



Pondicherry University

R. Venkataraman Nagar

Chinna Kalapet

Puducherry – 605014

INDIA

www.pondiuni.edu.in

Pondicherry University Goal-Specific Policy for “SDG 5: Gender Equality”





Policy Heading Pondicherry University Goal-Specific Policy for “SDG 5: Gender Equality”

Introduction Established in 1985, Pondicherry University functions as a Central University, with its jurisdiction extending over the Union Territory of Puducherry, Lakshadweep, and the Andaman and Nicobar Islands. The university's objectives encompass the advancement of knowledge through instructional and research endeavors, the provision of courses spanning Humanities, Sciences, and Engineering, and the facilitation of interdisciplinary studies and research. Its primary campus, sprawling over 780 acres in Kalapet, is complemented by satellite campuses in Karaikal, Mahe, and Port Blair. Collaborative agreements with international institutions, industries, and research NGOs have been established to foster collaboration and faculty development.

SDG 5, which revolves around ‘Gender Equality’, stands as a pivotal element for establishing a just and impartial society. This goal accentuates the significance of providing equal opportunities and rights for all genders across various spheres of life, encompassing education, employment, and politics. Gender equality holds a paramount role in sustainable development and the mitigation of poverty. By ensuring equal participation and empowerment, societies can harness a variety of perspectives and concepts, resulting in more innovative and comprehensive solutions.

Upholding SDG 5 remains an indispensable pursuit for Pondicherry University in constructing an environment that champions gender equality and diversity. The university aspires to provide parity in educational and occupational prospects, particularly focusing on supporting women in their academic and vocational pursuits. It additionally endeavors to cultivate gender sensitivity and inclusiveness through educational initiatives and awareness-raising endeavors both within and beyond the campus premises. Prioritizing SDG 5 further assists the university in creating a secure and all-encompassing campus atmosphere, devoid of bias, harassment, or any form of gender-based violence. By upholding SDG 5, Pondicherry University commits itself to nurturing an equitable and impartial society that values and champions equal opportunities and rights for all genders.

Policy Statement Pondicherry University is dedicated to implementing comprehensive measures to back students and communities in the pursuit of Gender Equality across all aspects of life, both within and beyond the campus environment, aligning harmoniously with the specified goal's objectives.

Target The university will extend its outreach to encompass students and communities through its principal campus, satellite campuses, off-campus facilities, and affiliated institutions. This engagement will be characterized by a commitment to equitable collaboration, involving governmental bodies, pertinent stakeholders, and collaborative working groups. Through these efforts, Pondicherry University aims to create an environment that promotes Gender Equality and fosters inclusivity and fairness, both within its educational sphere and within the broader societal context.



SUSTAINABLE DEVELOPMENT GOALS



Policy

1. **Pondicherry University shall uphold SDG 5: Gender Equality to overcome gender bias and prejudice achieving gender empowerment and equality among all women, girls, and transgender people thereby ending all forms of discrimination, violence, and exploitation in every walk of life.**
2. **Pondicherry University shall adhere to the national and regional maternity and paternity policies and social protection policies that are in effect.**
3. **Pondicherry University shall have childcare facilities for staff and faculty and also provide accessible childcare facilities for female students with children and shall have women's retiring rooms.**
4. **Pondicherry University shall ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making.**
5. **Pondicherry University shall have an 'Access and Participation' plan to systematically track and measure women's applications, acceptance, and participation in the university.**



6. **Pondicherry University shall have women’s safety and security provisions and committees to address and redress complaints on discrimination, gender parity, violence, harassment, and others, and also shall have a dedicated portal for the same.**
7. **Pondicherry University shall encourage and provide special access and support to first-generation female students.**
8. **Pondicherry University shall provide access to all girls and women and encourage participation in information and communications technology.**
9. **Pondicherry University shall encourage applications by women in underrepresented subjects either through university outreach programs or collaboration with other universities and/or community groups and/or government and/or non-government organizations.**
10. **Pondicherry University shall provide women’s access schemes for mentoring, scholarships, and other provisions with tracking, measuring, and closing any gaps that exist.**
11. **Pondicherry University shall in collaboration with the regional governments, national governments, community groups, and non-government organizations, conduct gender sensitization action camps in the local and rural communities emphasizing more on their participation, empowerment, upliftment, and health care.**





Contributors

Dr. C. Aruna

Professor

Department of Sociology

Pondicherry University

https://www.pondiuni.edu.in/faculy_profiles/dr-c-aruna/

Dr. M.S. Nanda Kishor

Nodal Officer

THE Impact Rankings

Pondicherry University

https://www.pondiuni.edu.in/faculy_profiles/dr-nanda-kishor/

Dr. R. Vishnu Vardhan

Deputy Coordinator - Internal Quality Assurance Cell

All University Rankings

Pondicherry University

https://www.pondiuni.edu.in/faculy_profiles/dr-r-vishnu-varadhan/

Dr. M. Nandhivarman*

Coordinator

Office of Green Campus

Climate Change, Biodiversity, and Resources

Policy, Protocol, and SOP

Pondicherry University

<https://www.pondiuni.edu.in/department/green-campus/>

Citation

Pondicherry University Internal Quality Assurance Cell & Office of Green Campus, Goal Specific Policy for “SDG 5: Gender Equality” Version 2.0 – 2023.

Abbreviation

PU-IQAC&OGC-SDG-5-V2.0-23

Policy Number

PU-IQAC&OGC-SDG-5-V2.0-23

1st Version: NLGCIAP-APSCC*-PU-March-2018

2nd Revised Version: IQAC&OGC-PU-April-2023

