



पांडिच्चेरी विश्वविद्यालय/PONDICHERRY UNIVERSITY  
स्थापना (गै.शि)/ESTABLISHMENT (NT)

एन.गिरिधरन/ N. GIRIDHARAN  
सहायक कुलसचिव/Assistant Registrar

आर.वी.नगर/R.V.NAGAR, कालापेट/KALAPET  
पुदुच्चेरी/PUDUCHERRY-605 014

Ref:PU/ESTT/NT1/II-24/6/2020/ 228

10.12.2020

To

1. Dr.B.B Mohanty  
Professor & Head,  
Dept. of Sociology  
Pondicherry University  
....Chairperson
2. Dr.M.S Pandian  
Professor, Dept. of Earth Sciences  
Pondicherry University  
....Member
3. Dr.N. Parthasarathy  
Professor, Dept. of Ecology and Environmental Sciences  
Pondicherry University  
....Member
4. Dr.P.K Subramaniam  
Professor & Head, Dept. of Physical Education & Sports  
Pondicherry University  
....Member
5. Dr. Imtirenla Longkumer  
Assistant Professor, Dept. of Sociology  
Pondicherry University  
....Member
6. Liaison Officer (SC/ST)  
Pondicherry University.  
....Secretary
7. Dr. Malabika Deo  
Professor  
Department of Commerce &  
Anti-Discrimination Officer  
Pondicherry University  
....Nodal Officer/Convener

Sir/Madam,

Sub: PU-ESTT-Constitution of Committee to look into the discriminating complaints received from SC/ST/ OBC Teachers, Non-Teaching staff and students- Appointment of Anti-Discrimination Officer –Reg.

- Ref: 1. Letter No.F.1-7/2011 (SCT), dated 05.06.2018 of University Grants Commission, New Delhi.  
2. This Office Lr.No: PU/ESTT/NT1/II-24/6/2019/08, dt: 05.04.2019  
3. Lr.No: D.O.No.F.13-5/2015 (CU), dt: 05.11.2019 received from Joint Secretary, UGC (MHRD), New Delhi.  
4. This Office Lr.No: PU/ESTT/NT1/II-24/6/2019/273, dt:02.12.2019

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In order to prevent the caste based discrimination in Higher Educational institutions, a Committee was constituted to examine the issues related to caste discriminating complaints received from SC/ST/OBC Teachers, Non-Teaching staff and students of this University vide letter 2<sup>nd</sup> cited above (copy enclosed).

Consequent on the retirement of Dr.P.P Mathur, Professor & Head, Dept. of Biochemistry & Molecular Biology on superannuation and in supersession of the office order 2<sup>nd</sup> & 4<sup>th</sup> cited on the above subject, Dr. B.B Mohanty, Professor & Head, Dept. of Sociology of this university is appointed as Chairperson to the Committee of Caste Based Discrimination in Higher Educational Institutions.

Moreover, in order to ensure a transparent proactive mechanism for Grievance Redressal of the University Community (students, faculty and staff), it was requested by UGC to appoint Anti-Discrimination Officer vide letter 3<sup>rd</sup> cited above.

In consonance to this, the Vice chancellor has been pleased to appoint Dr. Malabika Deo, Professor, Department of Commerce of this University as Anti-Discrimination Officer in lieu of Dr. Lalitha Ramakrishnan who has been repatriated to Karaikal until further orders. .She will be co-opted in the Committee and shall be the Convener for the same to deal with all cases of Anti-Discrimination.

Yours faithfully

ASSISTANT REGISTRAR (ADMN.)

*AS* *de* *f* *15/12/20*

Copy to:

1. The Joint Secretary, University Grants Commission (MHRD), Bahadur Shah Zafar Marg, New Delhi- 110 002.
2. The Assistant Registrar, Vice-Chancellor's Secretariat, Pondicherry University.
3. The Assistant Registrar, Registrar's Secretariat, Pondicherry University.



**PONDICHERRY UNIVERSITY**  
(A Central University)  
**R.Venkataraman Nagar, Kalapet, Puducherry - 605 014**

Ref. No.PU/ESTT/NT1/II-24-6/2020/ 229

10.12.2020

**OFFICE ORDER No. 204**

**Sub:** PU – Establishment –Appointment of **Anti-Discrimination Officer** for Promotion of Equity in Higher Educational Institutions– Reg.

**Ref:** 1. Lr.No: D.O.No.F.13-5/2015 (CU), dt:05.11.2019 received from Joint Secretary, UGC (MHRD), New Delhi.

2. This office communication vide Office order No. 184, dt: 28.11.2019

3. This office communication vide Office order No. 225, dt: 30.12.2019

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Consequent to the repatriation of Dr. Lalitha Ramakrishnan Professor, Department of Management Studies (Karaikal Campus) of this University and in supersession of the office order 2<sup>nd</sup> & 3<sup>rd</sup> cited on the above subject, the Vice Chancellor has been pleased to appoint **Dr.Malabika Deo**, Professor, Department of Commerce of this University as **Anti-Discrimination Officer** until further orders. The Anti-Discrimination Officer will be co-opted and also be as Nodal Officer/Convener to the Committee which is looking after the discriminating complaints received from SC/ST/ OBC Teachers, Non-Teaching staff and Students and deal with all cases of Anti-Discrimination. (Committee Constitution is enclosed)

Her address and telephone numbers are as under:

Address	Contact
Dr. Malabika Deo Professor Department of Commerce & Anti- Discrimination Officer Pondicherry University	Office : 0413 2654367 Mobile No : 9442140745 Email : malabika.com@pondiuni.edu.in

This issues with the approval of the Competent Authority.

/BY ORDER /

10/12/20  
**ASSISTANT REGISTRAR (ADMN.)**

To  
Dr. Malabika Deo  
Professor  
Department of Commerce &  
Anti- Discrimination Officer  
Pondicherry University

**Copy to:**

1. The Joint Secretary, University Grants Commission (MHRD), Bahadur Shah Zafar Marg, New Delhi- 110 002.
2. All Directors/Deans/HOD/Librarian & Officers, Pondicherry University
3. Dr. Lalitha Ramakrishnan, Professor, Dept. of Management Studies (Karaikal campus), Pondicherry University.
4. The Co-ordinator, Enabling Unit, HEPSN, Pondicherry University
5. The Assistant Registrar, Vice Chancellor's Secretariat, Pondicherry University
6. The Assistant Registrar, Registrar's Secretariat, Pondicherry University
7. The Assistant Registrar, Special Reservation Cell, Pondicherry University
8. The Systems Manager, Computer Centre, Pondicherry University - **With a request to host in the website.**



**PONDICHERRY UNIVERSITY**  
(A Central University)  
**R.Venkataraman Nagar, Kalapet, Puducherry - 605 014**

Ref. No.PU/ESTT/NT1/II-24-6/2020/ 230

10.12.2020

**OFFICE ORDER No. 205**

**Sub:** PU – Establishment –Appointment of **Chairperson** for Committee constituted on prevention of Caste Based Discrimination in Higher Education Institutions– Reg.

- Ref:** 1. Letter No.F.1-7/2011 (SCT), dated 05.06.2018 of University Grants Commission, New Delhi.  
2. This Office Lr.No: PU/ESTT/NT1/II-24/6/2019/08, dt: 05.04.2019  
3. Lr.No: D.O.No.F.13-5/2015 (CU), dt: 05.11.2019 received from Joint Secretary, UGC (MHRD), New Delhi.  
4. This Office Lr.No: PU/ESTT/NT1/II-24/6/2019/273, dt:02.12.2019

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Consequent to the retirement of Dr.P.P Mathur, Professor & Head, Dept. of Biochemistry & Molecular Biology on superannuation and who was also the Chairperson for the Committee constituted for prevention of Caste Based Discrimination in Higher Education, the Vice Chancellor has now been pleased to appoint Dr. B.B Mohanty, Professor & Head, Dept. of Sociology as Chairperson for the said committee until further orders.

3/13  
etc  
ASSISTANT REGISTRAR (ADMN.)

To

Dr. B.B Mohanty  
Professor & Head,  
Department of Sociology  
Pondicherry University.

**Copy to:**

1. The Joint Secretary, University Grants Commission (MHRD), Bahadur Shah Zafar Marg, New Delhi- 110 002.
2. All Directors/Deans/HOD/Librarian & Officers, Pondicherry University
3. The Co-ordinator, Enabling Unit, HEPSN, Pondicherry University
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7. The Systems Manager, Computer Centre, Pondicherry University - **With a request to host in the website.**