



PSSDM
PUDUCHERRY STATE SKILL
DEVELOPMENT MISSION






Talentpepz[®]
Online Learning & Development Hub

Skill Development Proposal

July 2021



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Executive Summary

With a noble vision of transforming the aspirants to be the best they can be. Talentpepz consultant team conducted an in-depth research in identifying the “New Age Skills”.

New Age skills are also referred to as “21st century Competencies,” by various scholars and organizations like P21.org and OECD.

21st century competencies have recently taken a central role as critical components for the individual’s personal and professional progress. Reviewing literatures across the globe for a span of 3 years has encouraged the team in developing a framework that helps to make the young generations as an “**Employer’s Choice**”.

Talentpepz is focused on bringing technology and interactive multimedia to the forefront that can be leveraged by students, entrepreneurs, public and government sector employees while learning. Talentpepz firmly believes that by using these powerful tools, one can become a creator and critic instead of just a consumer. The company's enhanced version of the portal will provide a multitude of services needed for graduates, job seekers, and working professionals towards developing their skills to enhance their Personal, Professional and Career profile.

We aim to partner with our esteemed Puducherry State Skill Development Mission (PSSDM) to meet the growing industrial demand for skilled workforce and to transform the state into the skill rich of the country. Along with PSSDM we aim to catalyze the skill development ecosystem in the state by actively collaborating with Government Colleges, Agencies, reputed private skill training institutions and industry partners to impart skill oriented and placement linked skill training.



Vision

To support the **capability development** through developing a confident younger generation by individual upskilling

Mission

To **unlock** an aspirant's potential by providing long-term hand-holding support, assessments, coaching/mentoring, e-learning and consulting to make them face the future challenges confidently.

Our Values

Transparency provides us the right amount of credibility in an increasingly opaque world to be accountable and open in all our business practices

Transformation Support to the aspirants through focused mentoring and continual development in alignment with the competency framework

Excellence in service delivery, commitment, innovation, ongoing learning and development process to support the future generation, experience a meaningful transformation.

Quality Assurance Commitment

Talentpepz developed to deliver international standard programmes that will ensure the quality outcome of the aspirants in focus to their New Age Competencies defined through our copyrighted, “**Future Perfect Dynamics Framework**” exclusively crafted by Talentpepz team.

Talentpepz portal will ensure the programme processes are in alignment with objectives through a clearly identified metrics that is embedded in the backend to ensure the progress and development of the aspirants.












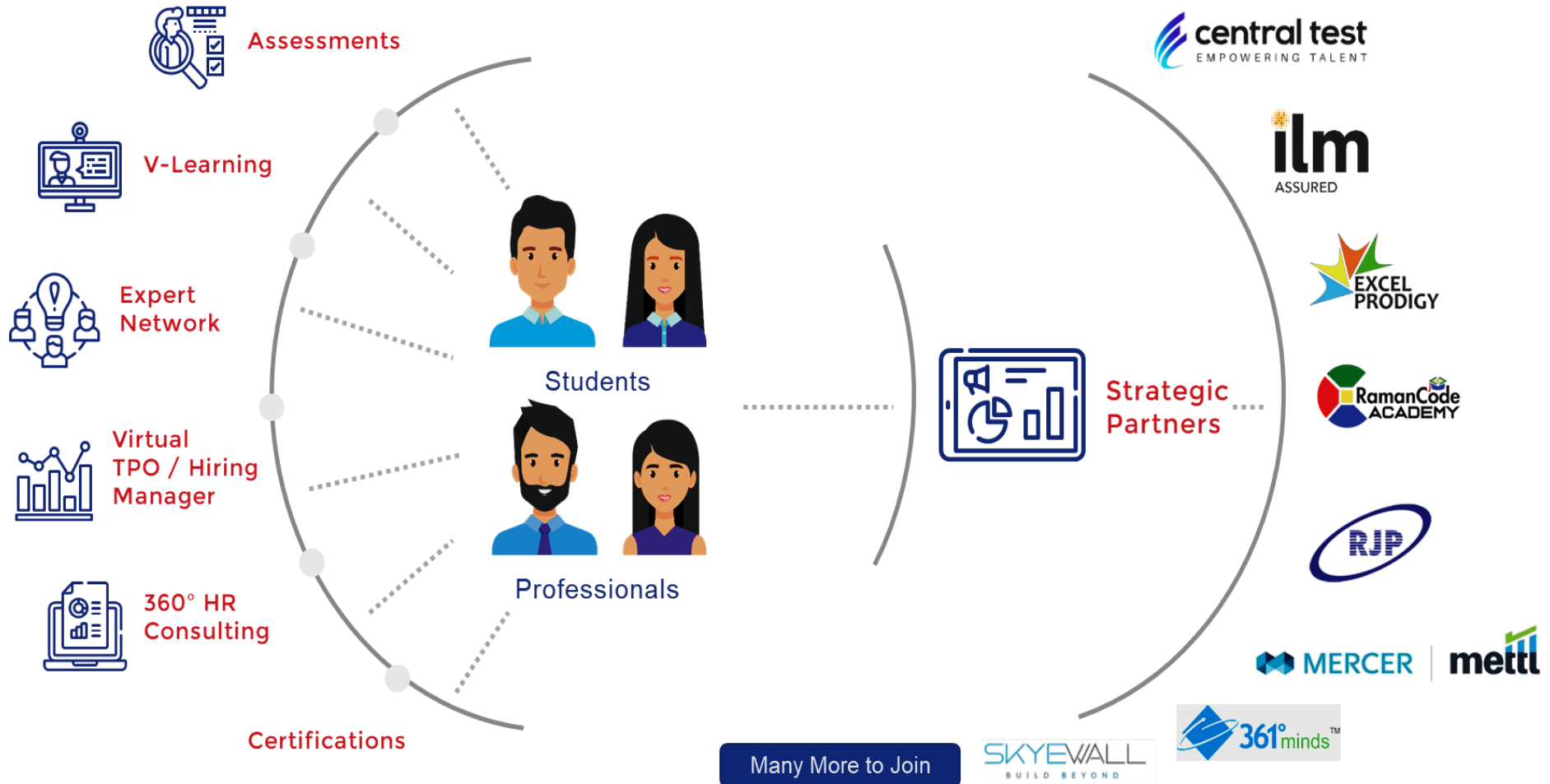
Talentpepz Portal will have the complete record of aspirant's development by capturing their hours of online engagement in e-learning, Assessment reports, development plans with documental evidence of completion, recordings of mentoring sessions to ensure the quality of delivery and for future references.

E-learning content has been developed with high level involvement of SME's with over 30 years of Learning & development experience as well designed to make the contents interactive and simple to access.

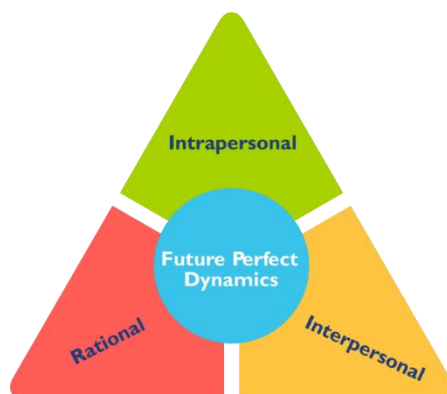


Talentpepz Data Sheet

Descriptions	Facts
Corporate Identity Number (CIN)	U80904TN2018PTC121897
Company / LLP Name	TALENTPEPZ CAREER SOLUTIONS (INDIA) PRIVATE LIMITED
Registration Number	121897
Company Category	Company limited by Shares
Authorized Capital (Rs)	₹ 10,00,00,000
Paid up Capital (Rs)	₹ 5,00,00,000
Managing Directors	Dr. Fazalur Rahman A Ph.D. holder with over 25 years of People Development Experience with in the international market.
Date of Incorporation	04/04/2018
Registered Address	No.64, F1, 3rd Cross Street, Ram Nagar North Extn, Velachery - Chennai - TN 600042 India
Email Id	frahman@talentpepz.com
Pan No.:	AAGCT7060E
The Tax Deduction and Collection Account Number (TAN)	CHET17658E
GST	33AAGCT7060E1ZI
UDYOG Aadhar	TN02E0112058
Start-up Tamil Nadu ID:	STUPTN553778
Portal	https://www.talentpepz.com
What is unique?	A Development focused Program, that is <ul style="list-style-type: none">  Fully online  Holistic (Assess, Mentor, Develop, Transform and Get Certified)  Accredited by ILM – UK  Level Based Competencies with clear roadmap towards development
Target Group	<ol style="list-style-type: none"> 1. College Students 2. Graduates and Job Seekers 3. Working Professionals up to 1st level managers
Our KPIs	<ul style="list-style-type: none">  No. of Visitors to website  No. of Subscribers  No. of Registered Aspirants  No. of Mentoring Hours  No. of Certifications



Competency Framework



4 Clusters

The Future Perfect Framework



Our service focus is to :



Improve the level of required competencies and behavioural specific indicators



Clear roadmap that specify the ways to achieve the required goal



Metrics to measure the outcome of pre and post developments.



Assessments

The portal offers assessments of various categories (psychometric / aptitude / industry-job specific). It helps the users to understand their strengths and area of development. The assessments are highly reliable with good validity with national and international standards. Integrated with international platforms that enables to develop any objective specific assessments/tests.

LMS Platform

Talentpepz integrated own Learning Management System with three key transformative solutions to drive development, Continuous Learning and Productivity. Through an AI-powered interface studded with state-of-the-art UI/UX features.

E-learning Modules

Our interactive and competency specific E-learning makes the aspirant an independent learner and helps to enjoy the learning journey. Our E-Learning is an added value process that will aid the aspirant's transformation by kindling their knowledge search and widening the future vision. E-Learning modules covers Technical, Productivity, Leadership and IT skills that will ensure the right knowledge development along with real world application.

Connect with Field Experts (Coaching and Mentoring)

Graduates, job seekers, and working professionals can meet their experts virtually to have discussions on topics relevant to their field of interest and keep themselves updated. Our certified coaches/mentors/field experts have a wide experiential background to help the candidates to reach their goals. The portal has state of the art live video conferencing option with added features like chats, development plans, and session recordings.

Career Guidance / Counselling

Our team of certified counsellors / psychologists provide career counselling/mapping/guidance through a high – tech video conferencing platform and with the help of our Ideal Career Suggester Assessments.

Internship and Placement

The portal has various aptitude training and tests that users can leverage to learn and develop. Organizations can have a customized page with separate login facilities to the students. Training and placement officers can upload training content, tests or placement details and interact with students and track the students' progress. Furthermore, the portal also has a special feature for the students to take mock video interviews, review through peers and teachers, and publish it to employers for the final interview.

Intellectual Property (IP)

Talentpepz, believes in developing strong IP portfolio by protecting our technologies and maintain a competitive advantage. Our portfolio includes strong IP rights in the form of patents, copyrights, trademarks, or trade secrets which are assembled into a strong portfolio to protect and advance our position in the market by maximizing our value.

We provide products to geographically and culturally diverse customers. Our products are designed and developed for use according to customer needs across different cultures.

Our core technology platforms and products are protected by various legal systems. Our IP asset management strategy effectively helps to cater the varied customer needs and legal issues associated with each locale.

Patent	-	Two under consideration
Copyright	-	Two
Trademark	-	Four

Project Description – Target Sectors/Skills/Population

Sector	Product	Skills	Size/year
Entrepreneur's (Start-up Puducherry)	<ul style="list-style-type: none"> Assessments Coaching/Mentoring Virtual Learning 	<ul style="list-style-type: none"> Leadership Rational Interpersonal Intrapersonal Core Values Finance 	5000
Govt. Polytechnic Student	<ul style="list-style-type: none"> Assessments Coaching/Mentoring Virtual Learning Career Counselling / Guidance 	<ul style="list-style-type: none"> English Language Communication Leadership 	1500
Govt. College Students <ul style="list-style-type: none"> Engineering Arts & Science 	<ul style="list-style-type: none"> Assessments Coaching/Mentoring Virtual Learning Career Counselling / Guidance 	<ul style="list-style-type: none"> English Language Communication Python Machine Learning Data Science Leadership Business Administration Sales & Negotiation 	7,500
Govt. Women's College Students	<ul style="list-style-type: none"> Assessments Coaching/Mentoring Virtual Learning Career Counselling / Guidance 	<ul style="list-style-type: none"> English Language Communication Python Machine Learning Data Science Leadership Business Administration Sales & Negotiation 	4,000



Sector	Product	Skills	Size/year
Faculty Development	<ul style="list-style-type: none">• Assessments• Coaching/Mentoring• Virtual Learning	<ul style="list-style-type: none">• English Language Communication• Leadership• Rational• Interpersonal• Intrapersonal• Core Values	1,500
Govt. / Public Sector Employees	<ul style="list-style-type: none">• Assessments• Coaching/Mentoring• Virtual Learning	<ul style="list-style-type: none">• Leadership• Rational• Interpersonal• Intrapersonal• Core Values	10,000





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