



## Pondicherry University

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INDIA

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### Pondicherry University Goal-Specific Policy for “SDG 10: Reduced Inequalities”





**Policy Heading**      Pondicherry University Goal-Specific Policy for “SDG 10: Reduced Inequalities”

**Introduction**      Pondicherry University, founded in 1985, is a Central University that covers the jurisdiction of the Union Territory of Puducherry, Lakshadweep, and Andaman and Nicobar Islands. Its goals encompass advancing knowledge through teaching and research, delivering courses in Humanities, Sciences, and Engineering, and encouraging interdisciplinary studies and research. The primary campus of the University is situated in Kalapet, spanning over 780 acres, and it also maintains satellite campuses in Karaikal, Mahe, and Port Blair. Collaborative agreements and faculty development partnerships have been established between the University and numerous international institutions, industries, and research-oriented non-governmental organizations.

SDG 10: Reduced Inequalities holds significant importance for Pondicherry University, as it envisions the establishment of an all-encompassing and just society. The university's objective is to ensure equal prospects for all its students and staff, irrespective of their origins, ethnicity, gender, faith, or any distinguishing trait. The institution is committed to eradicating bias and guaranteeing that everyone has equal access to excellent education, job opportunities, and resources to fulfill their maximum potential.

Pondicherry University is dedicated to upholding SDG 10, in alignment with its fundamental principles of inclusivity and variety. The university is focused on developing policies and practices that do not perpetuate disparities, but rather create an equitable platform for all. By adhering to SDG 10, Pondicherry University will endorse social justice and contribute to the creation of a more impartial and just society, both within its campus and the larger community.

**Policy Statement**      Pondicherry University is dedicated to implementing comprehensive measures to aid students and communities in addressing Reduced Inequalities across all aspects of life, both within and beyond the campus, in alignment with the targets of this goal.

**Target**      The university will actively engage with its students and communities, utilizing its primary campus, satellite campuses, off-campus centers, and affiliated institutions, all while fostering an equitable collaboration with governmental bodies, pertinent stakeholders, and task forces dedicated to the realization of the Sustainable Development Goals (SDGs) at various tiers.





# SUSTAINABLE DEVELOPMENT GOALS



## Policy

1. **Pondicherry University shall uphold SDG 10: Reduced Inequalities to end financial and social discrimination and reduce income inequalities by raising the minimum pay level of contract workers regardless of gender, race, religious beliefs, or economic status.**
2. **Pondicherry University shall educate and empower youth on social, economic, and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion, or economic status, and ensure equal opportunities without discrimination.**
3. **Pondicherry University shall encourage and catalyze alumni participation in development assistance and investment in the least developed countries in accordance with both countries' national plans and programs fostering equality and prosperity.**
4. **Pondicherry University shall in line with the general procedure, establish a special corridor to considerably increase the number of first-generation students, international students from developing countries, and students with disabilities to pursue higher studies and provide mentoring, and necessary support in this regard.**
5. **Pondicherry University shall employ persons with disabilities without discrimination and harassment in any manner and provide mentoring, counseling, and peer support as and when required along with special services and accessible facilities.**



6. **Pondicherry University shall track and measure applications & admissions of under-represented groups including ethnic minorities, low-income students, non-traditional students, women, LGBT students, disabled students, and newly settled refugee students, and provide full support for their study without discrimination.**
7. **Pondicherry University shall have a dedicated committee, office, and/or officer to advise on and implement policies, programs, and pieces of training related to diversity, equity, inclusion, and human rights on campus and outreach.**
8. **Pondicherry University shall act on reasonable waiving-off accommodation and other fees for physically challenged and marginalized people.**





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### ***Citation***

Pondicherry University Internal Quality Assurance Cell & Office of Green Campus, Goal-Specific Policy for “SDG-10: Reduced Inequalities”, Version 2.0 - 2023

### ***Abbreviation***

PU-IQAC&OGC-SDG-10-V2.0-23

### ***Policy Number***

PU-IQAC&OGC-SDG-10-V2.0-23

1st Version: NLGCIAP-APSCC\*-PU-March-2018

2<sup>nd</sup> Revised Version: IQAC&OGC-PU-April-2023

