



**PONDICHERRY UNIVERSITY**  
(A Central University)  
**Dr.B.R. Ambedkar Administrative Building**  
**R. Venkataraman Nagar, Kalapet, Puducherry – 605 014**

Ref. No. : PU/Estt/NT1/II-24/6/2022/ 428

Date: 01.09.2022

**OFFICE ORDER No. 132**

**Sub. :** PU-ESTT-Prevention of Caste Based Discrimination in Higher Education Institutions – Reg.

**Ref. :** 1) Lr. No: F.1-7/2011-(SCT) dated 05.06.2018 received from Under Secretary, UGC, New Delhi.  
2) This office Circular in No.PU/ESTT/NT-1/II-24/6/2019/09 dated 05.04.2019.  
3) This office Letter No. PU/ESTT/NT-1/II-24/6/2020/228 dated 10.12.2020.  
4) This office Letter No. PU/ESTT/NT-1/II-24-6/2020/229 dated 10.12.2020.  
5) This office Letter No. PU/ESTT/NT-1/II-24-6/2020/230 dated 10.12.2020.  
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In order to prevent the caste based discrimination in Higher Education Institutions, the following Committee is constituted to examine complaints related to caste discrimination received from SC/ST/OBC Teachers, Non-Teaching Staff and Students of this University

1.	<b>Dr. M.S. Pandian</b> Dean & Professor, School of Physical Chemical & Applied Sciences Pondicherry University	Chairman
2.	<b>Dr. N. Parthasarathy</b> Professor, Department of Ecology and Environmental Sciences Pondicherry University	Member
3.	<b>Dr. N. Arumugam</b> Professor, Department of Biotechnology Pondicherry University	Member
4.	<b>Dr. D.S. Sharada</b> Professor, Department of Green Energy & Technology Pondicherry University	Member
5.	<b>Dr. J. Prabhakara Naik</b> Associate Professor, Department of Statistics Pondicherry University	Member
6.	<b>Dr. T. Jayakumar</b> Associate Professor, Department of Ecology and Environmental Sciences Pondicherry University	Member
7.	<b>Liaison Officer (SC/ST)</b> Pondicherry University	Secretary
8.	<b>Dr. Malabika Deo</b> Dean & Professor School of Management & Anti-Discrimination Officer Pondicherry University	Nodal Officer/ Convenor

The tenure of the above Committee will be for the period of two (2) years from the date of issue of this communication.

The Assistant Registrar, Special Reservation Cell will maintain Caste Discrimination Complaint Register for SC/ST/OBC students, Teachers and Non-Teaching employees and make necessary arrangement to convene the meeting periodically and strictly adhere the instructions contained in the UGC communication cited under reference and further instruction as and when received.

//BY ORDER//

  
DEPUTY REGISTRAR (ADMN.)

To

**The Chairman/Secretary/Nodal Officer/  
Members of the Committee**  
Pondicherry University  
Puducherry

**Copy to:**

1. All Directors/Deans/HODs/Librarian & Officers,  
Pondicherry University – **for circulation**
2. Dr. B.B. Mohanty Professor, Department of Sociology,  
Pondicherry University – **with a request to hand over the charges.**
3. The Deputy Registrar, Vice-Chancellor's Secretariat, Pondicherry University.
4. The Assistant Registrar, Registrar's Secretariat, Pondicherry University.
6. The Assistant Registrar, Establishment (Teaching) Section, PU.
7. The Assistant Registrar, Special Reservation Cell, Pondicherry University.
8. The Systems Manager, Computer Centre,  
Pondicherry University – **with a request to host in the Website.**
9. Office Order File



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Ref. No. : PU/Estt/NT1/II-24/6/2022/ **A 89**

Date: 01.09.2022

**OFFICE ORDER No. 133**

**Sub. :** PU-ESTT-Appointment of **Anti-Discrimination Officer** for Promotion of Equity in Higher Educational Institutions – Reg.

**Ref. :** 1) Lr. No: D.O.No.F.13-5/2015 (CU), dt. 05.11.2019 received from Joint Secretary, UGC (MHRD), New Delhi.

2) This office communication vide Office Order No. 204 Ref. No.PU/ESTT/NT-1/II-24-6/2020/229 dated 10.12.2020.

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**Dr. Malabika Deo, Professor & Dean, School of Management** of this University is appointed as **Anti-Discrimination Officer** in Pondicherry University for a period of two (02) years. The Anti-Discrimination Officer will be co-opted and also be as Nodal Officer/Convener to the Committee which is looking after the complaints on discrimination received from SC/ST/OBC Teachers, Non-Teaching staff and Students and deal with all cases of Anti-Discrimination (Committee Constitution is enclosed).

Her address and telephone numbers are as under:

Address	Telephone numbers
<b>Dr. Malabika Deo</b>	Office : 0413-2654367
Dean & Professor	
School of Management	Mobile No. : 9442140745
Pondicherry University	
Puducherry - 605014	Email : malabika.com@pondiuni.edu.in

This is issued with the approval of the Competent Authority.

**//BY ORDER//**

  
**DEPUTY REGISTRAR (ADMN.)**

**Encl: As above**

**To**  
**Dr. Malabika Deo**  
Dean & Professor  
School of Management  
Pondicherry University  
Puducherry – 605014.

**Copy to:**

1. All Directors/Deans/HODs/Librarian & Officers,  
Pondicherry University – **for circulation**
2. The Co-ordinator, Enabling Unit, HEPSN,  
Pondicherry University – **For kind information.**
3. The Deputy Registrar, Vice-Chancellor's Secretariat, Pondicherry University.
4. The Assistant Registrar, Registrar's Secretariat, Pondicherry University.
5. The Assistant Registrar, Establishment (Teaching) Section, PU.
6. The Assistant Registrar, Special Reservation Cell, Pondicherry University.
7. The Systems Manager, Computer Centre,  
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