

## ANTI-DISCRIMINATION OFFICER AND THE COMMITTEE MEMBERS

Link: <https://www.pondiuni.edu.in/anti-discrimination/>



**PONDICHERRY UNIVERSITY**  
(A Central University)  
*Dr.B.R. Ambedkar Administrative Building*  
*R. Venkataraman Nagar, Kalapet, Puducherry - 605 014*

Ref. No. : PU/Estt/NT/1/II-24/6/2022/ 1 & 2 Date: 01.09.2022

### **OFFICE ORDER No. 132**

**Sub. :** PU-ESTT-Prevention of Caste Based Discrimination in Higher Education Institutions – Reg.

**Ref. :** 1) Lr. No: F.1-7/2011-(SCT) dated 05.06.2018 received from Under Secretary, UGC, New Delhi.  
2) This office Circular in No.PU/ESTT/NT-1/II-24/6/2019/09 dated 05.04.2019.  
3) This office Letter No. PU/ESTT/NT-1/II-24/6/2020/228 dated 10.12.2020.  
4) This office Letter No. PU/ESTT/NT-1/II-24-6/2020/229 dated 10.12.2020.  
5) This office Letter No. PU/ESTT/NT-1/II-24-6/2020/230 dated 10.12.2020.  
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In order to prevent the caste based discrimination in Higher Education Institutions, the following Committee is constituted to examine complaints related to caste discrimination received from SC/ST/OBC Teachers, Non-Teaching Staff and Students of this University

1.	<b>Dr. M.S. Pandian</b> Dean & Professor, School of Physical Chemical & Applied Sciences Pondicherry University	Chairman
2.	<b>Dr. N. Parthasarathy</b> Professor, Department of Ecology and Environmental Sciences Pondicherry University	Member
3.	<b>Dr. N. Arumugam</b> Professor, Department of Biotechnology Pondicherry University	Member
4.	<b>Dr. D.S. Sharada</b> Professor, Department of Green Energy & Technology Pondicherry University	Member
5.	<b>Dr. J. Prabhakara Naik</b> Associate Professor, Department of Statistics Pondicherry University	Member
6.	<b>Dr. T. Jayakumar</b> Associate Professor, Department of Ecology and Environmental Sciences Pondicherry University	Member
7.	<b>Liaison Officer (SC/ST)</b> Pondicherry University	Secretary
8.	<b>Dr. Malabika Deo</b> Dean & Professor School of Management & Anti-Discrimination Officer Pondicherry University	Nodal Officer/ Convener

The tenure of the above Committee will be for the period of two (2) years from the date of issue of this communication.

...2/

The Assistant Registrar, Special Reservation Cell will maintain Caste Discrimination Complaint Register for SC/ST/OBC students, Teachers and Non-Teaching employees and make necessary arrangement to convene the meeting periodically and strictly adhere the instructions contained in the UGC communication cited under reference and further instruction as and when received.

//BY ORDER//

  
DEPUTY REGISTRAR (ADMN.)

To

**The Chairman/Secretary/Nodal Officer/  
Members of the Committee**  
Pondicherry University  
Puducherry

Copy to:

1. All Directors/Deans/HODs/Librarian & Officers,  
Pondicherry University - for circulation
2. Dr. B.B. Mohanty Professor, Department of Sociology,  
Pondicherry University - with a request to hand over the charges.
3. The Deputy Registrar, Vice-Chancellor's Secretariat, Pondicherry University.
4. The Assistant Registrar, Registrar's Secretariat, Pondicherry University.
6. The Assistant Registrar, Establishment (Teaching) Section, PU.
7. The Assistant Registrar, Special Reservation Cell, Pondicherry University.
8. The Systems Manager, Computer Centre,  
Pondicherry University - with a request to host in the Website.
9. Office Order File

## Anti-Discrimination Officer:



PONDICHERRY UNIVERSITY  
(A Central University)  
Dr.B.R. Ambedkar Administrative Building  
R. Venkataraman Nagar, Kalapet, Puducherry - 605 014

Ref. No. : PU/Estt/NT/II-24/6/2022/ 133

Date: 01.09.2022

### OFFICE ORDER No. 133

**Sub. :** PU-ESTT-Appointment of Anti-Discrimination Officer for Promotion of Equity in Higher Educational Institutions - Reg.

**Ref. :** 1) Lr. No: D.O.No.F.13-5/2015 (CU), dt. 05.11.2019 received from Joint Secretary, UGC (MHRD), New Delhi.  
2) This office communication vide Office Order No. 204 Ref. No.PU/ESTT/NT-1/II-24-6/2020/229 dated 10.12.2020.

\*\*\*  
**Dr. Malabika Deo, Professor & Dean, School of Management** of this University is appointed as **Anti-Discrimination Officer** in Pondicherry University for a period of two (02) years. The Anti-Discrimination Officer will be co-opted and also be as Nodal Officer/Convener to the Committee which is looking after the complaints on discrimination received from SC/ST/OBC Teachers, Non-Teaching staff and Students and deal with all cases of Anti-Discrimination (Committee Constitution is enclosed).

Her address and telephone numbers are as under:

Address	Telephone numbers
<b>Dr. Malabika Deo</b> Dean & Professor School of Management Pondicherry University Puducherry - 605014	Office : 0413-2654367 Mobile No. : 9442140745 Email : msalabika.com@pondiuni.edu.in

This is issued with the approval of the Competent Authority.

//BY ORDER//

  
DEPUTY REGISTRAR (ADMN.)

Encl: As above


**To**  
**Dr. Malabika Deo**  
Dean & Professor  
School of Management  
Pondicherry University  
Puducherry - 605014.

**Copy to:**

1. All Directors/Deans/HODs/Librarian & Officers,  
Pondicherry University - **for circulation**
2. The Co-ordinator, Enabling Unit, HEPSN,  
Pondicherry University - **For kind information.**
3. The Deputy Registrar, Vice-Chancellor's Secretariat, Pondicherry University.
4. The Assistant Registrar, Registrar's Secretariat, Pondicherry University.
5. The Assistant Registrar, Establishment (Teaching) Section, PU.
6. The Assistant Registrar, Special Reservation Cell, Pondicherry University.
7. The Systems Manager, Computer Centre,  
Pondicherry University - **with a request to host in the Website.**
8. Office Order File

## Anti-Ragging:

<https://www.pondiuni.edu.in/anti-ragging/>



**புதுவைப் பல்கலைக்கழகம்**  
**PONDICHERY UNIVERSITY**  
(கேள்ய விவ்விவால்ய Central University)

பேராசிரியர் ரஜ்னீஷ் பூடானி  
பதிவாளர்(பொ.)  
பு. ரஜ்னீஷ் பூடானி  
கூலசலிவம்,  
PROF. RAJNEESH BHUTANI  
REGISTRAR (i/c)

பாரத ரத்ன டீ. பி.ஆர். அம்பேட்கர் ப்ரயாசனிக் பவன/  
B HARAT RATNA DR. B.R. AMBEDKAR ADMINISTRATIVE BUILDING  
ஆர்.வீகடராமன் னகர்/ R.VENKATARAMAN NAGAR  
காலாபேட்டை/KALAPET  
புதுச்சேரி/PUDUCHERRY-605014  
பாரத/ INDIA

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Ref no.PU/AS/Aca-7/Anti-ragging/2024/ 56

DATE: 21.03.2024

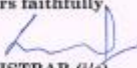
Dear Sir/Madam,

**Sub: Re-constitution of Anti-ragging Committee -reg**

The Anti-ragging committee for the University has been reconstituted by the Vice-Chancellor with the following composition for a period of two years:

<b>Prof. S. Sudalai Muthu</b> Professor & Dean, Subramani Bharathi School of Tamil Language & Literature , Pondicherry University	<b>Chairman</b>
<b>Dr. V.V. Ravi Kanth Kumar</b> Professor, Department of Physics, Pondicherry University	<b>Member</b>
<b>Dr. A. Shahin Sultana</b> Professor, Department of Social Work, Pondicherry University	<b>Member</b>
<b>Dr. Lakhimai Mili</b> Professor, Department of English, Pondicherry University	<b>Member</b>
<b>Dr. R. Ruktmamani</b> Professor, Department of Biochemistry & Molecular Biology, Pondicherry University	<b>Member</b>
<b>Dr. Yedla Venkata Rao</b> Professor, Department of Tourism Studies Dean, Students Welfare, Pondicherry University	<b>Member Secretary</b>

A Copy of the UGC Regulations on curbing the Menace of Ragging in Educational Institutions, 2009 is enclosed.

**Yours faithfully**  
  
**REGISTRAR (i/c)**

**To**  
**The Chairman and all members**  
**Copy to:**

- All the Deans/HODs/Centre Heads, Pondicherry University
- All the Chief Warden/Wardens of Boys and Girls Hostels, Pondicherry University
- The O/o Director (SEIRR) -for kind information of Director (SEIRR)
- The O/o Director, Culture & Cultural Relations -for kind information of OSD (CCR)
- The Deputy Registrar (Admn), Pondicherry University
- The Assistant Registrar, Vice-Chancellor's Secretariat-for kind information of VC
- The Assistant Registrar, Registrar's Secretariat-for kind information of Registrar
- The Public Grievance Officer, Pondicherry University
- The Public Relations Officer, PRO Section, Pondicherry University
- The Officer on Special Duty, Vigilance & Security, Pondicherry University
- The Systems Manager, Pondicherry University- with a request to host in the University Website

## Women Cell:

<https://www.pondiuni.edu.in/womens-cell/>

## Constitution of Sexual Harassment Prevention Committee: <https://www.pondiuni.edu.in/sexual-harassment-prevention-committee-shpc/>

**புதுவைப் பல்கலைக்கழகம்**  
**पाण्डिचेरी विश्वविद्यालय**  
**PONDICHERY UNIVERSITY**  
(கேள்வி வினாக்கள்) (A Central University)



பொதுப்பதிப்பு, ஆய்வு, சமூகநீதி  
புதுவை (தமிழ்நாடு)  
பி. அமர்ஷ் சாமந்தராய்  
குடிமகன் (ஆ)  
PROF. AMARESH SAMANTARAYA  
REGISTRAR (Ac)

ஆர். வெங்கட்டராமன் நகர்  
கலபட்டி/KALAPET  
புதுச்சேரி/PUDUCHERRY-605014  
இந்தியா/INDIA

ம/No.PU/ESTT/NT15/2022-23/ 19      திகதி/Date: 25.07.2022

Dear Sir/Madam,

Sub : PU- Re-Constitution of Sexual Harassment Prevention Committee - Reg.  
Ref : Our letter No: PU/Estt./NT15/2021-22/01 dated 18.08.2021.  
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In partial modification of the letter cited under reference, the University Authorities are pleased to reconstitute the Sexual Harassment Prevention Committee with the following composition to look into the grievances and related matters in respect of sexual harassment of women (students, staff and their families):-

Sl.No	Name & Designation of the Member	SHPC Committee	Contacts
1.	Dr.Malabika Deo Dean & Professor Department of Commerce School of Management Pondicherry University Puducherry	Chairperson	0413-2654367 Mobile No: 9442140745      Email ID: malabika.com@pondiuni.edu.in
2.	Ms.Sithara Gaudes No:489/11, Mathur Road Opp.Tsunami Quarters Kalapet, Puducherry	External Member	Mobile No: 9840833106/8300985450 Email :gerdessithars@gmail.com
3.	Dr.S.Victor Anand Kumar Professor Dept. of Management Studies School of Management Pondicherry University Puducherry	Member	+91-0413-2654310 Mobile No: 9488085167 Email ID: victor.dms@pondiuni.edu.in
4.	Shri. Brinder Singh, Assistant Registrar (Academic), Pondicherry University Puducherry.	Member	Ph : +91-413-2654208 Mobile No: 7710407884 Email : arl.aca@pondiuni.ac.in
5.	Smt.B. Kanchana Section Officer Examination Wing Pondicherry University Puducherry.	Member	Mobile No: 9442396140 Email Id : kesavkanch@gmail.com
6.	Ms.S.Lakshmi Ph.D Scholar Dept. of Biochemistry & Molecular Biology School of Life Sciences Pondicherry University Puducherry	Member	Mobile No: 8148793840 Email id : lakshmisankarnarsayan@gmail.com
7.	Shri.M.P.T. Sagayarsaja Deputy Registrar (Admin.) Pondicherry University Puducherry	(Ex-Officio) Member Secretary	0413-2654935 Mobile No: 9443240503 dradm@pondiuni.edu.in

The SHPC shall deal with any complaint involving sexual harassment and violence against women employees and students. The complaint if any shall be addressed to Dr.Malabika Deo, Dean & Professor, School of Management, Pondicherry University and Chairperson of Sexual Harassment Prevention Committee.

Yours faithfully,

  
REGISTRAR (Ac)

To

All the Members of the Committee.

Copy to

- All Directors/Deans/HODs/  
Co-Ordinators/Officers      ... for Circulation among Students/Faculty  
Members / Staff
- The Assistant Registrar      ... for kind information of VC.  
VC's Secretariat, Pondicherry University
- The Private Secretary, Registrar's Secretariat, Pondicherry University
- The Systems Manager, Computer Centre --- for hosting in the Website
- Notice Board
- File Copy

Tel:0413-2654202 (0)

Fax :0413-2653734

Email : registrar@pondiuni.edu.in

## Appointment of Committee Members and Ombudsperson for the Redressal of the Grievances of Students of Pondicherry University as per UGC (Redressal of Grievances of Students) Regulations 2023

**Sub: Appointment of Committee Members and Ombudsperson for the Redressal of the Grievances of Students of Pondicherry University as per UGC (Redressal of Grievances of Students) Regulations 2023-reg**

- Ref:** 1. Gazette notification dated 11.04.2023 for UGC (Redressal of Grievances of Students) Regulations, 2023  
2. D.O. No.F.1-13/2022 (CPP-II) dated 12.04.2023 of Secretary, UGC.  
3. **Our earlier email dated 13.06.2023**  
4. Your email dated 05.12.2023

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With reference to the letters cited at (1) & (2) above, the Vice-Chancellor is pleased to constitute the **Students Grievance Redressal Committee (SGRC)** with the following composition and Ombudsperson to look into the grievances of the students and related matters of the Pondicherry University. In this regard, already an email was sent to you on 13.06.2023.

SlNo	Name & Designation of members	Position
1.	<b>Dr. Inderjeet Singh Bakshi,</b> <b>Principal (Retd),</b> <b>Dyal Singh College, Lodhi Road,</b> <b>New Delhi - 110 003</b> <b>Mob: +91-9899173647</b>	<b>Ombudsperson</b>
<b>Members of Students Grievance Redressal Committee :-</b>		
1.	Dr. Malabika Deo Professor, Dept. of Commerce, School of Management Pondicherry University, Puducherry	Chairperson
2.	Dr. Yedla Venkata Rao Professor, Dept. of Tourism Studies, Pondicherry University, Puducherry	Member
3.	Dr. T. Chithralekha Professor, Department of Computer Science, Pondicherry University, Puducherry	Member
4.	Dr. Rajeswari Seshadri Professor, Dept. of Mathematics, Pondicherry University, Puducherry	Member
5.	Dr. R. Rukkumani Professor, Department of Biochemistry and Molecular Biology, Pondicherry University, Puducherry	Member
6.	Ms. Pallavi . R - II year M.Com (Business Finance) Department of Commerce Pondicherry University, Puducherry	Students Representative