

156th Meeting of the

EXECUTIVE COUNCIL

AGENDA & NOTES

DATE: 22.11.2025



PONDICHERY UNIVERSITY
PUDUCHERRY - 605 014



CONFIDENTIAL

**PONDICHERRY UNIVERSITY
PUDUCHERRY**

**ONE HUNDRED AND FIFTY SIXTH MEETING OF THE
EXECUTIVE COUNCIL**

**DATE: 22.11.2025
TIME: 11:00 A.M.**

**VENUE: Council Hall
Pondicherry University**

Sl. No.	Resolution No.	Agenda	Pg. No.
For Consideration/ Approval/Apprise			
1	2025.156.01	To confirm the Minutes of the 155th Meeting of the Executive Council held on 22.07.2025. ANNEXURE – I	1
2	2025.156.02	To record the Action Taken Report of the 155th Meeting of the Executive Council held on 22.07.2025. ANNEXURE – II	1
3	2025.156.03	To apprise the agenda and minutes of the item No.2025.C.04 (Panels of Subject Experts) sent by circulation on 10.10.2025.	2
4	2025.156.04	To consider and approve the recommendations of the committee constituted to examine the request received from Dr. M. Bakthadoss, Professor, Department of Chemistry regarding seniority and date of award of promotion as Professor under CAS to Dr. C. Sivasankar, Professor, Department of Chemistry, Pondicherry University held on 09.06.2025.	5

5	2025.156.05	To consider and approve the award of MACP/ DACP to Officers/ Employees in the cadres of Group “A” “B & C” posts ANNEXURE – III	9
6	2025.156.06	To consider and approve the award of MACP to employees in the cadres of Group “B & C” posts who are involved in cases ANNEXURE – IV	15
7	2025.156.07	To consider and approve the award of DACP to Dr Sheela Das, Chief Medical Officer in view of the Orders of the High Court and the Supreme Court ANNEXURE – V	17
For Ratification			
8	2025.156.08	To ratify the relieving of Dr. Arvind Gupta from the post of Director, Directorate of Distance Education and the appointment of Prof. P. Natarajan, Dean, School of Management & Head, Dept. of Commerce, Pondicherry University as Director (i/c), Directorate of Distance Education, Pondicherry University in additional to his normal duties.	19
9	2025.156.09	To ratify the appointment of Shri Vamseedhara Reddy Datla, Superintendent of Police (West Sub Division), Government of Puducherry as Officer on Special Duty (V&S) on deputation basis w.e.f 28.08.2025 (AN)	20
10	2025.156.10	To ratify the acceptance of resignation tendered by Dr. Surendra Kumar Sia from the post of Professor, Department of Applied Psychology, School of Physical, Chemical and Applied Sciences of this university w.e.f. 19.03.2024.	21
11	2025.156.11	To ratify the acceptance of resignation tendered by Dr. S. Venu, Professor, Department of Ocean Studies and Marine Biology, Port Blair Campus of this University so as to continue the post of Associate Professor, Cochin University of Science and Technology, Cochin.	22

For Consideration/ Approval/ Apprise			
12	2025.156.12	To apprise the agenda and minutes of the item No.2025.C.05 (panels of subject experts) sent by circulation on 10.11.2025.	23
13	2025.156.13	To consider and approve the Minutes of the meeting of the Selection Committee held on 27.10.2025 for selection to the post of Professor (Tenure Post) (reserved for SC category) in the Centre for Study of Social Exclusion & Inclusive Policy	26
14	2025.156.14	To consider and approve whether to provide the copy of answer scripts to the RTI applicant under RTI Act	27
15	2025.156.15	To consider and approve the recommendations of the Selection Committee meetings held on 27.10.2025 for award of CAS promotion from Professor (Stage-V) to Senior Professor (Stage-VI).	31
16	2025.156.16	To apprise the council about the appointment and temporary transfer of Dr. Rajeesh Viswanathan, Professor, Department of International Business, Pondicherry University as Officer on Special Duty, PUC, Mahe.	32
17	2025.156.17	To apprise the council about the transfer of Dr. C. Madhavaiah, Professor, Department of Management Studies, Karaikal campus of Pondicherry University.	33
18	2025.156.18	-----	34
19	2025.156.19	-----	37
20	2025.156.20	-----	44

For Ratification			
21	2025.156.21	To ratify the minutes of the Departmental Promotion Committee (DPC) meeting for group “B & C” posts held on 28.10.2025 & 29.10.2025 regarding promotion.	50
22	2025.156.22	To consider and ratify the sanction of extension of lien to Dr. K.M. Shibu, Assistant Librarian, Ananda Rangapillai Library of this University for further period of one year from 07.08.2025 to 06.08.2026 to continue as the Deputy Librarian, Indian Maritime University, Chennai.	53
23	2025.156.23	To ratify the extension of contract services of three Assistant Professors namely, Dr. A. Punitha, Dr. V. Umasri and Dr. Sk. Md. Nizamuddin of Directorate of Distance Education for a period of one year.	54
24	2025.156.24	To ratify the sanction of Sabbatical Leave to the faculty members of this University.	55
25	2025.156.25	To ratify the appointment of Director(i/c), Research & Development Cell and Centre Head, Pondicherry University Karaikal campus.	58
26	2025.156.26	To ratify the appointment of Head of the Department under statute 7 of Pondicherry University Act and Statutes	59
27	2025.156.27	To consider and ratify confirmation of Faculty members consequent on completion of Probation period	60
28	2025.156.28	To consider and ratify the sanction of deputation to Dr. N.K. Kumaresan Raja, Professor, Department of Politics & International Studies, School of Social Sciences & International Studies of this University for a period of one year w.e.f 16.04.2025 so as to assume the position of Advisor at the National Civil Service College, Mauritius.	62
29	2025.156.29	To ratify the extension of contract services of the following six teaching Faculty of Pondicherry University Community College, Lawspet, Puducherry for a period of one year.	63

For Consideration/ Approval/Apprise			
30	2025.156.30	To consider and approve the proposal for the work of upgradation and renovation of Vice-Chancellor's Chamber, Office space, Conference Hall along with VIP dining, VIP Lounge, in Dr. B.R. Ambedkar Administrative Building including electrical provision at Pondicherry University, Puducherry.	64
		ANNEXURE – VII	
31	2025.156.31	To consider and approve the Minutes of the Meeting of the Selection Committee held on 20.11.2025 and 21.11.2025 for selection to the post of Registrar.	65
32	2025.156.32	To consider and approve the Minutes of the Meeting of the Selection Committee held on 21.11.2025 for selection to the post of Finance Officer	66
For Ratification			
33	2025.156.33	To ratify the extension of services of Dr. Praveena. P, Medical Officer, University Health Centre, Pondicherry University on contract basis for a further period of one year w.e.f. 25.11.2025.	67
34	2025.156.34	To ratify the extension of services of personnel engaged on contract basis in the various Sections/ Departments/Centres/Community College/Library, Central Instrumentation Facility and other places	68

2025.156.01

To confirm the Minutes of the 155th Meeting of the Executive Council held on 22.07.2025

ANNEXURE – I

2025.156.02

To record the Action Taken Report of the 155th Meeting of the Executive Council held on 22.07.2025.

ANNEXURE – II

2025.156.03

TO APPRISE THE AGENDA AND MINUTES OF THE ITEM NO.2025.C.04 (PANELS OF SUBJECT EXPERTS) SENT BY CIRCULATION ON 10.10.2025.

The following agenda item was sent by circulation to the EC members on 10.10.2025 in view of urgency and the same was approved by the members of EC.

2025.C.04 TO CONSIDER AND APPROVE THE PANELS OF SUBJECT EXPERTS FOR CONSTITUTION OF SELECTION COMMITTEE FOR THE RECRUITMENT/CAS, ETC. FOR TEACHING POSITIONS ON REGULAR/CONTRACT BASIS

Copy of the Agenda and Minutes are enclosed.

Submitted for appraisal of the Council.

2025.C.04

TO CONSIDER AND APPROVE THE PANELS OF SUBJECT EXPERTS FOR CONSTITUTION OF SELECTION COMMITTEE FOR THE RECRUITMENT/ CAS, ETC. FOR TEACHING POSITIONS ON REGULAR/ CONTRACT BASIS

The panel of subject experts (Professor level) in the relevant subjects have been received from the following Departments/Centre of the University. These panels have been duly approved by the respective Boards of Studies (BoS) and the School Boards:

- 1) Centre for Social Exclusion and Inclusive Policy
- 2) Department of Ocean Studies and Marine Biology
- 3) Department of Microbiology
- 4) Department of Biotechnology

The above four Expert Panel are attached as Annexure and submitted to the Council for its kind consideration and approval, to enable the Vice-Chancellor to nominate subject experts from the panels for the constitution of Selection Committee for Recruitment/CAS, etc. for Teaching positions on Regular/Contract basis.

The Council may also authorize the Vice-Chancellor to update the panels from time to time by addition or deletion of members.

For consideration and approval of the Council.

ANNEXURE

PONDICHERRY UNIVERSITY PUDUCHERRY



MINUTES OF THE EXECUTIVE COUNCIL ON THE AGENDA ITEM SENT BY CIRCULATION ON 10.10.2025

2025.C.04 TO CONSIDER AND APPROVE THE PANELS OF SUBJECT EXPERTS FOR CONSTITUTION OF SELECTION COMMITTEE FOR THE RECRUITMENT/CAS, ETC. FOR TEACHING POSITIONS ON REGULAR/CONTRACT BASIS

Approved

2025.156.04

TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF THE COMMITTEE CONSTITUTED TO EXAMINE THE REQUEST RECEIVED FROM Dr. M. BAKTHADOSS, PROFESSOR, DEPARTMENT OF CHEMISTRY REGARDING SENIORITY AND DATE OF AWARD OF PROMOTION AS PROFESSOR UNDER CAS TO DR. C. SIVASANKAR, PROFESSOR, DEPARTMENT OF CHEMISTRY, PONDICHERY UNIVERSITY HELD ON 09.06.2025.

A request letter was received from Dr. M. Bakthadoss, Professor, Department of Chemistry to be consider his Seniority for administrative appointments at the Department and University Level.

He had mentioned in his request letter that, *“As per the University Executive Council Order (EC Resolution No. 2010.105.107, Executive Council meeting held on 07.08.2010), the date of promotion of Dr. C. Sivasankar to the post of Professor under CAS should be based on the date of successful completion of the guidance of the first Ph.D.,”*

“The date of completion of guidance of the first Ph.D. for Dr. C. Sivasankar is 29.01.2015. Therefore, the date of promotion of Dr. Sivasankar to the Professor post should have been 29.01.2015 as per our University norms”.

A Committee was constituted by the Authority to examine the request received from Dr. M. Bakthadoss regarding Seniority and date of award of Promotion as Professor under CAS to Dr. C. Sivasankar, Professor, Department of Chemistry.

The Committee held its first meeting on 09.06.2025. In Continuation of the first meeting, the committee examined the representation given by Prof. M. Bakthadoss, Department of Chemistry for looking into seniority issues.

The Committee reviewed all the facts and available documents. The review of documents disclosed that Prof. M. Bakthadoss was promoted as Professor on 14.01.2015 by following the UGC Regulations and also the higher norm for promotion to the Professor adopted by the Pondicherry University vide EC Resolution 2010.105.107.

The agenda “To Consider and Approve the Higher Norms to be followed for Promotion from the post of Reader to Professor under UGC-Career Advancement Scheme” was placed in the 105th meeting of the Executive Council held on 07.08.2010. In which, the following was approved: -

The norms of successful guidance of atleast one Ph.D., candidate may also be followed, in addition to UGC Norms of 2000 in the case of CAS promotion from Reader to Professor.

Prof. C. Sivasankar became Professor on 09.06.2014, as per the date of eligibility by following the UGC Regulations. However, the first scholar under the supervision of Prof. C. Sivasankar was awarded a PhD on 29.01.2015.

Therefore, the higher norm for promotion to the Professor adopted by the Pondicherry University vide EC Resolution 2010.105.107, was not followed in case of Prof. C. Sivasankar for promotion as Professor.

Now, as per Statute 25(1) of the University, “Seniority shall be determined according to the length of continuous service of such person in his grade”.

Hence, Prof. M. Bakthadoss may be considered as senior to Prof. C. Sivasankar, subject to the revision of his eligible date as Professor under CAS, from the date of first Ph.D. awarded under his supervision by duly following the EC Resolution 2010.105.107.

Based on the recommendations of the Committee the date of Promotion as Professor in respect of Dr. C. Sivasankar may be revised as follows:

Sl. No.	Name of the Faculty	Date of Joining	Date of Promotion to Stage-V (Professor)	Revised date of Promotion to Stage-V (Recommended for Approval)
1	Dr. C. Sivasankar	11.08.2010 (as Reader)	09.06.2014	29.01.2015

The Minutes of the Committee is enclosed as Enclosure.

Submitted for approval of the Council.

MEETING OF THE COMMITTEE TO EXAMINE THE REQUEST RECEIVED FROM Dr. M. BAKTHADOSS, PROFESSOR, DEPARTMENT OF CHEMISTRY REGARDING SENIORITY AND DATE OF AWARD PROMOTION AS PROFESSOR UNDER CAS OF DR. C. SIVASANKAR, PROFESSOR, DEPARTMENT OF CHEMISTRY, PONDICHERRY UNIVERSITY HELD ON 09.06.2025 AT 2.30 P.M. IN THE MEETING HALL OF THE DIRECTOR, SEI&RR OFFICE.

The following members were present:

1. Prof. Sibnath Deb - Chairman
Dean
School of Physical, Chemical &
Applied Sciences
Pondicherry University
2. Prof. R. Sevukan - Member
Dean
School of Media & Communication
Pondicherry University
3. Shri. Birinder Singh - Convener
Assistant Registrar
Establishment Section (Teaching)
Pondicherry University

The Chairman extended welcome to all and discussed the request of Dr. M. Bakthadoss, Professor, Department of Chemistry.

The Committee members were presented with brief facts pertaining to the matter along with available records in this regard.

The Committee members unanimously recommend that in pursuance of the E.C. Resolution No. 2010.105.107 a revised CAS promotion order from Associate Professor (Stage-IV) to Professor (Stage-V) may be issued in r/o Dr. C. Sivasankar, Professor, Department of Chemistry w.e.f. 29.01.2015 based on the first Ph.D. awarded under his guidance, subject to approval / ratification by the Executive Council.

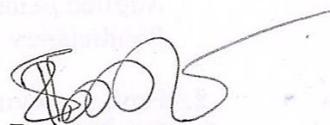
Further, the issue related to Seniority and Appointment of HODs are governed by the relevant provisions of the UGC Regulations and Pondicherry University Act & Statues.

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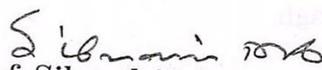
Hence, the Committee recommends that appropriate decision on Seniority and HOD appointment may be taken only after the due approval / ratification of Executive Council regarding revision of date of promotion for Stage-IV to Stage-V in r/o of Dr. C. Sivasankar, Professor and present HOD, Department of Chemistry, Pondicherry University.



Shri. Birinder Singh
Assistant Registrar
(Convener)



Prof. R. Sevukan
(Member)



Prof. Sibnath Deb
(Chairman)

2025.156.05

TO CONSIDER AND APPROVE THE AWARD OF MACP/ DACP TO OFFICERS/ EMPLOYEES IN THE CADRES OF GROUP “A” “B & C” POSTS

The details of the MACP/DACP Screening Committee meetings and recommendations made therein are furnished hereunder:

MINUTES DATED 31.10.2025 & 01.11.2025:

The MACP/ DACP Screening Committee in its meeting held on 31.10.2025 & 01.11.2025 has considered and scrutinized the service particulars of **75 (Seventy-Five)** Non-Teaching Officers/ employees including the Medical Officers with details of APAR Grading/ Vigilance for grant of financial upgradation under MACP/ DACP Scheme in the cadres of Group “A”, “B” & “C” posts (**ENCLOSURE**).

- I. Based on the recommendations of the Screening Committee and approval accorded by the University Authorities, MACP/DACP was considered to the **60 (Sixty)** eligible Officers/ employees out of **75 (Seventy-Five)** as detailed below:
- i. The MACP Screening Committee has recommended the award of MACP to the **58 (Fifty-Eight)** Officers/employees as detailed below:

Sl. No.	Name of the Officers / employees, Designation Shri / Smt.	Financial upgradation awarded under MACP		Nature of Financial upgradation (1 st MACP/DACP 2 nd MACP/DACP 3 rd MACP/DACP)
		Pay Level	Date of Effect	
1.	Shri. Z. Olirvel Computer/Information Scientist	Level 13	26.06.2025	III-MACP
2.	Shri.M.Sundaramohan Information Officer	Level 12	30.07.2024	III-MACP
3.	J.Tamizhmathi Personal Assistant	Level 7	31.12.2024	III-MACP
4.	K. Veeraragu Senior Technical Assistant (Sci.)	Level 8	07.09.2024	III-MACP
5.	G. Radhakrishnan Sanitary Inspector	Level 8	06.10.2025	II-MACP
6.	T. Mounissamy Assistant	Level 5	30.04.2024	III-MACP

7.	S. Dhanasegary Assistant	Level 5	21.09.2025	II-MACP
8.	D. Radjane Assistant	Level 5	30.04.2024	III-MACP
9.	S. Kiroubanandane Assistant	Level 5	31.12.2024 A.N.	III-MACP
10.	M. Tambirassa Assistant	Level 5	31.12.2024 A.N.	III-MACP
11.	R. Radjaveny Assistant	Level 5	01.07.2025	III-MACP
12.	P. Kathavarayan Assistant	Level 5	03.12.2023	III-MACP
13.	V. Selliammal Assistant	Level 5	03.01.2024	III-MACP
14.	D. Venniappane Assistant	Level 5	31.12.2024 A.N.	III-MACP
15.	S. Anbazhagan Assistant	Level 5	31.12.2024 A.N.	III-MACP
16.	E. Munisamy Assistant	Level 5	28.11.2025	III-MACP
17.	D. Arounmojy Varmane Junior Assistant	Level 3	05.11.2024	II-MACP
18.	S. Godandapany Junior Assistant	Level 4	03.12.2024	III-MACP
19.	A. Ganesan Junior Assistant	Level 3	12.08.2025	II-MACP
20.	R. Palani Junior Assistant	Level 3	12.08.2025	II-MACP
21.	G. Gunasekar Junior Assistant	Level 3	12.08.2025	II-MACP
22.	C. Elumalai Junior Assistant	Level 3	12.08.2025	II-MACP
23.	P. Raman Junior Assistant	Level 3	12.08.2025	II-MACP
24.	P. Ramu Junior Assistant	Level 3	12.08.2025	II-MACP
25.	C.P. Nagamuni Junior Assistant	Level 3	12.08.2025	II-MACP

26.	Ran Kumar Hajong Junior Assistant	Level 3	12.08.2025	II-MACP
27.	R. Jagatheesh Junior Assistant	Level 3	12.08.2025	II-MACP
28.	R. Rajasekaran Junior Assistant	Level 3	12.08.2025	II-MACP
29.	R. Raja Junior Assistant	Level 3	12.08.2025	II-MACP
30.	K.Sundaramoorthy Junior Assistant	Level 3	12.08.2025	II-MACP
31.	K. Mourougane Junior Assistant	Level 3	12.08.2025	II-MACP
32.	S. Danassegarane Junior Assistant	Level 3	12.08.2025	II-MACP
33.	V. Anebou Junior Assistant	Level 3	12.08.2025	I-MACP
34.	A. Clementine Ramya Junior Assistant	Level 3	12.08.2025	I-MACP
35.	P. Sheba Jaya Selvi Junior Assistant	Level 3	12.08.2025	I-MACP
36.	R. Raviprasath Junior Assistant	Level 3	14.12.2025	I-MACP
37.	R. Balamurugan Junior Assistant	Level 3	16.12.2025	I-MACP
38.	C. Cobalou Junior Assistant	Level 3	12.08.2025	II-MACP
39.	K. Lakshmanan Driver	Level 4	30.04.2024	III-MACP
40.	R. Devi Catering Attendant	Level 4	01.07.2025	III-MACP
41.	P. Sitradevy Catering Attendant	Level 4	01.07.2025	III-MACP
42.	A. Ramamoorthy Senior Assistant	Level 5	03.12.2023	III-MACP
43.	P. Sougounarajane Senior Assistant	Level 5	03.12.2023	III-MACP

44.	M. Segar Private Secretary	Level 5	03.12.2013	II-MACP
		Level 7	03.12.2023	III-MACP
45.	E. Ponnusamy Junior Technician (Electrical) [Retired on 31.08.2025]	Level 4	03.12.2023	III-MACP
46.	M. Sellappan Junior Technician (Civil)	Level 4	03.12.2023	III-MACP
47.	P. Velayudame Assistant	Level 3	15.10.2021	II-MACP
48.	R. Jayaseelan Assistant [Retired on 30.04.2024]	Level 5	03.12.2023	III-MACP
49.	V. Ganesan Lab Assistant	Level 5	15.06.2021	I-MACP
50.	V. Chandrasekaran Catering Assistant [Retired on 30.05.2025]	Level 5	03.03.2024	III-MACP
51.	C. Sandasilance Driver Level-I	Level 7	28.07.2016	III-MACP
52.	M. Ravichandran Catering Attendant	Level 4	03.03.2024	III-MACP
53.	S. Artchounane Engineering Attendant	Level 4	03.12.2023	III-MACP
54.	D. Danassoucodey Engineering Attendant	Level 4	12.01.2024	III-MACP
55.	D. Parthiban Office Attendant	Level 4	03.12.2023	III-MACP
56.	Dr. S. Mahalakshmi Senior Medical Officer [VRS on 25.01.2022]	Level 12	14.09.2014	DACP -II
		Level 13	14.09.2018	DACP -III
57.	A. Uma Swarna Manjari Professional Assistant	Level 7	Advanced to 22.06.2021	I – MACP
58.	Akhalya Ebenezer Library Assistant	Level 5	Advanced to 07.06.2022	I – MACP

- ii. The Committee has recommended the award of MACP to the following **2 (Two)** employees subject to submission of affidavit:

Sl. No.	Name & Designation of the Officer / Employee Shri	Financial upgradation awarded under MACP		Nature of Financial upgradation (1 st MACP/ 2 nd MACP/ 3 rd MACP)
		Pay Level	Date of Effect	
1.	M. Pannir Selvam Senior Assistant	Level 7	31.12.2024 A.N.	III-MACP
2.	K. Anand @ Anandhan Driver Level-III [Retired on 30.04.2025]	Level 3	03.12.2013	II MACP

- II. The Committee did not recommend MACP for the following **14 (Fourteen)** Officers/ employees because of the reasons given in the remarks:

Sl. No.	Name & Designation of the Officer / Employee Shri / Smt.	Remarks
1.	P. Kumari Assistant	Deferred due to pending disciplinary proceedings
2.	K. Anbazhagan Assistant	Due to alleged misconduct of submission of an invalidated Disability Certificate.
3.	V. Gowrisankar Junior Assistant	Deferred for not fulfilling the required benchmark
4.	A.P. Mourougane Junior Assistant	Deferred due to pending disciplinary proceedings
5.	S. Cannayirame Junior Assistant	Deferred for not fulfilling the required benchmark
6.	S. Pugalendran Junior Assistant	Deferred for not fulfilling the required benchmark
7.	A. Eswaramoorthi Junior Assistant	Deferred for not fulfilling the required benchmark
8.	G. Balamurali Junior Assistant	Deferred for not fulfilling the required benchmark

9.	A. Sivamoorthi Junior Assistant	Deferred for not fulfilling the required benchmark
10.	P. Kasirajan Technical Officer Grade-II, [Retired on 31.05.2023]	Deferred for non-submission of APARs.
11.	P. Thillaimani Technical Officer Grade-I [Retired on 31.01.2019]	Deferred for non-submission of APARs / not fulfilling the required benchmark.
12.	K. Palanivel Systems Analyst	Deferred for non-submission of APARs.
13.	G. Jayamurthy Junior Assistant	Deferred – Case maturing during the second half (October to March) of the next financial year due to postponement.
14.	K. Anand @ Anandhan Driver Level-III [Retired on 30.04.2025]	III MACP – Not eligible.

III. The Committee did not recommend MACP for the following **1 (One)** Officer, on account of counting adhoc service because of the reason given in the remarks:

Sl. No.	Name & Designation of the Officer / Employee	Remarks
1.	Shri E. Sivasankaran Section Officer	Representation not considered, as per para 9 of Annexure - I of DoPT OM No.35034/2015-Estt.(D), Dated 22.10.2019.

For consideration of the Council.

ANNEXURE - III

2025.156.06

**TO CONSIDER AND APPROVE THE AWARD OF MACP TO EMPLOYEES
IN THE CADRES OF GROUP “B & C” POSTS WHO ARE INVOLVED IN
CASES**

MINUTES DATED 31.10.2025 & 01.11.2025:

The MACP Screening Committee in its meeting held on 31.10.2025 & 01.11.2025 was apprised in detail on the consideration of all the employees who were involved in cases (**ENCLOSURE**).

The committee took a lenient view on the employees who were involved in cases/ complaints and with police and/ or government authorities in personal matters and decided the financial upgradation under MACP.

Accordingly, the committee has recommended the award of financial upgradation under MACP to the **2 (Two)** employees who were involved in cases in private complaints pending with police and/ or government authorities in personal matters subject to submission of affidavit and fulfilling other conditions for MACP and further subject to the following conditions:

- a) These persons shall adhere to discipline, rules and regulations of the University. In case of any one of these persons are involved in such reprehensible acts of misconduct in future, the award/ benefits of financial upgradation under the MACP shall be recovered from him/ her by the University without any notice to him/ her.
- b) The awarded benefit of financial upgradation under the MACP will be subject to the final outcome of the pending cases against individual, i.e. if a person is convicted by the authorities, the benefits of financial upgradations under MACP will be automatically withdrawn from the date of award by the University without any notice to the convicted person.
- c) An Affidavit will be submitted to the University Authorities by the individual employees with respect to the above mentioned (a) & (b) above.

Sl. No.	Name & Designation of the Employee Shri	Financial upgradation awarded under MACP		Nature of Financial upgradation (1 st MACP/ 2 nd MACP/ 3 rd MACP)
		Pay Level	Date of Effect	
1.	M. Pannir Selvam Senior Assistant	Level 7	31.12.2024 A.N.	III-MACP
2.	K. Anand @ Anandhan Driver Level-III [Retired on 30.04.2025]	Level 3	03.12.2013	II MACP

For consideration of the Council.

ANNEXURE - IV

2025.156.07

TO CONSIDER AND APPROVE THE AWARD OF DACP TO DR SHEELA DAS, CHIEF MEDICAL OFFICER IN VIEW OF THE ORDERS OF THE HIGH COURT AND THE SUPREME COURT

The details of the MACP/ DACP Screening Committee meetings and recommendations made therein are furnished hereunder:

MINUTES DATED 01.11.2025: (ENCLOSURE)

The MACP/ DACP Screening Committee in its meeting held on 01.11.2025 was examined the following judgements/ orders of the High Court and the Supreme Court:

- i) High Court judgment dated 31.08.2021 in W.P. No.1964 of 2007 filed by Dr Sheela Das against the University in the matter of not awarding her financial upgradations under the DACP scheme from retrospective dates due to her and implementing it from 05-04-2002.
- ii) The Division Bench order dated 01.10.2024 in the W.A No.1465 of 2022 filed by the University against the Judgment dated 31.08.2021.
- iii) The order dated 09.04.2025 in the SLP No. 13143/2025 by the Hon'ble Supreme Court of India.

The Hon'ble High Court of Madras in its judgment dated 31.08.2021 allowed the writ petition filed by Dr Sheela Das and that she be promoted as the Chief Medical Officer from 05.04.2002, i.e. the date of implementation of the DACP Scheme and to give her appropriate consequential monetary benefits, if any, based on the notional promotions that came into effect from 05.04.2002.

In the Writ Appeal filed by the University against the above order of the High Court (Single Judge), the Division Bench in its order dated 01.10.2024, while observing that the Writ Appeal has no merit, ordered that she is eligible for promotion as Chief Medical Officer from 11.03.2001, instead of 05.04.2002, deferring with the order the Single Judge to this extent.

In the order dated 09.04.2025, the Hon'ble Apex Court disposed of the SLP on the ground that it does not find any ground to interfere with the impugned judgment passed by the High Court, but clarified that the actual monetary benefits under DACP be given only from 05.04.2002.

Since the matter attained finality by the order of the Hon'ble Supreme Court in the SLP filed by the University, the Screening Committee examined that eligibility of Dr Sheela Das for award of financial upgradations under the DACP Scheme based on the evaluation of her APARs from the date of her joining service as a Medical Officer, i.e. from 11.03.1992.

After examined the case, the committee has recommended as follows:

- (i) She is notionally eligible for award of financial upgradation to the pay scale of Rs.10000-15200 (G.P.6600/-) w.e.f. 11.03.1999 (due to below benchmark ACRs), in the grade of Senior Medical Officer, with monetary benefit from 05.04.2002, as
- (ii) Eligible for award of financial upgradation to the G.P. 7600/- in Pay Band-3 w.e.f 11.03.2008 in the grade of Chief Medical Officer (due to below benchmark ACRs),
- (iii) Eligible for award of financial upgradation to the Grade Pay Rs.8700/- in the Pay Band-4 w.e.f. 11.03.2016 (due to below benchmark APARs/and non-availability of APARs).

For consideration of the Council.

ANNEXURE - V

2025.156.08

TO RATIFY THE RELIEVING OF Dr. ARVIND GUPTA FROM THE POST OF DIRECTOR, DIRECTORATE OF DISTANCE EDUCATION AND THE APPOINTMENT OF PROF. P. NATARAJAN, DEAN, SCHOOL OF MANAGEMENT & HEAD, DEPT. OF COMMERCE, PONDICHERRY UNIVERSITY AS DIRECTOR (I/C), DIRECTORATE OF DISTANCE EDUCATION, PONDICHERRY UNIVERSITY IN ADDITIONAL TO HIS NORMAL DUTIES

Based on the approval of the Authorities, Dr. Arvind Gupta was relieved from his duties from the post of Director (DDE) on the afternoon of 31.07.2025 vide Office Order No.104, dated 31.07.2025 and Prof. P. Natarajan, Dean, School of Management & Head, Dept. of Commerce of this University was directed to hold additional charge of the post of Director (i/c), Directorate of Distance Education of this University with immediate effect until further orders vide Office order No. 105, dated 31.07.2025.

Prof. P. Natarajan, Dean, School of Management & Head, Dept. of Commerce has assumed charge as Director (i/c), Directorate of Distance Education, Pondicherry University on 04.08.2025.

For ratification of the Council

2025.156.09

TO RATIFY THE APPOINTMENT OF SHRI VAMSEEDHARA REDDY DATLA, SUPERINTENDENT OF POLICE (WEST SUB DIVISION), GOVERNMENT OF PUDUCHERRY AS OFFICER ON SPECIAL DUTY (V&S) ON DEPUTATION BASIS W.E.F 28.08.2025 (AN)

The Chief Secretary to Government, Govt. of Puducherry, Home Department in Order E.Office.No.35357/Home/2025/P1 dated 21.08.2025, posted Shri. Vamseedhara Reddy Datla, Superintendent of Police to hold the post of Officer on Special Duty (V&S) in this University on deputation basis.

In pursuance of the orders issued by the Government of Puducherry and consequent upon his joining to the post on 28.08.2025 (AN), Shri. Vamseedhara Reddy Datla was appointed to officiate as Officer on Special Duty (V&S) in this University on deputation basis w.e.f 28.08.2025 (AN) vide Office Order No.124 (PU/ESTT/NT10/2025-26/108), dt.15.09.2025 & Corrigendum vide No. PU/ESTT/NT10/2025-26/128, dt.07.10.2025.

For ratification by the Executive Council

2025.156.10

TO RATIFY THE ACCEPTANCE OF RESIGNATION TENDERED BY DR. SURENDRA KUMAR SIA FROM THE POST OF PROFESSOR, DEPARTMENT OF APPLIED PSYCHOLOGY, SCHOOL OF PHYSICAL, CHEMICAL AND APPLIED SCIENCES OF THIS UNIVERSITY W.E.F. 19.03.2024

Dr. Surendra Kumar Sia was appointed on 30.07.2009 in the post of Professor, Department of Applied Psychology, School of Physical, Chemical and Applied Sciences, He was sanctioned Lien for a period two years from 20.03.2024 to 19.03.2026 to work as Professor in Psychology at University of Delhi, Delhi vide Letter No. PU/Estt(T)/ET-4/2023-2024/221, dt. 19.03.2024 the same was ratified by the Executive Council in its meeting. Vide Resolution No. 2024.148.74 dated 09.04.2024 under 8.4.6 of the Chapter XX of Academic Ordinance of Pondicherry University.

Now, Dr. Surendra Kumar Sia has submitted his resignation from the post of Professor, Department of Applied Psychology, School of Physical, Chemical & Applied Sciences, Pondicherry University so as to continue as Professor, University of Delhi, Delhi vide his letter dated 22.04.2025.

Therefore, Dr. Surendra Kumar Sia was relieved from the services of this University w.e.f. 19.03.2024 (AN) the date on which he proceeded on Lien vide Office Order No. PU/Estt(T)/ET-4/2025-26/128 dated 03.09.2025 subject to ratification of the Executive Council.

Submitted for ratification of the Council.

2025.156.11

TO RATIFY THE ACCEPTANCE OF RESIGNATIOIN TENDERED BY DR. S. VENU, PROFESSOR, DEPARTMENT OF OCEAN STUDIES AND MARINE BIOLOGY, PORT BLAIR CAMPUS OF THIS UNIVERSITY SO AS TO CONTINUE THE POST OF ASSOCIATE PROFESSOR, COCHIN UNIVERSITY OF SCIENCE AND TECHNOLOGY, COCHIN.

Dr. S. Venu, was appointed on 17.12.2007 as Lecturer, Department of Ocean Studies and Marine Biology, Port Blair Campus, Pondicherry University. He was sanctioned Extra Ordinary Leave (EoL) for a period of two years w.e.f. 15.05.2023 to 14.05.2025 vide Office Order Ref. No. PU/Estt(T)/ET6/2022-23/28 dated 08.05.2023 to hold the post of Associate Professor, Microbiology, Department of Marine Biology, Microbiology & Biochemistry, Cochin University of Science and Technology, Cochin. The Executive Council in its Meeting held on 03.08.2023 has ratified the same vide Executive Council Resolution No. 2023.146.24.

Now, he has submitted his technical resignation letter from the post of Professor, Department of Ocean Studies and Marine Biology Port Blair Campus, School of Life Sciences of this University to permanently continue as Associate Professor, Microbiology, Department of Marine Biology, Microbiology & Biochemistry, Cochin University of Science and Technology, Cochin.

Therefore, he was relieved from the service of this University w.e.f. 14.05.2023 A.N., i.e. the date on which he proceeded on Extra Ordinary Leave vide Office Order Ref. No. PU/Estt(T)/ET6/2025-26/411, dated 28.08.2025, subject to ratification by the Executive Council.

Submitted for Ratification of the Council.

2025.156.12

TO APPRISE THE AGENDA AND MINUTES OF THE ITEM NO.2025.C.05 (PANELS OF SUBJECT EXPERTS) SENT BY CIRCULATION ON 10.11.2025.

The following Agenda Item was sent by circulation to the EC members on 10.11.2025 in view of urgency and the same was approved by the members of EC.

2025.C.05 TO CONSIDER AND APPROVE THE PANEL OF SUBJECT EXPERTS FOR CONSTITUTION OF SELECTION COMMITTEE FOR THE POSTS OF REGISTRAR, FINANCE OFFICER, CONTROLLER OF EXAMINATIONS OTHER STATUTORY POSITIONS ON DIRECT RECRUITMENT/DEPUTATION

Copy of the Agenda and Minutes are enclosed.

Submitted for appraisal of the Council.

2025.C.05

TO CONSIDER AND APPROVE THE PANEL OF SUBJECT EXPERTS FOR CONSTITUTION OF SELECTION COMMITTEE FOR THE POSTS OF REGISTRAR, FINANCE OFFICER, CONTROLLER OF EXAMINATIONS OTHER STATUTORY POSITIONS ON DIRECT RECRUITMENT / DEPUTATION

As per Statute 19 of the University, there shall be three experts in the concerned subject/field, out of the list recommended by the Vice-Chancellor and approved by the Executive Council for the constitution of Selection Committee for the posts of Registrar, Finance Officer, and Controller of Examinations.

In this regard, a list of Central Universities is attached as *Annexure* and submitted to the Council for its kind consideration and approval to enable the Vice-Chancellor to nominate subject experts of the level of Vice-Chancellor, Retired Vice-Chancellor (Retired), Registrar, Registrar (Retired), Senior Professor / Professor (with a minimum of ten years experience in the relevant subject in case of Finance Officer) from the Central Universities for constitution of the Selection Committee for the posts of Registrar, Finance Officer, Controller of Examinations and other Statutory positions through Direct Recruitment/Deputation.

The Council may also authorize the Vice-Chancellor to update the panel of experts from time to time by making additions or deletions of members.

Submitted for consideration and approval of the Council.

PONDICHERRY UNIVERSITY PUDUCHERRY



MINUTES OF THE EXECUTIVE COUNCIL ON THE AGENDA ITEM SENT BY CIRCULATION ON 10.11.2025

2025.C.05 TO CONSIDER AND APPROVE THE PANEL OF SUBJECT EXPERTS FOR CONSTITUTION OF SELECTION COMMITTEE FOR THE POSTS OF REGISTRAR, FINANCE OFFICER, CONTROLLER OF EXAMINATIONS OTHER STATUTORY POSITIONS ON DIRECT RECRUITMENT/DEPUTATION

Approved

2025.156.13

TO CONSIDER AND APPROVE THE MINUTES OF THE MEETING OF THE SELECTION COMMITTEE HELD ON 27.10.2025 FOR SELECTION TO THE POST OF PROFESSOR (TENURE POST) (RESERVED FOR SC CATEGORY) IN THE CENTRE FOR STUDY OF SOCIAL EXCLUSION & INCLUSIVE POLICY

As per the directions of the Hon'ble High Court of Madras vide its Judgement dated 16.07.2025 in W.A. No.2136 of 2025 and C.M.P. No.16180 of 2025, "with a direction to the University to constitute a Selection Committee strictly in terms of paragraph 5.1-III of the UGC's regulations and conduct a fresh interview for the petitioner alone and decide on his suitability", the candidate Dr. N. Mani, Erode was called for interview for the post of Professor (Tenure Post) in the Centre for Study of Exclusion & Inclusive Policy of Pondicherry University for conduct of a fresh interview.

The panel of subject experts (Professor level) in the relevant subjects has been approved by the Boards of Studies (BoS) and the School Board which also approved by the Executive Council vide its circulation Resolution No.2025.C.4. dated 10.10.2025, further, it has authorized the Vice-Chancellor to update the panels from time to time by addition or deletion of members for the constitution of Selection Committee for Recruitment/CAS, etc. for Teaching positions on Regular/Contract basis.

Pursuant to the above, the **Selection Committee meeting** for selection to post of Professor (Tenure Post) (Reserved for SC Category) **in Centre for Study of Social Exclusion & Inclusive Policy**, was held on **27.10.2025**.

The minutes of the Selection Committee meeting is placed before the Council for consideration and approval.

TO CONSIDER AND APPROVE WHETHER TO PROVIDE THE COPY OF ANSWER SCRIPTS TO THE RTI APPLICANT UNDER RTI ACT.

The Academic Council is appraised

1. The Details of the past Academic Council Approved Minutes as below:
2. about the two CIC judgement passed against the Pondicherry University and It is observed in recent decisions of CIC that the Answer scripts copy has to be provided to the RTI applicant.
 - 1.1. AC item No. 2007.55.06 (**Flag 'B'**): “To consider and approve the retention of answer papers of a semester (Except dispute cases) till the commencement of examinations of the subsequent semester. **Resolved to retain the answer scripts for one year (two semesters)**”.
 - 1.2. AC item No. 2010.65.51 (**Flag 'C'**): “To consider providing copies of answer scripts to the students on demand. It was observed that a similar issue relating to disclosure of answer sheets is presently pending before Supreme Court. It was also noted that the other Central Universities like BHU, JNU, Hyderabad University etc. do not provide copies of answer scripts. Keeping these in view, **it was resolved that the existing system of not disclosing answer sheets may continue for the present. However, the Council resolved that the feasibility of introducing re-valuation for all the courses may be considered**”.
 - 1.3. AC item No. 2019.82.10 (**Flag 'D'**): “To consider and approve the changes in practice in relation to providing access and having a copy of Answer Sheet at cost of Rs.2/- per page and **resolved that the “Existing practice will continue till the decision is being taken. Deferred to next AC meeting. Existing practice will continue till the decision is being taken”**”.

- 2.1 The directions issued by Honourable Commissioner Anandi Ramalingam in Second Appeal No. CIC/PONDU/A/2023/606397 dated 03.06.2024, Jayakrishnan Namboodiri V T versus CPIO, Assistant Registrar, Pondicherry University is reproduced hereunder:

“Now, therefore, the CPIO and FFA are hereby cautioned to ensure that the University as a public authority and particularly being an institution imparting education is aware of the evolving case laws on statutory matters such as the RTI Act to guard against causing unwarranted obstruction to the right to information of the applicant in the future. In the instance matter, the Commission is appalled to note that the Appellant’s right to information of the applicants in the future. In the instant matter, the commission is appalled to note that not the Appellant’s right to information was obstructed by the Respondent, as on date, the scope of providing access to the available information also stands neglected by the fact that the Respondent has weeded out the records as per their retention policy. In the absence of the appellant to plead his case or press for any relief in the matter the Commission closes the case with a strict warning and admonition issued to the respondent”.

- 2.2. The directions issued by Honourable Commissioner Anandi Ramalingam Second Appeal No. CIC/PONDU/A/2023/655764 dated 10.01.2025 Arun.A versus CPIO, Pondicherry University is reproduced hereunder:

“The Commission after hearing to the facts and circumstances of the case, hearing the respondent and perusal of records, observed that the reply given by the respondent was improper. It may be noted that the decision of the CPIO to offer inspection of the answer sheets and other documents sought in the RTI application was in violation of the provisions of the RTI Act, since it contained details of third parties, exempted under the provisions of the Act. Moreover, the appellant was entitled to his own answer sheets, sought in point no. (vii) of the RTI applications, as per the verdict dated 09.08.2011 passed by the Honorable Supreme Court in CBSE Vs. Aditya Bandopadhyay & ors [Civil Appeal No.6454 of 2011]. In view of the above, the respondent is directed to furnish the copy of the answer sheet of the appellant to him, sought in point no. (vii) of the RTI application, within 15 days from the date of receipt of this order under intimation to the Commission.

2.3. As per Section 19(7) of the Right to Information Act, 2005 the decision of the CIC is binding and the CIC shall direct that, Sec 19(7) The decision of the Central Information Commission or State Information Commission, as the case may be, shall be binding and Sec 19(8) In its decision, the Central Information Commission or State Information Commission, as the case may be, has the power to.

2.3.1. require the public authority to take any such steps as may be necessary to secure compliance with the provisions of this Act, including

- (i) By providing access to information, if so requested, in a particular form;
- (ii) By appointing a Central Public Information Officer or State Public Information Officer, as the case may be;
- (iii) By publishing certain information or categories of information;
- (iv) By making necessary changes to its practices in relation to the maintenance, management and destruction of records;
- (v) By enhancing the provision of training on the right to information for its officials’
- (vi) By providing it with an annual report in compliance with clause (b) of sub-section (1) of Section 4;

2.3.2. require the public authority to compensate the compliant for any loss or other detriment suffered;

2.3.3. impose any to the penalties provided under this Act;

2.3.4. reject the application.

In view of the above CIC decision, the Pondicherry University is binding to provide copy of the Answer Scripts to the RTI applicants as per the RTI Act. or to consider the Norms.

In the event that it is decided to provide copies of the Answer Scripts, it may be noted that the Examination Wing handles approximately **5,61,419 scripts per semester**, amounting to nearly **11,22,838 scripts** for two sessions. The work of preserving such a large volume of scripts, locating them when required, and providing photocopies necessitates adequate manpower and infrastructure.

Hence, **guidelines may be evolved** to regulate the process—such as limiting the number of scripts a student may apply for, determining eligibility (whether passed or failed students, or both, may apply), and deciding whether the provision should apply to all theory papers involving single valuation, or only to students who have failed in not more than two papers during the concerned examination session.

In view of the above, the matter is submitted before the Council for consideration as to whether copies of Answer Scripts may be provided to the RTI applicant upon payment of the prescribed photocopying charges, in accordance with the CIC decision, for all Courses.

(or)

the Council may consider allowing only **inspection of the Answer Scripts**, as approved under item 1.2 (AC item No. 2010.65.51) above, for all Courses.

2025.156.15

TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF THE SELECTION COMMITTEE MEETINGS HELD ON 27.10.2025 FOR AWARD OF CAS PROMOTION FROM PROFESSOR (STAGE-V) TO SENIOR PROFESSOR (STAGE-VI).

The duly constituted Selection Committee Meeting was conducted for CAS promotion from Professor (Stage-V) to Senior Professor (Stage-VI) under UGC Career Advancement Scheme, as detailed below:

Name & Designation	Date of initial appt. & Designation	Date of Promotion as Professor (CAS)	Stage	Date of Selection Committee Meeting
Dr. P. M. Mohan, Professor, Department of Ocean Studies and Marine Biology, Port Blair Campus, School of Life Sciences, Pondicherry University	08.08.2002 & Reader	26.10.2006	V to VI	27.10.2025

The Minutes of the above meeting are placed before the Council for approval.

2025.156.16

TO APPRISE THE COUNCIL ABOUT THE APPOINTMENT AND TEMPORARY TRANSFER OF Dr. RAJEESH VISWANATHAN, PROFESSOR, DEPARTMENT OF INTERNATIONAL BUSINESS, PONDICHERRY UNIVERSITY AS OFFICER ON SPECIAL DUTY, PUCC, MAHE.

Dr. Rajeesh Viswanathan, Professor, Department of International Business was temporarily transferred and appointed as Officer on Special Duty, Pondicherry University Community College, Mahe centre w.e.f. 01.10.2025 for a period of two years as approved by the Competent Authority vide Ref. No. PU/Estt(T)/ET1/2025/157 dt. 16.09.2025.

Dr. Rajeesh Viswanathan, as OSD shall discharge the duties assigned earlier to the Centre Head, PUCC Mahe in addition to his normal duties as Professor.

Submitted for appraisal of the Council.

2025.156.17

TO APPRISE THE COUNCIL ABOUT THE TRANSFER OF Dr. C. MADHAVAIAH, PROFESSOR, DEPARTMENT OF MANAGEMENT STUDIES, KARAICAL CAMPUS OF PONDICHERRY UNIVERSITY.

Committee was constituted under the Chairmanship of Prof. P. Natarajan, Dean, School of Management, Pondicherry University, to investigate the ongoing issues pertaining to the Pondicherry University Karaikal Campus. The Committee visited the Karaikal Campus on 09.10.2025.

In light of this, the recommendations of the Committee and approval of the competent Authority, Dr. C. Madhavaiah, Centre Head, Pondicherry University Karaikal Campus was relieved from the duties with immediate effect vide Office Order No. 158 dt. 11.10.2025. in order to facilitate the smooth conduct of investigation to be carried out by the District Level Complaints Committee (DLCC), Karaikal, Govt. of Puducherry.

Subsequently, Dr. C. Madhavaiah, Professor, Department of Management Studies, Karaikal Campus of this University was transferred to Port Blair Campus, Pondicherry University vide Office Order No. 168 dt. 21.10.2025.

Submitted for appraisal of the Council.

34 to 36

2025.156.18



37 to 43

2025.156.19



2025.156.20



2025.156.21

TO RATIFY THE MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE (DPC) MEETING FOR GROUP “B & C” POSTS HELD ON 28.10.2025 & 29.10.2025 REGARDING PROMOTION

The Departmental Promotion Committee for Group ‘B & C’ posts in its meeting held on 28.10.2025 & 29.10.2025 has considered Promotion and recommended the same to the following Officers/ employees as detailed below:

PROMOTION:

I. Adhoc to Regular:

Section Officer

1.	P. Theivendran
2.	A. Raja

II. Regular

Section Officer

1.	S.Tamilkodi
2.	M. Pannir Selvame
3.	N. Dhandapani
4.	P. Lenine
5.	P. Arumugam
6.	M. Ramatchandirane
7.	R. Saikirouchenane
8.	A. Mailainathan
9.	E.R. Sandhya

III. Private Secretary:

1.	M.Segar
2.	J. Tamizmathi

IV. Senior Assistant:

1.	S. Parandamane
2.	T. Mounissamy
3.	S. Dhanasegary
4.	D. Radjane
5.	S. Kiroubanandane
6.	M. Tambirassa
7.	R. Radjaveny
8.	M. Velayoudame

- The recommendation in r/o. Smt P. Kumari, Assistant is kept in a sealed cover since disciplinary proceedings are pending against her.
- The recommendation in r/o. Shri K. Anbazhagan, Assistant is kept in a sealed cover as there are FIR case and also alleged misconduct of submission of an invalidated Disability Certificate.

V. Senior Technical Assistant (Science):

1.	W. Victoria
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VI. Assistant:

1.	G. Jayamurthy
2.	L. Ejoumale
3.	M. Vetrivel
4.	S. Pirabu
5.	T. Gawaskar
6.	A. Jayakumar
7.	S. Godandapany
8.	George Boodala
9.	Glory Florence
10.	P. Jayanthi

- The recommendation in r/o. Shri A.P. Mourougane, Junior Assistant is kept in a sealed cover since disciplinary proceedings are pending against him.

VII. Technical Assistant (Science)

1.	V. Ganesan
2.	C. Yuvaraj

Accordingly, promotion orders were issued to the eligible Officers/employees on 30.10.2025 (A.N) as per the recommendations of the DPC and approval of the Competent Authority, subject to ratification by the Executive Council.

In r/o. Shri M. Pannir Selvame, Senior Assistant and Shri G. Jayamurthy, Junior Assistant, as recommended by the DPC and approved by the Competent Authority, a memorandum for seeking affidavit in the prescribed format were issued to them on 30.10.2025. In response to that Shri M.Pannir Selvame, and Shri G. Jayamurthy have submitted the AFFIDAVIT in the requisite format and accordingly promotion orders were issued to them on 31-10-2025 subject to ratification by the Executive Council.

The Minutes (7 nos.) of the DPC for Group “B & C” posts held on 28.10.2025 & 29.10.2025 regarding promotion are enclosed (**ENCLOSURE**).

Submitted for ratification by the Executive Council.

2025.156.22

TO CONSIDER AND RATIFY THE SANCTION OF EXTENSION OF LIEN TO DR. K.M. SHIBU, ASSISTANT LIBRARIAN, ANANDA RANGAPILLAI LIBRARY OF THIS UNIVERSITY FOR FURTHER PERIOD OF ONE YEAR FROM 07.08.2025 TO 06.08.2026 TO CONTINUE AS THE DEPUTY LIBRARIAN, INDIAN MARITIME UNIVERSITY, CHENNAI.

Dr. K.M. Shibu, Assistant Librarian, Ananda Rangapillai Library of this University was sanctioned lien for a period of one year from 07.08.2024 to 06.08.2025 to work as the Deputy Librarian, Indian Maritime University, Chennai vide Office Order No. PU / Estt(T) / ET2 / 2024-25 / 250 dated 06.08.2024 and same has been ratified by the Executive Council vide Resolution No. 2024.152.25 dated 28.08.2024.

Dr. K.M. Shibu sent a letter dated 07.07.2025 requesting to extend the lien for further one more year. Based on his request, further extension of Lien was sanctioned to him for one more year from 07.08.2025 to 06.08.2026 vide Office Order No. 108 dated 06.08.2025 so as to continue as the Deputy Librarian, Indian Maritime University, Chennai.

For ratification by the Council.

2025.156.23

TO RATIFY THE EXTENSION OF CONTRACT SERVICES OF THREE ASSISTANT PROFESSORS NAMELY, Dr. A. PUNITHA, Dr. V. UMASRI AND Dr. Sk. Md. NIZAMUDDIN OF DIRECTORATE OF DISTANCE EDUCATION FOR A PERIOD OF ONE YEAR.

The contract services in respect of the following three Assistant Professors working in DDE were extended w.e.f. the dates noted against each vide letter No. PU/Estt.(T)/ET-7/2025-26/76, dated 20.08.2025.

Sl. No.	Name	Date of initial appointment	Date of completion (Contract period)	Period of extension for one year w.e.f.
1.	Dr. A. Punitha	24.09.2008	23.09.2025	24.09.2025
2.	Dr. V. Umasri	06.10.2008	05.10.2025	06.10.2025
3.	Dr. Sk. Md. Nizamuddin	24.10.2008	23.10.2025	24.10.2025

For ratification of the Council.

2025.156.24

TO RATIFY THE SANCTION OF SABBATICAL LEAVE TO THE FACULTY MEMBERS OF THIS UNIVERSITY.

The following Faculty members were sanctioned Sabbatical Leave by the Authority based on the recommendations of the Sabbatical Leave Committee for the mentioned period:-

Sl. No.	Name & Designation	Date of initial appt. & Designation	Sanctioned of Sabbatical Leave Period	Purpose / Remarks
01.	Dr. A. Subramania, Professor, Centre for Nanoscience & Technology	02.07.2010 & Associate Professor	01.11.2024 to 31.10.2025 And 01.11.2025 to 31.10.2026	<p>Based on his request, he was sanctioned Sabbatical Leave for a period of one year from 01.11.2024 to 31.10.2025 vide Office Order dated 22.11.2024 and Lr.No.PU/Estt.(T)/ET2/2025-26/15, dated 25.04.2025. Subject to usual conditions so as to undertake Research under Brain Pool Fellowship for doing Collaborative Research at Korea National University of Transportation, South Korea.</p> <p>Again, he requested for extension of Sabbatical Leave for one more year, to complete the remaining part of his Research works, and finalize the manuscripts under preparation. Based on his request, he was sanctioned for extension of Sabbatical Leave for a period of one year from 01.11.2025 to 31.10.2026 as special case vide Office Order Ref.No. PU/Estt.(T)/ET-2/2025-26/122, dated 17.11.2025.</p>

02.	Dr. Amaresh Samantaraya, Professor, Department of Economics	05.07.2010 & Reader	09.12.2024 to 08.12.2025	Based on his request, he was sanctioned Sabbatical Leave for a period of one year from 09.12.2024 to 08.12.2025 vide Office Order Ref. No.PU/Estt.(T)/ET2/2024/311, dated 22.11.2024. Subject to usual conditions so as to write a book on “Indian Economy; A Macroeconomic Perspective”.
03.	Dr. Gulam Dasthagir, Professor, Department of Sociology, School of Social Sciences and International Studies	20.10.2010 & Reader	01.12.2024 to 30.11.2025	Based on his request, he was sanctioned Sabbatical Leave for a period of one year from 01.12.2024 to 30.11.2025 vide Office Order Ref.No. PU/Estt.(T)/ET2/2024/310, dated 22.11.2024. subject to usual conditions so as to write a book on “Sociology of Water”.
04.	Dr. P. Tirupathi Rao, Professor, Department of Statistics, Ramanujan School of Mathematical Sciences.	04.01.2012 & Associate Professor	01.11.2025 to 31.10.2026	Based on his request, he was sanctioned Sabbatical Leave for a period of one year from 15.12.2025 to 14.12.2026 vide Office Order Ref. No. PU/Estt.(T)/ET-2/2025-26/121, dated 17.11.2025. subject to usual conditions so as to write a books on (i). “Hand Books on Conceptual Objective Statistics)5 Volumes); (ii). “Probability Distributions of Hidden Markow Modeling”.
05.	Dr. A. Subramanyam Raju, Professor, Centre for South Asian Studies, School of Social Sciences and International Studies	14.05.2009 & Reader	01.12.2025 to 30.11.2026	Based on his request, he was sanctioned Sabbatical Leave for a period of one year from 01.12.2025 to 30.11.2026 vide Office Order Ref. No.123, dated 17.11.2025. subject to usual conditions so as to write a book proposal “India in the Maritime Domain; A Rising Power”.

06.	Dr. C. Aruna, Professor, Department of Sociology, School of Social Sciences & International Studies.	26.07.2002 & Lecturer	01.12.2025 to 30.11.2026	Based on her request, she was sanctioned Sabbatical Leave for a period of one year from 01.12.2025 to 30.11.2026 vide Office Order Ref. No. Ref.No. PU/Estt.(T)/ET-2/2025-26/124 ,dated 17.11.2025. subject to usual conditions so as to write a book proposal “Gender, Social Capital and Inclusive Development”.
07.	Dr. D. Lazar, Professor, Department of Commerce, School of Management.	10.11.2006 & Reader	01.12.2025 to 10.05.2026	Based on his request, he was sanctioned Sabbatical Leave for a period from 01.12.2025 to 10.05.2026 vide Office Order Ref.No.125, dated 17.11.2025. subject to usual conditions so as to write a Text Book proposal “Financial Management; Principles and Practices”.
08.	Dr. S. Arulsevan, Professor, Department of Electronic Media and Mass Communication, School of Media & Communication	27.07.2009 & Reader	01.12.2025 to 31.05.2026	Based on his request, he was sanctioned Sabbatical Leave for a period from 01.12.2025 to 31.05.2026 vide Office Order Ref.No.126, dated 17.11.2025. subject to usual conditions so as to write a Book proposed Title of the Book “Media Law and Ethics”.

Submitted for ratification of the Council.

2025.156.25

TO RATIFY THE APPOINTMENT OF DIRECTOR(i/c), RESEARCH & DEVELOPMENT CELL AND CENTRE HEAD, PONDICHERRY UNIVERSITY KARAİKAL CAMPUS.

The following faculty members are appointed as Director(i/c), Research & Development Cell And Centre Head, Karaikal Campus, Pondicherry University as per details given below:-

Sl. No	Name	Appointed as	Date of Appointment	Appointed for upto
1	Dr. R. Rukkumani, Professor, Department of Biochemistry and Molecular Biology, School of Life Science	Director(i/c), Research & Development Cell	10.09.2025	09.09.2027
2	Dr. K. Tharanikkarasu, Director of Studies, Educational Innovations and Rural Reconstruction, Professor, Department of Chemistry, School of Physical, Chemical and Applied Sciences	Centre Head, Pondicherry University Karaikal Campus	11.10.2025	Until further orders

For ratification by the Executive Council.

2025.156.26

TO RATIFY THE APPOINTMENT OF HEAD OF THE DEPARTMENT UNDER STATUTE 7 OF PONDICHERRY UNIVERSITY ACT AND STATUTES

The following Head of Department have been appointed under Statute 7 of Pondicherry University Act & Statutes:

Sl. No	Name	Date of Appointment	Period
1	Dr. Lakhimai Mili, Professor & Head, Centre for Foreign Languages	08.07.2025	07.07.2028
2	Dr. Shijin, Professor & Head, Department of Commerce	01.08.2025	31.07.2028
3	Dr. P. Sridharan, Professor & Head, Department of International Business	30.09.2025	29.09.2028
4	Dr. R. Venkatesa Kumar, Professor & Head Dept. of Management Studies	30.09.2025	29.09.2028
5	Dr. K. Prashanth, Professor & Head, Department of Bio- Technology	23.10.2025	22.10.2028
6	Dr. T. Marx, Professor & Head(i/c), Department of Performing Arts	05.11.2025	Until Further Orders
7	Dr. Rekha Rani Varghese, Professor, Department of Library and Information Science	13.11.2025	12.11.2028

For ratification by the Executive Council.

2025.156.27

**TO CONSIDER AND RATIFY CONFIRMATION OF FACULTY MEMBERS
CONSEQUENT ON COMPLETION OF PROBATION PERIOD**

Faculty members joined during the period from January 2022 to September 2023 on direct recruitment. The 5 Faculty members have fulfilled the following conditions for declaration of probation and confirmation:

- 1) Individual scores obtained from IQA Cell
- 2) Genuineness of Community Certificate verified
- 3) Character / Antecedents verified
- 4) Resigned the lien in the post held with previous organization (wherever applicable)

Hence, in accordance with the provisions contained in Chapter XX of the Academic Ordinance of Pondicherry University r/w UGC regulations, the following Faculty have satisfactorily completed their probation period of one year from the date mentioned in column (5) and were confirmed from the date as mentioned in column (6). Declaration of Probation and confirmation order was issued subject to ratification by the Executive Council (vide Office Order Nos. 161, 162, 163 & 164 dated 16.10.2025).

S. No.	Name	Designation Department	Date of Appointment	Date of Completion of Probation	Date from which Confirmed
(1)	(2)	(3)	(4)	(5)	(6)
1.	Dr. S. Gokul Raj	Associate Professor, Dept. of Physics	05.09.2023	04.09.2024	05.09.2024
2.	Dr. Meena Gopal	Associate Professor, Centre for Women's Studies	21.09.2023	20.09.2024	21.09.2024
3.	Dr. C. R. Mariappan	Associate Professor, Dept. of Physics	29.08.2023	28.08.2024	29.08.2024

4.	Dr. K. Pajanivelou	Associate Professor, School of Tamil	28.01.2022	27.01.2023	28.01.2023
5.	Dr. D.S. Sharada	Professor, Dept. of Green Energy Technology	22.03.2022	21.03.2023	22.03.2023

For ratification of the Council.

2025.156.28

TO CONSIDER AND RATIFY THE SANCTION OF DEPUTATION TO DR. N.K. KUMARESAN RAJA, PROFESSOR, DEPARTMENT OF POLITICS & INTERNATIONAL STUDIES, SCHOOL OF SOCIAL SCIENCES & INTERNATIONAL STUDIES OF THIS UNIVERSITY FOR A PERIOD OF ONE YEAR w.e.f 16.04.2025 SO AS TO ASSUME THE POSITION OF ADVISOR AT THE NATIONAL CIVIL SERVICE COLLEGE, MAURITIUS.

Dr. N.K. Kumaresan Raja, Professor, Department of Politics and International Studies, School of Social Sciences & International Studies joined in the post of Assistant Professor on 12.03.2012 in the University. As per order dated 28.02.2025 issued by Ministry of External Affairs, Government of India, Dr. N.K. Kumaresan Raja was Deputed to the Government of Mauritius for a period of 1 year under ITEC programme.

In the request email dated 22.03.2025, Dr. N.K. Kumaresan Raja requested to relieve from the University so as to join the duty as Advisor at The National Civil Service College, Mauritius (On deputation).

Based on his request, he was sanctioned deputation for a period of one year w.e.f. 16.04.2025 so as to enable him to assume the position of Advisor at The National Civil Service College, Mauritius, on deputation basis, vide Office Order No.07 dated 11.04.2025 as per relevant rules and regulation of the University, UGC and Government of India.

For ratification by the Council.

2025.156.29

TO RATIFY THE EXTENSION OF CONTRACT SERVICES OF THE FOLLOWING SIX TEACHING FACULTY OF PONDICHERRY UNIVERSITY COMMUNITY COLLEGE, LAWSPET, PUDUCHERRY FOR A PERIOD OF ONE YEAR.

The contract services in respect of the following Six Teaching Faculty working in Pondicherry University Community College, Lawspet, Puducherry were extended w.e.f. the dates noted against each vide letter No. PU/Estt.(T)/ET-7/2025-26/20, dated 25.04.2025.

Sl. No.	Name	Department	Date of initial appointment	Period of Extension
01.	Mr. P.S. Vinayagam	Computer Science	22.08.2002	01.04.2025 to 31.03.2026
02.	Dr. R. Sathiamoorthy	Management	01.09.2002	
03.	Mr. S. Sivasankaran	Commerce	09.02.2009	
04.	Dr. R. M. Murugaiyan	Tamil	01.07.2005	
05.	Mrs.V. Vasanthakokilam	English	20.08.2008	
06.	Mrs. D. Gaya	Computer Science	09.07.2007	26.04.2025 to 25.04.2026

For ratification of the Council.

2025.156.30

TO CONSIDER AND APPROVE THE PROPOSAL FOR THE WORK OF UPGRADATION AND RENOVATION OF VICE-CHANCELLOR'S CHAMBER, OFFICE SPACE, CONFERENCE HALL ALONG WITH VIP DINING, VIP LOUNGE, IN DR. B.R. AMBEDKAR ADMINISTRATIVE BUILDING INCLUDING ELECTRICAL PROVISION AT PONDICHERRY UNIVERSITY, PUDUCHERRY.

The existing infrastructure of the Vice-Chancellor's chamber, Secretariat was constructed by the Central Public Works Department (CPWD) during the establishment of the University nearly three decades ago. Over the years, the structure has significantly deteriorated, both functionally and aesthetically.

Currently, the facility no longer meets modern standards in terms of design and appearance. The outdated architecture and worn out materials contribute to an unattractive look in a leading academic institution. Additionally, the aging infrastructure has led to many maintenance issues and has some rodent menace.

In this regard, the Executive Engineer, Central Public Works Department, Nirman Bhawan, JIPMER Campus, Puducherry has submitted the Preliminary Estimate for **Rs. 4,35,78,000/-** (copy enclosed) for upgradation and renovation of Vice-Chancellor's Chamber, Office space, Conference Hall along with VIP dining, VIP lounge, in Dr. B.R. Ambedkar Administrative building with following break up: -

i) Civil -	=	Rs.1,86,20,948/-
ii) Electrical = Rs. 1,89,38,451(-) AV cost Rs.79,00,000	=	<u>Rs.1,10,38,451/-</u> Rs.2,96,59,397/-

iii) Contingencies 3%	=	Rs. 8,89,782/-
iv) ESI/EPF 11.025% -	=	<u>Rs. 32,69,949/-</u>
Over all Total	=	<u>Rs.3,38,19,128/-</u>

The remaining work as per the estimate will be under taken in future (Phase –II).

The above said proposal was approved by the 103rd meeting of the Building Committee by circulation.

Submitted for approval of the Council.

ANNEXURE – VII

2025.156.31

TO CONSIDER AND APPROVE THE MINUTES OF THE MEETING OF THE SELECTION COMMITTEE HELD ON 20.11.2025 AND 21.11.2025 FOR SELECTION TO THE POST OF REGISTRAR

The Selection Committee Meeting for selection to the post of Registrar, Pondicherry University were held on 20.11.2025 and 21.11.2025 in the Chamber of the Vice-Chancellor, Pondicherry University, Puducherry.

The minutes of the Selection Committee meeting is placed before the Council for consideration and approval.

2025.156.32

TO CONSIDER AND APPROVE THE MINUTES OF THE MEETING OF THE SELECTION COMMITTEE HELD ON 21.11.2025 FOR SELECTION TO THE POST OF FINANCE OFFICER

The Selection Committee Meeting for selection to the post of Finance Officer, Pondicherry University was held on 21.11.2025 in the Chamber of the Vice-Chancellor, Pondicherry University, Puducherry.

The minutes of the Selection Committee meeting is placed before the Council for consideration and approval.

2025.156.33

**TO RATIFY THE EXTENSION OF SERVICES OF Dr. PRAVEENA. P,
MEDICAL OFFICER, UNIVERSITY HEALTH CENTRE, PONDICHERRY
UNIVERSITY ON CONTRACT BASIS FOR A FURTHER PERIOD OF ONE
YEAR W.E.F. 25.11.2025**

Dr. Praveena. P was engaged as Medical Officer, University Health Centre, Pondicherry University on contract basis w.e.f. 25.11.2024 initially for a period of one year on a consolidated salary of Rs.60,000/- p.m. Her engagement as Medical Officer was apprised to the Executive Council vide Resolution No. 2025.153.17, dt. 23.01.2025.

Based on the approval of the Competent Authority, the services of Dr.Praveena.P, Medical Officer on contract basis was extended for a further period of one year w.e.f. 25.11.2025 vide Office Order No.201, dt. 11.11.2025.

Submitted for ratification by the Executive Council.

2025.156.34

TO RATIFY THE EXTENSION OF SERVICES OF PERSONNEL ENGAGED ON CONTRACT BASIS IN THE VARIOUS SECTIONS/ DEPARTMENTS/CENTRES/COMMUNITY COLLEGE/LIBRARY, CENTRAL INSTRUMENTATION FACILITY AND OTHER PLACES

The University in order to meet the manpower requirements of various Departments/Centres/Sections, mainly due to overall increase in infrastructure facilities, scientific equipments, computerization and eventual increase in workload. Further, consequent upon significant expansion and development in all areas, personnel were engaged in a phased manner on contract basis through advertisement and proper selection committee/ without advertisement for a fixed tenure during **2005-06 to 2011-12**. Their initial appointments were ratified by the Executive Council vide EC Resolution No.2008.98.153, 2009.101.173, 2011.110.169, 2013.117.144, 2016.120.61, 2016.121.116, 2018.132.74 & 2022.143.31. Their extensions of engagements were also ratified by the Executive Council in its meetings periodically up to 30.11.2020.

Subsequently, their payment is being released every month based on the monthly appraisal report from the concerned Heads after administrative approval by the Competent Authority.

The respective Committee for extension of contract employees met on 14.11.2023 and 06.05.2024 and recommended to grant extension for one year from 1st May 2024 to 30th April 2025 vide EC No. 2025.155.18 dated 22.07.2025.

The Finance Committee in its meeting held on 24.02.2025 regarding revision of emoluments of personnel engaged on contract basis has recommended the following:

After duly considering the comments of the Ministry of Education (including IFD) and UGC, and detailed discussion, the committee resolved that employees drawing salary lesser than statutory minimum wages may be allowed minimum wages. In addition committee recommends that a proposal for revision may be sent to MoE through UGC.

Copy of the Finance Committee meeting is enclosed as ENCLOSURE - I

Accordingly, the salary enhancement for eligible contract employees (ENCLOSURE-II) as per Minimum Wages Act has been revised with effect from the date of Finance Committee 24.02.2025 and also proposal of pay revision letter sent to UGC vide letter no. PU/Estt/NT7/2025-26/26 dated 22.08.2025.

Again, the Extension Committee met on 10.06.2025 to consider the extension of services in respect of 57 Nos. of personnel engaged on contract basis for the period beyond 31.05.2025.

The Committee recommended the following:

- i) To grant further extension for one year from 1st May 2025 to 30th April 2026 for 50 No. of personnel engaged on contract basis as listed in **ENCLOSURE: A**.
- ii) In respect of 5 Nos of EMRC staff, Shri I. Arivoly and Shri S. Balabaskaran (**ENCLOSURE: B**), the Administration may arrive at a suitable decision in the matter on the various factors relating to the Court cases. Pending the administrative action extension may be granted to them.

Based on the recommendations of the committee and approval of the Competent Authority, orders for extension of engagement to the respective personnel have been issued on 09.10.2025, subject to ratification by the Executive Council.

Copy of Minutes of recommendations is enclosed (**ENCLOSURE-III**)

The above recommendations are submitted for ratification by the Executive Council.



PONDICHERRY UNIVERSITY
(A CENTRAL UNIVERSITY)

Prof. D. LAZAR
FINANCE OFFICER (i/c)

Bharat Ratna Dr.B.R.Ambedkar
Administrative Building, R.V.Nagar
Kalapet,Puducherry-605 014
Phone: 2654203/2655178
Email: fo@pondiuni.edu.in

Ref. No. PU/FO/62nd FC/ATR/2024-25/ 712

Date: 02.04.2025

I.D.NOTE

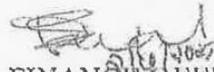
Sub: PU – 62nd Meeting of the Finance Committee - Action required - Reg.

The extracts of the Agenda and Minutes of the 62nd Meeting of Finance Committee held on 24.02.2025 at Pondicherry University, Puducherry is forwarded herewith for necessary action.

A report of the action taken on the part of the Minutes as mentioned below may kindly be sent to the undersigned on or before 28.04.2025 for placing before the next Finance Committee Meeting.

Item Nos.	62.8, 62.9, 62.10, 62.11
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The status of the pending action, if any, on the earlier Minutes of the Finance Committee may please be furnished to the undersigned on or before 28.04.2025.


FINANCE OFFICER (i/c)

To
The Deputy Registrar (Admn.)
Pondicherry University.

62.8 TO CONSIDER AND APPROVE THE REQUEST TO COMPENSATE THE FINANCIAL LOSS BETWEEN THE SALARY DRAWN UNDER CONTRACT SERVICES AND REGULAR POST UNDER LDCE QUOTA / ABSORBED NON-TEACHING EMPLOYEES

Comments of the University Grants Commission:

May be discussed in the meeting. However, the matter related to revision of emoluments may be regulated as per the extant relevant norms/rules of the Govt. of India.

Comments of the Integrated Finance Division of the Ministry of Education:

The proposal may be referred to MOE through UGC for consideration.

Ministry of Education Comments:

May be discussed and decided during the meeting.

Further, provisions contained in GFR and other relevant guidelines issued by UGC/MoE/MoF may be adhered to while consideration.

After duly considering the comments of the Ministry of Education (including IFD) and UGC and detailed discussion, the Committee recommended that University may send a detailed proposal to the MoE through UGC.

62.9 TO CONSIDER THE REVISION OF EMOLUMENTS OF PERSONNEL ENGAGED ON CONTRACT BASIS ON TIME SCALE IN THE VARIOUS SECTIONS AND OTHER PLACES.

Pradip
24.2.25

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8 | Page

Comments of the University Grants Commission:

May be discussed in the meeting. However, the matter related to revision of emoluments may be regulated as per the extant relevant norms/rules of the Govt. of India.

Comments of the Integrated Finance Division of the Ministry of Education:

It is observed that these contractual employees have been engaged on the regular pay levels and University has also indicated the Date of Retirement in respect of these employees. Therefore, the following may be clarified in the meeting:

- (a) Why these employees are still engaged after completion of their contract and why these employees have date of retirement like regular employees.
- (b) Why these employees are drawing pay equivalent to regular employees.
- (c) Whether these employees are not engaged through outsourcing agency.
- (d) Whether these employees are engaged against duly sanctioned live posts. If yes, whether approval of MOE/UGC have been obtained.

Ministry of Education Comments:

May be discussed and decided during the meeting.

Further, provisions contained in GFR and other relevant guidelines issued by UGC/MoE/MoF may be adhered to while consideration.

After duly considering the comments of the Ministry of Education (including IFD) and UGC, and detailed discussion, the Committee resolved that employees drawing salary lesser than statutory minimum wages, may be allowed minimum wages. In addition committee recommends that a proposal for pay revision may be sent to MoE through UGC.

62.10 TO CONSIDER THE REVISION OF EMOLUMENTS OF PERSONNEL ENGAGED ON CONTRACT BASIS ON CONSOLIDATED PAY IN THE VARIOUS SECTIONS/ DEPARTMENTS/ CENTRES/ COMMUNITY COLLEGE/ LIBRARY, CENTRAL INSTRUMENTATION FACILITY AND OTHER PLACES

Comments of the University Grants Commission:

May be discussed in the meeting. However, the matter related to revision of emoluments may be regulated as per the extant relevant norms/rules of the Govt. of India.

Handwritten signatures and dates: "24.2.25", "M. Suresh", "M. Suresh", "M. Suresh", "Page 91".

Comments of the Integrated Finance Division of the Ministry of Education:

The proposal for allowing 90% of the regular pay levels to the contractual employees is not recommended. Further, the following may be clarified in the meeting:

- (a) How contract extension is managed in respect of these employees.
- (b) How consolidated pay of these employees is regulated.
- (c) Why these employees are not engaged through outsourcing agency.
- (d) Whether these employees are engaged against duly sanctioned live posts. If yes, whether approval of MOE/UGC have been obtained.
- (e) Why these employees have date of retirement beyond their date of completion of contract.

Ministry of Education Comments:

May be discussed and decided during the meeting.

Further, provisions contained in GFR and other relevant guidelines issued by UGC/MoE/MoF may be adhered to while consideration.

After duly considering the comments of the Ministry of Education (including IFD) and UGC, and detailed discussion, the Committee resolved that employees drawing salary lesser than statutory minimum wages, maybe allowed minimum wages. In addition committee recommends that a proposal for pay revision may be sent to MoE through UGC.

62.11 TO CONSIDER THE PAYMENT OF SALARY TO CONTRACTUAL NON-TEACHING STAFF UNDER OH-31 (UGC RECURRING GRANT) HEAD INSTEAD OF FROM UNIVERSITY INTERNAL RESOURCES

Comments of the University Grants Commission:

May be discussed in the meeting.

Comments of the Integrated Finance Division of the Ministry of Education:

May be discussed in detail in the meeting.

Ministry of Education Comments:

May be discussed and decided during the meeting.

Further, provisions contained in GFR and other relevant guidelines issued by UGC/MoE/MoF may be adhered to while consideration.

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24.2.25

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10 | Page

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After duly considering the comments of the Ministry of Education (including IFD) and UGC, the Committee approved the Agenda.

ENCLOSURE-II**List of Eligible Contract Employees for Salary Enhancement**

Sl. No	EC	Name	Designation	Existing Salary	Salary Revised w.e.f 24.02.2025
1	1156	M. Murugajuria	Pre-Primary Teacher	21,030	23,218
2	1168	J. Sagayamarie	Pre-Primary Teacher	21,030	23,218
3	6209	R. Senthilkumar	Gym Instructor	16,000	23,218
4	6228	N. Kirubakaran	Lab Assistant (CIF)	22,000	23,218
5	6230	P. Xavier Arul Raja	Lab Assistant (CIF)	22,000	23,218
6	6233	K. Manuneethi Sriram	Lab/Workshop Attendant	16,000	17,524
7	6234	M. Rajesh	Lab/Workshop Attendant	16,000	17,524
8	6236	Amit Singh	Junior Assistant	20,000	23,218
9	6213	S. Lalida	Labourer on Contract	15,260	17,524
10	6217	Vimala. K	Labourer on Contract	15,260	17,524
11	6218	Murugan. R	Labourer on Contract	15,260	17,524
12	6222	Arumugam. I	Labourer on Contract	15,260	17,524
13	6225	Balamurugan. E	Labourer on Contract	15,260	17,524
14	6214	R. Tharanasingh	Labourer on Contract	15,260	17,524
15	6216	Vinayagamoorthy. A	Labourer on Contract	15,260	17,524
16	6210	V. Manibalan	Labourer on Contract	15,260	17,524
17	6212	Danasekaran. P	Labourer on Contract	15,260	17,524
18	6215	R. Rajes	Labourer on Contract	15,260	17,524
19	6219	Djeatchandirane. P	Labourer on Contract	15,260	17,524
20	6220	Vijayavel. A	Labourer on Contract	15,260	17,524
21	6221	Govindhan. K	Labourer on Contract	15,260	17,524
22	6224	Murugan. A	Labourer on Contract	15,260	17,524
23	6226	Sivasakthi. M	Labourer on Contract	15,260	17,524
24	6227	Adhimoolam. H	Labourer on Contract	15,260	17,524

PONDICHERRY UNIVERSITY
PONDICHERRY

MINUTES OF THE MEETING OF THE COMMITTEE CONSTITUTED TO
CONSIDER EXTENSION OF CONTRACT ENGAGEMENTS HELD ON
10-06-2025 AT 4.30 P. M. IN THE O/o THE DIRECTOR (SEI&RR),
PONDICHERRY UNIVERSITY

The following members were present.

- 1) **Dr.Clement Sagayaradja Lourdes** --- Chairperson
Director of Culture & Cultural Relations
Pondicherry University
- 2) **Dr.Rajneesh Bhutani** --- Member
Registrar (i/c)
Pondicherry University.
- 3) **Dr.D.Lazar** — Member
Finance Officer (i/c)
Pondicherry University.
- 4) **Dr.G.Chandrika,** --- Member (Not present)
Dean,
School of Social Sciences & International Studies,
Pondicherry University.
- 5) **The Deputy Registrar,** --- Coordinator
Administration,
Pondicherry University.

At the outset, the Chairperson welcomed the Committee members.

The Committee met to consider the extension of services in respect of 57 Nos.
of personnel engaged on contract basis for the period beyond 31.05.2025.

After brief discussion, the Committee recommended the following:

- i) To grant further extension for one year from ~~1st June 2025~~ ^{May} 2025 to ~~31st May~~ ^{30th April} 2026 for 50 No. of personnel engaged on contract basis as listed in **ANNEXURE :A**
- ii) In respect of 5 Nos of EMRC staff, Shri. I. Arivoly and Shri. S. Balabaskaran (**ANNEXURE: B**), the Administration may arrive at a suitable decision in the matter on the various factors relating to the Court cases. Pending the administrative action extension may be granted to them.

With a vote of thanks to the Chair, the meeting came to an end.

(Not present)

Dr.G.Chandrika



Finance Officer



Registrar (i/c)



Director (C & CR)

ENCLOSURE - A

ANNEXURE - A

Sl. No	Name and Designation Shri/Smt/Ms.	Place of Work	Date of Initial Engagement	Date of completion of contract	Present Pay drawn
1.	Nikash Marak Personal Attendant	University Guest House	01.06.2011	30.04.2025	Pay in the Pay Band of Rs.4440 - 7440 + G.P. of Rs.1300 Rs. 5790/- + GP Rs. 1300/-
2.	D. Prabhanandan Office Attendant	Planning & Development Section	10.06.2011	30.04.2025	Pay in the Pay Band of Rs.4440 - 7440 + G.P. of Rs.1300 Rs. 5790/- + GP Rs. 1300/-
3.	Mrinal Mukherjee Multi Task Staff	Finance and Accounts Section	01.04.2011 to 31.03.2017. Re – Engaged on 17.10.2017	30.04.2025	Pay in the Pay Band of Pay Rs.5200-2020 + G.P. Rs.1800 Rs. 5410/- + GP Rs. 1800/-
4.	V. Sreena Sr. Lab. Asst.	Dept. of Ecology	05.08.2011	30.04.2025	Consolidated pay of Rs.39,340/-
5.	S. Venu Sr. Lab. Asst	Community College	15.09.2011	30.04.2025	Consolidated pay of Rs.39,340/-
6.	S. Murugesan Lab. Assistant (Comp)	Dept. of Mathematics	22.03.2012	30.04.2025	Consolidated pay of Rs.25,630/-
7.	B. Chithra Lab. Assistant (Comp)	Computer Centre	02.04.2012	30.04.2025	Consolidated pay of Rs.25,630/-
8.	N.Kirubakaran Lab. Assistant((CIF)	Central Instrumentation Facility	11.07.2017	30.04.2025	Consolidated pay of Rs.22,000/-
9.	P. Xavier Arul Raja Lab. Assistant (CIF)	Central Instrumentation Facility	14.07.2017	30.04.2025	Consolidated pay of Rs.22,000/-
10.	J. Arivoli Library Assistant	Central Library	18.04.2012	30.04.2025	Consolidated pay of Rs.25,630/-

11.	K. Vasumadhi Library Assistant	Central Library	02.05.2012	30.04.2025	Consolidated pay of Rs.25,630/-
12.	Ganabathi. A Tech. Asst (N/C)	Computer Centre	29.03.2012	30.04.2025	Consolidated pay of Rs.33,810/-
13.	P. Anandhakumar Tech. Asst (N/C)	Examination Wing	30.03.2012	30.04.2025	Consolidated pay of Rs.33,810/-
14.	A. Rajesh Kanna Tech. Asst (N/C)	Centre for Bioinformatics	02.04.2012	30.04.2025	Consolidated pay of Rs.33,810/-
15.	M. Ponraj Tech. Asst (N/C)	Centre for Bioinformatics	04.04.2012	30.04.2025	Consolidated pay of Rs.33,810/-
16.	G. Sangeetha Care Taker	Day Care Centre	01.02.2008	30.04.2025	Consolidated pay of Rs.23,680/-
17.	M. Murugajuria Pre – Primary Teacher	Pre – Primary School	22.01.2010	30.04.2025	Consolidated pay of Rs.21,030/-
18.	J. Sagayamarie Pre – Primary Teacher	Pre – Primary School	08.03.2010	30.04.2025	Consolidated pay of Rs.21,030/-
19.	R. Dinadayalane Junior Assistant	Community College	17.07.2008	30.04.2025	Consolidated pay of Rs.25,330/-
20.	Sivasekar. A Group D	Community College	17.07.2008	30.04.2025	Consolidated pay of Rs.18,410/-
21.	P. Krishnaraj Group D	Community College	17.07.2008	30.04.2025	Consolidated pay of Rs.18,410/-
22.	K. Sarala Sanitary Attendant	Community College	01.12.2011	30.04.2025	Consolidated pay of Rs.19,250/-
23.	D. Selvam Junior Assistant	Community College	17.07.2008 to 28.10.2020 Re-engaged on 27.10.2022	30.04.2025	Consolidated pay of Rs.25,330/-
24.	V. Manibalan Labourer on contract	Dept. of Ecology	04.03.2016	30.04.2025	Consolidated pay of Rs.15,260/-

25.	Danasekaran. P Labourer on contract	Dept. of Physical Education & Sports	04.03.2016	30.04.2025	Consolidated pay of Rs.15,260/-
26.	S. Lalida Labourer on contract	Examination Wing	04.03.2016	30.04.2025	Consolidated pay of Rs.15,260/-
27.	R. Tharanasingh Labourer on contract	Establishment (NT) Section	04.03.2016	30.04.2025	Consolidated pay of Rs.15,260/-
28.	R. Rajes Labourer on contract	Services & Hostels	04.03.2016	30.04.2025	Consolidated pay of Rs.15,260/-
29.	Vinayagamoorthy. A Labourer on contract	Establishment (NT) Section	04.03.2016	30.04.2025	Consolidated pay of Rs.15,260/-
30.	Vimala. K Labourer on contract	Examination Wing	04.03.2016	30.04.2025	Consolidated pay of Rs.15,260/-
31.	Murugan. R Labourer on contract	Examination Wing	04.03.2016	30.04.2025	Consolidated pay of Rs.15,260/-
32.	Djeatchandirane. P Labourer on contract	Dept. of Social Work	04.03.2016	30.04.2025	Consolidated pay of Rs.15,260/-
33.	Vijayavel. A Labourer on contract	Dept of Food Science & Technology	04.03.2016	30.04.2025	Consolidated pay of Rs.15,260/-
34.	Govindhan. K Labourer on contract	School of Physical, Chemical and Applied Sciences	04.03.2016	30.04.2025	Consolidated pay of Rs.15,260/-
35.	Arumugam. I Labourer on contract	Examination Wing	04.03.2016	30.04.2025	Consolidated pay of Rs.15,260/-
36.	Murugan. A Labourer on contract	Dept. of Earth Sciences	04.03.2016	30.04.2025	Consolidated pay of Rs.15,260/-
37.	Balamurugan. E Labourer on contract	Examination Wing	04.03.2016	30.04.2025	Consolidated pay of Rs.15,260/-

38.	Sivasakthi. M Labourer on contract	Centre for Pollution Control	04.03.2016	30.04.2025	Consolidated pay of Rs.15,260/-
39.	Adhimoolam. H Labourer on contract	Department of Commerce	04.03.2016	30.04.2025	Consolidated pay of Rs.15,260/-
40.	K. Manuneethi Sriram Lab/Workshop Attendant	Central Instrumentation Facility	14.07.2017	30.04.2025	Consolidated pay of Rs.16,000/-
41.	M. Rajesh Lab/Workshop Attendant	Central Instrumentation Facility	14.07.2017	30.04.2025	Consolidated pay of Rs.16,000/-
42.	Kewal Kishan Attendant	Dept of Biotechnology	13.08.2018	30.04.2025	Consolidated pay of Rs.20,000/-
43.	Amit Singh Jr. Asst.	VC 's Secretariat	14.08.2018	30.04.2025	Consolidated pay of Rs.20,000/-
44.	J. R. Josephine Gym Instructor	O/o the Director, Directorate of Phy. Edn. & Sports	29.06.2009 to 28.10.2020 Re-engaged on 03.01.2022	30.04.2025	Consolidated pay of Rs.38,890/-
45.	B. Indumathi Gym Instructor	O/o the Director, Directorate of Phy. Edn. & Sports	30.06.2009 to 28.10.2020 Re-engaged on 03.01.2022	30.04.2025	Consolidated pay of Rs.38,890/-
46.	T. Thananjayan Gym Instructor	O/o the Director, Directorate of Phy. Edn. & Sports	23.11.2009 to 28.10.2020 Re-engaged on 03.01.2022	30.04.2025	Consolidated pay of Rs.39,340/-
47.	R. Senthilkumar Gym Instructor	O/o the Director, Directorate of Phy. Edn & sports	08.02.2016 to 28.10.2020 Re-engaged on 03.01.2022	30.04.2025	Consolidated pay of Rs.16,000/-
48.	P. Srinivasan Sr. Tech. Asst (JMC)	Central Library	25-04-2018	30.04.2025	Consolidated pay of Rs.32,800/-
49.	A. Mourouguessane Sanitary Attendant	Community College	01-12-2011	30.04.2025	Consolidated pay of Rs.19,250/-
50.	K. Venkatachalapathi Care Taker	University Guest House	01.06.2022	30.04.2025	Consolidated pay of Rs.25,000/-

ENCLOSURE - B

ANNEXURE - B

Sl. No	Name and Designation Shri/Smt/Ms.	Place of Work	Date of Initial Engagement	Date of completion of contract	Present Pay drawn
1.	Arivoly. I Sr. Prog. Asst	Finance & Accounts Section	22.08.2011	30.04.2025	Pay in the Pay Band of Rs.9300-34800 + G.P. of Rs.4200 Rs. 12,430/- + GP Rs.4200/-
2.	S. Balamurugan Production Assistant	Centre for Electronic Media	07.01.2008	30.04.2025	Pay in the Pay Band of Rs.9300-34800 + G.P. of Rs.4600 Rs.17,710/- + GP Rs. 4600/-
3.	G. Sivakumar Cameraman	Centre for Electronic Media	04.01.2008	30.04.2025	Pay in the Pay Band of Rs.9300-34800 + G.P. of Rs.4200 Rs. 15100/- + GP Rs.4200/-
4.	M. Manamathi Graphic Assistant	Centre for Electronic Media	26.05.2008	30.04.2025	Pay in the Pay Band of Rs.9300-34800 + G.P. of Rs.4200 Rs.15,100 + GP Rs.4200
5.	M. Iyyanar Technician (EM)	Centre for Electronic Media	19.09.2008	30.04.2025	Pay in the Pay Band of Rs.9300-34800 + G.P. of Rs.4200 Rs.15100 + GP Rs.4200/-
6.	D. Durai Vijayan Shooting Assistant	Centre for Electronic Media	07.01.2008 to 30.09.2020 Re-engaged on 01.11.2021	30.04.2025	Pay in the Pay Band of Rs.5200 - 20200 + G.P Rs.2400 Rs. 10,570/- +GP Rs. 2400/-
7.	S. Balabaskaran Programmer	Examination Wing	12.04.2012	30.04.2025	Consolidated pay of Rs.62,620/-



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