# INTELLECTUAL PROPERTY RIGHTS (IPR) POLICY OF PONDICHERRY UNIVERSITY



# INTELLECTUAL PROPERTY MANAGEMENT (IPM) CELL PONDICHERRY UNIVERSITY

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# LIST OF FORMS & ANNEXURES

Form ID /Annexure No.	DESCRIPTION
FORM A1 FORM A2 FORM P1 FORM CA FORM P2 ANNEXURE – I ANNEXURE – II ANNEXURE – III ANNEXURE – IV FORM C1 FORM G1	IPR agreement with all PU personnel IPR agreement to be filled by work-for-hire personnel at PU Invention Disclosure Format for IPR protection Confidentiality Agreement Provisional Patent Application Information on Commercialization of Patent Requisition for PCT application with PCT disclosure format Revenue sharing agreement among PU inventors Specification of provisional patent Application for registration of copy-rights material Copy-rights Agreement Contract for commissioned work

# INTELLECTUAL PROPERTY RIGHTS (IPR) POLICY OF PONDICHERRY UNIVERSITY

#### 1. PREAMBLE:

Pondicherry University (hereafter referred to as PU), a Central University set up by an Act of Parliament is an institution for higher education and research. Faculty, staff, scholars and students of PU are engaged in Research and Development work of diverse nature. PU recognizes their intellectual assets like inventions, copyright, know-how, designs and other creative and innovative products generated during the scientific and intellectual pursuits need to be protected and as well as to be exploited commercially. Such a commercial exploitation can be of considerable socio-economic benefit to the country and to the PU.

PU, therefore, has formulated its intellectual property rights (IPR) policy to provide guidance to its faculty, staff, scholars, students and outside agencies associated with PU on the practices and rules of PU regarding its IPR and obligations which include its ownership, commercial exploitation, technology-transfer and confidentiality requirements.

IPR policy of PU is designed to identify, protect and leverage the portfolios of Intellectual Property (IP) that are generated from research – patents, copyrights, design rights and trademarks amongst others, that serve the purpose of knowledge dissemination and commercialization.

The IPR policy of PU is expected to promote a conducive environment for both fundamental and applied research so as to balance the curiosity-driven and market-driven research and development activities at the PU.

The IPR policy of PU comprises of "Inventions" and "Copyrights". The "Inventions" in IPR Policy relates to patent, design, layout and related rights. The "Copyrights" policy provides direction for the copyright, trademark and related rights. In view of the evolving nature of National IPR policy, the IPR policy of PU presented here is subject to changes if a need arises. This document together with the operating guidelines given in addendums are designed to provide a framework of IPR management at PU.

#### 2. OBJECTIVE:

The objective of this policy document is to lay down the policy to:

- a) Promote, stimulate and encourage creative activities among the stakeholders of PU leading to generation of intellectual assets.
- b) Provide an all-inclusive single window reference system for all IPR issues relating to the IP generated at the PU.
- c) Lay down a transparent system for detailing the ownership control and assignment of intellectual properties generated.
- d) Safeguard the interest of the inventor/creator of IP and provide fair distribution of returns accruing from the commercialization of IPR
- e) Provide legal support, wherever necessary, to defend and protect IPR obtained by the PU against any infringement.

#### 3. GUIDELINES:

This policy is applicable to all the PU Personnel – faculty, staff, scholars, students and other related stakeholders of PU. IPR Policy of PU is to be followed in all matters related to IP at the PU.

The Patent Facilitation Committee (PFC) of the PU is the nodal agency for processing all the IPR related matters of PU addressed in this policy, viz. any intellectual property generated out of the intellectual effort of the creator employed temporarily or permanently at PU or studying at PU or working in association with the PU. The Chairman /Coordinator of PFC shall address such specific cases by using this IPR policy document as the guideline.

PU personnel are entitled to decide that the results of any research undertaken by them in the course of their employment / engagement with the PU shall be disseminated through publications or disclosed as they wish in accordance with normal academic practice. However, the concerned stakeholder should be aware of the various Intellectual Properties that get created in the course of their research and teaching that has potential commercial values in terms of increased productiveness or break through development/inventions and creative activities as a means of effective communication and dissemination.

# 4. OWNERSHIP OF INTELLECTUAL PROPERTY

# 4.1. Inventions and other creative works:

- 4.1.1. The IP agreement has to be accepted and signed (Form A1/ A2) by all PU Personnel—faculty, staff, scholars, students and other related stakeholders of PU. PU owns all the Intellectual Property (IP) that is produced by all PU personnel unless specific agreements/contract are entered into by the PU prior to the creation of IP, with an agency funding the research/development/ activity leading to the creation of IP.
- 4.1.2. If an IP has emerged as a result of sponsorship of an external Institution/Industry /Outside agency to PU the concerned external Institution/Industry /Outside agency and PU shall own the IP. This however will not apply to those IPs that are covered under specific MoU's where the action shall be carried out as per the provisions of the MoU's. It is mandatory for PU personnel entering into MoU with external Institution/Industry /Outside agency shall seek the prior approval of IPR component of MoU with the PFC of PU.
- 4.1.3. The IP created without using PU resources by PU personnel, who is on sabbatical or other forms of long leave, or who is permitted by the PU to be engaged in an outside organization, is be permitted to directly negotiate with the organization the terms of IPR sharing that is generated during the duration of engagement in that organization. It is mandatory for the PU personnel to declare whether the IPR so generated is based on the prior work done at PU or solely carried out during the leave period.
- 4.1.4. PU ownership entitled on all IPs created involving PU personnel, resources and other means prior to the declaration of IPR policy shall by default comes under this PU IPR policy. All PU inventors in such cases shall declare their IPR generated and take appropriate steps to comply with the PU IPR regulation on case –to-case basis with the IPM Cell within stipulated time as decided by the PU.

#### 4.2. Copyrights:

- 4.2.1. The PU will not own the rights in copyrightable works such as books, articles, monographs, lectures, speeches and other communications produced by the staff in the course of research and teaching using PU resources.
- 4.2.2. Ownership of copyright of all copyrightable work shall rest with the author(s) with the following exceptions:
  - a) If the work is produced during the course of sponsored and/or collaborative activity then specific provisions related to IP made in contracts governing such activity, shall determine the ownership of IP.
  - b) The PU reserve the rights to demand assignment of the copyright in whole or in part of the copyright of work, including software, created by the PU personnel with significant use of PU resources.
  - c) The PU shall be the owner of the copyright of work produced by non-PU personnel associated with any activity of the PU with the intellectual contribution of the PU personnel. However, the authors shall have the right to use the material in her/his professional capacity.
- 4.2.3. The student /scholar and his/her supervisor(s) will jointly have the ownership of copyright in the thesis / dissertation / project report written by a student/scholar.
- 4.2.4. Where copyright has not been assigned to the PU, the PU will be entitled to a non-exclusive, non-transferable license to use the work within the PU for non-commercial educational and research purposes, or to possess a limited number of copies for such purposes, whichever is relevant.

4.2.5. Any copyrightable work generated as a work for hire will belong to the PU as per the terms of the agreement.

#### 4.3 Trade Marks(s) / Service Mark(s):

The ownership of trade mark(s)/ Service Marks(s)/ Logos created for the PU shall rest with the PU.

#### 4.4 Exception to IPR ownership:

The conditions relating exception to IPR ownership of PU will be decided by case-to-case basis within the broad framework of IPR policy of PU. PU reserves the right to apply for IP protection in India / throughout the world / specific countries for suitable protection of the IP generated.

# 4.5 Non-exclusive, free and irrecoverable use of IPs by the PU:

Unless otherwise explicitly defined and agreed upon, PU retains the non-exclusive, free and irrecoverable license to copy/use all IPs for teaching and research purpose only, consistent with confidentiality agreement entered into by the PU.

#### 5. DISCLOSURE:

PU encourages timely disclosure of all potential IP / Inventions / Innovations generated (conceived or reduced to practice in whole or in part) by members of the faculty or staff (including research staff, doctoral students, students and visiting scholars) of the PU in the course of their PU related activities. PU identifies the relevant statutory and other mechanisms not limited to Patent, Copyright, Trademark, Design Rights, Integrated Circuit, and rest towards registration. Disclosure enables prompt action by PU to appropriately protect and disseminate the research activities at PU. Invention Disclosure (Form P1) details the disclosure agreement and protection of PU Intellectual Property. All such disclosures shall be treated confidential.

### 6. EVALUATION AND MANAGEMENT OF IP:

PFC of PU shall be responsible for evaluating, protecting, marketing, licensing and managing the IPs generated by the PU personnel– faculty, staff, scholars, students and other related stakeholders of PU.

6.1. The PFC shall periodically examine the IP application and make specific recommendation regarding Patentability /Copyright.

The Chairperson of the PFC may seek the assistance of attorney, internal/external search analyst, having expertise in the field of invention for this purpose. In all these endeavours confidentiality of the IP shall be strictly ensured.

The creators of IP shall provide all the necessary information to PFC to enable it to determine the whether the PU desires to manage the IP.

Upon the evaluation of IP by PFC, if PU convince itself with commercial viability, even if it is not in the immediate future, PU shall typically decide to file patent

- 6.2. In the event, PU does not desire to file the patent and manage the IP, it shall permit the creator(s) to file patent and can protect the IP on their own confirming to the **Section 4** of IPR policy of PU. However, progress of IPR application through various stages shall be informed to the IPM Cell.
- 6.3. In case the contract/ agreement/ MoU with a sponsor specifies that the sponsor shall manage the process of filing the patent and bear the associated costs, the creator shall ensure compliance of **Section 4** of IPR Policy of PU and provide information to the IPM Cell of PU of each such filing/ application. The details of the invention need not be provided in such cases in the interest of confidentiality, if so desired. However, progress of IPR application through various stages shall be informed to the PFC.
- 6.4. In all the above cases, the revenue accrued shall be shared between the PU and stakeholders as per the revenue sharing norms detailed in Section 9 of this IPR Policy of PU.

#### 7. REGISTRATION OF PATENT/ COPYRIGHTS:

#### 7.1. Filing of Application in India:

- 7.1.1. Creator(s) of the know-how/ design/ instrument/ devices/ processes/ specimens/ and other such IP, who want to get patent(s)/copyrights for the IPs are required to make an appropriate application for the purpose, confirming to Section 4 of PU IPR policy, to the Coordinator, PFC. IPM Cell shall be filing the patent/copyright application.
- 7.1.2. Creator(s) are encouraged to file provisional patent as soon as feasible in order to protect their rights to IP. To facilitate this, patent filing application must be submitted in the prescribed form for the purpose of evaluation of the Patent by PFC and simultaneously creator can seek permission for filing the provisional patent on their own. The Creator(s) shall ensure compliance to **Section 4** of IPR Policy of PU.

Creator filing provisional patent on their own can source the financial support from a) their existing project grants, and b) personal financial resources of the creator(s) and carryout the process of prior art search and patentability of the invention. The creator(s) is required to keep the IPM Cell informed of the progress of application as it goes through various phases.

- 7.1.3. In case, a sponsor of the research leading to the IP has contractually taken up the responsibility of filing the IP application, the creator may interact with the sponsor for the filing of IPR application after duly informing IPM Cell of the same. The creator(s) is required to keep the IPM Cell informed of the progress of application as it goes through various phases. The creator(s) shall ensure compliance to **Section 4** of IPR Policy of PU.
- 7.1.4. If PFC decide after due evaluation process, agreed to manage the IP of provisional patent filed by PU, final patent application shall be filed by IPM Cell of PU. PU shall bear all the cost of filing and protecting as per the Ownership of IP (Section 4) after the date on which it decides to do so.
- 7.1.5 In case PFC decide after due evaluation process not to manage the IP of provisional patent filed by the creator on their own/ filed by IPM Cell, the provisional application of patent shall lapse. However, in both cases, the creator is free to take up subsequent stages of patent on their own. The creator(s) shall ensure compliance to **Section 4** of IPR Policy of PU.

If the IPM Cell at a later stage, decide to manage the IP filed by the creator(s), the expenses towards patent filing shall be reimbursed.

#### 7.2. Filing of Application in Foreign Countries:

- 7.2.1. PU may consider requests for registration of Patents in foreign countries, based on the merit of the IP. The creators shall file provisional patent application to PFC along with the justification for filing international patent in proposed countries. Creator shall carryout evaluation of the commercial potential of such IP in the proposed countries and defend the need for PCT to an expert panel constituted by PFC. On the recommendation of the expert panel, IPM Cell will file the PCT followed by national patents. The commercial potential of the patents shall be continually assessed. If at any time, potential to file the patent in a foreign countries appears to be low, PU shall not file in that particular country.
- 7.2.2. Creators are encouraged to apply for financial support for filing international patent from various ministries and funding agencies. In case PU decides not to file such a patent in a foreign country, PU shall assign the rights for the IP to the creators in that country to protect the IP either on their own or in partnership with a sponsor.
- 7.2.3. Any revenue accruing by the exploitation of IP shall be shared between the creator(s) and PU as per the contractual terms/ MoU/ other specific agreement between the creator, sponsor and the PU. In the absence of any such agreement, the revenue sharing scheme shall be arrived at by PFC within the guidelines of IPR policy of PU.

#### 7.3. Renewal of Patent:

7.3.1. PU shall pay patent fee for first seven years in all cases where patent is taken by PU.

- 7.3.2. For joint patent with sponsoring agency, PU shall share the cost of patent equally or as per the mutual agreement entered into prior to filing of patent.
- 7.3.3. In case of PU supported patents, if the patents were commercially exploited within seven years, and if the revenue gained by PU exceeds considerably the cost of maintaining the patent, then PU shall pay the patent renewal fee for the remaining life period of the patent.
- 7.3.4. If the patent is not commercially exploited in the first seven years, PU and the creators shall share subsequent patent fee on 50:50 basis.
- 7.3.5. If the creator is not interested to renew the patent beyond seven years by paying 50% cost, PFC of PU shall decide on either renewal of the patent or withdraw application for patent protection at its discretion.
- 7.3.6. In event the patents are being discontinued by PU and other applicant(s), if any, and the inventers are not interested to pursue further, PU reserves the right to surrender the patent to Controller of Patent, Government of India or take any other appropriate decision.

#### 8. IPR AGREEMENTS AND CONTRACTS

#### 8.1. Agreement categories and authorized signatories

All agreements including but not limited to the following categories are to be approved by the PU

- a) Confidentiality Agreement, Classified Information Non-disclosure (specific) Agreement. PU shall not be liable in any manner for the breach of agreement.
- b) Revenue sharing agreement
- c) Indemnity agreement
- d) Evaluation Agreement
- e) Consultation Agreement
- f) Memorandum of Understanding involving IPR issues
- g) Research and Development Agreement
- h) Technology Transfer Agreement
- i) License Agreement
- j) IP assignment agreement
- k) Alternative Dispute Resolution Agreement

Chairperson of PFC shall act as the final signing authority in all the categories of agreements listed above. IPM Cell shall facilitate the process of framing such agreements. The licensing is done by PU through IPM Cell, which handles the evaluation, marketing, negotiations and licensing of the entire PU owned IP.

#### 8.2. Licensing Types

In certain cases, PU might use the services of a third party for licensing the technology developed, under mutually agreed terms and conditions with such party, within the framework of the IPR Policy of PU. The type of license provided will depend on the nature of the invention/ innovation. Under certain exceptions, PU might consider exclusive licensing. In case of platform wide use of inventions/ innovations and or where significant resources / effort have to be invested by the licensee in using the IP, the PU might consider providing an application and / or region specific or a full scale exclusive license.

Due diligence, not limiting to business plan, business model, milestones and usage plan of the IP in discussion and other relevant information as required, would be undertaken, in order to determine the type of licensing to be provided.

Licenses are provided to a company and **not to an individual**. License may be limited to that particular IP in discussion and not to its enhancements or modifications.

Licenses provided are subject to periodic review including the working status and accessibility/ availability of the IP used. Based on the review of the licensing activities, PU reserves the right to extend, modify or terminate the type of existing license provided.

8.3. License Exemption Conditions

In case of both the inventor(s) and external party(ies) requesting for the license of the same PU owned IP at the same time, preference for licensing may be provided to the inventor(s) based on the nature of technology amongst other considerations.

Irrespective of the license provided, PU retains the right for research exemption and experimental use for patents, design rights and under fair use of copyrights and trademarks on PU wide perpetual license towards it basic objective of academics and enhancing research. This will include the right to publish, use of technical data, the method, product and related services that has resulted from earlier research which has been licensed for the activities mentioned earlier.

In the case of inventions by its faculty / students / research scholars / other PU Personnel under lien / sabbatical / visit / internship, PU exercises the right to the access of such IP created for the sole purpose of academic work and research under research exemption and fair use, being conducted within its jurisdiction. The stakeholders are encouraged to disclose the invention through appropriate **Invention Disclosure Form (IDF)** of such developments during their external stay.

#### 8.4. Technology License /Transfer Options

PU recognises the inventor(s) / creator(s) as a key component for successful commercialisation process. PU shall use the following options to utilise the IP generated. Licensing may be made either directly to third parties or through incubation or through licensing agents. It is emphasized that the IP generated shall be preferably licensed and not assigned. In case of assigned IPs, PU reserves its march-in rights. Any licensing done by PU will be on an as is where is basis.

#### 8.4.1. Technology licensing:

This would be as per the current policy and revenues earned by PU shall be shared with the inventor(s) in a 40:60 ratio after deducting the relevant expenses and overhead charges as detailed in the Licensing Conditions and Inventor Agreement. In the case of multiple PU inventors, the default inventors royalty share is done on an equal basis in the absence of an alternate revenue sharing agreement among them prior to licensing the IP. Salient features of the licensing includes the following:

- · Preferred mode is Non-Exclusive licensing.
- Exceptions to this will be based on prior agreement entered into by the inventor and the project funding agency with approval of the IPR Committee.
- All exclusive licenses shall be subjected to periodic review of license not limiting to usage status, application and / or region specific, royalty generation for continuing such license agreement.
- For IP involving multiple inventors, a No-objection Certificate (NoC) from all the inventors concerned is a necessity for an exclusive license to be considered. In the absence of NoCs from all concerned, a non exclusive license ONLY will be provided to the requester(s).

#### 8.4.2. Incubation through PUTIF:

PU inventors and community interested to incubate the technologies developed have an opportunity through Pondicherry University Technology Incubation Facility (PUTIF). Salient features for PUTIF incubation model include the following:

- Nature of license (exclusive, non exclusive or transfer of know-how) will be based on the nature
  of the technology developed and on any prior contract governing the IP to be licensed.
- Exit time review of the earlier license provided would determine the future mode of license.
- Exclusive licensing provided after exit from PUTIF will be subject to periodic review based on various measures as detailed in Licensing Conditions and Inventor Agreement.

#### 8.4.3. Licensing through agents:

In some cases, PU might utilise the services of third party licensing agents and mechanisms for effective deployment of the technology developed. Salient features for third party licensing agents include the following:

The nature of the licensing would be generally non-exclusive. Exclusive licensing will be subject to periodic review based on various measures.

For an IP which has not been licensed to any party, the creator(s) may also contact potential licensee(s) on their own initiative, maintaining confidentiality and taking all necessary care so as not to affect the value of the IP, through appropriate agreements such as Non Disclosure Agreement (NDA) with the potential licensee(s) during technology marketing discussions. If PU has not been able to commercialize the creative work in a reasonable time frame, the creator(s) may approach the PFC for the assignment of rights of the invention(s) to them.

8.5. Infringements, Damages, Liability and Indemnity Insurance

PU shall, in any contract between the licensee and PU, seek indemnity from any legal proceedings including without limitation manufacturing defects, production problems, design guarantee, upgrades, debug obligations and the content created.

The policy also supports the need to indemnify PU personnel built into the license agreements for sponsored research and consultative work.

PU shall seek appropriate agreement indemnification from organization to which IP is transferred, against any direct or third party liability arising out of commercial exploitation of IP.

PU shall have explicit disclaimer against any liability arising out of use of computer software developed and distributed by the PU either through public domain or commercially.

PU shall retain the right to engage in any litigation concerning its IP and license infringements.

#### 9. REASSIGNMENT OF IPR to PU.

In consequence of the IPR Policy of PU coming into immediate effect, the stakeholders of PU possessing IPR not in conformity to the present IPR policy shall be taking necessary steps to bring in conformity to the IPR Policy of PU by reassigning. Possessing IPR in conformity to IPR Policy of PU is mandatory in order to enjoy all the legitimate benefits associated with IPR as **inventors** and **stakeholders** of PU. These can be realised in following way:

#### 10. REVENUE SHARING

The revenue shall be divided among the creators as per the prevailing IPR revenue sharing norms of the PU at the time of entering into the agreement. PFC shall levy 10% of gross income generated from IPR as PFC facilitation charges which will be utilized for the PFC activities.

Net revenue to be shared among the stakeholders shall be arrived after deducting the cost of filing the patent, its maintenance, and other related expenses borne by the PU and the creators, duly approved by the PFC.

#### 10.1 Revenue Sharing Scheme:

Net revenue from the commercialization of IP owned by PU would be shared as follows:

- 1. The inventor(s)/ creator(s) share would be declared as and when revenues are received and disbursement will be made to the inventor(s)/ creator(s), or to the legal heir inventor(s)/ creator(s) associated with the PU at that time.
- 2. The revenue sharing ratio between inventor/ creator team and PU shall be fixed as 60:40.
- Where applicable, the MoU/ Contractual terms/ Agreement/ entered into on the ratio of revenue sharing prior to the generation of IP with the knowledge and approval of PFC shall supersede the above.

#### 11. CONFLICT OF INTEREST

The inventor(s) are required to disclose potential conflict of interest while undertaking any IP related activity. If the inventor(s) and/or their immediate family have a stake in a licensee or potential licensee company then they are required to disclose the stake they and / or their immediate family have in the company. An PU license to a company in which the inventors also have a stake and management role

shall be subject to the approval of the Chairman, IPM Cell taking the above consideration into fact. All PU Personnel shall be bound by the conflict of interest related policy / guidelines of PU as applicable from time to time.

#### 12. DISPUTE RESOLUTION

In case of any disputes between PU and the inventors / creators regarding the implementation of the IP policy, the aggrieved party may appeal to the Vice Chancellor, PU. Efforts shall be made to address the concerns of the aggrieved party through the appointment of a committee of experts and the verdict of the Vice Chancellor, Pondicherry University, is final.

#### 13. AMENDMENTS TO THE IPR POLICY

Due to evolving nature of National IPR Policy, PU reserves the rights to change/ amend/ modify the IPR policy from time to time to suit the emergent needs.

#### 14. INCENTIVE SCHEMES FOR PATENTED INVENTIONS:

To provide level playing field for stakeholders opting for patenting their work, a series of incentive schemes shall be introduced by PU time to time in consultation with PFC. Since research publication carries career points to faculty and requirement of thesis work completion research scholars, clear policy on patent for career points of faculty shall be evolved. Following three patent status has been identified in the increasing order of patent career points:

- Complete Specification Filed
- · Patent Granted
- Patent Commercially exploited

#### 15. JURISDICTION

All agreements to be signed by PU will have the jurisdiction of the court in Chennai and shall be governed by appropriate laws of India.

\*-\* End \*-\*



# PONDICHERRY UNIVERSITY FORM A1

# INTELLECTUAL PROPERTY AGREEMENT WITH ALL PONDICHERRY UNIVERSITY PERSONNEL

1. Name (BLOCK LETTERS)			
Sur	name	Middle Name	First Name
2. I submit that by virtue of:			
- My employment/studentship/Sabl	oatical	/Visiting Scholar/	(others mention) at Pondicherry
University (PU) and /or			
- My participation in research at PL	1		
- Opportunities provided or to be pro	ovided	by PU which resu	ult in significant use of PU funds and facilities,
- Opportunities to have a share in Guidance.	royalti	es and other inve	ntor(s)/author(s) as per Intellectual Property
I, hereby agree that:			
A. I shall promptly disclose and	assign	to PU any right	to all inventions, copyrightable materials,
computer software, processes, de	esigns	, tangible resear	ch property and trade marks (Intellectual
Property) conceived, invented, aut	hored	or validated to p	practice by me, solely or jointly with others
which:			
(i) are outcome of sponsore	d rese	arch or any other	agreement
to which I have direct or indi	rect p	articipation or	
(ii) are outcome of substanti	al utili:	zation of PU resou	urces or
(iii) is an outcome of "work-f			
B. I shall abide the IPR policy of	the P	ondicherry Univer	rsity and as amended time to time by the
Pondicherry University.			
such as patent, copyright etc.			intellectual property through legal protection
D. I shall make available all docum			
E. I shall surrender to PU the docur	nents	related to intellect	tual property if I leave PU for any reason or
at any other time asked for such do			
F. The agreement will survive the te	rminat	tion of my employ	ment or other association with PU
Signature Department/Centre Designation Date	_	Witness (HOD/ Signature Name Date	

(Confidential Document)



#### PONDICHERRY UNIVERSITY

#### FORM A2

# INTELLECTUAL PROPERTY RIGHT AGREEMENT FOR WORK FOR HIRE PERSONNEL AT PU

i, the undersigned,	her	eby certif	y that	
	(the	e "Work";	attach	additiona
sheet if necessary to accurately describ	oe the work) was specially	commiss	ioned by	and is to
be considered a "work made for hire" by	y Pondicherry University he	erein after	referred	to as PL
with address at Pondicherry University	, Kalapet, Puducherry, 60	5014, Inc	lia and t	that PU is
entitled to all patent / copyright / trader	mark and all other Intellec	tual prope	erty right	ts thereto
Without limiting the foregoing, for good	and valuable consideration	, receipt	of which	is hereby
acknowledged and in accordance with	h the above entitlement o	of PU Int	ellectual	Property
generated by me, I hereby assign and / o	or transfer to PU, its success	sors and a	ssigns, a	absolutely
and forever, all right, title, and interest	throughout the world in	and to th	e Work	and each
element thereof, including but not limit	ted to the copyright / pate	ent / tech	nology i	nnovation
contained therein. I further agree that n	o copyright material assign	ned by me	e to the	PU under
this agreement shall be reproduced by	me beyond that which falls	under fa	ir use, a	and I shall
retain only moral rights to this materia	l. Furthermore, no patent-	able inve	ention /te	echnology
innovation / trademarks developed by m	yself, and others I shall be	working	with, be	disclosed
by me to any other party upon termina	ation of this agreement. I	understa	nd that	any prior
disclosure by myself, directly or indire	ectly, either during the p	eriod of	this wor	rk-for-hire
agreement or after its termination, shall	l render me prosecutable a	as per lav	vs that n	nay be in
force at the time.				
Signed this day of	(month),	(v	ear)	
Name:		- 0	,	
Address:				
Work – for hire agreement tenable Depar	rtment/ Centre :			
In the project:				



1. Inventor(s) Information:

#### PONDICHERRY UNIVERSITY

#### FORM P1

#### **INVENTION DISCLOSURE FOR IP PROTECTION**

(Submit the application along with ANNEXURE - III in a sealed cover, marked 'confidential' addressed to Coordinator, PFC.)

	(Includ	de the detail of entire team of inventors	
	(i)	Name of the inventor	
		Designation	
		School/Department/ Center	
		Phone No.	: Office -
			Mobile –
			Email –
	(ii)	p	
2.	Appli	icant(s) Information*: (It is manda	atory that PU shall be one of the applicant)
	(i)	Organization	
		Name of the contact person	
		Designation	
		Postal Address	
		Phone No.	I was a series of the series o
		Email	:
	(ii)		
		nt applicants, MOU/ Contractual Agreer ring of costs, revenues etc must be sub	nent detailing rights and obligations of the parties mitted.
3.	Title	of invention:	
٥.		itle describing the nature of inve	ention not exceeding 25 words)
	,,	the accombing the nature of mix	and the cheecamy 25 words,

5. List the keywords defining the invention

4. Provide the broad field of the invention

- (3 7 key words)
- 6. Research background that led to the invention
- 7. Executive Summary of Invention

- 8. Detailed description of the invention:
  - Provide detailed description of key aspect of the invention.
  - Describe how the invention has edge over other similar work
  - Include supporting information such as graphs, Experimental data in table form, sketch/design, video
- Information of the Financial Support Received for the invention
   Provide details of funding / sponsoring agencies/ industry/ university grants/ consultancy support received to carry out the invention. (Enclose copy of the relevant document).
- 10. Check with tick mark & enclose following Annexures if applicable.

ANNEXURE - I: Information on Commercialization of Patent

ANNEXURE - II: Request for PCT filing in other countries

ANNEXURE - III: Revenue sharing agreement among inventors

ANNEXURE - IV: Specification of provisional patent

ANNEXURE - V: Authorization to PU for processing IPR



#### FORM CA

# CONFIDENTIALITY AGREEMENT

The agr	eement is entered on	between
(a) Pond	dicherry University, Pondicherry (here	
(b) Orga	anisation:ein after referred	
(her	ein after referred	) to the following effect.
	as PU has certain technical information ferred as Confidential Document) and	n related to the area of (herei
- Where	is intereste	d in examining the Confidential Document.
- Now, t	herefore, the parties PU and	d in examining the Confidential Document agree to the following:
(i)	PU shall disclose to	the confidential document ate for to evaluate the negotiation on the possibility of entering a formation
	containing details generally adequ	ate for to evaluate the
	document for the purpose of further	negotiation on the possibility of entering a forma
		uiring rights to use the confidential information bility or other intellectual property rights.
(ii)		agrees to accept the disclosure of the
		secrecy and confidentiality of the above the same
		dential documents are treated. The content of the o the relevant person with an obligation not to
	transfer the information to others.	o the relevant person with an obligation hot to
(iii)	It is further implied that	will not exploit the confidentiad agreement are agreed upon to acquire such
	document unless formal terms an rights.	d agreement are agreed upon to acquire such
(iv)	The obligations outlined in (ii) and (	iii) will not be applicable for those parts where
	disclosure.	n public domain or available prior to the date o
		to be in possession if or its
	subsidiaries from other sources	
		ic domain by publication or otherwise.
(v)	The obligation of confidentially on t	the part of will be in force foress the period is extended subsequently.
(vi)	It is also implied that the disclosure to use the patent or other intellectual	does not grant the right to exploit the content of
Name		Name
( <i>P</i>	Authorised representative)	(Authorised representative)
Signatur	e	Signature
Dated _		Dated
DONIDIO	HERRY UNIVERSITY	
ONDIC	HERKT UNIVERSITY	(Name of receiving )
Seal		Spal



#### FORM P2

### PROVISIONAL PATENT APPLICATION

[Enclose Annexure – IV : Specification of patent,

Annexure – V : Revenue sharing Agreement among PU inventors]

Note: If revenue sharing scheme was not finalized before filing of patent, it is agreed upon by all the stakeholders that when the patent is commercially exploited they shall abide by the revenue sharing norms decided on case to case basis by the PFC.

(To be filled by Faculty/Research/Project Staff with information to IPR)

1.	We,	and		_
	Addı	'ess:		
	Natio	onality:	hereby declare	
2.	(i)	that we are in possession	of an invention for:	ter en i distingua
	(ii)	that we the saidthereof;	and	claim to be true inventors
	(iii)	that the provisional speci which may hereafter be fil relates;	ification filled with this application lled in this behalf will be, true of th	n is and any amended specification e invention to which this application
	(iv)	that we believe that we provisions of Patents Act,	are entitled to a patent for the s 1970;	aid invention having regard to the
	(v)	that to the best of our kneare correct and that there application.	owledge, information and belief, to is no lawful ground of objection	the facts and matters stated herein to the grant of Patent to us on this
We red	quest th	at a patent may be granted	to us for the said invention.	
We red	quest th	at all notices, requisitions ar	nd communications relating to this	application may be sent to:
Dated	this		Signature(s)	
			То	A Sheep god
			The Controller of	Patents,
			The Patents Office	A STATE OF THE STA



#### **ANNEXURE - I**

#### INFORMATION ON COMMERCIALIZATION OF PATENT

- 1. Title of the Invention:
- 2. Description of invention in 100-150 words:
- 3. Commercial Readiness Select the appropriate category:
  - a) Conceptual stage;
- b) Laboratory scale;
- c) Pilot scale;

- d) Field tested;
- e) Clinical data derived; f) Ready for marketing.
- 4. Name the Potential Industries for exploitation:

(Mention broad categories of industry that may show interest in exploitation, see Appendix I for guidance)

- 5. Area of Technology that describes the invention:
- 6. Preferred Mode of commercialization:

#### Category A:

Licensing by PU/ Portfolio management by PU/ Technology incubation & spinoffs by PU

#### Category B:

Joint Marketing with co-applicants/ Partnering with third party for commercialization.

\* end of information \*

#### Appendix A

Industrial categories: Food processing/ Agri based/ Electronics/ Automation/ Automotive/ Energy & Power/ Renewable Energy/ Environmental/ IT/ Information & Communication/ Film industry/ Mass Media/ Pharmaceutical/ Biotechnology/ Others (specify).

Technology of invention: Advanced Materials/ Food & Drug/ Photovoltaic/ Bioenergy/ Drug discovery/ Fuel cell/ Sensors/ Biosensors/ Waste water treatment/ Pollution control/ Software/ Others (specify).



#### **ANNEXURE - II**

#### **REQUESITION FOR PCT FILING & PCT DISCLOSURE FORMAT**

( TO BE FINALIZED, CONTACT PFC)



#### **ANNEXURE - III**

# REVENUE SHARING AGREEMENT AMONG PU INVENTOR(S)

1	Title of the invention	: I standard					
2	Percentage of share of revenue for all the inventors from the commercial proceeds	:					
3	Supporting document showing the prior agreement entered for sharing of revenue as agreed upon from commercialization of patent as detailed in PU IPR Policy / MOU/ Contractual agreement/ Sponsor Agreement	:					
4	Details of PU inventors and inventor-w	Details of PU inventors and inventor-wise sharing of revenue					
	FIRST INVE	FIRST INVENTOR					
	Name	:					
	Designation	:					
	Department/ Centre	:					
	Percentage of revenue from the INVENTOR'S Share agreed upon	:					
	Signature of the inventor	:					
	SECOND INV	/ENTOR					
	Name	:					
	Designation	:					
	Department/ Centre	:					
	Percentage of revenue from the INVENTOR'S Share agreed upon	:					
	Signature of the Inventor	:					
	( add the details of entire team of inventors	and their agreed revenue share here)					

#### \* end of information \*

PF	C	0	ffi	cia	IU	se:

The document detailing the revenue share of in	ventor(s) has been examined, and the same was
reposited in the PFC file ref. no	/ has been received afresh and
submitted for approval.	
Date:	Signature



#### ANNEXURE - IV

# Specification of Provisional Patent

Title :	S		
-			
Inventors:			
(i) Name:	n		
Address:			
(ii) Name:			
Address:			
(iii) Name:			
Address:			
Abstract:			
			_
			_
Dated this	day of	, 20	
Dated tills	uay ui	, 2U	



# FORM C1

# **APPLICATION FOR REGISTRATION OF COPY-RIGHTS**

	Registrar of Copyright right Office nai.		In Reply Quote Reference No. Date	
Sir,				
copyr		es may be made in the F	7 (14 of 1957), we hereby apply for regis Register of Copyrights as in the enclosed	
	lso send herewith duly com	pleted the Statement o	of Further Particulars relating to the wor	k (Literary work
2.			es, 1958, I have sent by prepaid registrat the other parties concerned, as shown	
Name	and Address of the parties		Date of despatch	
	(1)		(2)	
	Not applicable		Not applicable	
3.	The prescribed fee has be	een paid, as per details	below:	
	IPO No	Dt		
	For Rs	( Rupees		)
4.	Communication on this su Coordinator IPM Cell Pondicherry University Kalapet, Puducherry 6050		d to:	
5.	I/We hereby declare that	to the best of my kno er paragraph 2 above h	wledge and belief, no person, other th as any claim or interest or dispute to m	an to whom a ny copyright of

Designation:

Signature: \_\_\_\_\_\_
Date: \_\_\_\_\_

I/We hereby verify that the particulars given in this Form and in the Statement of Particulars and Statement of Further Particulars are true to the best of my/our knowledge, belief and information and

nothing has been concealed there from.

Place: Chennai

Date: Yours faithfully

Name: \_\_\_\_\_\_\_

List of Enclosures:

6.

- 1. Statement of Particulars
- 2. Declaration of Assignment of Rights
- 3. Manuscript (in duplicate)
- 4. Application fee details

#### STATEMENT OF PARTICULARS

(To be enclosed along with Application for Copyrights – FORM C1)

#### **PART-A**

1.	Registration Number :	
	(in the Register of Copyrights)	
2.	Name, address and : nationality of the applicant	a. Pondicherry University Pondicherry
3.	Nature of the applicant's: interest in the copyright of the work	b.
4.	Class and description of the : work	<ul><li>a. Computer software program</li><li>b. Technical document</li><li>c. Artistic work</li><li>d. Video work</li></ul>
5.	Title of the work :	e. Mask work
6.	Language of the work :	
7.	Name, address and : nationality of the author and if the author is deceased, the date of his decease	
8.	Whether the work is : published or unpublished?	Unpublished/Published (Please tick)
9.	Year and country of first : publication and name, address and nationality of the publisher	
10.		
	Years and countries of : subsequent publications, if any, and names, addresses and nationalities of the publishers	
11.	Names, addresses and : nationalities of the owners of a.	the various rights comprising

#### INTELLECTUAL PROPERTY RIGHTS DOCUMENT, PONDICHERRY UNIVERSITY 2016

	the extent of rights held by particulars of assignments b.	each, together with and licenses, if any
12.	Names, addresses and : nationalities of other persons,	if any, authorised to assign or license the rights comprising
	the copyrights	
should 13A. If applica	person in possession of the work. (In ca d also be shown) f the work is an Artistic work which is u	ation of the original work, including name, address and nationality ase of an architectural work the year of completion of the work ased or is capable of being used in relation to any goods, the Registrar of Trade Mark in terms of the proviso to subsection (i)
		PART – B
1.	. Is the work to be registered as (Select the appropriate descriptions) Original work/ Translation of work having copy rights/ Translation work available in public domain/ Others (specify)	
2.	If the work is translation or adoption of owner, publisher, nationality and relevant	of work in which copy rights exists, give details of the creator, IP want permission sought for the translation work.
3.	Any other information relevant to IPR	of the work done.
Place:		
Date:		
(List the	e team of inventors with their signature  Name Signature  Date  Office Seal	

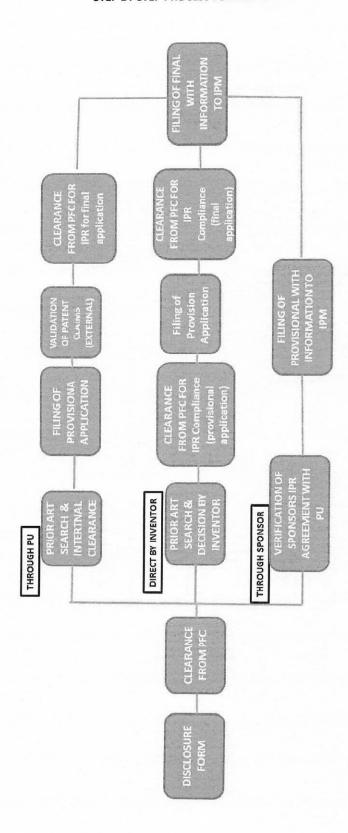


# FORM G1

# COPYRIGHT AGREEMENT CONTRACT FOR COMMISSIONED WORK

Pon	diche	rry University Pondicherry i	s pleased to assign the work described below to:
A.		Name of organisation:	
	Α	ddress	
В.	lo	b description:	As per enclosure
с.		b contract	As per enclosure
٠.		eference:	
As   assi	per the	e Intellectual Property Righ nt that the Intellectual Prop	t Policy of the PU, it is undertaken by the organisation receiving the job perty Right (Patent/Copyright) will rest with the PU.
[	1	Agreed	
[	]	Agreed with any spec	cial clause (Enclosure) to be mutually agreed
Sign	ature		
Nam	ne of a	uthorised person of	
the I	PU exe	ecuting work	
Seal			
5 5 5 7			
Date	:		

#### STEP BY STEP PROCESS FOR FILING PATENT



INTELLECTUAL PROPERTY MANAGEMENT CELL, PONDICHERRY UNIVERSITY.

