புதுவைப் பல்கலைக்கழகம்/PONDICHERRY UNIVERSITY/पांडिच्चेरी विश्वविद्यालय
(மத்திய பல்கலைக்கழகம்)/ (A Central University) /(केंद्रीय विश्वविद्यालय)
புதுச்சேரி/PUDUCHERRY/पुदुच्चेरी

M.P.T. SAGAYARAJA
DEPUTY REGISTRAR (ADMN.)

ஆர்.வி.நகர்/आर.वी. नगर/R.V. NAGAR,
காலாப்பட்டு/कालापेट/KALAPET,
புதுச்சேரி/पुदुच्चेरी/PUDUCHERRY - 605 014.

கு.எண்/संदर्भ सं./Ref.No.PU/ESTT/NT-9/RR/IV/2/2021-22/ 57 தேதி/दिनांक/Date: 06-10-2021

NOTIFICATION

Sub: PU – ESTT – Cadre Recruitment Rules 2019 – Amendments – Reg.

Ref:
1. Recruitment Rules Review Committee reconstituted vide Office Order No.177(PU/ESTT/NT-9/RR/IV/2/2018-19/47 dated 20-11-2018
2. Minutes of the Recruitment Rule Review Committee meeting held on various dates ie. 23.11.2018, 24.11.2018, 29.08.2019 & 30.08.2019
3. This Office Notification with Ref.No.PU/ESTT/NT-9/RR/IV/2/2019-20/51 dated 23.09.2019
4. This Office Notification with Ref.No.PU/ESTT/NT-9/RR/IV/2/2019-20/54 dated 08.10.2019
5. Minutes of the 135th Executive Council vide any other item No.3 dated 17.05.2019
6. Minutes of the Recruitment Rule Review Committee meeting held on various dates i.e. 25 & 26.11.2019 and 16 & 17.12.2019
7. Vice-Chancellor's approval dated 30.12.2019
8. This Office Notification in Ref.No.PU/ESTT/NT-9/RR/IV/2/2019-20/77 dated 30-12-2019

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In continuation of the notification cited under reference (8), the Vice-Chancellor has approved amendments in the Cadre Recruitment Rules, 2019 for various Non-Teaching and other Academic posts subject to ratification of the Executive Council as in the **ANNEXURE.**

The Amendments shall take effect from the date indicated against each.

//BY ORDER//

(M.P.T. SAGAYARAJA)
DEPUTY REGISTRAR (ADMN.)

To

The Director/Deans/Librarian/HODs/
Co-ordinator/Officers
Schools/Depts./Centres/Sections
Pondicherry University
Puducherry

with a request to circulate this among all Non-Teaching employees and employees holding other Academic posts (Non-Vacation Academic posts) and display the same on the Notice Board

Copy to:

1. **The Assistant Registrar (i/c)**
   Recruitment Cell
   Pondicherry University
2. **The Systems Manager & Head**
   Computer Centre
   Pondicherry University

... with a request to host in the University website

ANNEXURE

AMENDMENTS IN CADRE RECRUITMENT RULES, 2019 (CRR, 2019)

i. Under Preamble :

Amendment to Rule 13 – Qualification & Experience [Pg.no.(viii) of CRR, 2019] w.e.f. 06-10-2021

13. The Educational qualification shall be in the formal pattern of 10 + 2 + 3 + 2. Provided that this condition of 10+2+3+2 pattern of formal education under these rules shall apply only for direct recruitment and not for promotion.

Amendment to Rule 30 – Probation [Pg.no.(xviii) of CRR, 2019] w.e.f. 06-10-2021

30.3 Provided that the incumbents those promoted under the CRR, 2019 with relaxation of educational qualifications/technical qualifications under 32.3 or LDCE deferred conditions under 32.4 or promoted without departmental test or skill test as provided under 32.5, for a period of 5 years, they shall be required to successfully undergo 2 training programmes during the period of probation. The period of training shall be stipulated from time to time.

Amendment to Rule 32 – Power to relax [Pg.no.(xx) of CRR, 2019] w.e.f. 06-10-2021

32.3 Provided that the educational/technical qualifications prescribed for promotion under CRR, 2019 shall apply only after 5 years and the educational/technical qualifications prescribed for promotion in the pre-revised Recruitment Rules for the post shall apply for a period of 5 years as a one time measure.

32.4 Provided that wherever LDCE promotion is a method of promotion under these rules (CRR-2019), such LDCE method of promotion shall be deferred for a period of 5 years and during such period of 5 years the percentage of posts earmarked for LDCE promotion shall also be filled up by promotion subject to fulfilling conditions stipulated for promotion as in 32.3.

32.5 Provided that wherever departmental test or skill test has been prescribed for promotion under these rules, such tests shall be deferred for a period of 5 years.

ii. Under Schedule-I :

Amendments in Recruitment Rules of posts:

Deputy Registrar (Sl.No.8 pg.no.11 of CRR, 2019) w.e.f. 20-10-2020:

S.No.		Existing CRR, 2019	Amendments
6.	Age limit for direct recruits	50 Years	50 Years for Direct Recruitment, 56 Years for Deputation
7.	Educational and other qualifications required for direct recruits	i) A Master's Degree with atleast 55% of marks or its equivalent grade in a point scale wherever grading system is followed. ii) Nine years of experience as Lecturer/Assistant Professor in the Academic Level-10 and above with experience in Educational Administration. (or) Comparable experience in Research Establishments and / or other Institutions of Higher Education. (or) Five years of administrative experience as Assistant Registrar or in an equivalent post. **Desirable :** i. Experience in the areas of Establishment / Examination / Academic / Finance/ Planning and Development. ii. Knowledge of Computer Applications	**Essential Qualification:** i. Master's Degree with atleast 55% of marks or its equivalent grade in a point scale wherever grading system is followed. ii. Nine years of experience as Assistant Professor in the Academic Level-10 and above with experience in Educational Administration. (or) Comparable experience in Research Establishments and / or other Institutions of Higher Education. (or) Five years of administrative experience as Assistant Registrar or in an equivalent post. (or) Five years of administrative experience as Assistant Registrar or in an equivalent post in Govt./Autonomous / Banking /Deemed/ Defence Organisation etc., **Desirable:** i. Experience in the areas of Establishment / Examination / Academic / Finance/ Planning and Development. ii. Knowledge of Computer Applications

P.T.O.

Assistant Registrar (Sl.No.9 pg.no.13 of CRR, 2019) w.e.f. 20-10-2020:

S.No.		Existing CRR, 2019	Amendments
6.	Age limit for direct recruits	40 Years	40 Years for Direct Recruitment, 56 Years for Deputation
7.	Educational and other qualifications required for direct recruits	i. A Master's Degree from recognized University with at least 55% of marks or its equivalent grade wherever grading system is followed. ii. At least 5 years' experience in supervisory level in Administration / Establishment / Finance/ Planning & Development / Examination / Academic of the University in the level – 7. Desirable : Knowledge of Computer Applications	**Essential Qualification:** Master's Degree with atleast 55% marks or its equivalent grade of B in the UGC seven-point scale from a recognized University. **Desirable:** i. Five years experience in Administration / Accounts / Examination as Section Officer or in an equivalent post in Govt. / Educational / Research Institution / Autonomous / Deemed / Defence Organisation etc. ii. Good Knowledge of Computer Application.

Placement Officer (Sl.No.57 pg.no.71 of CRR, 2019) w.e.f. 08-12-2020:

S.No.		Existing CRR, 2019	Amendments
6.	Age limit for direct recruits	50 Years	Maximum 55 Years
7.	Educational and other qualifications required for direct recruits	**Essential :** i. MBA/M.E./M.Tech./ equivalent with at least 55% of marks or its equivalent grade of B wherever applicable. ii. 8 years of experience at Assistant Professor level, out of which, a minimum of two years in placement related activities. **Desirable :** i. Ph.D. ii. Experience as Human Resource Manager in reputed organization. iii. Should be dynamic with excellent communication skills & Public Relations.	**Essential Qualification:** i. MBA/M.E./M.Tech./ equivalent with at least 55% of marks or its equivalent grade of B wherever applicable. ii. 8 years of experience at Assistant Professor/Lecturer level, **Desirable :** i. Ph.D. ii. Experience as Human Resource Manager in reputed organization. iii. Should be dynamic with excellent communication skills & Public Relations. iv. Candidates selected through Central/State Recruiting Agencies such as SSC/UPSC v. Knowledge of English, Hindi & Tamil vi. Two years in placement related activities.

Section Officer (Sl.No.11 pg.no.15 of CRR, 2019) w.e.f. 06-10-2021:

S.No.		Existing CRR, 2019	Amendments
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods.	50% by Direct Recruitment 25% by Promotion subject to qualifying departmental test, failing which by Limited Departmental Competitive Examination 25% by Limited Departmental Competitive Examination, failing which by direct recruitment.	50% by Direct Recruitment / <u>by Deputation</u> 25% by Promotion subject to qualifying departmental test, failing which by Limited Departmental Competitive Examination 25% by Limited Departmental Competitive Examination, failing which by direct recruitment.
11.	In case of recruitments by promotion/ deputation/transfer, grades from which promotion/deputation/transfer to be made	**<u>Promotion</u>**: From Senior Assistant /Statistical Assistant with a minimum 5 years' of regular service and possessing a Graduate degree. **<u>LDCE</u>**: Among the Senior Assistant / Statistical Assistant working in the scale of Level-6 with minimum period of 3 years' regular service in the cadre.	**<u>Deputation</u>**: <u>Individuals with a minimum 5 years' of regular service in the level of Senior Assistant / Equivalent in Level-6 in any recognized University / Autonomous Body / Govt Department or Organisation / Public Sector Undertaking and Possessing the qualifications prescribed under Sl.No.7.</u> **<u>Promotion</u>**: From Senior Assistant /Statistical Assistant with a minimum 5 years' of regular service and possessing a Graduate degree. **<u>LDCE</u>**: Among the Senior Assistant / Statistical Assistant working in the scale of Level-6 with minimum period of 3 years' regular service in the cadre.

P.T.O.

Private Secretary (Sl.No.12 pg.no.17 of CRR, 2019) w.e.f. 06-10-2021:

S.No.		Existing CRR, 2019	Amendments
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods.	50% by Direct Recruitment 25% by Promotion subject to qualifying the skill test, failing which by Limited Departmental Competitive Examination (LDCE). 25% by Limited Departmental Competitive Examination, failing which by direct recruitment.	50% by Direct Recruitment / by Deputation 25% by Promotion subject to qualifying the skill test, failing which by Limited Departmental Competitive Examination (LDCE). 25% by Limited Departmental Competitive Examination, failing which by direct recruitment.
11.	In case of recruitments by promotion/ deputation/transfer, grades from which promotion/deputation/transfer to be made	**Promotion**: From Personal Assistants with 5 years' regular service in Level 6. **LDCE**: Among the Personal Assistants working in the scale of Level-6 with minimum period of 3 years' regular service in the post.	**Promotion**: From Personal Assistants with 5 years' regular service in Level 6. **LDCE**: Among the Personal Assistants working in the scale of Level-6 with minimum period of 3 years' regular service in the post. **Deputation**: Individuals with a minimum 5 years' of regular service in the level of Personal Assistant / Equivalent in Level-6 in any recognized University / Autonomous Body / Govt Department or Organisation / Public Sector Undertaking and Possessing the qualifications prescribed under Sl.No.7.

Executive Engineer (Sl.No.28 pg.no.38 of CRR, 2019) w.e.f. 06-10-2021:

S.No.		Existing CRR, 2019	Amendments
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods.	50% by Direct Recruitment failing which by Deputation 50% by Promotion failing which by Direct Recruitment.	The post shall be filled-up by Direct Recruitment and promotion in the ratio of 1:1 failing which by deputation

Assistant (Sl.No.16 pg.no.21 of CRR, 2019) w.e.f. 06-10-2021:

S.No.		Existing CRR, 2019	Amendments
9.	Period of Probation, if any	Two years for Direct Recruitment One year for Promotees	Two years

Stenographer (Sl.No.17 pg.no.22 of CRR, 2019) w.e.f. 06-10-2021:

S.No.		Existing CRR, 2019	Amendments
9.	Period of Probation, if any	Two years for Direct Recruits	Two years

(M.P.T. SAGAYARAJA)
DEPUTY REGISTRAR (ADMN.)