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# 144<sup>тн</sup> MEETING OF THE EXECUTIVE COUNCIL

AGENDA & NOTES DATE: 27.02.2023

# PUDUCHERRY – 605 014

**CONFIDENTIAL** 



## PONDICHERRY UNIVERSITY PUDUCHERRY

## ONE HUNDRED AND FORTY FOURTH MEETING OF THE EXECUTIVE COUNCIL

DATE: 27.02.2023 (MONDAY) TIME: 11:30 A.M. VENUE: Council Hall Pondicherry University

Sl.	Resolution	Agenda	Pg.
No.	No.		No
For	Consideration	n/ Approval/Apprise	
1.	2023.144.01	To confirm the Minutes of the 143 <sup>rd</sup> Meeting of the Executive Council held on 17.06.2022.	1
		ANNEXURE – I	
2.	2023.144.02	To record the Action Taken Report of the 143 <sup>rd</sup> Meeting of the Executive Council held on 17.06.2022.	1
		ANNEXURE – II	
3.	2023.144.03	To approve the admittance to and Conferring of Degree in 29 <sup>th</sup> Convocation to the candidates who have successfully completed their courses through Distance Education in December-2019, January- 2021, August-2021 and September-2021. ANNEXURE - III	2
4.	2023.144.04	To consider & approve the admittance to and conferring Degrees to the candidates who have successfully completed their Degree Courses in different branches of study during November 2019 Session & May 2020 Session (exam conducted in May 2020 & September 2020) in this University. ANNEXURE - IV	4

5.	2023.144.05	To approve the Exemption of Certificate Verification fee in respect of request received from the Bar Council of Tamil Nadu & Puducherry for issue of Genuineness Certificates.	11
6.	2023.144.06	To approve the new format of the Degree Certificates with photograph of Students for all University Courses, Affiliated and Autonomous College courses (for Regular Courses only) from the 29 <sup>th</sup> Annual Convocation onwards.	12
7.	2023.144.07	To consider and approve the recommendations of the Committee constituted for revision of fees and Centre expenses towards the conduct of Examination at various Centres for courses of the Directorate of Distance Education, Pondicherry University.	13
8.	2023.144.08	To apprise the Executive Council about the Certified Annual Accounts for the year 2021-22 by the Principal Director of Audit(Central) Chennai, Tamil Nadu, on behalf of the CAG of India. ANNEXURE - V	17
9.	2023.144.09	To apprise the Executive Council about revised Budget Estimates for the year 2022-23 and the Budget Estimates for the year 2023-24. ANNEXURE - VI	18
10.	2023.144.10	To consider and approve the revision of the date of promotion under CAS in respect of Dr. Madhu Dyavaiah, Assistant Professor, Department of Biochemistry and Molecular Biology, School of Life Sciences from Assistant Professor stage II to III.	19
11.	2023.144.11	To approve credit of proportionate Earned Leave to all permanent Faculty Members of Pondicherry University for the academic years 2020-2021, 2021- 2022 and 2022-2023 who have not been granted the benefit of summer/winter vacations.	23
12.	2023.144.12	To consider Grant of Fixed Medical Allowances and In-patient treatment on reimbursement mode to Pensioners/ Family Pensioners.	28
13.	2023.144.13	To consider and approve the Re-Identification of posts suitable for persons with benchmark Disabilities (PwBD) as per Gazette Notification dated 04-01-2021.	49

2023.144.14	To consider the adoption of payment of Gratuity Act, 1972 to the employees covered under National Pension Scheme (NPS) in the Pondicherry University as directed by the Ministry of Education, Govt. of India.	59
2023.144.15	To apprise the agenda and minutes of the item No.2022.C.01 (Annual Accounts) sent by Circulation on 30.11.2022.	93
2023.144.16	To apprise the agenda and minutes of the item No.2022.C.01 (Appointment of Chancellor of the University) sent by circulation on 26.10.2022.	96
2023.144.17	To consider and approve the Minutes of the 3 <sup>rd</sup> Board of Management meeting of Educational Multimedia Research Centre held on 20 <sup>th</sup> May 2022 in connection with regularization and absorption of existing Media staff of the Media Centre against the post sanctioned by the UGC in its letter No.F.No.4-3/2010 (MC), Dated 09.02.2012.	100
2023.144.18	To consider the request for elevation of Centre for Nanoscience and Technology to the status of Department of Nanoscience and Technology.	111
2023.144.19	To consider and approve the Policy Frame Work for Industry Interaction and Consultancy by Faculty Members of this University.	113
2023.144.20	To apprise the council about the extension of tenure of Prof. Gurmeet Singh, Vice-Chancellor, Pondicherry University for a period of one year on completion of five year tenure as Vice-Chancellor.	122
2023.144.21	To apprise the Council about the appointment of Prof. Gurmeet Singh, Vice-Chancellor, Pondicherry University as Vice-Chancellor (additional charge) of Gandhigram Rural Institute (GRI) deemed to be University, Tamil Nadu and extension of tenure for a further period of six months w.e.f. 13.01.2023.	123
2023.144.22	To consider and approve the Submission of model CRR of UGC to Recruitment Rule Review Committee. ANNEXURE – VII	124
	2023.144.15 2023.144.16 2023.144.17 2023.144.18 2023.144.19 2023.144.20 2023.144.20	Act, 1972 to the employees covered under National Pension Scheme (NPS) in the Pondicherry University as directed by the Ministry of Education, Govt. of India.2023.144.15To apprise the agenda and minutes of the item No.2022.C.01 (Annual Accounts) sent by Circulation on 30.11.2022.2023.144.16To apprise the agenda and minutes of the item No.2022.C.01 (Appointment of Chancellor of the University) sent by circulation on 26.10.2022.2023.144.17To consider and approve the Minutes of the 3rd Board of Management meeting of Educational Multimedia Research Centre held on 20th May 2022 in connection with regularization and absorption of existing Media staff of the Media Centre against the post sanctioned by the UGC in its letter No.F.No.4-3/2010 (MC), Dated 09.02.2012.2023.144.18To consider the request for elevation of Centre for Nanoscience and Technology to the status of Department of Nanoscience and Technology.2023.144.20To apprise the council about the extension of tenure of Prof. Gurmeet Singh, Vice-Chancellor, Pondicherry University for a period of one year on completion of five year tenure as Vice-Chancellor, Pondicherry University as Vice-Chancellor, Pondicherry University as Vice-Chancellor, Pondicherry University as Vice-Chancellor, Pondicherry University as Vice-Chancellor, Pondicherry University as Vice-Chancellor, Pondicherry University, Tamil Nadu and extension of tenure for a further period of six months w.e.f. 13.01.2023.2023.144.22To consider and approve the Submission of model CRR of UGC to Recruitment Rule Review Committee.

23.	2023.144.23	To consider and approve the recommendations of the Committee to the usage of the Handloom fabrics for Convocation.	126
24.	2023.144.24	To consider and approve the recommendation of the Committee constituted to consider the regularization of three Teaching Staff in the Directorate of Distance Education, Pondicherry University. ANNEXURE – VIII	127
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30.	2023.144.30	To apprise the agenda and minutes of the item No.2023.C.02 (Building Committee) sent by Circulation on 15.02.2023. ANNEXURE - X	140

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32.	2023.144.32	To ratify the action taken on the renewal of MoU between Friedrich-Alexander-Universität Erlangen -Nürnberg (FAU), Germany and Dept. of International Business, School of Management, Pondicherry University, Puducherry.	146
33.	2023.144.33	To ratify the action taken on the proposed MoU between Sharma Centre for Heritage Education, Chennai and Dept. of History, School of Social Sciences & International Studies, Pondicherry University, Puducherry.	155
34.	2023.144.34	To ratify the action taken on the proposed MoU between Indian Council of World Affairs, New Delhi and UGC Centre for Maritime Studies, School of Social Sciences & International Studies, Pondicherry University, Puducherry.	160
35.	2023.144.35	To ratify the action taken on the proposed MoU between the Asia Foundation, New Delhi and Centre for South Asian Studies, School of Social Sciences & International Studies, Pondicherry University, Puducherry.	165
36.	2023.144.36	To ratify the action taken on the proposed MoU between Gustave Eiffel University (GEU), Paris, France and Dept. of Management Studies, School of Management, Pondicherry University, Puducherry.	170
37.	2023.144.37	To ratify the action taken on the proposed MoU between the Indiana University, Kokomo, USA and Dept. of Banking Technology, School of Management, Pondicherry University, Puducherry	179
38.	2023.144.38	To ratify the action taken on the proposed MoU between the Association of Chartered Certified Accountants (ACCA), London and Dept. of Commerce, School of Management, Pondicherry University, Puducherry.	192

39.	2023.144.39	To ratify the action taken on the proposed MoU between ICMR-Vector Control Research Centre (VCRC), Pondicherry and Dept. of Biochemistry & Molecular Biology, School of Life Sciences, Pondicherry University, Puducherry.	199
40.	2023.144.40	To ratify the action taken on the proposed MoU between University of Paul Valery Montpellier 3, France and Dept. of French, School of Humanities, Pondicherry University, Puducherry.	207
41.	2023.144.41	To ratify the action taken on the Proposal of MoU between University of Pavia, Italy and Dept. of Biotechnology, School of Life Sciences, Pondicherry University, Puducherry.	218
42.	2023.144.42	To ratify the action taken on the Proposal of MoU between Passy Saint-Honore, Paris, France and Dept. of Management Studies, School of Management, Pondicherry University, Puducherry.	227
43.	2023.144.43	To ratify the action taken on the Proposal of MoU between Council of Scientific and Industrial Research (CSIR)-Indian Institute of Chemical Technology(IICT), Hyderabad and Dept. of Ocean Studies and Marine Biology, School of Life Science, Pondicherry University, Puducherry.	233
44.	2023.144.44	To ratify the action taken on the Proposal of MoU between University of East Paris (University Paris- Est Creteil Val De Marne - UPEC), France and Dept. of Biochemistry & Molecular Biology, School of Life Science, Pondicherry University, Puducherry.	242
45.	2023.144.45	To ratify the action taken on the Proposal of MoU between University of East Paris (University Paris- Est Creteil Val De Marne - UPEC), France and Dept. of Microbiology, School of Life Science, Pondicherry University, Puducherry.	248
46.	2023.144.46	To ratify the action taken on the Proposal of MoU between Policy Research Centre, Bangladesh (PRC.bd) and Dept. of Tourism Studies, School of Management, Pondicherry University, Puducherry.	253

47.	2023.144.47	To ratify the change of Nomenclature from Project	262
		Cell to Research and Development Cell of the University.	
48.	2023.144.48	To ratify the action taken towards Granting of Affiliation for starting of a new Research Center and a new Arts and Science College for the Academic Year 2021-22.	263
49.	2023.144.49		264
50.	2023.144.50	To consider and ratify the action taken towards Granting of Affiliation to the affiliated Engineering/ Art & Culture Colleges for the Academic Year 2021-22.	268
51.	2023.144.51	To ratify the action taken towards Granting of Extension of Provisional Affiliation in the Affiliated Teacher Education Colleges for the Academic Year 2021-22.	273
52.	2023.144.52	To consider and ratify the action taken towards granting of Affiliation to the Affiliated Arts and Science / Law / Agriculture / Veterinary colleges / Research Centre for the academic year 2021-22.	277
53.	2023.144.53	To consider and ratify the temporary transfer of Dr. K. Vaitheki, Assistant Professor in the Department of Computer Science, Karaikal Campus to Department of Computer Science, Pondicherry University Main Campus for a period of six months w.e.f. 12.08.2022 and further extension for six months w.e.f. 12.02.2023	288
54.	2023.144.54	To consider and ratify the sanction of Extraordinary Leave to Dr. Ajeet Jaiswal, Assistant Professor, Department of Anthropology of this University for a further period of one year from 02/06/2022 to 01/06/2023 to work as Associate Professor in the department of Epidemiology and Public Health, Central University of Tamil Nadu, Thiruvarur.	289

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55.	2023.144.55	To ratify the extension of Extraordinary Leave to Dr. Ramasamy Murugan, Professor, Department of Physics, School of Physical, Chemical & Applied Sciences for further period of one year w.e.f. 28.01.2023 to 27.01.2024 to continue the Research at Quantum Scape Battery inc., USA.	290
56.	2023.144.56		292
57.	2023.144.57	To ratify the appointment of Dr. Rajneesh Bhutani, Professor & Head, Department of Earth Sciences & Director (i/c), UGC-HRDC as Registrar in-charge of the University w.e.f. 19.01.2023.	295
58.	2023.144.58	To ratify the appointment of Dr. Sukhvinder Singh, Assistant Professor, Department of Computer Science, Pondicherry University as Placement Officer of the University w.e.f. 16.12.2022, until further orders.	296
59.	2023.144.59	To ratify the temporary arrangements in the post of Director, Directorate of Distance Education, Pondicherry University.	297
60.	2023.144.60	To ratify the appointment of Shri. M.P.T. Sagayaraja, Deputy Registrar (retired), Pondicherry University as Officer on Special Duty to look after all the regular duties of Deputy Registrar in Vice-Chancellor's Secretariat, Administration (Teaching and Non-Teaching) and Guest House on contract basis.	298
61.	2023.144.61	To ratify the engagement of Shri N. Sankaramourthy, Executive Engineer (Retd.), Pondicherry University as Executive Engineer on contract basis for a period of three months w.e.f. 01.06.2021 F.N. and subsequent extensions upto 30.03.2022 and re-designation as Consultant on contract basis from 01.04.2022 to 31.07.2022.	299
62.	2023.144.62	To ratify the appointment of Shri V. Mourougavelou, Assistant Engineer (Electrical) as Head of both Civil & Electrical Wings on temporary basis with effect from 01-04-2022.	300

63.	2023.144.63	To ratify the extension of services to Shri M. Balu, retired Senior Audit Officer as Additional Internal Audit Officer on contract basis for a further period from 01.05.2022 to 30.09.2022.	301
64.	2023.144.64	To ratify the extension of services of Shri V. Loganathan, Consultant, Services & Hostels of this University on contract basis for a further period from 28.07.2022 to 26.04.2023.	302
65.	2023.144.65	To ratify the extension of services of Shri R. Vellikkannu, Consultant, Boys Hostel of this University on contract basis for a further period from 11.04.2022 to 10.01.2023.	303
66.	2023.144.66	To ratify the appointment of two Senior Assistants and two Personal Assistants to hold full additional charge of the post of Section Officer and Private Secretary with effect from the date of joining.	304
67.	2023.144.67	To ratify the Minutes of the Departmental Promotion Committee (DPC) meeting for Group "A" posts held on 29.11.2022 regarding probation.	305
68.	2023.144.68	To ratify the extension of engagement of Caretaker (on contract).	309
69.	2023.144.69	To ratify the Minutes of the Departmental Promotion Committee (DPC) meeting for group "A" posts held on 29.11.2022 on CAS.	310
70.	2023.144.70	To ratify the Minutes of the Departmental Promotion Committee (DPC) meeting for group "B & C" posts held on 03.12.2022 for declaration of probation.	315
71.	2023.144.71	To ratify the award of MACP to Officers/Employees in the Cadres of group "A" and "B & C" posts who are involved in Vandalism Case.	321
72.	2023.144.72	To ratify the award of MACP to Officers/Employees in the cadres of group "A" and "B & C" posts	342
73.	2023.144.73	To ratify the action taken to place Shri.A.P Mourougane, Junior Assistant, Pondicherry University under suspension and review of suspension made as per rules	368

74.	2023.144.74	To ratify the appointment of Heads of the Departments/Centres under Statute 7 of Pondicherry University Act and Statutes.	375
75.	2023.144.75	To ratify the sanction of Extraordinary Leave to Dr. Sibnath Deb, Professor, Department of Applied Psychology, School of Physical, Chemical & Applied Sciences for three years w.e.f. 03.01.2020 and further extension for six months from 03.01.2023 to 30.06.2023 to hold the post of Director, Rajiv Gandhi National Institute of Youth Development (RGNIYD), Sriperumbudur.	377
76.	2023.144.76	To ratify the acceptance of resignation tendered by Dr. Anil Pratap Giri from the post of Assistant Professor, Department of Sanskrit of this University w.e.f. 26.09.2019	378
77.	2023.144.77	To ratify the extension of services of Ms. Sunanthini Umachandran, Legal Consultant of this University on contract basis for a further period from 04.10.2022 to 03.07.2023.	379
78.	2023.144.78	To ratify the action taken on the proposal of Addendum to MoU between Indian Air Force, Air Headquarters, New Delhi and Pondicherry University, Puducherry	380
79.	2023.144.79	To ratify the action taken on the proposal of Addendum to MoU between Integrated Headquarters of Ministry of Defence (Army), New Delhi and Pondicherry University, Puducherry	383
80.	2023.144.80	To ratify the acceptance of Voluntary Retirement tendered by Shri. R Mannangatti, Senior Assistant, Department of Electronic Media & Mass Communication Pondicherry University of this University and his relief with effect from <u>16.11.2022 A.N.</u>	387

For Consideration/Approval/Apprisal			
81.	2023.144.81	To consider declaration of probation of newly appointed Faculty Members	395
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84.	2023.144.84		405
85.	2023.144.85		415
86.	2023.144.86		426
87.	2023.144.87		434
88.	2023.144.88	To consider and approve the admittance to and conferring Degrees to the Ph.D. candidates in the forthcoming 29 <sup>th</sup> convocation scheduled to be held on 28 <sup>th</sup> February 2023.	436

**2023.144.01** To confirm the Minutes of the 143<sup>rd</sup> Meeting of the Executive Council held on 17.06.2022

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ANNEXURE-I

**2023.144.02** To record the Action Taken Report of the 143<sup>rd</sup> Meeting of the Executive Council held on 17.06.2022.

**ANNEXURE-II** 

#### TO APPROVE THE ADMITTANCE TO AND CONFERRING OF DEGREE IN 29<sup>TH</sup> CONVOCATION TO THE CANDIDATES WHO HAVE SUCCESSFULLY COMPLETED THEIR COUSES THROUGH DISTANCE EDUCATION IN DECEMBER-2019, JANUARY-2021, AUGUST-2021 AND SEPTEMBER-2021

The list of successful candidates of Distance Education, eligible for the award of Degree in the Examinations conducted in January-2021, August-2021 and September 2021 for UG/PG courses are furnished in the Annexure.

Grace may please be passed for the candidates who have passed their Degree in January-2021, August-2021 and September 2021 through Distance Education as shown in the annexure to enable the Vice-Chancellor to admit them to their respective Degree.

Grace in respect of candidates qualified for Degree during the examination held in December 2019 has already been approved in 85<sup>th</sup> Academic Council vide Resolution 2021.85.09 dated:16.03.2021 and Executive Council vide Resolution 2021.139.26 dated:04.06.2021.

Approval requested for the Grace applicable for session January 2021, August 2021 & September 2021.

Approval requested for conferring the degree in 29<sup>th</sup> Convocation for the qualified students in December-2019, January 2021, August 2021 & September 2021 sessions.

For consideration of Executive Council.

#### ANNEXURE-III

Supplication of Grace of the Academic Council to approve the admittance and conferring of Degree

will supplicate the grace of the Academic Council on behalf of the candidates in the Annexure for admission to the Degree of

Master of Business Administration in Marketing Master of Business Administration in Finance Master of Business Administration in International Business Master of Business Administration in Human Resource Management Master of Business Administration in General Master of Business Administration in Retail Management Master of Business Administration in Tourism Master of Business Administration in Operations & Supply Chain Management Master of Business Administration in Insurance Management Master of Business Administration in Hospital Management Master of Business Administration in Hospital Management

#### Non-Semester Course (UG and PG)

Bachelor of Commerce Bachelor of Business Administration Bachelor of Arts in Hindi Bachelor of Arts in Sanskrit Master of Commerce Master of English Master of Arts in Sociology Master of Hindi

Hon'ble Vice-Chancellor, I move that a grace of the council be passed on those persons whom the University on the basis of reports of the examiners has certified to be qualified for the above mentioned Degrees admitted. Thereupon the Vice-Chancellor shall put the question: "Does it please you that this grace be passed?" The members shall reply. "Yes, the grace is passed".

#### TO CONSIDER & APPROVE THE ADMITTANCE то AND CONFERRING DEGREES TO THE CANDIDATES WHO HAVE SUCCESSFULLY COMPLETED THEIR DEGREE COURSES IN DIFFERENT **NOVEMBER** BRANCHES STUDY DURING OF 2019 SESSION & MAY 2020 SESSION (EXAM CONDUCTED IN MAY 2020 & SEPTEMBER 2020) IN THIS UNIVERSITY.

The complete list (grace) of successful candidates for the admit/ award of various Degrees by virtue of their passing the degree courses on November 2019 and May 2020 (Exam conducted for University Departments and Affiliated Colleges in May 2020 & September 2020 respectively) are furnished in the Grace book 2020.

The Grace may please be passed in the meeting of Academic Council for the award of Degrees to the Candidates who have successfully completed their respective Degrees on November 2019 & May 2020 as shown in the Grace book 2020 to enable the Vice-Chancellor to admit them to their respective Degrees, in accordance with the Statute 2 (1) read with section 5 (3) of the Pondicherry University Act 1985 and Chapter XX Academic Ordinances.

In respect of Medalists, Awardees of Certificates, etc., they will be invited to the Annual Convocation and the Medals & Certificates will be distributed to them in-person.

This is for consideration and approval of Executive Council.

ANNEXURE - IV

Supplication of Grace of the Council to approve the admittance and conferring of

Degrees.

...... will supplicate the grace of the Academic Council on behalf of the candidates in the **Annexure** – for admission to the Degrees of;

#### **Doctorate of Philosophy:**

Tamil, English, French, Hindi, Sanskrit, Physics, Chemistry, Botany, Zoology, Bio-technology, Bioinformatics, Micro Biology, Earth Sciences, Ecology and Environmental Sciences, Mathematics, Sociology, Commerce, Management Economics. Studies, Anthropology, Physical Education and Sports, Tourism, Politics and International Studies, Historical Studies, Computer Science & Engineering, Mechanical Environmental Technology, Engineering. Civil Engineering, Green Energy Technology, Nano Science & Technology, Statistics, Asian Christian Studies, Marine Biology, Banking Technology, International Business. Library & Information Science, Mass Communication, Electronic Media, Performing Arts, Disaster Management, South Asian Studies, European Studies, , Social Work, Applied Psychology, Food Science & Nutrition, Electronics & Communication Engineering, Home Science, Entomology, Electrical and Electronics Engineering, Education, Adult & Continuing Education, Bio-Chemistry & Molecular Biology, Ecology, Drama and Theatre Arts.

#### Master of Business Administration & Bachelor of Commerce

MBA (General) MBA Tourism & Travel Management MBA Banking Technology MBA International Business MBA Insurance Management Master of Commerce (Business Finance) Master of Commerce Master of Commerce (Accounting and Taxation) M.Com (Corporate Secretaryship) Bachelor of Commerce Bachelor of Commerce in Foreign Trade Bachelor of Business Administration BBA Tourism and Travel Management Bachelor of Commerce in Co-operative Management Bachelor of Business Management Bachelor of Commerce Corporate Secretaryship B.Voc. Tourism and Service Industry

#### **Master of Arts:**

Tamil, English, English & Comparative literature, French, French Translation & Interpretation, Hindi, Sanskrit, Sociology, Social Work, Anthropology, History, Historical Studies, South Asian Studies, Economics, Applied Economics, Politics & International Relations, Political Science, Public Administration, Mass Communication, Performing Arts (Theatre Arts), Physical Education & Sports. Philosophy, Bengali, (5 year Integrated – History, Sociology, Political Science).

#### **Bachelor of Arts:**

Tamil, English, Professional English, English language & Literature, French, Hindi, Malayalam, Bengali, History, Historical Studies, Economics, Sociology, Social Work, Philosophy, Yoga & Indian Culture, Political Science, Physical Education & Sports.

#### **Master of Science:**

Physics, Chemistry, Biochemistry & Molecular Biology, Biology, Marine Plant Science, Plant Biology & Biotechnology, Zoology, Food Science & Nutrition, Library Information Science, Geography, Applied Geology, Computer Science, Mathematics, Statistics, Ecology & Environmental Sciences, Bio-Informatics, Bio-Technology, Applied Psychology, Disaster Management, Electronic Media, Food Science & Technology, Quantitative Finance, Astrophysics, Computational Biology, Microbiology, (Five Integrated Courses -Applied Geology, Chemistry, Computer Science, Mathematics, Physics, Statistics, Economics), Food Science Management and Dietetics, Agriculture, Horticulture, Material Science and Technology.

#### **Bachelor of Science:**

Physics, Chemistry, Zoology, Home Science, Bio-Chemistry, Bio-Technology, Bio-informatics, Mathematics, Statistics, Computer Science, Information Technology, Catering Science & Hotel Management, Electronics, Clinical Nutrition & Dietetics, Applied Microbiology, Plant Science, Psychology, Geology, Geography, B.Voc (Cardiac Laboratory Technology, Radiographic Imaging Technology, Technology, Operation Renal Dialysis Theatre Technology, Journalism and Mass Communication, Fashion Technology), Agriculture, Horticulture, Botany, Visual Communication.

Bachelor of Computer Applications

Bachelor of Performing Arts in Dance

Bachelor of Performing Arts in Music

Bachelor of Visual Arts

Master of Performing Arts in Drama and Theatre Arts

Master of Library and Information Science

#### **Doctor of Medicine:**

M.D.	:	Physiology
M.D.	:	T.B. & Resp. Medicine
M.D.	:	Anaesthesiology
M.D.	:	Community Medicine
M.D.	:	Dermatology, Venereology & leprosy
M.D.	:	General Medicine
M.D.	:	Paediatrics
M.D.	:	Pathology
M.D.	:	Psychiatry
M.D	:	Microbiology
M.D	:	Anatomy
M.D	:	Bio-Chemistry
M.D	:	Pharmacology
M.D	:	Radio Diagnosis
M.D	:	Pharmacology
M.D	:	Forensic Medicine

#### Master of Surgery:

M.S.	:	General Surgery
M.S.	:	Orthopaedics
M.S.	:	Ophthalmology
M.S.	:	Oto-Rhino- Laryngologie
M.S.	:	Obstetrics and Gynaecology
Bachelor	of Medi	cine & Bachelor of Surgery
Bachelor	of Dent	al Surgery
Bachelor	of Vete	rinary Science & Animal Husbandry
Bachelor	of Phys	iotherapy
Bachelor	of Phar	macy
Bachelor	of Scier	nce in Nursing
Bachelor	of Scier	nce in Medical Lab Technology
Post Bas	ic Bache	elor of Science in Nursing
Master o	f Dental	Surgery
Master o	f Physic	therapy
Master o	f Scienc	e in Nursing
Master o	f Veteri	nary Science
Master o	f Public	Health Entomology
Master o	f Pharm	acy
Bachelor	of Ayur	vedic Medicine & Surgery
Philosopl	ıy	

### Master of Philosophy

Commerce, Economics, Mathematics, Physics, Chemistry, Food Science Management and Dietetics, Tamil, Botany, French, English, History

#### **Engineering:**

M.Tech	:	Structural Engineering
M.Tech	:	Network & Internet Engineering
M.Tech	:	Information Technology
M. Tech	:	Energy Technology
M.Tech	:	Computer Science & Engineering
M.Tech	:	Environmental Engineering & Management
M.Tech	:	Network & Information Security

M. Tech	:	Electronics & Communication Engineering
M. Tech	:	Electrical Drives and Control
M. Tech	:	Distributed Computing System
M.Tech	:	Wireless Communication
M.Tech	:	Product Design & Manufacturing
M.Tech	:	Information security
M.Tech	:	Mechanical Engineering- CAD
M.Tech	:	Networking
M.Tech	:	Environmental Engineering
M.Tech	:	Manufacturing Engineering
M.Tech	:	VLSI and Embedded Systems
M.Tech	:	Green Energy Technology
M.Tech	:	Nanoscience & Technology
M.Tech	:	Computational Biology
Master of (	Compu	ter Applications

B. Tech.	:	Civil Engineering
B. Tech.	:	Mechanical Engineering
B. Tech.	:	Electronics & Communication Engineering
B. Tech.	:	Computer Science & Engineering
B. Tech.	:	Electrical & Electronic Engineering
B. Tech.	:	Electronics & Instrumentation Engineering
B. Tech.	:	Chemical Engineering
B. Tech.	:	Information Technology
B. Tech.	:	Bio-Medical Engineering
B. Tech.	:	Instrumentation & Control Engineering

## Law:

L.L.M. Branch-I	:	Corporate and Securities Laws
L.L.M. Branch- II	:	International Commercial Laws
L.L.M. Branch-III	:	Intellectual Property Laws
L.L.M. Branch-IV	:	Business Law
L.L.M	:	Criminal Law
L.L.B. (5 Year Inte	grated	))

L.L.B. (3 Years) M.L. International Law, Constitutional Law M.L. Labour Law and Admins Law

#### **Education**:

Master of Education Bachelor of Education. Bachelor of Commerce Education Bachelor of Science Education in Computer Science Bachelor of Science Education in Mathematics Bachelor of Arts Education in English Master of Physical Education Bachelor of Physical Education

#### P.G. Diploma:

Biotechnology Professional Communication in English Criminology & Forensic Science Intellectual Property Rights French Law

#### **Advanced Diploma**

Cardiac Lab Technology Operation Theatre Technology

Sir Vice-Chancellor, I move that a grace of the Academic Council be passed on those persons whom the University on the basis of reports of the examiners has certified to be qualified for the above mentioned Degrees/Diplomas admitted.

Where upon the Vice-Chancellor shall put the question:

"Does it please you that this grace be passed?"

The members shall reply.

"Yes, the grace is passed".

#### TO APPROVE THE EXEMPTION OF CERTIFICATE VERIFICATION FEE IN RESPECT OF REQUEST RECEIVED FROM THE BAR COUNCIL OF TAMILNADU & PUDUCHERRY FOR ISSUE OF GENUINENESS CERTIFICATES

As per the approval of the Academic Council in its 81<sup>st</sup> Meeting held on 14.02.2019 and approval of the Executive Council vide Resolution No.2019.133.10, the fee Rs.2000/- per candidate for State & Central Government for verification of Degree Certificate/Provisional Certificate/Consolidated Grade Report is being collected to issue the Genuineness Certificate to a passed out student of Pondicherry University both for Regular & Distance Mode with effect from 01.05.2022.

In this connection, communication was sent to the Bar Council of Tamilnadu & Puducherry requesting to pay the verification fee of Rs.2,000/- for issue of Genuineness Certificate.

The Secretary, Bar Council of Tamilnadu & Puducherry in their reply e-mail dt.12.05.2022 has requested to exempt the fee for verification of Certificates quoting the order passed by the Division Bench of the Hon'ble High Court of Madras in W.P. No.34237/2019 dated 16.12.2019.

Accordingly, Legal opinion has been obtained from the Legal Cell stating that the fee for issue of Genuineness Certificate may be exempted only in respect of requests received from the Bar Council of Tamilnadu & Puducherry, in view of the Court order.

Submitted for approval of Academic Council /Executive Council.

#### TO APPROVE THE NEW FORMAT OF THE DEGREE CERTIFICATES **PHOTOGRAPH** OF **STUDENTS** FOR ALL WITH UNIVERSITY COURSES, AFFILIATED AND AUTONOMOUS COLLEGE COURSES (FOR REGULAR COURSES ONLY) FROM THE 29<sup>TH</sup> ANNUAL CONVOCATION ONWARDS

In the year 2017, there has been a proposal for printing Degree Certificates with photograph of the students and file order was obtained from the then Vice-Chancellor in May 2019. Permission was also obtained to print the Degree Certificates with photograph of students in May 2019 itself and accordingly 35,000 Degree Certificates with the provision of photograph were procured. But due to some technical issues, the approved format was not used till the 28th Annual Convocation.

For the first time, the new format of the Degree Certificates with photograph of students for all University Courses, Affiliated and Autonomous College Courses (for regular courses only) from the 29th annual convocation onwards has been generated. The new format of the Degree Certificates with photograph of students has the same Font Styles Specifications for all University Courses as well as Affiliated/Autonomous College Courses as follows:

For Student Name - Bookman Old Style Font (20 Size) Capital
For Course Name - Bookman Old Style Font (19 Size) Capital
For Specialization - Bookman Old Style Font (17 Size) Capital
For Running Letters - Script MT Bold Font (18 Size)
For Session, Class & Name of the College, Department and School - Bookman
Old Style Font (17 Size)

Submitted for approval of Academic Council /Executive Council.

#### TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF THE COMMITTEE CONSTITUTED FOR REVISION OF FEES AND CENTRE EXPENSES TOWARDS THE CONDUCT OF EXAMINATION AT VARIOUS CENTRES FOR COURSES OF THE DIRECTORATE OF DISTANCE EDUCATION, PONDICHERRY UNIVERSITY.

It is submitted that the Directorate of Distance Education, Pondicherry University is offering various Under Graduate, Post Graduate and Master of Business Administration programmes since 1995. The last fee revision was done during 2013-14. During Board of Studies meetings and Centre for Internal Quality Assurance Cell meetings, all members have raised the issue of regular enhancement of fee under various headings so that it will not be burden to the students. Therefore, it is felt that fee should be revised for all the DDE programmes. The Hon'ble Vice-Chancellor has constituted the following Committee to study and give suitable recommendations with regard to fee of various DDE programmes:

1.	Prof. Rajeev Jain, Director (C&CR)-	Chairman
2.	Prof. K. Chandrasekara Rao, Dean, SOM-	Member
3.	Prof. Amresh Samantaraya, Finance Officer(i/c)-	Member
4.	Prof. H. Kalpana, Head, Department of English-	Member
5.	Prof. Bhushan D. Sudhakar, Department of Int. Business-	Member
6.	Prof. C. K. Ramaiah, Director i/c, DDE- Me	mber Secretary

The "Fee Revision Committee for DDE" in its meeting held on 6<sup>th</sup> August, 2020 has recommended the fee revision for the courses offered by the DDE and Centre Expenses for the Conduct of Examinations of DDE at various centres. The minutes of the committee were approved by the Hon'ble Vice-Chancellor on 24-08-2020 (Annexure 'A').

In this regard, it is submitted that due to COVID-19 pandemic, fee revision was not implemented and kept in abeyance. Now, as normalcy has been restored, the DDE is conducting PCP classes and Examination in Physical Mode. To meet out the expenditure of various activities of the DDE, the Hon'ble Vice-Chancellor has permitted the DDE to implement the recommendations of the "Fee Revision Committee for DDE".

Submitted for consideration and ratification of the Executive Council.

#### Minutes of the DDE Fee Revision Committee Meeting held on 6<sup>th</sup> August 2020 at 11 am in the Committee Room, DDE Building,

The Fee Revision Committee Meeting of the Directorate of Distance Education (DDE), Pondicherry University was held in its Committee Room on 6<sup>th</sup> August 2020 at 11 am to revise its fee structure as the same was not revised for long time. Due to the COVID 19 problem, the meeting was conducted with a mix of video conferencing and physical attending modes.

The Following members were present in the Meeting:

•

1.	Prof. Rajeev Jain , Director (C &CR)		-Chairman
2.	Prof. K. Chandra Sekhara Rao, Dean, SOM		- Member
3.	Prof. H. Kalpana, HOD, Dept. of English		-Member
4.	Prof. Bushan D. Sudhakar, Dept. of IB	+	-Member
5.	Dr. Punitha A., DDE		-Member
6.	Prof. C. K. Ramaiah. Director(i/c), DDE		-Member/Secretary

The Member Secretary welcomed all the members present in the meeting, briefed the agenda of the meeting and then need for the fee revision of DDE as its last revision was done in 2013-14. The existing fee structure, the detailed split-up of the fee structure for all the courses including the proposed fee structure for new courses were presented to the members. Then service charges levied by the DDE were also presented to the members for discussion.

After a detailed discussion and deliberation, the members unanimously accepted for the following proposed rates of fee for the existing as well as the proposed new courses to be offered by the DDE in 2020-21 after getting the approval of the DEB, UGC.

S. No	Courses		n Rs.	Twinning Mode Fee in Rs.	
		Existing	Recomm ended	Existing	Recomm ended
1.	All the MBA courses [MBA (Marketing), MBA(Finance), MBA (IB), MBA(HRM), MBA(General), MBA(OSCM), MBA(Tourism)] except MBA (Hospital Management)	24,925	40,000	45,500	75,500
	MBA (Hospital Management)	55,500	75,500	( <del>-</del>	-
2	All the Postgraduate courses [M.Com, MA (English), MA(Sociology), MA(Hindi)]	11,425	11,425	19,450	19,450
3	All the Undergraduate courses [BBA, B.Com., BA (Sociology), BA (History), BA (Pol. Science), BA (JMC), BA (English), BA (Economics)]	9,975	9,975	23,500	23,500

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The following amounts were approved by the committee for the various services to be provided by the DDE to students:

Other Charges- Fee in Rs.				
Sl. No	Particulars	Existing	Recommended	
1	Migration Certificate	Nil	Nil	
2	Change of PCP Centre	100	Nil	
3	Study Material Redispatching	Nil	Nil	
4	Late fee for Tuition fee payment – Up to 1 month	200	500	
5	Late fee for Tuition fee payment - After 1 month	400	750	
6	Change of Address	100	100	
7	Duplicate ID Card	50	100	

SI. No.	chu dont no		Recommended Per student per session Fee in Rs.
1	Metro City Centres (New Delhi, Chennai, Kolkata & Mumbai) For first 3000 candidates, and	25	40 to all the
	For the remaining students	23	Centres
2,	Expensive Location Centres (Hyderabad, Bangalore, Kochi, Jammu and Guwahati)	23	
3	Other Centres	20	
4	Minimum Remuneration for below 60 students	1500	2500

The Committee also recommended the following points for quality enhancement and revenue generation for the DDE:

- 1. PG Diplomas/Certificate courses under various specializations may be offered and for that Director, DDE will sent a circular to all Schools/ Departments for getting their interest in offering such courses. Faculty will prepare curriculum and take classes and DDE will give remuneration to all the work done as per university rules.
- 2. In the near future, Online Workshops and Training Programmes may be planned by the DDE in collaboration with departments in the university. A circular may be send to all Schools/ Departments for getting the possible

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topics for conducting Workshops/ Training programmes by the DDE with the help of University Departments and outside experts.

- 3. The Committee recommended that 20% of the Annual Revenue of the DDE to be utilized for the development and expansion of DDE so it may be fixed as corpus fund under the "DDE Development Fund" and that will be helpful for the quality enhancement and infrastructure development of the DDE.
- 4. The Committee also suggested to increase the fee by 10% every year on regular basis.
- 5. A new fee component under head of "Alumni Association Membership" to be created with an amount of Rs.100 without increasing the Fee amounts approved which is to be paid in the first semester fee. This will be utilized by the DDE for conducting Job fairs, Workshops etc. for helping in getting the employment to the DDE Students.

The meeting ended with thanks to the Chair.

AJEEV JAIN) Prof nairman

(Prof. K. CHANDRA SEKHARA RAO) Member

(Prof. H. KALPANA) Member

(Prof. BUSHAN D. SUDHAKAR) Member

(Dr. PUNITHA A.) Coopted Member

(Prof. C.K. RAMAJAH)

Member/ Secretary

Approved/Not Approved

VICE-CHANCELLOR

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#### TO APPRISE THE EXECUTIVE COUNCIL ABOUT THE CERTIFIED ANNUAL ACCOUNTS FOR THE YEAR 2021-22 BY THE PRINCIPAL DIRECTOR OF AUDIT(CENTRAL) CHENNAI, TAMIL NADU, ON BEHALF OF THE CAG OF INDIA

The Audit of the Annual Accounts of the University for the financial year 2021-22 was conducted by the Principal Director of Audit (Central) Chennai, Tamil Nadu and Pondicherry, from 29.08.2022 to 22.09.2022.

The Audited Annual Accounts have already been approved by the Finance Committee, in its 59<sup>th</sup> Meeting held on 09.02.2023.

The Certified Annual Accounts for the financial year 2021-22 along with Audit Certificate is placed before the Executive Council for approval so as to forward the same to the Ministry of Education for placing it before both the Houses of Parliament.

ANNEXURE-V

#### TO APPRISE THE EXECUTIVE COUNCIL ABOUT REVISED BUDGET ESTIMATES FOR THE YEAR 2022-23 AND THE BUDGET ESTIMATES FOR THE YEAR 2023-24

In accordance with the provisions contained in the Pondicherry University Act, the Revised Budget Estimates 2022-23 and the Budget Estimates for the year 2023-24 under Salary, Recurring and Capital Asset were submitted to the Finance Committee for consideration and approval.

The Revised Budget Estimates 2022-23 and the Budget Estimates for the year 2023-24 under Salary, Recurring and Capital Asset have been approved by the Finance Committee, in its 59<sup>th</sup> Meeting held on 09.02.2023.

The Revised Budget Estimates for the Financial year 2022-23 and the Budget Estimates for the Financial year 2023-24 is placed before the Executive Council for approval.

#### ANNEXURE-IV

#### TO CONSIDER AND APPROVE THE REVISION OF THE DATE OF PROMOTION UNDER CAS IN RESPECT OF DR. MADHU DYAVAIAH, ASSISTANT PROFESSOR, DEPARTMENT OF BIOCHEMISTRY AND MOLECULAR BIOLOGY, SCHOOL OF LIFE SCIENCES FROM ASSISTANT PROFESSOR STAGE II TO III

Dr. Madhu Dyavaiah, Assistant Professor, Department of Biochemistry and Molecular Biology, School of Life Sciences has requested to revise the date of promotion as Assistant Professor Stage III w.e.f. 05.04.2017 instead of 27.03.2020, as his date of promotion in Stage II falls on 05.04.2012.

Earlier, based on the recommendations of the committee and as per as per the UGC Notification dated 16.10.2018 CAS promotion revised order was issued vide Office Order No. 651, dated 21.12.2020 to Dr. Madhu Dyavaiah promoting from Assistant Professor Stage I to Stage II w.e.f. 05.04.2012 instead of 27.03.2015.

As per UGC regulations the required services for promotion from Assistant Professor Stage II to Stage III is 5 years. The date of completion of 5 years in Assistant Professor Stage II is 04.04.2017 A.N. and he became eligible for promotion to Assistant Professor Stage III from 05.04.2017. But he was awarded promotion to Assistant Professor Stage III w.e.f. 27.03.2020.

Subsequently on completion of required number of 3 years of service, as recommended by the screening-cum-evaluation committee and approved by the Executive Council vide Resolution No. 2021.140.03 dated 30.07.2021 he was awarded promotion to Stage IV (Associate Professor) w.e.f. 05.04.2020.

Hence, the correction in the date of promotion to Assistant Professor Stage III need to be preponed to 05.04.2017.

The Dean, School of Life Sciences and Head, Department of Biochemistry and Molecular Biology after evaluation of his records has recommended that an appropriate corrigendum be placed before the Authorities concerned stating the above position and revise the date of promotion of Assistant Professor Stage III as follows:

Name of the Teacher	Date of Joining	Date of Promotion to Assistant Professor Stage II (Revised)	Date of Promotion to Assistant Professor Stage III (Order issued)	Actual Date of Promotion to Assistant Professor Stage III (to be approved /corrected)
Dr. Madhu Dyavaiah	05.04.2012	05.04.2012	27.03.2020	05.04.2017

The committee has further recommended that revised promotion orders may be issued to the Teacher concerned w.e.f. **05.04.2017**.

Copy of the Minutes is enclosed.

For approval of the Council.

#### MINUTES OF THE MEETING OF THE DEAN, SCHOOL OF LIFE SCIENCES HELD ON 15.12.2022 AT 3.00 P.M. IN THE CHAMBER OF THE DEAN, SCHOOL OF LIFE SCIENES

Attention of the Dean has been drawn to an error in processing the case of the CAS Application of Dr. Madhu Dyavaiah, Department of Biochemistry and Molecular Biology.

Actual date of eligibility for the CAS promotion from Assistant Professor Stage I to II as per the UGC Notification dated 16.10.2018 with an approval "to extend the date for completing Orientation/Refresher Course for promotion under CAS upto 31.12.2018 for all the candidates to ensure uniformity".

Accordingly, the Meeting of the Committee constituted to look into the re-fixation of the date of eligibility of CAS promotion of faculty members in view of the recent UGC notification dated 16.10.2018 was held on 17.09.2020.

In view of the UGC Regulation dated 16.10.2018 and the recommendation of the committee the following faculty member revised promotion order has been issued from his actual date of eligibility (05.04.2012) instead of his date of completion of the Refresher / Orientation Courses vide Office Order No.651, dated 21.12.2020.

Sl. No.	Name and Designation	Stage	Actual Date of eligibility (Revised order's issued)
1.	<b>Dr. Madhu Dyavaiah</b> Assistant Professor Biochemistry and Molecular Biology	I to II	05.04.2012

After that the 139<sup>th</sup> Executive Council in its Meeting held on 04.06.2021 has approved the recommendations of the Screening-cum-Evaluation Committee Meeting regarding CAS Promotion of Assistant Professor from Stage II to III (AGP Rs.7000/- to 8000/-) vide Resolution No. 2021.139.04 dated 04.06.2021.the promotion order has issued to the above faculty member from Stage II to III w.e.f. 27.03.2020 (Based on his previous Office Order No.213, dated 12.07.2018 from Stage I to II) vide Office Order No.45, dated 14.06.2021.

Since, Dr. Madhu Dyavaiah's date of eligibility for Assistant Professor Stage I to II has been revised to 05.04.2012, consequently the date of eligibility for Assistant Professor Stage II to III has to be revised to 05.04.2017.

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Therefore, recommend that an appropriate corrigendum be placed before the authorities concerned stating the revise the date of promotion of Assistant Professor Stage III as below:

Sl. No.	Name of the Teacher	Date of Joining	Date of Promotion to Assistant Professor Stage II (Revised)	Date of Promotion to Assistant Professor Stage III (Order's issued)	Actual Date of Promotion to Assistant Professor Stage III (to be approved / corrected)
1.	Dr. Madhu Dyavaiah	05.04.2012	05.04.2012	27.03.2020	05.04.2017

It is further recommended that the revised promotion order may be issued to the Teacher concerned w.e.f. 05.04.2017 as soon as may be practicable subject to the ratification of authorities concerned.

Done this 15<sup>th</sup> of December 2022 at Pondicherry.

Production (Dr. H. Prathap Kumar Shetty)

Dean, School of Life Sciences Pondicherry University.

(Dr. R. RUKIKUMANI) HOD Brochemisliy & Molecular Biology

#### TO APPROVE CREDIT OF PROPORTIONATE EARNED LEAVE TO ALL PERMANENT FACULTY MEMBERS OF PONDICHERRY UNIVERSITY FOR THE ACADEMIC YEARS 2020-2021, 2021-2022 AND 2022-2023 WHO HAVE NOT BEEN GRANTED THE BENEFIT OF SUMMER/WINTER VACATIONS.

The CCS (Leave) Rules permit for proportionate EL credit for the unavailed portion of vacation and the credit not exceeding 30 days in a calendar year (Rule 28 of Leave Rules) (Annexure-I).

The University of Delhi has passed an Executive Council Resolution on 8<sup>th</sup> December 2022 and notified credit of 12 days of Earned Leave per year, subject to the credit limit of 300 days to the account of all permanent faculty members of the departments of the University and Colleges of the University for the academic years 2020-21, 2021-22 and 2022-23 in view of Covid 19 pandemic situation (Annexure –II) who have not been granted the benefit of summer/winter/autumn vacations.

The Deans of Schools and the Heads of Departments of the University who do not avail winter/summer vacation are credited with 1/3<sup>rd</sup> of the days they have attended the University work as per Circular No. 002 dated: 24/01/2017 (Annexure-III).

Submitted for approval of the Council whether the same norms as followed in University of Delhi may be adopted whenever the vacation for faculty is curtailed or not granted for administrative/academic reasons.

For approval of the Council please.

ANINIOKURIS-I

28. Earned leave for persons serving in Vacation Departments (DOPT Nonffication: No. 11020/01/2017 Esti. (L), dated 11.12.2018)

(1)(a) The leave account of every Government servant (other than a military officer) who is serving in a Vacation Department shall be credited with earned leave, in advance in two instalments of five days each on the first day of January and July of every calendar year.

-:: 19 ::-

- (b) In respect of any year in which a Government servant avails a portion of the vacation, he shall be entitled to additional earned leave in such proportion of twenty days, as the number of days of vacation not taken bears to the full vacation, provided the total earned leave credited shall not exceed thirty days in a calendar year.
- (c) If, in any year, the Government servant does not avail any vacation, earned leave will be as per Rule 26 instead of Clauses (a) and (b).

EXPLANATION.— For the purpose of this rule, the term "year" shall be construed not as meaning a calendar year in which duty is performed but as meaning twelve months of actual duty in a Vacation Department.

NoTE 1.-A Government servant entitled to vacation shall be considered to have availed a vacation or a portion of a vacation unless he has been required by general or special order of a higher authority to forgo such vacation or portion of a vacation:

Provided that if he has been prevented by such order from enjoying more than fifteen days of the vacation, he shall be considered to have availed himself of no portion of the vacation.

NOTE 2.— When a Government servant serving in a Vacation Department proceeds on leave before completing a full year of duty, the earned leave admissible to him shall be calculated not with reference to the vacations which fall during the period of actual duty rendered before proceeding on leave but with reference, to the vacation that falls during the year commencing from the date on which he completed the previous vear of duty.

(2) Vacation may be taken in combination with or in continuation of any kind of leave under these rules:

Provided that the total duration of vacation and earned leave taken in conjunction, whether the earned leave is taken in combination with or in continuation of other leave or not, shall not exceed the amount of earned leave due and admissible to the Government at a time under Rule 26.

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The earned leave under this rule at the credit of a Government servant at the close of the previous half year shall be carried forward to the next half year, subject to the condition that the leave so carried forward plus the credit for the half year shall not exceed the maximum limit of 300 days.

NOTE. – The facility of crediting of unavailed portion of joining time shall be admissible to persons serving in Vacation Departments, in accordance with the provisions of sub-clause (ii) of Clause (a) of sub-rule (1) of Rule 26.

(DOPT Notification No. 13012/12/86-Estt. (L) dated 25.03.1989)

(3)



दिल्ली विश्वविद्यालय UNIVERSITY OF DELHI

No. Estab(T)/V/VI/001/2022/

1645 Delhi; the 05<sup>H</sup>January, 2023

ANNEXURE-II

# NOTIFICATION

In compliance of the E.C. Resolution No. 38 (38-4) dated 08.12.2022, it is notified that 12 Earned Leaves per year, subject to credit limit of 300 days may be credited to the account of all permanent faculty members, of the Departments of the University and Colleges of the University for the academic sessions 2020-21, 2021-22 & 2022-23, who have not been granted the benefit of summer/winter/autumn vacations.

This is issued with the approval of the Competent Authority.

JOINT REGISTRAR (ESTAB T.)

ANNEXURE-IN

# -27-

PONDICHERRY UNIVERSITY PUDUCHERRY

Dr. M. RAMACHANDRAN REGISTRAR(i/c)

Adalate Cate

Dr.B.R.AMBEDKAR ADMN, BUILDING R.V. NAGAR, KALAPET. PUDUCHERRY - 605 014 PHONE NO.0413-2654202 E-Mail ID:registrar@pondium.edu.m

No. PU/JR/Estt(T)/ET- 4/2016-17/ 245

Date: 24.01.2017

# CIRCULAR-002

Sub: Proportionate Earned leave credit for duty performed during Winter/ Summer Vacation - reg

Ref: 1. Circular No PU/Estt(T)/ET2/2011-12/564 dt. 04.05 2011 2. Circular No. PU/Estt(T)/ET2/2012-13/37 dt. 27.04.2012

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Deans, HOD's/Centre Heads are entitled for credit of 1/3rd of the actual period of duty performed during the Winter. Summer vacations to their Earned leave Account, with a copy of the Attendance Register.

Other faculty members are also eligible for the above proportionate Earned leave credit if they have been assigned with any specific and important academic exercise by the University during the vacation period.

The claim for the credit of proportionate Earned leave should be submitted with copy of the work order along with Attendance Register through proper channel before, the end of the month after the winter / summer vacation. n.C.

Claims for proportionate credit of Earned leave after the stipulated period. Six months Year will not be entertained.

This is for compliance.

Alcorraction

REGISTRAR (i/c.)

All Deans/HODs/Center Heads / Faculty Members

### Copy to:

1) The Assistant Registrar	
Vice Chancellor's Secretariat	for kind information of the Vice-Chanceller(i.c)

2 The Assistant Registrar Registrar's Secretarial for kind information of the Registrations a

The Systems Manager

Computer Centre with a request to host the circular in the Caucersity Website

8/26/2021 8-1

# 2023.144.12

# TO CONSIDER GRANT OF FIXED MEDICAL ALLOWANCES AND IN-PATIENT TREATMENT ON REIMBURSEMENT MODE TO PENSIONERS/FAMILY PENSIONERS

At present our University Health Centre offers round the clock health services to all employees of University and their dependents.

As per GoI instructions Fixed Medical Allowance of Rs.100/- per month was sanctioned to Central Government Pensioners/Family Pensioners with effect from 1.12.1997 based on the recommendations made by the  $5^{\text{th}}$  Central Pay Commission for those not in the areas of CGHS Hospitals vide O.M. No.45/57/97-P & PW(C) dated 19.12.1997. The Executive Council in its  $93^{\text{rd}}$  meeting held on 17.5.2007 has resolved that University Health Centre offer round the clock health services to all employees of the University and their dependants and the same may be extended to the retired employees in addition to the Fixed Medical Allowance. However, the sanction of Fixed Medical Allowance has not been continued with.

University pensioners were not provided any other Medical treatment/reimbursement facilities other than those provided by the University Health Centre, all these years.

The UGC, now in its letter No.F.44-9/2019(CU) dated 13<sup>th</sup> June 2022 has enclosed a copy of UGC letter No.F.25-4/2007(CU) dated 10<sup>th</sup> July 2018 and the O.M. No.4-34/2017-P & PW (D) dated 19.07.2017, Dept. of Pensions & Pensioners' Welfare, Govt. of India for implementing the enhanced Fixed Medical Allowance at Rs.1000/- per month with effect from 01.07.2017 for Pensioners/Family Pensioners.

In addition to the sanction of Fixed Medical Allowance for out patient treatment, the Central Government Pensioners/Family Pensioners are provided in patient treatment facilities in CGHS Hospitals.

In other Central Universities like University of Hyderabad etc., Fixed Medical Allowance is sanctioned per month to the Pensioners/ Family Pensioners in place of outpatient treatment and also provided inpatient treatment in University recognized Hospitals on reimbursement mode. -29-

The Committee with the following composition has been constituted to implement Fixed Medical Allowances to the Pensioners/Family Pensioners and Signing of MoU with PIMS, Puducherry for in patient treatment:

1.	The Director (i/c), Directorate of SEI & RR, Pondicherry University	-	Chairperson
2.	The Registrar (i/c) Pondicherry University.	-	Member
3.	The Finance Officer (i/c), Pondicherry University	-	Member

The Committee met on 1.08.2022 and made the following recommendations:

- 1. To obtain option from the Pensioners/Family Pensioners to avail either of the facility for Outpatient treatment:
  - i. Benefit of Fixed Medical Allowances as per GoI norms.

(or)

- ii. Medical facilities in the University Health Centre.
- 2. For providing inpatient treatment for Pensioners/Family Pensioners of the University in the hospitals recognized by the University and CGHS approved hospitals on CGHS rates on reimbursement mode.
- 3. To continue the existing practice of issuing recommendation letter to the existing employees/dependents of the University from the Administration to PIMS for providing inpatient treatment at CGHS rates and not recommended for signing an MOU in this regard with PIMS.

As per Govt. of India instructions (O.M. No.45/57/97-P&PW(C) dated 19.12.1997), the payment of Fixed Medical Allowances to Pensioners/Family Pensioners shall be booked under "Pension" Head of the University.

The Finance Committee in its 58<sup>th</sup> meeting held on 24.08.2022 has suggested that the University may follow the extant applicable orders/circulars of GOI/MoE/UGC for catering to medical requirements of its pensioners or granting of Fixed Medical Allowances to the pensioners.

The above recommendations are placed before the Executive Council for its consideration.

MINUTES OF THE MEETING OF COMMITTEE CONSTITUTED TO IMPLEMENT FIXED MEDICAL ALLOWANCE TO PENSIONERS/FAMILY PENSIONERS OF PONDICHERRY UNIVERSITY AND SIGNING OF MOU WITH PIMS FOR INPATIENT TREATMENT.

Date : 01.08.2022Venue: Conference Hall,Time : 3.30 p.m.O/o The Director Of Studies (SEI & RR)

PRESENT:

1.	The Director (i/c),	Chairperson
	Directorate of SEI & RR, Pondicherry University	

2. The Registrar (i/c) Pondicherry University

3. The Finance Officer, Pondicherry University

The Committee noted that as per GoI instructions Fixed Medical Allowance of Rs.100/- per month was sanctioned to Central Government Pensioners/Family Pensioners with effect from 1.12.1997 based on the recommendations made by the

..... Member

..... Member

5<sup>th</sup> Central Pay Commission for those not in the areas of CGHS Hospitals vide O.M. No.45/57/97-P &PW(C) dated 19.12.1997. The Executive Council in its 93<sup>rd</sup> meeting held on 17.5.2007, has resolved that University Health Centre offer round the clock health services to all employees of the University and their dependants, the same may be extended to the retired employees in addition to the Fixed Medical Allowance. However, the sanction of Fixed Medical Allowance has not been continued with.

The Committee also noted that, the UGC, now in its letter No.F.44-9/2019(CU) dated 13<sup>th</sup> June 2022 has enclosed a copy of UGC letter No.F.25-4/2007(CU) dated 10<sup>th</sup> July 2018 and the O.M. No.4-34/2017-P & PW (D) dated 19.07.2017, Dept. of Pensions & Pensioners' Welfare, Govt. of India for implementing the enhanced Fixed Medical Allowance at Rs.1000/- per month with effect from 01.07.2017.

The Committee further noted that in other Central Universities like University of Hyderabad etc., Fixed Medical Allowance is sanctioned per month to the Pensioners/ Family Pensioners in place of outpatient treatment and also provide inpatient treatment in University recognized Hospitals on reimbursement mode

After detailed discussions the Committee recommended to obtain option from the Pensioners/Family Pensioners to avail either of the facility for Outpatient treatment:

i. Benefit of Fixed Medical Allowances as per GoI norms.

(or)

ii. Medical facilites in the University Health Centre.

Solo Page 1 of 2

The Committee has also recommends for providing Inpatient treatment for Pensioners/Family Pensioners of the University in the hospitals recognized by the University and CGHS approved hospitals on CGHS rates on reimbursement mode.

The Committee recommends to continue the existing practice of issuing recommendation letter to the existing employees/dependents of the University from the Administration to PIMS for providing Inpatient treatment at CGHS rates and not recommended for signing of an MOU in this regard with PIMS.

With a vote of thanks, the meeting came to a close.

Finance Officer

Registrar

Pondicherry University

Director (i/c) Directorate of SEI & RR Pondicherry University

Pondicherry University

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PU/Admin/NT/No: 1478 AMARESH SAMANTARAYA Email USC letter dated 13.06.2022 regarding Request sanction of Fixed Medical Allowances to Pensioners/Family Pensioners of PU as GOI norms. From : socu ugc <socu.ugc@gmail.com> Mon, Jun 13, 2022 10:25 AM Subject : UGC letter dated 13.06.2022 regarding Request sanction of Fixed @1 attachment Medical Allowances to Pensioners/Family Pensioners of PU as GOI norms. -U/Regr/No. 2210 Dt/13 / 06 /2022 To : AMARESH SAMANTARAYA <registrar@pondiuni.edu.in> Sir, DQ (KAmn) 1 3 JUN 2022 PFA Regards, **CU** Section UGC, New Delhi Fair Medical Allowance.pdf 211 KB

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No-F.44-9/2019(CU)

The Registrar Pondicherry University, R. Venkataraman Nagar, Kalapet, Puducherry, Pondicherry-605 014 विश्वविद्यालय अनुदानआयोग University Grants Commission शिक्षामंत्रालय, भारतसरकार (Ministry of Education, Govt. of India) बहादुरशाह जफर मार्ग नई दिल्ती – 110 002 BahadurshahZafarMarg, New Delhi-110002 Phone : 011-23604322,

Through email



June, 2022 1 3 JUN 2022

# Subject: Request sanction of Fixed Medical Allowances to Pensioners/Family pensioners of PU as GOI norms-regarding

Sir,

With reference to the letter No. PU/ESTT/NT12/FMA/2021-22/280 & PU/ESTT/NT12/FMA/2022-23/25 dated 17.03.2022 & 05.05.2022 respectively on the subject mentioned above, the undersigned is directed to enclose here with a copy of letter No. F.25-4/2007 (CU) dated 10.7.2018 (copy enclosed) for your information and necessary action

Yours faithfully, (Dr. Anju Mohan Galhotra) **Under Secretary** 



वासनेश राषाते

F.25-4/2007(CU)

The Registrar, All Central Universities, (List attached)

S. Helseili विश्वविद्यालय अनुदान आयोग

University Grants Commission मानव संसाधन विकास मंत्रालव, 'भारत सरकार (Ministry of Human Resource Development, Govt. of India) बहादुरसाह जमर मार्ग गई विल्ली - 110 002 Bahadurshah Zafar Marg, New Delhi-110002

Phone: 011-23604309,



ज्ञान-विज्ञान विमुक्तये

July, 2018

1 0 JUL 2018

# Sub: Govt. of India Circulars received from Ministry-regarding.

Sir,

The undersigned is directed to enclose herewith the followings Circulars received from the Ministry as detailed below:-

S.No	O.M. No.& Date	Ministries	Subject
1.	No. F.1/3/2008 ElliBd Dated 28.03.2018	Ministry of Finance Department of Expenditure	Rate of Dearness Allowance applicable w.e.f. 01.01.2018 from the existing 139% to 142% to employees of Central government and Central Autonomous Bodies continuing to draw their pay in the pre-revised pay scale/Grade Pay as per 6 <sup>th</sup> Central Pay Commission.
2.	No.F.13018/6/2013- Estt(L) Dated 03:04.2018	Ministry of Personnel, P.G and Pension, Department of Personnel and Training	Child Care Leave (CCL) Clarification-reg.
3.	No.4/34/2017- P&PW(D) Dt. 19 <sup>th</sup> July, 2017	Ministry of personnel, Public Grievances & Pensions	Grant of Fixed Medical Allowance (FMA) to the Central Government Pensioners residing in areas not covered under GCHS.
4,	No.12(1)E.(I(A)/2016 Dated 7 <sup>th</sup> Oct, 2016	Ministry of Finance, Department of Expenditure	

You are requested to take appropriate action in this regard.

ED

Yours faithfully,

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(Sushma Rathore) Under Secretary

Encl: as above

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Density of Personnel, 0.6 fie Grievances & Penchu-(Department of Research & Pensioners' Welfare)

> 3rd Floor 1 of Mayak (Hawan Khar Marka, Ne., 1 - In 140.003, Dated the 19<sup>th</sup> Juty, 2017

# OFFICE MEMORANDUM

Subject: Grant of Fixed Medical Allowance (FMA) to the Centual Government Bensioners residing in areas not covered under CGHS.

The undersigned is directed to say that at present Fixed Medical Allowance (FMA) is granted to the Central Government pensioners/family pensioners residing in areas not covered under Central Government Health Scheme administered by the Ministry of Health & Family Welfare and corresponding health schemes administered by other Ministries/Departments for their retired employees for receting expenditure on their day-to-day medical expenses that do not require hospitalization. Orders were issued vide this Department's O.M. No. 4/25/2003-P&/PW(D) dated 19-11-2014 for enhancement of the amount of Fixed Medical Allowance from Rs. 300/- to Rs. 500/per month w.e.f. 19.11.2014.

2. Consequent upon the decision taken by the Government on the recommendations of the  $7^{th}$  Central Pay Commission on Allowances (with modifications), sanction of the President is hereby conveyed for enhancement of the amount of Fixed Medical Allowance from Rs.500/- to Rs.1000/- per month. The other conditions for grant of Fixed Medical Allowance shall continue to be as contained in this Department's OMs No. 45/57/97-P&PW(C) dated 19.12.1997, 24.8.1998, 30.12.1998, 18.8.1999 and OM No. 4/25/2008-P&PW(D) dated 19.11.2014.

3 These otders will take effect from 01.07.2017.

4. In their application to the persons belonging to the Indian Audit and Accounts Department, these orders issue in consultation with the Comptroller and Auditor General of India vide their UO No. 169-Staff (Rules)/A.R/01-2016.dated 18.07.2017.

5. These orders are issued with the concurrence of the Ministry of Finance (Depti. of Expenditure) vide their OM No. 11-1/2016-IC dated 11.07.2017.

6. Hand: sursion will follow

To

list

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(Sanjoy Wodhawan) Deputy Secretary to the Chest of India Tet No 24655523

All Ministries! Departments of Government of India (As per standard mailing

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### UNIVERSITY OF HYDERABAD हेदराबाद विश्वविद्यालय

UH/ESH. 0/B1/2017/0050

GANN

诊断

# Personnel Section-II Date: 08, 12, 2017

Registrar's Office

### CIRCULAR

Sub Exercise of option for availing either the medical facilities at the University Health Centre or drawal of Fixed Medical Allowance - Reg. 

Ref. 1, Circular No. Uli/P-1/2010/1637 Dt. 26.10.2010 2. Circular No. Uli/P-1& P-11/2013/3643 Dt. 26.09.2013 3. Vice-Chancellor's Order dt. 29.11.2017

In supersession of the Circulars cited above, the Pensioners of the University are extended the benefit of change of option, twice a year in the months of April and November, to either avail themselves of the medical facilities at the University Health Centre or to draw fixed medical allowance. Pending requests as on date for change of option shall be considered for the present half year.

To

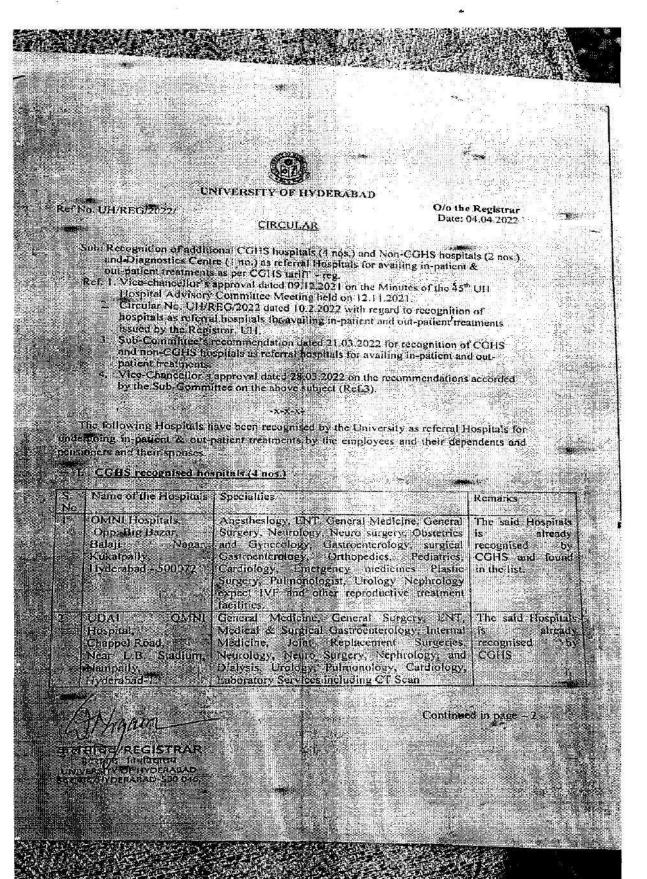
All the Schools / Departments/ Centres / Sections / IGM Library
 All Notice Boards
 University Website

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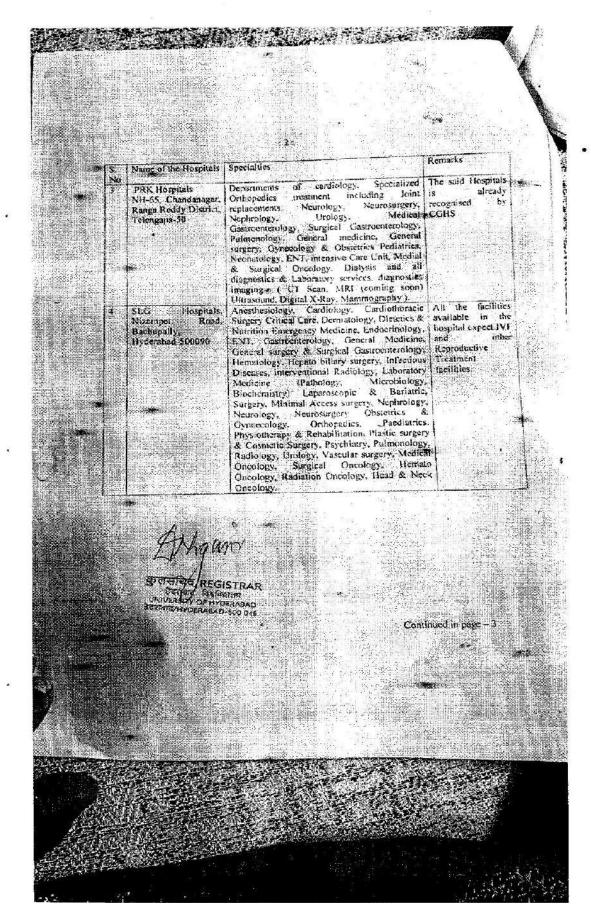
- Finance Officer
  Chief Medical Officer, University Health Centre
  Deputy Registrar (Pay Bills)
  Deputy Registrar (Estt -11)
  Deputy Registrar (Estt 1)

PA

> (P. Sardar Singh) RÉGISTRAR



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A TOWARD TO A TOWARD AND A -1314 D. Non-CGHS Hospitals S. Name of the Specialities. No Hospitals Remarks Niedical Gastroenterology, Gl Surgerics, Liver Secondes (Herpetology & Liver surgery), Cardiology, Cardiothoracie Surgeries, Multi Organ Transplant AIG Hospitals CGHS NABH 2014 tariff without deduction of consumables and Disposables for the following. Cardiology / CT Surgeries - Oncology (Liver Transplant, Pancreatic, BMT), Medical Oncology, Surgical Oncology, Radiation Oncology, Joint Replacement (KnewHip/Simulder/Elbow), / Surgieal Oncology / Radiation Oncology / Hematology / Nuclear Medicine and Joint roplacement surgeries. OPD Services on payment basis as per-Nuclear Medicine, Hatmatology. Uralogy & Nephrology (Kidney CGHS tariff. A STATE A STATE AND Other speciality as per AIG hospital Transplant) Gynucology & Paediatrics, Neuro & Neuro Srugery, Plastic Suffery, BMT. Internal Modicine, General Medicine, Critical care and tariff with following terms and condition. A Room Rent: CGHS NABH 2014 unriff. B. Investigation: 30% discount on Medicine. Critical con-emergency medicine, ENT. AIG tariff. C. IP consultation : Rs.400/- G. ICU/MICU/HCU: 30% discount
 Paokago: 10 % Discount
 Surgery open tariff: 30% discount
 G. Implants/Medicines / Consumables / Disposables on Actual. OPD services: Consultation FE. Rs:400/- & 30% discount on 2749 LUE investigation on payment basis General medicine & Gen-Surgery, Germanten Cardiology, cardiae surgery, Octhopedies, Obstetries, Gynecology, Neurology, Neuro-Hospital Pillar No.150 **PVNR** Express way Attapur Main Road, Rajendernagar, surgery, Urology and Nephrology, medical and surgical gastmenterology, oncology Hvd-48 Sol. Continued in page - 4 युग्दासचिम AEGISTRAR हहनगर अवद्ययानम UNIVERSITY OF HYDERABAD सवराबाट/HYDERABAD SOD DEC 

Remarks Imaging and Diagnostics Services Diagnuatie Centre 11 The sloe CT Scin. Digits X-ray, MRI. 2D ECHO, Phys. ECG and Ultrasound Name of the Elevatuale VIVID Imaging & Diagnosiles Behind Ang Fronture and Tipsy Topsy bilery, Temple Roud, Chajdonagar, Hyd 50. ervice like Hentablogy, Biochemistry and Microbiology. The above Hospitals have agreed ab charge as per the rates prescribed in the existing CGHS tagiff and revised from time to time, for in-patient & out-patient treatment to the employees & their dependents and panisioners & their spouses As there are very few Dental Hespitals recognised by COHS (only Dr. And's Danial Care, Chikkadpally, Hyderahad agreed to provide at COHS tanif) and some Hospitals are not willing to extend the COHS world as willing to extend the COHS tariff for many procedures, it is advised that the beliefic fries may consult any Dontal Hospitel located in the twin cities for their rectimental However, reinburschient will be restricted to the rates prescribed in the CCHS manifold po willige sanctioned for these cases. Lastructions to the Employees and Pensioners Whenever, the boneficiaries visit the referral flospinals, they are advised to finals, in 21 Hospital to mention the CGHS code in the Estimation Form without fail for al treatments to avail 90% Medical Advance, carry their Original Medical Identity Card and submit a copy of the same to the Hospital Authorities, for undergoing in-patient de the patient treatment. While seeking admission for undergoing treatment as in patient, in beneficiaries are advised to submit a copy of the latest payslip to the Hospital artfordic enable them to allot applicable accommodation. In case of non-CGHS treatments, In University will provide only 50% advance or up to 70% at the discretion of Medical Officers of UH Health Centre. The procedure hitherto being followed with regard to drawing of Medical Advance Adjustments of Medical Advance and submission of Medical Reimbursement claims shall remain the same. At the time of leaving the hospital after undergoing treatment, the beneficiaries shall ensure that the Discharge Certificate, Original Bills, Essentiality Certificate, etc., duly signed by high Hospital Authorities / Medical Officer, are obtained for the purpose of settlement l reinhursement of expenses incurred. Continued in page aun কলমারিব/KEGISTRAR মিমানার বিশ্বমিতালয TG/HYOFRABAD-SOD 046

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- All the claims (in-patient and out-patient) will be restricted to the rates prescribed under CCHS tariff and revised from time to time. The in-admissible expenses, if my, shall be borne by the beneficiaries themselves.
- Se incontrgency cases involving accidents, serious nature of diseases, etc., the patient may be admitted in any Private Hospital / Clinic, in case ann-recognised hospital is available at nearby location. In such cases, a certificate from the doctor / hospital stating that the patient is sumitted under emergency circunstances / condition, shall be obtained and submit the same to the CMO I/C. University Health Centre, UH for recommending payment. Otherwise, the claim for reimbursement will not be admitted.
- All the beneficiaries are advised to submit their claims in the prescribed application form duly furnishing all the particulars mentioned discrein, along with necessary certificates / bills for their settlement / reimbursement.

(Dr. DE REGISTRAR

कुलसचिव/REGISTRAR To The Webmaster - with a request to uplose the Circular on the University Webbattor Hyber Asa The Webmaster - with a request to uplose the Circular on the University Webbattor Hyber Asa

1. All Notice Boards of the Schools/ Departments / Offices of UoH Copy to:

- OSD to Vice-Chancellor 2. 3. P.S to Pro-Vice-Chancellor
- 4. P.S to Registrar
- 5. P.S to Finance Officer

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	<ul> <li>Continental Hospitals Plot.No.3, Road.No.2, IT d Upanoral District Gachibovili, Hydernbad 32</li> </ul>		Medicover Hospitals (Maxeure Hospitals) Opp. Cyther Gateway, 1015 Hotel Lans, 11-tech clay Madhapur anti Chandanagar Branch (newly included) Hyderabad.	6	KIMS Hospitals, Minister Road, Secunderabad- 500003 and Kondapur Village Serilinganpally mandal Hyderabad	
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19	High Sight Super Speciality Eye Hospital, FUNO 8-2-505/3, Near Ashiana Function Hall Road.No. 10, Banjara Hills Hyderabad	20	Maxivision Eye Hospitals Opp. Vaheda Hospital Somejiguda, Near Shoppers Stop Begumper, Cyber Towers Hi-Tech City Madhapur, Hyderabael.	21	Aravind Eges Hospital Pvi Lid Mehdipatiani Hyderabad (Consent for 1 year only)	
22	Bushpagui Hye Institute Piot No.241, Uma Piaza Door No.10-2342, Rosd No.9, West Marredpelly Seconderabad	25	Sinari Vision Eye Specialities Pvt Luc * Piot #143, 11.No;8-3-1052/A, Beside Rainadeep Super Market, Spinagar Colony, Hyderabad		Dr. Anir's Dental Cure RTC X Roads, Chikksdpally, Hyderabad	
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 OSD to Vice Chancellor. e care di care Mar Californi 3. P.S to Pro-Vice-Charcellor. 4. P.S to Registrat. P. S.to Finance Officer 14.334 1.00.1 速度 3 

S.         Nume of the Hospital         Specializations of Hospitals under COHS tariff           1         Apollo Hospitals         All Speciality Services. If any Investigations are not available under COHS 2014 bariff, the Hospital will charge existing (ariff with 20% Discount.           2         Citizers Specialty Hospital         General Purpose Henro dialysis, Othopsdits & Joint replacement, Neuro surgery, Castroenterology, BNT, Oneology including radio therapy, Endosopic / Laparoscopic surgery (Latitude           3         American Oncology Including radio therapy, Endosopic / Laparoscopic surgery, Oncology, Othopedics, Bariatric Surgery Cardiology, Othopedics, Bariatric Surgery (Castroenterology Gastroenterology, Neuro Surgery, Nephrology, Oncology, Othopedics, Bariatric Surgery (Castroenterology (Surgical and Medical, Urology, Netrology, with Dialysis, General & Laparoscopic surgery, General Medicine, ENT, Trauma care, Plastic surgery, Spine surgery, Transplant Surgeries, Radiology, Cardiology, Surgical Oncology, Surgical Oncology, Chandamager Branch, Medicial Oncology, Surgical Oncology, Chandamager Branch, Medicial, Urology, Medicine, Bone Marrow Transplantation, Pediatric Oncology, Surgical Oncology, Radiation Oncology, Haemato Oncology, Surgical Oncology, Radiation Oncology, Cardiology, Cardiology, Nuclear Medicine, Bone Marrow Transplantation, Pediatric Oncology, Neurology, Neurosurgery, Gastroenterology, Disbeiology, Cardiology, Neurology, Neurology, Neurosurgery, Gastroenterology, Nephrology, Neurology, Neurology, Neurosurgery, Gastroenterology and Tinageology, Orthopadics, Paediatrics Physiotherapy and Rehabilitation, Prostate Clinic, Pulmonology, Radiology and Tinageology, Spine Surgery, Surgical Gastroentrology - Laparoscopie and MiS, Utology, Vascular Surgery		pecializations of 25 hosp	HEALTH CENTRE Dute: 10.02.2022 itals under COHS lariff details are as given below:
1       Apollo Hospitals       All Speciality Services. If any investigations are not available under CGHS 2014 tarist, the Hospital will charge existing tariff with 20% Discount.         12       CHözens Speciality       General Purpose. Henro dialysis. Othopedics & Joint replacement, Neuro surgery, Gastroenterology, ENT, Oncology Including tadlo therapy, Endoscopic / Laparoscopic surgery         3.       American Oncology       All Oncology Service         4.       Continental Prospitals       Cardiology, CT Surgery, Neurology, Neuro Surgery, Nephrology, Orthopedic & Joint replacement surgery, Neurology & Neurosurgery, Orthopedic & Joint replacement surgery, Neurology & Neurosurgery, Gastroenterology, Cardiology, Cardiology, Cardiology, Cardiology, Neuro Surgery, Transplant Surgers, Radiology, Cardiology, Neurology, Neurology, Neuroinology, Radiation Oncology, Haemato Oncology, Surgical Oncology, Neurology, Neuroinology, Radiation Oncology, Haemato Oncology, Surgerio Oncology, Radiation Oncology, Cardiology, Cardiology, Cardiology, Neuler Medicine, Bone Marcus Transplant Clinic, Laboratory Medicine, Bone Marcus Transplantion, Pediatric Oncology, Neurosurgery, Obsteurios, Internal Medicino, Interventional Cardiology, ENT, Genetics, Internal Medicine, Interventional Cardiology, ENT, Ge	S.	A 2 2 2 4 AXX - AXX - A 2 4 A A A A A A A A A A A A A A A A A	
2       Citizeos Speciality Hosparal       General Purpose Hemo dialysis, Othopedics & Joint replacement, Neuro surgery, Gastroenterology, ENT, Oncology All Oncology Service         3       American Oncology Institute       All Oncology Service         4       Continental Pospitals       Catdiology, CT Surgery, Neurology, Neuro Surgery, Nephrology, Oncology, Orthopedics, Bariatric Surgery, Orthopedic & Joint replacement surgery, Neurology & Neurosurgery, Gastroenterology (Surgical and Medical, Urology, Neurosurgery, Gastroenterology (Surgical and Medical, Urology, Neurosurgery, Gastroenterology (Surgical and Medical, Urology, Nethrology with Dialysis, General & Laparoscopic surgery, General Medicine, ENT, Trauma care, Plastic surgery, Spine surgery, Granplant Surgeries, Radiology and other evailable services (At Chandanagar Branch + Medical Oncology, Surgical Oncology, Radiation Oncology, Cardiology, Critical and Intensive care, Dematology, Diabetology, Emergency Medicine, Endeerinology, ENT, Genetics, Internal Medicine, Interventional Cardiology, ENT, Genetics, Internal Medicine, Interventional Cardiology, ENT, Genetics, Internal Medicine, Interventional Cardiology, Disterrics and Cynecology, Orthopadies, Paediatics Physiotherapy and Rehabilitation, Prostate Clinic, Laboratory Medicine, Medical Gastroenterology and Imageology, Orthopadies, Paediatics, Physiotherapy and Rehabilitation, Prostate Clinic, Pulmonology, Radiology and Imageology, Spine Surgery, Surgical Gastroenterology – Laparoscopics and MIS, Chology, Vascular Surgery         7       Sunshine Hospitals       At P G Road, Secunderabad : Multi Speciality (Except Gynac & OBG, Plastic Surgery, Oncology, Deniat, Vascular Surgery, Pediatries & Opthalmology)		Apollo Hospitais	under CGHS 2014 tariff, the Hospital will charge existing
3       American Oncology       All Oncology Service         4       Continental Hospitals       Cardiology, CT Surgery, Neurology, Neuro Surgery, Nephrology, Oncology, Orthopedics, Bariatrie Surgery         4       Continental Hospitals       Cardiology, CT Surgery, Neurology, Neuro Surgery, Nephrology, Oncology, Orthopedics, Bariatrie Surgery         5       Medicover Hospitals       Cardiology, Cardiothoracic surgery, Orthopedic & Joint replacement surgery, Neurology & Neurosurgery, Gastroenterology (Surgical and Medical, Urology, Nephrology with Dialysis, General & Laparoscopic surgery, General Medicine, Ontaxcure Hospitals         6       Maxcure Hospitals       ENT, Truina care, Plastic surgery, Surie surgery, Transplant Surgerie, Radiology, Haemato Oncology, Surgical Oncology, Radiation Oncology, Haemato Oncology, Surgical Oncology, Radiation Oncology, Cardiology, Cardiology, Cardiology, Cardiology, Neurosurgery, Obsternos, and Cynecology, Neurosurgery, Obsternos, and Cynecology, Neurosurgery, Obsternos, and Cynecology, Neurosurgery, Charlento, Postate Clinic, Endocrinology, Surgery, Neurosurgery, Charlentagy and Imageology, Neurosurgery, Surgery,	1. Q. Q. Stado		General Purpose. Hento dialysis, Othopedies & Joint replacement. Neuro surgery, Gastroenterology, ENT, Oncology
4       Continental Hospitals       Oncology Orthopedics, Bariatric Surgery         5       Medicover Hospitals       Cardiology, Cardiothoracle surgery, Orthopedic & Joint replacement surgery, Neurology & Neurosurgery, Gastroenterology (Surgiail and Medical, Urology, Nephrology with Dialysis, General & Laparoscopie surgery, General Medicine, ENT, Trauma care, Plastic surgery, Spine surgery, Transplant Surgeries, Radiology and other available services (At Chandanagar Branch + Medical Oncology, Surgical Oncology, Radiation Oncology, Haemato Oncology, Nuclear Medicine, Bone Marrow Transplantation, Pediatric Oncology).         6       KDMS Hospitals       Anesthesiology, Diabetology, Cardiology, Critical and Intensive cure, Dermatology, Diabetology, Entergency Medicine, Endermology, ENT, Genetics, Internal Medicue, Interventional Cardiology, ENT, Genetics, Internal Medicue, Medical Gastroenterology, Neuroscurgery, Ostretrics and Onecology, Neuroscurgery, Ostretrics and Charcology, Neuroscurgery, Ostretrics and Charcology, Neuroscurgery, Spine, Surgery, Surgiail, Gastroenterology, and Thageology, Orthopades, Paediarics, Physiotherapy and Rehabilitation, Prostate Clinic, Pulmonology, Radiology and Imageology, Spine, Surgery, Surgiail, Gastroenterology and Imageology, Spine, Surgery, Surgiail, Gastroenterology - Laparoscopie and MiS, Chology, Vasculae Surgery         7       Sunshine Hospitals       At P G Road, Secunderabad : Multi Speciality (Escept Gynac & OBG, Plastic Surgery, Oncology, Dentat, Vascular Surgery, Pediatrics & Opthalmology)	3		All Oncology Service
5       Medicover Hospitals       Gastroenterology (Surgical and Medical, Urology, Nephrology with Dialysis, General & Laparoscopic surgery, General Medicine, ENT, Trauna care, Plastic surgery, Spine surgery, Transplant Surgeries, Radiology and other available services (At Chandanagar Branch - Medical Oncology, Surgical Oncology, Radiation Oncology, Haemato Oncology, Nuclear Medicine, Bone Marrow Transplantation, Pediatric Oncology).         6       KDMS Hospitals       Anesthesiology, Cardiology, Critical and Intensive cure, Dermatology, Diabetology, Energency Medicine, Endocrinology, ENT, Genetics, Interventional Cardiology, Contrology, Neurosurgery, Obsterrics, and Cynecology, Neurosurgery, Obsterrics, and Cynecology, Orthopaedies, Paodiatrics, Physiotherapy and Rehabilitation, Prostate Clinic, Pulmonology, Radiology and Imageology, Spine Surgery, Surgical Gastroentrology – Laparoscopic and MiS, Urology, Vasculae Surgery         7       Sunshine Hospitals       At P G Road, Secunderalsad : Multi Speciality (Except Gynac & OBG, Plastic Surgery, Oncology), Dental, Vascular Surgery, Pediatrics & Ophnatmology)	4	Continental Hospitals	Oncology Orthopedics, Barjatric Surgery Chrdiology, Cardiothoracle surgery, Orthopedic & Joint
Anesthesiology, Cardiology, Critical and Intensive care, Dermatology, Diabetology, Emergency Medicine, Endocrinology, ENT, Genetics, Internal Medicine, Interventional Cardiology, Joint replacement Clinic, Laboratory Medicine, Medical Gastroenterology, Nephrology, Neurology, Neurosurgery, Obstetrics and Gynecology, Octhogaedies, Paodiarics, Physiotherapy and Rehabilitation, Prostate Clinic, Pulmonology, Radiology and Imageology, Spine, Surgery, Surgieri Gastroentrology Laparoscopic and Mils, Utology, Vascular Surgery         7       Sunshine Hospitals         7       Sunshine Hospitals         7       Sunshine Hospitals	5		Gistroenterology (Surgical and Medical, Urology, Neptrology with Dialysis, General & Laparoscopic surgery, General Medicine, ENT, Trauma care, Plastic surgery, Spine surgery, Transplant Surgeries, Radiology and other available services (At Chandanagar Branch - Medical Oncology, Surgical Oncology, Radiation Oneology, Haemato Oncology, Nuclear Medicine, Bone
7 Sunshine Hospitals OBG, Plastic Surgery, Oncology, Dental, Vascular Surgery, Pediatrics & Opthalmology)	in the second	KONTHOSPITAIS.	Marrow Transplantation, Pediatric Oncology). Anesthesiology, Cardiology, Critical and Intensive care, Dermatology, Diabetology, Emergency Medicine, Endocrinology, ENT, Genetics, Internal Medicine, Interventional Cardiology, Joint replacement Clinic, Laboratory Medicine, Medical Gastroemerology, Nephrology, Neurology, Neurosurgery, Obstetrics and Gynecology, Orthopaedies, Paediatrics, Physiotherapy and Rehabilitation, Prostate Clinic, Pulmonology, Radiology and Imageology, Spine, Surgery, Surgical, Gastroentrology – Laparoscopic and MIS, Urology, Vascidar Surgery
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(Dt. DEVESH/NIGAM)			(Dr. DEVESHINIGAM)
			UNIVERSITY OF INDERABAD

	8 Aditya Hospitals 9 Omega Hospitals	nonicipation along the second se	12: Internal medicine,	Neplirology, Paediarries,	
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# PONDICHERRY UNIVERSITY (A CENTRAL UNIVERSITY)

31/1/23

Prof. D. LAZAR FINANCE OFFICER (i/c)

Ref.No. PU/FO/ 58th FC/ATR/2022-23/275

Bharat Ratna Dr.B.R.Ambedkar Administrative Building, R.V.Nagar Kalapet,Puducherry-605 014 Phone: 2654203/2655178 Email: <u>fo@pondiuni.edu.in</u> Date: 30.01.2023

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PU/Admin/NT/No. 5203

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### I.D.NOTE

Sub: PU - FC - 58<sup>th</sup> Meeting of the Finance Committee - Action required - Reg.

The extracts of the Agenda and Minutes of the 58<sup>th</sup> Meeting of Finance Committee held on 24.08.2022 at New Delhi is forwarded herewith for necessary action.

A report of the action taken on the Minutes may kindly be sent to the undersigned on or before 01.02.2023 for placing before the Finance Committee in its next meeting.

The status of the pending action, if any, on the earlier Minutes of the Finance Committee may please be furnished to the undersigned on or before 01.02.2023.

ANCE OFFICER (i/c)

To

PS to FO	
	58.1, 58.2, 58.3 & 58.4
Deputy Registrar(F&A)	58.3, 58.4, 58.5, 58.6(a) & (b) 58.7, 58.9
Deputy Registrar(P&D)	58.6(a) & (b), 58.7, 58.8 & 58.9
The Head (C&E)	58.8 & 58.9
OSD (Admn.)	58.9

SO(AA-I) NT12, 4 NT12, 4 10123

# 2023.144.13

# TO CONSIDER AND APPROVE THE RE-IDENTIFICATION OF POSTS SUITABLE FOR PERSONS WITH BENCHMARK DISABILITIES (PwBD) AS PER GAZETTE NOTIFICATION DATED 04-01-2021

# **Brief:**

- The Ministry of Education in OM dated 29.05.2019 drawing reference to the order of the Hon'ble Supreme Court in the matter of Sh. Anuj Goyal vs UOI & Ors instructed to identify posts suitable for Persons with Benchmark Disabilities in pursuance of the provisions made in the Rights of Persons with Disabilities Act, 2016 as forwarded by UGC.
- The University Grants Commission vide letter dated 2<sup>nd</sup> July, 2020 has requested to furnish the list of suitable posts identified for PwBDs urgently for compliance of the Order, so that a consolidated list of identified posts are uploaded on the Ministry's website.
- In this regard, the Committee constituted to identify the posts suitable for PwBD in its meeting held on 09.07.2020 has recommended the list of suitable posts in Teaching and Non-Teaching as identified for PwBD and it has also been communicated to the UGC vide this office letter with Ref.No.PU/ESTT/NT-9/PF/ Res./II-3/25/2020-21/38 dated 16.07.2020.

Meanwhile, the 139<sup>th</sup> Executive Council in its meeting vide Res.No.2021.139.11 dated 04.06.2021 approving the above said recommendations has also directed that the identified posts shall be relooked in the light of the recent Ministry's Gazette Notification dated 04.01.2021.

Accordingly, the Committee in its meeting held on 07-10-2022 has re-identified the suitable posts for PwBD in r/o. Non-Teaching positions based on the above said Gazette Notification (ENCLOSURE).

Submitted for approval of the Executive Council.

MINUTES OF THE COMMITTEE HELD ON 07-10-2022 AT 11.00 A.M. IN THE CHAMBER OF THE DIRECTOR, DIRECTORATE OF STUDIES FOR RE-IDENDIFICATION OF POSTS SUITABLE FOR PERSONS WITH BENCHMARK DISABILITIES (PwBD) AS PER

The following members of the Committee were present in the meeting :-

GAZETTE NOTIFICATION DATED 04-01-2021

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1.	Dr. K. Tharanikkarasu	 Chairperson
	Director (I/C)	
	Directorate of Studies, Educational Innovations & Rural Reconstruction	
	Pondicherry University	
2.	Dr. Amaresh Samantaraya	 Member
	Registrar (i/c)	1
	Pondicherry University	
3.	Dr. D. Lazar	 Member -
	Finance Officer (i/c)	
	Pondicherry University	
4.	Dr. S. Victor Anand Kumar	 Member
	Professor	
	Department of Management Studies & Liaison Officer & Grievance Redressal Officer (PwBD)	
	Pondicherry University	

The Committee met in the Office of the Director, Directorate of Studies on 07-10-2022 at 11.00 a.m. At the outset the Chairperson welcomed the members of the committee.

The Committee was informed as follows:

- The Ministry of Education in OM dated 29.05.2019 drawing reference to the order of the Hon'ble Supreme Court in the matter of Sh. Anuj Goyal vs UOI & Ors instructed to Identify posts suitable for Persons with Benchmark Disabilities in pursuance of the provisions made in the Rights of Persons with Disabilities Act, 2016 as forwarded by UGC.
- The University Grants Commission vide letter dated 2<sup>nd</sup> July, 2020 has requested to furnish the list of suitable posts identified for PwBDs urgently for compliance of the Order, so that a consolidated list of identified posts are uploaded on the Ministry's website.
- Accordingly, a Committee was constituted to identify the posts suitable for PwBD and the Committee in its meeting held on 09.07.2020 recommended the list of suitable posts as identified for PwBD.
- The above said identified posts has also been communicated to the UGC vide this office letter with Ref.No.PU/ESTT/NT-9/PF/Res./II-3/25/2020-21/38 dated 16.07.2020.
- Further, the 139<sup>th</sup> Executive Council in its meeting vide Res.No.2021.139.11 dated 04.06.2021 approving the above said recommendations has also directed that the identified posts shall be relooked in the light of the recent Ministry's Gazette Notification dated 04.01.2021.

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After detailed deliberations the Committee re-identified the suitable posts for PwBD based on the above said Gazette Notification as listed in Annexure.

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The Meeting was concluded with the vote of thanks to the Chairperson.

ひっしう22. (S. VICTOR ANAND KUMAR)

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(AMARESH SAMANTARAYA)

(D. LAZAR)

d 07/10/22 (K. THARANIKKARASU)

ANNEXURE

# PONDICHERRY UNIVERSITY PUDUCHERRY

Identification of Non-Teaching posts in CRR, 2019 suitable for PwBD as per gazette notification dated 04.01.2021:

					Identified as per (	Identified as per Gazette Notification dated 04-01-2021
SI. No.	Name of the Post	Sanctioned Post	Level	Group	Functional Requirement	Suitable category of Benchmark Disabilities
	Deputy Registrar	6	12	A	S, ST, W, SE, H, C,MF, RW	a) LV b) HH c) OA, BA,OL,BL, OAL, LC, Dw, AAV
	Assistant Registrar	17	10	A	S, ST, W, SE, H, C,MF, RW	a) LV b) HH c) OA, BA,OL,BL, OAL, LC, Dw, AAV
	Law Officer	FT	10	A	S, ST, W, SE, H, C,MF, RW	a) LV b) HH c) OA, BA,OL,BL, OAL, LC, Dw, AAV
	Section Officer	31	2	в	S, ST, W, SE, H, C,MF, RW	a) LV b) HH c) OA, BA,OL,BL, OAL, LC, Dw, AAV
	Private Secretary	6	~	в	S, ST, W, SE, H, C,MF, RW	a) LV b) HH c) OA, BA,OL,BL, OAL, LC, Dw, AAV
	Senior Assistant	40	9	в	S, ST, W, BN, RW,SE, H, C, MF	a) B, LV b) D, HH c) OA,BA, OI., BL, OAL,CP, LC, Dw, AAV
	Statistical Assistant	1	9	ш	S, ST, W, RW, SE,C, MF	b) HH c) OA,BA, OL, CP, LC, Dw, AAV, MDy d) ASD (M)
	Personal Assistant	10	ø	m	S, ST, BN, RW, SE,H, C	a) LV b) HH c) OA, OL, BL, OAL, BLA, BLOA, CP, LC, Dw, AAV d) ASD (M)

FUNCTIONAL REQUIREMENT ABBREVIATIONS USED:S=Sitting. ST=Standing, W=Walking, BN=Bending, L=Lifting, KC=Kneeling & Crouching, JU=Jumping, CRL=Crawling, CP=Climbing, PP= Pulling & Pashing, MF=Manipulation by Fingers, RW=Reading & Writing, SE=Secing, H=Hearing, C=Communication, CATEGORY ABBREVIATIONS USED: B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Armand One Leg, BLOA=Both leg & one arm , BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw =Dwarfism, AAV=Acid Attack Victims, MD>=Multiple Distribution, SED Artistor, MoD= Moderate), ID= Intellectual Disability, SLD= Specific Learning Disability, MI= Mental Illness, MD>=Multiple Disabilities

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a) LV b) HH c) OA, OL, BL, OAL,BLA, BLOA, CP, LC, Dw, AAV d) ASD (M)	a) B, LV b) D, HH c) OA,BA, OL, BL, OAL,CP, LC, Dw, AAV	a) LV b) HH c) OA, OL, BL, CP, LC, Dw, AAV d) ASD (M)	a) LV b) HH c) OA, OL, BL, CP, LC, Dw, AAV d) ASD (M)	a) LV b) HH c) OA, OL, BL, CP, LC, Dw, AAV d) ASD (M)	a) LV b) HH c) OA, OL, BL, CP, LC, Dw, AAV d) ASD (M)	a) LV b) HH c) OA, OL, BL, CP, LC, Dw, AAV d) ASD (M)	a) LV b) HH c) OA, OL, BL, CP, LC, Dw, AAV d) ASD (M)
S, ST, BN, RW, SE,H, C	S, ST, W, BN, RW,SE, H, C, MF	S, ST, W, RW, SE,H	S, ST, W, RW, SE,H	s, st, w, rw, se,h	S, ST, W, RW, SE,H	S, ST, W, RW, SE,H	S, ST, W, RW, SE,H
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Stenographer	Junior Assistant	Systems Analyst	Computer Information Scientist	Information Officer	Programmer	Senior Technical Assistant (Networking / Computer)	Senior Programming Assistant
10.	11.	12.	13.	14.	15.	16.	17.
	Stenographer 6 4 C S, ST, BN, RW, SE,H, C	Stenographer         6         4         C         S, ST, BN, RW, SE, H, C           Junior Assistant         106         2         C         S, ST, W, BN, RW, SE, H, C,	Stenographer64CS, ST, BN, RW, SE, H, CJunior Assistant1062CS, ST, W, BN, RW, SE, H, C,Junior Assistant1062CS, ST, W, BN, RW, SE, H, C,Systems Analyst110AS, ST, W, RW,	Stenographer64CS, ST, BN, RW, SE, H, CJunior Assistant1062CS, ST, W, BN, RW, SE, H, C,Junior Assistant1062CS, ST, W, BN, RW, SE, H, C,Systems Analyst110AS, ST, W, RW,Systems Analyst110AS, ST, W, RW,Computer Information110AS, ST, W, RW,Scientist110AS, ST, W, RW,	Stenographer64CS, ST, BN, RW, SE, H, CJunior Assistant1062CS, ST, W, BN, RW, SE, H, C,Junior Assistant1062CS, ST, W, BN, RW, SE, H, C,Systems Analyst110AS, ST, W, RW,Computer Information110AS, ST, W, RW,Computer Information110AS, ST, W, RW,Information Officer110AS, ST, W, RW,Information Officer110AS, ST, W, RW,Scientist110AS, ST, W, RW,Scientist110AS, ST, W, RW,Information Officer110AS, ST, W, RW,	Stenographer64CS, ST, BN, RW, SE, H, CJunior Assistant1062CS, ST, W, BN, RW, SE, H, C,Junior Assistant1062CS, ST, W, BN, RW, SE, H, C,Systems Analyst110AS, ST, W, RW,Computer Information110AS, ST, W, RW,Information110AS, ST, W, RW,Information110AS, ST, W, RW,Programmer110AS, ST, W, RW,Programmer110AS, ST, W, RW,Programmer110AS, ST, W, RW,	Stenographer     6     4     C     S, ST, BN, RW, SE, H, C       Junior Assistant     106     2     C     S, ST, W, BN, RW, SE, H, C,       Junior Assistant     106     2     C     S, ST, W, BN, RW, SE, H, C,       Systems Analyst     1     10     A     S, ST, W, RW,       Computer Information     1     10     A     S, ST, W, RW,       Information     1     10     A     S, ST, W, RW,       Information Officer     1     10     A     S, ST, W, RW,       Programmer     1     10     A     S, ST, W, RW,       Programmer     1     10     A     S, ST, W, RW,       Senior Technical Assistant     9     6     B     S, ST, W, RW,

FUNCTIONAL REQUIREMENT ABBREVIATIONS USED:S=Sitting, ST=Standing, W=Walking, BN=Bending , L=Lifting, KC=Kneeling & Crouching, JU=Jumping, CRL=Crawling, PL=Crawling, PP= Pulling & Pushing, MF=Manipulation by Fingers, RW=Reading & Writing, SE=Secing, H=Hearing, C=Communication, CATEGORY ABBREVIATIONS USED: B=Blind, LV=Low Vision, D=Deaf, HH= Haard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Armand One Leg, BLOA=Both leg & ore arm , BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw =Dwarfism, AAV=Acid Attack Victims, MDy=Muscular Dystrophy,ASD= Autism Spectrum Disorder (M= Mild, MOD= Moderate), ID= Intellectual Disability, SLD= Specific Learning Disability, MI= Mental Illness, MD=Multiple Disabilities entrolez-0 5

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18.	Technical Assistant [Networking / Computer]	2	ю	U	S, S1, W, KW, SE,H	b) HH b) HH c) OA, OL, BL, CP, LC, Dw, AAV d) ASD (M)
19.	Computer Assistant	ε	4	U	S, ST, W, RW, SE,H	a) LV b) HH c) OA, OL, BL, CP, LC, Dw, AAV d) ASD (M)
20.	Data Entry Operator	12	4	U	S, ST, W, RW, SE,H	a) LV b) HH c) OA, OL, BL, CP, LC, Dw, AAV d) ASD (M)
21.	Executive Engineer	1	11	A	S, ST, BN, KC, MF,SE, H, C	b) HH c) OA, OL, Dw, AAV
22.	Assistant Engineer (Civil/Electrical)	3	7	в	S, ST, BN, KC, MF,SE, H, C	b) HH c) OA, OL, Dw, AAV
23.	Junior Engineer (Civil)	2	9	в	S, ST, BN, KC, MF,SE, H, C	b) HH c) OA, OL, Dw, AAV
24.	Technical Assistant (Civil/Electrical)	ю	ъ	c	S, ST, BN, KC, MF,SE, H, C	b) HH c) OA, OL, Dw, AAV
25.	Technician (Civil)	8	4	c	S, ST, BN, KC, MF,SE, H, C	b) HH c) OA, OL, Dw, AAV
26.	Technician (Electrical)	2	4	C	S, ST, BN, KC, MF,SE, H, C	b) HH c) OA, OL, Dw, AAV
27.	Senior Technical Assistant (Science Departments)	9	9	89	S, ST, W, BN, L, MF, RW, SE, C	c) OL, BL, OAL, CP,LC, Dw, AAV d) ASD (M)
28.	Technical Assistant (Science Departments)	ъ	S	υ	S, ST, W, BN, L, MF, RW, SE, C	c) OL, BL, OAL, CP,LC, Dw, AAV d) ASD (M)
29.	Laboratory Assistant	15	4	U	S, ST, W, BN, L, MF, RW, SE, C	c) OL, BL, OAL, CP,LC, Dw, AAV d) ASD (M)
30.	Senior Laboratory Attendant	1	2	υ	S, ST, W, BN, L, MF, RW, SE, C	c) OL, BL, OAL, CP,LC, Dw, AAV d) ASD (M)
31.	Deputy Librarian	T	12	A	S, ST, W, BN, SE,C, MF	a) LV b) HH c) OA,BA, OL,LC, Dw, AAV d) ASD (M)

PUNCTIONAL REQUIREMENT ABBREVIATIONS USED:S=Sitting, ST=Standing, W=Walking, BN=Bending , L=Lifting, KC=Kneeling & Crouching, JU=Jumping, CRL=Crawling, PP=Pulling & Pushing, MF=Manipulation by Fingers, RW=Reading & Writing, SE=Seeing, H=Heuring, C=Communication, CATEGORY ABBREVIATIONS USED: B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Heuring, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Armand One Leg, BLOA=Both leg & one arm , BLA=Both Legs Arms, CP=Creebral Palsy, LC=Leprosy Cured, Dw =Dwarfism, AAV=Acid Attack Victims, MD=Muscular Dystrophy,ASD= Autism Spectrum Disorder (M= Mild, MoD= Moderate), ID= Intellectual Disability, SLD= Specific Learning Disability, MF= Mental Ilness, MD=Muttiple Disabilities

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a)LV	b) HH c) OA,BA, OL,LC, Dw, AAV d) ASD (M)	a) LV b) HH c) OA,BA, OL,LC, Dw, AAV d) ASD (M)	a) LV b) HH c) OA,BA, OL,LC, Dw, AAV d) ASD (M)	a) LV b) HH c) OA,BA, OL,LC, Dw, AAV d) ASD (M)	c) OA, OL,BL,LC, Dw, AAV d) SLD	c) OA, OL,BL,LC, Dw, AAV d) SLD	b) HH c) OA, OL, CP, LC, Dw, AAV d) ASD (M)	c) OA, OL,BL,LC, Dw, AAV d) SLD	a) LV b) D, HH c) OA, OL, CP, LC, Dw, AAV d) SLD	a) LV b) D, HH c) OA, OL, CP, LC, Dw, AAV d) SLD, MI	a) LV b) D, HH e) OA, OL, CP, LC, Dw, AAV d) SLD, MI
S, ST, W, BN, SE,C, MF		S, ST, W, BN, SE,C, MF	S, ST, W, BN, SE,C, MF	S, ST, W, BN, SE,C, MF	S, ST, W, BN, MF,RW, SE, H, C	S, ST, W, BN, MF,RW, SE, H, C	S, ST, W, BN, RW,SE, H, C	S, ST, W, BN, MF,RW, SE, H, C	S, ST, W, BN, MF,RW, SE, H, C	S, ST, W, BN, MF,RW, SE, H, C	S, ST, W, BN, MF,RW, SE, H, C
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9		16	m	11	2	5	1	2	1	H	4
Assistant Librarian		Professional Assistant	Semi-Professional Assistant	Library Assistant	Medical Officer	Nursing Officer	Sanitary Inspector	Pharmacist	Horticulturist	Assistant Horticulturist	Junior Field Assistant
32.		33.	34.	35.	36.	37.	38.	39.	40.	41.	42.

FUNCTIONAL REQUIREMENT ABBREVIATIONS USED:S=Sitting, ST=Standing, W=Walking, BN=Bending , L=Lifting, KC=Kneeling & Crouching, JU=Jumping, CRL=Crawling, CP=Climbing, PP= Putling & Pushing, MP=Manipulation by Fingers, RW=Reading & Writing, SE=Seeing, H=Hearing, C=Communication, CATEGORY ABBREVIATIONS USED: B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Annand One Leg, BLA=Both leg & Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw =Dwarfism, AAV=Acid Attack Victims, MDy=Muscular Dystrophy.ASD= Autism Spectrum Disorder (M= Mild, MOD= Moderate), ID= Intellectual Disability, SLD= Specific Learning Disability, MI= Mental Illness, MD=Multiple Disabilities

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Tec	Technical Officer Grade – II	1	12	A	S, BN, MF,RW,SE	c) OA, OL, CP,LC, Dw, AAV d) ASD (M)
Tec	Technical Officer Grade – I	2	10	A .	S, BN, MF,RW,SE	b) HH c) OA, OL, CP,LC, Dw, AAV d) ASD (M)
Tec	Technician Grade – IV	8	ъ	J	S, BN, MF,RW,SE	b) HH c) OA, OL, CP,LC, Dw, AAV d) ASD (M)
Tec	Technician Grade – II	2	4	c	S, BN, MF,RW,SE	b) HH c) OA, OL, CP,LC, Dw, AAV d) ASD (M)
Tec	Technician Grade – I	m	3	υ	S, BN, MF,RW,SE	b) HH c) OA, OL, CP,LC, Dw, AAV d) ASD (M)
Dri	Driver	25	2	U	S, ST, W, BN, MF	c) LC, AAV
Sys	Systems Manager	1	12	A	S, ST, W, RW, SE,H	a) LV b) HH c) OA, OL, BL, CP, LC, Dw, AAV d) ASD (M)
Pla	Placement Officer	1	12	A	S, ST, W, SE, H, C,MF, RW	a) LV b) HH c) OA, BA,OL,BL, OAL, LC, Dw, AAV
Pu	Public Relations Officer	Т	12	A	S, ST, W, SE, H, C,MF, RW	a) LV b) HH c) OA, BA,OL,BL, OAL, LC, Dw, AAV
Int	Internal Audit Officer	Ħ	11	А	S, ST, W, SE, H, C,MF, RW	a) LV b) HH c) OA, BA,OL,BL, OAL, LC, Dw, AAV
S	Coach (Sports)	H	9	8	S, ST, W, BN, L, PP, MF,RW , SE, H	a) LV b) HH c) LC, AAV
X	Manager (Guest House)	Ħ	9	æ	S, ST, W, SE, H, C,MF, RW	a) LV b) HH c) OA, BA,OL,BL, OAL, LC, Dw, AAV

FUNCTIONAL REQUIREMENT ABBREVIATIONS USED:S=Sitting, ST=Standing, W=Walking, BN=Bending , L=Lifting, KC=Kneeling & Crouching, JU=Jumping, CRL=Crawling, CP=Climbing, PP=Pulling & Pushing, MF=Manipulation by Fingers, RW=Rcading & Writing, SE=Seeing, H=Hearing, C=Communication, CATEGORY ABBREVIATIONS USED: B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Armand One Leg, BLAA=Both leg & Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw =Dwarfism, AAV=Acid Attack Victims, MDy=Muscular Dystrophy.ASD= Autism Spectrum Disorder (M= Mild, MoD= Moderate), ID= Intellectual Disubility, SLD= Specific Learning Disability, MI= Mental Illness, MD=Multiple Disabilities entrol22 201 F

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<ul> <li>56. Instructor (Drama)</li> <li>57. Assistant Sports Officer</li> <li>58. Hindi Officer</li> <li>59. Hindi Translator</li> <li>60. Hindi Typist</li> <li>61. Multi Tasking Staff</li> <li>62. Director (EMRC)</li> <li>63. Producer (EMRC)</li> </ul>	ama) ts Officer	ñ				c) OA,BA, OL, CP, LC, Dw, AAV, MDy
	ama) ts Officer	m				d) ASD (M)
	ts Officer		9	В	S, ST, W, BN, MF,RW, SE, H, C	a) LV b) HH c) OA,BA, OL, BL, CP,LC, Dw, AAV d) SLD
		2	9	в	S, ST, W, BN, L, PP, MF,RW , SE, H	a) LV b) HH c) LC, AAV
		1	10	A	S, ST, W, SE, H, C,MF, RW	a) LV b) HH c) OA, BA,OL,BL, OAL, LC, Dw, AAV
	5	1	Q	æ	S, ST, BN, RW, SE,H, C	a) LV b) HH c) OA, OL, BL, OAL,BLA, BLOA, CP, LC, Dw, AAV d) ASD (M)
		1	2	U	S, ST, BN, RW, SE,H, C	a) LV b) HH c) OA, OL, BL, OAL,BLA, BLOA, CP, LC, Dw, AAV d) ASD (M)
	Staff	230	г	U	S, ST, W, BN, RW, SE,H, C	a) LV b) D, HH c) OA, BA, OL, BL, OAL,CP, LC, Dw, AAV, MDy
+	Q	F	14	A	S, ST, W, BN, RW,SE, H, C, MF	a) LV b) HH c) OA,BA, OL,CP, LC, Dw,AAV d) SLD
	RC)	m	10	A	S, ST, W, BN, RW,SE, H, C, MF	a) LV b) HH c) OA,BA, OL,CP, LC, Dw,AAV d) SLD

3 FUNCTIONAL REQUIREMENT ABBREVIATIONS USED:S=Sitting. ST=Standing. W=Walking. BN=Bending . L=Lifting. KC=Kneeling &Crouching. JU=Jumping. CRL=Crawling. CL=Climbing. PP= Pulling & Pushing. MF=Manipulation by Fingers, RW=Reading & Writing. SE=Seeing, H=Hearing. C=Communication. CATEGORY ABBREVIATIONS USED: B=Blind. LV=Low Vision. D=Deatf. HH= Hard of Hearing. OA=One Arm. OL=One Leg. BA=Both Arms. BL=Both Leg. OAL=One Annand One Leg. BLOA=Both leg & one arm , BLA=Both Legs Arms. CP=Cerebral Palsy, LC=Leprosy Cure(. Dw =Dwarfism, AAV=Acid Attuck Victims, MDy=Muscular Dystrophy.ASD= Autism Spectrum Disorder (M= Mild, MOD= Moderate). ID= Intellectual Disability, SLD= Specific Learning Disability, MF= Mental Illness, MD=Multiple Disabilities Erro 30 X ٠ 5 S

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| AAV   |
|---|---|---|---|---|---|---|
| a) LV<br>b) HH<br>c) OA,BA, OL,CP, LC, Dw,AAV<br>d) SLD | a) LV<br>b) HH<br>c) OA,BA, OL,CP, LC, Dw,AAV<br>d) SLD | a) LV<br>b) HH<br>c) OA,BA, OL,CP, LC, Dw,AAV<br>d) SLD | a) LV<br>b) HH<br>c) OA,BA, OL,CP, LC, Dw,AAV<br>d) SLD | a) LV<br>b) HH<br>c) OA,BA, OL,CP, LC, Dw,AAV<br>d) SLD | a) LV<br>b) HH<br>c) OA,BA, OL,CP, LC, Dw,AAV<br>d) SLD | a) LV<br>b) HH<br>c) OA,BA, OL,CP, LC, Dw,AAV<br>d) SLD |
| S, ST, W, BN, RW,SE, H, C,<br>MF                        | S, ST, W, BN, RW, SE, H, C,<br>MF                       |
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| Junior Research Officer<br>(EMRC)                       | Engineer Grade – I (EMRC)                               | Cameraman (EMRC)  | Production Assistant<br>(EMRC)                          | Graphic Artist (EMRC)                                   | Technical Assistant<br>(EMRC)                           | Technician (EMRC)                                       |
| 64.   | 65.   | 66.   | 67.   | 68.   | 69.   | 70.   |

FUNCTIONAL REQUIREMENT ABBREVIATIONS USED:S=Sitting, ST=Standing, W=Walking, BN=Bending , L=Lifting, KC=Kneeling & Crouching, JU=Jumping, CRL=Crawling, PP= Pulling & Pushing, MF=Manipulation by Fingers, RW=Reading & Writing, SE=Seeing, H=Hearing, C=Communication, CATEGORY ABBREVIATIONS USED: B=Blind, LV=Low Visiou, D=Deaf, IIH= Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Armand One Leg, BLA=Both leg & one arm , BLA=Both Leg Arms, CP=Cerebral Paisy, LC=Leprosy Cured, Dw =Dwarfism, AAV=Acid Attack Victims, MDy=Muscular Dystrophy.ASD= Autism Spectrum Disorder (M= Mild, MoD= Moderate), ID= Intellectual Disability, SLD= Specific Learning Disability, MI= Mental Illness, MD=Disabilities Pomis n 1 due N.S

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# TO CONSIDER THE ADOPTION OF PAYMENT OF GRATUITY ACT, 1972 TO THE EMPLOYEES COVERED UNDER NATIONAL PENSION SCHEME (NPS) IN THE PONDICHERRY UNIVERSITY AS DIRECTED BY THE MINISTRY OF EDUCATION, GOVT. OF INDIA.

The Ministry of Education, Government of India has conveyed the applicability of Payment of Gratuity Act, 1972 to the employees covered under New Pension Scheme (NPS) in the Education Institutes/Autonomous Bodies/Organizations under the Ministry of Education (MoE) vide its Office Memorandum F.No.15-2/2022-TC, dated 16<sup>th</sup> December, 2022. The UGC vide letter F.No.67-3/2021(CU), dated 13<sup>th</sup> January, 2023 has enclosed the above OM dated 16.12.2022 for necessary action in this regard **(ANNEXURE-I)**.

The Ministry of Education vide its letter dated 16.12.2022 has stated that the matter has been examined in consultation with the Ministry of Finance (Department of Expenditure) and the Ministry of Labour & Employment (MoL&E) on the issue of payment of gratuity act to the employees covered under NPS in the Autonomous Bodies/Organization under the Ministry of Education.

Earlier, the Department of Expenditure (DoE), vide OM No.1(16)/EV/2017 dated 02<sup>nd</sup> December, 2021 (ANNEXURE-II) has advised office of the Ministry of Education to instruct Autonomous Bodies/Organizations to adopt Payment of Gratuity Act, 1972 in consultation with MoL&E since CCS (Pension) Rules, 1972 are strictly meant for Central Government employees only. Further, vide O.M.No.R-13011/02/2022-SS.II dated 23.11.2022 (ANNEXURE-III), the MoL&E has clarified that the Payment of Gratuity Act, 1972 is applicable to all employees of education institutions, as the said Act does not have provisions for different set/category/class of employees and further that no separate notification is required to be issued by the Ministry of Education for applicability of the said Act (in case of NPS employees).

The copy of the Payment of Gratuity Act, 1972 is enclosed (ANNEXURE-IV).

Submitted for consideration of the Council for adoption of Payment of Gratuity Act, 1972 to the employees covered under NPS in the Pondicherry University.



विश्वविद्यालय अनुदान आयोग **University Grants Commission** शिक्षा मंत्रालय, भारत सरकार (Ministry of Education, Govt. of India) बहादुरशाह जफर मार्ग नई दिल्ली -110002 Bahadurshah Zafar Marg, New Delhi-110002 Phone: 011-23604140,

**Through E-Mail** 



January, 2023

F.No.67-3/2021(CU)

The Registrar All Central Universities As per list attached

3 JAN 2023

### Subject : Applicability of Payment of Gratuity Act 1972 to educational institutions under the Ministry of Education-reg.

Sir/Madam,

The undersigned is directed to enclose herewith a copy of O.M. F.No.15-2/2022-TC dated 16.12.2022 received from Govt. of India, Ministry of Education, Department of Higher Education, Technical Coordination Section, New Delhi on the subject cited above for your information and necessary action.

Yours faithfully,

(Dr. Anju Mohan Galhotra) **Under Secretary** 

Encl: as above

F. No. 15-2/2022-TC Government of India Ministry of Education Department of Higher Education Technical Coordination Section

> Room No.535, C- Wing, Shastri Bhawan New Delhi, dated the 16<sup>th</sup> December, 2022

SO LAdro I feet

### OFFICE MEMORANDUM

Subject: Applicability of Payment of Gratuity Act 1972 to educational institutions under the Ministry of Education-reg.

The undersigned is directed to inform that the issue of payment of gratuity to the employees covered under New Pension Scheme (NPS) in the Autonomous Bodies/ Organizations under the Ministry of Education (MoE) has been examined in consultation with the Ministry of Finance (Department of Expenditure) and the Ministry of Labour & Employment (MoL&E).

2. The Department of Expenditure (DoE), vide OM No.1(16)/EV/2017 dated 02.12.2021 (copy enclosed), has advised this Ministry to instruct Autonomous Bodies/ Organizations to adopt Payment of Gratuity Act, 1972 in consultation with MoL&E since CCS (Pension) Rules, 1972 are strictly meant for Central Government employees only. Further, vide O.M. No.R-13011/02/2022-SS.II dated 23.11.2022 (copy enclosed), the MoL&E has clarified that the Payment of Gratuity Act, 1972 is applicable to all employees of educational institutions, as the said Act does not have provisions for different set/category/class of employees and further that no separate notification is required to be issued by the Ministry of Education for applicability of the said Act (in case of NPS employees).

3. In view of the above, all Bureaus in both Departments of the Ministry of Education may like to direct the Autonomous Bodies / Organizations under their administrative control to take appropriate action accordingly.

Encl: As above.

(Kirti) Deputy Director (TE) Ph.: 23385935 Email: Kirti.15@gov.in

To

#### 1. All BHs, D/o HE

administrative control of D/o SE&L Dir(CU-II) Dir(CU-III) DIR(CU-II

2. All BHs, D/o SE&L - in respect of the educational institutions under the

#### 1124253/2022/TS II Section

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#### 15-2/2022-TC

F. No.1(16)/EV/2017 Ministry of Finance Department of Expenditure EV Branch

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86/119

North Block, New Delhi Dated the X<sup>2</sup>December 2021

#### OFFICE MEMORANDUM

Subject: Clarification on employer's contribution under NPS, applicability of death and retirement gratuity and additional relief in case of death, disability and invalidation to the employees of autonomous bodies of M/o Education covered under NPS - reg.

The undersigned is directed to refer to M/o Education's OM No.19-1/2017-IFD, dated 26.08.2021 on the subject mentioned above and furnish the requisite clarification/comments on the issues noted as under:

(i) Whether the employer's contribution is 10% or 14%.

All the provisions of the notification dated 31.01.2019 of the DFS stands extended to the employees of CABs under MoE in terms of order dated 26.08.2021 and 21.10.2021 and not in terms of CCS (INPS) Rules, 2021.

 Extension of Retirement/Death Gratuity benefits to the NPS borne employees under approximately 174 autonomous bodies.

MoE may consider issuing instructions to their autonomous bodies to adopt Payment of Gratuity Act, 1972 administered by the MoLE as Gratuity under CCS (Pension) Rules, 1972 may not be extended to the employees of autonomous bodies as these are strictly meant for Central Government employees. The issues relating to implementation of Payment of Gratuity Act in the autonomous bodies may be taken up directly with MoLE either by the concerned AB or through MoE.

(iii) Option to avail benefits on death or invalidation or disability of subscriber during service.

The CCS (NPS) Rules, 2021 are applicable only to the employees of Central government, the provisions contained therein are not directly applicable to the employees of CABs. The issue relating to applicability of these provisions to the employees of CABs is under consideration in this Department in consultation with DoP&PW. As such, MoE may await final decision of this Ministry in this regard.

This issues with the approval of Competent Authority.

(Gulveena Badhan) Under Secretary to the Government of India Tele: 023095680

Ministry of Education [Kind Attn: Ms. Kiran Arora, Under Secretary (IFD)] Shastri Bhawan, New Delhi 110001

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इत भाग म<sup>र</sup> भिल्ल पुच्ठ संदयाती वाली है विद्यते कि यह वालग झंखलाव की कम स<sup>4</sup> एका जा लको

Separate Paging is given to this Part in order that it may be filed as a separate compilation

NIT II-CENT 3-JU-GUS (II) PART II-Section 3-Sub-Section (ii)

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पाएल सरफार के पंतालयों ( रक्षा मंत्रालय को छोड़कर ) हारा जारी जिए गए शांविधिक आरेस जीर अधिसूचनाएं Statutory Orders and Notifications Issued by the Ministrics of the Government of India (Other than the Ministry of Defance)

थिधि धौर स्माय मंत्रालय (विधि कार्य दिनाव) (स्वायिक ग्रनुभाग)

#### नूचना

#### नई दिल्मी, 22 मार्च, 1997

का. या. 1015.— नोटरीज नियम, 1956 के विषम 6 के प्रनुसरण में सक्षम प्राधिकारी द्वारा यह सूचना दी जाती है कि श्री एम. के. कीमिक, एडवोकेट ने उत्तत प्राधिकानी को उनक नियम के नियम 4 के प्रधीन एक धायेवर इश बात के निए दिया है कि उसे मरोजिनी नगर, राष्ट्रीय राजधाने दिल्ली में व्यवसाथ करने के लिए नोटरी के रूप में नियुक्ति पर किसी मी प्रकार का मापेक्ष इस मुक्षना के प्रतायन के बोबह थिन के भीतर शिक्षित रूप से मेरे पार भेजा जाए।

> [सं. 5(69)/97-म्यायिक) ¤.न.सी. जैन,मक्षम प्राधिकारी एथ चपर विधि शश्वकार

MINISTRY OF LAW AND JUSTICE (Department of Legal Affairs) · (Judicial Section)

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### NOTICE

#### New Delhl, the 22nd March, 1997

5.0. 1015.—Notice is hereby given by the Competent Authority in pursuance of Rule 6 of the Notaries Act, 1936 that application has been made to the said Authority, under Rule J of the said Rules, by Shri S. K. Kaushik, Advocate for appointment as a Natary to practice in Sarojini Nagar, N.C.T of Dethi.

 Any objection to the appointment of the sald person as a Notary may be submitted in writing to the undersigned within fourteen days of the publication of this police.

[No. F. 5(69)/97-Jud1.]

N. C. JAIN, Competent Authority & Aridi. Legal Adviser

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#### 15-2/2022-TC

56763/2022/TC section

## No. R-13011/02/2022-SS II

## Government of India (भारत सरकार)

#### Ministry of Labour and Employment (अम एवं रोजगार मंत्रालय)

Shram Shakti Bhawan, Rafi Marg, New Delhi, dated: 23rd November, 2022

#### OFFICE MEMORANDUM

Subject: Applicability of the provisions of the P.G. Act, 1972 to 137 Autonomous Bodies/Organisations under the Ministry of Education for the employees covered under NPS – regarding.

The undersigned is directed to refer to Ministry of Education's O.M. No F.No.- 15-2/2022-TC dated 15.09.2022 on the subject cited above.

2. The matter has been examined in the Ministry of Labour and Employment in consultation with the office of the Chief Labour Commissioner (Central). The requirement for applicability of the Payment of Gratuity Act, 1972, under section 1(3)(c), is being fulfilled by gazette notification No. S.O. 1080 dated 03.04.1997 to be read with Payment of Gratuity (Amendment) Act, 2009 (Copies enclosed for ready reference) in educational institutions and therefore, is applicable to all OPS and NPS employees of institutions, as the Payment of Gratuity Act, 1972 does not have provisions for different set/category/class of employees (in instant case OPS and NPS employees). Hence, there is no need to issue a separate notification.

3. Further, the section 4(5) of the PG Act reads as " Nothing in this section shall affect the right of an employee to receive better terms of gratuity under any award or agreement or contract with the employer."

Encl: As above.

Kushna

(B.K. Biswas) Under Secretary to the Govt. of India Tel.:- 23769603

To,

Department of Higher Education [Kind Attn.: Ms. Kirti, Deputy Director, Ministry of Education Technical Coordination Section Shastri Bhavan, Room No. 535, C Wing, R.P. Road, New Delhii-110001.

#### 15-2/2022-TC

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115676362022/TC ACCORTE OF INDIA : APRIL 19, 1997/CITA(TRA 29, 1919 [PART 11-SEC 3(ii)]

#### ANNEXURE

#### BEFORE SHRI P. R. DAVE, PRESIDING OFFI-CER, INDUSTRIAL TRIBUNAL CENTRAL, AHMEDABAD

Reference (ITC) No. 11 of 1990

ADJUDICATION

BETWEEN Assistant Engineer,

Post & Telegraph. Mehsana .... First party.

#### AND

The workmen employed under it. ... Second party

In the matter of reinstating Shri Narotam Jeenabhai Parmar, a casual labour of Asstt. Engg. P&T Satellite Project. Mehsana with full back wages.

#### APPEARANCES :

Shri B. N. Joshi, learned Advocate-for the first party.

Kum. Ashaben Gupta, learned Advocate-for the second party.

#### AWARD

By an Order No. L-40012[91[89-D-2(B) dated 31st January, 1990, the Desk Officer, Labour Ministry, Government of India, New Delhi has referred an industrial dispute as stated in the Schedule of above order between the above parties u/s. 10(1) of the I.D. Act, 1947, initially to the Industrial Tribunal of Shri V. H. Thakore and subsequently to the Industrial Tribunal of Shri Bhatt and finally, it was transferred to this Tribunal by an appropriate order of the Government.

Before this matter can be heard and finally disposed of. Shri N. J. Parmar, the concerned workman has filed a Purshis Ex. stating that the Telecommunication is not an "industry" according to Supreme Court's order dated 2nd February. 1996 and, therefore, the second party may be granted permission to withdraw the reference with leave to approach proper forum for his dispute as prayed for in the interest of justice in view of above, I pass the following order :--- Permission is granted to withdraw the reference to second party with leave to approach proper forum for his dispute as prayed for in the interest of justice and the reference is disposed of accordingly with no order as to costs.

ORDER

Ahmedabad, 27th February, 1997.

P. R. DAVE, Presiding Officer

नई गिल्ली, 3 प्रधेल, 1997

का. था. 1080:----उपदान मदाय याधनियम. 1972 (1972 का 39) को धारा 1 को उपप्रारा (3) के खंड (ग) उारा प्रदत वक्तियों का प्रयोग करने हुए, केन्दीय सरकार एतद्रुहारा उन सभी सैक्षिक संस्थायों को, जिनमें दन या प्रधिक स्थक्ति नियोजित हूँ या पिछते 12 महीतों के दौरान किसी दिन नियोजित रहे, ऐसे प्रति-रधानों के वर्ग के रूप ये विनिदिष्ट करती है जिन पर उपत प्रधिनियम इम प्रधिनुषना के प्रकाशन की सिथि से प्रधावी होगा:

परन्तु यह कि इस प्रथिक्षचना में कही गई कोई बात अन मंत्रालय को मधिक्रूपना का. चा. सं. 239 दिनांक 8 जनवरी, 1982 के प्रवालन को प्रधायित नहीं करेंगे।

> [का. सं. एस-42013/1/95-एस एस-]]] जे. पी. सुबला, धवर सचिव

#### New Delhi, the 3rd April, 1997

S.O. 1080.—In exercise of the powers conferred by clause (c) of sub-section (3) of section 1 of the Payment of Gratuity Act, 1972 (39 of 1972), the Central Government hereby specified the educational institutions in which ten or more persons are employed or were employed on any day preceding 12 months as a class of establishments to which the said Act shall apply with effect from the date of publication of this notification :

Provided that nothing contained in this notification shall affect the operation of the notification of the Ministry of Labour S.O. No. 239 dated the 5th January, 1982.

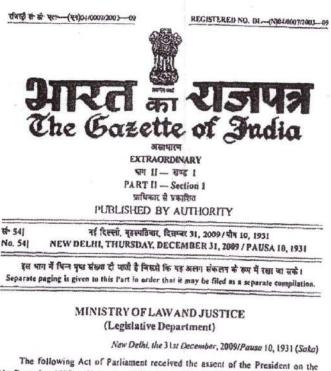
> IF. No. S-42013[1]95-SS.11] J. P. SHUKLA, Under Secy.

115/119

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15-2/2022-TC

1156763/2022/TC section



31st December, 2009, and is hereby published for general information:---

THE PAYMENT OF GRATUITY (AMENDMENT) ACT, 2009

(No. 47 or 2009)

[31st December; 2009.]

An Act further to amend the Payment of Gratuity Act, 1972.

BE it enacted by Parliament in the Sixiloth Year of the Republic of India as follows:----

I. (1) This Act may be called the Payment of Grawity (Amendment) Act, 2009.

(2) It shall be deemed to have come into force on the 3rd day of April, 1997.

Short title and commencement

Amendment of section 2

39 of 1972.

2. In the Payment of Gratuity Act, 1972 (hereinafter referred to as the principal Act), in section 2, for clause (e), the following clause shall be substituted, namely:---

'(r) "employee" means any person (other than an apprentice) who is employed for wages, whether the terms of such employment are express or implied, in any kind of work, manual or otherwise, in or in connection with the work of a factory, mine, oilfield, plantation, port, railway company, shop or other establishment to which this Act applies, but does not include any such person who holds a post under the Central Government or a State Government and is governed by any other Act or by any rules providing for payment of gratuity." 116/119

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/Admn.l/A&B

#### 15-2/2022-TC

z/TC section

#### THE GAZETTE OF INDIA EXTRAORDINARY

[ PART II-SEC. 1]

inscition of new section 13A 2

3. After section 13 of the principal Act, the following section shall be inserted, namely:-

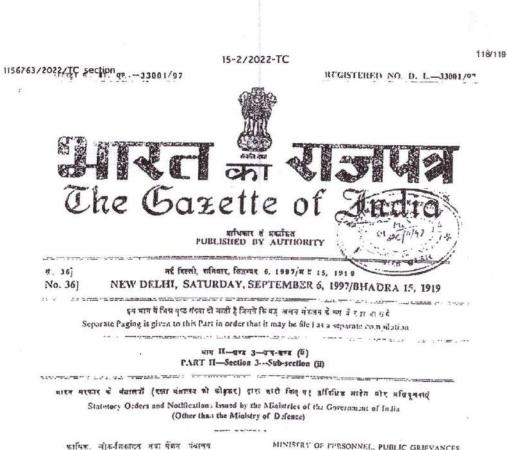
Validation of payment of gratuity "13A. Notwithstanding anything contained in any judgment, decree or order of any court, for the period commencing on and from the 3rd day of April, 1997 and ending on the day on which the Payment of Gratuity (Amendment) Act, 2009, receives the assent of the President, the gratuity shall be payable to an employee in pursuance of the notification of the Government of India in the Ministry of Labour and Employment vide number S.O. 1080, dated the 3rd day of April, 1997 and the said notification shall be valid and shall be deemed always to have been valid as if the Payment of Gratuity (Amendment) Act, 2009 had been in force at all material times and the gratuity shall be payable accordingly:

Provided that nothing contained in this section shall extend, or be construed to extend, to affect any person with any punishment or penalty whatsoever by reason of the nonpayment by him of the gratuity during the period specified in this section which shall become due in pursuance of the said notification.".

> V. K. BHASIN, Secy. to the Govt. of India.

PRINTED BY THE GENERAL MANAGEK, GOVT OF INDIA PRESS, MINTO ROAD, NEW BELIU AND PUBLISHED BY THE CONTROLIER OF PUBLICATIONS, DELHI 2009

GMGIPMRND--5740GI(S5)-04.01.2010.



काषिक. लोक-किकाग्टन नवा वेंगन पंथालय (फायिक सोर प्रक्रिक्षण विज्ञान)

नई दिल्ली, 7 घगस्त, 1997

का. आ. .2149--केन्द्रीय सरकार, रॅड वेकिंगा संदिता, 1973 (1974 का अधिनियम ग. 3) की धारा 24 को उपधारा (8) डागा प्रदन्त कविनयों का प्रयोग करने दुग, एनड्ट्रारा थीं एन. रे. गर्भोदा. प्रथितकता, निवालों एकान थे. एफ-263 (डिलींग लग) धिकासपुरी, नर्ध डिल्ली, को नुजीत कुमार की हरया में संबंधित वापका भार. गी. 7 (एन.)/96-एग.साई. गी.-11 नई विल्ली (गामला, प्रथम मुगया रिपोर्ट में.-111 दिवांग 22-4-90, धाना तमान्छा, दिया किंमी सन्य माधले में यल रहे ताई प्रत्य एगतव विलोधन) तथा इस विगय में जुड़े वोई प्रत्य प्राप्त प्रगता किमी सन्य माधले में यल रहे प्रामंत्रिक माएमी के संघानन के लिए भाव व्यायादम से विलीय नोक प्रभियं,वक्ष निवलक करनी है ।

> [तंगवा 225 28/97-ग. वी. डी -11] हरि सिंह, यथर गांवद

> > (4129)

2106 01:97-1

312712/2023/Admn.I/A&B

MINISTRY OF PPRSONNEL, PUBLIC GRIEVANCES AND PENSIONS

(Renartmont of Personnel & Training)

#### New Delhi. the 7th August, 1997

5.0. 2149.—In everyise of the pwers conferred under subsection (8) of section 24 of the Code of Criminal Procedure 1973 (Act No 2 of 1974, the Central Government, hereby appoints Shri S. K. Suzena, Advocate c/o House No. F-263 fill Floar). Viknsparl, New Delhi as Special Public Prosocutor for conducting RC 7(5)/96-STU-V 'SIC-If New Delhi rease FIR No. 111 dt. 22-4-96 PS Smalkha, Distl. Panipat) relating to the martler of Sushi'l Kumar in the Session's Court and any other matter connected therewith or incidental thereto in any other courts

> [No. 225/28/91/AVD.R] HARI SINCIH, Under Secy

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-68-

1:01

1156763/2022/TC section

#### 15-2/2022-TC

#### AWARD

By Order No. L-12012/25(90-1.R. (B-2) dated 1-8-1990 the Central Government in the Ministry of Labrair has, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 19-17, referred the following dispute for adjudication to this Tribunal

> "Whether the action of the management of Bank of Baroda in terminating the services of Shri Pradip Kumar Singh is justified ? If not, to what relief is the workman entitled ?"

2. The Order of reference was received in this 2. The Order of respective was received in this Tribunal on 7-8-1990. After notice to the parties, they filed their respective written statements, re-joinder and documents. Thereafter the workman stopped appearing to take further step in the case. despite several adjournments

3. On 9-6-97 Sri S. K. Pauwar, Manager (P) appearing on behalf of the management filed a petition stating therein that the workman is not interested to contest the case further. Thereafter. registered notice was issued to the wirkman. But neither the workman nor his authorised representative appeared. It appears that neither the workman nor his representative is interested in prosecuting the case.

4. Under the above circumstances. I render a 'No Dispute' award in the reference.

TARKESHWAR PRASAD, Presiding Officer

नई बिल्ली, 20 धनल्त, 1997

का. था. 2217:-- नवकि भारत सरकार के उद्यम मैंसलं नाभिकीय उन्जी नियम लि., मुबई, जो कि केन्द्रीय सरकार का प्रतिष्ठान है, ने उपदान संबाय प्रधिविषय, 1972 (1972 का 19) (जिसे इसके पंत्रवास, उक्त यधिनियम कहा गया है) की धारा 5 की उपधारा (1) के घडीन छट के लिए पावेदन किया है,

भीर जबकि केन्द्रीय सरकार की राज में उक्त प्रसिन्दान के कमेंचारियों को मिलने बासे उपदान उनन घधिनियम के अधीन प्रदल माओं ने कम नहीं है.

यतः घन उनत अधिनियम की धारा 5 की उपधारा (1) ढारा प्रदत्त गर्नितयों का प्रयोग करते हुए, केन्द्रीय रारकार, वाधिकीय ऊर्जा निगम लि. मुबई को इस चांध-यूचना के सरकारी राजपत में प्रकारत की कारीय से उत्त वधिनियम के उपवंधों के प्रयालन ने छट प्रदान करनी है ।

> [4. Qu-42014/2/96-Q# QU-[]] त्रे. गी. गुरुवा, पवर तुचित्र

S.O. 2217.--Whereas the Nuclear Power Corporation of India Limited, Mumbai, an establishment of the Central Government, has applied for exemption under sub-section (1) of the Section 5 of the Payment of Gratuity Act, 1972 (39 of 1972). (herein after referred to as the said Act)

New Delini, the 20th August. 1997

And whereas in the opinion of the Central Government the gratuity benefit receivable by the employees of the establishment are not less favourable than the benefits conferred under the said Act:

Now, therefore, in exercise of the powers con-ferred by sub-section (1) of Section 5 of the said Act the Central Government hereby exempts the Nuclear Power Corporation of India Limited, from the operation of the provisions of the said Act from the date of publication of this notification in the Official Gazette.

> INo. S-42014/2.96-SS. 111 J. P. SHUKLA. Under Sery.

नई हिंहनी, 20 प्रमस्त, 1997

का. था. 2218:--- उपदान संदाध प्रधितियम; 1972 (1972 का 39) की पारा। की उपधारा(3) के संद (व) बारा घटना वाग्तियों का घटोग करते हुए देन्द्रीय सरकार एतव्हारा ऐसे न्यायों बचवा मोनाइटियों, जो नीमादश गेवीकरण प्रविनियम, 1860 (1860 का 21) वा किसी गाण्य में शोवाददियों से संबंधित किशी कानून यो इस सभय प्रभाव में हो, के घन्तर्शत पंचीकृत है, जिनमें दत या प्रधिक व्यक्ति नियोजित हे या पिछले बारत कहीने में किसी भी दिन मजदूरी के लिए निदोणित थे, को प्रतिपटानों की ऐसी भेषी के स्प में विविधिप्ट करती है जिन पर कवित यथि-नियम मरकाशे राजमय में इग ग्राधमूचना के वकाणन की निषि में मान् दीमा।

### [91. 1. na-42011/3/95-na nn. [1]

चे.पी. मुक्ता, प्रवर सचिव

New Delhi, the 20th August, 1997

New Delhi, the 20th August, 1997 S.O. 2218.—In exercise of the powers conferred by clause (c) of sub-section 3 of section 1 of the Payment of Gratuity Act, 1972 (39 of 1972), the Central Government hereby specifies the trusts or societies, registered under the Societies Registration Act, 1860 (21 of 1860), or under any other law with respect to societies for the time being in force in any State, in which ten or more persons are employed or were employed for wages or any day of the pr ceeding 12 months as a class of establish-ments to which the said Act shall apply with effect from the date of publication of this notification in the Official Gazette. the Official Gazette.

IF. No. S-42011(3)95-SS. III J. P. SHUKLA, Under Secy. 119/119

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List of 45 Central Un	iversities
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SI. No.	Name of the State	Name of the University
1	ANDHRA PRADESH	CENTRAL UNIVERSITY OF ANDHRA PRADESH
2		CENTRAL TRIBAL UNIVERSITY OF ANDHRA PRADESH
3		NATIONAL SANSKRIT UNIVERSITY
4	BIHAR	CU OF SOUTH BIHAR
5		MAHATMA GANDHI CENTRAL UNIVERSITY
6	CHHATTISGARH	GURU GHASIDAS VISHWAVIDYALAYA
7	DELHI	UNIVERSITY OF DELHI
7b		UNIVERSITY COLLEGE OF MEDICAL SCIENCE
8	1	JAMIA MILLIA ISLAMIA
9		JAWAHARLAL NEHRU UNIVERSITY
10		SHRI LAL BAHADUR SHASTRI NATIONAL SANSKRIT UNIVERSITY
11		CENTRAL SANSKRIT UNIVERSITY
12	GUJARAT	CU OF GUJARAT
13	HARYANA	CU OF HARYANA
14	HIMACHAL PRADESH	CU OF HIMACHAL PRADESH
15	JAMMU & KASHMIR	CU OF JAMMU
16		CU OF KASHMIR
17	JHARKHAND	CU OF JHARKHAND
18	KARNATAKA	CU OF KARNATAKA
19	KERALA	CU OF KERALA
20	MADHYA PRADESH	DR. HARISINGH GOUR VISHWAVIDYALAYA
21		INDIRA GANDHI NATIONAL TRIBAL UNIVERSITY
22	MAHARASHTRA	MAHATAMA GANDHI ANTARASI ITRIYA HINDI VISHWAVIDYALAYA
23	ORISSA	CU OF ODISHA
24	PUNJAB	CU OF PUNJAB
25	PUDUCHERRY	PONDICHERRY UNIVERSITY
26	RAJASTHAN	CU OF RAJASTHAN
27	TAMILNADU	CU OF TAMIL NADU
28	TELANGANA	MAULANA AZAD NATIONAL URDU UNIVERSITY
29		UNIVERSITY OF HYDERABAD
30		THE ENGLISH & FOREIGN LANGUAGES UNIVERSITY
31	UTTARAKHAND	HEMWATI NANDAN BAHUGUNA GARHWAL UNIVERSITY
32	UTTAR PRADESH	ALIGARH MUSLIM UNIVERSITY
33		BANARAS HINDU UNIVERSITY
34		BABASAHEB BHIMRAO AMBEDKAR LINIVERSITY
35		UNIVERSITY OF ALLAHABAD
36	WEST BENGAL	VISVA BHARATI
31	ASSAM	ASSAM UNIVERSITY
38		TEZPUR UNIVERSITY
39	ARUNACHAL PRADESH	RAJIV GANDHI UNIVERSITY
40	MANIPUR	MANIPUR UNIVERSITY
40	MEGHALAYA	NORTH EASTERN HILL UNIVERSITY
42	MIZORAM	MIZORAM UNIVERSITY
	NAGALAND	NAGALAND UNIVERSITY
43		
44	SIKKIM	
45	TRIPURA	TRIPURA UNIVERSITY

View Brief comments on the Act.

6

SECTION	CONTENT
1	Short title, extent, application and commencement
2	Definitions
2A	Continuous Service
3	Controlling authority
4	Payment of gratuity
4A	Compulsory Insurance
5	Power to exempt
6	Nomination
7	Determination of the amount of gratuity
7A	Inspectors
7B	Powers of Inspectors
8	Recovery of gratuity
9	Penalties
10	Exemption of employer from liability in certain cases
11	Cognizance of offences
12	Protection of action taken in good faith
13	Protection of gratuity
14	Act to override other enactments, etc.
15	Power to make rules

-71-

An Act to provide for a scheme for the payment of gratuity to employees engaged in factories, mines, oilfields, plantations, ports, railway companies, shops or other establishments and for matters connected therewith or. incidental thereto. BE it enacted by Parliament in the Twenty-third Year of Republic of India as follows :

## Section: 1 Short title, extent, application and commencement.

(1) This Act may be called the Payment of Grataity Act, 1972.

(2) It extends to the whole of India:

**Provided** that in so far as it relates to plantations or ports, it shall not extend to the State of Jammu and Kashmir.

(3) It shall apply to -

(a) every factory, mine, oilfield, plantation, port and railway company;

(b) every shop or establishment within the meaning of any law for the time being in force in relation to shops and establishments in a State, in which ten or more persons are employed, or were employed, on any day of the preceding twelve months;

(c) such other establishments or class of establishments, in which ten or more employees are employed, or were employed, or, any day of the preceding twelve months, as the Central Government may, by notification, specify in this behalf.

(3A) A shop or establishment to which this Act has become applicable shall continue to be governed by this Act notwithstanding that the number of persons employed therein at any time after it has become so applicable falls below ten.]

(4) It shall come into force on such date as the Central Government may, by notification, appoint.

## Payment of Gratuity Act, 1972Section: 2 Definitions.

In this Act, unless the context otherwise requires, -

(a) "appropriate Government" means, -

(i) in relation to an establishment

(a) belonging to, or under the control of, the Central Government,

(b) having branches in more than one State,

(c) of a factory belonging to, or under the control of, the Central Government,

(d) of a major port, mine, oilfield or railway company, the Central Government,

(ii) in any other case, the State Government;

(b) "completed year of service" means continuous service for one year;

[2] [(c) "continuous service" means continuous service as defined in section 2A;]

(d) "controlling authority" means an authority appointed by the appropriate Government under section 3;

(e) "employee" means any person (other than an apprentice) employed on wages, [3] [\*\*\*] in any establishment, factory, mine, oilfield, plantation, port, railway company or shop, to do any skilled, semi-skilled, or unskilled, manual, supervisory, technical or clerical work, whether the terms of such employment are express or implied, [4] [and whether or not such person is employed in a managerial or administrative capacity, but does not include any such person who holds a post under the Central Government or a State Government and is governed by any other Act or by any rules providing for payment of gratuity].

Explanation : [5] [\*\*\*]

(f) "employer" means, in relation to any establishment, factory, mine, oilfield, plantation, port, railway company or shop -

(i) belonging to, or under the control of, the Central Government or a State Government, a person or authority appointed by the appropriate Government for the supervision and control of employees, or where no person or authority has been so appointed, the head of the Ministry or the Department concerned,

(ii) belonging to, or under the control of, any local authority, the person appointed by such authority for the supervision and control of employees or where no person has been so appointed, the chief executive office of the local authority,

(iii) in any other case, the person, who, or the authority which, has the ultimate control over the affairs of the establishment, factory, mine, oilfield, plantation, port, railway company or shop, and where the said affairs are entrusted to any other person, whether called a manager, managing director or by any other name, such person;

(g) "factory" has the meaning-assigned to it in clause (m) of section 2 of the Factories Act, 1948 (63 of 1948);

(h) "family", in relation to an employee, shall be deemed to consist of -

(i) in the case of a male employee, himself, his wife, his children, whether married or unmarried, his dependent parents [6] [and the dependent parents of his wife and the widow] and children of his predeceased son, if any,

(ii) in the case of a female employee, herself, her husband, her children, whether married or unmarried, her dependent parents and the dependent parents of her husband and the widow and children of her predeceased son, if any:

## [7] [\*\*\*]

Explanation : Where the personal law of an employee permits the adoption by him of a child, any child lawfully adopted by him shall be deemed to be included in his family, and where a child of an employee has been adopted by another person and such adoption is, under the personal law of the person making such adoption, lawful, such child shall be deemed to be excluded from the family of the employee; (i) "major port" has the meaning assigned to it in clause (8) of section 3 of the Indian Ports Act, 1908 (15 of 1908);

(j) "mine" has the meaning assigned to it in clause (J) of sub-section (1) of section 2 of the Mines Act, 1952 (35 of 1952);

(k) "notification" means a notification published in the Official Gazette;

(1) "oilfield" has the meaning assigned to it in clause (e) of section 3 of the Oilfields (Regulation and Development) Act, 1948 (53 of 1948);

(m) "plantation" has the meaning assigned to it in clause (f) of section 2 of the Plantations Labour Act, 1951 (69 of 1951);

(n) "port" has the meaning assigned to it in clause (4) of section 3 of the Indian Ports Act, 1908 (15 of 1908);

(o) "prescribed" means prescribed by rules made under this Act;

(p) "railway company" has the meaning assigned to it in clause (5) of section 3 of the Indian Railways Act,

1890 (9 of 1890);

(q) "retirement" means termination of the service of an employee otherwise than on superannuation;

[8] [(r) "superannuation", in relation to an employee, means the attainment by the employee of such age as is fixed in the contract or conditions of service at the age on the attainment of which the employee shall vacate the employment;]

(s) "wages" means all emoluments which are earned by an employee while on duty or on leave in accordance with the terms and conditions of his employment and which are paid or are payable to him in cash and includes dearness allowance but does not include any bonus, commission, house rent allowance, overtime wages and any other allowance.

# Payment of Gratuity Act, 1972Section: 2A Continuous service.

## For the purposes of this Act, -

(1) an employee shall be said to be in continuous service for a period if he has, for that period, been in uninterrupted service, including service which may be interrupted on account of sickness, accident, leave, absence from duty without leave (not being absence in respect of which an order [\*\*\*] treating the absence as break in service has been passed in accordance with the standing order, rules or regulations governing the employees of the establishment), lay off, strike or a lock-out or cessation of work not due to any fault of the employee, whether such uninterrupted or interrupted service was rendered before or after the commencement of this Act.

(2) where an employee (not being an employee employed in a seasonal establishment) is not in continuous service within the meaning of clause (1), for any period of one year or six months, he shall be deemed to be in continuous service under the employer -

(a) for the said period of one year, if the employee during the period of twelve calendar months preceding the date with reference to which calculation is to be made, has actually worked under the employer for not less than -

(i) one hundred and ninety days, in the case of an employee employed below the ground in a mine or in an establishment which works for less than six days in a week; and

(ii) two hundred and forty days, in any other case;

(b) for the said period of six months, if the employee during the period of six calendar months preceding the date with reference to which the calculation is to be made, has actually worked under the employer for not less than -

(i) ninety-five days, in the case of an employee employed below the ground in a mine or in an establishment which works for less than six days in a week; and

(ii) one hundred and twenty days, in any other case;

*Explanation*: For the purpose of clause (2), the number of days on which an employee has actually worked under an employer shall include the days on which -

(i) he has been laid-off under an agreement or as permitted by standing orders made under the Industrial Employment (Standing Orders) Act, 1946 (20 of 1946), or under the Industrial Disputes Act, 1947 (14 of 1947), or under any other law applicab1c to the establishment;

(ii) he has been on leave with full wages, earned in the previous year;

(iii) he has been absent due to temporary disablement caused by accident arising out of and in the course of his employment and

(iv) in the case of a female, she has been on maternity leave; so, however, that the total period of such maternity leave does not exceed twelve weeks.

(3) where an employee employed in a seasonal establishment, is not in continuous service within the meaning of clause (1), for any period of one year or six months, he shall be deemed to be in continuous service under the employer for such period if he has actually worked for not less than seventy-five per cent of the number of days on which the establishment was in operation during such period.

## Section: 3 Controlling authority

The appropriate Government may, by notification, appoint any officer to be a controlling authority, who shall be responsible for the administration of this Act and different controlling authorities may be appointed for different areas.

6

## Section: 4 Payment of gratuity.

(1) Gratuity shall be payable to an employee on the termination of his employment after he has rendered continuous service for not less than five years, -

(a) on his superannuation, or

(b) on his retirement or resignation, or

(c) on his death or disablement due to accident or disease:

**Provided** that the completion of continuous service of five years shall not be necessary where the termination of the employment of any employee is due to death or disablement:

**Provided further** that in the case of death of the employee, gratuity payable to him shall be paid to his nominee or, if no nomination has been made, to his heirs, and where any such nominees or heirs is a minor, the share of such minor, shall be deposited with the controlling authority who shall invest the same for the benefit of such minor in such bank or other financial institution, as may be prescribed, until such minor attains majority.]

*Explanation*. : For the purposes of this section, disablement means such disablement as incapacitates an employee for the work which he, was capable of performing before the accident or disease resulting in such disablement.

(2) For every completed year of service or part thereof in excess of six months, the employer shall pay gratuity to an employee at the rate of fifteen days wages based on the rate of wages last drawn by the employee

## concerned:

**Provided** that in the case of a piece-rated employee, daily wages shall be computed on the average of the total wages received by him for a period of three months immediately preceding the termination of his employment, and, for this purpose, the wages paid for any overtime work shall not be taken into account.:

**Provided further** that in the case of [an employee who is employed in a seasonal establishment and who is riot so employed throughout the year], the employer shall pay the gratuity at the rate of seven days wages for each season.

*Explanation:* In the case of a monthly rated employee, the fifteen days wages shall be calculated by dividing the monthly rate of wages last drawn by him by twenty-six and multiplying the quotient by fifteen.

(3) The amount of gratuity payable to an employee shall not exceed three lakhs and fifty thousand] rupees.

(4) For the purpose of computing the gratuity payable to an employee who is employed, after his disablement, on reduced wages, his wages for the period preceding his disablement shall be taken to be the wages received by him during that period, and his wages for the period subsequent to his disablement shall be taken to be the wages as so reduced.

(5) Nothing in this section shall affect the right of an employee to receive better terms of gratuity under any award or agreement or contract with the employer.

(6) Notwithstanding anything contained in sub-section (1), -

(a) the gratuity of an employee, whose services have been terminated for any act, wilful omission or negligence causing any damage or loss to, or destruction of, property belonging to the employer, shall be forfeited to the extent of the damage or loss so caused.

(b) the gratuity payable to an employee may be wholly or partially forfeited]

(i) if the services of such employee have been terminated for his riotous or

disorderly conduct or any other act of violence on his part, or

(ii) if the services of such employee have been terminated for any act which constitutes an offence involving moral turpitude, provided that such offence is committed by him in the course of his employment.

(7) [\*\*\*]

## Section: 4A Compulsory insurance

(1) With effect from such date as may be notified by the appropriate Government in this behalf, every employer, other than an employer or an establishment belonging to, or under the control of, the Central Government or a State Government, shall, subject to the provisions of sub-section (2), obtain an insurance in the manner prescribed, for his liability for payment towards the gratuity under this Act, from the Life Insurance Corporation of India established under the Life Insurance Corporation of India Act, 1956 (31 of 1956) or any other prescribed insurer:

λ,

**Provided** that different dates may be appointed for different establishments or class of establishments or for different areas.

(2) The appropriate Government may, subject to such conditions as may be prescribed, exempt every employer who had already established an approved gratuity fund in respect of his employees and who desires to continue such arrangement and every employer employing five hundred or more persons who establishes an approved gratuity fund in the manner prescribed from the provisions of sub-section (1).

(3) For the purpose of effectively implementing the provisions of this section, every employer shall within such time as may be prescribed get his establishment registered with the controlling authority in the prescribed manner and no employer shall be registered under the provisions of this section unless he has taken an insurance referred to in sub-section (1) or has established an approved gratuity fund referred to in sub-section (2).

(4) The appropriate Government may, by notification, make rules to give effect to the provisions of this section and such rules may provide for the composition of the Board of Trustees of the approved gratuity fund and for the recovery by the controlling authority of the amount of the gratuity payable to an employee from the Life Insurance Corporation of India or any other insurer with whom an insurance has been taken under sub-section (1), or as the case may be, the Board of Trustees of the approved gratuity fund.

(5) Where an employer fails to make any payment by way of premium to the insurance referred to in sub-section (1) or by way of 'contribution to all

approved gratuity fund referred to in sub-section (2), he shall be liable to pay the amount of gratuity due under this Act (including interest, if any, for delayed payments) forthwith to the controlling authority.

(6) Whoever contravenes the provisions of sub-section (5) shall be punishable with fine which may extend to ten thousand rupees and in the case of a continuing offence with a further fine which may extend to one thousand rupees for each day during which the offence continues.

*Explanation* : In this section "approved gratuity fund" shall have the same meaning as in clause (5) of section 2 of the Income-tax Act, 1961 (43 of 1961)].

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## Section: 5 Power to exempt

(1) The appropriate Government may, by notification, and subject to such conditions as may be specified in the notification, exempt any establishment, factory, mine, oilfield, plantation, port, railway company or shop to which this Act applies from the operation of the provisions of this Act if, in the opinion of the appropriate Government, the employees in such establishment, factory, mine, oilfield, plantation, port, railway company or shop are in receipt of gratuity or pensionary benefits not less favourable than the benefits conferred under this Act.

(2) The appropriate. Government may, by notification and subject to such conditions as may be specified in the notification, exempt any employee or class of employees employed in any establishment, factory, mine, oilfield, plantation, port, railway company or shop to which this Act applies from the operation of the provisions of this Act, if, in the opinion of the appropriate Government, such employee or class of employees are in receipt of gratuity or pensionary benefits not less favourable than the benefits conferred under this Act.

(3) A notification issued under sub-section (1) or sub-section (2) may be issued retrospectively a date not earlier than the date of commencement of this Act, but no such notification shall be issued so as to prejudicially affect the interests of any person.

## Section: 6 Nomination.

(1) Each employee, who has completed one year of service, shall make, within such time, in such form and in such manner, as may be prescribed, nomination for the Purpose of the second proviso to sub-section (1) of section 4.

(2) An employee may, in his nomination, distribute the amount of gratuity payable to him under this Act amongst more than one nominee.

(3) If an employee has a family at the time of making a nomination, the nomination shall be made in favour of one or more members of his family, and any nomination made by such employee in favour of a person who is not a member of his family, shall be void.

(4) If at the time of making a nomination the employee has no family, the nomination may be made in favour of any person or persons but if the employee subsequently acquires a family, such nomination shall forthwith become invalid and the employee shall make, within such time as may be prescribed, afresh nomination in favour of one or more members of his family.

(5) A nomination may, subject to the provisions of sub-sections (3) and (4), be modified by an employee at any time, after giving to his employer a written notice in such form and in such manner as may be prescribed, of his intention to do so.

(6) If a nominee predeceases the employee, the interest of the nominee shall revert to the employee who shall make a fresh nomination, in the prescribed form, in respect of such interest.

(7) Every nomination, fresh nomination or alteration of nomination, as the case may be, shall be sent by the employee to his employer, who shall keep the same in his safe custody.

## Section: 7 Determination of the amount of gratuity.

(1) A person who is eligible for payment of gratuity under this Act or any person authorised, in writing, to act on his behalf shall send a written application to the employer, within such time and in such form, as may be prescribed, for payment of such gratuity.

(2) As soon as gratuity becomes payable, the employer shall, whether an application referred to in sub-section (1) has been made or not, determine the amount of gratuity and give notice in writing to the person to whom the gratuity is payable and also to the controlling authority specifying the amount gratuity so determined.

(3) The employer shall arrange to pay the amount of gratuity within thirty days from the date it becomes payable to the person to whom the gratuity is payable.

(3A) If the amount of gratuity payable under sub-section (3) is not paid by the employer within the period specified in sub-section (3), the employer shall pay, from the date on which the gratuity becomes payable to the date on which it is paid, simple interest at such rate, not exceeding the rate notified by the Central Government from time to time for repayment of long-term deposits, as that Government may, by notification specify:

**Provided** that no such interest shall be payable if the delay in the payment is due to the fault of the employee and the employer has obtained permission in writing from the controlling authority for the delayed payment on this ground.]

(4)

(a) If there is any dispute as to the amount of gratuity payable to an employee under this Act or as to the admissibility of any claim of, or in relation to, an employee for payment of gratuity, or as to the person entitled to receive the gratuity, the employer shall deposit with the controlling authority such amount as he admits to be payable by him as gratuity.

(b) Where there is a dispute with regard to any matter or matters specified in clause (a), the employer or employee or any other person raising the dispute

may make an application to the controlling authority for deciding the dispute.]

(c)] The controlling authority shall, after due inquiry and after giving the parties to the dispute a reasonable opportunity of being heard, determine the matter or matters in dispute and if, as a result of such inquiry any amount is found to be payable to the employee, the controlling authority shall direct the employer to pay such amount or, as the case may be, such amount as reduced by the amount already deposited by the employer.]

(d)The controlling authority shall pay the amount deposited, including the excess amount, if any, deposited by the employer, to the person entitled thereto.

(e)As soon as may be after a deposit is made under clause (a), the controlling authority shall pay the amount of the deposit -

(i) to the applicant where he is the employee; or

(ii) where the applicant is not the employee, to the nominee or, as the case may be, the guardian of such nominee or] heir of the employee if the controlling authority is satisfied that there is no dispute as to the right of the applicant to receive the amount of gratuity.

(5) For the purpose of conducting an inquiry under sub-section (4), the controlling authority shall have the same powers as are vested in a court, while trying a suit, under the Code of Civil Procedure, 1908 (5 of 1908), in respect of the following matters, namely :

(a) enforcing the attendance of any person or examining him on oath;

(b) requiring the discovery and production of documents,

(c) receiving evidence on affidavits;

(d) issuing commissions for the examination of witnesses.

(6) Any inquiry under this section shall be a judicial proceeding within the meaning of sections 193 and 228, and for the purpose of section 196, of the Indian Penal Code, 1860 (45 of 1860).

(7) Any person aggrieved by an order under sub-section (4) may, within sixty

days from the date of the receipt of the order, prefer an appeal to the appropriate Government or such other authority as may be specified by the appropriate Government in this behalf:

**Provided** that the appropriate Government or the appellate authority, as the case may be, may, if it is satisfied that the appellant was prevented by sufficient cause from preferring the appeal within the said period of sixty days, extend the said period by a further period of sixty days.

**Provided further** that no appeal by an employer shall be admitted unless at the time of preferring the appeal, the appellant either produces a certificate of the controlling authority to the effect that the appellant has deposited with him an amount equal to the amount of gratuity required to be deposited under subsection (4), or deposits with the appellate authority such amount.]

(8) The appropriate Government or the appellate authority, as the case may be, may, after giving the parties to the appeal a reasonable opportunity of being heard, confirm, modify or reverse the decision of the controlling authority.

## Section: 7A Inspectors

(1) The appropriate Government may, by notification, appoint as many Inspectors, as it deems fit, for the purposes of this Act.

(2) The appropriate Government may, by general or special order, define the area to which the authority of an Inspector so appointed shall extend and where two or more Inspectors are appointed for the same area, also provide, by such order, for the distribution or allocation of work to be performed by them under this Act.

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(3) Every Inspector shall be deemed to be a public servant within the meaning of section 21 of the Indian Penal Code, 1860 (45 of 1860).

## Section: 7B Powers of Inspectors.

(1) Subject to any rules made by the appropriate Government in this behalf, an Inspector may, for the purpose of ascertaining whether any of the provisions of this Act or the conditions, if any, of any exemption granted there under, have been complied with, exercise all or any of the following powers, namely:

(a) require an employer to furnish such information as he may consider necessary

(b) enter and inspect, at all reasonable hours, with such assistants (if any), being persons in the service of the Government or local or any public authority, as he thinks fit, any premises of or place in any factory, mine, oilfield, plantation, port, railway company, shop or other establishment to which this Act applies, for the purpose of examining any register, record or notice or other document required to be kept or exhibited under this Act or the rules made there under, or otherwise kept or exhibited in relation to the employment of any person or the payment of gratuity to the employees, and require the production thereof for inspection;

(c) examine with respect to any matter relevant to any of the purposes aforesaid, the employer or any person whom he finds in such premises or place and who, he has reasonable cause to believe, is an employee employed therein;

(d) make copies of, or take extracts from, any register, record, notice or other document, as he may consider relevant, and where he has reason to believe that any offence under this Act has been committed by an employer, search and seize with such assistance as he may think fit, such register, record, notice or other document as he may consider relevant in respect of that offence;

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(e) exercise such other powers as may be prescribed.

(2) Any person required to produce any register, record, notice or other document or to give any information by an Inspector under sub-section (1) shall be deemed to be legally bound to do so within the meaning of sections 175 and 176 of the Indian Penal Code 1860 (45 of 1860).

(3) The provisions of the Code of Criminal Procedure, 1973 (2 of 1974) shall so far as may be, apply to any search or seizure under this section as they apply to any search or seizure made under the authority of a warrant issued under section 94 of that Code.]

## Section: 8 Recovery of gratuity.

If the amount of gratuity payable under this Act is not paid by the employer, within the prescribed time, to the person entitled thereto, the controlling authority shall, on an application made to it in this behalf by the aggrieved person, issue a certificate for that amount to the Collector, who shall recover the same, together with compound interest thereon at such rate as the Central Government may, by notification, specify,] from the date of expiry of the prescribed time, as arrears of land revenue and pay the same to the person entitled thereto :

**Provided** that the controlling authority shall, before issuing a certificate under this section, give the employer a reasonable opportunity of showing cause against the issue of such certificate:

**Provided further** that the amount of interest payable under this section shall, in no case exceed the amount of gratuity payable under this Act.

## Section: 9 Penalties.

(1) Whoever, for the purpose of avoiding any payment to be made by himself under this Act or of enabling any other person to avoid such payment, knowingly makes or causes to be made any false statement or false representation shall be punishable with imprisonment for a term which may extend to six months, or with fine which may extend to ten thousand rupees or with both.

(2) An employer who contravenes, or makes default in complying with, any of the provisions of this Act or any rule or order made there under shall be punishable with imprisonment for a term which shall not be less than three months but which may extend to one year, or with fine which shall not be less than ten thousand rupees but which may extend to twenty thousand rupees, or with both:

**Provided** that where the offence relates to non-payment of any gratuity payable under this Act, the employer shall be punishable with imprisonment for a term which shall not be less than [36] [Six months but which may extend to two years] unless the court trying the offence, for reasons to be recorded by it in writing, is of opinion that a lesser term of imprisonment or the imposition 01; a fine would meet the ends of justice.

## Section: 10 Exemption of employer from liability in certain cases.

Where an employer is charged with an offence punishable under this Act, he shall be entitled, upon complaint duly made by him and on giving to the complainant not less than three clear days notice in writing of his intention to do so, to have any other person whom he charges as the actual offender brought before the court at the time appointed for hearing the charge; and if, after the commission of the offence has been proved, the employer proves to the satisfaction of the court -

(a) that he has used due diligence to enforce the execution of this Act, and

(b) that the said other person committed the offence in question without his knowledge, consent or connivance, that other person shall be convicted of

the offence and shall be liable to the like punishment as if he were the employer and the employer shall be discharged from any liability under this Act in respect of such offence:

**Provided** that in seeking to prove as aforesaid, the employer may be examined on oath and his evidence and that of any witness whom he calls in his support shall be subject to cross examination on behalf of the person he charges as the actual offender and by the prosecutor:

**Provided further** that, if the person charged as the actual offender by the employer cannot be brought before the court at the time appointed for hearing the charge, the court shall adjourn the hearing from time to time for a period not exceeding three months and if by the end of the said period the person charged as the actual offender cannot still be brought before the court, the court shall proceed to hear the charge against the employer and shall, if the offence be proved, convict the employer.

## Section: 11 Cognizance of offences.

(1) No court shall take cognizance of any offence punishable under this Act save on a complaint made by or under the authority of the appropriate Government:

**Provided** that where the amount of gratuity has not been paid, or recovered, within six months from the expiry of the prescribed time, the appropriate Government shall authorise the controlling authority to make a complaint against the employer, whereupon the controlling authority shall, within fifteen days from the date of such authorisation, make such complaint to a Magistrate having jurisdiction to try the offence.

(2) No court inferior to that of a Metropolitan Magistrate or a Judicial Magistrate of the first class shall try any offence punishable under this Act.

## Section: 12 Protection of action taken in good faith.

No suitor other legal proceeding shall lie against the controlling authority or any other person in respect of anything which is in good faith done or intended to be done under this Act or any rule or order made there under.

## Section: 13 Protection of gratuity.

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No gratuity payable under this Act and no gratuity payable to an employee employed in any establishment, factory, mine, oilfield, plantation, port, railway company or shop exempted under section shall be liable to attachment in execution of any decree or order of any civil, revenue or criminal court.

## Section: 14 Act to override other enactments, etc.

The provisions of this Act or any rule made there under shall have effect notwithstanding anything inconsistent therewith contained in any enactment other than this Act or in any instrument or contract having effect by virtue of any enactment other than this Act.

## Section: 15 Power to make rules.

(1) The appropriate Government may, by notification make rules for the purpose of carrying out the

provisions of this Act.

(2) Every rule made by the Central Government under this Act shall be laid, as soon as may be after it is made, before each House of Parliament while it is in session, for a total period of thirty days which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session ii-immediately following the session or the successive sessions aforesaid, both Houses agree in making any modification in the rule or both Houses agree that the rule should not be made, the rule shall, thereafter, have effect only in such modified form or be of no effect as the case may be; so, however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule.

2023.144.15

# TO APPRISE THE AGENDA AND MINUTES OF THE ITEM NO.2022.C.01 (ANNUAL ACCOUNTS) SENT BY CIRCULATION ON 30.11.2022.

The following Agenda Item was sent by circulation to the EC Members on 30.11.2022 in view of urgency and the same was approved by the Members of EC.

To Consider and Approve Pondicherry University Annual Accounts 2021-2022.

Copy of the Agenda and Minutes are enclosed.

Submitted for apprisal of the Council.

#### TO CONSIDER AND APPROVE PONDICHERRY UNIVERSITY ANNUAL ACCOUNTS 2021 - 2022

To avoid delay in Certification of Accounts, the C&AG audit has been accepting the Annual Accounts for audit, after consideration of the same by the Finance Committee, without insisting on EC approval. Accordingly, EC approval was sought in past only on audited accounts.

However, the office of the Principal Director of Audit has insisted that EC approval should also be communicated for Annual Accounts of 2021-22, apart from FC approval.

As per Section 18 (6) of the Pondicherry University Act, 1985, the Annual Accounts and Financial Estimates of the University prepared by the Finance Officer shall be laid before the Finance Committee for consideration and comments and thereafter submitted to the Executive Council for approval.

Annual Accounts 2021-22 have already been considered and commented upon by the Finance Committee in its 58<sup>th</sup> meeting held on 24<sup>th</sup> August 2022 held at New Delhi. Hence, Annual Accounts of the University for the financial year 2021-22 are presented before the Executive Council for its kind approval.

## PONDICHERRY UNIVERSITY PUDUCHERRY

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## MINUTES OF THE EXECUTIVE COUNCIL ON THE AGENDA ITEM SENT BY CIRCULATION ON 30.11.2022

2022.C.01 To consider and approve Pondicherry University Annual Accounts 2021-2022

Approved

### 2023.144.16

## TO APPRISE THE AGENDA AND MINUTES OF THE ITEM NO.2022.C.01 (APPOINTMENT OF CHANCELLOR OF THE UNIVERSITY) SENT BY CIRCULATION ON 26.10.2022

The following Agenda Item was sent by circulation to the Members of the Executive Council on 26.10.2022, in view of urgency and the same was approved by the members of the Executive Council.

## 2022.C.01 To recommend a Panel of not less than three persons to the Visitor for Appointment of Chancellor of the University

Copy of the Agenda and Minutes are enclosed.

Based on the approval accorded, the panel of three eminent persons has been forwarded to the Ministry of Education for appointment of new Chancellor vide letter dated 14.11.2022.

Submitted for apprisal of the Council.

## TO RECOMMEND A PANEL OF NOT LESS THAN THREE PERSONS TO THE VISITOR FOR APPOINTMENT OF CHANCELLOR OF THE UNIVERSITY

## As per Statute 1(1) of Pondicherry University:

"The Chancellor shall be appointed by the Visitor of Pondicherry University from a panel of not less than three persons recommended by the Executive Council from amongst persons of eminence in the Academic or Public life of the Country:

Provided that if the Visitor does not approve of any of the persons so recommended, he may call for fresh recommendations from the Executive Council"

As per Statute 1(2) of Pondicherry University:

"The Chancellor shall hold Office for a term of five years and shall be eligible for re-appointment:

Provided that notwithstanding the expiry of his term the Chancellor shall continue to hold office until his successor takes Office".

Accordingly, Shri M. Venkaiah Naidu, former Vice-President of India was appointed as Chancellor of Pondicherry University by the Hon'ble President of India in his capacity as Visitor of Pondicherry University, for a period of five years w.e.f. 07.03.2018.

The tenure of Shri M. Venkaiah Naidu as Vice-President of India was completed and subsequently, Shri Jagdeep Dhankhar has been appointed as Hon'ble Vice-President of India w.e.f. 11.08.2022.

Now, the Under Secretary to the Govt. of India, Department of Higher Education, Ministry of Education, has informed that Shri M.Venkiah Naidu, Former Vice-President of India submitted his resignation from the post of Chancellor of Pondicherry University which has been accepted by the Hon'ble President of India in her capacity as Visitor of Pondicherry University. He also requested that a panel for appointment of new Chancellor of the University may be sent to the Ministry of Education, Govt. of India at priority basis.

Accordingly, it is proposed to recommend the following panel of three persons of eminence to the Visitor, for appointment of Chancellor, as per the Statute 1(1).

- 1. Shri Jagdeep Dhankhar Hon'ble Vice –President of India
- 2. Shri Amit Shah, Hon'ble Minister of Home Affairs, Govt. of India
- 3. Shri Amit Khare IAS(Retd.,) Advisor to Hon'ble Prime Minister of India.

The Bio-data of the above three persons are enclosed as Annexure.

Submitted for consideration and approval of the Council for recommending the panel suggested above to the Visitor for appointment of a new Chancellor of the Pondicherry University.





## MINUTES OF THE EXECUTIVE COUNCIL ON THE AGENDA ITEM SENT BY CIRCULATION ON 26.10.2022

2022.C.01 TO RECOMMEND A PANEL OF NOT LESS THAN THREE PERSONS TO THE VISITOR FOR APPOINTMENT OF CHANCELLOR OF THE UNIVERSITY

Approved

## TO CONSIDER AND APPROVE THE MINUTES OF THE 3<sup>RD</sup> BOARD OF MANAGEMENT MEETING OF EDUCATIONAL MULTIMEDIA RESEARCH CENTRE HELD ON 20<sup>TH</sup> MAY 2022 IN CONNECTION WITH REGULARIZATION AND ABSORPTION OF EXISTING MEDIA STAFF OF THE MEDIA CENTRE AGAINST THE POST SANCTIONED BY THE UGC IN ITS LETTER NO.F.NO.4-3/2010 (MC), DATED 09.02.2012

The 3<sup>rd</sup> Board of Management meeting of Educational Multimedia Research Centre to consider the regularization and absorption of existing Media Staff of the Media centre against the post sanctioned by the UGC vide its letter No.F.No.4-3/2010 (MC) dated 09.02.2012, was held on 20<sup>th</sup> May 2022.

The Board was of the view that it should have no objection to the University regularizing the services of the 5 staff of EMRC (listed in the table given below) on the similar lines of the University as has been done in respect of the 71 employees. The Board after taking into account the facts brought before it in totality of the circumstances and in light of the principles of natural justice, unanimously decided that the University may regularize their services also against the sanctioned posts of EMRC.

Sl. No.	Name & Designation	Date of initial appointment	PostrecommendedbyBoMforregularizationagainstUGCsanctioned postsUGC	
1.	G.Sivakumar Cameraman (Contract)	26.05.2008	Cameraman (EMRC) Pay Matrix Level: 7	
2.	S.Balamurugan Production Assistant (Contract)	07.01.2008	Production Assistant (EMRC) Pay Matrix Level: 6	
3.	M.Manamathi Graphic Assistant (Contract)	07.01.2008	Graphics Artist (EMRC) Pay Matrix Level: 6	
4.	Dr.M.Iyyanar Technician (Electronic Media) (Contract)	04.01.2008	Technical Assistant (EMRC) Pay Matrix Level: 6	
5.	D.Duraivijayan Shooting Assistant Contract)	19.09.2008	Technician (EMRC) Pay Matrix Level: 4	

The 3<sup>rd</sup> Board of Management has also recommended that CEC represent to UGC that EMRC, Puducherry be brought into the Non-Plan mode from the existing Plan mode from 2022.

The minutes of the 3<sup>rd</sup> Board of Management recommending to regularize the services of the above 5 staff of EMRC is placed for consideration and approval of the Executive Council.

UGC letter F.No.4-3/2010(MC) dated 9<sup>th</sup> February 2022 states as follows: "I am to inform you that in the light of the decision taken by the Commission on the recommendation of an Expert Committee constituted for Establishment of New Media Centre and it has been decided to establish a New Media Centre in your University with the manpower as per the details given in the Guidelines (Annex-I) for setting up of Media Centers/Affiliated Centers during XI Plan period. It is also informed that the employees shall be on the strength of the University duly governed by the Cadre & Recruitment Rules of the concerned University. It may please be noted that an amount of Rs.90,00,000/- (Rupees Ninety Lac only) is being released separately".

### CRR-2019 position:

As per CRR-2019 the posts sanctioned for EMRC shall be filled up on tenure basis as the posts are under scheme sanction.

The recommendations of the 3<sup>rd</sup> Meeting of the Board of Management of EMRC on bringing the Centre to University Non-Plan mode from 2022 and regularising the services of 5 staff of the Centre, for consideration of the Council.

PU/EST.(7)/Received On:		al University)
பி. அஜய் பாபு துணை பதிவாளர் पी. அजय बाबू ————————————————————	காலா புதுச்சேரி / பூ	/ आर.वी.नगर / R.V. NAGAR ८०८ / कालापेट / KALAPET दुच्चेरी / PUDUCHERRY-14 'hone : (Off.) 0413-2654 216

उप कुलसचिव P. AJAI BABU DEPUTY REGISTRAR सं/No. PU/P&D/PD4/2022-23 दू.शा./Phone : (Off.) 0413-2654 216 ई - मेल/E-mail: arpd66@yahoo.in

दिनांक/Date: 05.09.2022

To

The Deputy Registrar Establishment Non - Teaching Section Pondicherry University Puducherry.

Sir,

Sub: PU/P&D/ - Regularization and absorption of existing Media staff of the Media centre against the posts sanctioned by UGC – Reg.

Ref: 1) Minutes of the 3<sup>rd</sup> Board of Management meeting of Educational Multimedia Research Centre held on 20<sup>th</sup> May 2022. (Copy enclosed)
2) Administrative approval dated 22.08.2022. (Copy enclosed)

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With reference to the Minutes of the  $3^{rd}$  Board of Management meeting of the Educational Multimedia Research Centre of the University in connection for regularization and absorption of existing Media staff of the Media centre against the posts sanctioned by the UGC vide letter No. F.No.4-3/2010 (MC), dated 09.02.2012, with approval from the University authorities reference  $2^{nd}$  cited, I am enclosing herewith a copy of the minutes duly signed by the Board of Management Committee, EMRC for further process at your end.

Thanking You,

Yours faithfully, (P. Aval BABU)

DEPUTY REGISTRAR (P&D)

Encl : As above.



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Minutes of the 3rd BOM (Board of Management) meeting of Educational Multimedia Research Centre, Pondicherry University, Puducherry, convened on Friday, 20- May 2022, at 10.30 AM at the Executive Council Hall, Pondicherry University.

The following members attended the meeting:

Prof. Gurmeet Singh Chairperson Vice-Chancellor Pondicherry University Prof. Jagat Bhushan Nadda Director, CEC, New Delhi Mr. Krishna Rao Gandhe Member Former Director (i/c) Educational Multimedia Research Centre (EMRC) EFLU, Hyderabad Prof. M. S. Pandian Member Professor Department of Earth Sciences Pondicherry University Prof. Amaresh Samantaraya Member Registrar (i/c) Pondicherry University Mr. A. Muthamil Member Assistant Professor Department of Electronic Media & Mass Communication Pondicherry University Puducherry

Dr. Radhika Khanna Director (i/c) Educational Multimedia Research Centre (EMRC) Pondicherry University

Mr. Kartar Singh Mahajan Consultant (F&A) CEC, New Delhi

Prof. S. Gowri Vice-Chancellor University of Madras, Chennai

Prof. Chennupati K. Ramajah Director, Directorate of Distance Education Dean, School of Media and Communication Pondicherry University

Co-Chairperson

Member Secretary

Special Invitee

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Dr. D. Lazar Finance Officer (i/c) Pondicherry University

Mr. P. Ajai Babu Deputy Registrar (P&D) Pondicherry University

Special Invitce

Two members of BoM did not attend the meeting. Dr. (Mrs.) Manju Singh, Joint Secretary, University Grants Commission, New Delhi, said she would join online, time permitting, but could not. Prof. K.G. Suresh, Vice-Chancellor, Makhanlal Chaturvedi National University, Bhopal, informed that he would attend the meeting online but later expressed an inability to do so.

One special invitee, Prof. K. Tharanikkarasu, Director (i/c), SEL&RR, Pondicherry University, could not attend as he was in a selection committee meeting.

The Chairman of BoM, Prof. Gurmeet Singh, Vice-Chancellor of Pondicherry University, welcomed all members and special invitees to the 3<sup>st</sup> Board of Management meeting of Pondicherry University.

Then, the Chairman presented all the items on the agenda of the 3" BoM, and there was an elaborate discussion on each item.

The Member Secretary, Dr. Radhika Khanna presented the action report and minutes of the 2-BoM minutes for confirmation and the development note with the EMRCs activities and performance report from the last BoM till now.

Item No. 1: To consider long-pending regularization and absorption of existing media staff of the media centre against the posts sanctioned by UGC vide letter no F.no.4-3/2010 (MC) dated existing 09.02.2012 for EMRC, Pondicherry University, affirmed by an EC resolution and recommended in the 2<sup>st</sup> BOM meeting. Also, to advertise and fill up the remaining vacancies at the earliest, seeking UGC's support for staff salaries.

It was brought to the notice of the Board of Management that Pondicherry University, (established as a Central University by the Act of Parliament in 1985) created a Centre for Electronic Media in 2008 with the required human resources and infrastructure. A total number of 10 persons were appointed on a contract basis to main the Centre for Electronic Media. These employees were appointed on the recommendations of the duly constituted selection committees and by following the due selection process.

Subsequently, a proposal was submitted to UGC for the setting up of an EMRC at Pondicherry University. An Expert Committee of UGC visited Pondicherry University in 2011 and based on the recommendation of the Expert Committee, UGC approved the establishment of EMRC at Pondicherry University in February 2012.

Following the sanction by UGC, all the existing resources of the Centre for Electronic Media were transferred to the EMRC which was established as per UGC's sanction and guidelines.

Of the 10 persons earlier engaged by the University to man the Centre for Electronic and Media established in 2008, 2 persons resigned, one in December 2010 and the other in May 2011. One person passed away in June 2021. Out of the 7 remaining employees, 5 were transferred to EMRC, Pondicherry University against the sanctioned posts.

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The BoM was appraised that during the year 2021, Pondicheary university regularized the services of 71 contract employees against existing vacant posts in Group-C cadre of the University.

However, the services of the 5 number of the production staff of EMRC, Pondicherry University, were not regularized by the University along with 71 employees (earlier regularized by the University) on the ground that they are the employees of EMRC and left it to the Board of Management to take a call on their regularization. This matter was discussed in detail in the meeting and it was pointed out by the Vice-Chancellor that as all the employees were similarly situated, it would be against the principles of natural justice not to regularize the 5 production staff working in EMRC, Pondicherry University then transferred from Centre for Electronic Media to EMRC. The Board of Management was also informed that the salary of these employees is being paid by the Pondicherry University so far from the internal resources of the University. It was pointed out that as the employees are now in the roles of EMRC against the sanctioned posts, their services should also be regularized and not doing so would be a travesty of justice. The Board was of the view that it should have no objection to the University regularizing the services of these 5 staff of EMRC (listed in the table given below) on the similar lines by the University as has been done in respect of the 71 employees. The Board after taking into account the facts brought before it totality of the circumstances and in light of the principles of natural justice unanimously decided that the University may regularize their services also against the sanctioned posts of EMRC.

SI. No.	Name	Date of Joining	Present post on contract	Present Pay scale (Rs.)	Recommended for regularization against UGC sanctioned post	Fulfilment of RR for recommended post
1	G. Sivakumar	26.05.2008	Cameraman	9300- 34800 GP- 4200	Cameraman	Yes
2	S. Balamurugan	07.01.2008	Production Assistant	9300- 34800 GP- 4600	Production Assistant	Yes

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3	M. Manamathi	07.01.2008	Graphics Assistant	9300- 34800 GP- 4200	Graphics Artist	Yes
4	M. Iyyanar	04.01.2008	Technician Electronic Media	9300- 34800 GP- 4200	Technical Assistant	Yes
5	D. Duraivijayan	19.09.2008	Shooting Assistant	5200- 20200 GP- 2400	Technician	Yes

The BoM noted that 25 posts have been sanctioned by the UGC for the establishment of EMRC at Pondicherry University. The Board desired the Director, EMRC to identify the posts which are crucial to the functioning of EMRC in the light of the quantum of work which has increased manifold over a period of time and bring the issue of filling up these identified posts in the next Board meeting.

<u>Item No. 2: To consider and recommend to UGC the proposal for EMRC, Pondicherry</u> <u>University's regularization from the Plan Mode to the Non-Plan Mode to facilitate the</u> <u>productive functioning of the centre.</u>

The BoM recommended that CEC represent to UGC that EMRC, Puducherry be brought into the Non-Plan mode from the existing Plan mode from 2022.

Item No. 3: To consider and recommend to UGC the proposal for sanction of the annual recurring grant of EMRC, Pondicherry University for the financial year 2022-23.

The financial proposal for the year 2022-2023 is approved by the BoM and CEC would forward the same to UGC for positive consideration and release of funds for the functioning of the centre.

Item No. 4: To discuss other matters related to the functioning of EMRC as per the tripartite MOU between UGC, CEC, and Pondicherry University including the purchase of EMRC vehicles, the nomenclature of officers, etc.

It was resolved to use the common nomenclature of Director/Director i/c instead of Head i/c which has been used in the past. Director/Director i/c is authorised to act on behalf of EMRC as per the tripartite MOU between UGC, CEC, and Pondicherry University. The BoM noted that as EMRC is hosted by Pondicherry University but does not fall under the ambit of any of its schools or departments; it is independent in its administrative functioning. Therefore, there

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is no requirement for any further "proper channel" to route its communication to the university administration.

Regarding the purchase of EMRC vehicles, the BoM agreed that this was a necessity. Further, Prof. Nadda informed that a TAC grant of Rs. 2 crores would be given to each EMRC in the current financial year, including EMRC Puducherry. The BoM recommended that the purchase of the Director's vehicle and production vehicle be made out of the TAC grant fund.

## Item No. 5: To discuss the settlement of the MOOCs fund given to EMRC as an advance with a 10% deduction by the university.

Director CEC informed the BoM that all funds for the production of MOOCs and SWAYAM Prabha are to be disbursed to EMRC which further has to utilise the funds and on completion of the work, submit the Utilization Certificate to CEC.

The funds received from CEC for the production of MOOCs and regional translations of MOOCs are to be deposited and maintained in the account created for the same, namely: Head EMRC, MOOCs; account no: 6859387588; Bank name: Indian Bank; Pondicherry University branch.

The UC needs to be certified by a chartered accountant and submitted by Director/Director i/c to CEC along with an authorised signatory, the Finance Officer of Pondicherry University. Further, it was informed that 10% of the total money would be deducted by CEC and 5% of the total fund would be retained by EMRC for various exigencies. No further money can be deducted from the MOOCs production fund by any authority.

Item No. 6: To review the initiatives of EMRC, Puducherry to introduce new MOOCs courses offered by the GOI through the SWAYAM platform and prepare an affirmative PU policy which encourages and supports the students to enrol for the online courses and avail credits under CBCS. Further, to discuss the financial support needed by students of the Community College, Lawspet, and Mahe as the college authorities have conveved the students' inability to pay the SWAYAM NTA exam fees. To also recommend NTA conduct the SWAYAM exams in Puducherry.

The BoM suggested the University internally discuss and formulate an affirmative policy for credit transfer from MOOCs to the ABC of a student as per the NEP 2020 norms and further guidance from UGC. It further noted that the matters relating to financial support for needy students of PU's Community Colleges and the conduct of the SWAYAM NTA exam in Puducherry are to be discussed by the University towards workable solutions for the same.

# Item No. 7: To discuss the proposal of offering short-term certificate and diploma courses in Multimedia Production as a part of NEP 2020 and the National Skill Development Mission.

The BoM stated that it was the University's prerogative to decide the types and number of courses to be offered and if deemed suitable, offer courses through EMRC, alone or in collaboration with the Department of Electronic Media and Mass Communication.

## Item No. 8: Any other items with the permission of the Chairperson

Dr. Radhika Khanna raised the matter relating to the pending payment of the PG MOOCs translation project given by CEC to EMRC, Pondicherry University. Two of the three PG MOOCs have been completed and submitted to CEC on 09.04.2021, namely Functional

to a price

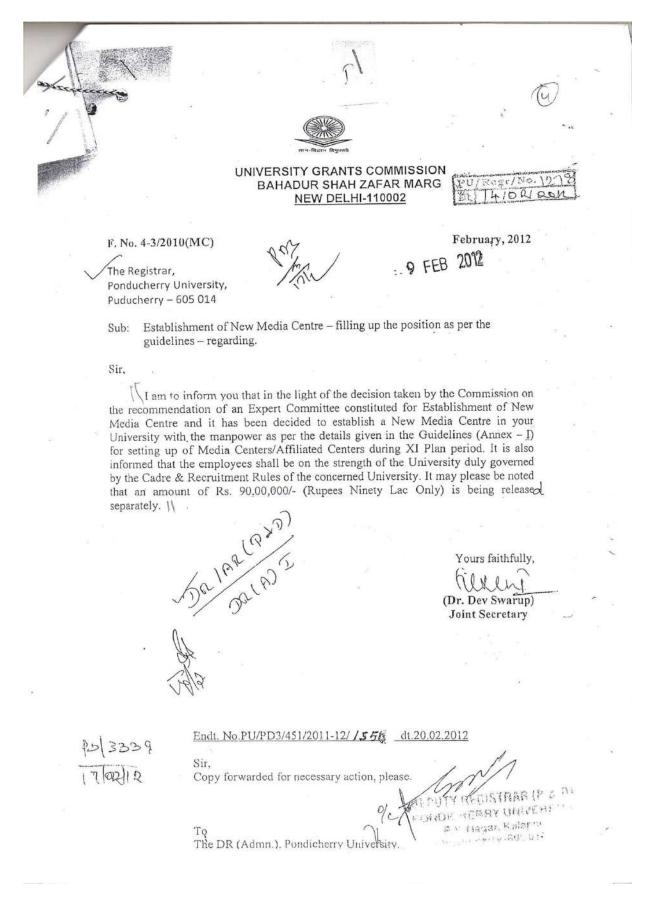
Foods and Nutraceuticals (Tamil) and Personality Development (Telugu). The University faculty who did and submitted the work in a timely manner have been requesting the honorarium for their work. However, the payment is yet to be released by CEC.

Prof. Nadda assured EMRC that this matter would be looked into and the payment would be released soon.

Further, she reported on her visit to UGC, New Delhi from 4-6th April 2022 and the email from the IUC Bureau, UGC dated 06-04-2022 asking EMRC to submit audited Utilization Certificate & Statement of Expenditure for the financial year 2012-13 onwards with details of expenditure, unspent balance and also showing the interest/miscellaneous receipts. She requested assistance from the Finance Officer (i/c) to furnish all the information so that she could prepare the Utilization Certificate and send it to UGC at the earliest.

The meeting ended with thanks to the chair.

0 m Prof. Gurmeet Singh Prof. Jagas Bhushan Nadda Prof. M. S. Pandian Chairperson Co-Chairperson Member Mr. Krishna Rao Gandhe Prof. Amaresh Samantarava Mr. A. Muthamil Member Member Member Dr. Radhika Khanna Prof. S. Gowri Mr. Kartar Singh Mahajan Member Secretary Special Invitee Special Invitee Prof. Chennupati K. Ramaiah Dr. D. Lazar Mr. P. Aiai Babu Special Invitee Special Invitee Special Invitee



## Annexure 1

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# Posts sanctioned by the UGC for EMRC, Pondicherry University

Sl No	Name of the Post	No. of Posts
1	Director	1
2	Producer	3
3	Cameraman	3
4	Production Assistant	2
5	Graphic Artist	1
6	Unit Peon	1
7	Engineer Gr.I	· 1
8	Technical Assistant	1
9	Technician	3
10	Jr. Research Officer	1
11	Professional Assistant	1
12	Section Assistant (Admin)	1
13	Accounts Assistant	1
14	Clerk (LDC)	1
15	Personal Assistant	1
16	Stenographer	1
17	Driver-cum-Helper	1
18	Peon	1
	Total	25

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## TO CONSIDER THE REQUEST FOR ELEVATION OF CENTRE FOR NANOSCIENCE AND TECHNOLOGY TO THE STATUS OF DEPARTMENT OF NANOSCIENCE AND TECHNOLOGY

A proposal for elevation of Centre for Nanoscience and Technology to the status of Department of Nanoscience and Technology in the Pondicherry University has been submitted by Dr.K.S.Suresh Babu, Associate Professor &Head(i/c), Centre for Nanoscience and Technology and recommended by the Dean, Madanjeet Singh School of Green Energy Technologies.

The following facts of the Centre for Nanoscience and Technology are submitted in this regard:

The Centre for Nanoscience and Technology was established in 2010 and it works in synergy with the other science and engineering departments of the University. This Centre offers, M.Tech (2 years) and Ph.D. (Full-Time). This Centre has received funds to a tune of more than Rs.10 crores from various funding agencies, UGC, AICTE, DST-NM, DST-SERB, DSTMES, DST-CERI, DST-Inspire, CSIR, DAE, ICMR etc. In addition, the University has also sanctioned a special grant of Rs.5 crore for development of the Centre. The Centre has been sanctioned 2.16 crore from DST-FIST sponsored project for purchase the Field Emission Scanning Electron Microscope FE-SEM. The faculty members of the Centre have published more than 500 research articles in the internationally reputed journals (ACS, RSC and Wiley) and also have more than 20 patents. The Centre has taken initiative action to undertake many collaborative research work nationally/internationally and consultancy services. The Centre is proud of its alumni in various spheres of learning and research both nationally and internationally. The Centre has excellent working culture and facilities to carry out research in forefront areas of Nanoscience and Nanotechnology and additional characterization facilities can also be availed from the Central Instrumentation Facilities (CIF) of the University.

## The Thrust Areas of Teaching are:-

Physics and Chemistry of Nanostructure Materials, Nanostructure materials for Clean Energy System like Fuel cells, Solar cells, Batteries and Supercapcitors, Solar Photovoltaics – DSSCs, QDSSCs & PSCs, Bio-Materials, Wound Healing Materials, Scaffold for Tissue Engineering, 2D-Materials : Graphene, Metal, and Metal oxide hetero-structures, Surface and Interface study of 2D materials, Nano-Biotechnology, Polymers and Nano Composites, Computer Modeling & Simulation, Nano Structure Fabrication and Devices, Surface Engineering, Nano-Electronics, Nano-Photonics, Nano-Magnetism, High k – Materials, Gas Sensors & Bio-Sensors, Nano-Filters/Membranes, Nano-Catalysts, Nano-Magnetic Materials, Nano-Coatings.

## **Research Activites:-**

The faculty members have received research funds of more than Rs.8 Crores from various funding agencies such as DST-SERB, DST-MES, DST-CERI, DST=TSG DST-MES, DST-TSG, DST-NM, CSIR, UGC, UGC-DAE, DRDO, ICMR, AICTE, and DST-FIST etc. In addition, the University has granted Rs.10 Crore for the development of the Centre.

For consideration and approval of the Council

## TO CONSIDER AND APPROVE THE POLICY FRAME WORK FOR INDUSTRY INTERACTION AND CONSULTANCY BY FACULTY MEMBERS OF THIS UNIVERSITY

To develop a policy frame-work for Industry Interaction and Consultancy a committee has been constituted (Annexure I). In order to improve the University-Industry interaction and to encourage Faculty Members to utilize their expertise in such interaction towards strengthening the academic programmes of the University. The Committee discussed and recommended the draft frame work for the University Policy for Industry Interaction and Consultancy (Minutes-Annexure II). The Committee identified several categories of Industry interaction, consultancy and such other outreach programmes and recommended the proportion for sharing of revenues between the faculty members and the University for each category.

The draft frame work for the University Policy for Industry Interaction and consultancy was placed in the Academic Advisory Committee. The AAC after discussions recommended the policy framework for Industry Interaction and Consultancy (Annexure III).

The policy framework was also duly approved by the Academic Council of Pondicherry University in the Meeting No.82 dt.14.11.2019 (Agenda No.20). (Annexure IV)

Hence the same is further submitted before the Executive Council for approval.

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आर. वेंकटरामन नगर/ R.VENKATARAMAN NAGAR कालापेट/KALAPET पुदुच्चेरी/PUDUCHERRY-605014 भारत/INDIA

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डॉ. बी. चित्रा

क्लसचिव (प्र.)

Dr. B. CHITHRA

REGISTRAR (i/c)

दिनांक/Date: 06.05.2019

To

All the Members Pondicherry University

#### Sir/Madam,

Sub: PU – Policy Framework for Industry interaction and Industry Consultancy – Constitution of Committee – Reg.

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I am to inform that a Committee has been constituted with the following members to look into Policy Framework for Industry Interaction and Industry Consultancy projects by faculty members offering training programmes for Industry Personnel, commercialization of patents and sharing of revenue generated, etc. to push the University into higher ranking by NIRF, ATAL & MDRI etc. in Pondicherry University:

1.	Prof. M.S. Pandian, Dept. of Earth Science	7	Chairman
2.	Prof. Bala Manimaran, Dept. of Chemistry	2	Member
3.	Prof. H. Prathap Kumar Shetty, Dept. of Food Science & Technology		Member
4.	Prof. V. Mariappan, Dept. of Banking Technology	-	Member
5.	Prof. A. Shahin Sultana Dept. of Social Work	•	Member
6.	Dr. R. Venkatesa Kumar Dept. of Management Studies	-	Member
7.	Dr. R. Prasanth Centre for Green Energy Technology		Member

Thanking you,

Yours faithfully,

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MINUTES OF THE MEETING OF THE COMMITTEE CONSTITUTED TO RECOMMNED POLICY FRAMEWORK FOR INDUSTRY INTERACTION AND CONSULTANCY, CONVENED ON 22.5.2019 & 24.7.2019

The following members were present:

Prof. M.S. Pandian	Chairman
Prof. H.Prathap Kumar Sho	etty Member
Prof. A.Shahin Sultana	Member
Prof. Bala Manimaran	Member
Prof. V.Mariappan	Member
Dr.R.Venkatesa Kumar	Member
Dr.R.Prasanth	Member

Prof. B.Mohammed Jaffar Ali was co-opted as Special Invitee in the meeting held on 24.7.2019 for his input relating to commercialisation of patent.

The committee deliberated on the existing practices followed by Pondicherry University and few premier educational institutions in industry interaction and consultancy. In order to improve the University-Industry interaction and to encourage faculty members to utilise their expertise in such interaction, towards strengthening the academic programmes of the University, the committee identified the following 6 categories of Industry interaction, consultancy and such other outreach programmes, and recommended the proportion for sharing of revenues between the faculty members and the University for each category.

Category I: Consultancy involving expert advice and/or site visit by faculty members

Faculty members can carry out such assignments with Industry or any professional organisation, by availing eligible leave wherever required. The faculty members will be entitled to receive 100% of the honorarium/consultancy fees directly from the Industry or professional organisation. The faculty members should provide information about such assignments along with related documents to the Project Cell.

Category II: Consultancy involving routine testing by using University facilities

Faculty members can carry out such assignments with Industry or any professional organisation by using instrument facilities available in their Department/Centre to generate data and prepare report by using their expertise. The faculty members and associated staff if any, will be entitled to receive 60% of the cost of the consultancy assignment after deducting working expenses which may include travel cost, consumables, analytical charges, and 40% will be paid to the University. Such routine testing should be carried out with the concurrence of Project Cell at par with sponsored research projects.

#### Category III: Consultancy project

Faculty members can carry out consult projects involving site visit, sampling, laboratory analysis and preparation of report, with Industry or any professional organisation by availing

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eligible leave wherever required. The faculty members and associated staff if any, will be entitled to receive 75% of the total cost of the consultancy project after deducting working expenses which may include travel cost, consumables, analytical charges, and 25% will be paid to the University. Such consultancy projects should be carried out with the concurrence of Project Cell at par with sponsored research projects.

Category IV: Conduct of workshop and training programmes sponsored by Industry

Faculty members can conduct workshop and training programmes sponsored by Industry or any professional organisation either in the University campus or outside, by availing eligible leave wherever required. Out of the fund generated from such workshop and training programme, after deducting working expenses (which may include travel cost, local hospitality, honorarium to resource persons, consumables), the coordinator/faculty members will be entitled to receive 40% if the event is conducted in the University campus or 60% if the event is conducted outside the University campus, and the balance will be paid to the University. Such outreach programmes should be conducted with the concurrence of Project Cell at par with sponsored research projects.

Category V: Commercialisation of Patents

Revenue shall be shared as per the IPR policy in force as detailed in Section 10 of Pondicherry University's IPR Policy document. The relevant section is reproduced below.

"10. REVENUE SHARING The revenue shall be divided among the creators as per the prevailing IPR revenue sharing norms of the University at the time of entering into the agreement. Patent Facilitation Centre (PFC) shall levy 10% of gross income generated from IPR as PFC facilitation charges which will be utilized for the PFC activities. Net revenue to be shared among the stakeholders shall be arrived at after deducting the cost of filing the patent, its maintenance, and other related expenses borne by the University and the creators, duly approved by the PFC.

10.1 Revenue Sharing Scheme:

Net revenue from the commercialization of IP owned by the University would be shared as follows:

1. The inventor(s)/ creator(s) share would be declared as and when revenues are received and disbursement will be made to the inventor(s)/ creator(s), or to the legal heir inventor(s)/ creator(s) associated with the University at that time.

2. The revenue sharing ratio between inventor/ creator team and the University shall be fixed as 60:40.

3. Where applicable, the MoU/ Contractual terms/ Agreement/ entered into on the ratio of revenue sharing prior to the generation of IP with the knowledge and approval of PFC shall supersede the above."

Category VI: Conduct of Conference/Symposia through funds mobilised from outside

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A faculty member or Team of faculty members can conduct a Conference/ Workshop/ Hands-on Training/ Seminar/ Quality Improvement Programme/ and similar event with sponsorship support from funding agencies including private sources. Revenue generated after deducting all expenses, including honorarium for Coordinator, shall be shared in this proportion: 60% to the University, 20% to the Department and 20% to the credit of Coordinator/Team of faculty members in the form of Professional Development Fund (PDF). The PDF shall be utilized as per the PDF norms laid down by the University.

M.S.Pandian)

(H.Prathap Kumar Shetty)

(A.Shahin Sultana) (Bala Manimaran)

(V.Mariappan)

(R.Venkatesa Kumar)

(R.Prasanth)

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## PONDICHERRY UNIVERSITY

## **Policy Framework for Industry Interaction and Consultancy**

A committee was constituted to develop draft policy framework for industry interaction and consultancy in order to improve the University-Industry interaction and to encourage faculty members to utilise their expertise in such interaction towards strengthening the academic programmes of the University. The committee identified following 6 categories of Industry interaction, consultancy and such other outreach programmes, and recommended the proportion for sharing of revenues between the faculty members and the University for each category:

Category I: Consultancy involving expert advice and/or site visit by faculty members

Faculty members can carry out such assignments with Industry or any professional organisation, by availing eligible leave wherever required. The faculty members will be entitled to receive 100% of the honorarium/consultancy fees directly from the Industry or professional organisation. The faculty members should provide information about such assignments along with related documents to the Project Cell.

Category II: Consultancy involving routine testing by using University facilities

Faculty members can carry out such assignments with Industry or any professional organisation by using instrument facilities available in their Department/Centre to generate data and preparereport by using their expertise. The faculty members and associated staff if any, will be entitled to receive 60% of the cost of the consultancy assignment after deducting working expenses which may include travel cost, consumables, analytical charges, and 40% will be paid to the University. Such routine testing should be carried out with the concurrence of Project Cell at par with sponsored research projects.

Category III: Consultancy project

Faculty members can carry out consult projects involving site visit, sampling, laboratory analysis and preparation of report, with Industry or any professional organisation by availing eligible leave wherever required. The faculty members and associated staff if any, will be entitled to receive 80% of the total cost of the consultancy project after deducting working expenses which may include travel cost, consumables, analytical charges, and 20% will be paid to the University. Such consultancy projects should be carried out with the concurrence of Project Cell at par with sponsored research projects.

Category IV: Conduct of workshop and training programmes sponsored by Industry

Faculty members can conduct workshop and training programmes sponsored by Industry or any professional organisation either in the University campus or outside, by availing eligible leave wherever required. Out of the fund generated from such workshop and training programme, after deducting working expenses (which may include travel cost, local hospitality, honorarium to resource persons, consumables), the coordinator/ faculty members will be entitled to receive 40% if the event is conducted in the University campus or 60% if the event is conducted outside the University campus, and the balance will be paid to the University. Such outreach programmes should be conducted with the concurrence of Project Cell at par with sponsored research projects.

Category V: Commercialisation of Patents

Revenue shall be shared as per the IPR policy in force as detailed in Section 10 of Pondicherry University's IPR Policy document. The relevant section is reproduced below:

10. REVENUE SHARING The revenue shall be divided among the creators as per the prevailing IPR revenue sharing norms of the University at the time of entering into the agreement. Patent Facilitation Centre (PFC) shall levy 10% of gross income generated from IPR as PFC facilitation charges which will be utilized for the PFC activities. Net revenue to be shared among the stakeholders shall be arrived at after deducting the cost of filing the patent, its maintenance, and other related expenses borne by the University and the creators, duly approved by the PFC.

10.1 Revenue Sharing Scheme:

Net revenue from the commercialization of IP owned by the University would be shared as follows:

1. The inventor(s)/ creator(s) share would be declared as and when revenues are received and disbursement will be made to the inventor(s)/ creator(s), or to the legal heir inventor(s)/ creator(s) associated with the University at that time.

2. The revenue sharing ratio between inventor/ creator team and the University shall befixed as 60:40.

3. Where applicable, the MoU/ Contractual terms/ Agreement/ entered into on the ratio f revenue sharing prior to the generation of IP with the

knowledge and approval of PFC shall supersede the above."

Category VI: Conduct of Conference/Symposia through funds mobilised from outside

A faculty member or Team of faculty members can conduct a Conference/ Workshop/ Hands- on Training/ Seminar/ Quality Improvement Programme/ and similar event with sponsorship support from funding agencies including private sources. Revenue generated after deducting all expenses, including honorarium for Coordinator, shall be shared in this proportion: 60% to the University, 20% to the Department and 20% to the credit of Coordinator/Team of faculty members in the form of Professional Development Fund (PDF). The PDF shall be utilized as per the PDF norms laid down by the University.

Note: The above Policy Framework has been duly approved by Academic Council of Pondicherry University in the Meeting No. 82 Dated 14.11.19 Agenda No.20).

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2019.82.20 TO CONSIDER AND APPROVE THE POLICY FRAME WORK FOR INDUSTRY INTERACTION AND CONSULTANCY BY FACULTY MEMBERS OF THIS UNIVERSITY Approved

## TO APPRISE THE COUNCIL ABOUT THE EXTENSION OF TENURE OF PROF. GURMEET SINGH, VICE-CHANCELLOR, PONDICHERRY UNIVERSITY FOR A PERIOD OF ONE YEAR ON COMPLETION OF FIVE YEAR TENURE AS VICE-CHANCELLOR

The President of India in exercise of the powers vested with her under Clause 4 of the Statute 1(A) of the Pondicherry University Act, 1985 has extended the tenure of incumbent Vice-Chancellor Prof. Gurmeet Singh for a period of one year after completion of five year tenure as Vice-Chancellor on 23.11.2022 vide Ministry of Education letter F. No.39-13/2022-CU-1, dated 27.09.2022.

As per MHRD letter F.No.39-18/2016-CU-I, dated 24.11.2017, Prof Gurmeet Singh assumed office as Vice-Chancellor of Pondicherry University on 29.11.2017 and completed 5 years tenure on 28.11.2022. Therefore, the extended tenure of one year has to be reckoned from 29.11.2022 and not from 23.11.2022.

For information of the Council.

#### APPRISE THE COUNCIL ABOUT THE APPOINTMENT TO OF VICE-CHANCELLOR, **PROF.GURMEET** SINGH, PONDICHERRY UNIVERSITY AS VICE-CHANCELLOR (ADDITIONAL CHARGE) OF INSTITUTE GANDHIGRAM RURAL (GRI) DEEMED TO $\mathbf{BE}$ UNIVERSITY, TAMIL NADU AND EXTENSION OF TENURE FOR A FURTHER PERIOD OF SIX MONTHS W.E.F. 13.01.2023.

The Under Secretary to the Govt. of India has conveyed the approval of Hon'ble Education Minister vide letter F. No. 8/8/2018-U3(A)-Part (1), dated 06.07.2022 to entrust the additional charge of Vice-Chancellor of Gandhi Gram Rural Institute (GRI) Deemed to be University, Tamil Nadu to Prof. Gurmeet Singh, Vice-Chancellor, Pondicherry University with immediate effect i.e. from 06.07.2022 for a period of six months or till the appointment of regular Vice-Chancellor of GRI or until further orders, whichever is earlier in accordance with DoPT's OM No.20/7/2014/EO(SM.II), dated 05.01.2015.

Accordingly, Prof. Gurmeet Singh has assumed the office of the Vice-Chancellor, GRI, Tamil Nadu on 13.07.2022 F.N.

Further, the Under Secretary to the Govt. of India has conveyed the approval of Ministry of Education vide letter F.No. 8/8/2018-U.3(A)-Part(1), dated 20.01.2023 extending the tenure of additional charge of Vice-Chancellor of GRI, Tamil Nadu held by Prof. Gurmeet Singh, Vice-Chancellor, Pondicherry University for a further period of six months from 13.01.2023 or till the appointment of regular Vice-Chancellor of GRI or until further orders, whichever is the earliest.

In this connection, the officers in the Vice-Chancellor's Secretariat such as Shri M.P.T. Sagayaraja, Officer on Special Duty (VC's Secretariat) and Shri S. Rajkumar, Assistant Registrar (VC's Secretariat) are assisting the Vice-Chancellor in the day to day works of GRI in addition to their works in the Vice-Chancellor's Secretariat of Pondicherry University.

For information of the Council.

## TO CONSIDER AND APPROVE THE SUBMISSSION OF MODEL CRR OF UGC TO RECRUITMENT RULE REVIEW COMMITTEE

The UGC vide letter dated 28.10.2016 and also in subsequent letters had recorded its objections in the pre-revised Recruitment Rules in respect of some of the posts on the grounds that the Recruitment Rules are not in consonance with GOI instructions/UGC regulations and withheld an amount of `2 crores per year from the financial year 2015-16 onwards. As per Government of India norms, a minimum percentage of posts shall be earmarked for Direct Recruitment.

Hence, the University had constituted a Committee to review the Recruitment Rules as directed by the UGC.

The Executive Council in its 135<sup>th</sup> Meeting vide any other Item No.3 dated 17.05.2019 has authorized the Vice-Chancellor to approve the Recruitment Rules recommended by the Committee constituted for this purpose and place it before the next meeting of the Executive Council for ratification. Also the Executive Council in its 136<sup>th</sup> Meeting under action taken report (Sl.No.3) dated 10.10.2019 has taken note that the Draft Cadre Recruitment Rules have been notified calling for remarks from the stakeholders and UGC will be apprised of the revised Recruitment Rules after approval.

The Recruitment Rule Review Committee has reviewed the Recruitment Rules and submitted the Cadre Recruitment Rules, 2019.

Accordingly, in exercise of the powers conferred upon the Executive Council under

Statute 12 r/w. clause 4(6) of the Administrative Ordinances under the "Pondicherry University Act, 1985", this University has framed and notified the Cadre Recruitment Rules, 2019 w.e.f. 30.12.2019 for regulating recruitment to the existing Non-Teaching and Other Academic Posts in the University.

This University has sent the revised Recruitment Rules 2019 to the UGC on 10.01.2020 for the posts that UGC had earlier recorded its objections such as Deputy Registrar, Assistant Registrar, Section Officer, Private Secretary, Personal Assistant, Junior Assistant, Medical Officer, Pharmacist and requested to release the withheld sum of Rs.8 crores (from the financial year 2015-16 onwards) taking into account the compliance of instruction by the University.

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Further, this University vide letter dated 23.11.2020 has also requested the Ministry of Education to forward the above communication dated 10.01.2020 to the UGC so as to enable the UGC to take further action in the matter and release the withheld grant (from the financial year 2015-16 onwards).

The UGC is presently releasing the regular grants without holding 2 crores yearly without any cut.

The Cadre Recruitment Rules, 2019 was ratified by the 141<sup>st</sup> Executive Council of the University vide Res.No.2021.141.28 dated 22.12.2021 and it was sent to the UGC on 21.01.2022 for its approval.

Meanwhile, the UGC vide its communication dated 27.09.2022 (ENCLOSURE) has sent the UGC approved Model Cadre Recruitment Rules for taking appropriate action, wherever the CRRs approved by their competent authority are not available. It was stated therein that the Universities having CRRs approved by the competent authority, may continue with the recruitment process for non-teaching positions as per their approved CRRs.

Further, the UGC vide its communication dated 28.09.2022 has requested information relating to approval of Cadre Recruitment Rules and accordingly, relevant information was communicated to the UGC on 30.09.2022 in the UGC prescribed format.

Accordingly, this University has advertised 77 Non-Teaching positions on 21.09.2022 in the I<sup>st</sup> Phase and recruitment is under process.

This University has also once again communicated the consolidated developments on CRR, 2019 and posts notified to the UGC on 16.11.2022 for kind information.

In the model CRR of UGC:-

- Percentage of promotion in posts such as Section Officer, Private Secretary and Personal Assistant is more (75% and not 50% as in CRR, 2019)
- There is no element of LDCE in the model CRR of UGC
- There is reduction in Pay Level for Public Relations Officer in model CRR of UGC i.e. Level-10 instead of Level-12.
- There is difference in age limit.
- There is upgradation in Pay Level for Internal Audit Officer in model CRR of UGC i.e. Level-12 instead of Level-11.

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The UGC Model Cadre Recruitment Rules is placed before the Executive Council for principle approval for placing before the Recruitment Rule Review Committee. ANNEXURE - VII

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## 2023.144.23

# TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF THE COMMITTEE TO THE USAGE OF THE HANDLOOM FABRICS FOR CONVOCATION.

The based on the communication received from UGC dated 15.07.2015 wherein it has emphasized about the usage of handloom fabric for ceremonial dresses prescribed for special occasions like convocation etc., which not only forms an integral part of our rich culture and heritage but also provides livelihood opportunity to lakhs of people living in the rural areas, a Committee was constituted to examine and recommends the usage of the handloom fabrics for the Convocation.

The members of the Committee after deliberate discussion decided that for the forthcoming convocation, the stole for the dignitaries / faculty members / students can be made of handloom fabrics.

The Committee also decided that different colours of stoles may be introduced for the convocation as per the following order, with the name of the University and emblem printed on both sides in front of the stole and with border:

1. Chief Guest / LG / V.C.	- Multi colour
2. C.M. & Other Ministers	- Light Green
3. Registrar	- Saffron
4. Directors/CE/FO/Librarian	- Dark Green
5. Deans	- Yellow
6. EC / AC / Court Members	- Red
7. HoDs	- Pink
8. Ph.D Scholars	- White
9. UG / PG Gold Medalists	- Blue

Accordingly for the 29<sup>th</sup> Convocation the traditional attire of Robes and Caps will not be used instead stoles made of Handloom fabrics as per the above mentioned categories and colours will be introduced.

For approval of Council.

## TO CONSIDER AND APPROVE THE RECOMMENDATION OF THE COMMITTEE CONSTITUTED TO CONSIDER THE REGULARIZATION OF THREE TEACHING STAFF IN THE DIRECTORATE OF DISTANCE EDUCATION, PONDICHERRY UNIVERSITY

A Committee comprising of the following faculty members / Deans was constituted to look into the request of three Contract Staff (Teaching) in DDE for regularization of their service.

- 1 Dr.K.Tharanikkarasu Director(SEI&RR), PU
- 2 Dr.M.S.Pandian Dean, School of Physical, Chemical & Applied Sciences, PU
- 3 Dr.B.B.Mohanty Dean, School of Social Sciences & International Studies, PU

The Committee in its meeting held on 26.04.2022 examined the records relating to the appointment of three Lecturers / Assistant Professors (On Contract) in the Directorate of Distance Education (DDE) from 2008 onwards. The copy of the Minutes is enclosed.

## The observations of the Committee are as follows:-

- 1. E.C in its meeting held on 22.03.2006 has approved 5 posts of Lecturer in DDE vide resolution No.2006.68 (Annexure I)
- 2. Advertisement for recruitment of 5 Lecturers was issued in leading newspapers on 20.02.2008 (Annexure II)
- 3. A Selection Committee consisting of 10 members with Vice Chancellor as its Chairman and including SC, Woman and PH representatives interviewed applicants and recommended the appointment of Dr.A.Punitha, Dr.V. Umasri and Dr.Sk.Md.Nizamuddin as Lecturers in DDE on contract basis, in the meeting held on 21.08.2008. Based on the recommendation of the Selection Committee offer of appointment dated 01.09.2008 was issued to these three candidates (Annexure III)
- 4. The following three selected candidates joined the post of Lecturer in DDE on the dates mentioned against each.

Sl.No.	Name of the	Department	Date of
	Candidates		Joining
1.	Dr.A.Punitha	Management in HRM	24.09.2008
2.	Dr.V.Umasri	Management in Finance	06.10.2008
3.	Dr.Sk.Md.Nizamuddin	Management in Marketing	24.10.2008

The above three Contract employees have been continuously serving the DDE as Lecturers / Assistant Professors from the date of joining mentioned above and they have been given time scale of pay from the date of joining.

- 5. The Governing Body of DDE in its meeting held on 07.03.2013 constituted a 5 member Committee chaired by Director (SEIRR) to examine the manpower requirement of DDE. This Committee in its meeting held on 28.08.2013 recommended for the regularization of service of Contract employees who have served DDE for more than 10 years on priority basis (Annexure IV)
- 6. E.C in its meeting held on 22.11.2013 approved in principle the recommendation of the Committee mentioned at S.No.5 above vide resolution No.2013.117.167 (Annexure V)
- 7. Further, the Governing Body of DDE in its meeting held on 13.08.2014 recommended for regularization of the services of Contract staff of DDE (Annexure VI)
- 8. This Committee noted the following two deficiencies in the appointment of these 3 Lecturers/Assistant Professors (on contract):
- (i) The selection committee (Annexure III) does not include Visitor's nominee.
- (ii) Their appointment has not been approved by the E.C.

## Recommendation:-

On the basis of the above facts, the Committee recommended that the following Assistant Professors (On Contract) in DDE who have been continuously serving DDE as Lecturers / Assistant Professors from 2008 onwards, may be considered for regularization against the 5 positions of Lecturer / Assistant Professor created for DDE vide E.C resolution No.22.03.2006 condoning the shortfalls in sl.no.8 above.

- 1. Dr.A. Punitha
- 2. Dr.V. Umasri
- 3. Dr.Sk.Md. Nizamuddin

Further to inform that these three teaching staff have almost completed 14 years of contract service in Pondicherry University without break.

For consideration of the Council.

ANNEXURE-VIII

2023.144.27 \_\_\_\_\_

2023.144.28 \_\_\_\_\_

### 2023.144.29

TO APPRISE THE AGENDA AND MINUTES OF THE ITEM NO.2023.C.01 (FRAMING OF SYLLABUS/SCHEME OF EXAMINATION, COMPONENTS OF WRITTEN TEST FOR SELECTION OF VARIOUS NON-TEACHING AND OTHER ADMINISTRATIVE POSITIONS) SENT BY CIRCULATION ON 11.01.2023.

The following Agenda Item was sent by circulation to the EC members on 11.01.2023 in view of urgency and the same was approved by the members of EC.

#### THE TO CONSIDER **RECOMMENDATION** 2023.C.01 OF THE **COMMITTEE ON FRAMING THE SYLLABUS/ SCHEME OF** EXAMINATION, COMPONENTS OF WRITTEN TEST FOR SELECTION OF VARIOUS NON-TEACHING AND OTHER **ADMINISTRATIVE** POSITIONS BY DIRECT **RECRUITMENT/ PROMOTION/ LIMITED DEPARTMENTAL COMPETITIVE EXAMINATION**

Copy of the Agenda and Minutes are enclosed.

Submitted for apprisal of the Council.

### 2023.C.01

TO CONSIDER THE RECOMMENDATION OF THE COMMITTEE ON FRAMING THE SYLLABUS/SCHEME OF EXAMINATION, COMPONENTS OF WRITTEN TEST FOR SELECTION OF VARIOUS NON-TEACHING AND OTHER ADMINISTRATIVE POSITIONS BY DIRECT RECRUITMENT/ PROMOTION/LIMITED DEPARTMENTAL COMPETITIVE EXAMINATION.

A committee has been constituted with the following composition to frame the syllabus/Scheme of examination, Components of Written test for selection of various Non-Teaching and other Administrative positions by direct recruitment/promotion /LDCE as per Cadre Recruitment Rules 2019 of Pondicherry University.

1.	<b>Dr. Amaresh Samantaraya</b> Registrar (i/c) Pondicherry University	 Chairperson
2.	<b>Prof. S. Karunanidhi</b> Emeritus Professor, Dept. of Psychology (Former Registrar – University of Madras) University of Madras, Chepauk, Chennai – 600 005	 External Member
3.	<b>Dr. S. Victor Anandkumar</b> Professor, Dept. of Management Studies School of Management Pondicherry University	 Member
4.	<b>Dr. P. G. Arul</b> Professor, Dept. of International Business School of Management Pondicherry University	 Member
5.	<b>Dr. Binu Zachariah</b> Associate Professor, Dept. of English School of Humanities Pondicherry University	 Member
6.	<b>Shri M.P.T. Sagayaraja</b> Deputy Registrar (Admn.) Pondicherry University	 Special Invitee

The Committee met on 28.04.2022 and submitted its recommendation on the framing of the Scheme of Examination, Components of Written Test and Syllabus for all the cadres of various Non-Teaching & other Administrative posts as per **Annexure.** 

Submitted for approval of the Council.

ANNEXURE - IX

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# PONDICHERRY UNIVERSITY PUDUCHERRY



# MINUTES OF THE EXECUTIVE COUNCIL ON THE AGENDA ITEM SENT BY CIRCULATION ON 11.01.2023

ТО CONSIDER RECOMMENDATION 2023.C.01 THE OF THE COMMITTEE ON FRAMING THE SYLLABUS/ SCHEME OF EXAMINATION, COMPONENTS OF WRITTEN TEST FOR SELECTION OF VARIOUS NON-TEACHING AND OTHER **ADMINISTRATIVE** POSITIONS BY DIRECT **RECRUITMENT/ PROMOTION/ LIMITED DEPARTMENTAL COMPETITIVE EXAMINATION** 

Approved

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### 2023.144.30

# TO APPRISE THE AGENDA AND MINUTES OF THE ITEM NO.2023.C.02 (BUILDING COMMITTEE) SENT BY CIRCULATION ON 15.02.2023.

The following Agenda Item was sent by circulation to the Members of the Executive Council on 15.02.2023 in view of urgency and the same was also approved by the Members of Executive Council.

# 2023.C.02 To approve the recommendation of 100<sup>th</sup> Meeting of the Building Committee held on 07.02.2023

Copy of the Agenda and Minutes are enclosed.

Submitted for apprisal of the Council.

### 2023. C.02.

# TO APPROVE THE RECOMMENDATION OF $100^{\rm th}$ MEETING OF THE BUILDING COMMITTEE HELD ON 07.02.2023.

100<sup>th</sup> Meeting of the Building Committee was held on 7<sup>th</sup> February 2023. The Minutes of the Meeting is enclosed as <u>Annexure</u>.

It is submitted that the Minutes of 100<sup>th</sup> Meeting of the Building Committee has been placed in 59<sup>th</sup> Meeting of the Finance Committee held on 9<sup>th</sup> February 2023.

Submitted to the Council for approval of the recommendation of the Building Committee.

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# ANNEXURE – X



# PONDICHERRY UNIVERSITY PUDUCHERRY



# MINUTES OF THE EXECUTIVE COUNCIL ON THE AGENDA ITEM SENT BY CIRCULATION ON 15.02.2023

2023.C.02 To Approve the recommendation of 100<sup>th</sup> Meeting of the Building Committee held on 07.02.2023

Approved

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# 2023.144.31

# TO RATIFY THE ACTION TAKEN ON THE SIGNING OF RENEWAL MOU BETWEEN PONDICHERRY UNIVERSITY, PUDUCHERRY AND EAST PARIS (UNIVERSITY PARIS-EST CRETEIL VAL DE MARNE-UPEC), FRANCE – DEPT. OF MANAGEMENT STUDIES, SCHOOL OF MANAGEMENT

Pondicherry University, Puducherry and the East Paris (University Paris-Est Creteil Val de Marne-UPEC), France have entered into a Memorandum of Understanding in their mutual interest to further, develop and lend support to the cooperation between their Institutions in the areas of teaching and research.

MoU Proposal with whom	University of East-Paris, France
Received from	Dr.S. Victor Anandkumar, Professor, Dept. of Management Studies, through the Dean, School of Management.
Coordinator of the MoU	Dr.S. Victor Anandkumar, Professor, Dept. of Management Studies, School of Management
MoU Evaluation Committee / remarks	The draft MoU was examined and recommended by the MoU Evaluation Committee.
School / Dept. concerned with MoU	Department of Management Studies School of Management
Objectives / Purpose	<ol> <li>To promote student exchange (the exchange of post-graduate students, doctoral and post- doctoral research scholars) for the purpose of study, research or any other academic engagement.</li> <li>To promote academic exchange between teaching staff (the exchange of University teaching staff and other academic staff/faculty) with a view to share and learn through teaching, training, study and research.</li> <li>To jointly organize conferences, seminars, symposia, workshops, training programmes and related activities.</li> <li>To pursue joint research projects.</li> <li>To promote the mutual exchange of information resulting from the exchange of research results, academic material and publications issued by both Institutions.</li> </ol>

Validity of the MoU	For Five years starting from date of signatures.
Other financial specifications	As per the MoU.
Probable date of signing( <i>renew</i> ) MoU	MoU signed on 25. 3.2022
Any other specific remarks	No.

The draft MoU sent by Coordinator of the MoU with University of East-Paris, France was examined and recommended by the MoU Evaluation Committee of the University and also approved by the University authorities. The renewal MoU was signed on 25.3.2022. A copy of the signed MoU is attached as Enclosure.

Submitted for ratification of the Council.





#### Extension Agreement:

#### Memorandum of Understanding (MOU) between The Université Paris-Est Créteil Val-de-Marne, France and Pondicherry University, India

The Universities, Paris-Est Créteil Val-de-Marne ("UPEC") and Pondicherry University, India. confirm that the "Memorandum of Understanding" (which was originally signed on December 14, 2018) has been extended.

This Extension Agreement will take effect from the date of the last signature for a period of five (5) years. Either party may,by notice in writing of no less than one (1) year, terminate this agreement.

The exchange activities which have been commenced under this Agreement shall not be affected by the termination thereof.

This Agreement may be modified in writing and signed by the two parties.

On behalf of UPEC

Jean-Luc Dubois-Randé 10 LEVENET Presideat Date: STHY8 Witnesse (1) Name & Designation Eric Hertzler UDE MARN MOU Coordinate (2)Name & Desi Carole Torrier Bard 311 Director (Internatio Relations)

On behalf of Pondicherry University

Amaresh Samantaraya

a REDISTRAR Registrar (i/c)pONDICHERRY UNIVERSITY PUDUCHERRY

Date:

Witnessed by:

(1)5.2 Name & Designation

S Victor Anandkumar MOU Coordinator

Sabrawanycom (2)

Name & Designation A Subramanyam Raju Dean (International Relations) DEAN

International Relations Pondicherry University R V Nagar Kalapet Puducherry 605 014 India

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# 2023.144.32

# TO RATIFY THE ACTION TAKEN ON THE RENEWAL OF MOU BETWEEN FRIEDRICH-ALEXANDER-UNIVERSITÄT ERLANGEN -NÜRNBERG (FAU), GERMANY AND DEPT. OF INTERNATIONAL BUSINESS, SCHOOL OF MANAGEMENT, PONDICHERRY UNIVERSITY, PUDUCHERRY

Friedrich-Alexander-Universität Erlangen-Nürnberg (FAU), Germany and Dept. of International Business, School of Management, Pondicherry University have renewed the Memorandum of Understanding (MoU) and agreed to the protocols governing their collaboration on academic and research related activities.

MoU Proposal with whom	Friedrich-Alexander-Universität Erlangen- Nürnberg (FAU), Germany
Received from	Dr. Bushan D.Sudhakar, Professor, Dept. of International Business through the Dean, School of Management, Pondicherry University.
Coordinator of the MoU	Dr. Bushan D.Sudhakar, Professor, Dept. of International Business, School of Management. Pondicherry University.
MoU Evaluation Committee recommendation / remarks	The draft MoU for renewal was examined and recommended by the MoU Evaluation Committee.
School / Dept. concerned with MoU	Dept. of International Business, School of Management, Pondicherry University.
Purpose of the Agreement	<ul> <li>I.Academic and Research collaboration in the areas of mutual interest.</li> <li>II.Exchange of academic information, scholarly information, materials and publications.</li> <li>III.Exchange of students and faculty.</li> <li>IV.Sponsorship of cooperative seminars, workshops and other academic meetings.</li> <li>V.To learn the language of the host country in conjunction with the exchanges specified in nos. 1 and 2.</li> <li>VI.The parties named in the agreement will confer and agree on suitable means for putting the goals set out in Article 1 into practice.</li> </ul>

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Validity of the MoU	For Five years starting from date of		
	signatures.		
Other financial specifications	As per the MoU.		
Probable date of signing MoU	MoU signed on 10.10.2022		
Any other specific remarks	No.		

The draft MOU for renewal sent by the Coordinator of the MoU with Friedrich-Alexander-Universität Erlangen-Nürnberg (FAU), Germany was examined and recommended by the MOU Evaluation Committee of the University and also approved by the University authorities. The renewal MoU was signed on 10.10.2022. A copy of the signed MoU is attached as Enclosure.

Submitted for ratification of the Council.



Friedrich-Alexander-Universität School of Business, Economics and Society | W/So



# Memorandum of Understanding ACADEMIC AND RESEARCH COLLABORATION Between

# Friedrich-Alexander-Universität Erlangen-Nürnberg, Germany

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### PONDICHERRY UNIVERSITY, Pondicherry, India

This Memorandum of Understanding (MOU) is executed between the following parties:

PONDICHERRY UNIVERSITY - A Central University under the Ministry of Education established under University Act 1985, Government of India, situated at Puducherry UT, India.

**The REGISTRAR**, Pondicherry University, is duly authorised to enter into and sign the MOU on behalf of Pondicherry University, Puducherry (hereinafter called as 'PU').

AND

Friedrich-Alexander-Universität Erlangen-Nürnberg (FAU), School of Business, Economics & Society, Nürnberg, Germany

# Dean of International Affairs

# **Background** of the institutions

Pondicherry University offers Postgraduate and Doctoral research programs in multiple disciplines leading to Masters and PhD degrees from its campuses at Puducherry (Main), Karaikal, Mahe, Yanam and Andaman & Nicobar Islands. Postdoctoral Research Fellowships and National and International Collaborative Research Projects are also undertaken by faculty.

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FAU's School of Business, Economics and Society, founded from the former Nuremberg Commercial College, has a long tradition of conducting excellent research that addresses challenges facing the economy, business and society. Two of the characteristic features of its varied research profile are the combination of perspectives and approaches from business, economics and the social sciences, and interdisciplinary collaboration.

**Friedrich-Alexander-Universität Erlangen-Nürnberg** and **PONDICHERRY UNIVERSITY**, **Pondicherry** have agreed to the following protocols governing their collaboration on academic and research related activities:

#### Preamble

The partners concerned agree in their mutual interests to further, develop and lend permanent support to the cooperation between their Institutions in the areas of research and teaching. With this aim in mind they agree on the following points:

#### Article: 1

#### Extent and Aims of the Agreement

(A) The purpose of the cooperation in research and teaching is

#### 1. AREAS OF COLLABORATION

The scope of collaboration on academic and research activities in this Memorandum of Understanding includes the following categories:

- I. Academic and Research collaboration in the areas of mutual interest.
- II. Exchange of academic information, scholarly information, materials and publications.
- III. Exchange of students and faculty.
- IV. Sponsorship of cooperative seminars, workshops and other academic meetings.

- V. To learn the language of the host country in conjunction with the exchanges specified in nos. 1 and 2.
- VI. The parties named in the agreement will confer and agree on suitable means for putting the goals set out in Article 1 into practice.

#### Article: 2

#### B. Persons Bearing Responsibility for the Cooperation

(1) In order to implement the aims envisaged in the agreement on teaching and research more easily and efficiently, each party bound by the agreement will name a member of the academic staff as liaison partner.

(2) The liaison partners will be responsible for the organisational measures needed to implement the agreement and for overlooking that they are carried out. In addition, they will be available *in situ* as partners to assist and facilitate the work of beneficiaries of the agreement.

#### Article: 3

#### Student Exchange

- (1) The parties who have signed the agreement commit themselves for organising the exchange of students and other persons specified in Article 1 section 1 no. 1 for one or two semesters. Reciprocal exchange is defined as an exchange of an equal number, not to exceed three students a year, of students from each institution, with parity to be achieved over a period of this understanding. It is desired by both parties that there will be regular flow of students in both directions.
- (2) The sending partner Institution will put forward the names of suitable candidates for the exchange. The candidates must fulfill the admission and enrollment requirements of the host Institution, whereby the host Institution commits itself to showing as much leniency as the rules applicable in the host Country permit in solving questions that may arise.
- (3) The exchange students are fully enrolled as students with all the pertaining rights and obligations. The exchange students shall not aim at obtaining a degree at the host University unless such an arrangement is agreed upon Page 3 of 7

- (4) No fees are to be charged for tuition at the host Institution. Any additional charges, including any for social services, are dependent on the regulations of the receiving Institution.
- (5) The host University will undertake to provide transcripts and documentation regarding each student's academic performance during the exchange period, which shall be sent directly to the home University. Any academic credits earned at the Host University will be transferred back to the home University in accordance with procedures determined by the latter.
- (6) The students must have sufficient funds to cover all living maintenance costs. The students shall be obliged to cover any travelling, board and accommodation costs as well as any personal expenses and costs.

The exchange students are responsible for arranging and paying for medical assistance. Students must ensure that they have adequate health/medical insurance coverage and visas. If an exchange student violates any law of a certain degree of severity in the country of the host Institution, that host institution may expel the student.

(7) The exchanging institutions commit themselves within the limits of their means to do their utmost to provide financial support (e.g. scholarships) and accommodation in a student hall of residence or other University accommodation.

#### Article: 4

#### 1. Faculty Exchange / Mobility:

I. On invitation by the host institution, teaching staff may go for a teaching stint at the partner institution with due approvals on either side. Financial commitments will depend upon availability of support from funding agencies.

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imposed by the institutions on exchange students.

- II. The partners regulate the exchange of staff and other academic personnel by agreeing on suitable applicants.
- III. Unless otherwise agreed in writing, the staff does not become employees of the host Institution.
- IV. The partners commit themselves for providing appropriate working conditions.
- V. The exchanging institutions commit themselves within the limits of their means to do their utmost to provide financial support (e.g. scholarships) and accommodation in an International Hostel / Visiting Faculty hall of residence or other University accommodation.

#### Article: 5

#### 1. Research Collaboration

Faculty from both Institutions will collaborate in the supervision of exchange students and in joint research in disciplines of mutual interest. All such joint research activities will be governed by the terms laid out in Annexure 1. The partners agree to exchange information regularly on academic courses and events.

#### Article: 6

#### 1. Commencement, Renewal, Termination and Amendment

- a) This MOU will come into force upon affixing of the signatures of the representatives of the partner institutions and will remain in effect for a period of FIVE years from the date of the last signature. This MOU may be renewed upon its expiry, with the agreement of both partner institutions. If either partner institution wishes to terminate the MOU at the end of the five years period it must notify the other institution no less than six months prior to the expiry of the MOU.
- b) This MOU or its renewal and the actions taken under it may be reviewed at any time. Modifications may be made by mutual agreement and any amendment or extension to the agreement may be formalized by the exchange of letters between the two institutions. For all issues arising out of this Memorandum of Page 5 of 7

Understanding or in its implementation the concerned parties to this MoU will resolve the same amicably by mutual consent of both the parties.

- c) Both Parties understand that all final arrangements will have to be negotiated and will depend on the availability of funds. During implementation of the present MoU both Parties shall comply with legal regulations being in force in both countries.
- d) This MoU was made in two equivalent copies in English, with one copy for each Party. The signing parties signed the agreement themselves digitally in person. Electronically inserted scanned signatures on PDF of the MOU document are acceptable by both parties for the purpose of this MOU. Each signatory has personally inserted his/her signature and verified the contents of this document.

#### Article: 7

#### Prorogation and applicable law

Any disputes regarding this agreement shall be referred to the Courts in the principal place of defendant as the exclusively agreed competent court of the first instance. This agreement and all disputes and claims arising from its subject matter shall be governed by the lex fori.

#### Article: 8

#### Miscellaneous

This agreement does not create any right, benefit, or trust responsibility, substantive or procedural, enforceable at law or equity, by either of the party, its officers, employees, or agents against the other party, its officers, employees, or agents. Nothing in this agreement obligates either party to commit or transfer any funds, assets, or other resources in support of projects or activities between the two parties. Should any collaborative research activities under this agreement or its subsequent agreements result in any potential for intellectual property, both parties shall seek a fair understanding as to ownership and other property interests

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that may arise. In these cases the conclusion of a special agreement will be necessary in principle. Both the contractors agree to solve any probable complication with goodwill and negotiations of the responsible persons from both sides.

Signed: SIGNATUR DATE:

Prof. Dr. Dirk Holtbrügge, Dean of International Affairs FAU, School of Business, Economics and Society

WITNESSED BY: Ms Heidrun Kuka 09/11/22 International Office, FAU,

School of Business, Economics and Society

> Heidrun Kuka M.A. Universität Erlangen - Nürnberg FB Wirtschaftswissenschaften International Office Lange Gasse 20, D-90403 Nürnberg heidrun.kuka@fau.de

Signed: SIGNATURE: REGISTRAR PONDICHERRY UNIVERSITY DATE: 202 10 10 PUDUCHERRY- 605 014.

Prof. Amaresh Samantaraya The Registrar i/c Pondicherry University Legal Representative of Pondicherry University

WITNESSED BY:, DEAT Prof. A. Subramanyam Rajurnational Relations Dean - International Relationsdicherry University R V Nagar Kalapet Pondicherry University Puducherry 605 014 India

Dr. Bushan D. Sudhakar MOU Coordinator Professor, Department of International Business, Dr. BUSHAN D. SUDHAKAR, Ph.D., Pondicherry Pondicherry Professor

Dept. of International Business School of Management Pondicherry Central University Puducherry - 605 014.

10/10/22

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# 2023.144.33

# TO RATIFY THE ACTION TAKEN ON THE PROPOSED MOU BETWEEN SHARMA CENTRE FOR HERITAGE EDUCATION, CHENNAI AND DEPT. OF HISTORY, SCHOOL OF SOCIAL SCIENCES & INTERNATIONAL STUDIES, PONDICHERRY UNIVERSITY, PUDUCHERRY

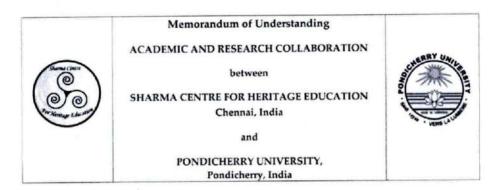
The University proposes to have an MoU with Sharma Centre for Heritage Education, Chennai, and agreed to the protocols governing their collaboration on academic and research activities.

MoU Proposal with whom	Sharma Centre for Heritage Education, Chennai
Received from	Dr. N. Chandramouli, Professor & Head, Dept. of History, through the Dean, School of Social Sciences & International Studies, Pondicherry University, Puducherry.
Coordinator of the MoU	Dr.N.Chandramouli, Professor & Head, Dept. of History, School of Social Sciences & International Studies, Pondicherry University, Puducherry.
MoU Evaluation Committee recommendation / remarks	The draft MoU was examined and recommended by the MoU Evaluation Committee.
School / Dept. concerned with MoU	Dept. of History, School of Social Sciences & International Studies, Pondicherry University, Puducherry.
Areas of Collaboration	<ul> <li>A) The purpose of the cooperation in teaching and research is,</li> <li>1. To promote student exchange (the exchange of post-graduate students, doctoral and post-doctoral research scholars) for the purpose of study, research or any other academic engagement.</li> <li>2. To promote academic exchange between teaching staff (the exchange of University teaching staff and other academic staff/faculty) with a view to share and learn through teaching, training, study and research.</li> </ul>

	<ol> <li>To jointly organize conferences, seminars, symposia, workshops, training programs and related activities.</li> <li>To pursue joint research projects.</li> <li>To promote the mutual exchange of information resulting from the exchange of research results, academic material and publications issued by both Institutions.</li> <li>The parties named in the Memorandum will confer and agree on suitable means for putting in goals set out in Section-A into practice.</li> </ol>
Validity of the MoU	For Five years starting from date of signatures.
Other financial specifications	As per the MoU.
Probable date of signing MoU	MoU signed on 7.4.2022
Any other specific remarks	No.

The draft MoU sent by the Coordinator of the MoU with Sharma Centre for Heritage Education, Chennai was examined and recommended by the MOU Evaluation Committee of the University and also approved by the University authorities. The MoU was signed on 7.4.2022. A copy of the signed MoU is attached as Enclosure.

Submitted for ratification of the Council.



This Memorandum of Understanding (MOU) is executed between the following parties: PONDICHERRY UNIVERSITY • A Central University under the Ministry of Education established under University Act 1985, Government of India, situated at Puducherry UT, India.

The Registrar, Pondicherry University, is duly authorised to enter into and sign the MOU on behalf of Pondicherry University, Puducherry (hereinafter called as 'PU').

AND

Sharma Centre For Heritage Education (hereinafter called as SCHE) [established on 2 April 1999, Reg. No. 308/4], is a public educational trust aimed at promoting research into India's archaeological heritage and is located in Chennai, Tamil Nadu, India.

The DIRECTOR, SCHE is the authorised signatory of this MOU on behalf of the SCHE.

#### Background of the institutions

Pondicherry University offers Postgraduate and Doctoral research programs in multiple disciplines leading to Masters and Ph.D degrees from its campuses at Puducherry (Main), Karaikal, Mahe, Yanam, Andaman & Nicobar Islands and Lakshadweep. Post-doctoral Research Fellowships and National and International Collaborative Research Projects are also undertaken by the faculty.

Sharma Centre For Heritage Education (hereinafter called as SCHE) (Est. 2<sup>nd</sup> April, 1999, Reg. No. 308/4), is a public Educational Trust aimed at promoting research into India's archaeological heritage; and communicating an awareness of this amongst the public through outreach programs. The SCHE is directing multidisciplinary research projects in prehistoric archaeology leading to publications in high-impact factor journals. Collaborations have been established with government departments and Universities in India and abroad for this purpose. Courses and Lectures are organised (in-person and online) on topics related to archaeology while in-house and travelling workshops are aimed at children, teachers and the interested public.

SCHE and PU have agreed to the following protocols governing their collaboration on academic and research related activities:

#### 1. Areas Of Collaboration

The scope of collaboration on academic and research activities in this Memorandum of Understanding includes the following categories:

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- Academic and Research collaboration in the areas of mutual interest.
- Exchange of academic information, scholarly information, materials and publications.
- Exchange of students and faculty.
- Sponsorship of cooperative seminars, workshops and other academic meetings.
- Utilization of Laboratories, infrastructures and human resource of the respective institutions with mutual agreement.
- Public outreach and education in the above fields and allied sciences through exhibitions and reinterpretation centres and Museums.
- Pedagogical activities in the above fields.

#### 2. Student Exchange

Pursuant to the agreement for academic exchange, Sharma Centre for Heritage Education and Pondicherry University will exchange students if it is required for the subjects of interest of both. It is desired by both parties that there will be regular flow of students in both directions.

#### 3. Faculty Exchange / Mobility

On invitation by the host institution, teaching staff may go for a teaching stint at the partner institution with due approvals on either side. Financial commitments will depend upon availability of support from funding agencies.

#### 4. Research Collaboration

Faculty from both Institutions will collaborate in the supervision of exchange students and in joint research in disciplines of mutual interest.

#### 5. Commencement, Renewal, Termination and Amendment

- a) This MOU will come into force upon affixing of the signatures of the representatives of the partner institutions and will remain in effect for a period of FIVE years from the date of the last signature. This MOU may be renewed upon its expiry, with the agreement of both partner institutions. If either partner institution wishes to terminate the MOU at the end of the five years period it must notify the other institution no less than six months prior to the expiry of the MOU.
- b) This MOU or its renewal and the actions taken under it may be reviewed at any time. Modifications may be made by mutual agreement and any amendment or extension to the agreement may be formalized by the exchange of letters between the two institutions. For all issues arising out of this Memorandum of Understanding or in its implementation the concerned parties to this MoU will resolve the same amicably by mutual consent of both the parties.

- c) Both Parties understand that all final arrangements will have to be negotiated and will depend on the availability of funds. During implementation of the present MoU both Parties shall comply with legal regulations being in force.
- d) This MoU was made in two equivalent copies in English, with one copy for each Party. The signing parties signed the agreement themselves in person. Each signatory has personally inserted his/her signature and verified the contents of this document.

Kumar Achilich Signed: Signature

Signed Signa fure

Kumar Akhilesh Director Representative of Sharma Centre For Heritage Education

Prof. Amaresh Samantaraya Registrar, Pondicherry University Legal Representative of Pondicherry University REGISTRAR PONDICHERRY UNIVERSITY PUDUCHERRY

Date

Witnessed by

Signature

MOU Coordinator Prof. Shanti Pappu Founder/Secretary Sharma Centre For Heritage Education Witnessed by

Date

Signatura

Prof.A Subramanyam Raju \* Dean,International Relations Pondicherry University

MOU Coordinator Prof.N.Chandramouli Head Department of History

a) This MOU will come into force upon affixing of the signatures of the representatives of the

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# 2023.144.34

# TO RATIFY THE ACTION TAKEN ON THE PROPOSED MOU BETWEEN INDIAN COUNCIL OF WORLD AFFAIRS, NEW DELHI AND UGC CENTRE FOR MARITIME STUDIES, SCHOOL OF SOCIAL SCIENCES & INTERNATIONAL STUDIES, PONDICHERRY UNIVERSITY, PUDUCHERRY

The University proposes to have an MoU with Indian Council of World Affairs, New Delhi, and agreed to the protocols governing their collaboration on academic and research activities.

MoU Proposal with whom	Indian Council of World Affairs, New Delhi
Received from	Dr. Nivedita Ray, Director Research, Indian Council of World Affairs, New Delhi
Coordinator of the MoU	Dr.A. Subramanyam Raju, Coordinator, UGC Centre for Maritime Studies, School of Social Sciences & International Studies, Pondicherry University
MoU Evaluation Committee recommendation / remarks	The draft MoU was examined and recommended by the MoU Evaluation Committee.
School / Dept. concerned with MoU	UGC Centre for Maritime Studies, School of Social Sciences & International Studies, Pondicherry University.
Areas of Collaboration	<ol> <li>Pondicherry University will act as Facilitator to ICWA in coordinating with Government Agencies, Universities, Academic institutions, Corporates / NGOs, industrial bodies and Public Sector Undertakings located in India and abroad</li> <li>Undertake studies on selected topics of common interest to both parties, in case adequate funding support is available and suitable resource persons can be found.</li> <li>Promote exchange of information, joint publication of articles, newsletters and journals</li> </ol>
Validity of the MoU	For Three years starting from date of signatures.
Other financial specifications	As per the MoU.
Probable date of signing MoU	MoU signed on 4.4.2022
Any other specific remarks	No.

The draft MoU sent by the Coordinator of the MoU with Indian Council of World Affairs, New Delhi was examined and recommended by the MOU Evaluation Committee of the University and also approved by the University authorities. The MoU was signed on 4.4.2022. A copy of the signed MoU is attached as Enclosure.

Submitted for ratification of the Council.

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Memorandum of Understanding between INDIAN COUNCIL OF WORLD AFFAIRS New Delhi and PONDICHERRY UNIVERSITY Puducherry



Indian Council of World Affairs (ICWA) is a Society registered under the Societies Act of I860, with its registered office at Sapru House, Barakhamba Road, New Delhi and an institution of national importance as per the ICWA Act, 2001, represented by its Director-General, Ambassador Vijay Thakur Singh.

Pondicherry University is a Central University established in 1985 by an Act of the Indian Parliament. Pondicherry University, Puducherry, 605014, India, hereinafter referred to as 'PU' and duly represented by Dr Amaresh Samantaraya, Registrar i/c.

ICWA and Pondicherry University are desirous of continuing to work together in pursuit of their goal of expanding awareness and knowledge on international affairs and Indian foreign policy.

ICWA and Pondicherry University, in terms of this Memorandum of Understanding have agreed to join hands to organise studies, conferences and seminars on agreed topics on international affairs, Indian foreign policy and relevant topics, under the auspices of Pondicherry University and ICWA. Accordingly, both the Parties have agreed to collaborate in the following manner:

- Pondicherry University will act as Facilitator to ICWA in coordinating with Government Agencies, Universities, Academic institutions, Corporates / NGOs, industrial bodies and Public Sector Undertakings located in India and abroad
- Undertake studies on selected topics of common interest to both parties, in case adequate funding support is available and suitable resource persons can be found.
- 3. Promote exchange of information, joint publication of articles, newsletters and journals.

Where ICWA provides funds to Pondicherry University, following terms and conditions will apply:-

 a) ICWA being treated as partner in any events, due credit will be given by the organizers to ICWA in publishing its publicity materials, banners, on the venue etc.

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- b) ICWA being treated as partner in any events a set of papers/conference proceedings will be provided to ICWA and thereafter the details of the proceedings of the conference will also be sent to ICWA by Pondicherry University immediately after the event.
- c) ICWA will be represented by Research Fellow who will present the ICWA's Foreign. Policy Awareness Programme to the participants of the events. Cost of travel of ICWA representatives will be borne by ICWA but logistical arrangements must be made by the host organization.
- d) 60% of the sanctioned grant would be released on confirmation of the conditions mentioned above (i.e. before the Seminar) and on receipt of Pondicherry University account number and other details in whose favour the cheque is to be issued/remittance sent.
- c) The balance will be released after the submission of itemized certified statement of expenditure accompanied by relevant receipts/vouchers within 30 days of completion of Seminar/Conference. A separate Utilization Certificate and Seminar Report must accompany the statement; upon conclusion of the said event to enable us to settle the invoice finally and fully.

This Memorandum of Understanding will be valid for a period up to 3 years commencing from the date of signing of MOU. It may be extended by mutual agreement in writing for further periods. Unless mutually agreed to otherwise, ICWA agrees to give a grant of up to Rs. 200,000/- (Rupees Two Lakhs only) per seminar to Pondicherry University for covering expenses on holding of each seminar that both Parties have mutually agreed upon, which will be held from time to time during the validity of this MOU and will disburse the sum in two installments, initially 60% of the agreed funding before the commencement of the Seminar and the remaining 40% on receipt of report by Pondicherry University to ICWA on the proceedings of the Seminar and the accounts for the seminar. The focal point for action in pursuance of this Memorandum of Understanding will be the Director General of the ICWA and the Registrar of the Pondicherry University. They may delegate and assign to any of their own members tasks as determined by them for organizing a specific mutually agreed event.

paller THAKUR SINGH ाजनिवेशक/Director Genera

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In witness of the above arrangement, both Parties have affixed their signatures hereto on the 415 day of April 2521

On behalf of: Indian Council of World Affairs SIGNATURE & DATE:

Thakur Singh Int

Director-General ICWA, New Delhi

विजय ठाकुर सिंह VIJAY THAKUR SINGH प्रानिदेवक/Director General भारतीय वैश्विक परिषद् Indian Council of World Affairs संपू हाउस, नई दिल्ली Sapru House, New Delhi On behalf of: Pondicherry University SIGNATURE & DATE:

12 800 REGISTRAR

Dr. Amaresh Samantaraya Registrar (i/c) PONDICHERRY UNIVERSITY Pondicherry University Puducherry

WITNESSED BY:

Subraman

Dean – International Relations Pondicherry University

raman

Dr. A.Subramanyam Raju Coordinator UGC Centre for Maritime Studies (Coordinator of the MoU)

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# 2023.144.35

# TO RATIFY THE ACTION TAKEN ON THE PROPOSED MOU BETWEEN THE ASIA FOUNDATION, NEW DELHI AND CENTRE FOR SOUTH ASIAN STUDIES, SCHOOL OF SOCIAL SCIENCES & INTERNATIONAL STUDIES, PONDICHERRY UNIVERSITY, PUDUCHERRY

The University proposes to have an MoU with the Asia Foundation, New Delhi, and agreed to the protocols governing their collaboration on academic and research related activities.

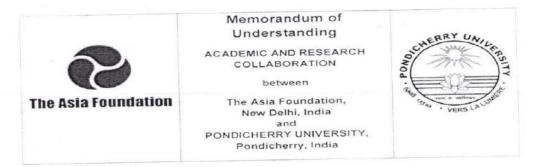
MoU Proposal with whom	The Asia Foundation, New Delhi.
Received from	The Centre Head, Centre for South Asian Studies through the Dean, School of Social Sciences & International Studies.
Coordinator of the MoU	The Centre Head, Centre for South Asian Studies, School of Social Sciences & International Studies.
MoU Evaluation Committee recommendation / remarks	The draft MoU was examined and recommended by the MoU Evaluation Committee.
School / Dept. concerned with MoU	Centre for South Asian Studies, School of Social Sciences & International Studies
Areas of Collaboration	<ul> <li>Support initiatives to build students' skill in problem solving approach, theory, analysis and application to apply a multi- disciplinary approach to water governance.</li> <li>Provide technical and resource support as required for delivery of the future course on water governance using a hydro-diplomacy framework.</li> <li>Facilitating student and faculty research projects around themes of hydro-diplomacy including opportunities for exchange programmes and study visits</li> <li>Collaboration on seminars, workshops, and events on hydro-diplomacy both with TAF and other national and International Institutions.</li> <li>Publications of research outcome, policy papers, and other monographps.</li> <li>TAF and Pondicherry University will mutually identify and agree any additional areas of support and engagement based on available resources.</li> </ul>

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Validity of the MoU	Starting from date of signatures.
Other financial specifications	As per the MoU.
Probable date of signing MoU	MoU signed on 15.7.2022
Any other specific remarks	No.

The draft MoU sent by the Coordinator of the MoU with The Asia Foundation, New Delhi was examined and recommended by the MOU Evaluation Committee of the University and also approved by the University authorities. The MoU was signed on 15.7.2022. A copy of the signed MoU is attached as Enclosure.

Submitted for ratification of the Council.



This Memorandum of Understanding (MOU) is executed between the following parties PONDICHERRY UNIVERSITY - A Central University under the Ministry of Education established under University Act 1985, Government of India situated at Puducherry UT India

The REGISTRAR. Pondicherry University, is duly authorised to enter into and sign the MOU on behalf of Pondicherry University, Puducherry (hereinafter called as 'PU').

#### AND

The Asia Foundation, New Delhi, India, Nandita Baruah, Country Representative is the authorised signatory of this MOU on behalf of the PARTNER INSTITUTION.

#### Background of the institutions

Pondicherry University offers Postgraduate and Doctoral research programs in multiple disciplines leading to Masters and PhD degrees from its campuses at Puducherry (Main). Karaikal, Mahe, Yanam and Andaman & Nicobar Islands. Post-doctoral Research Fellowships and National and International Collaborative Research Projects are also undertaken by faculty.

The Asia Foundation is a nonprofit international development organization committed to improving lives across a dynamic and developing Asia. Informed by six decades of experience and deep local expertise its work across the region is focused on good governance, women's empowerment and gender equality, inclusive economic growth, environment and climate action, and regional and international relations.

THE ASIA FOUNDATION, New Delhi and PONDICHERRY UNIVERSITY, Pondicherry have agreed to the following protocols governing their collaboration on academic and research related activities

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- Support initiatives to build students' skills in problem solving approach, theory analysis and application to apply a multi-disciplinary approach to water governance
- Provide technical and resource support as required for delivery of the future course on water governance using a hydro-diplomacy framework.
- Facilitating student and faculty research projects around themes of hydro-diplomacy including opportunities for exchange programmes and study visits
- Collaboration on seminars, workshops, and events on hydro-diplomacy both with TAF and other national and international institutions.
- 5. Publications of research outcome, policy papers, and other monographs.
- TAF and PU will mutually identify and agree any additional areas of support and engagement based on available resources.

# Commencement, Renewal, Termination and Amendment

- a) This MOU will come into force upon affixing of the signatures of the representatives of the partner institutions and will remain in effect for a period of two years from the date of the last signature - This MOU may be renewed upon its expiry, with the agreement of both partner institutions. If either partner institution wishes to terminate the MOU at any point, it must provide the other institution 30 days' notice.
- b) This MOU or its renewal and the actions taken under it may be reviewed at any time. Modifications may be made by mutual agreement and any amendment or extension to the agreement may be formalized by the exchange of letters between the two institutions. For all issues arising out of this Memorandum of Understanding or in its implementation the concerned parties to this MoU will resolve the same amicablyby mutual consent of both the parties.
- c) Both Parties understand that all final arrangements will have to be negotiated and will depend on the availability of funds. During implementation of the present MoU both Parties shall comply with legal regulations in force in the country where the institutions are registered.
- d) This MoU constitutes to the partnership agreement only. Any specific activity warranting financial and fiduciary arrangements will be separately captures under a formal letter of grant/contract and or letter of sponsorship.

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e) This MoU was made in two equivalent copies in English, with one copy for each Party. The signing parties signed the agreement themselves in person or electronically inserted scanned signatures on PDF of the MOU document are acceptable by both parties for the purpose of this MoU. Each signatory has personally verified the contents of this document and inserted his/her signature.

SIGNATURE

Abamise Nandita Baruah

Nandita Baruah Country Representative The Asia Foundation. New Delhi, India Representative of PARTNER INSTITUTION

DATE 15 Suly2022

SIGNA (URE DECISTR

PONDICHERRY UNIVERSITY PUDUCHERRY 605 014

Prof. Amaresh Samantaraya Registrar, Pondicherry University

DATE:

WITNESSED BY

Subarreun SEAN

Prof A Subramanyam Radmation in Relations Dean-International Relations Nagar (Salaps) Pondicherry University unucleary 605 014 India

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MOU Coordinator Centre Head Centre for South Asian Studies Pondicherry University

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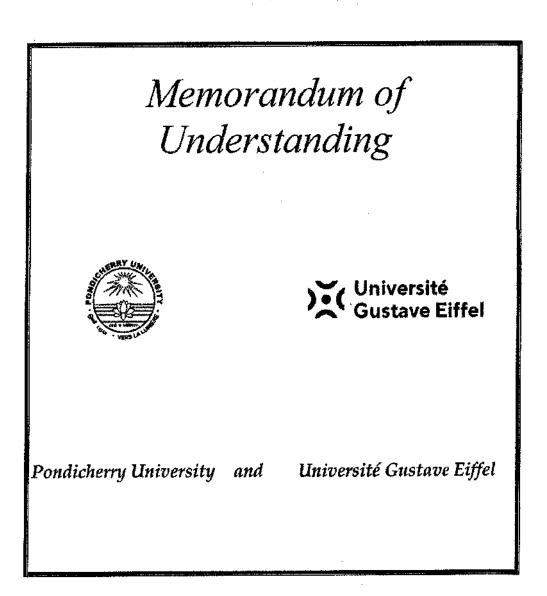
## TO RATIFY THE ACTION TAKEN ON THE PROPOSED MOU BETWEEN GUSTAVE EIFFEL UNIVERSITY(GEU), PARIS, FRANCE AND DEPT. OF MANAGEMENT STUDIES, SCHOOL OF MANAGEMENT, PONDICHERRY UNIVERSITY, PUDUCHERRY

The University proposes to have an MoU with Gustave Eiffel University(GEU), Paris, France, and agreed to the protocols governing their collaboration on academic and research activities.

MoU Proposal with whom	Gustave Eiffel University(GEU), Paris, France
Received from	Dr.S. Victor Anandkumar, Professor, Dept. of Management Studies, through the Dean, School of Management.
Coordinator of the MoU	Dr.S. Victor Anandkumar, Professor, Dept. of Management Studies, School of Management
MoU Evaluation Committee recommendation / remarks	The draft MoU was examined and recommended by the MoU Evaluation Committee.
School / Dept. concerned with MoU	Department of Management Studies, School of Management, Pondicherry University, Puducherry.
Areas of Collaboration	<ul> <li>Joint research activities.</li> <li>Faculty exchanges.</li> <li>Student exchanges.</li> <li>Doctoral student exchanges and joint supervision of doctoral theses.</li> <li>Student intern exchanges.</li> <li>Mutual information on curricula and research.</li> <li>Exchange of scientific or technical publications.</li> <li>Joint publication of research results and teaching materials.</li> <li>Organization of common courses and seminars.</li> </ul>
Validity of the MoU	For Five years starting from date of signatures.
Other financial specifications	As per the MoU.
Probable date of signing MoU	MoU signed on 13.5.2022
Any other specific remarks	No.

The draft MoU sent by the Coordinator of the MoU with Gustave Eiffel University(GEU), Paris, France was examined and recommended by the MOU Evaluation Committee of the University and also approved by the University authorities. The MoU was signed on 13.5.2022. A copy of the signed MoU is attached as Enclosure.

Submitted for ratification of the Council.



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# MEMORANDUM OF UNDERSTANDING

Hereinafter referred to as "The MoU"

Reference: 2022-00256

#### BETWEEN:

..

Pondicherry University, established by an Act of Parliament in 1985, by Government of India, Located R Venkat Raman Nagar, Kalapet, Pondicherry – 605 014, India Represented by its Registrar (i/c), Amaresh SAMANTARAYA Hereinafter referred to as "Pondi Uni"

#### AND

Université Gustave Eiffel, created on 1ª January 2020, by decree n°2019-1360 of 13 December 2019, Located Cité Descartes, 5 Boulevard Descartes, Champs-sur-Marne, 77454 Marne la Vallée cedex 2,

France,

Represented by its President, Pr. Gilles ROUSSEL,

Hereinafter referred to as "Uni Eiffel"

Hereinafter individually referred as to "the Party" or jointly as "the Parties".

### WHEREAS:

(1) Université Gustave Eiffel was created on 1<sup>st</sup> January 2020, by decree n°2019-1360 of 13 December 2019, from the merge of 6 entities:

(i) The Université Paris-Est Marne-la-Vallée (UPEM);

(ii) The French Institute of Science and Technology for Transports, Development and

(iii) 3 graduate schools: ESIEE Paris, Ecole Nationale des Sciences Géographiques (ENSG-Geomatics) and Ecole des Ingénieurs de la Ville de Paris (EIVP);

(iv) A school of architecture (EAV&T). (2) Pondicherry University was established by an Act of Parliament in 1985, by the Department of

Higher Education, Ministry of Education, Government of India (3) The Parties wish to establish, pursue and deepen their cooperation and scientific relations in view of contributing to the development of Research and Higher education. They hereby conclude a a second s the following MoU.

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# Article 1. Scope of the collaboration

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The following is an outline of possible collaborations. The Parties' aim is to establish an international collaboration addressing both research and education, including post-graduate and undergraduate as well as academic staff (post-docs and visiting scholars among faculty members). The proposed collaboration is based on the items described as follows:

(1) Exchange of faculty and administrative staff and researchers,

- (2) Exchange of students, in the framework of students' mobilities, trainceship, including PhD students
- (3) Joint supervision of doctoral theses, including "cotutelle"
- (4) Joint degrees,
- (5) Joint collaborative research,
- (6) Joint lectures and symposia,
- (7) Exchange of academic information and materials on curricula and research,
- (8) Joint publication of research results and teaching materials.

This MoU may subsequently be extended to other types of activities.

# Article 2. Implementation of the Collaboration

(1) Any plans for future cooperation and any project to be implemented for the realization of specific exchange activities as defined in the preceding article shall be decided through discussion between the parties.

(2) Each collaboration program will be then subject to a specific agreement. Any such specific agreement will detail including, but not limited to the following contributions expected from each Party:

- Objectives and framework,
- Technical aspects,
- Schedules and duration,
- Intellectual property rules, confidentiality and communication aspects,
- Financial aspects, including housing, travel, insurance and other costs.

(3) Each party will designate a person in charge of the cooperation program (Program Coordinator) within each specific agreement.

(4) The activities specified in the preceding paragraph shall b	e carried out i	n compliance with laws
and regulations to be followed by the parties concerned.		

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# Article 3. Persons in charge of the MoU

The persons in charge of this cooperation are:
(1) For Université Gustave Eiffel:
Dr. Agnès JULLIEN, Vice-President International
Email: agnes.jullien@univ-eiffel.fr, vp-international.contact@univ-eiffel.fr
(2) For Pondicherry University:
Dr. S Victor Anandkumar, Professor & MoU Coordinator
Email: victor.dms@pondiuni.edu.in

# Article 4. Confidentiality and Intellectual Property Rights

(1) Each Party commits itself to consider confidential any information provided by the other Party (documents, systems, software, skill, methods, knowledge etc.) and to use those only upon the application of the Memorandum of Understanding and its possible amendments and specific agreements. The receiving Party agrees that it will neither reveal nor disclose this Information or any part thereof to any person, firm, corporation or other entity nor use this Information or any part thereof without first obtaining the written consent of the disclosing Party.

(2) Before starting a collaborative project, and in accordance with the policies of the Parties, the Parties will discuss in good faith and provide in the specific agreement the conditions relating to the treatment of intellectual property rights resulting from the results of this collaborative project.

# Article 5. Use of names and logos

(1) The terms "Université Gustave Eiffel" and the logo of "Université Gustave Eiffel" are registered as trademarks.

(2) The terms "Pondicherry University" and the logo of "Pondicherry University" are registered as trademarks.

(3) Each party can mention, in its communication related to the present Memorandum of Understanding, the name of the other Party and can use, with the other's agreement, the logo of the university.

# Article 6. Entry into Force and Duration

(1) This MoU is valid for 5 (five) years effective from the date of its last signature below (hereinafter referred to as the "Term"), and may be renewed or extended by amendment.

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(2) Each Party shall have the right to terminate this MoU by providing written notice to the other Party at least three (3) months prior to the effective date of termination.

(3) Termination of this MoU will not affect the validity of any Specific Agreement taking place under this MoU as provided in Article 2.2. Such Specific Agreements may only be terminated in accordance with the terms laid out in the Specific Agreements.

#### Article 7. Litigation

(1) The Parties intend to engage in mutual negotilations to resolve amicably any disputes or differences arising out of or in connection with this MoU.

(2) Failing to resolve the dispute amicably, the Parties agree to apply international private law rules.

Done in two originals, in English.

The parties hereby establish this MoU by duly signing it, as of the respective dates below.

For Pondicherry University

For Université Gustave Eiffel

Amaresh SAMANTARAYA Registrar (i/c)

Date: 13.05.2022 REGISTRAR WitnessONDICHERRY UNIVERSITY PUDUCHERRY- 605 014.

Subranauguer A Subramanyam RAJU

Dean (International Relations)

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5 Victor ANANDKUMAR MoU Coordinator

SIDEN Pr Gilles ROUSSEL President Gustavo Eiffal Date: 43.05, 2 Witness:

Sylvie CHEVRIER Deputy Vice-President International

Jean-Marc LAHEURTE Deputy Vice-President International for Asia

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SPECIFIC AGREEMENT FOR STUDENT EXCHANGES between UNIVERSITE GUSTAVE EIFFEL (Frauce) and PONDICHERRY UNIVERSITY (India)

Reference: 2022-00257

#### BETWEEN:

Pondicherry University, established by an Act of Partiament in 1985, by Government of India, Located R Venkat Raman Nagar, Kalapet, Pondicherry – 605 014, India Represented by its Registrar (i/c), Amaresh SAMANTARAYA Hereinafter referred to as "Pondi Uni"

#### AND

Université Gustave Eiffel, created on 1<sup>st</sup> January 2020, by decree n°2019-1360 of 13 December 2019, Located Cité Descartes, 5 Boulevard Descartes, Champs-sur-Marne, 77454 Marne la Vallée cedex 2, France, Represented by its President, Pr. Gilles ROUSSEL, Hereinafter referred to as "Uni Eiffel"

Hereinafter individually referred as to "the Party" or jointly as "the Parties".

Pondi Uni and Uni.Eiffel have signed a Memorandum of Understanding (hereinafter the « MoU »), reference 2022-00256

This Specific Agreement grants student exchanges and states that:

#### Article 1: Object

- 1.1 The purpose of this specific agreement is to develop student exchanges between our two
  - institutions in the fields of : - Economics and Management
  - Mathematics
  - Chemistry
  - Computer Science

1.2 Under normal circumstances, exchanges are limited for one (1) or two (2) semester(s).

 Each institution will accept a maximum of two (2) students in each field, i.e. a maximum total of eight (8) students, per semester.





1.4 Selected students by both the sending and receiving institutions enrol in both universities. They pay their tuition fees at their home university and are exempted from any tuition fees at the host university.

1.5 The sending institution is responsible for certifying that their students have a sufficient linguistic proficiency in the teaching language used by the host institution.

1.6 Each university assists students to obtain all required visas, permits, and other official documentation.

1.7 Students are responsible for all personal expenses associated with their stay, including accommodation, meals, transportation, and visa fees.

#### Article 2: Duration of the Specific Agreement

The present specific agreement is concluded for the duration of the memorandum of understanding and will come into effect on the date of signature.

Signed in Champs-sur-Marne, on Noy 23, 2022.

Gilles ROUSSEL

President

Signed in Pondicherry University on May 13, 2022

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Amarcsh SAMANTARAYA Registrar (i/c) Pondicherry University

REGISTRAR PONDICHERRY UNIVERSITY WRUBUCHERRY- 605 014

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A Subramanyam RAJU Dean (International Relations)

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S Victor ANANDKUMAR MoU Coordinator

Université Gustave Station DEA Witness: Université Gustave Ethel

Sylvie CHEVRIER Deputy Vice-President International

Jean-Marc LAHEURTE Deputy Vice-President International for Asia

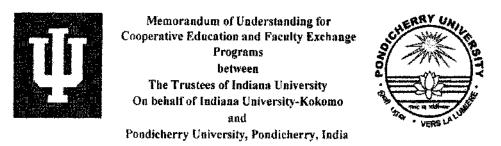
# TO RATIFY THE ACTION TAKEN ON THE PROPOSED MOU BETWEEN THE INDIANA UNIVERSITY, KOKOMO, USA AND DEPT. OF BANKING TECHNOLOGY, SCHOOL OF MANAGEMENT, PONDICHERRY UNIVERSITY, PUDUCHERRY

The University proposes to have an MoU with the Indiana University, Kokomo, USA, and agreed to the protocols governing their collaboration on academic and research related activities.

MoU Proposal with whom	Indiana University, Kokomo, USA
Received from	Dr.V. Mariappan, Professor & Head, Dept. of Banking Technology through the Dean, School of Management, Pondicherry University, Puducherry.
Coordinator of the MoU	Dr. S. Janakiraman, Associate Professor, Department of Banking Technology, School of Management, Pondicherry University
MoU Evaluation Committee recommendation / remarks	The draft MoU was examined and agreed in- principle by the MoU Evaluation Committee.
School / Dept. concerned with MoU	Department of Banking Technology, School of Management, Pondicherry University
Areas of Collaboration	This MoU will allow qualified students to participate in an exchange between Pondicherry University and Indiana University Kokomo for the purpose of completing a Master's in Business Administration (MBA) from Indiana University, Kokomo and Pondicherry University. This Agreement will also allow exchange of faculty members between the institutions, starting in year 2, for academic and research collaborations.
Validity of the MoU	For Five years starting from date of signatures.
Other financial specifications	As per the MoU.
Probable date of signing MoU	MoU signed on 18.7.2022
Any other specific remarks	No.

The draft MoU sent by the Coordinator of the MoU with Indiana University, Kokomo, USA was examined and agreed in-principle by the MOU Evaluation Committee of the University and also approved by the University authorities. The MoU was signed on 18.7.2022. A copy of the signed MoU is attached as Enclosure.

Submitted for ratification of the Council.



The Trustees of Indiana University, on behalf of Indiana University Kokomo("Indiana University Kokomo" or "IUK"), established in the State of Indiana, United States of America, and Pondicherry University (PU),aCentral University established by an Act of Parliament No. 53 of 1985 in Pondicherry,India (each a "Party" and collectively, the "Parties"), enter into this Memorandum of Understanding (MoU) for Cooperative Education and Faculty Exchange Programs on this first day of July 2022 (the "Effective Date") and hereby agree in accordance with terms and conditions set forth in this MoU.

#### I. OBJECTIVE

This MoU will allow qualified students to participate in an exchange between Pondicherry Universityand Indiana University Kokomo for the purpose of completing a Master's in Business Administration (MBA) from Indiana University Kokomo and Pondicherry University. This Agreement also will allow exchange of faculties between the institutions, starting in year 2, for academic and research collaborations.

#### II. REQUIREMENTS

#### A. NOMINATION, APPLICATION, AND ADMISSION

- Students who complete their first two semesters of the MBA program at the Department of Banking Technology or Department of International Business. School of Management (SOM), PU, will be nominated to matriculate in the Indiana University KokomoMBA program. Likewise, students who complete their first two semesters of the MBA program at Indiana University Kokomo will be nominated to matriculate in the PU MBA program.
- PU will nominate Students based on the below criteria and may deviate from such criteria only under special circumstances. Each nominated student generally must:
  - a. have an undergraduate degree
  - b. have completed the first two semesters of the MBA program at the Department of Banking Technology or Department of International Business, SOM, PU

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c. have a good-to-excellent academic record as demonstrated by a minimum
   cumulative GPA of 3.0 in the equivalent foundation courses and 3 courses
   for MBA (see Appendix A) and
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- d. meet all admission or specific requirements of Indiana UniversityKokomo, including language proficiency test scores. To demonstrate language proficiency, one of the following scores should be submitted - (i) A minimum TOEFL score of 73 (or 533 for paper-based test), (ii) A minimum IELTS score of 6 or above, OR (iii) a minimumDuolingoscore of 105 or above.Instead of GMAT. Students can take the Management Aptitude Test (MAT) or other equivalent tests, with a minimum score of 550 (or equivalent) with verbal score minimum of at least 40<sup>th</sup> percentile.In summary, the following are required under this Agreement for students from PU to be admitted to the IUK MBA program:
  - i. An undergraduate degree in any discipline,
  - ii. Evidence of completing the first two semesters of M.B.A. from Department of Banking Technology or Department of International Business, SOM, PU.
  - iii. A minimum GPA of 6.0 out of 10.0 on PU's 10.0 scalein the foundation coursesand 3 MBA core courses.
  - iv. A language proficiency score,
  - v. MAT (or other equivalent tests) score minimum of 550 (or equivalent) with a verbal score minimum of 40<sup>th</sup> percentile<sup>1</sup>.

  - vi. Transcripts from all schools attended.
  - vii. A statement of purpose,
  - vili. Resume, and
  - ix. An application to IU Kokomo MBA program. The application fee will be waived.
- 3. The Parties estimate the enrollment number per cohort will be a maximum of 25Students.
- 4. i) PUshall be responsible for preliminarily screening and nominating Students for this program, and for ascertaining that each participating Student is likely to benefit from a particular course of study. Indiana UniversityKokomo reserves the right to make the final admissions decision with respect to the proposed candidates.

ii) IUK shall be responsible for preliminarily screening and nominating students for this program to PU. PU reserves the right to make the final admissions decision with respect to the proposed candidates.

5. i) PUwill provide a list of nominated Students to Indiana University Kokomo School of Business by May 15th each year.

<sup>&</sup>lt;sup>1</sup> If Ministry of Education, India implements a common admission test in the future for post graduate studies for business education, IUK and PU will work together to identify an appropriate admissions score based on the new test.

ii) [UK will provide a list of nominated Students to PU by May 15th each year.

 Nominated students must complete the application for admission to the respectiveParty and submit all required supporting documents, including official transcripts, by the established deadlines.

#### B. ENROLLMENT, TUITION, AND COSTS

- i) PUStudents will be enrolled as full-time degree Students at Indiana UniversityKokomo as required by U.S. Student Visa regulations and undertake a pre-planned program of study as determined by both Parties.
   ii) IUK Students will be enrolled as full-time degree Students at PU as required by Indian student visa regulationsand undertake a pre-planned program of study as determined by both Parties.
- 2. Prior to the start of the program, Indiana University Kokomowill provide the incoming PUStudents with an estimate of the expenses to be expected during the period of attendance. Similarly, prior to the start of the program, PU will provide the incoming IUK students with an estimate of the expenses to be expected during the period of attendance.
- 3. Students from PU matriculating in the IUK MBA program will be required to pay the first half of the tuition fee for the program (9 courses) before the start of the first semester and the second half of the tuition fee before the start of the second semester. This tuition is for the nine courses taught by Indiana University Kokomo faculty members. Students in the IUK MBA program can repeat up to two MBA courses to replace their lower grades. For each repeated course, Students will pay an additional tuition fee per course.
- 4. In addition to tuition fee, Studentsfrom PU matriculating in the IUK MBA program are responsible for the following costs: international travel; room, board and living expenses: Indiana University Kokomo mandatory fees; mandatory University Health Insurance Program (UHIP) for international students or equivalent private insurance; textbooks; and miscellaneous expenses.Students from IUK matriculating in the PU MBA program are responsible for similar costs.
- 5. IUK MBA students will be given an option of completing their MBA program at Pondicherry University. IUK's standard admission requirements for matriculation in its MBA programare similar to the admission requirement outlined in 2d under II. REQUIREMENTS section above. Students directly admitted by IUK are required to take the GMAT. The following formula is used for MBA,admission decisions at IUK: GMAT score + (200 X undergraduate GPA) >= 1000. Through this Agreement. PU agrees to admit IUK students with the above score into the PU MBA program along with

credits for the three MBA core courses completed at IUK. Students from IUK will pay PU international Student tuition fees and respective fees to Pondicherry University and will receive a degree from Pondicherry University upon successful MBA degree completion.

6. Optional: All students from PU who are admitted into the IUK MBA program pursuant to this Agreement will receive a scholarship provided by Indiana University Kokomoin an amount that will effectively reduce thetuition fee of the program by 50%. Additional scholarships may be offered if funding levels permit.

### C. DEGREE COMPLETION AND CONFERRAL

- 1. The Parties agree to share detailed Curricular information, including Course Syllabi, and communicate any changes to Degree completion requirements that may impact time to time Degree completion and related expenses.
- 2. i) A minimum of 36 credits and cumulative GPA of 3.0 out of 4.0 scale are required for the completion of anMBA degree at Indiana University Kokomo. Appendix A describes the courses and credit hour requirements by Semester or year for the degree program at Indiana University Kokomo.

ii) A minimum of 100 credits and cumulative GPA of 6.0 out of 10.0 scale are required for the completion of an MBA degree at Pondicherry University. Appendix A describes the courses and credit hour requirements by semester or year for the degree program at Pondicherry University.

iii) Courses mentioned in Appendix A areonly indicative of the curriculum and subject to review and change as and when required with mutual consultation of the Parties.

3. i) In addition to the foundation courses, a minimum of three courses (9 credits) that are part of first two semesters offered byPUmay be transferred to fulfill the course credit requirements at Indiana University Kokomo. The minimum grade required for courses to transfer is 6.0 out of 10.0. Indiana University Kokomo will consider the courses in Appendix B, completed at PU, for transfer toward the MBA at Indiana University Kokomo.

ii) In addition to the foundation courses, the three courses (9 credits) that are part of the first year of the MBA program at IUK may be transferred to fulfill the course credit requirement at PU. The minimum grade required for transfer of course is 3.0 out of 4.0.

4. The Parties will post transfer credits only when the Student has provided the host Institution with an official transcript from the home Institution.

5. i) Indiana University Kokomo reserves the right to dismiss any student at any time for academic or personal misconduct in violation of established institutional policies. The dismissal of a student will not abrogate the Agreement for the arrangements regarding other transfer students from PU.

ii) PU reserves the right to dismiss any Student at any time for academic or personal misconduct in violation of established institutional policies. The dismissal of a student will not abrogate the Agreement for the arrangements regarding other transfer students from IUK.

6. i) AnMBA, degree will be awarded by PU to Students from IUK upon successful completion of all PU degree requirements.
ii) An MBA, degree will be awarded byIndiana University Kokomoto students from PU upon successful completion of all IUK degree requirements.

#### D. HOUSING AND VISAS

1. i) Indiana University Kokomo will assist the incoming Students from PU in locating suitable housing accommodations and offer, as appropriate, assistance on registration and advice regarding campus life, health, language, and cultural adjustment.

ii) PU will assist the incoming Students from IUKin locating suitable housing accommodations and offer, as appropriate, assistance on registration and advice regarding campus life, health, language, and cultural adjustment.

2. i) The Indiana University Office of International Services will provideStudents from PU with the required documents needed to apply for nonimmigrant visas for their study period in the United States. These students are responsible for paying any costs for obtaining those visas.

ii) PU will provide the necessary documents needed for students from IUK to apply for Indian student visas.

#### E. FACULTY EXCHANGE

- 1. Indiana University-Kokomo and Pondicherry University School of Management shall be the offices responsible for the administration of the faculty exchange program.
- 2. Starting from year 2 (2024) of this Agreement, there will be a faculty / scholar exchange program between the parties.
- 3. The Parties may each select and nominate the faculty members to visit the partner institution as exchange participants. The number of exchange participants will be determined in advance on an annual basis. The length of

each visit will be approximately a period of 2 to 3 weeks, determined on a case-by-case basis and by mutual agreement. Each host institution will determine whether recommended faculty members are acceptable.

- 4. Dossiers, including a brief biographical account and a statement of purpose for the exchange period at the host institution, must be received six months prior to participation to allow time for visas and documentation.
- 5. Based on availability of funds, IUK will pay travel expenses for PU faculty and scholars to come to IUK and provide a fixed amount for boarding and Honorarium for conducting Seminars / Lectures. Similarly, in the case of IUK faculty and scholars visiting PU, the accommodation, hospitality and Honoraria for conduct of seminars / lectures, will be provided by PU as per its norms and from the Head of Academic Activity funds of concerned departments, i.e., Department of Banking Technology and Department of International Business, based on availability of funds.
- 6. The host institution will provide assistance to the exchange participant in finding appropriate lodging. The host institution will also provide study and research privileges equivalent to those available to resident faculty members or graduate students.
- 7. Exchange participants are expected to study and work according to a mutually agreed upon plan for professional improvement and research. Specific arrangements for special facilities, laboratories, local research, and the like will be agreed upon by the Parties in advance.

### III. PROGRAM COORDINATION

Each Party will appoint a coordinator who will be responsible for the successful operation of the programs under this Agreement. Duties will include, but are not limited to, publicizing the programs, recruiting and screening for the programs, making necessary academic arrangements for the programs, advising the participants on housing and travel issues, and facilitating visa processes.

#### IV. TENURE & TERMINATION

This MoU shall be in force and be binding upon the Parties hereto for a period of five(5) years from the date of this MoU and is renewable with the consent of both the parties. This MoU may be amended prior to the expiration of the foregoing period only by mutual consent. Either Party may terminate this MoU with one (1) yearadvance notice. In the event that this MoU is terminated, Student candidates currently enrolled shall be permitted to complete the program in accordance with the terms of this MoU.

#### V. INTELLECTUAL PROPERTY

Each Party grants, for the term of this MoU. a limited, non-exclusive, royalty-free license to use its logo and name (the "Trademarks"), to the other Party, solely for the promotion of this MoU and any joint programs and projects developed hereunder. The rights granted by Indiana University under this Agreement are limited to the use of the logo and name of Indiana University Kokomo.Each Party agrees that each time it reproduces and/or republishes the other Party's Trademarks it shall do so in a form identical to that provided by each Party, without alteration. Each Party agrees to use the other Party's Trademarks in a careful and prudent manner. Except as otherwise set forth in this paragraph, each Party agrees not to use the other Party's name. trademarks, or other intellectual property in any manner whatsoever without prior written consent in each instance. Requests pertaining to Indiana University Kokomo shall be emailed to the IU Office of Licensing & Trademarks at iulogo@iu.edu.The Parties acknowledge by this MoU, that they acquire no right, title or interest in and to the other Party's Trademarks whatsoever other than to use the Trademarks in accordance with the term and conditions hereof. The use of each Party's Trademarks may not be assigned, transferred, shared or divided in any manner by the other Party without the prior written consent in each instance.

# VI. DISPUTE RESOLUTION

In the event of a dispute arising out of or relating to this MoU, the Parties shall establish a committee of six (6) senior representatives, three (3) appointed by each Party, to attempt to resolve the dispute. Any legal issues during the study period, the matter will be settled within the Legal Jurisdiction of the respective institutions. In case of PU, the jurisdiction lies solely at the Honble High Court of Madras only.

# VII. EQUAL OPPORTUNITY

Both institutions subscribe to the policy of Equal Opportunity and will not discriminate on the basis of race, sex. sexual orientation, age, ethnicity, religion or national origin. Both institutions shall abide by these principles in the administration of this MoU and neither institution shall impose criteria that would violate the principles of Non-discrimination.

IN WITNESS WHEREOF, the Parties have caused this MoU to be duly executed.

On behalf of: Pondicherry University

Prof. Amaresh Samantaraya Registrar Pondicherry University

Witnessed by:

On behalf of: The Trustees of Indiana University

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Dr. Chittibabu Govindarajulu Dean, School of Business Indiana University Kokomo

Prof. A. Subramanyam Raju Dean International Relations Pondicherry University

Dr. S. Janakiraman (MoU Coordinator) Associate Professor Department of Banking Technology School of Management Pondicherry University

7-18-22

Dr. Mark Canada Executive Vice Chancellor for Academic Affairs Indiana University Kokomo

Hannah L. Buxbaum Vice President for International Affairs Indiana University

1 A Like KB Mr. Donald S. Lukes

Mr. Donald S. Lukes Indiana University Treasurer

Date:

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### **Appendix A:**

I. Sample Plan of Study at PU and continued at Indiana University Kokomo

Anticipated Plan of Study by Semester

# Year 1, Fall Semester and Spring Semesters (Completed at PU)

BUKO-A 533	Accounting Function
BUKO-A 524	Survey of Economics
BUKO-C 562	Professional Development and Self-Leadership
BUKO-I 500	Financial Management
BUKO-Q 520	Quantitative Analysis for Business
BUKO-M 500	Marketing Management

These are foundation MBA courses and are not part of the MBA curriculum. PU will teach these or equivalent courses. These courses serve two purposes: (a) prepare students for the rigorous MBA curriculum, and (b) add credit hours to their undergraduate degree to make it equivalent to US four-year degrees. Students must complete the above courses with an overall GPA of 6.0 on the 10.0 scale. The following is a tentative list of the three core MBA courses (9 credits) to be taught at PU:

BUKO-D 542	Advanced Managerial Accounting <sup>2</sup>	(3 Credits)
BUKO-J 552	Principles of Leadership and Ethics	(3 Credits)
BUKO-Z 542	Foundations in Human Resources Management	(3 Credits)

# Year 2 (Completed at IUK)

BUKO-K 542 BUKO-E 542 BUKO-F 542 BUKO-M 560	Business Analytics Strategic Managerial Economics Advanced Financial Management Advanced Marketing Management	<ul><li>(3 Credits)</li><li>(3 Credits)</li><li>(3 Credits)</li><li>(3 Credits)</li></ul>
BUKO-M 570 BUKO-F 571	Advanced Operations Management International Corporate Finance	(3 Credits) (3 Credits)
BUKO-C 555 BUKO-C 567	Investments Issues in Financial Management (Concentration Capstone)	(3 Credits) (3 Credits)
BUKO-J 561	Advanced Integrated Business Simulation (MBA Capstone)	(3 Credits)

<sup>2</sup> This is only a preliminary list. IUK and PU will collaboratively decide the three core MBA courses that will be taught at PU.

# Requirements for the MBA Degree at Indiana UniversityKokomo

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- 1. Students admitted to the MBA program must complete the courses with an overall minimum of 3.0 GPA.
- 2. Students must complete the nine core courses, including the capstone course, and three concentration courses for a total of 36 credits.

# II. Sample Plan of Study at IUK and continued at PU

# Year 1, First Semester and Second Semesters (Completed at IUK)

BUKO-A 533 BUKO-A 524 BUKO-C 562 BUKO-I 500 BUKO-Q 520 BUKO-M 500	Accounting Function Survey of Economics Professional Development and Self-Leadership Financial Management Quantitative Analysis for Business Marketing Management	
BUKO-D 542	Advanced Managerial Accounting <sup>3</sup>	(3 Credits)
BUKO-J 552	Principles of Leadership and Ethics	(3 Credits)
BUKO-Z 542	Foundations in Human Resources Management	(3 Credits)

#### Year 2 (Completed at PU)

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IUK students can choose any one of the following MBA specializations:

- Banking Technology
- o Financial Technology
- International Business
- Logistics and Supply Chain Management

# Students must complete the Second-Year courses of the above MBA

specialization. (Curriculum and Syllabus of the above specializations are currentlyavailable on the following webpages: <u>https://www.pondiuni.edu.in/programs/mba-international-business/</u>.

<sup>&</sup>lt;sup>3</sup> This is only a preliminary list. IUK and PU will collaboratively decide the three MBA courses that will be taught at PU.

### Appendix B: Course Transfer Equivalencies

# First and Second Year Courses Completed at PU<sup>4</sup>

PUCourse	Equivalent IU Course	<b>TU Credits</b>
MBAB 413 Accounting and Finance for Bankers / MBAF412Financial Statement Analysis and Reporting /	BUKO-D 542 Advanced Managerial Accounting	<b>A</b>
MIBA 415 Accounting and Finance/ MLSM 103 Accounting for Managers		
MBAB 411 Management Concepts & Organizational Behaviour / MBAF414Management Concepts and Organization Behavior /	BUKO-J 552 Principles of Leadership and Ethics	3
MIBA 412 – Organization behavior/ MLSM201 Principles of Management		
MBAB 421 Banking Operations and Management / MIBA 422 International Human Resource Management / MLSM221 Human Resources Management / MIBA 642 Global Leadership and Skills	BUKO-Z 542 Foundations in Human Resources Management	3
Development		
Total		9

<sup>&</sup>lt;sup>4</sup> IUK and PU will collaboratively decide the three MBA courses that will be taught at PU.

# TO RATIFY THE ACTION TAKEN ON THE PROPOSED MOU BETWEEN THE ASSOCIATION OF CHARTERED CERTIFIED ACCOUNTANTS (ACCA), LONDON AND DEPT. OF COMMERCE, SCHOOL OF MANAGEMENT, PONDICHERRY UNIVERSITY, PUDUCHERRY

The University proposes to have an MoU with the Association of Chartered Certified Accountants(ACCA), London, and agreed to the protocols governing their collaboration on academic and research related activities.

MoU Proposal with whom	Association of Chartered Certified Accountants(ACCA), London
Received from	Dr.P. Natarajan, Professor, Dept. of Commerce, through the Dean, School of Management, Pondicherry University, Puducherry.
Coordinator of the MoU	Dr.P. Natarajan, Professor, Dept. of Commerce, School of Management, Pondicherry University, Puducherry.
MoU Evaluation Committee recommendation / remarks	The draft MoU was examined and recommended by the MoU Evaluation Committee.
School / Dept. concerned with MoU	Department of Commerce, School of Management, Pondicherry University
Areas of Collaboration	<ul> <li>Provide access to ACCA professional development and learning resources.</li> <li>Learning and development initiatives-e.g. competencies, skills and training mapping, etc.</li> <li>Jointly develop strategies and marketing campaigns to promote the global collaboration between PU and ACCA.</li> <li>Work collaboratively and carry out joint engagement and outreach to promote and create awareness about ACCA trainings, Qualification, ACCA-X, master's programme and other relevant trainings.</li> <li>Joint partnership programs supporting the training and development of students to prepare them for successful careers in accountancy and finance.</li> <li>Explore and create new pathways for students to further their education and enhance their</li> </ul>

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	<ul> <li>careers in accountancy and finance.</li> <li>Enhance the employability of students through capacity building initiatives.</li> <li>Tab into one another's network of professional and industry contacts to support the above objectives.</li> </ul>
Validity of the MoU	For Five years starting from date of signatures.
Other financial specifications	As per the MoU.
Probable date of signing MoU	MoU signed on 10.10.2022
Any other specific remarks	No.

The draft MoU sent by the Coordinator of the MoU with Association of Chartered Certified Accountants(ACCA), London was examined and recommended by the MOU Evaluation Committee of the University and also approved by the University authorities. The MoU was signed on 10.10.2022. A copy of the signed MoU is attached as Enclosure.

Submitted for ratification of the Council.

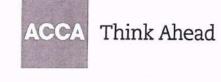
# **MEMORANDUM OF UNDERSTANDING**

Between

Pondicherry University Department of Commerce School of Management



And



Association of Chartered Certified Accountants (ACCA)

September 10<sup>th</sup>, 2022

#### Memorandum of Understanding

#### BETWEEN

The MoU is made on 10<sup>th</sup> October,2022 between Pondicherry University, R.V. Nagar, Kalapet, Puducherry-605 014, INDIA, (herein after called PU, which expression shall include its successor's-in- interest and assigns as the first part) Established under the Pondicherry University Act 1985 (No. 53 of 1985)

#### AND

Association of Chartered Certified Accountants, incorporated by Royal Charter (number RC000732) of The Adelphi, 1–11 John Adam Street, London WC2N 6AU herein after called "ACCA" which expression shall include its successors-ininterest and assigns) as the second part

#### 1. Background

1.1. This Memorandum of Understanding (MoU) made between the Pondicherry University and ACCA provides for the establishment of a mutual co-operation between these two institutions to enrich the visibility of the accountancy profession and role of professional accountants amongst academia.

1.2. Recognising the value of promoting mutual co-operation for the advancement of their respective members and the accountancy and finance professionals, Pondicherry University and ACCA agree to the following terms as set out below:

#### 2. Purpose

2.1. The purpose of this MoU is to set out the understanding between the Parties without any intention to create legal relations, rather in the spirit of mutual cooperation. Any collaborative ventures that may bind the Parties are subject to separate contractual arrangements. The purpose of this MoU is to explore opportunities for collaboration to their mutual benefit, to set out the respective roles and responsibilities of Both the Parties in working cooperatively to further each other and their mutual interests.

2.2. No funding will be required from either Party except as mutually agreed from time to time. The Parties agree that all financial arrangements will be negotiated for each specific case prior to commencement of the activity/programme and will depend on the availability of funds.

#### 3. Duration and Termination

3.1. This MoU will be deemed to have come into force and effect on the Commencement Date and will continue for a period of five (5) years from that date of agreement. The parties agree to review this MoU annually. This MoU may be terminated at any time during its term by either ACCA or Pondicherry University upon three (3) months' prior written notice to the other.

Either party may terminate this MoU by immediate written notice to the other party in the event of an occurrence of any act, omission or conduct which is deemed by the Terminating Party, at all times acting reasonably, to undermine, jeopardise or damage the professional reputation of the Terminating Party.

3.2. This MoU may be amended upon only by the mutual written agreement of both parties.

#### 4. Specific areas of co-operation

ACCA undertakes to work together with Pondicherry University in the following areas:

- 4.1. Provide access to ACCA professional development and learning resources;
- Learning and development initiatives e.g. competencies, skills developing and training mapping, etc.
- 4.3. Jointly develop strategies and marketing campaigns to promote the global collaboration between Pondicherry University and ACCA;
- 4.4. Work collaboratively and carry out joint engagement/project and outreach to promote and create awareness about ACCA trainings, Qualification, ACCA-X, master's programme and other relevant trainings;
- 4.5. Joint partnership programmes supporting the training and development of students to prepare them for successful careers in accountancy and finance;
- 4.6. Explore and create new pathways for students to further their education and enhance their careers in accountancy and finance;
- 4.7. Enhance the employability of students through capacity building initiatives;
- 4.8. Tap into one another's networks of professional and industry contacts to support the above objectives
- 4.9. Other areas of activities
  - 4.9.1. Students' awareness programme
  - 4.9.2. Capacity development programmes for faculty members
  - 4.9.3. Guest lecture programmes in the university department and affiliated colleges.
  - 4.9.4. Conduct of conference / workshops / seminars on contemporary themes of mutual agreed issues
  - 4.9.5 A Member nominated by ACCA (Head of Business Development) will be included as expert member as a special invitee in the academic bodies of the Department of Commerce, Pondicherry University.
  - 4.9.6 To undertake short term and long-term academic research projects in accounting and taxation related areas.
  - 4.9.7 PU may choose to apply to ACCA for exemptions. This accreditation of an educational programme is granted upon following a full assessment of the programme's syllabus and assessment by ACCA, in line with its global accreditation guidelines.
  - 4.9.8 Support may be extended for ACCA members who are interested in pursuing their Ph.D in Commerce after the fulfillment of required qualifications

and other eligible conditions prescribed as per Pondicherry University Ph.D., Regulation 2018.

The nominated members shall, however, write the Entrance Examination as per the guidelines of the Pondicherry university and the merit list will be prepared for the seats accordingly.

#### 5. Other areas of co-operation

Pondicherry University and ACCA will also explore other potential areas where cooperation would be of mutual benefit.

#### 6. Confidentiality

The parties agree to keep confidential any information which is disclosed or obtained and which is not publicly available or already known and not to disclose such information to third parties, otherwise than in accordance with the consent of the other party or as required by law or any relevant regulatory authority.

#### 7. Anti-bribery and Anti-Slavery Measures

7.1. Each Party undertakes to the other to comply with applicable laws, regulations, codes and sanctions relating to anti-bribery and anti-corruption and each other's respective anti-bribery and gift and hospitality policies (where applicable) as may be amended from time to time, copies of which will be provided on written request.

7.2. Each party shall ensure that it and any persons or subcontractors involved in the delivery of the objectives of this MOU shall comply with all applicable anti-slavery and human trafficking laws, statutes, regulations and codes from time to time in force.

7.3. Breach of this part 7 shall be deemed to be a material breach and in case either party breaches this part 7, the non-breaching party may terminate the MoU immediately by written notice.

#### 8. Intellectual Property Rights

8.1. All intellectual property content that is developed jointly by the Parties after the commencement of this MoU will be jointly owned by the Parties and subject to any other terms and conditions that will be worked out on a case-to-case basis, as may be agreed upon in writing.

8.2. Any intellectual property that is owned by either of the Parties, predating this agreement, and is exploited or modified under this MOU, will remain the sole property of that Party. It will therefore not be reproduced or transmitted in any other form or by any other means, electronic or mechanical, including photocopying, recording on any storage or retrieval system, without the prior permission and written consent of the intellectual property owner.

8.3. Use of logos, trademarks, intellectual property, copyright materials, etc. will be in accordance with each organisation's guidelines. Neither Party shall use, nor permit any person or entity to use the name, logo (or any variation thereof), intellectual property, copyright materials, etc. of the other party without obtaining the other Party's written consent.

8.4. Unless otherwise agreed both parties will not take steps pertaining to student campaigns, brand campaigns, or make promises for recruitments or job opportunities without prior mutual consent and in accordance with respective brand and PR guidelines (where ACCA is represented by its India entity, SEPPL).

#### 9. Assignment

9.1. Unless this MoU expressly states otherwise, no right or obligation arising under this MoU may be assigned, transferred or otherwise disposed of, in whole or in part, without the prior written agreement of the parties.

9.2. To ensure the operational feasibility of this collaboration, a person in the cadre of Professor, Dept. of commerce, PU and Lead south India of ACCA or any other nominated by ACCA can act as a functionary and coordinate all the activities mentioned in this MoU.

#### 10. Form of Understanding

10.1. This MoU outlines the areas of co-operation that have been agreed between Pondicherry University and ACCA, however nothing in this MOU should be construed as creating legal obligations between the two parties, except for clauses 6 (Confidentiality), 7 (Anti-bribery Measures) and 8 (Intellectual Property). This MOU supersedes any previous agreement between the parties relating to its subject matter.

#### 11. Good Faith

11.1. In entering into this MoU, the parties recognise that it is impractical to make provisions for every contingency that may arise during the course of the MoU.

11.2. Accordingly, the parties declare it to be their intention that this MoU shall operate between them in accordance with the principles of good faith, with fairness and without detriment to the interests of anyone and if any dispute arises, the parties shall use commercially reasonable endeavors to agree upon such action as may be necessary and equitable to remove or resolve the cause or causes of the same.

In the presence of:

Signed for and on behalf of Pondicherry University

Name: Prof. AmareshSamantaraya Position: Registrar Date: 10/10/2022

WITNESSED BY SIGNATURE

amilia Prof. A. Subramanyam Raju

Dean-International Relations, Pondicherry University

Prof. P. Natarajan Professor & Head (MOU Coordinator) Department of Commerce/SOM Pondicherry University

Signed for and on behalf of Association of Chartered Certified Accountants

Name: Mr.Kush Ahuja Position: Head of Business Development-India Date: 10/10/2022

WITNESSED BY SIGNATURE

Name: B. Saravanakumar Head of South India Association of Chartered Certified Accountants

# 2023.144.39

# TO RATIFY THE ACTION TAKEN ON THE PROPOSED MOU BETWEEN ICMR-VECTOR CONTROL RESEARCH CENTRE(VCRC), PONDICHERRY AND DEPT. OF BIOCHEMISTRY & MOLECULAR BIOLOGY, SCHOOL OF LIFE SCIENCES, PONDICHERRY UNIVERSITY, PUDUCHERRY

The University proposes to have an MOU with ICMR-Vector Control Research Centre(VCRC), Pondicherry and agreed to the protocols governing their collaboration on academic and research related activities.

MoU Proposal with whom	ICMR-Vector Control Research Centre(VCRC), Pondicherry.
Received from	Dr.R.Rukkumani, Professor & Head, Dept. of Biochemistry & Molecular Biology through the Dean, School of Life Sciences, Pondicherry University.
Coordinator of the MoU	Dr.R.Rukkumani, Professor & Head, Dept. of Biochemistry.
MoU Evaluation Committee / remarks	The draft MoU is examined and recommended by the MoU Committee.
School / Dept. concerned with MoU	Dept. of Biochemistry & Molecular Biology, School of Life Sciences, Pondicherry University.
Objectives / Purpose	<ul> <li>Conducting of joint research activities and development of patents and publications within the fields of interest that are mutually agreed upon.</li> <li>Hosting students of academic courses.</li> <li>Jointly organizing seminars, conferences, or workshops on topics of mutual interest.</li> <li>Offering short-term continuing education programs (like diploma and certificate).</li> <li>Exchanging information and documentation, both written and electronic.</li> <li>Creating educational materials and resources (Like developing e-content educational videos, e-courses, access to the digital platform with relevance to focus both the institutes).</li> </ul>

	<ul> <li>Conducting Societal based awareness programs</li> <li>Soliciting extramural and intramural</li> </ul>
	<ul> <li>funding for projects.</li> <li>Providing support to the courses offered by ICMR – VCRC, in its own Campus and its Satellite Study Centres.</li> </ul>
Validity of the MoU	For Five years starting from date of signatures.
Other financial specifications	As per the MoU.
Probable date of signing MoU	MoU signed on 18.10.2022
Any other specific remarks	No.

The draft MoU sent by the Coordinator of the MoU with ICMR-Vector Control Research Centre(VCRC), Pondicherry was examined and recommended by the MOU Evaluation Committee of the University and also approved by the University authorities. The MoU was signed on 18.10.2022. A copy of the signed MoU is attached as Enclosure.

Submitted for ratification of the Council.

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# INDIA NON JUDICIAL

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- THE DIRECTOR ICMR VCRC

Article 5 Agreement or Memorandum of Agreement MOU

#### 0 (Zero)

THE DIRECTOR ICMR VCRC

- THE VICE CHANCELLOR PONDICHERRY UNIVERSITY
- THE DIRECTOR ICMR VCRC
- 100
- (One Hundred only)



# MEMORANDUM OF UNDERSTANDING (M₀U) BETWEEN THE INSTITUTES UNDER THE INDIAN COUNCIL OF MEDICAL RESEARCH,

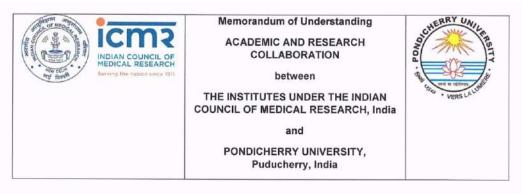
AND

#### THE PONDICHERRY UNIVERSITY

This Memorandum of Understanding (MoU) was executed on this date of \_\_\_\_\_\_2022, between the following parties of the Indian Council of Medical

Research (ICMR) Institutes, viz., (i) ICMR - Regional Medical Research Centre, NE (RMRCNE), 0004697613

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Dibrugarh, Assam, (ii) ICMR- Regional Medical Research Centre (RMRCGKP), Gorakhpur, Uttar Pradesh, (iii) ICMR - National Institute of Research in Tribal Health (NIRTH), Jabalpur, Madhya Pradesh, (iv) ICMR-Rajendra Memorial Research Institute of Medical Sciences (RMRIMS), Patna and (v) ICMR - Vector Control Research Centre, Puducherry, the Nodal Centre (hereinafter referred to as **ICMR Institutes**), through the duly authorised signatory to enter into and sign the MoU on behalf of all the Directors of the designated ICMR Institutes, as ONE PART and the **Pondicherry University** (A Central University established under the Pondicherry University Act, 1985 (No. 53 of 1985), (hereinafter called as '**PU**') situated at R. Venkataraman Nagar, Kalapet, Puducherry 605014, through its Registrar, duly authorised to enter into and sign the MoU on its behalf as the OTHER PART, wishing to establish cooperative/collaborative relations, agrees as follows.

#### AREAS OF COLLABORATION:

Subject to the availability of funds and space, as and when approved by the relevant Scientific and Advisory Committees of the designated **ICMR Institutes** and the **PU**, collaborative work will be undertaken for specific programme of mutual interests through activities or programmes such as:

- Conducting joint research activities and development of projects, patents and publications within the fields of interest that are mutually agreed upon
- Hosting students in academic courses
- · Jointly organizing seminars, conferences, or workshops on topics of mutual interest
- Offering short-term continuing education programmes (like diploma and certificate programmes)
- · Exchanging information and documentation, both written and electronic.
- Creating educational materials and resources (Like developing e-content educational videos, ecourses, and access to digital platforms with relevance to the focus of all the Institutes)
- Conducting Societal based awareness programmes
- Soliciting extramural and intramural funding for projects
- Providing affiliation and other essential support to the courses offered by ICMR Institutes, on their own Campus across the Country

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Both the parties also agree to develop their academic links under the principles of mutual understanding, common interest and mutually complementary activities

- 1. To identify common thrust areas of research and national priorities in the field of health sciences,
- To promote interaction between students, research scholars and faculty of both the institutions.
- 3. To provide opportunities to faculty members, research scholars and students to use the expertise and in-house facilities including those require regulatory compliance, available in the other organization, through student and faculty exchange programme between the two Institutes with no financial commitment from both the parties.
- 4. To mutually acknowledge and share the experience, expertise and resources of ICMR
   Institutes and PU including mutual recognition of faculty of the other Institution as co-guides for student research programmes and thesis work.
- To publish reports of projects / papers, file patents and disseminate results jointly on mutually agreeable terms.
- 6. To encourage any other activities that both the institutions agree to be of mutual benefit on specific terms, conditions and procedural aspects of collaboration including financial obligations of either party and sharing of outcomes such as publications and intellectual property rights.

#### PUBLICATION POLICY

Publications, if any, in respect of the activity under this MoU shall be in the names of personnel involved from both the parties and the sequence of authors will be mutually agreed upon based on contribution. In all publications (papers, reports etc.), it will be duly acknowledged that the work has been carried out by **ICMR Institutes** and **PU** under this MoU between the parties. All ethical guidelines of research publication and regulations existent at both organizations will be followed strictly.

#### INTELLECTUAL PROPERTY (IP)

Based on contributions from inventors of respective institutions, knowledge and/or intellectual property (IP) which can result in commercial exploitation will be covered by patents and other IP rights filed either individually or jointly (as the case may be), on a case to case basis, based on mutually agreed to terms. Provided, however, that either party may make use of, all information and data generated during this collaborative activity hereunder for its own internal

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research and academic purposes. Any foreground intellectual property generated/created out of the collaborative project by either party will be owned by that party. Any IP resulting from the collaborative work will be shared jointly between parties and the proceeds of the IP will be shared as per the Guidelines of ICMR.

#### CONFIDENTIALITY

The **ICMR Institutes** and **PU** agree to hold in confidence all information/data designated by the parties as being confidential which is obtained/disclosed from either party or created during the performance of this agreement and will not disclose the same to any third party without the written consent of the other party.

#### NON-EXCLUSIVE

The relationship between the two Institutes is on a non-exclusive basis and either the **ICMR** - **Institutes** or the **PU** are free to enter into alliances with other partners.

#### RENEWAL, TERMINATION AND AMENDMENT

The concerned coordinator of the MoU will submit a periodical progress report, once a year. This agreement shall remain in force for a period of five (5) years from the date of the last signature. On completion of the MoU period, it may be renewed by mutual consent. Either institution reserves the right to terminate the agreement at that stage. It may be terminated by either party by giving six months' written notice to the other party. However, both parties agree that all continuing obligations to students, staff, funding bodies or other entities will be met in full, even subsequent to the notice of termination.

The terms and budget for each programme or activity implemented under this agreement shall be mutually agreed upon in writing and shall be approved by authorized individuals from each party prior to its initiation.

Designated Official (s) at each Institution shall oversee and facilitate implementation of this agreement in their respective Institutions. All notices shall be in writing and shall be directed to these officials as follows:

Stand

The Designated / Authorized Official on behalf of ICMR Institutes The Director, ICMR - Vector Control Research Centre, Puducherry [Dr Ashwani Kumar, Director & Scientist-G], Medical Complex, Indira Nagar Puducherry - 605006 Email ID: <u>ashwani07@gmail.com</u>; director.vcrc@icmr.gov.in Phone +91 413 2272396 / 2272397; FAX +91 413 2272041

Coordinator/Contact Person, ICMR -VCRC: Dr.A.Srividya, Scientist 'E' Chief, HRD ICMR-Vector Control Research Centre Indira Nagar, Puducherry 605006 Email: vidyaadi@gmail.com Ph: +91 98944 04690

Pondicherry University, Puducherry Registrar, Pondicherry University, Puducherry 605014, India, E mail: registrar@pondiuni.edu.in; Tel: 0413-2655179, Tele-fax: 0413-2655734

Coordinator/Contact Person, PU: Dr R. Rukkumani, Professor & Head (i/c) Department of Biochemistry and Molecular Biology, Pondicherry University, Kalapet, Puducherry - 605 014 E mail - <u>ruks2k2(@gmail.com;</u> Ph +91 96778 47337

All notices and other communications required to be served on **ICMR Institutes** and **PU** under the terms of this MoU, shall be considered to be duly served if the same is delivered at or posted by registered mail to the Director, **ICMR - VCRC** [the Nodal Centre of all ICMR Institutes] and Registrar, **PU** at their respective registered offices in Puducherry, India.

This agreement may be amended with the consent of the two Institutions through a written addendum executed by authorized individuals of both Institutions. Such agenda, once approved by both Institutions, will become part of this memorandum of agreement. No modification to this MoU shall be binding unless made in writing and signed by both parties.

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Any dispute can be resolved under their administrative control amicably as directed in No. 334774/DoLA/AMRD/2019 dated 31st March 2020.

This agreement shall be binding upon signing by authorized individuals of the ICMR Institutes and PU and shall be effective as of the date last written below.

IN WITNESS WHEREOF, the parties hereto have offered their signatures:

For and on behalf of Pondicherry University, Puducherry

(Signature)

Registrar, Pondicherry University

Witnesses:

Prof. A. Subramanyam Raju
 Dean, International Relations
 Pondicherry University, Kalapet,
 Puducherry – 605 014, India
 Ph : +91-413-2654308
 Email : dean.int-rel@pondiuni.ac.in

 Prof. R. Rukkumani Head (i/c) Biochemistry & Molecular Biology, Pondicherry University, Kalapet, Puducherry – 605 014 India Ph- +91 96778 47337 E mail – <u>ruks2k2(@gmail.com</u> For and on behalf of ICMR Institutes, Puducherry

(Signature) Director, ICMR - VCRC

Ar

 Dr.S.Sabesan. Adjunct Professor ICMR-VCRC Puducherry -605 006 Ph: 94432 55377 Email: sabesan1@yahoo.com

 Dr.I.Geetha Senior Technical Officer Course Coordinator (M.Sc. PHE) ICMR-VCRC Puducherry -605 006 Ph: 94432 55377 Email: iglory@yahoo.com

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# 2023.144.40

# TO RATIFY THE ACTION TAKEN ON THE PROPOSED MOU BETWEEN UNIVERSITY OF PAUL VALERY MONTPELLIER 3, FRANCE AND DEPT. OF FRENCH, SCHOOL OF HUMANITIES, PONDICHERRY UNIVERSITY, PUDUCHERRY

The University proposes to have an MoU with University of Paul Valery Montpellier 3, France and agreed to the protocols governing their collaboration on academic and research related activities.

MoU Proposal with whom	University of Paul Valery Montpellier 3, France
Received from	Dr. Ritu Tyagi, Assistant Professor, Dept. of French through the Dean, School of Humanities, Pondicherry University, Puducherry.
Coordinator of the MoU	Dr. Ritu Tyagi, Assistant Professor, Dept. of French, School of Humanities.
MoU Evaluation Committee recommendation / remarks	The draft MoU was examined and recommended by the MoU Evaluation Committee.
School / Dept. concerned with MoU	Dept of French, School of Humanities, Pondicherry University.
Purpose / Scope	<ul> <li>The exchange of academic staff, and if relevant, the exchange of technical and administrative staff, cf. Articles 3 and 4;</li> <li>The exchange of students who are either present on campus or in distance learning programmes, for study and research purposes, provided that they meet the admission requirements applicable in each university, cf. Articles 3 and 5. It has been agreed by the parties that the term "student" covers both fulltime students and those in continuing education;</li> <li>Joint research programmes;</li> <li>Joint symposia, seminars and conferences on related research topics;</li> <li>Exchange of information on teaching curricula as well as publications, theses, books, and journals on the appropriate topics;</li> <li>The organisation of mutual scientific and cultural events;</li> <li>Other forms of academic and scientific cooperation agreed between the two parties.</li> </ul>

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Validity of the MoU	For Five years starting from date of signatures.
Other financial	As per the MoU.
specifications	
Probable date of signing	MoU signed on 23.11.2022
MoU	
Any other specific remarks	No.

The draft MoU sent by the Coordinator of the MoU with University of Paul Valery Montpellier 3, France was examined and recommended by the MOU Evaluation Committee of the University and also approved by the University authorities. The MoU was signed on 23.11.2022. A copy of the signed MoU is attached as Enclosure.

Submitted for ratification of the Council.

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N° Oscar: 2021DRI00268



# ACCORD-CADRE DE COOPÉRATION **INTERUNIVERSITAIRE** Précisant le programme d'échange des personnels et étudiants



# INTER-UNIVERSITY PARTNERSHIP AGREEMENT Specifying the staff and students exchange programme

Entre / Between

# Université Paul-Valéry Montpellier 3 (France)

Etablissement public à caractère scientifique, culturel et professionnel, dont le siège est situé Route de Mende, 34199 Montpellier cedex 5, France N° SIREN : 193 410 891 ; code APE : 8542 Z, Représentée par sa Présidente, Pr. Anne FRAÏSSE, ci-après dénommée "UPVM3",

A higher-education public institution

located: Route de Mende, 34199 Montpellier Cedex 5, FRANCE N° SIREN : 193 410 891 ; code APE : 8542 Z, Represented by its President, Pr Anne FRAÏSSE, Hereafter referred to as "UPVM3",

&

# Pondicherry University (India)

Etablissement public d'enseignement supérieur et de recherche, dont le siège est situé : R Venkat Raman Nagar, Kalapet Pondicherry, 605014, Inde Représenté par son Registrar, Dr Amaresh Samantaraya, ci-après dénommée "PU ".

Public higher education and research Institution Located : R Venkat Raman Nagar, Kalapet Pondicherry, 605014, Inde Represented by its Registrar, Dr Amaresh Samantaraya, Hereafter referred to as "PU"

Vu le code de l'éducation en ses articles L123-7. D123-15 à D123-22,

Vu la délibération du Conseil d'Administration de l'UPVM3 en date du 13/07/2021,

Vu la délibération de la Commission des Relations Internationales et des Etudiants Internationaux de l'UPVM3 en date du 22/04/2021

#### Attendu que

Les deux parties au présent accord concluent, sur une base de réciprocité et en conformité avec les lois et d'établir et d'approfondir leurs relations en vue de contribuer au développement des échanges et des regulations existing in their respective countries. activités de formation et de recherche.

In accordance with the Law of Education as defined in the articles L123-7, D123-15 to D123-22,

In accordance with the Deliberation of the Management Board of UPVM3 dated July 13, 2021,

In accordance with the Deliberation of the Commission of International relations and international Students of UPVM3 dated 22/04/2021,

### Insofar as

Both parties of this agreement aiming to enhance educational and cultural opportunities for their students règlements en vigueur dans leurs pays respectifs, un and to promote academic exchanges and cooperation in accord de coopération interuniversitaire dont l'objet est training and research, agree to the establishment of a bilateral agreement in accordance with the laws and

### Il a été convenu ce qui suit :

#### ARTICLE 1 - Domaines de coopération

Les deux parties décident de coopérer dans les grands secteurs de formation définis à l'article L712-4 du code de l'éducation en vigueur en France.

#### ARTICLE 2 - Objectifs de la coopération

objet d'encourager et de développer :

- les échanges d'enseignants et de chercheurs, et, s'il y a lieu, de personnels techniques et administratifs, cf. Articles 3 et 4;
- les échanges d'étudiants en présentiel ou en enseignement à distance, à des fins d'étude et de recherche, sous réserve qu'ils remplissent les conditions d'admission en vigueur dans chacune des universités, cf. Articles 3 et 5. Il est entendu entre les partenaires que le terme « étudiant » concerne à la fois les étudiants en formation initiale et les bénéficiaires de la formation continue ;
- des programmes de recherche en commun ;
- des colloques, séminaires, conférences sur les thèmes de recherche correspondants ;
- les échanges d'informations concernant les programmes d'enseignement ainsi que les publications, thèses, livres et revues sur les sujets appropriés :
- l'organisation de manifestations scientifiques et culturelles communes ;
- d'autres formes de coopération académique et scientifique convenues entre les parties.

#### ARTICLE 3 - Mise en œuvre

#### 3.1 Financement

Les modalités précises du financement du présent accord feront l'objet d'une fiche financière validée par les a financial appendix to be approved by the authorities of instances propres à chaque université, notamment dans each university, in particular if a subsidy is obtained. le cas où une subvention est obtenue.

3.2 Pour couvrir les frais entraînés par la réalisation du 3.2 The institutions will budget the expenses required to présent accord, les établissements s'efforceront de implement this Agreement, and endeavour to secure prévoir dans leur budget les moyens nécessaires et/ou additional funding from sources such as government de trouver d'autres sources de financement, telles que agencies, educational institutions, the European Ministères, Institutions, Commission Européenne, Commission, Organisations internationales, Collectivités territoriales, authorities, foundations and other donors. Fondations et autres donateurs.

#### 3.3 Assurances des personnes en mobilité

Les parties veilleront à ce que les personnes participant aux programmes d'échange puissent justifier des 3 assurances suivantes pour la durée de l'échange :

- assurance médicale appropriée (maladie, accident), selon les dispositions en vigueur dans chacun des

#### The parties agree on the following points:

#### ARTICLE 1 - Fields of cooperation

The two parties have agreed to cooperate in the fields of education as defined in article L712-4 in the French law of Education

#### ARTICLE 2 - The objectives of the cooperation

La coopération entre les deux parties a pour The partnership between the two parties aims to encourage and develop:

- the exchange of academic staff, and if relevant, the exchange of technical and administrative staff, cf. Articles 3 and 4;
- the exchange of students who are either present on campus or in distance learning programmes, for study and research purposes, provided that they meet the admission requirements applicable in each university, cf. Articles 3 and 5. It has been agreed by the parties that the term "student" covers both fulltime students and those in continuing education;
- joint research programmes;
- joint symposia, seminars and conferences on related research topics;
- exchange of information on teaching curricula as well as publications, theses, books, and journals on the appropriate topics;
- the organisation of mutual scientific and cultural events;
- other forms of academic and scientific cooperation agreed between the two parties.

# **ARTICLE 3** - Implementation

#### 3.1 Funding

The precise funding of this Agreement will be detailed in

international organisations, local

#### 3.3 Insurance

The parties will make sure that all persons on the exchange programme can justify the following 3 insurance coverage for the duration of the exchange: - appropriate health insurance (such as illness,

accident), according to the provisions in force in each

#### deux pays.

- assurance responsabilité civile,
- assurance rapatriement sanitaire.

#### 3.4 Dispositions légales

Les personnes en mobilité sont tenues de se conformer à toutes les dispositions légales en vigueur dans le pays d'accueil les concernant (visa, etc.).

#### 3.5 Logement des personnes en mobilité

L'établissement d'accueil :

- s'engage à fournir des informations sur les différentes possibilités de logement au personnel invité,
- s'efforcera d'aider, dans la mesure du possible, les étudiants d'échange à trouver un logement.

### 3.6 Consignes des autorités de tutelle

étudiants et des personnels entre les parties reste programme remains subject to the instructions of the soumise aux consignes relatives aux questions regulatory authorities of each party relating to safety, sécuritaires, sanitaires ou autres des autorités de tutelle health or other issues. de chaque partie.

ARTICLE 4 - Echange de personnels (enseignantschercheurs et autres personnels)

#### 4.1 Modalités

Les deux parties pourront inviter, pour une durée déterminée, des enseignants-chercheurs et autres personnels pour enseigner et/ou animer des séminaires, des colloques, des conférences, et/ou effectuer des recherches.

Les enseignants assureront l'intégralité de leur service d'enseignant-chercheur dans leur université d'attache, en dehors de ces missions.

L'enseignant-chercheur invité sera accueilli par un collègue référent dans l'université partenaire, si possible de la même discipline, chargé de s'assurer du bon déroulement pédagogique et scientifique de son séjour.

#### 4.2 Conditions d'accueil

Dans la mesure du possible, l'université d'accueil mettra un bureau individuel ou collectif à disposition de l'enseignant invité pour le temps de son séjour, et s'engage à lui faciliter l'accès aux divers services disponibles sur son lieu de travail : bibliothèques universitaires, imprimerie, accès à internet, etc.

Dans la mesure où il pourrait y avoir un financement To the extent that there may be funding dedicated to dédié à ces échanges chez les signataires de l'accord, l'université d'attache s'efforcera de prendre en charge les frais de transport, et l'université d'accueil les frais sur place de l'enseignant invité.

#### 4.3 Procédure administrative

Le missionnaire est tenu de respecter la procédure The visiting academic shall conform to the administrative

- of the two countries,
- liability insurance,
- repatriation insurance.

#### 3.4 Legal provisions

Persons on the exchange programme must comply with all relevant legal provisions in force in the host country (visa, etc.).

#### 3.5 Accommodation

The host institution:

- will provide visiting staff with information about the different accommodation options available to them.
- will do its utmost to help, whenever possible, the exchange students to find accommodation.

#### 3.6 Instructions of the regulatory authorities

Pendant toute la durée de l'accord, la mobilité des For the duration of the agreement, the exchange

ARTICLE 4 - Staff exchange (faculty members and other staff)

#### 4.1 Implementation

The two parties will be able to invite academic staff to conduct seminars, symposiums, teach and/or conferences and/or carry out research for an agreed period of time.

Academic staff will carry out all their teaching-research duties in their home university, beside these stay-abroad periods.

The visiting faculty will be welcomed by a point of contact colleague in the partner university, if possible in the same academic field, responsible for ensuring the smooth pedagogical and scientific organisation of their stay.

#### 4.2 Hosting conditions

If possible, the host university will provide visiting staff with an individual or collective office for the duration of their stay, and facilitate access to the various services available on campus: academic libraries, printing, Internet access, etc.

these exchanges, the home institution will endeavour to bear the costs of the travel expenses, and the host university of the local expenses of the visiting faculty.

#### 4.3 Administrative process

administrative en vigueur dans son établissement procedure in force in the host institution for the

#### d'origine pour l'organisation de sa mission.

Le Directeur de la Faculté concernée, ou le/la Président(e) de l'université d'accueil adressera préalablement une invitation officielle à l'enseignant de l'université partenaire. Par ce document, l'université d'accueil s'engage formellement à recevoir l'enseignant invité selon les conditions prévues par le présent accord et selon les modalités qui auront été établies en accord avec l'enseignant missionnaire.

#### 4.4 Rémunération

Les enseignants-chercheurs et autres personnels participant au programme d'échange continuent, dans la limite des lois et règlements en vigueur dans chaque Etat, à percevoir leur rémunération de leur établissement d'origine et à bénéficier de l'ensemble des droits liés à cette position d'activité.

Dans le cadre du présent accord, ce type de mobilité n'engage pas l'université d'accueil à rémunérer l'enseignant en mission.

#### ARTICLE 5 - Echange d'étudiants

#### 5.1 Présentation du programme

Le programme de mobilité, concernant un parcours non diplômant, s'adresse à tous les étudiants de niveau Master et Doctorat des deux parties.

Les crédits obtenus par l'étudiant dans l'université d'accueil seront validés par l'établissement d'origine en vue de l'obtention de son diplôme.

Au préalable de toute mobilité, les responsables pédagogiques des 2 parties et l'étudiant s'entendront notamment sur les éléments suivants :

le calendrier, la durée de la mobilité ;

le programme d'études de la mobilité dans l'établissement d'accueil ;

- les dates de transmission des notes par email à l'université d'origine.

Chaque établissement tentera de faciliter l'inscription des étudiants aux cours de leur choix, mais cette inscription n'est en aucun cas garantie.

#### 5.2 Effectif

Chaque année universitaire, les parties conviennent d'accueillir 2 étudiants par année, pour un (1) semestre ou pour une (1) année d'enseignement, ce qui leur permettrait de suivre des cours dans l'université d'accueil et, éventuellement, de travailler avec le co-directeur de leur mémoire s'ils en ont un.

Le nombre d'étudiants pouvant participer au programme pourra être révisé après discussion et accord des deux parties.

Bien qu'il ne soit pas nécessaire que chaque établissement accueille le même nombre d'étudiants

#### organisation of their stay.

The Head of the faculty, or the host university's President/Rector/Vice-Chancellor shall send an official invitation to the visiting staff prior to their visit. With this document, the host university formally agrees to welcome them in accordance with the conditions laid down by this agreement and the provisions established in agreement with the visiting staff.

#### 4.4 Salary

Faculty members, researchers and others participating in the exchange programme will abide by the existing laws and regulations of each country in order to receive their salaries from their home institution, and to benefit from all rights associated with this activity.

Within the framework of this Agreement, this type of exchange does not bind the host university to pay the faculty during their visit.

#### ARTICLE 5: Student exchange

#### 5.1 Presentation of the programme

This exchange programme, concerning a non-degree course, is aiming at Graduate and PhD students from both parties.

Credits towards the student's degree are to be awarded by the home institution

Prior to any mobility, an academic representative of both parties and the student will agree on the following elements in particular:

- the calendar, length of stay-abroad period;
- the study program of the student in the host institution;

the dates of transmission of the academic record/transcript, by email, to the home university.

While every effort will be made to register students in their chosen courses, such registration cannot be guaranteed.

#### 5.2 Number of students

Each academic year, both parties agree to receive up to 2 students per year, for one (1) semester or for one (1) year, of teaching or training which will allow them to take courses in the host university, and, if applicable, to work with their theses' co-supervisors, if they have one.

The two parties can revise the number of students participating in the programme after discussion and agreement.

Although it is not essential that both institutions host the same number of students in any one-year period, they pour une année donnée, les établissements s'efforceront will endeavour to reach a balance over the duration of

de maintenir la parité sur la durée de l'accord. La différence dans le nombre d'étudiants pour chaque The difference in the number of students for each établissement ne doit jamais excéder deux.

#### 5.3 Stages

Les étudiants qui participent au programme seront autorisés à participer au stage en dehors / à l'extérieur de l'université à condition qu'il se trouve au sein du Tamil Nadu et ne dépasse pas la durée de séjour du residency of the programme. programme.

#### 5.4 Droits de scolarité

Les étudiants s'acquittent des droits d'inscription dus dans leur établissement d'origine et sont exonérés de ces droits dans l'établissement d'accueil sur présentation d'un certificat d'inscription dans leur université d'origine.

#### 5.5 Sélection

#### L'université d'origine :

- par sa commission pédagogique compétente et suivant sa procédure en vigueur, sélectionne les étudiants candidats au programme d'échange parmi les étudiants inscrits dans son établissement pendant l'année de l'échange ;
- s'assure que la situation universitaire des candidats. est en tout point conforme à ce qui est requis ;
- communique à l'université d'accueil la liste des noms des candidats au programme d'échange au plus tard aux dates suivantes :

the	Agreement.
-----	------------

institution shall not exceed two (2).

#### 5.3 Internships

Students participating in the programme will be allowed to join internship outside the university provided it is within Tamil Nadu and does not exceed the duration of

#### 5.4 Tuition fees

Students pay the tuition fees due at their home institution and are exempted from these fees in the host institution upon presentation of a certificate of registration at their home university.

#### 5.5 Selection

#### The home university:

- by its relevant academic committee and in accordance with its applicable procedure, selects students for the exchange programme among students enrolled in its institution during the exchange year:
- makes sure that the academic situation of the students who participate in the exchange programme is in all respect consistent with what is required;
- provides the host university with the names of the candidates for the exchange programme at the latest by the following dates:

	Début o	de mobilité
à UPVM3	en septembre	en janvier
Dates limites pour l'envoi des noms des candidats à l'UPVM3	> 15 avril	> 15 septembre
	Début de mobilit	
à PU	en juillet	en décembre
Dates limites pour l'envoi des noms des candidats à PU	> 1 <sup>er</sup> Mars	> 15 Septembre

L'université d'accueil décide de l'acceptation finale de l'étudiant suivant ses propres critères de sélection et transmet au plus tôt à l'université d'origine la liste des étudiants définitivement admis. Bien que l'université d'accueil se réserve le droit de refuser les candidats sélectionnés par l'université d'origine, elle s'efforce de réduire au minimum ces refus en communiquant à l'avance ses critères et ses normes de sélection à l'université d'origine.

Beginnin	g of mobility
in September	in January
> April 15 <sup>th</sup>	> September 15 <sup>th</sup>
Beginning of mobility	
in July	in December
> March 1 <sup>st</sup>	> September 15 <sup>th</sup>
	in September > April 15 <sup>th</sup> Beginnin in July

The host university approves the final acceptance of the student according to its own selection criteria. Although the host university retains the right to reject the candidates selected by the home university, it will endeavour to reduce such rejections to a minimum by communicating its criteria and selection standards to the home university prior to selection.

#### 5.6 Contrat pédagogique

Au préalable de toute mobilité, les responsables pédagogiques des 2 parties et l'étudiant se consulteront au sujet des éléments suivants :

- le calendrier, la durée de la mobilité ;
- le programme d'études de la mobilité dans the study programme of the student in the host l'établissement d'accueil ;
- le niveau de langue préreguis :
  - o Généralement l'UPVM3 demande un niveau de français B1 du Cadre Européen Commun de Référence pour les Langues - CECRL - pour suivre des cours de Licence, et de niveau B2 ou C1 pour suivre des cours de Master :
    - Le niveau A2 en français est accepté pour les étudiants inscrit dans le Département d'Anglais.
  - PU requiert un niveau minimum d'anglais TOEFL avec un résultat égal ou supérieur à 61 points sur 120 iBt.
- les dates de transmission des notes par email à the dates of transmission of the academic l'université d'origine.

#### 5.7 Contrôle des connaissances

Les étudiants seront soumis aux modalités de contrôle des connaissances en vigueur dans l'université d'accueil.

#### 5.8 Bourses et indemnités de stage

Les étudiants participant aux programmes d'échange continuent à percevoir pendant leur séjour à l'université d'accueil, les bourses ou les prêts qui leur sont accordés par leur gouvernement ou toute autorité internationale, nationale, régionale ou locale pour les études suivies dans leur université d'attache. Les étudiants stagiaires seront indemnisés conformément aux dispositions de la convention de stage préalablement conclue entre les parties concernées.

#### 5.9 Autres frais

Les frais de voyage, d'hébergement et de restauration The costs of travel, accommodation and meals pertaining liés à l'échange seront à la charge des étudiants to the exchange will be the responsibility of the student. concernés.

# 5.10 Handicap ou besoin spécifique

Afin de garantir une qualité d'accueil optimum, l'université d'origine devra informer, dans la mesure du possible, l'université d'accueil de toutes difficultés résultant d'un handicap ou d'un besoin spécifique d'accompagnement que pourrait présenter un étudiant consent to the transmission of this information. Where sélectionné. Celui-ci doit donner en amont son accord à la transmission de ces informations. Le cas échéant, l'université d'accueil devra confirmer sa capacité à accueillir l'étudiant en situation de handicap. La prise en by the host university on the basis of reciprocity between charge de l'étudiant concerné sera réalisée par the two parties. l'université d'accueil sur la base d'une réciprocité entre les deux parties.

#### 5.6 Learning agreement

Prior to any mobility, the academic representatives of both parties and the student will consult with each other about the following elements:

- the calendar, length of stay-abroad period;
- institution:
- the prerequisite language level:
  - o Generally UPVM3 requires a B1 level in French (Cadre Européen Commun de Référence pour les Langues - CECRL) to take courses of Licence (Undergraduate courses / Bachelor's degree), B2 or C1 for the Master's degree;

A2 level in French is sufficient for students taking classes in the English Department.

- o The minimum language proficiency in English required by PU is the TOEFL with a minimum of 61 points out of 120 iBt.
- record/transcript, by email, to the home university.

#### 5.7 Students' academic assessment

Students will be subject to the academic assessment procedures of the host university.

### 5.8 Scholarships

During their exchange period the students within the exchange programme will continue to receive the same financial support provided for studies followed in their home university, in the form of scholarships and/or loans from their governments or any other international, national, regional or local authority for studies followed in their home university. Student interns will be compensated in accordance with the previously signed internship agreement between the concerned parties, if applicable.

### 5.9 Other costs

### 5.10 Disability or specific needs

To ensure the best quality welcome, the home university shall inform the host university, inasmuch as possible, of any difficulty related to disabilities or special needs that a selected student may have. The student will give prior applicable, the host university will have to confirm its capacity to accommodate the student with a disability. The support of the student concerned will be carried out

#### 5.11 Droits et obligations des étudiants

Les étudiants en échange, pendant leur participation au programme :

- auront les mêmes droits que les étudiants à temps plein de l'établissement d'accueil,
- sont tenus de se conformer aux textes règlementaires en vigueur dans l'établissement d'accueil et le pays d'accueil.

#### ARTICLE 6 - Avenant - Accord spécifique

#### 6.1 Avenant

Toute modification de l'accord ne peut résulter que d'un avenant signé par les partenaires.

#### 6.2 Accord spécifique

Tout programme de formation et/ou de recherche précis doit faire l'objet d'un accord spécifique signé entre les deux partenaires. L'accord spécifique détaillera clairement les règles applicables au programme ainsi que rules and guidelines as well as the financial procedures as les modalités financières.

Les autorités compétentes des deux universités devront The relevant authorities of each university must approve approuver conformément aux circuits de validation propres à accordance with the institutional approval procedures of chaque université.

#### ARTICLE 7 - Propriété intellectuelle

#### 7.1 Connaissances non issues de la collaboration

Les résultats obtenus par les parties antérieurement à la The results obtained by the parties prior to this present présente collaboration restent leurs propriétés respectives.

Les résultats, même portant sur l'objet de la collaboration mais non issus directement des travaux exécutés dans le cadre de la présente collaboration, appartiennent à la partie qui les a obtenus.

#### 7.2 Résultats issus de la collaboration

Dans le cas où des questions sur la propriété intellectuelle se poseraient concernant les résultats communs issus de la collaboration, les parties se concerteront pour conclure un contrat spécifique prenant en compte toutes les questions de propriété intellectuelle

#### ARTICLE 8 - Suivi de l'accord

#### 8.1 Coordinateurs de l'accord

Chacun des établissements désignera en son sein une ou plusieurs personnes chargées de la mise en œuvre et du suivi des actions envisagées.

#### 5.11 Rights and obligations of students

The exchange students, during the programme,

- shall have the same rights as the full-time students of the host institution.
- must comply with the statutory regulations in force in the host establishment and the host country.

#### ARTICLE 6 - Addendum - Specific Agreement

#### 6.1 Addendum

Any modification in the present agreement must be made in a written addendum and signed by the parties.

#### 6.2 Specific Agreement

Any precise academic or research programme must be agreed upon in a Specific Agreement signed by the two parties. The Specific Agreement will clearly specify the applicable.

l'avenant et l'accord spécifique, the Addendum and the Specific Agreement, in each university.

#### ARTICLE 7 - Intellectual Property

#### 7.1 Knowledge not resulting from the collaboration

collaboration remain the property of the respective holder

The results of work that is not conducted in direct conjunction with this agreement remain the property of the Party who obtained them, even if said work pertains to the subject of the collaboration.

#### 7.2 Knowledge resulting from the collaboration

In case questions arise concerning the shared results of the collaboration and the intellectual property involved. both Parties will agree on a specific contract, considering intellectual property rights.

ARTICLE 8 - Monitoring of the agreement

#### 8.1 Liaison officers

Each institution will appoint, from among its members, one or several persons who will be responsible for the implementation and the monitoring of the proposed activities and procedures.

# Pour UPVM3 : Dr Judith Misrahi-Barak

MCF-HDR Etudes anglophones- UFR 2 - EMMA Chargée de mission pour le sous-continent indien (DRIF) judith.misrahi-barak@univ-montp3.fr

> Pour PU : Dr Ritu Tyagi A/Professor, French Department ritutyagi123@gmail.com

#### 8.2 Bilans annuels

Les parties s'engagent à établir un bilan annuel, qui sera remis au service des Relations Internationales de leur université. Ce bilan précisera les différentes actions liées à l'accord (nombre de mobilités, bilan financier, etc.), et permettra d'envisager et de décider, le cas échéant, l'élargissement des collaborations prévues à des domaines nouveaux.

#### 8.3 Bilan final

Avant l'échéance de l'accord, les représentants se réuniront pour en faire le bilan et examiner l'opportunité de le renouveler.

#### **ARTICLE 9 - Correspondance**

Toute communication relative à la mise en œuvre des dispositions du présent accord ou à la conclusion d'accords spécifiques ultérieurs devra être adressée :

#### Université Paul-Valéry Montpellier 3

Direction des Relations Internationales et de la Francophonie Directeur Route de Mende 34199 Montpellier Cedex 5 France

#### **Pondicherry University**

Dean of International Relations R Venkat Raman Nagar, Kalapet Pondicherry 605 014 India

For PU: Dr Ritu Tyagi A/Professor, French Department ritutyagi123@gmail.com

For UPVM3: Dr Judith Misrahi-Barak A/Professor English Department - UFR 2 - EMMA Project Leader for the Indian Subcontinent (DRIF) judith.misrahi-barak@univ-montp3.fr

#### 8.2 Yearly balance sheet

Both parties will submit a yearly balance sheet to the International Relations Office of their own institution, reporting the actions undertaken in relation to this agreement (the number of placements, the financial report, etc.) with a view to determining the expansion of these collaborations into new areas.

#### 8.3 Final evaluation

Before the agreement date, expiration the representatives of each establishment will meet to evaluate the Agreement and consider the possibility of a renewal of the Agreement.

#### **ARTICLE 9 - Correspondence**

All communication on the implementation of the provisions of this Agreement, or the subsequent specific agreements, should be addressed to:

#### **Pondicherry University**

Dean of International Relations R Venkat Raman Nagar, Kalapet Pondicherry 605 014 India

#### Université Paul-Valéry Montpellier 3

Direction des Relations Internationales et de la Francophonie Directeur Route de Mende 34199 Montpellier Cedex 5 France

#### ARTICLE 10 - Durée - Résiliation

# 10.1 Durée

Le présent accord doit être approuvé par les autorités compétentes des deux universités, conformément aux circuits de validation propres à chaque université.

L'accord entrera en vigueur dès l'apposition des

#### 10.1 Duration

The appropriate authorities of the two universities must approve the present agreement, following the institutional procedures of each university.

The Agreement will come into force upon affixing of the

2021DRI00268 Accord-cadre de coopération interuniversitaire / Inter-university partnership agreement - UPVM3 / PU - 2022-2027 8/9

ARTICLE 10 - Duration & Termination

signatures des représentants des institutions partenaires et restera en vigueur pendant une période de <u>CINQ (5)</u> ans à compter de la date de la dernière signature.

Son renouvellement, ainsi que tout avenant ou modification, doivent faire l'objet d'une demande expresse et être soumis à la procédure d'examen en vigueur dans chaque établissement.

#### 10.2 Résiliation

Le présent accord peut être résilié d'un commun accord entre les parties. L'accord peut également être résilié de plein droit par l'une des parties.

Le présent accord pourra être dénoncé avant son échéance, pour la fin d'une année universitaire, moyennant un préavis de six (6) mois, sans que soient remis en cause les engagements en cours, en particulier ceux vis-à-vis des étudiants.

#### ARTICLE 11 - Langue de l'accord

Le présent accord est rédigé en deux (2) exemplaires bilingues français-anglais. Les parties les signent en parfait accord, en conservant chacune un (1) exemplaire original.

#### ARTICLE 12 – Litiges

En cas de difficulté relative à l'interprétation, l'application ou l'exécution du présent accord, les parties s'efforceront de résoudre leurs différends à l'amiable.

Les signataires ont signé l'accord numériquement en personne. Les signatures scannées insérées électroniquement sur le PDF du document du protocole d'accord sont acceptables par les deux parties aux fins du présent protocole d'accord. Chaque signataire a personnellement inséré sa signature et vérifié le contenu de ce document.

Date : 12/07/2022 Pour / For UPVM3

Prof Anne FRAÏSSE, Présidente

Prof Antoine COPROLANI, Vice-président délégué aux Relations internationales, à la Francophonie et aux Relations avec les Collectivités Territoriales Vice-president, International office and Francophonie signatures of the representatives of the partner institutions and will remain in effect for a period of <u>FIVE (5) years</u> from the date of the last signature.

Provided it goes through the proper procedures at each institution, the Agreement may be renewed, amended or modified if the request has been formulated in writing.

#### 10.2 Termination

The Agreement may be terminated by mutual consent. Each party has the right to terminate the Agreement unilaterally.

The Agreement may be terminated before the date of termination by the end of the university year provided that written notice of intent to terminate is given at least six (6) months prior to termination. Actions already in progress shall be completed, particularly with regards to students.

#### ARTICLE 11 - Official language

This Agreement is drawn up in two (2) bilingual copies in French and English. The two parties sign in perfect agreement, each keeping one (1) original copy.

#### ARTICLE 12 - Disputes

In the event of a dispute related to the interpretation, application or implementation of this Agreement, the parties have an obligation to negotiate a mutually acceptable resolution.

The signing parties signed the agreement themselves digitally in person. Electronically inserted scanned signatures on PDF of the MOU document are acceptable by both parties for the purpose of this MoU. Each signatory has personally inserted his/her signature and verified the contents of this document.

Date : Pour / For PU REGISTRAR ONDICHERRY UNIVERSITY PUDUCHERRY- 605 014 Prof Amaresh Samantaraya, Registrar Amound Prof Subramanyam RAJU, Dead of International Relations DEAN

International Relations Pondicherry University R V Nagar Kalapet Suducherry 695 014 India

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# 2023.144.41

# TO RATIFY THE ACTION TAKEN ON THE PROPOSAL OF MOU BETWEEN UNIVERSITY OF PAVIA, ITALY AND DEPT. OF BIOTECHNOLOGY, SCHOOL OF LIFE SCIENCES, PONDICHERRY UNIVERSITY, PUDUCHERRY

The University proposed to have an MoU with University of Pavia, Italy and agreed to the protocols governing their collaboration on academic and research related activities.

MoU Proposal with whom	University of Pavia, Italy.
Received from	Dr. Lata I. Shukla, Professor, Dept. of
	Biotechnology through the Dean, School of Life
	Sciences, Pondicherry University, Puducherry.
Coordinator of the MoU	Dr. Lata I. Shukla, Professor, Dept. of
	Biotechnology, School of Life Sciences.
MoU Evaluation Committee	The draft MoU was examined and recommended
recommendation / remarks	by the MoU Evaluation Committee.
School / Dept. concerned	Dept of Biotechnology, School of Life Sciences,
with MoU	Pondicherry University.
Purpose / Scope	a) Exchange of academic and research staff for
	lectures, seminars, lessons, congresses, joint research
	programmes, training courses, participation in degree
	and dissertation commissions;
	b) Exchange of postgraduate students for courses of
	advanced study, seminars, research required to
	complete dissertations and theses;
	c) Exchange of students participating in intensive or integrated studies (e.g. Double Degree);
	d) Exchange of publications, scientific information and
	materials relevant to the specific fields covered by this
	agreement and any other matter deemed to be of
	mutual benefit.
	e) Exchange of administrative staff for the professional
	updating in the management of international study
	programs.
	f) Creation of 'Double Degree' courses whose teaching
	programme will be agreed through specific agreements.
Validity of the MoU	For Five years starting from date of signatures.
Other financial	As per the MoU.
specifications	
Probable date of signing	MoU signed on 05.12.2022
MoU	
Any other specific remarks	No.

The draft MoU sent by the Coordinator of the MoU with University of Pavia, Italy was examined and recommended by the MOU Evaluation Committee of the University and also approved by the University authorities. The MoU was signed on 05.12.2022. A copy of the signed MoU is attached as Enclosure.

Submitted for ratification of the Council.



# ACCORDO DI COOPERAZIONE INTERNAZIONALE

#### TRA L'UNIVERSITÀ DI PONDICHERRY (INDIA)

#### E L'UNIVERSITÀ DEGLI STUDI DI PAVIA (ITALIA)

L'Università di Pondicherry (India), rappresentata dal Rettore Prof. Amaresh Samantaraya

l'Università degli Studi di Pavia (Italia), rappresentata dal Rettore, Prof. Francesco Svelto

#### **TENUTO CONTO**

 del reciproco interesse istituzionale a favorire ed incoraggiare la collaborazione e gli scambi didattici, tecnici e scientifici a livello internazionale;

 - che entrambe le Istituzioni perseguono gli stessi obiettivi nel campo della ricerca, della formazione e della diffusione della cultura;

- che le sopra menzionate Istituzioni hanno un reciproco interesse a creare e sviluppare accordi internazionali di cooperazione;

#### SI CONVIENE E SI STIPULA QUANTO SEGUE

### ART. 1 - ATTIVITÀ DI COOPERAZIONE

Le parti contraenti intendono collaborare in tutte le aree di reciproco interesse, tenuto conto delle disponibilità e dell'esperienza acquisita, attraverso:

 a) scambi di personale docente e ricercatore per conferenze, seminari, cicli di lezioni, convegni, ricerche in comune, formazione di personale, partecipazione a commissioni di tesi di laurea o dottorato;

b) scambi di studenti a livello superiore (graduate) per la frequenza di corsi di



INTERNATIONAL COOPERATION AGREEMENT

BETWEEN PONDICHERRY UNIVERSITY (INDIA)

#### AND THE UNIVERSITY OF PAVIA (ITALY)

The Pondicherry University represented by the Registrar Prof. Amaresh Samantaraya and

the University of Pavia (Italy), represented by the Rector Prof. Francesco Svelto

#### IN VIEW OF

- the mutual institutional interest in facilitating and encouraging co-operation and educational, scientific and technical exchanges on an international level;

- both Institutions pursue the same aims in the fields of research, training and the spreading of culture;

- the above mentioned Institutions have a mutual interest in creating and developing international co-operation agreements;

#### THE FOLLOWING AGREEMENT IS REACHED AND SIGNED

### ART. 1 - COOPERATION

The contracting parties intend to collaborate in all fields of mutual interest using the resources available and experience acquired, by means of:

 a) exchange of academic and research staff for lectures, seminars, lessons, congresses, joint research programmes, training courses, participation in degree and dissertation commissions;

 b) exchange of postgraduate students for courses of advanced study, seminars, research required to complete dissertations and theses; perfezionamento, seminari, ricerche per completamento della tesi;

 c) scambi di studenti per lo svolgimento di programmi integrati di studio e la partecipazione a programmi intensivi (es. Doppio titolo);

d) scambi di pubblicazioni e materiale scientifico ed informativo degli specifici settori oggetto del presente accordo e su ogni altro argomento ritenuto di comune utilità.

e) scambi di staff amministrativo per l'aggiornamento professionale nella gestione dei programmi di studio internazionali.

f) creazione di percorsi di 'Doppio titolo' il cui programma didattico verrà concordato tramite accordi specifici.

Gli scambi avverranno, nel limite del possibile, secondo un criterio di piena parità e reciprocità.

Le parti contraenti hanno la facoltà di utilizzare nel proprio Paese, senza limitazioni, i risultati scientifici conseguiti nell'ambito della cooperazione di cui al presente accordo. La cessione a terzi degli stessi risultati scientifici e delle relative informazioni potrà avvenire soltanto previo assenso scritto della parti direttamente interessate.

# ART. 2 - SETTORI COINVOLTI E MODALITÀ DI ATTUAZIONE

Le aree in cui avvengono la collaborazione e gli scambi, le modalità di attuazione, le persone responsabili e gli aspetti finanziari verranno definiti di comune accordo tra le parti.

Le persone responsabili si occuperanno in ciascun Paese del coordinamento dei singoli programmi e agiranno come primo punto di contatto in caso di difficoltà che dovessero sorgere nell'attivazione dei programmi. Esse dovranno verificare annualmente l'attuazione dell'accordo e formulare eventuali proposte per il miglioramento della cooperazione.

#### 2.1 - Scambi di studenti

L'ammissione degli studenti avverrà secondo le procedure previste nell'Università  c) exchange of students participating in intensive or integrated studies (e.g. Double Degree);

d) exchange of publications, scientific information and materials relevant to the specific fields covered by this agreement and any other matter deemed to be of mutual benefit.

e) exchange of administrative staff for the professional updating in the management of international study programs.

f) creation of 'Double Degree' courses whose teaching programme will be agreed through specific agreements.

The exchanges will take place, where possible on a completely equal and reciprocal basis.

The contracting parties may use the scientific results obtained under the present cooperation agreement, without limits, in their own country. These scientific results and other relevant information shall be used by others only after the written consent of the parties directly involved has been obtained.

### ART. 2 - AREAS COVERED AND IMPLEMENTATION

Areas of co-operation and of exchanges, their implementation, the responsible officers and the financial aspects will be established between the contract parties.

The responsible officers will supervise the coordination of each programme in their own country and will act as point of first contact in the event of any difficulty arising during the implementation of the programme. They will review the operation of the arrangements made under this agreement annually and will make, possibly, proposals to improve the cooperation.

#### 2.1. - Exchange of students

The admission of students will be made according to the procedures of the host University.

Students admitted under this Agreement shall normally be entitled to all the rights and privileges enjoyed by other students of perfezionamento, seminari, ricerche per completamento della tesi;

c) scambi di studenti per lo svolgimento di programmi integrati di studio e la partecipazione a programmi intensivi (es. Doppio titolo);

d) scambi di pubblicazioni e materiale scientifico ed informativo degli specifici settori oggetto del presente accordo e su ogni altro argomento ritenuto di comune utilità.

e) scambi di staff amministrativo per l'aggiornamento professionale nella gestione dei programmi di studio internazionali.

f) creazione di percorsi di 'Doppio titolo' il cui programma didattico verrà concordato tramite accordi specifici.

Gli scambi avverranno, nel limite del possibile, secondo un criterio di piena parità e reciprocità.

Le parti contraenti hanno la facoltà di utilizzare nel proprio Paese, senza limitazioni, i risultati scientifici conseguiti nell'ambito della cooperazione di cui al presente accordo. La cessione a terzi degli stessi risultati scientifici e delle relative informazioni potrà avvenire soltanto previo assenso scritto della parti direttamente interessate.

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#### ospitante.

Gli<sup>a</sup> studenti ammessi nell'ambito del presente Accordo godranno, di norma, di tutti i diritti ed i privilegi degli studenti di equivalente livello nell'Università ospitante e saranno soggetti a tutte le regole e alle procedure disciplinari previste per tali studenti.

Le Università contraenti si impegnano a riconoscere ai propri studenti gli studi compiuti, i corsi frequentati e gli esami eventualmente sostenuti presso l'Università partner, nelle forme e modalità indicate nei Regolamenti di ciascun Ateneo.

Ciascuna istituzione si impegna a fornire adeguate e tempestive informazioni ai propri studenti sulle modalità e condizioni degli scambi.

#### ART. 3 - ASPETTI FINANZIARI E LOGISTICI

Ciascuna parte si impegna ad assicurare agli ospiti inviati dall'altra parte ogni forma di assistenza e facilitazione nel proprio Paese, per lo svolgimento delle attività concordate.

Per le visite ufficiali, le spese di viaggio e missione saranno a carico della Parte inviante, secondo la vigente normativa in materia. Le spese di vitto e alloggio saranno a carico della parte ospitante, qualora ci fossero fondi a disposizione, altrimenti anch'esse saranno a carico della parte inviante.

Per tutte le altre visite e mobilità, la copertura delle spese di viaggio, vitto e alloggio sarà concordata tra le parti, le quali si impegneranno al meglio per reperire fondi da organi esterni, nazionali ed internazionali.

Nel rispetto del principio di reciprocità potranno essere previsti compensi per il personale impegnato in attività didattiche, conferenze e seminari.

Per gli studenti, a condizioni di reciprocità viene concesso da parte dell'istituzione ospitante l'esonero del pagamento delle tasse, soprattasse ed ogni altro contributo universitario. Gli studenti partecipanti allo scambio pagheranno i contributi dovuti alla propria università di provenienza. I costi di equivalent status in the host University and shall be subject to the rules, regulations and disciplinary procedures which apply to these students.

The contracting Universities agree that all studies followed and examinations taken by their students in the partner University shall be recognized as laid down in the Regulations of each University.

Each institution agrees to provide its own students with adequate and timely information about the exchange arrangements and conditions.

#### ART. 3 -FINANCE AND LOGISTIC

When implementing the activities covered by this agreement, each contracting party shall ensure that all assistance will be given in their country to the participants sent by the other party.

Travel expenses for official visits will be paid by the sending Party, in accordance with the provisions in force. Board and lodging expenses will be covered by the host party, if funds are available, otherwise they will be paid by the sending party.

For all other visits and mobility, the coverage of travel, board and lodging expenses will be agreed between the parties, which will use their best endeavors to raise funds from outside sources, national and international.

Provision may be included for payment of staff engaged in teaching activities, lectures, seminars provided this is done on a reciprocal basis.

Each hosting University shall waive any tuition fees for students sent under this agreement on a reciprocal basis. Participating students shall pay the due fees to their sending university. Travel costs as well as board and lodging expenses have to be paid by the students. The home University may contribute to traveling expenses, provided specific funds are available for this purpose.

Guests sent by each party, under the internal rules of the parties, shall arrange for health and accident insurance policies.

ospitante. Gli <sup>°</sup> studenti ammessi nell'ambito del presente Accordo godranno, di norma, di tutti i diritti ed i privilegi degli studenti di equivalente livello nell'Università ospitante e saranno soggetti a tutte le regole e alle procedure disciplinari previste per tali studenti.	equivalent status in the host University and shall be subject to the rules, regulations and disciplinary procedures which apply to these students. The contracting Universities agree that all studies followed and examinations taken by their students in the partner University shall be recognized as laid down in the Regulations of each University.
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viaggio, vitto e alloggio saranno a carico degli studenti. L'Università inviante potrà contribuire alle spese di viaggio qualora ci fossero fondi disponibili per questo scopo.

Gli ospiti inviati da ciascuna parte provvederanno, nelle forme previste dai regolamenti interni delle parti, alla accensione di polizze di assicurazione sanitaria in caso di infortunio e malattia.

L'assicurazione sanitaria sarà a carico delle persone coinvolte nel programma di mobilità e/o a carico della loro Università.

L'Accordo non prevede alcun impegno economico per le parti. Ciascuna parte contraente si impegna a compiere ogni sforzo, singolarmente o congiuntamente, per ricercare ed ottenere da fonti esterne i finanziamenti necessari per attivare e sostenere tutte le attività previste dal presente accordo.

Le parti contraenti faranno il possibile per assicurare facilitazioni logistiche e di mensa secondo un criterio di piena parità e reciprocità.

Il numero di ospiti inviati ed accettati dalle parti contraenti non deve essere necessariamente uguale, ma si procederà comunque a compensazioni in relazione alla durata del soggiorno, ovvero negli anni successivi.

# ART. 4 - DECORRENZA E VALIDITÀ DELL'ACCORDO

Il presente accordo, il cui testo redatto nella lingua italiana e inglese ha eguale valore, entra in vigore alla data della firma e avrà validità per cinque anni dalla data di sottoscrizione.

Esso potrà essere rinnovato mediante accordo scritto tra le parti, fatta salva la possibilità di disdetta da notificarsi con un preavviso di sei mesi. La disdetta non potrà comunque interrompere le attività già in corso di esecuzione. Health insurance coverage will be paid by the individuals involved in the mobility program and/or their home university.

The Agreement does not involve any financial obligation for any party. Each contracting party will use its best endeavors, singularly or jointly, to seek and obtain funding from outside sources that will facilitate the implementation of all the activities stipulated in this agreement.

The contracting parties will do their best to secure lodging and meals facilities on the basis of complete equality and reciprocity.

The number of participants sent and accepted by the contracting parties does not need necessarily being equal every year, but a balance must be maintained within the following years.

# ART. 4 - DURATION AND VALIDITY OF THE AGREEMENT

This agreement has been drawn up in the Italian and English languages and each version shall be regarded as equally valid. The agreement shall come into force when signed and shall operate for five years.

It will be extended by written agreement, however, termination is possible by a six months' notice, given in writing by either contracting party. Such notice shall not in any case break off any activity already being implemented.

The resolution of any disputes concerning the interpretation and execution of this agreement shall be referred to an arbitration panel, composed of one member appointed by each party and another chosen by mutual consent or, in the absence of mutual consent, chosen at random from a list consisting of persons nominated by both parties in equal numbers.

La risoluzione di eventuali controversie inerenti l'interpretazione e l'esecuzione del presente accordo è devoluta ad un collegio arbitrale, composto da un membro designato da ciascuna parte contraente e da un altro scelto di comune accordo o, in assenza di accordo, sorteggiato da un elenco composto di persone designate da entrambe le parti in numero uguale.

SIGNATURE: Prof. France

IL RETTORE UNIVERSITÀ DEGLI STUDI DI PAVIA

DATE: 1210112023

,

SIGNATURE:

Prof. Amaresh Samantaraya Registrar REGISTRAR Pondicherry University DATE: 5.12.2022 PUDUCHERRY- 605 014

WITNESSED BY:

DEAN Prof.A.Subramanyam Raju Dean-International Relations Pondicherry University Pondicherry University

Pondicherry University R V Nagar Kalapet uducherry 605 014 India

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Dr. Lata Shukla Professor (MOU Coordinator) Department of Biotechnolog Pondicherry University

Dr. LATA I.SHUKLA Professor Department of Biotechnology Pondicherry University Puducherry - 605 014

Dr. LAT Pondicherry University Puducherry - 605 014

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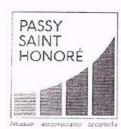
# TO RATIFY THE ACTION TAKEN ON THE PROPOSAL OF MOU BETWEEN PASSY SAINT-HONORE, PARIS, FRANCE AND DEPT. OF MANAGEMENT STUDIES, SCHOOL OF MANAGEMENT, PONDICHERRY UNIVERSITY, PUDUCHERRY

The University proposed to have an MoU with Passy Saint-Honore, Paris, France and agreed to the protocols governing their collaboration on academic and research related activities.

MoU Proposal with whom	Passy Saint-Honore, Paris, France	
Received from	Dr. Uma Chandrasekaran, Professor, Dept. of Management Studies through the Dean, School of Management, Pondicherry University	
Coordinator of the MoU	Dr. Uma Chandrasekaran, Professor, Dept. of Management Studies, School of Management, Pondicherry University.	
MoU Evaluation Committee recommendation / remarks	The draft MoU was examined and recommended by the MoU Evaluation Committee.	
School / Dept. concerned	Dept. of Management Studies, School of	
with MoU	Management, Pondicherry University	
Purpose / Scope	<ul> <li>Academic and Research collaboration in the areas of mutual interest.</li> <li>Exchange of academic information, scholarly information, materials and publications.</li> <li>Exchange of students and faculty and possibility to get certification</li> <li>Sponsorship of cooperative seminars, workshops and other academic meetings.</li> <li>Joint/ Dual Degree Program of training to be proposed in an area of mutual interest.</li> </ul>	
Validity of the MoU	For Three years starting from date of signatures.	
Other financial specifications	As per the MoU.	
Probable date of signing MoU		
Any other specific remarks	No.	

The draft MoU sent by the Coordinator of the MoU with Passy Saint-Honore, Paris, France was examined and recommended by the MOU Evaluation Committee of the University and also approved by the University authorities. The MoU was signed on 3.1.2023. A copy of the signed MoU is attached as Enclosure.

Submitted for ratification of the Council.



# Memorandum of Understanding

ACADEMIC AND RESEARCH COLLABORATION between PASSY SAINT-HONORE, Paris, France and PONDICHERRY UNIVERSITY, Pondicherry, India



This Memorandum of Understanding (MOU) is executed between the following parties: PONDICHERRY UNIVERSITY - A Central University under the Ministry of Education established under University Act 1985, Government of India, situated at Puducherry UT, India. The REGISTRAR, Pondicherry University, is duly authorised to enter into and sign the MOU on behalf of Pondicherry University, Puducherry (hereinafter called as 'PU').

AND

PASSY SAINT-HONORE – A "Lycée" & Management and Communication School under the Ministry of Education situated in Paris – France

"Mr Richard LABLEE" is the authorised signatory of this MOU on behalf of PASSY SAINT-HONORE.

# Background of the institutions

Passy Saint-Honoré

Passy Saint-Honoré offers a complete pedagogical process from the "Lycée" to the Communication and Management School programs – BTS, Bachelors, Masters - on its 2 campuses located in Central Paris - Avenue Victor Hugo and Rue Molitor.

Along with these programs, PSH also proposes a business incubator for students and startups, joint conferences with high level international speakers issued from Foreign Affairs Ministry-Quai d'Orsay and research programs.

Passy Saint-Honoré has ongoing collaborations with NANTERRE University, SAINT-DENIS University, Collège de Paris, DAUPHINE University for high level Sport talents, partnership with STADE FRANCAIS & PSG Handball, with Judo French Federation, with Polo Paris Club, Paris Golf Clubs, with the International Academy of Dance.

Mr LABLEE is also the Vice-President of "Association Jeunesse Entreprise" whose goal is to draw connections between high schools and international companies.

Passy Saint-Honoré has also a network of companies for the double cursus – Academic/Apprenticeship in business companies, luxury companies (Dior, Chanel, Hermes), UNESCO, Embassies... – programs.

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Passy Saint-Honoré is a TOEIC exam center & CERVANTES Institute exam center.

#### Pondicherry University

Pondicherry University, established as a Central University under an Act of the Indian Parliament in 1985, offers a multi-disciplinary learning environment with five-year integrated, postgraduate and doctoral degree programs in management, humanities, sciences, engineering, and languages. With campuses at Puducherry (Main), Karaikal, Mahe, Yanam and Andaman & Nicobar Islands, there is a pan-India student diversity in addition to foreign students sponsored by the ICCR Indian Council for Cultural Relations, Ministry of External Affairs, Government of India. Post-doctoral Research Fellowships and National and International Collaborative Research Projects are also undertaken by faculty. Being a Centrally funded institution, the academic infrastructure, library, laboratories and student amenities are top-notch in a lush green 800-acre campus.

The Department of Management Studies, the first academic unit of Pondicherry University was established in 1986 as the School of Management. The School of Management has evolved into multi-sectoral MBA departments offering exciting, industry relevant specialization options for students.

The Department of Management Studies has many active MOUs with international partner institutions that foster students and faculty mobility and academic collaboration opportunities.

# 1. AREAS OF COLLABORATION

PASSY SAINT-HONORE, Paris, France and PONDICHERRY UNIVERSITY, Puducherry, India have agreed to the following protocols governing their collaboration on academic and research related activities. Passy Saint-Honore and the Department of Management Studies, Pondicherry University, agree to work as detailed below:

The scope of collaboration on academic and research activities in this Memorandum of Understanding includes the following categories:

- Academic and Research collaboration in the areas of mutual interest.
- . Exchange of academic information, scholarly information, materials and publications.
- Exchange of students and faculty and possibility to get certification
- Sponsorship of cooperative seminars, workshops and other academic meetings.
- Joint/ Dual Degree Program of training to be proposed in an area of mutual interest

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### 2. Student Exchange

Pursuant to the agreement for academic exchange, PASSY SAINT-HONORE and Pondicherry University will exchange students and the number and schedule will be decided based on mutual discussions. Course credits and grades earned will be determined by the home institution based on the grade report from the host institution. It is desired by both parties that there will be regular flow of students in both directions and the selection of students for the international exchange programs will be done by the sending institution. Under the MOU, tuition fee will be waived for students. However, all other travel and stay expenses will be made by the student.

# 3. Faculty Exchange / Mobility:

On invitation by the host institution, teaching staff may go for a teaching stint at the partner institution with due approvals on either side. Financial commitments will depend upon availability of support from funding agencies.

# 4. Research Collaboration

Faculty from both Institutions will collaborate in the supervision of exchange students and in joint research in disciplines of mutual interest.

### 5. Communication & Events

Communication strategy on the Collaboration will be established and validated by both partner institutions and the MOU Coordinators.

Communication "brand" messages for any joint seminars, workshops, and other collaborative academic events will be written in common.

# 6. Commencement, Renewal, Termination and Amendment

- a) This MOU will come into force upon affixing of the signatures of the representatives of the partner institutions and will remain in effect for a period of THREE years from the date of the last signature. This MOU may be renewed upon its expiry, with the agreement of both partner institutions. If either partner institution wishes to terminate the MOU at the end of the THREE YEAR period it must notify the other institution no less than six months prior to the expiry of the MOU.
- b) This MOU or its renewal and the actions taken under it may be reviewed at any time. Modifications may be made by mutual agreement and any amendment or extension to the agreement may be formalized by the exchange of letters between the two institutions. For all issues arising out of this Memorandum of Understanding or in its implementation the

concerned parties to this MoU will resolve the same amicably by mutual consent of both the parties.

- c) Both Parties understand that all collaborative programs will have to be by mutual discussions. Any financial commitment from either side will purely depend on the availability of funds. During implementation of the present MoU both Parties shall comply with all academic regulations being in force in both partner institutions.
- d) This MoU was made in two copies in English, with one copy for each Party. The signing parties signed the agreement themselves digitally in person. Electronically inserted scanned signatures on PDF of the MOU document are acceptable by both parties for the purpose of this MoU. Each signatory has personally inserted his/her signature and verified the contents of this document.

Signed:

SIGNATURE: RICHARD LABLEE

CHEF D'ETABLISSEMENT Representative of PASSY SAINT HONORE DATE: ...4/14/12:72

WITNESSED BY: SIGNATURE Name : EMMANUELLE PRIGENT Directrice Enseignement Supérieur DATE : 14.11.2022 SIGNATURE:

AMARESH SAMANTARAYA The Registrar, **REGISTRAR** Pondicherry University **PONDICHERRY UNIVERSITY** Legal Representative of **PUDUCHERRY- 605 014** Pondicherry University DATE: 03 01.2023

WITNESSED BY: SIGNATURE

MOU Coordinator 18.11.2022 Name: UMA CHANDRASEKARAN Professor Department of Management Studies

Name: SUBRAMANYAM RAJU

DEAN International Relations Pondicherry University R V Nagar Kalapet Puducherry 605 014 India

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# 2023.144.43

# TO RATIFY THE ACTION TAKEN ON THE PROPOSAL OF MOU BETWEEN COUNCIL OF SCIENTIFIC AND INDUSTRIAL RESEARCH (CSIR)-INDIAN INSTITUTE OF CHEMICAL TECHNOLOGY(IICT), HYDERABAD AND DEPT. OF OCEAN STUDIES AND MARINE BIOLOGY, SCHOOL OF LIFE SCIENCE, PONDICHERRY UNIVERSITY, PUDUCHERRY

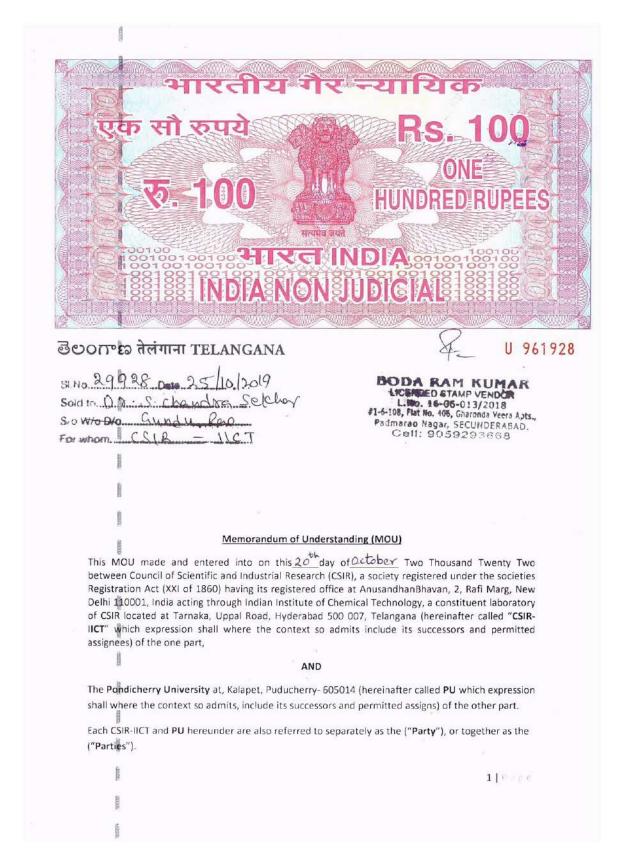
The University proposed to have an MoU with Council of Scientific and Industrial Research(CSIR)–Indian Institute of Chemical Technology(IICT), Hyderabad and agreed to the protocols governing their collaboration on academic and research related activities.

MoU Proposal with whom	Council of Scientific and Industrial Research (CSIR)–Indian Institute of Chemical Technology(IICT), Hyderabad.
Received from	Dr.R. Mohanraju, Professor & Head, Dept. of Ocean Studies and Marine Biology, PU.
Coordinator of the MoU	Dr.R. Mohanraju, Professor & Head, Dept. of Ocean Studies and Marine Biology, School of Life Sciences, Pondicherry University, Puducherry.
MoU Evaluation Committee recommendation / remarks	The draft MoU was examined and recommended by the MoU Evaluation Committee.
School / Dept. concerned with MoU	Dept. of Ocean Studies and Marine Biology, School of Life Sciences.
Areas of Collaboration	<ul> <li>Teaching, Research and Training in selected and advanced thrust area of Biotransformations &amp; Marine Biotechnology.</li> <li>To collaborate and write project proposals in areas of mutual interest and submit to various Agencies / Industries for funding.</li> <li>Exchange of scientists, faculty &amp; students in collaborative projects on areas of expertise in Biotransformations &amp; Marine Biotechnology.</li> </ul>
Validity of the MoU	For Three years starting from date of signatures.
Other financial specifications	As per the MoU.
Probable date of signing MoU	MoU signed on 12.12.2022
Any other specific remarks	No.

The draft MoU sent by the Coordinator of the MoU with Council of Scientific and Industrial Research (CSIR)–Indian Institute of Chemical Technology(IICT), Hyderabad was examined and recommended by the MOU Evaluation Committee of the University and also approved by the University authorities. The MoU was signed on 12.12.2022. A copy of the signed MoU is attached as Enclosure.

Submitted for ratification of the Council.

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# Preamble

Whereas CSIR-IICT is a premier R & D Institute, which has been established to carry out research in chemical sciences leading to innovative processes for a variety of products necessary for human welfare such as food, health, energy and environment and the conduct of R&D work is fully geared to meet the requirements of technology development, transfer and commercialization.

Whereas PU (Pondicherry University) holds a special place in the Indian University System. It was created to meet out the demands of the local community, and ever since its inception in 1985, it has shown a tremendous commitment to innovation and to serving the needs of the nation. The University takes great pride in having established strong, industry-focused teaching programmes and cutting-edge research. We offer our students a research-enriched education that is complemented by work-integrated learning opportunity. Pondicherry University, accredited with "A" Grade by NAAC, is one of the most sought-after campuses amongst the students from across the nation as a destination for the Higher Education and Research. Pondicherry University was the first in the country to implement "Choice-Based Credit System" (CBCS) which is now being followed by many other Universities.

Whereas CSIR-IICT and PU desire to enter into an MoU setting forth the terms and conditions of the collaboration.

The MoU details the objectives of the collaboration, responsibilities and obligations of each party and other terms and conditions.

#### 1. Objective of Collaboration

CSIR- IICT and PU have agreed to collaborate in the following areas:

- Teaching, Research and Training in selected and advanced thrust area of Biotransformations & Marine Biotechnology.
- To collaborate and write project proposals in areas of mutual interest and submit to various Agencies/Industries for funding.
- Exchange of scientists, faculty & students in collaborative projects on areas of expertise in Biotransformations & Marine Biotechnology.

## 2. Scope of Collaboration

The agreement details the terms and conditions, financial arrangements, modalities of collaboration, intellectual property rights, responsibilities and obligations of each party pertaining to the collaboration.

#### 3.Expected outcome of the collaboration

Publications, patent applications & human resource skill development in the area of

Biotransformations & Marine Biotechnology are expected out of this agreement.

# 4. Name and address of co-coordinators from individual collaborating Institutions

i. Chairman, Organic Synthesis and Process Chemistry Department, CSIR IICT

ii. Head of the Department of Ocean Studies and Marine Biology, Pondicherry University

# 6. Plan for sharing the output (Publications /IP created)

- If the results of Project are such that intellectual property rights could be secured through legal
  instruments, that is, patents / designs / trademark / copyright then it shall be owned jointly by
  CSIR and client. The cost of securing and maintaining the patent shall be borne equally by both
  the parties.
- The parties shall consult each other for any publication resulting from the work done in this collaboration, and will publish only with prior written approval of each other. Each author will claim affiliation of his/her own organization and not that of the collaborator.

# 7. Disclaimer for already existing knowledge

Any IPR / KNOWHOW conceived, created, or developed prior to, or independent of, any research performed pursuant to this Agreement shall be the Proprietary to that Party. Further, any IPR / KNOWHOW generated during the course of the PROJECT shall be jointly owned by both the Parties.

# 8. Responsibilities of each party including financials

- Teaching & skill development programs in the area of marine biotechology& Isolation, characterization of Microbes from various environmental niches for CSIR-IICT students and faculty : By Pondicherry University
- Teaching & skill development programme in the area of Biotransformations & Studies on enzyme activity, enzymatic process development for Pondicherry University students and faculty: By CSIR-IICT, Hyderabad.
- Cost of above programs shall be borne by the beneficiary organizations from time to time.
- Submit joint proposals to funding organizations- by Both parties

#### 9. General terms

i.CSIR-IICT or PU is free to sign MoUs with any other parties in India or overseas for similar work at their own discretion.

ii. CSIR-IICT and PU agreed to enter into separate agreements on case-to-case basis, with the scope of work involving terms and conditions, financial arrangements, Intellectual Property Rights and respective responsibilities.

# 10. Confidentiality

During the tenure of the MoU and thereafter, both CSIR-IICT and PU undertake on their behalf and on behalf of their subcontractors/ employees / representatives / associates to maintain strict confidentiality and prevent disclosure thereof, of all the information and data exchanged/generated pertaining to work under this MoU for any purposes other than in accordance with this MoU.

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#### 11. Force Majeure

Neither party shall be held responsible for non-fulfillment of their respective obligations under this Agreement due to the exigency of one or more of the force majeure event such as but not limited to acts of God, war, flood earthquakes, strike, lock outs epidemics, riots, civil commotion, etc. Provided on the occurrence and cessation of any such events, the party affected thereby shall give a notice in writing to the other party within one month of such occurrence or cessation. If the force-majeure condition continues beyond six months, the parties shall then mutually decide about the future course of action.

# 12. Effective date, duration, termination of the MoU

12.1.The MoUshall be effective from the date of signing and shall remain in force for three years. It shall be reviewed annually for assessing the progress achieved.

12.2. The MoU shall terminate on the expiry of the period, as in clause 12.1 unless extended by both

parties with mutual consent.

12.3.During the tenure of the MoU, parties hereto can terminate the MoU either for breach of any of the terms and conditions of this MoU or otherwise by giving 2 months' notice in writing to the defaulting party. Failure of either party to terminate the MoU on account of breach or default by the other shall not constitute a waiver of that party's right to terminate this MoU.

12.4.In the event of termination of the MoU vide 12.3, the rights and obligations of the parties, thereto shall be settled by mutual discussion.

### 7. Notices

All notices and other communications required to be served on PU under the terms of this MoU shall be considered to be duly served if the same shall have been delivered to, left with or posted by registered mail to PU at its last known address of business. Similarly, any notice to be given to the CSIR-IICT shall be considered duly served if the same shall have been delivered to, left with or posted by registered mail to Indian Institute of Chemical technology, Hyderabad.

#### 8. Amendments to the MoU

No amendment or modification of this MoU shall be valid, unless the same is made in writing by both the parties or their authorized representatives and specifically stating the same to be an amendment of this MoU. The modifications/changes shall be effective from the date on which they are made/executed, unless otherwise agreed to.

#### 9. Assignment of MoU

The rights and/or liabilities arising to any party to this MoU shall not be assigned except with the written consent of the other party and subject to such terms and conditions as may be mutually agreed upon.

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#### 10. Arbitration

Any dispute arising out of this MoU, the same shall be referred to the arbitration of 3 (three) arbitrators, one to be appointed by each party to the dispute, and the third and presiding arbitrator shall be nominated by the said two arbitrators before entering into any reference. The decision of the majority of arbitrators shall be final and binding on both parties. The venue of arbitration shall be at Hyderabad and the arbitration proceedings shall take place under the provisions Indian Arbitration and Conciliation Act, 1996.

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In witness whereof, the parties hereto have signed this MoU on the day, month and year mentioned herein before.

Parties:

For and on behalf of

CSIR-IICT

Afangonale.

Signature

Name

Designation

For and on behalf of

Pondicherry University (PU) rare Signature

Name

Designation

Dr A. Gangagni Rao Chief Scientist

Seal

Charperson-Human Resource I. anage, rent Committee (HRMC) CSIR-Indian Institute of Chemical -echnology (IICT) (Ministry of Science and Technology, Govt. of India) Tarnaka, Hyderabad-500 007, Telangana, India.

Date:

#### Witnesses (Name & address)

es (Normal ST. एम. चंद्रश्वेखरूम Dr. M. Chandrasekharam बरेड इप्रारं वेटांन जेर समा /Sence Philops Scientists & Char का एक रूमा हरेका मेगा Dept. of Krovietye & Information Management (DKMM) 1. सी.एस.आइ.आर - भारतीय रासावनिक प्रौद्योगिकी संस्थान CSIR-Indian Institute of Chemical Technology दिवान बीर प्रीवीपिकां मंत्रालर, अन्त सरकार/Massry of Source & Technology Cont of hole हेरामात Nyderstad-501.001 तेल्लामा Teleppera गारत Inde

2. 22 6.

T. KUMARAGURU Scientist Department of Organic Synthesis & Process Chemistry CSIR-Indian Institute of Chemical Technology (Ministry of Science and Technology, Govt. of India) Tarnaka, Hyderabad-500 007, Telangana, India.

# REGISTRAR Seal PONDICHERRY UNIVERSITY PUDUCHERRY- 605 014

Date: 12.12.2022

Witnesses (Name & address)

vamance

DEAN International Relations Pondicherry University R V Nagar Kalapet Buducherry 605 014 India

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# 2023.144.44

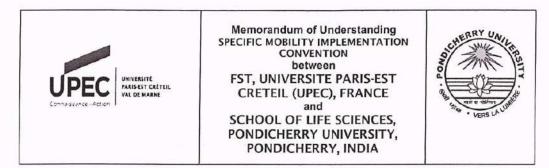
# TO RATIFY THE ACTION TAKEN ON THE PROPOSAL OF MOU BETWEEN UNIVERSITY OF EAST PARIS (UNIVERSITY PARIS-EST CRETEIL VAL DE MARNE - UPEC), FRANCE AND DEPT. OF BIOCHEMISTRY & MOLECULAR BIOLOGY, SCHOOL OF LIFE SCIENCE, PONDICHERRY UNIVERSITY, PUDUCHERRY

The University proposed to have an MoU with University of East Paris (University Paris-Est Creteil Val de Marne - UPEC), France(*specific Mobility Implementation convention-Dept. of Biochemistry & Molecular Biology*) and agreed to the protocols governing their collaboration on academic and research related activities.

MoU Proposal with whom	University of East Paris (University Paris-Est Creteil Val de Marne - UPEC), France(specific Mobility Implementation convention)
Received from	Dr.S. Victor Anandkumar, Professor, Dept. of Management Studies through the Dean, School of Management, Pondicherry University, Puducherry.
Coordinator of the MoU	Prof.S. Sudha Rani, Professor, Dept. of Biochemistry & Molecular Biology, School of Life Sciences.
MoU Evaluation Committee recommendation / remarks	The draft MoU was examined and recommended by the MoU Evaluation Committee.
School / Dept. concerned with MoU	Dept. of Biochemistry & Molecular Biology, School of Life Science, Pondicherry University.
Purpose / Scope	<ul> <li>Fields of studies and research</li> <li>Number of mobile individuals</li> <li>Academic requirements</li> </ul>
Validity of the MoU	For Five years starting from date of signatures.
Other financial specifications	As per the MoU.
Probable date of signing MoU	MoU signed on 18.11.2022
Any other specific remarks	No.

The draft MoU sent by the Coordinator of the MoU with University of East Paris (University Paris-Est Creteil Val de Marne - UPEC), France (*specific Mobility Implementation convention-Dept. of Biochemistry & Molecular Biology*) was examined and recommended by the MOU Evaluation Committee of the University and also approved by the University authorities. The MoU was signed on 18.11.2022. A copy of the signed MoU is attached as Enclosure.

Submitted for ratification of the Council.



### SPECIFIC MOBILITY IMPLEMENTATIONCONVENTION

## Convention N°1 relating to the Cooperation Inter-university Framework Agreement

### BETWEEN

### UNIVERSITE PARIS XII VAL DE MARNE SO CALLED UNIVERSITE PARIS-EST CRETEIL (UPEC), FRANCE

### AND

### PONDICHERRY UNIVERSITY (PU), INDIA

In view of the cooperation agreements, between Pondicherry University (PU), India and UniversitéParis-Est Creteil (UPEC), France, the following is agreed:

This agreement follows on the cooperation inter-university framework agreement betweenPUand UPEC for which it is a specific implementation convention for mobility management.

With a view to build a collaboration in the field of education and/or scientific research in the disciplines referred to in Article 1 by the School of Life Sciences of Pondicherry University and the Faculty of Sciences and Technology of UPEC, the following is agreed:

### Article 1 -Fields of studies and research

The relevant academic fields and trainings are the following:

- At PU:Department of Biochemistry and Molecular Biology, School of Life Sciences,
  - o M.Sc.Biochemistry & Molecular Biology
  - o Ph.D. Biochemistry & Molecular Biology
- At UPEC: Faculty of Sciences and Technology,
  - o Department of Life and Earth science: Bachelor and Master's degree
  - o Department of Chemistry, Life science: Bachelor and Master's degree

Article 2 -Number of mobile individuals

The number of individuals is set to2 per yearfor each institution. The number can be modified, each year, by an informal agreement, through a joint agreement. Number of students atUPEC from PU: 2 x 10 months or 4x5 months Number of members of teaching staff for UPEC: 1

Number of students atPU from UPEC:2 x 10 months or 4x5 months Number of members of teaching staff for PU:1

#### Article 3 -Academic requirements

The students of Pondicherry Universityregistered in Department of Biochemistry & Molecular Biology, School of Life Sciencewithin the Bachelor (year 2 and year 3) or Masters degree, shall be accepted in the Bachelor (year 2 or year 3) or Master degree programs of the Faculty of Sciences and Technology of UPEC, in the fields of study mentioned in Article 1.

The students of UPEC registered inFaculty of Sciences and Technologywithin the Bachelor (year 2 or year 3) or Master's degree, shall be accepted inBachelor (year 2 or year 3) or Master degree programs of the Department of Biochemistry & Molecular Biology of PU, in the fields of study mentioned in Article 1.

### **Article4** - Application requirements

The home university is responsible for the selection of students. The selection is submitted for approval to the host university. It informs the students on the application requirements to be met and sends them a letter of acceptance.

### Article 5-Language requirements

To foster the insertion of students, the home university makes sure that the outgoing student has a language level (French or English) considered as satisfactory(B1 to C1) for his/her training in the host university.

#### Article 6 -Academic heads

Each institution appoints an academic exchange program manager;he/she shall be in charge of the academic follow-up of the individuals entering into his/her university. Within UPEC:Ms. Sanae FUKUMA (sanae.fukuma@u-pec.fr) Within PU:Prof. S. Sudha Rani (sadrassudha@pondiuni.ac.in)

### Article 7 -Dates of nomination

The authorities responsible for the two institutions shall determine before the beginning of each academic yearthe number of students / members of teaching staffwho will take part in the host program(one date for the  $1^{st}(odd)$  semester / one date for the  $2^{nd}(even)$  semester if need be)

Within UPEC: Nomination periods:

- 15th of April to 15th of May for the Fall Semester (September to December)
- 15th of October 15th November for the Spring Semester (January to April)

Within PU: Nomination Periods:

- 15<sup>th</sup> of March for the Odd semester (commencing in July)
- 15th of August for the even semester (commencing in December).

### Article 8 -Costs for the stay

The students participating in the program are responsible for their trip, their housing and any other associated cost. For their part, the two contracting universities undertake to examine any solution likely to facilitate the installation of students benefiting from the exchange program in the host university town.

#### Article 9 -Insurances

The students shall become affiliated to the social security system and to repatriation or liability insurancewhich is validin the host country.

### Article 10 - Tuitionfees

The students are registered in their home university and the host university and are exempt from tuitionfees in the host university.

#### Article 11 - Acknowledgement of credits

Concerning the applications of provisions relating to the exchange of individuals, UPEC and PU University shall guarantee that the period carried out in the host institution shall comply with the implementation convention.

The twoinstitutions respectively undertake to send a nominative certificate of the academic resultsobtained so that the credits gained in the host university can be validated in the home university.

### Article 12 - Activity report

Six months before the expiry of the agreement, an activity report, drawn up by the academic headsreferred to in Article 6, is addressed to the deans and legal representatives of both universities, who shall, in light of the report, decide to renew the agreement.

### Article 13 - Duration of the agreement

This agreement is valid for five years and shall come into force as of the date of its signing by the parties. This agreement may be continued beyond the term only by an amendment signed by both parties.

This agreement is drawn up in French in two copies, and in English (foreign language preferred by the partner university), in two copies.

Every modification of the present document shall be carried out through a written document signed by the contracting institutions.

Establishedin 2original copies.

Signed atPondicherry, on

Prof. Amaresh SAMANTARAYA

Registrar REGISTRAR PONDICHERRY UNIVERSITY PondicherrypUDUSCHERRY - 605 014

Witnesses Subvarrangan

1. Prof. A. Subramanyam Raju

Dean, International Relations Pondicherry University International Relations Pondicherry University R V Nagar Kalapet Pvducherry 605 014 India

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2. Prof. S. Sudha Rani & Lot and Professor & MoU Coordinator Dept. of Biochemistry & Molecular Biology Pondicherry University

> Dr. S. SUDHA RANI, Ph.D., PROFESSOR Dept. of Biochemistry & Molecular Biology Pondicherry University Puducherry - 605 014.

Signed at Créteil, on Mr. 112/22

PARIS ES Prof. L Vice-President of ternational

Relations, UPEC

Witnesses:

1. Ms.Carole Torriero, Director of International Relations UPEC

2. Prof.Jacques Moscovici Dean Faculty of Sciences & Technology UPEC

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## 2023.144.45

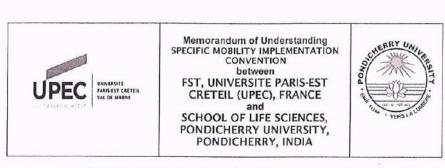
## TO RATIFY THE ACTION TAKEN ON THE PROPOSAL OF MOU BETWEEN UNIVERSITY OF EAST PARIS (UNIVERSITY PARIS-EST CRETEIL VAL DE MARNE - UPEC), FRANCE AND DEPT. OF MICROBIOLOGY, SCHOOL OF LIFE SCIENCE, PONDICHERRY UNIVERSITY, PUDUCHERRY

The University proposed to have an MoU with University of East Paris (University Paris-Est Creteil Val de Marne - UPEC), France(*specific Mobility Implementation convention-Dept. of Microbiology*) and agreed to the protocols governing their collaboration on academic and research related activities.

MoU Proposal with whom	University of East Paris (University Paris-Est		
	Creteil Val de Marne - UPEC), France(specific		
	Mobility Implementation convention)		
Received from	Dr.S. Victor Anandkumar, Professor, Dept. of		
	Management Studies through the Dean, School of		
	Management, Pondicherry University,		
	Puducherry.		
Coordinator of the MoU	Dr. Maheswaran Mani, Associate Professor, Dept.		
	of Microbiology, School of Life Science.		
MoU Evaluation Committee	The draft MoU was examined and recommended		
recommendation / remarks	by the MoU Evaluation Committee.		
School / Dept. concerned	Dept. of Microbiology, School of Life Sciences,		
with MoU	Pondicherry University.		
Purpose / Scope	• Fields of studies and research		
	• Number of mobile individuals		
	• Academic requirements		
Validity of the MoU	For Five years starting from date of signatures.		
Other financial	As per the MoU.		
specifications			
Probable date of signing	ate of signing MoU signed on 18.11.2022		
MoU			
Any other specific remarks No.			

The draft MoU sent by the Coordinator of the MoU with University of East Paris (University Paris-Est Creteil Val de Marne - UPEC), France (*specific Mobility Implementation convention-Dept. of Microbiology*) was examined and recommended by the MOU Evaluation Committee of the University and also approved by the University authorities. The MoU was signed on 18.11.2022. A copy of the signed MoU is attached as Enclosure.

Submitted for ratification of the Council.



### SPECIFIC MOBILITY IMPLEMENTATION CONVENTION

### Convention N'1 relating to the Cooperation Inter-University Framework Agreement

#### BETWEEN

### UNIVERSITE PARIS XII VAL DE MARNE SO CALLED UNIVERSITE PARIS-EST CRETEIL (UPEC), FRANCE

AND

### PONDICHERRY UNIVERSITY (PU), INDIA

In view of the cooperation agreements, between Pondicherry University (PU), India and Université Paris-Est Creteil (UPEC), France, the following is agreed:

This agreement follows on the cooperation inter-university framework agreement between PU and UPEC for which it is a specific implementation convention for mobility management.

With a view to build a collaboration in the field of education and/or scientific research in the disciplines referred to in Article 1 by the School of Life Sciences of Pondicherry University and the Faculty of Sciences and Technology of UPEC, the following is agreed:

### Article 1 - Fields of studies and research

The relevant academic fields and trainings are the following:

- At PU: School of Life Science, Department of Microbiology
  - o MSc Life Sciences
  - o Doctoral and Master's degree
- · At UPEC: Faculty of Sciences and Technology,
  - o Department of Life and Earth science: Bachelor and Master's degree
  - o Department of Chemistry, Life science: Bachelor and Master's degree

### Article 2 - Number of mobile individuals

The number of individuals is set to 2 per year for each institution. The number can be modified, each year, by an informal agreement, through a joint agreement. Number of students at UPEC from PU:  $2 \times 10$  months or 4x5 months Number of members of teaching staff for UPEC: 1

Number of students at PU from UPEC: 2 x 10 months or 4x5 months Number of members of teaching staff for PU: 1

### Article 3 - Academic requirements

The students of Pondicherry University registered in School of Life Science within the Bachelor (year 2 and year 3) or Masters degree, shall be accepted in the Bachelor (year 2 or year 3) or Master degree programs of the Faculty of Sciences and Technology of UPEC, in the fields of study mentioned in Article 1.

The students of UPEC registered in Faculty of Sciences and Technology within the Bachelor (year 2 or year 3) or Masters degree, shall be accepted in Bachelor (year 2 or year 3) or Master degree programs of the Department of Life Sciences of PU, in the fields of study mentioned in Article 1.

### Article 4 - Application requirements

The home university is responsible for the selection of students. The selection is submitted for approval to the host university. It informs the students on the application requirements to be met and sends them a letter of acceptance.

### Article 5 - Language requirements

To foster the insertion of students, the home university makes sure that the outgoing student has a language level (French or English) considered as satisfactory (B1 to C1) for his/her training in the host university.

### Article 6 - Academic heads

Each institution appoints an academic exchange program manager; he/she shall be in charge of the academic follow-up of the individuals entering into his/her university. Within UPEC: Ms. Sanac FUKUMA (sanae.fukuma@u-pec.fr) Within PU: Dr. Maheswaran Mani (mahes.mib@pondiuni.edu.in)

### Article 7 - Dates of nomination

The authorities responsible for the two institutions shall determine before the beginning of each academic year the number of students / members of teaching staff who will take part in the host program (one date for the  $1^{st}(odd)$  semester / one date for the  $2^{nd}(even)$  semester if need be)

#### Within UPEC: Nomination periods:

- 15th of April to 15th of May for the Fall Semester (September to December)
- 15th of October 15th November for the Spring Semester (January to April)

#### Within PU: Nomination Periods:

- 15<sup>th</sup> of March for the Odd semester (commencing in July)
- 15<sup>th</sup> of August for the even semester (commencing in December).

#### Article 8 - Costs for the stay

The students participating in the program are responsible for their trip, their housing and any other associated cost. For their part, the two contracting universities undertake to examine any solution likely to facilitate the installation of students benefiting from the exchange program in the host university town.

### Article 9 - Insurances

The students shall become affiliated to the social security system and to repatriation or liability insurance which is valid in the host country.

### Article 10 - Tuition fees

The students are registered in their home university and the host university and are exempt from tuition fees in the host university.

#### Article 11 - Acknowledgement of credits

Concerning the applications of provisions relating to the exchange of individuals, UPEC and PU University shall guarantee that the period carried out in the host institution shall comply with the implementation convention.

The two institutions respectively undertake to send a nominative certificate of the academic results obtained so that the credits gained in the host university can be validated in the home university.

#### Article 12 - Activity report

Six months before the expiry of the agreement, an activity report, drawn up by the academic heads referred to in Article 6, is addressed to the dcans and legal representatives of both universities, who shall, in light of the report, decide to renew the agreement.

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### Article 13 - Duration of the agreement

This agreement is valid for five years and shall come into force as of the date of its signing by the parties. This agreement may be continued beyond the term only by an amendment signed by both parties.

This agreement is drawn up in French in two copies, and in English (foreign language preferred by the partner university), in two copies.

Every modification of the present document shall be carried out through a written document signed by the contracting institutions.

Established in 2 original copies.

Signed at Pondicherry, on

622 Prof. Amaresh SAMANTARAYA

Registrar REGISTRAR

PONDICHERRY UNIVERSITY Pondicherry UUUCHERRY- 605 014

Witnesses:

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1. Prof. A. Subramanyam Raju Dean, International Relations Pondicherry University International Relations Pondicherry University R V Nagar Kalapet Puducherry 605 914 India

2. Dr. Maheswarar Mani Associate Professor & MoU Coordinator Dept. of Microbiology Pondicherry University

> Dr. MAHESWARAN MANI, Ph.D Associate Professor Department of Microbiology Pendicherry University Puducherry - 605014

Signed at Créteil, on CANZ 122

PARISE T Prof. Lau fet AL of International Vice-Presid Relations, UPEC SNUVW

Witnesses: 1. Ms. Carole Torriero,

Director of International Relations UPEC

 Prof. Jacques Moscovici Dean

Faculty of Sciences & Technology UPEC



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## 2023.144.46

# TO RATIFY THE ACTION TAKEN ON THE PROPOSAL OF MOU BETWEEN POLICY RESEARCH CENTRE, BANGLADESH (PRC.bd) AND DEPT. OF TOURISM STUDIES, SCHOOL OF MANAGEMENT, PONDICHERRY UNIVERSITY, PUDUCHERRY

The University proposed to have an MoU with Policy Research Centre, Bangladesh (PRC.bd) and agreed to the protocols governing their collaboration on academic and research related activities.

MoU Proposal with whom	Policy Research Centre, Bangladesh (PRC.bd).	
Received from	Dr. Y. Venkata Rao, Professor, Dept. of Tourism Studies, School of Management & Dean, Students Welfare, Pondicherry University, Puducherry.	
Coordinator of the MoU	Dr. Y. Venkata Rao, Professor, Dept. of Tourism Studies, School of Management.	
MoU Evaluation Committee recommendation / remarks	The draft MoU was examined and recommended by the MoU Evaluation Committee.	
School / Dept. concerned with MoU	Dept. of Tourism Studies, School of Management, Pondicherry University.	
Purpose / Scope	The broad objective of this agreement is to have a common platform for research and innovation/exchange of students, research scholars, and faculty members/ internship/ running collaborative projects/ joint consultancy/ training programs, etc., and other relevant activities as agreed upon by both the institutions.	
Validity of the MoU	For Five years starting from date of signatures.	
Other financial specifications	As per the MoU.	
Probable date of signing MoU	MoU signed on 13.11.2022	
Any other specific remarks	No.	

The draft MoU sent by the Coordinator of the MoU with Policy Research Centre, Bangladesh (PRC.bd) was examined and recommended by the MOU Evaluation Committee of the University and also approved by the University authorities. The MoU was signed on 13.11.2022. A copy of the signed MoU is attached as Enclosure.

Submitted for ratification of the Council.





# Memorandum of Understanding (MoU) between The Policy Research Centre, Bangladesh (PRC.bd) AND Pondicherry University

This Memorandum of Understanding (MOU) is executed between the following parties: Pondicherry University - A Central University under the Ministry of Education established under University Act 1985, Government of India, situated at Puducherry UT, India.

The Registrar, Pondicherry University, is duly authorized to enter into and sign the MOU on behalf of Pondicherry University, Puducherry (hereinafter called as 'PU').

AND

The Policy Research Centre, Bangladesh (PRC.bd), herein after referred to as "First Party/ PRC.bd". It is a specialized research and innovation institute that excels in conducting research on contemporary issues of development

Prof. (Dr.) Akbaruddin Ahmad, Chairman, is duly authorized to enter into and sign the MOU on behalf of the Policy Research Centre, Bangladesh (PRC.bd),

Page 1 of 6

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### **Background of Institutions**

This Memorandum of Understanding (MoU) is executed between The Policy Research Centre, Bangladesh (PRC.bd), herein after referred to as "First Party/ PRC.bd". It is a specialized research and innovation institute that excels in conducting research on contemporary issues of development, such as the capital market, the impact of climate change on tourism, probable marketing strategies for the tourism sector, disaster management, disaster risk reduction, etc. It also develops curriculum contents and materials, teaching techniques, and methods for the affiliated education institutions

Pondicherry University, a public University, established by The an Act, of Parliament, Government of India in, hereinafter referred to as "Second Party", having its main campus at Puducherry- 605, India. PU offers Postgraduate and Doctoral research programs in multiple disciplines leading to Masters and PhD degrees from its campuses at Puducherry (Main), Karaikal, Mahe, Yanam and Andaman & Nicobar Islands. Post-doctoral Research Fellowships and National and International Collaborative Research Projects are also undertaken by faculty. The alumni of PU has seen remarkable growth by excellent results and successful placed in, research laboratories, civil service, academics, and corporate houses.

PRC.bd and Pondicherry University hereinafter collectively referred to as "the Parties and individuallyas 'the Party'.

### 1. Purpose

That the broad objective of this agreement is to have a common platform for research and innovation/exchange of students, research scholars, and faculty members/ internship/ running collaborative projects/ joint consultancy/ training programs, etc., and other relevant activities as agreed upon by both the institutions.

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Page 2 of 6





### 2. Anticipated Mutual Benefits & Interests

21. Together, these two parties shall work towards furthering cooperation in education, training & research which will be mutually beneficial to both the organizations and the people of the region.

2.2. Both parties shall work in cooperation for research activities; training programs; exchange of faculty/scientists; summer/winter programs; extension activities; student exchange; bringing out joint publications & sharing of permissible information and language lab facilities.

### 3. Areas of Collaboration

Both parties envisage the following cooperation within the scope of this Memorandum ofUnderstanding (MoU):

- Student training/internship: PRC.bd can provide Pondicherry University students/research scholars with short-term training programs and to conduct part of their internship projects work in their facility on mutually agreeable terms.
- ii) Joint guidance: There shall be a provision for joint guidance for internship projects by experts of the PRC.bd / Pondicherry University as per agreeable terms and university norms.
- iii) Joint Research: There shall be a possibility of conducting joint research projects involving the faculty members of various Pondicherry University and those of PRC.bd on mutually agreed terms and areas/fields of research.
- iv) Seminars/Workshop: Both parties may jointly organize Seminars/ Workshops ontopics/themes of contemporary importance and on mutually agreeable terms.

Page 3 of 6





**4. Financial Commitment or Obligations:** There will be no financial obligations from both parties under this agreement.

**5. Institutional Coordinators:** Each party shall nominate a coordinator to facilitate the implementation of any agreements arising out of this MoU.

6. Intellectual Property Rights (IPR): Pondicherry University and PRC.bd agree to respect each other's right to intellectual property as per conventional IPR rules. Further, all rights linked to discoveries, ideas, inventions, and patents generated as a result of combined projects/research/findings/inventions during the MoU, shall remain the common intellectual property of both parties. Both parties shall not pass on or give usage rights of such property to any third party without prior approval of each other. The copyright over any publication, document, research paper, etc. arising out of the collaborative works conducted by both parties, will be jointly owned. However, the use of an official emblem or logo on these publications, documents, research papers, etc. will require permission to ensure that the official emblem or logo is not misused.

7. **Dispute Settlement:** Any difference or dispute between the Parties concerning the interpretation and/or implementation and/or application of any of the provisions of this Memorandum of Understanding shall be settled amicably through mutual consultation and/or negotiations between the Parties, without reference to any third party or international tribunal

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Page 4 of 6





**8.** Liability: Except for loss or damages caused through gross negligence or intent, the Parties shall have no liability to each other hereunder.

**9. Confidentiality:** All confidential information shall remain the exclusive property of the disclosing party. A party will not use the confidential information for purposes other than the specified without the prior written consent of the other party.

10. Force Majeure: Neither party shall be held responsible for non-fulfillment of their respective obligations under this MOU due to the exigency of one or more of the force majeure events such as but not limited to eventualities like floods, earthquakes, strikes, epidemics, agitations, and commotions, etc. the party affected thereby shall give notice inwriting to the other party within one month of such occurrence or cessation. If the force majeure conditions continue beyond four months, the parties shall then mutually decide about the future course of action.

11. Legal Relationship: This MoU shall be construed as a statement of purpose to promotea genuine and mutually beneficial collaboration between the two academic institutions. Nothing in this MoU shall be construed to create any legal relationship between the institutions.

### 12. Commencement, Renewal, Termination and Amendment

i) This MOU will come into force upon affixing of the signatures of the representatives of the partner institutions and will remain in effect for a period of FIVE years from the date of the last signature. This MOU may be renewed upon its expiry, with the agreement of both partner institutions. If either partner institution wishes to terminate the MOU at the end of the five years period it must notify the other institution no less than six months prior to the expiry of the MOU.

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- ii) This MOU or its renewal and the actions taken under it may be reviewed at any time. Modifications may be made by mutual agreement and any amendment or extension to the agreement may be formalized by the exchange of letters between the two institutions.
- iii) Both Parties understand that all final arrangements will have to be negotiated and will depend on the availability of funds. During implementation of the present MoU both Parties shall comply with legal regulations being in force in both countries.
- iv) This MoU was made in two equivalent copies in English, with one copy for each Party. The signing parties signed the agreement themselves digitally in person. Electronically inserted scanned signatures on PDF of the MOU document are acceptable by both parties for the purpose of this MoU. Each signatory has personally inserted his/her signature and verified the contents of this document.

Done at Rajshahi on 13 November 2022 in two originals in the English language, one foreach Party.

**IN WITNESS THEREOF**, both parties have caused this MoU to be signed by their dulyauthorized representatives.

Signed on behalf of The Policy Research Centre,Bangladesh (PRC.bd)

Name: Prof. (Dr.) AkbaruddinAhmad **Designation:** Chairman.

Signed on behalf of Pondicherry University

REGISTRAR PONDICHERRY UNIVERSITY PUDUCHERRY

Name: Prof (Dr.) Amaresh Samantaraya Designation : Registrar

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WITNESSED BY:

Sabramany

Prof.A.Subramanyam Raju, Ph.D., Dean-International Relations Pondicherry University

International Relations Pondicherry University R V Nagar Kalapet Puducherry 605 014 India

Dr.Y. Venkata Rao Dean, Students Welfare MOU Coordinator Pondicherry University

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## 2023.144.47

# TO RATIFY THE CHANGE OF NOMENCLATURE FROM PROJECT CELL TO RESEARCH AND DEVELOPMENT CELL OF THE UNIVERSITY

The UGC letter No. 1-5/2021 (NEP/Desk-Parl), dated 10<sup>th</sup> November 2022 contemplates for establishment of a "Research and Development Cell" in the University a part of New Education Policy-2020 implementation. To comply with the instructions of the UGC the existing "Project Cell" has been renamed as "Research and Development Cell".

In view of the above renaming of Project Cell as "Research and Development" Cell of the University, the following changes have been made:-

- i. All official communications emanating from the University shall bear the new title "Research and Development Cell" in lieu of "Project Cell".
- All name plates, signage, stationery and other material of public display and advertisements, website etc. to reflect the changed name, viz. "Research and Development Cell" substituting "Project Cell" where ever occurring.
- iii. All communications entered into till date with "Project Cell" shall in the wake of the change of name thus effected shall be deemed to be entered into with "Research and Development Cell" and accordingly shall be the case with all future communications.
- iv. Research and Development Cell will facilitate planning, implementation and monitoring of research activities in the University to formulate rules, regulations and Policy frameworks for utilization of facilities and resources of the University.

For ratification of the Executive Council.

## 2023.144.48

# TO RATIFY THE ACTION TAKEN TOWARDS GRANTING OF AFFILIATION FOR STARTING OF A NEW RESEARCH CENTER AND A NEW ARTS AND SCIENCE COLLEGE FOR THE ACADEMIC YEAR 2021-22.

The following new Research Centre and Arts and Science College were granted Affiliation as detailed below for the academic year 2021-22 on fulfillment of required affiliation conditions, subject to ratification by AC/EC.

1. National Institute of Ocean Technology (NIOT), Chennai.

Sl.No.	Ph.D. programme(s)		
1.	Ph.D. in Biotechnology		
2.	Ph.D. in Microbiology		
3.	Ph.D. in Marine Biology		
4.	Ph.D. in Bioinformatics		
Status:	Recognised as Research Centre for offering the above Ph.D.		
Programmes for a period of 5 years from 2021-22 to 2025-26 vide Recognition			
order da	order dated 06.12.2021, under the MoU dated 09.09.2020.		

2. Alpha College of Arts and Science, Puducherry.

Co	Conditional Provisional Affiliation for starting of new college - 2021-22			
Sl.No.	Name of the Course(s)	Intake		
1.	B.Com. General	40		
2.	B.Com. Corporate Secretaryship	40		
3.	B.Com. Foreign Trade	40		
4.	B.Com. Cooperative Management	40		
5.	B.Sc. Computer Science	40		
6.	B. A. English	40		
7.	B.C. A	40		
Status: The conditional provisional affiliation order was issued on 20.05.2022.				

Submitted for ratification of the council.

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2023.144.49 \_\_\_\_\_

## 2023.144.50

## TO CONSIDER AND RATIFY THE ACTION TAKEN TOWARDS GRANTING OF AFFILIATION TO THE AFFILIATED ENGINEERING/ ART & CULTURE COLLEGES FOR THE ACADEMIC YEAR 2021-22.

The following affiliated Engineering/Art & Culture Colleges were granted affiliation for the academic year 2021-22 as detailed against each on fulfilment of the required conditions:

## **I. ENGINEERING COLLEGES**

## 1. Rajiv Gandhi College of Engineering & Technology, Puducherry

Sl.No.	Courses	Existing	Intake	
		Intake	Granted	
			2021-22	
Contin	uation of Provisional Affiliation			
1.	B.Tech. Electronics & Communication	120	60	
	Engineering		(Reduced from 120 to 60)	
2.	B.Tech. Mechanical Engineering	120	60	
			(Reduced from 120 to 60)	
3.	B.Tech. Computer Science & Engineering	120	120	
4.	B.Tech. Electrical & Electronics Engineering	60	40	
			(Reduced from 60 to 40)	
5.	B.Tech. Information Technology	60	60	
6.	B.Tech. Bio-Medical Engineering	120	60	
			(Reduced from 120 to 60)	
7.	M.Tech. Computer Science & Engineering	09	09	
8.	M.Tech. Wireless Communication	09	09	
9.	M.B.A.	60	60	
10.	M.C.A.	60	40	
			(Reduced from 60 to 40)	
Status: The inspection was conducted on 17.08.2021. The Inspection Committee				
	commended for Continuation of provisional affili	iation for all	the existing	
UG/PG	UG/PG courses. Final order was issued on 15.10.2021.			

Sl.No.	Courses	Existing	Intake	
		Intake	Granted	
			2021-22	
Contin	uation of Provisional Affiliation			
1.	B.Tech. Mechanical Engineering	120	60	
			(Reduced from120 to 60)	
2.	B.Tech. Computer Science & Engineering	120	120	
3.	B.Tech. Electronics & Communication	60	60	
	Engineering			
4.	B.Tech. Electrical & Electronics Engineering	60	60	
5.	B.Tech. Civil Engineering	60	60	
Status: The inspection was conducted on 30.08.2021. The Inspection Committee				
has recommended for Continuation of provisional affiliation for all the existing				
UG courses. Final order was issued on 12.11.2021.				

# 2. Achariya College of Engineering Technology, Puducherry

# 3. Christ College of Engineering & Technology, Puducherry

Sl.No.	Courses	Existing	Intake
		Intake	Granted
			2021-22
Contin	uation of Provisional Affiliation		
1.	B.Tech. Mechanical Engineering	120	120
2.	B.Tech. Electronics & Communication	120	120
	Engineering		
3.	B.Tech. Computer Science & Engineering	120	120
4.	B.Tech. Electrical & Electronics Engineering	60	60
5.	B.Tech. Information Technology	60	60
6.	B.Tech. Civil Engineering	120	60
			(Reduced from120 to 60)
7.	M.B.A.	120	120
8.	M.C.A.	60	60
Status: The inspection was conducted on 24.08.2021. The Inspection Committee			
has recommended for Continuation of provisional affiliation for all the existing			
UC/DC courses Final order was issued on 02 12 2021			

UG/PG courses. Final order was issued on 02.12.2021.

# 4. Sri Venkateshwaraa College of Engineering & Technology, Puducherry

Sl.No.	Courses	Existing	Intake
		Intake	Granted
			2021-22
Contin	uation of Provisional Affiliation		
1.	B.Tech. Electronics & Communication	60	60
	Engineering		
2.	B.Tech. Mechanical Engineering	60	60
3.	B.Tech. Bio-Medical Engineering	60	60
4.	B.Tech. Electrical & Electronics Engineering	30	30
5.	B.Tech. Computer Science & Engineering	60	60
Status: The inspection was conducted on 30.08.2021. The Inspection Committee			
has recommended for Continuation of provisional affiliation for all the existing			
UG cou	rses. Final order was issued on 03.12.2021.		

# 5. Christ Institute of Technology, Puducherry

Sl.No.	Courses	Existing	Intake	
		Intake	Granted	
			2021-22	
Contin	uation of Provisional Affiliation			
1.	B.Tech. Mechanical Engineering	60	60	
2.	B.Tech. Electronics & Communication Engg.	60	60	
3.	B.Tech. Computer Science & Engineering	60	60	
4.	B.Tech. Civil Engineering	60	60	
New C	ourse			
5.	M.B.A. (Master of Business Administration)	-	60	
Status:	Status: The inspections were conducted on 09.07.2021 & 16.09.2021. The			
Inspection Committee has recommended for Continuation of provisional				
affiliation for all the existing UG courses and Provisional affiliation for new PG				
course.	Final order was issued on 04.01.2022.			

# 6. Raak College of Engineering and Technology, Puducherry

	Courses	Existing	Intake
Sl.No.		Intake	Granted
			2021-22
Contin	uation of Provisional Affiliation		
1.	B.Tech. Electronics & Communication	60	60
	Engineering		
2.	B.Tech. Mechanical Engineering	60	60
3.	B.Tech. Computer Science & Engineering	60	60
4.	B.Tech. Electrical & Electronics Engineering	60	60
5.	B.Tech. Information Technology	60	60

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<u>Status:</u> The inspection was conducted on 16.09.2021. The Inspection Committee has recommended for Continuation of provisional affiliation for all the existing UG courses. Final order was issued on 04.01.2022.

## 7. Sri Ganesh College of Engineering & Technology, Puducherry

Sl.No.	Courses	Existing	Intake
		Intake	Granted
			2021-22
Contin	uation of Provisional Affiliation		
1.	B.Tech. Mechanical Engineering	60	60
2.	B.Tech. Computer Science & Engineering	60	60
3.	B.Tech. Electronics & Communication	60	60
	Engineering		
4.	B.Tech. Electrical & Electronics Engineering	30	30
Status: The inspection was conducted on 01.10.2021. The Inspection Committee			
has recommended for Continuation of provisional affiliation for all the existing			

UG courses. Final order was issued on 13.1.2022.

## 8. Manakula Vinayagar Institute of Technology, Puducherry

Sl.No.	Courses	Existing	Intake	
		Intake	Granted	
			2021-22	
Contin	uation of Provisional Affiliation			
1.	B.Tech. Electronics & Communication	180	180	
	Engineering			
2.	B.Tech. Computer Science & Engineering	120	120	
3.	B.Tech. Information Technology	120	120	
4.	B.Tech. Electrical & Electronics Engineering	120	60	
			(Reduced as per AICTE approval)	
5.	B.Tech. Mechanical Engineering	120	120	
6.	B.Tech. Robotics & Automation	60	60	
7.	B.Tech. Food Technology	60	60	
8.	B.Tech. Computer Science and Engineering	60	60	
	(Internet of Things and Cyber Security			
	Including Block Chain Technology)			
9.	M.Tech. Electronics & Communication	12	12	
	Engineering			
10.	M.Tech. Computer Science & Engineering	12	12	
11.	M.B.A.	120	120	
New Course				
12.	B.Tech. Artificial Intelligence and Machine	-	60	
	Learning			

<u>Status:</u> The inspection was conducted on 25.08.2021. The Inspection Committee has recommended for continuation of provisional affiliation for all the existing 11 UG/PG courses and provisional affiliation for 1 new UG course. Final order was issued on 27.01.2022 & 09.02.2022.

<b>U. D</b> 1.	J. D. D. M. Mindeukar Institute of recimology, 1 of t Dian.				
Sl.	Courses	Existing	Intake		
No.		Intake	Granted		
			2021-22		
1.	B.Tech. Civil Engineering	30	30		
2.	B.Tech. Electronics & Communication	30	30		
	Engineering				
3.	B.Tech. Computer Science & Engineering	30	30		
<u>Statu</u>	Status: The Conditional Provisional affiliation was granted on 12.10.2021, as				
per the Interim order of Hon'ble High Court of Calcutta dt.07.10.2021 in CAN 01					
of 202	of 2021 in W.P. No. 61 of 2020. However, admission to B.Tech. courses under				
Later	al Entry was not permitted vide letter dt.25.10.20	21.			

# 9. Dr. B.R. Ambedkar Institute of Technology, Port Blair.

# II. ARTS & CULTURE COLLEGE

## 1.Bharathiar Palkalaikoodam, Puducherry

Sl.No.	Courses	Existing	Intake
		Intake	Granted
			2021-22
1.	B.P.A. Dance	30	30
2.	B.P.A. Music	30	30
3.	B.V.A. Visual Arts	30	30
Status:	The inspection was conducted on 23.11.2021. T	he Inspection	n Committee

has recommended for continuation of provisional affiliation for all the existing UG courses. Final order was issued on 04.03.2022.

For ratification of the Council.

## 2023.144.51

## TO RATIFY THE ACTION TAKEN TOWARDS GRANTING OF EXTENSION OF PROVISIONAL AFFILIATION IN THE AFFILIATED TEACHER EDUCATION COLLEGES FOR THE ACADEMIC YEAR 2021-22.

The Action taken towards considering extension of Provisional affiliation for the affiliated Teacher Education Colleges for the academic year 2021-22 are detailed below for ratification of the Council:-

## 1. Immaculate College of Education for Women, Puducherry

~ ~	<b>~</b> :				
SI.	Course	Existing Intake	Intake Granted		
No.			2021-22		
1.	B.Ed. (two years)	100(2 units)	100(2 units)		
Stat	Status:				

The Inspection Committee in its report dt.17.08.2021 recommended Continuation of Provisional Affiliation. Final affiliation order was issued on dt.27.10.2021.

# 2. Pope John Paul II College of Education, Puducherry

Conti	Continuation of Provisional affiliation 2021-22				
Sl.	Courses	<b>Existing Intake</b>	Intake Granted		
No.			2021-22		
1.	B.Ed.(two years)	100(2 units)	100(2 units)		
2.	BCA	50	50		
3.	MCA	30	30		

Status:

- 1. The Inspection Committee in its report dt.18.08.2021 recommended Continuation of Provisional Affiliation. Final affiliation order was issued on dt.16.11.2021.
- 2. The Provisional affiliation for the four years integrated B.A.B.Ed./B.Sc.B.Ed. courses for the academic year 2021-22 has not yet been granted since the college has not got recognition from NCTE for offering the four years integrated B.A.B.Ed./B.Sc.B.Ed. courses and the matter is subjudice.

However, in pursuance of the Interim Order dt.29.09.2021 issued by the Hon'ble High Court of Madras in WMP No. 18093 of 2021 in WP No.21122 of 2017, the College has been permitted to admit students to the four years B.A.B.Ed.(1 unit) & B.Sc.B.Ed.(2 units) integrated courses for the academic year 2021-22, as per the sanctioned intake of 150 seats, subject to final outcome of the court cases in WP No.21122 of 2017.

## -274-3. Krishnasamy College of Education for Women, Puducherry

Sl. No.	Courses	<b>Existing Intake</b>	Intake Granted 2021-22
NO.			-
1.	B.Ed.(two years)	50(1 unit)	50(1 unit)
2.	B.Sc.B.Ed.( four years)	50(1 unit)	50(1 unit)

The Inspection Committee in its report **dt.17.08.2021** recommended Continuation of Provisional Affiliation. Final affiliation order was issued on **08.12.2021**.

# 4. Nehru College of Education, Puducherry

Conti	Continuation of Provisional affiliation 2021-22				
Sl.	Course	<b>Existing Intake</b>	Intake Granted		
No.			2021-22		
1.	B.Ed.(two years)	100 (2 units)	100(2 units)		
Status	Status:				
The	Inspection Committ	tee in its report <b>dt.</b>	14.09.2021 recommended		
Conti	nuation of Provision	al Affiliation. Final affil	iation order was issued on		

Continuation dt.15.12.2021

# 5. Vivekanandha College of Education, Puducherry

Continuation of Provisional affiliation 2021-22					
Sl.	Course	<b>Existing Intake</b>	Intake Granted		
No.			2021-22		
1.	B.Ed.(two years )	100(2 units)	100(2 units)		
<b>7</b>					

**Status:** 

The Inspection Committee in its report **dt.15.09.2021** recommended Continuation of Provisional Affiliation. Final affiliation order was issued on **dt.15.12.2021**.

# 6. Senthil College of Education, Puducherry

Conti	Continuation of Provisional affiliation 2021-22				
Sl.	Courses	<b>Existing Intake</b>	Intake Granted		
No.			2021-22		
1.	B.Ed.(2 year)	100(2 units)	100(2 units)		
2.	B.Sc.B.Ed.(four	100(2 units)	100(2 units)		
	years) Integrated				

## Status:

The Inspection Committee in its report **dt.14.09.2021** recommen Continuation of Provisional Affiliation. Final affiliation order was issued **dt.16.12.2021**.

# 7. TVR College of Education, Puducherry

Continuation of Provisional affiliation 2021-22

Sl.	Course	<b>Existing Intake</b>	Intake Granted
No.			2021-22
1.	B.Ed.(two years )	100(2 units)	100(2 units)
~			

## Status:

The Inspection Committee in its report **dt.22.09.2021** recommended Continuation of Provisional Affiliation. Final affiliation order was issued on **dt.08.02.2022**.

## 8. Venkateswara College of Education, Puducherry

Continuation of Provisional affiliation 2021-22				
Sl.	Course	Existing Intake	Intake Granted	
No.			2021-22	
1.	B.Ed.(two year )	50 (1 unit)	50 (1 unit)	
Statu	3.			

## <u>Status:</u>

The Inspection Committee in its report **dt.22.09.2021** recommended Continuation of Provisional Affiliation. Final affiliation order was issued on **dt.14.02.2022**.

## 9. Vasavi College of Education, Puducherry

Conti	Continuation of Provisional affiliation 2021-22				
Sl.	Course	<b>Existing Intake</b>	Intake Granted		
No.			2021-22		
1.	B.Ed.(two years )	100(2 units)	100(2 units)		
Status	Status:				
The I	The Inspection Committee in its report <b>dt.01.10.2021</b> recommended				
Contin	Continuation of Provisional Affiliation. Final affiliation order was issued on				
dt.14.0	02.2022.				

## 10. Sri Venkateswara College of Education, Karaikal

Conditional Provisional affiliation 2021-22

Sl. No.	Course	Existing Intake	Intake Granted 2021-22
1.	B.Ed.(2 year )	50(1 unit)	50(1 unit)

## Status:

The Inspection Committee in its report **dt.08.12.2021** recommended Conditional Provisional Affiliation. Final affiliation order was issued on **dt.01.04.2022**.

# 11. Perunthalaivar Kamarajar College of Education, Karaikal

Condi	Conditional Provisional affiliation 2021-22					
Sl.	Course	<b>Existing Intake</b>	Intake Granted			
No.			2021-22			
1.	B.Ed.(two years )	100 + 25  EWS*	125[100+25EWS]			
		(*subject to approval	(2 units)			
		of NCTE)				

## Status:

The Inspection Committee in its report **dt.08.12.2021** recommended Conditional Provisional Affiliation. Final affiliation order was issued on **dt.06.04.2022**.

## 12.Sree Narayana College of Education, Mahe

### Continuation of Provisional affiliation 2021-22

Conti	Continuation of Provisional anniation 2021-22					
S1.	Course	Existing Intake	Intake Granted			
No.			2021-22			
1.	B.Ed.(two years)	100(2 units)	100 (2 units)			

<u>Status:</u>

The Inspection Committee in its report dt.03.03.2022 recommended Continuation of Provisional Affiliation. Final affiliation order was issued on dt.29.04.2022.

## 13. Mahe Co-operative College of Teacher Education, Mahe

Sl. No.	Courses	Existing Intake	Intake Granted 2021-22
1.	B.Ed.(two years )	100(2 units)	100(2 units)

## <u>Status:</u>

The Inspection Committee in its report dt.03.03.2022 & Re-inspection dt.24.06.2022 recommended Continuation of Provisional Affiliation. Final affiliation order was issued on dt.10.05.2022 & 26.07.2022.

## 14. Co-operative College of Education, Puducherry

Condi	Conditional Provisional affiliation 2021-22				
Sl.	Sl. Courses Existing Intake Intake Granted				
No.			2021-22		
1.	B.Ed.(two years)	50(1 unit)	50(1 unit)		
~					

## Status:

The Inspection Committee in its report **dt.14.03.2022** recommended Conditional Provisional Affiliation. Final affiliation order was issued on **dt.14.06.2022**.

For ratification of the Council.

## 2023.144.52

## TO CONSIDER AND RATIFY THE ACTION TAKEN TOWARDS GRANTING OF AFFILIATION TO THE AFFILIATED ARTS AND SCIENCE / LAW / AGRICULTURE / VETERINARY COLLEGES / RESEARCH CENTRE FOR THE ACADEMIC YEAR 2021-22.

The following affiliated Arts and Science / Law / Agriculture / Veterinary colleges / Research Centre were granted affiliation for the academic year 2021-22 as detailed against each on fulfilment of the required conditions:

Sl.No.	Courses	Existing Intake	Approved Intake 2021-22
	Continuation of Provisional Affilia	tion	
1.	B.Sc. Mathematics	60	60
2.	B.Sc. Physics	50	50
3.	B.Sc. Computer Science	50	50
4.	B.Sc. Information Technology	50	50
5.	B.C.A	50	50 + 5*
6.	B.B.A	100	100
7.	B.Com. Corporate Secretaryship	100	100
8.	B.A English	50	50
9.	M.Sc. Mathematics	40	40
10.	M.Sc. Computer Science	20	20
11.	M.Com.	30	30+2*

## 1. Saradha Gangadharan College, Puducherry.

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Sl.No.	Courses	Existing Intake	Approved Intake 2021-22	
	Permanent affiliation from 2021-22 to 2	2025-26.	2021 22	
1.	B.Com.	100	100+5*	
	Provisional Affiliation -2021-22 for New	v Course		
1	M. A. English	30	30	
1       M. A. Eligisti       30       30         Status: The continuation of provisional affiliation / permanent affiliation order was issued on 01.12.2021 and 19.03.2022.       *       *         * Excess Admission permitted as one time measure for 2021-22 only on payment of prescribed fine.       •       •				

# 2. Idhaya College of Arts & Science for Women, Puducherry.

Sl.No.	Courses	Existing	Approved Intake		
		Intake	2021-22		
	Continuation of Provisional Affiliation				
1.	B.Sc. Mathematics	50	50		
2.	B.Sc. Physics	50	50		
3.	B.Sc. Bio-Chemistry	50	50		
4.	B.Sc. Computer Science	100	100		
5.	B.C.A.	30	50		
			( increased from $30$ to $50$ )		
6.	B.Com.	150	150		
7.	B.Com. Corporate Secretaryship	150	150		
8.	B.A English	50	50		
9.	M.Com.	30	100		
			(increased from 30 to100)		
10.	M.Sc. Mathematics	20	30		
			( increased from 20 to 30)		
11.	M.A. English	20	30		
			( increased from 20 to 30)		
Status:	Status: The continuation of provisional affiliation order was issued on 01.12.2021.				

# -279-3. PSV College of Arts and Science, Puducherry.

Sl.No.	Courses	Existing Intake	Approved Intake 2021-22
	Continuation of Provisional Affiliat	ion	
1	B.Com Foreign Trade	40	40
2	B.Com. (General)	40	40
3	B.Sc. Mathematics	40	40
4	B.Sc. Computer Sciences	40	40
<u>Status:</u> The continuation of provisional affiliation order was issued on 16.12.2021.			

# 4. Achariya Arts and Science College, Puducherry.

Sl.No.	Courses	Existing	Approved
		Intake	Intake
			2021-22
	Continuation of Provisional Affiliat	ion	
1.	B.B.A	100	100
2.	B.Com.	100	100
3.	B.Com. Corporate Secretaryship	75	75
4.	B.C.A	75	75
5.	B.Sc. Mathematics	50	50
6.	B.Sc. Computer Science	75	75
7.	B.Sc. Bio-Technology	50	50
8.	B.Sc. Information Technology	50	50
9.	B.Sc. Visual Communication	40	40
10.	B.A English	50	50
11.	M.Com.	35	35
	Provisional Affiliation -2021-22 for New	Course	
1	M. A. Economics	25	25
Status:	The continuation of provisional affiliation order w	as issued on	04.01.2022.

# -280-5. Kasthurba College for Women, Puducherry.

Sl.No.	Courses	Existing Intake	Approved Intake 2021-22		
	Continuation of Provisional Affiliation				
1.	B.A. History	60	60		
2.	B.A Social Work	60	60		
3.	B.Sc. Psychology	60	60		
Status: The continuation of provisional affiliation order was issued on 15.02.2022.					

# 6. Don Bosco College (Arts & Science), Karaikal.

Sl.No.	Courses	Existing Intake	Approved Intake 2021-22
	Continuation of Provisional Affiliat	ion	
1.	B.A English	35	35
2.	B.Sc. Computer Science	35	35
3.	B.Com.	50	50
4.	B.B.A	50	50
5.	B.C.A	50	50
6.	B.Sc. Mathematics	35	35
Status: The continuation of provisional affiliation order was issued on 11.03.2022.			

# 7. Dr. S.R.K. Government Arts College, Yanam.

Sl.No.	Courses	Existing Intake	Approved Intake 2021-22	
	Continuation of Provisional Affiliation			
1.	B.Sc. Physics	20	20	

2.	B.Sc. Computer Science	40	40
3.	B.Sc. Mathematics	30	30
4.	B.Sc. Chemistry	30	30
5.	B.Sc. Zoology	25	25
6.	B.Com.	40	40
7.	B.A Economics	50	50
8.	B. Sc. Botany	20	20
9.	M.A Economics	20	20
10.	M.Com.	20	20
11.	M.Sc. Chemistry	18	18
12.	M. Sc. Zoology	20	20
Status: The continuation of provisional affiliation order was issued on 31.03.2022.			

# 8. Perunthalaivar Kamarajar Arts College, Puducherry.

Sl.No.	Courses	Existing Intake	Approved Intake 2021-22		
	Continuation of Provisional Affiliation				
1.	B.B.A. (Tourism)	60	60		
2.	B. C. A.	60	60		
3.	B. Com	60	60		
Status: The continuation of provisional affiliation order was issued on 01.04.2022.					

# 9. Indira Gandhi College of Arts & Science.

Sl.No.	Courses	Existing	Approved
		Intake	Intake
			2021-22
	Continuation of Provisional Affiliation	ion	
1.	B.Sc. Microbiology *	60	60
2.	B.Sc. Bio-technology	60	60
3.	B.Sc. (Statistics)	60	60
4.	B.C.A	60	60
5.	B.Com.(Foreign Trade)	120	120
Status: The Continuation of provisional affiliation order was issued 01.04.2022.			
* Nomenclature of B.Sc. Applied Microbiology was changed as B.Sc. Microbiology vide letter dt 16.05.2022.			

# -282-10. Rajiv Gandhi Arts & Science College, Puducherry.

Sl.No.	Courses	Existing Intake	Approved Intake 2021-22		
	Continuation of Provisional Affiliation				
1.	B. Sc (Computer Science)	60	60		
2.	B. C. A	60	60		
3.	B.B.A	60	60		
Status: The continuation of provisional affiliation order was issued on 01.01.2022.					

# 11. Avvaiyar Government College for women, Karaikal.

Sl.No.	Courses	Existing	Approved Intake	
		Intake	2021-22	
	Continuation of Provisional Affiliat	ion		
1.	B.Com. (Corporate Secretary ship)	60	60	
	Conditional provisional affiliation -2021-22.			
1	B.Com. (General)	64	128	
			(increased from	
			64 to 128)	
<u>Status:</u> The continuation /conditional provisional affiliation order was issued on 08.04.2022.				

## 12. Mahe Co-operative College of Higher Education & Technology, Mahe.

Sl.No.	Courses	Existing	Approved	
		Intake	Intake	
		mune	2021-22	
		•		
	Continuation of Provisional Affiliation			
1.	B.Com.	60	60	
2.	B.Com. Corporate Secretaryship	50	50	
3.	B.B.A.	60	60	

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4.	B.B.A. Tourism	50	50	
5.	B.C.A.	40	40	
6.	B. A. English	50	50	
7.	M. Com	40	40	
8.	M. A. English	20	20	
Status: The continuation of provisional affiliation order was issued on				
08.04.2022.				

# **13. Mahatma Gandhi Government Arts College ,**Chalakkara (Post), New Mahe.

Sl.No.	Courses	Existing Intake	Approved Intake 2021-22
	Continuation of Provisional Affiliat	tion	
1.	B.Sc. Mathematics	24	24
2.	B.Sc. Computer Science	24	24
<u>Status:</u> 29.06.2	The continuation of provisional affiliation 022.	order was	s issued on

# 14. Tagore Government Arts and Science College, Lawspet, Puducherry.

Sl.No.	Courses	Existing Intake	Approved Intake		
		make	2021-22		
	Continuation of Provisional Affiliation				
1.	B.A. Sociology	60	60		
2.	B.B.A. Tourism	120	120		
3.	B.Sc. Physics	60	60		

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4.	B.Sc. Botany	60	60
5.	B.Sc. Zoology	60	60
6.	B.Sc. Psychology	60	60
7	B.A. Philosophy	60	60
<u>Status:</u>	The continuation of provisional affiliation	order was	s issued on
19.07.20	)22.		

# 15. Arignar Anna Government Arts & Science College, Karaikal.

Sl.No.	Courses	Existing Intake	Approved Intake 2021-22		
	Continuation of Provisional Affilia	tion			
1.	B.Sc. Mathematics	60	60		
2.	B.Sc. Chemistry	60	60		
3.	B.A Public Administration	60	60		
	Provisional Affiliation -2021-22 for Starting of New Course				
4.	B. A. English	60	60		
<u>Status:</u> The continuation of provisional affiliation order was issued on 18.08.2022.					

# 16. Dr. Kalaignar M. Karunanidhi Government Institute for Post Graduate Studies and Research, Karaikal.

Sl.No.	Courses	Existing	Approved		
		Intake	Intake		
			2021-22		
	Continuation of Provisional Affiliation				
1.	M.Sc. Mathematics	40	40		
2.	M.Sc. Chemistry	30	30		
3.	M.Sc. Computer Science	30	30		

4.	M.A Tamil	40	40
5.	M.A Public Administration	30	30
6.	M.A Social Work	30	30
7.	M.A Economics	40	40
8.	M.Com.	50	50
9.	M.A English	30	30
10.	M.A History	30	30
11.	M.Sc. Plant Science	30	30
Status: The continuation of provisional affiliation order was issued on 30.08.2022.			

# 17. Dr. Ambedkar Government Law College, Puducherry.

Sl.No.	Courses	Existing	Approved		
		Intake	Intake		
			2021-22		
	Continuation of Provisional Affiliat	ion			
1.	LL.B 3 years	60	60+1*		
2.	LL.B 5 years Integrated course	60	60		
3.	P.G. Diploma in French Law	15	15		
4.	LL.M Branch-I : Labour, Industrial Relations,	10	10		
	Administrative Law				
5.	LL.M Branch-II: Crime & Tort	10	10		
6.	LL.M Branch-III: International Law,	10	10		
	Constitutional Law & Human Rights Law				
7.	LL.M Branch-IV: Business Law	10	10		
* One additional supernumerary seat was permitted over and above the					
sanctioned intake of 60 seats for the LL.B (3 years) course for the academic year					

sanctioned intake of 60 seats for the LL.B (3 years) course for the academic year 2021-22 only as one time measure to accommodate a student from Union Territory of Lakshadweep Islands.

<u>Status:</u> The continuation of provisional affiliation order was issued on 31.03.2022 and order was issued on 26.04.2022.

# 18. Rajiv Gandhi Institute of Veterinary Education and Research, Puducherry.

Sl.No.	Courses	Existing	Approved Intake		
		Intake	2021-22		
	Continuation of Provisional Affiliation				
1.	B.V.Sc.& A.H.	80	100		
			( increased from 80		

		0		
2.	M.V.Sc. Veterinary Biochemistry	3	3	
3.	M.V.Sc. Veterinary Microbiology	3	3	
4.	M.V.Sc. Veterinary Medicine	3	3	
5.	M.V.Sc. Veterinary Surgery &	3	3	
	Radiology			
6.	M.V.Sc. Veterinary Gynecology &	3	3	
	Obstetrics			
7.	M.V.Sc. Veterinary Pathology	3	3	
8.	M.V.Sc. Livestock Products Technology	2	2	
9.	M.V.Sc. Veterinary & Animal	3	3	
	Husbandry Extension			
10.	M.V.Sc. Veterinary Public Health &	3	3	
	Epidemiology			
11.	M.V.Sc. Veterinary Parasitology	2	2	
12.	M.V.Sc. Veterinary Livestock	3	3	
	Production & Management			
Status: The continuation of provisional affiliation order was issued on 08.03.2022				
and Increase in the intake of students from the existing 80 to 100 order was issued				
	04.2022.			

19. Pandit Jawaharlal Nehru College of Agriculture & Research Institute (PAJANCO&RI), Karaikal.

Sl.No.	Courses	Existing Intake	Approved Intake
		mune	2021-22
	Continuation of Provisional Affiliat	tion	
1.	B.Sc. (Hons.) Agriculture	120	120
2.	M.Sc. Ag. (Genetics and Plant Breeding)	05	05
3.	M.Sc. Ag. (Soil Science & Agricultural Chemistr	05	05
4.	M.Sc. Ag. (Agricultural Economics)	05	05
5.	M.Sc. Ag. (Agronomy)	05	05
6.	M.Sc. Hort. (Vegetable Science)	05	05

# Conditional Provisional Affiliation

B.Sc. (Hons.) Horticulture

M.Sc. Ag. (Agricultural Entomology)

<u>Status:</u> The continuation / conditional provisional affiliation order was issued on 29.04.2022

# 20. French Institute of Pondicherry, Puducherry.

Sl.	Name of the Ph.D.Programme(s)	Intake
No.		
1	Ph.D. Programme in Indology	
2	Ph.D. Programme in Ecology	Two candidates per supervisor per year subject to maximum
3	Ph.D. Programme in Geomatics	number prescribed by UGC for
4	Ph.D. Programme in Sociology	given cadre.
5	Ph.D. Programme in Anthropology	
6	Ph.D. Programme in History	
7	Ph.D. Programme in Women Studies	
Status	: The Recognition order recognising the Ins	titute as Research Centre for a
period	of 5 years from 2021-22 to 2025-26	for offering the above Ph.D.
Progra	ammes vide order dated 01.04.2022.	

Submitted for ratification of the council.

TO CONSIDER AND RATIFY THE TEMPORARY TRANSFER OF DR. K. VAITHEKI, ASSISTANT PROFESSOR IN THE DEPARTMENT OF COMPUTER SCIENCE, KARAIKAL CAMPUS TO DEPARTMENT OF COMPUTER SCIENCE, PONDICHERRY UNIVERSITY MAIN CAMPUS FOR A PERIOD OF SIX MONTHS W.E.F. 12.08.2022 AND FURTHER EXTENSION FOR SIX MONTHS W.E.F. 12.02.2023

Dr. K. Vaitheki was appointed as Assistant Professor in the Department of Computer Science, Karaikal Campus on 17.06.2009.

Dr. K. Vaitheki, Assistant Professor in Department of Computer Science, Karaikal Campus had requested for Transfer from Karaikal Campus to Department of Computer Science, Pondicherry University, main Campus by stating the following reasons:

To take care of her son aged ten years who was suffering from a complex case of Hypospadias of peno-scrotal type. After undergoing multiple evaluations and operative procedure, the child is sensing a setback in his health condition and frequently fall ill and her presence at this stage will be beneficial to the child.

Further, her husband had met with a road accident and underwent a major surgery he himself is in need of complete assistance. She has also to look after her aged parents who are suffering from heart disease and disc problem.

In view of the above situation, the faculty had requested to consider her transfer to the Department of Computer Science of Puducherry Campus.

The request of the faculty was considered and transfer order was issued **temporarily** for a period of Six months w.e.f. 12.08.2022 on sympathetic consideration, on the health condition of her son and husband vide Ref. No. PU/Estt (T)/ET5/2022-23/50, dt. 12.08.2022.

Again, she has requested for further extension of transfer to continue to work in Pondicherry University Main Campus considering the health conditions of her son and spouse vide her letter dated 20.12.2022.

Accordingly, the request of Dr. K. Vaitheki was considered and sanctioned further extension of temporary transfer for another period of six months w.e.f. 12.02.2023 vide Ref. No. PU/Estt (T)/ET5/ /2023/167, dated 13.02.2023.

For ratification by the Council.

# TO CONSIDER AND RATIFY THE SANCTION OF EXTRAORDINARY LEAVE TO DR. AJEET JAISWAL, ASSISTANT PROFESSOR, DEPARTMENT OF ANTHROPOLOGY OF THIS UNIVERSITY FOR A FURTHER PERIOD OF ONE YEAR FROM 02/06/2022 TO 01/06/2023 TO WORK AS ASSOCIATE PROFESSOR IN THE DEPARTMENT OF EPIDEMIOLOGY AND PUBLIC HEALTH, CENTRAL UNIVERSITY OF TAMIL NADU, THIRUVARUR.

Dr. Ajeet Jaiswal, Assistant Professor, Department of Anthropology, School of Social Sciences & International Studies was sanctioned EOL for a period of two years from 02/06/2020 to 01/06/2022 to work as Associate Professor in the Department of Epidemiology and Public Health, Central University of Tamil Nadu, Thiruvarur, under 8.4.6 of the Chapter XX of Academic Ordinance of Pondicherry University, subject to ratification by the Executive Council vide Office Order No.546 dated: 29/05/2020 and the same has been ratified by the Executive Council vide Resolution No.2021.139.55 dated: 04/06/2021.

Based on his request, further extension of Extra Ordinary Leave was sanctioned to him for one more year from 02/06/2022 to 01/06/2023 vide Office Order No.81 dated: 08/06/2022 so as to continue as Associate Professor in Department of Epidemiology and Public Health, Central University of Tamil Nadu, Thiruvarur.

However he has rejoined the services of the Pondicherry University in the Department of Anthropology on 11/11/2022.F.N.

For ratification by the Council.

TO RATIFY THE EXTENSION OF EXTRAORDINARY LEAVE TO DR.RAMASAMY MURUGAN, PROFESSOR, DEPARTMENT OF PHYSICS, SCHOOL OF PHYSICAL, CHEMICAL & APPLIED SCIENCES FOR FURTHER PERIOD OF ONE YEAR W.E.F. 28.01.2023 TO 27.01.2024 TO CONTINUE THE RESEARCH AT QUANTUM SCAPE BATTERY INC., USA.

Dr. Ramasamy Murugan was appointed in the post of Professor, Department of Physics w.e.f. 06.09.2010.

Based on his request, he was sanctioned Extra Ordinary Leave for a period of one year from **28.01.2022 to 27.01.2023** vide Office Order No. PU/Estt(T)/ET-8/2021-22/116 dt. 07.02.2022 and accordingly he has undertaken Research at Quantum Scape Battery Inc. USA. The same was also ratified by the Executive Council in its Meeting held on 19.03.2022 (E.C. Resolution No. 2022.142.36).

Again he requested for extension of EOL for further period of one year from 28.01.2023 to 27.01.2024 to carry out Research at Quantum Scape Battery Inc. USA and further extension of EOL from **28.01.2023 to 27.01.2024** was granted as per the rule 8.4.6 of the Chapter XX of Academic Ordinance of Pondicherry University to him vide Office Order No. PU/Estt(T)/ET-4/2022-23/165, dt.18.01.2023, subject to ratification of the Executive Council.

Submitted for ratification of the Council.



#### PONDICHERRY UNIVERSITY PUDUCHERRY

Dr. AMARESH SAMANTARAYA REGISTRAR (i/c) Dr. B.R.AMBEDKAR ADMN. BUILDING R.V. NAGAR, KALAPET PUDUCHERRY – 605 014 PHONE No. 0413-2654202

No. PU/Estt(T)/ET-4/2022-23/ 165

Date: 18.01.2023

#### OFFICE ORDER: 337

- Sub: PU-Estt(T) Extension of EOL to Dr. Ramasamy Murugan, Professor, Department of Physics – for one more year to continue to carry out research at Quantum Scape Battery Inc. USA – Orders issued – Reg.
- Ref: 1. Office Order No. PU/Estt(T)/ET-8/2021-22/116 dt. 07.02.2022.
  2. EC Resolution No.2022.142.36 dated 19.03.2022.
  3. His letter dated 22.12.2022.

\*\*\*\*\*

With reference to the letter 3<sup>rd</sup> cited and in continuation of the Office Order 1<sup>st</sup> cited under reference, Dr. Ramaswamy Murugan, Professor, Department of Physics, School of Physical, Chemical & Applied Sciences is hereby sanctioned Extension of Extra-Ordinary Leave for a further period of one year with effect from 28.01.2023 to 27.01.2024 so as to enable him to carry out research at Quantum Scape Battery Inc. USA subject to the conditions stipulated in Office Order 1<sup>st</sup> cited and ratification by the Executive Council:-

The other terms & conditions as stated vide reference (1) remains unchanged.

//BY ORDER//

REGISTRAR (

To Dr. Ramasamy Murugan......TPC Professor Department of Physics School of Physical, Chemical & Applied Sciences Pondicherry University Puducherry – 14.

Copy to:

1) The Dean, School of Physical, Chemical & Applied Sciences

2) The Head, Department of Physics

3) The Deputy Registrar (F &A)

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2023.144.56

# TO RATIFY THE APPOINTMENT OF Dr. RAJNEESH BHUTANI, PROFESSOR & HEAD, DEPARTMENT OF EARTH SCIENCES & DIRECTOR (I/C), UGC-HRDC AS REGISTRAR INCHARGE OF THE UNIVERSITY W.E.F. 19.01.2023 A.N.

Dr. Amaresh Samantaraya, Professor of Economics who was temporarily discharging the additional duties and responsibilities of Registrar w.e.f. 01.10.2021 had requested to relieve him from the additional duties of Registrar for writing a book.

A notification dated 23.12.2022 & 30.12.2022 was hosted in the University website calling for Expression of Interest from Professors to temporarily discharge the additional duties of Registrar.

In pursuance of the request made by Prof. Amaresh Samantaraya and Expression of Interest, Dr Rajneesh Bhutani, Prof. & Head, Department of Earth Sciences & Director (i/c.), UGC-HRDC, Pondicherry University was temporarily assigned to look after the duties and responsibilities of the post of Registrar of the University, in addition to his normal duties, until further orders as provided in the Statute 4 (3) under the Pondicherry University Act & Statutes vide Office Order No.PU/VC/2023/1501, dated 19.01.2023 and he has assumed charge w.e.f. 19.01.2023 A.N.

Dr. Amaresh Samantaraya, Professor, Department of Economics, Pondicherry University was relieved from the additional duties of Registrar (i/c) w.e.f. 19.01.2023 A.N.

For ratification by the Council.

# TO RATIFY THE APPOINTMENT OF Dr. SUKHVINDER SINGH, ASSISTANT PROFESSOR, DEPARTMENT OF COMPUTER SCIENCE, PONDICHERRY UNIVERSITY AS PLACEMENT OFFICER OF THE UNIVERSITY W.E.F. 16.12.2022, UNTIL FURTHER ORDERS

Notification was issued to fill up the post of Placement Officer of this University in September 2022. In the meantime, University authorities have decided to make temporary arrangement to appoint Placement Officer.

Accordingly, Dr Sukhvinder Singh, Assistant Professor, Department of Computer Science, Pondicherry University was temporarily assigned to look after the duties and responsibilities of the post of Placement Officer of the University, in addition to his normal duties, until further orders w.e.f. 16.12.2022.

Dr. S.K.V. Jayakumar, Associate Professor, Department of Computer Science, Pondicherry University who was holding the post of Placement Officer was relieved from the additional duties of Placement Officer w.e.f. 16.12.2022.

For ratification of the Council.

# TO RATIFY THE TEMPORARY ARRANGEMENTS IN THE POST OF DIRECTOR, DIRECTORATE OF DISTANCE EDUCATION, PONDICHERRY UNIVERSITY

Dr. Chennupati K. Ramaiah, Dean, School of Media and Communication/ Professor, Dept. of Library and Information Science and Director (i/c), Directorate of Distance Education, Pondicherry University has retired from the University on attaining age of superannuation with effect from 30.11.2022.

The post of Director, Directorate of Distance Education has been notified in the recent advertisement.

Hence, Dr. Arvind Gupta, Assistant Director, Directorate of Distance Education has been assigned temporarily to hold additional charge as Director, Directorate of Distance Education with effect from 01.12.2022, until further orders, in addition to his normal duties as Assistant Director, Directorate of Distance Education (vide No. PU/ESTT/NT10/2022-23/242, dated 30.11.2022).

For ratification of the Council.

# TO RATIFY THE APPOINTMENT OF SHRI. M.P.T. SAGAYARAJA, DEPUTY REGISTRAR (RETIRED), PONDICHERRY UNIVERSITY AS OFFICER ON SPECIAL DUTY TO LOOK AFTER ALL THE REGULAR DUTIES OF DEPUTY REGISTRAR IN VICE-CHANCELLOR'S SECRETARIAT, ADMINISTRATION (TEACHING AND NON-TEACHING) AND GUEST HOUSE ON CONTRACT BASIS

The following matters have been looked after by Shri. MPT. Sagayaraja, Deputy Registrar upto the date of his retirement on 31.10.2022.

- Recruitment of Teaching and Non-Teaching position, as per directives of Ministry of Education, Govt. of India under mission mode.
- Matters relating to promotion and CAS for Teaching & Non-Teaching staffs.
- Convening of Cadre Restructuring Committee for Non-Teaching Staffs.
- Dealing Disciplinary proceedings in certain sensitive cases and court cases.
- DPC/MACP Meetings for Non-Teaching staff.

In view of the above, Shri. MPT. Sagayaraja has been appointed as Officer on Special Duty to look after all the regular duties of Deputy Registrar in Vice-Chancellor's Secretariat, Administration (Teaching & Non-Teaching) and Guest House for a period of one year from 01.11.2022 or until further orders with a remuneration of Rs.50,000/-p.m, vide Office Order No.PU/Estt/NT10/2022-23/216, dated 01.11.2022.

For ratification of the Council on the appointment of Shri. M.P.T. Sagayaraja, Deputy Registrar (Retd.) as Officer on Special Duty (on contract) w.e.f. 01.11.2022.

#### TO RATIFY THE ENGAGEMENT OF SHRI N. SANKARAMOURTHY, EXECUTIVE ENGINEER (RETD.), PONDICHERRY UNIVERSITY AS EXECUTIVE ENGINEER ON CONTRACT BASIS FOR A PERIOD OF THREE MONTHS W.E.F. 01.06.2021 F.N AND SUBSEQUENT **EXTENSIONS** UPTO 30.03.2022 AND **RE-DESIGNATION** AS CONSULTANT ON CONTARCT BASIS FROM 01.04.2022 TO 31.07.2022.

Shri. N. Sankaramourthy Executive Engineer (Retired), Pondicherry University was engaged as Executive Engineer (on contract basis) initially for a period of three months on consolidated sum of Rs.40,000/- per month w.e.f 01.06.2021 to 31.08.2021 and subsequently his services on contract basis was extended from 01.09.2021 to 31.07.2022. Shri. N. Sankaramourthy was re-designated as Consultant on contract basis w.e.f 01.04.2022. The details of appointment and extension of services are as detailed below:

Sl.No	Period of engagement and	Consolidated	Office order No.
	Extension approved	emoluments	
01	Three months from 01.06.2021	Rs.40,000/-	PU/ESTT/NT10/2021-22/36,
	to 31.08.2021	p.m.	dt.16.06.2021
02	Three months from 01.09.2021	Rs.40,000/-	PU/ESTT/NT10/2021-22/177,
	to 30.11.2021	p.m.	dt.12.10.2021
03	Three months from 01.12.2021	Rs.40,000/-	PU/ESTT/NT10/2021-22/237,
	to 28.02.2022	p.m.	dated 09.12.2021
04	From 01.03.2022 to 31.07.2022	Rs.40,000/-	PU/ESTT/NT10/2022-23/110,
	(Re-designated as Consultant	p.m.	dated 28.06.2022
	w.e.f. 01.04.2022)		

For ratification of the Council on the engagement of Shri. N. Sankaramourthy, Executive Engineer (Retd.) as Executive Engineer (on contract) w.e.f. 01.06.2021 and as Consultant and extension of services on contract basis up to 31.07.2022.

# TO RATIFY THE APPOINTMENT OF SHRI V. MOUROUGAVELOU, ASSISTANT ENGINEER (ELECTRICAL) AS HEAD OF BOTH CIVIL & ELECTRICAL WINGS ON TEMPORARY BASIS WITH EFFECT FROM 01-04-2022

Shri V. Mourougavelou, Assistant Engineer (Electrical), Electrical Wing was appointed as Head of both Civil and Electrical Wings on temporary basis w.e.f. 01.04.2022 to supervise and cope up with the workload in both the Wings in addition to his normal duties in the Electrical Wing vide Office Order No.458 (Ref.No.PU/ESTT/NT-9/ Addl.Charge/2022-23/1) dated 01.04.2022 with an honorarium of ` 2,500/- per month vide Sanction Order No.77 (Ref.No.PU/ESTT/NT10/2022-23/96) dated 13.06.2022.

This arrangement is purely on a temporary basis.

For ratification of the Executive Council.

# TO RATIFY THE EXTENSION OF SERVICES TO SHRI M. BALU, RETIRED SENIOR AUDIT OFFICER AS ADDITIONAL INTERNAL AUDIT OFFICER ON CONTRACT BASIS FOR A FURTHER PERIOD FROM 01.05.2022 TO 30.09.2022.

Shri. M. Balu, a retired Senior Audit Officer, Chennai has been offered engagement as Additional Internal Audit Officer on contract basis with extension for subsequent periods. As of now, his engagement from 02.11.2016 to 30.04.2022 has been ratified by the Executive Council in its earlier meetings. Further extension of services has been granted as below:

Sl.	Period of Extension	Consolidated	Office Order No.
No	approved	emolument	
01	01.05.2022 to 30.09.2022	Rs.40,000/-p.m	PU/ESTT/NT10/2022- 23/27, dt.20.04.2022/ PU/ESTT/NT10/2022- 23/162, dated 30.08.2022.

For ratification of the Council on the extension of contract services to Shri.M.Balu from 01.05.2022 to 30.09.2022. He has been relieved from the University on 30.09.2022 A.N.

# TO RATIFY THE EXTENSION OF SERVICES OF SHRI V. LOGANATHAN, CONSULTANT, SERVICES & HOSTELS OF THIS UNIVERSITY ON CONTRACT BASIS FOR A FURTHER PERIOD FROM 28.07.2022 TO 26.04.2023.

Engagement of Shri. V. Loganathan as Consultant in Services & Hostels Section, Pondicherry University on contract basis from 28.01.2022 to 27.07.2022 was ratified by the Executive Council vide Resolution No.2022.142.33, dated 19.03.2022. Further, extension of services was granted as below:

Sl.	Period of Extension	Consolidated	Office Order No.
No	approved	emolument	
01	28.07.2022 to 26.04.2023	Rs.25,000/-p.m	PU/ESTT/NT10/2022- 23/146, dt.04.08.2022/ PU/ESTT/NT10/2022- 23/292, dated 23.01.2023.

For ratification of the Council on the extension of contract services to Shri.V.Loganathan from 28.07.2022 to 26.04.2023.

# TO RATIFY THE EXTENSION OF SERVICES OF SHRI.R.VELLIKKANNU, CONSULTANT, BOYS HOSTEL OF THIS UNIVERSITY ON CONTRACT BASIS FOR A FURTHER PERIOD FROM 11.04.2022 TO 10.01.2023.

Engagement of Shri. R. Vellikkannu as Consultant, Boys Hostel, Pondicherry University on contract basis from 11.10.2021 to 10.04.2022 was ratified by the Executive Council vide Resolution No.2022.142.43, dated 19.03.2022. Further, extension of services was granted as below:

Sl.	Period of	Extension	Consolidated	Office Order No.
No	approved		emolument	
01	11.04.2022	to	Rs.30,000/-p.m	PU/ESTT/NT10/2022-
	10.01.2023			23/40, dt.29.04.2022,
				PU/ESTT/NT10/2022-
				23/135, dated 26.07.2022.

He was relieved on 10.01.2023 A.N.

For ratification of the Council on the extension of contract services to Shri.R.Vellikkannu from 11.04.2022 to 10.01.2023.

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### 2023.144.66

# TO RATIFY THE APPOINTMENT OF TWO SENIOR ASSISTANTS AND TWO PERSONAL ASSISTANTS TO HOLD FULL ADDITIONAL CHARGE OF THE POST OF SECTION OFFICER AND PRIVATE SECRETARY WITH EFFECT FROM THE DATE OF JOINING

The following officiating arrangements were made in the post of Section Officer and Private Secretary on a temporary basis in order to make good for the shortage of Section Officers in important sections of the University: -

# **SENIOR ASSISTANT:**

i.	Shri R. Parassouramane Senior Assistant Estt. (Non-Teaching) Section	Section Officer (i/c) in Establishment (NT) Section
ii.	Smt. P. Rajeswari	Section Officer (i/c) in Finance &
	Senior Assistant	Accounts Section
	Finance & Accounts	
	Section	

# PERSONAL ASSISTANT:

iii.	Smt. C. Sumathi	Private Secretary (i/c) in Examination
	Personal Assistant	Wing
	Examination Wing	
iv.	Smt. S. Asha	Private Secretary (i/c) in Establishment
	Personal Assistant	(Teaching) Section
	Estt. (Teaching) Section	

This arrangement is purely on a temporary basis until filling up the posts on regular basis.

For ratification of the Executive Council.

# TO RATIFY THE MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE (DPC) MEETING FOR GROUP "A" POSTS HELD ON 29.11.2022 REGARDING PROBATION

The Departmental Promotion Committee for Group 'A' posts in its meeting held on 29.11.2022 has considered declaration of probation of the Officers as detailed below:

Probation for the post of	Date of completion of probation		
Deputy Registrar	i. M.P.T. Sagayaraja		
		(Retired on 31.10.2022)	
	ii. Lt. Cdr Raj Kumar	- 04.07.2022	
	iii. Dr. A. Saravanan	- 15.07.2022	
	iv. Gautam Kumawat	- 03.08.2022*	
	v. P. Ajai Babu	- 03.10.2022*	
	vi. R. Segar	- 14.03.2017	
		(Retired on 30.09.2022)	

\* Subject to receipt of genuineness of community certificate from the Revenue Authority Concerned.

Accordingly, declaration of probation orders were issued to the eligible Officers (sl.no.i, ii, iii & vi) as per recommendations of the Committee.

The Departmental Promotion Committee has recommended for extending the probation of Shri Moti Chand Prasad, Deputy Registrar for a period of one year from 21-06-2022.

Accordingly, probation extension order was issued to Shri Moti Chand Prasad, Deputy Registrar as per recommendations of the Committee.

The Minutes of the DPC for Group "A" posts held on 29.11.2022 are enclosed **(ENCLOSURE)**.

For ratification of the Executive Council.

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# ENCLOSURE

MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING HELD AT 5.00 P.M. ON 29.11.2022 IN THE CHAMBER OF THE VICE-CHANCELLOR FOR CONSIDERING DECLARATION OF PROBATION OF OFFICERS IN THE POST OF DEPUTY REGISTRAR

The following members of the Departmental Promotion Committee (DPC) were present in the meeting:-

1.	<b>Prof. Gurmeet Singh</b> Vice-Chancellor Pondicherry University	 Chairperson
2.	<b>Dr. Amaresh Samantaraya</b> Registrar (i/c) Pondicherry University	 Member
3.	Dr. D. Lazar Finance Officer (i/c) Pondicherry University	 Member
4.	Shri Sadanand G. Swami Controller of Examinations Pondicherry University	 Member
5.	<b>Dr. G. Chandrika</b> Professor, Dept. of History & Dean, Subramania Bharathi School of Tamil Language & Literature Pondicherry University	 Member
6.	<b>Dr. P. Sridharan</b> Professor, Dept. of International Business & Dean, School of Performing Arts Pondicherry University	 Member [SC/ST Representative]
7.	<b>Dr. S. Karunanidhi</b> (Former Registrar & Controller of Examinations, University of Madras) Emeritus Professor Department of Psychology	 External Member

The Chairman of the DPC welcomed the members of the Committee.

At the outset, the DPC, inter-alia, noted that probation means testing of the person's conduct, work and character and persons appointed to government service are kept on probation for a certain period during which their work and conduct are judged for assessing their suitability for retention in service as contained in O.M. Nos.41/1/59-Estt. (A), dated the 15th April, 1959 and G.I., Dept. of Per. & Trg., O.M. No.18011/2/98-Estt. (C), dated the 28th August, 1998.

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The Committee perused the note for DPC along with its enclosures to consider the officers for declaration of probation in the post of Deputy Registrar. The DPC also noted that the officers for whom declaration of probation is to be considered have been appointed/promoted against regular vacancies and as per the respective recruitment rules for the posts the period of probation is one year or two years, respectively.

The Committee further noted that the performance of the probationers are required to be assessed before declaration of probation and the assessment of performance shall be made with reference to their Annual Performance Assessment Reports, leave records and other related documents such as service registers.

After perusal of the APAR dossiers of the officers, the leave availed by them during the period of probation and other relevant documents, the Committee made the following recommendations :

1. Satisfactory completion of probation in respect of the following officers may be declared on the due date as indicated against each, considering the fact that the following officers have either not availed any leave during the probation period or have availed leave within the prescribed limit during the probation period :

S. No.	Name & Designation Shri	Date of Appointment	Date of Completion of Probation	Total no. of days of leave availed during probation
1.	M.P.T. Sagayaraja Deputy Registrar (Retired on 31.10.2022)	04.06.2021 A.N.	04.06.2022	05
2.	Lt. Cdr Raj Kumar Deputy Registrar	05.07.2021	04.07.2022	26
3.	A. Saravanan Deputy Registrar	16.07.2021	15.07.2022	
4.	Gautam Kumawat Deputy Registrar	04.08.2021	03.08.2022 *	11
5.	P. Ajai Babu Deputy Registrar	04.10.2021	03.10.2022 *	24

Period of Probation : One Year

\* Subject to receipt of genuineness of community certificate from the Revenue Authority Concerned.

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2. Considering that the following officer has availed leave for more than 30 days during the probation period, the probation period is extended proportionate to the number of days of leave availed by them and satisfactory completion of probation may be declared on the date indicated below:

Period of Probation : Two Years

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Name & Designation Shri	Date of Promotion	Date of Completion of Probation	Total no. of days of leave availed during probation
R. Segar Deputy Registrar (Retired on 30.09.2022)	31.12.2014	14.03.2017	73

3.The committee noted that Shri. Moti Chand Prasad, Deputy Registrar has been graded as Good in his APAR against the Bench Mark of Very Good. Therefore the committee recommended that the probation period in respect of Shri. Moti Chand Prasad, Deputy Registrar may be extended for one year w.e.f 21.06.2022.

(P. SRIDHARAN) 23/4/2024

(G. CHANDRIKA)

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# TO RATIFY THE EXTENSION OF ENGAGEMENT OF CARETAKER (ON CONTRACT)

Shri.K.Venkatachalapathi was engaged purely on temporary and contract basis as Caretaker for Vice-Chancellor's Official Residence, initially for a period of six months from 01.06.2022 F.N. in the consolidated pay of Rs.25,000/- p.m. His engagement expired on 30.11.2022.

Extension of engagement as Caretaker (on contract) was extended to him vide Office Order No. 183 dated 06.12.2022, for a further period of six months from 01.12.2022 to 31.05.2023 in the consolidated pay of Rs.25,000/- p.m. under the existing terms and condition.

For ratification of the Council.

# TO RATIFY THE MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE (DPC) MEETING FOR GROUP "A" POSTS HELD ON 29.11.2022 ON CAS

The Departmental Promotion Committee for Group 'A' posts in its meeting held on 29.11.2022 has considered the award of Senior Scale under CAS and recommended the same to the following Officers as detailed below:

### PANEL YEAR 2019-2020

CAS:	]	Date of	<u>eligibility</u>
Assistant Registrar	i. K. Mahesh Assistant Registrar	-	12.12.2019
	ii. Dr. S. Murugaiyan Assistant Registrar	-	14.12.2019

Accordingly CAS order was issued to Dr. S. Murugaiyan on 02.01.2023 as per recommendations of the Committee subject to ratification by the Executive Council.

In respect of Shri K. Mahesh, a memorandum seeking affidavit in the prescribed format was issued to him on 02.01.2023 since he was involved in vandalism case. In response, Shri K. Mahesh submitted the affidavit in the requisite format and accordingly CAS order was issued to him on 09.01.2023 as per recommendations of the Committee subject to ratification by the Executive Council.

The Minutes of the DPC for Group "A" posts held on 29.11.2022 are enclosed **(ENCLOSURE)**.

For ratification of the Executive Council.

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MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING HELD AT 5.00 p.m. ON 29.11.2022 IN THE CHAMBER OF THE VICE-CHANCELLOR FOR CONSIDERING AWARD OF SENIOR SCALE UNDER CAREER ADVANCEMENT SCHEME TO ASSISTANT REGISTRARS

The following members of the Departmental Promotion Committee (DPC) were present in the meeting:-

1.	<b>Prof. Gurmeet Singh</b> Vice-Chancellor Pondicherry University	 Chairperson
2.	<b>Dr. Amaresh Samantaraya</b> Registrar (i/c) Pondicherry University	 Member
3.	<b>Dr. D. Lazar</b> Finance Officer (i/c) Pondicherry University	 Member
4.	Shri Sadanand G. Swami Controller of Examinations Pondicherry University	 Member
5.	<b>Dr. G. Chandrika</b> Professor, Dept. of History & Dean, Subramania Bharathi School of Tamil Language & Literature Pondicherry University	 Member
6.	<b>Dr. P. Sridharan</b> Professor, Dept. of International Business & Dean, School of Performing Arts Pondicherry University	 Member [SC/ST Representative]
7.	<b>Dr. S. Karunanidhi</b> (Former Registrar & Controller of Examinations, University of Madras) Emeritus Professor Department of Psychology University of Madras	 External Member

The Chairman of the DPC welcomed the members of the Committee.

The committee perused the note for DPC and considered award of senior scale under Career Advancement Scheme to the following officers in the post of Assistant Registrar:

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#### PANEL YEAR 2019-20

Sl. No.	Name Shri	Designation
1.	M. Sandirane (Retired on 31.05.2020)	Assistant Registrar
2.	M.P.T. Sagayaraja (Retired as Deputy Registrar on 31.10.22)	Assistant Registrar
3.	K. Mahesh	Assistant Registrar
4.	Dr. S. Murugaiyan	Assistant Registrar

As per orders of MHRD, Government of India in its letter dated 02.07.2017, Assistant Registrar and equivalent Officers in the Pay Matrix Level 10 are eligible for award of Senior Scale in the Pay Matrix Level 11 under CAS, subject to following conditions:

- Eight years of service in the scale of pay in the Pay Matrix Level 10
- Continuous satisfactory performance appraisal.
- Completion of two training programmes on Education Administration for a duration of 4 weeks each
- The higher Level 11 restricted, as at present, in the case of promotion to senior scale of these posts, to 50% of total strength of Assistant Registrars or their equivalent grades, as the case may be.

The UGC vide its letter dated 16.10.2018 has informed that the date of extension for participation in orientation/refresher course in respect of eligible Assistant Registrar for the purpose of CAS was 31.12.2018.

The total strength of Assistant Registrar is 17.

No. of Assistant Registrars already placed in higher pay under CAS as in Panel Year 2019-20 is 7.

The service details, APAR and participation of training programmes in the post of Assistant Registrar were placed before the Committee. The Committee was informed that no disciplinary proceedings/Criminal proceedings is/was pending against the officers except Shri M. Sandirane, Assistant Registrar (Retd.) and Shri K. Mahesh, Assistant Registrar.

The Minutes of the meetings of the duly constituted Sub-Committee held on 28.05.2022 and 29.05.2022 recommending to count the adhoc service in the post of Assistant Registrar for award of senior scale was placed before the DPC.

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The committee noted that Shri. M. Sandirane, Assistant Registrar (Retd.,) has attended only one program of three weeks duration as against the requirement of two training programs of four weeks duration as per MoE/UGC norms.

The committee also noted that Shri.M P T Sagayaraja , Deputy Registrar (Retd.,) has not attended two training programs of four weeks duration.

Hence the Committee recommended the award of senior scale in the Pay Matrix Level-11 on completion of 8 years of service including adhoc service to the following officers in the panel year 2019-20, subject to ratification by the Executive Council:

Sl. No.	Name Shri	Date of Eligibility
1.	K. Mahesh Assistant Registrar	12.12.2019
2.	Dr. S. Murugaiyan Assistant Registrar	14.12.2019

#### PANEL YEAR 2019-20

(G. CHANDRIKA)

SWAMI)

(D. LAZAR)

(AMARESH SAMANTARAYA)

(GURMEET SINGH)

#### PONDICHERRY UNIVERSITY PUDUCHERRY

#### <u>STATEMENT OF ANNUAL PERFORMANCE ASSESSMENT REPORTS</u> <u>FOR 5 YEARS</u>

S No	Name of the Officer Shri	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	Overall Grading
1.	M. Sandirane Assistant Registrar (Retired)	Very Good	Very Good	Good	Good / Very Good	Good / Very Good	-N.A	Good
2.	M.P.T. Sagayaraja Deputy Registrar (Retired)		OS	OS/ OS	OS	OS/ OS	OS	Good
3.	K. Mahesh Assistant Registrar	1999	Very Good	Very Good / OS	Very Good	Very Good	Very Good	Good
4.	Dr. S. Murugaiyan Assistant Registrar	OS		OS	OS	Very Good	Very Good	Good

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# TO RATIFY THE MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE (DPC) MEETING FOR GROUP "B & C" POSTS HELD ON 03.12.2022 FOR DECLARATION OF PROBATION

The Departmental Promotion Committee for Group 'B & C' posts in its meeting held on 03.12.2022 has considered declaration of probation as detailed below:

Sl.No.	POSTS	DECLA	RATION OF	PROBATION	Total
		On time	Extended	Extended due	
			due to	to leave / APAR	
			leave		
i.	Section Officer	2	2	1	5
ii.	Private Secretary		1		1
iii.	Senior Assistant		6	3	9
iv.	Junior Assistant	12	9		21
v.	Data Entry	6			6
	Operator				
vi.	Assistant	1		1	2
	Engineer				
	TOTAL	21	18	5	44

The Departmental Promotion Committee has not considered declaration of probation of Shri J. Manoj, Section Officer (VRS on 06.10.2020) since the APAR for the entire two year period of probation is not available and he was relieved from services on VRS.

The Minutes of the DPC for Group "B & C" posts held on 03-12-2022 is enclosed **(ENCLOSURE)**.

For ratification of the Executive Council.

# **ENCLOSURE**

MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING HELD AT 10.30 A.M. ON 03-12-2022 IN THE CHAMBER OF THE REGISTRAR FOR CONSIDERING DECLARATION OF PROBATION OF OFFICERS/EMPLOYEES IN THE POST OF (I) SECTION OFFICER (II) PRIVATE SECRETARY (III) SENIOR ASSISTANT (IV) JUNIOR ASSISTANT (V) DATA ENTRY OPERATOR (VI) ASSISTANT ENGINEER

The following members of the Departmental Promotion Committee (DPC) were present in the meeting:-

1.	Dr. Amaresh Samantaraya Registrar (i/c) Pondicherry University	 Chairperson
2.	Dr. D. Lazar Finance Officer (i/c) Pondicherry University	 Member
3.	Shri Sadanand G. Swami Controller of Examinations Pondicherry University	 Member
4.	<b>Dr. T. Chithralekha</b> Dean, School of Engineering & Technology & Professor, Department of Computer Science Pondicherry University	 Member
5.	Dr. P. Sridharan Professor, Dept. of International Business & Dean, School of Performing Arts Pondicherry University	 Member [SC/ST Representative]
6.	Shri T.R. Ramakrishnan [Deputy Registrar / Addl. Controller of Examinations, University of Madras (Retired)] Formerly Administrative Officer Madras Institute of Development Studies Plot No.307, Palkalai Nagar, Palavakkam, Chennai - 600 041	 External Member

The Chairman of the DPC welcomed the members of the Committee.

Dr. P.T.V. Lakshmi, Professor, Centre for Bio-Informatics who is a member [SC/ST Representative] in the Departmental Promotion Committee for Group-"B&C" posts expressed her inability to attend the meeting on 03.12.2022, on the date of the meeting.

Alternatively, Dr. P. Sridharan, Professor, Dept. of International Business & Dean, School of Performing Arts, Pondicherry University who is a member [SC/ST Representative] in the Departmental Promotion Committee for Group-"A" posts was co-opted.

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At the outset, the DPC, inter-alia, noted that probation means testing of the person's conduct, work and character and persons appointed to government service are kept on probation for a certain period during which their work and conduct are judged for assessing their suitability for retention in service as contained in O.M. Nos.41/1/59-Estt. (A), dated the 15<sup>th</sup> April, 1959 and G.I., Dept. of Per. & Trg., O.M. No.18011/2/98-Estt. (C), dated the 28<sup>th</sup> August, 1998.

The Committee perused the note for DPC along with its enclosures to consider the officers/employees for declaration of probation in the following posts:

#### Administrative support service:

(I) Section Officer
 (II) Private Secretary
 (III) Senior Assistant
 (IV) Junior Assistant
 Computer Service:
 (V) Data Entry Operator
 Engineering Service:
 (VI) Assistant Engineer.

The DPC also noted that the officers/employees for whom declaration of probation is to be considered have been appointed/promoted against regular vacancies and as per the respective recruitment rules (pre-revised) for the posts the period of probation is two years respectively.

The Committee further noted that the performance of the probationers are required to be assessed before declaration of probation and the assessment of performance shall be made with reference to their Annual Performance Assessment Reports, leave records and other related documents such as service registers.

After perusal of the APAR dossiers of the officers/employees, the leave availed by them during the period of probation and other relevant documents, the Committee made the following recommendations :

1. Satisfactory completion of probation in respect of the following officers/employees may be declared on the due date as indicated against each, considering the fact that the following officers/employees have either not availed any leave during the probation period or have availed leave within the prescribed limit during the probation period :

#### Period of Probation : Two Year

S. No.	Name & Designation Shri / Smt.	Date of Appointment / Promotion	Date of Completion of Probation	Total no. of days of leave availed during probation
1.	M. Marie Jean Balamohan Section Officer	01.06.2016	31.05.2018	30
2.	M. Ramachandran Section Officer	01.03.2016	28.02.2018	26
3.	P. Ramu Junior Assistant	12.08.2015	11-08-2017	21

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4.	Ran Kumar Hajong Junior Assistant	12.08.2015	11-08-2017	-
5.	S. Pugalendran Junior Assistant	12.08.2015	11-08-2017	07
6.	K. Alagarpandi Junior Assistant	12.08.2015	11-08-2017	20
7.	R. Jagatheesh Junior Assistant	12.08.2015	11-08-2017	-
8.	R. Rajasekaran Junior Assistant	12.08.2015	11-08-2017	13
9.	C. Cobalou Junior Assistant	12.08.2015	11-08-2017	N78
10.	S. Danassegarane Junior Assistant	12.08.2015	11-08-2017	12
11.	P. Sheba JayaSelvi Junior Assistant	12.08.2015	11-08-2017	20
12.	R. Raviprasath Junior Assistant	14.12.2015	13-12-2017	18
13.	R. Balamurugan Junior Assistant	16.12.2015	15-12-2017	-
14.	A. Sivamoorthi Junior Assistant	04.01.2016	03-01-2018	23
15.	R. Swarnaraj Data Entry Operator	22.04.2020	21-04-2022	14
16.	G. Gomathi Data Entry Operator	22.04.2020	21-04-2022	06
17.	S. Kalaivanan Data Entry Operator	22.04.2020	21-04-2022	02
18.	S. Sivakumar Data Entry Operator	22.04.2020	21-04-2022	
19.	K. Balaguru Data Entry Operator	22.04.2020	21-04-2022	01
20.	C. Kamalakannan Data Entry Operator	22.04.2020	21-04-2022	12
21.	S. Vengadesan Assistant Engineer	01.03.2016	28.02.2018	26

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2. Considering that the following officer has availed leave for more than 30 days during the probation period, the probation period is extended proportionately according to the number of days of leave availed by them and satisfactory completion of probation shall be on the date indicated against each:

Period	of Pro	bation	: Two	Years
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S. No.	Name & Designation Shri / Smt.	Date of Appointment / Promotion	Date of Completion of Probation	Total no. of days of leave availed during probation	Remarks, if any
1.	Joyce Elizabeth Arockiamary Section Officer	31.12.2014	18.02.2017	49	
2.	K.P.G. Shanthi Section Officer	31.12.2014	26.03.2017	75	
3.	S. Mathyvanan Private Secretary	01.03.2016	30.05.2018	90	
4.	M.E. Rajendran Senior Assistant Deceased)	07.11.2014	06-02-2017	92	
5.	C. Ilavarasi Senior Assistant (Retired)	31.12.2014	06-02-2017	38	
6.	E. Sivasankaran Senior Assistant	31.12.2014	06-02-2017	38	
7.	L. Canagaradjou Senior Assistant	31.12.2014	11-02-2017	43	
8.	N. Dhandapani Senior Assistant	31.12.2014	26-02-2017	58	
9.	K. Murugan Senior Assistant	31.12.2014	25-02-2017	53	
10.	P. Raman Junior Assistant	12.08.2015	26-09-2017	47	
11.	C.P. Nagamuni Junior Assistant	12.08.2015	23-09-2017	44	
12.	A. Eswaramoorthi Junior Assistant	12.08.2015	11-09-2017	32	
13.	R. Raja Junior Assistant	12.08.2015	22-11-2017	98	
14.	K. Sundaramoorthy Junior Assistant	12.08.2015	30-09-2017	45	
15.	K. Mourougane Junior Assistant	12.08.2015	14-11-2017	96	
16.	G. Balamurali Junior Assistant	12.08.2015	24-09-2017	44	
17.	V. Anebou Junior Assistant	12.08.2015	27-10-2017	78	
18.	A. Clementine Ramya Junior Assistant	12.08.2015	24-09-2017	45	1

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- 3. As the Annual Performance Appraisal Report/s for the period of probation or for the extended period of probation are not available, the period of probation is extended proportionately to the date noted against each:

Period of Probation : Two Year

S. No.	Name & Designation Shri / Smt.	Date of Appointment / Promotion	Date of Completion of Probation	Total no. of days of leave availed during probation	Remarks, if any
1.	R. Sundarakrishnan Section Officer (Retired on 31.01.2018)	31,12.2014	14.05.2017	45	2014-15 (APAR not available)
2.	M. Pannirselvam Senior Assistant	31.12.2014	30.12.2017	07	2015-16 (APAR not available)
3.	P. Rajagopal Senior Assistant (Retired)	31.12.2014	30.12.2017	05	2015-16 (Average grade in APAR)
4.	K. Segar Senior Assistant (Retired on 30.06.2017)	12.01.2015	30.06.2017	138	2017-18 (APAR not available)
5.	G. Ragupathy Assistant Engineer	01.03.2016	08.04.2021	38	2016-17, 2017-18 & 2018-19 (APAR not available)

4. As the Annual Performance Appraisal Report for the entire two year period of probation is not available and the officer was relieved from services on VRS, the declaration of probation of the following officer is not considered:

S.	Name & Designation
No.	Shri
1.	J. Manoj Section Officer (VRS on 06.10.2020)

(T.R. RAMAKRISHNAN)

(P. SRIDHARAN)

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## 2023.144.71

## TO RATIFY THE AWARD OF MACP TO OFFICERS/EMPLOYEES IN THE CADRES OF GROUP "A" AND "B & C" POSTS WHO ARE INVOLVED IN VANDALISM CASE

## MINUTES DATED 09 & 10.10.2022:

The MACP Screening Committee in its meeting held on 09 & 10.10.2022 was apprised in detail on the consideration of all the employees who were involved in criminal cases / vandalism relating to University.

The MACP Screening Committee in its earlier meeting held on 26,27 & 28.07.2021 has considered such similar cases.

The Committee took a lenient view on the Officers/employees who were involved in vandalism case and decided to consider the financial upgradation under MACP.

Accordingly the Committee has recommended the award of MACP to the  $\underline{7}$  (Seven) Officers/employees who were involved in vandalism subject to submission of affidavit and fulfilling other conditions for MACP subject to the following conditions:

- a) These persons shall follow strict discipline, rules and regulations of the University. In case of any one of these person is involved in such reprehensible acts of misconduct in future, the award/benefits of financial upgradation under the MACP shall be recovered from him/her by the University without any notice to him/her.
- b) The awarded benefit of financial upgradation under the MACP will be subject to the final outcome of the pending cases against individual ie. if a person is convicted by the authorities these benefits of financial upgradation under MACP will be automatically withdrawn from the date of award by the University without any notice to the convicted person.
- c) An Affidavit will be submitted to the University Authorities by the individual person with respect to the above mentioned (a) & (b) above.

In this regard, memorandum seeking affidavit in the prescribed format was issued to them on 02-01-2023.

In response to that, all the 6 Officer/employees have submitted the AFFIDAVIT in the requisite format except Shri S. Govindasamy.

Accordingly MACP order was issued to them vide Officer Orders No.228 to 233 dated 20.01.2023 except Shri S. Govindasamy as detailed below:

S. No.	Name of the employee & Designation		upgradation awarded under MACP	Nature of Financial upgradation (1 <sup>st</sup> MACP/2 <sup>nd</sup> MACP/
	Shri	Pay Level	Date of Effect	3 <sup>rd</sup> MACP)
1.	R. Ramesh	Level-11	31.12.2012 (on completion of 20 yrs	II-MACP
	Systems Analyst		of service from date of Direct Recruitment)	
2.	S. Anbarasan Junior Field Assistant	Level-4	01.09.2018 (on completion of 10 yrs of service from the date of award of 2 <sup>nd</sup> MACP) instead of 01.11.2020	III-MACP
3.	R. Subramanian Horticulture Attendant	Level-4	01.09.2018 (on completion of 10 yrs of service from the date of award of 2 <sup>nd</sup> MACP) instead of 01.11.2020	III-MACP
4.	G. Selvarassu Horticulture Attendant (Retired)	Level-4	01.09.2018 (on completion of 10 yrs of service from the date of award of 2 <sup>nd</sup> MACP) instead of 01.11.2020	III-MACP
5.	S. Chinnadurai Technician Grade-II	Level-7	01.08.2019	III-MACP
6.	R. Selvam Driver-I	Level-7	31.07.2016 (on completion of 10 yrs of service from the date of last promotion)	III-MACP

Shri S. Govindasamy, Technician (Civil) vide his reply letter dated 06.01.2023 has stated that the Hon'ble High Court of Madras has quashed/set aside the FIR No.48/2015 foisted against him vide its judgement dated 01.08.2019 and hence there is no case pending against him.

In this regard communication was sent to him on 24.01.2023 with a direction to submit certified copy of the court judgement passed in FIR No.48 of 2015 by the Chief Judicial Magistrate Court, Puducherry for further process on the award of MACP.

For ratification of the Council.

# ENCLOSURE

MINUTES OF THE SCREENING COMMITTEE MEETINGS HELD ON 09-10-2022 AND 10-10-2022 IN THE OFFICE OF THE REGISTRAR FOR AWARD OF FINANCIAL UPGRADATION UNDER MODIFIED ASSURED PROGRESSION SCHEME (MACP) TO THE NON-TEACHING OFFICERS/EMPLOYEES IN THE CADRES OF GROUP 'A' 'B' & 'C' POSTS OF PONDICHERRY UNIVERSITY, PUDUCHERRY

The following members of the Screening Committee (MACP) were present in the meeting :-

	1.	Dr. Amaresh Samantaraya			Chairperson
		Registrar (i/c)			
		Pondicherry University			
	2.	Prof. D. Lazar			Member
		Finance Officer (i/c)			
		Pondicherry University			
	3.	Shri Sadanand G. Swami			Member
		Controller of Examinations			
		Pondicherry University			
	4.	Dr. B.B. Mohanty			Member
	ч.	Professor and Dean, School of Social So	iences		
		& International St			
		Pondicherry University			
	5	Shri K. Sai Jawahar			External Member
į	0.	Deputy Registrar (Personnel)	38		
		University of Hyderabad, Hyderabad			
		University of Hyderabad, Hyderabad			
	6.	Shri B. Srinivas		***	External Member
		Deputy Registrar (F & A)			
		University of Hyderabad, Hyderabad			
	7	Shri M.P.T. Sagayaraja			Member Secretary
		Deputy Registrar (Admn.)			
		Pondicherry University			
		ronucherry Oniversity			

Shri Sadanand G. Swami, Controller of Examinations could not attend the meeting due to his pre-occupation on 09-10-2022.

The Committee met in the Office of the Registrar on 09-10-2022 and 10-10-2022. At the outset the Chairperson welcomed the members of the committee.

#### MACP:

The Committee was informed about the MACP guidelines along with the clarifications issued by the Govt. of India vide DoPT O.M.No.35034/3/2008-Estt.(D) dated 19.05.2009 and DoPT O.M.No.35034/3/2015-Estt..(D) dated 22.10.2019.

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The Committee was also informed about the recommendations of the Sub-Committee held on 28 & 29.05.2022 on the grievances related to MACP.

As per the calendar prescribed for MACP all cases for grant MACP upto March 2023 were considered.

The list of 88 (Eighty Eight) Officers/employees [Batch-I-66, Batch-II-19 & T. Batch-III-3] furnishing service particulars in the prescribed format and showing details of APAR Grading/Vigilance/Integrity for the award of financial upgradation under MACP scheme in Group 'A' 'B' & 'C' posts were presented before the Committee (ANNEXURE-I).

П. The Committee was apprised in detail on the consideration of all the employees who were involved in criminal cases/vandalism relating to University.

The Committee considering all the 88 (eighty eight) officers/employees and taking a III. lenient view on the employees who were involved in vandalism case and after perusing the records/remarks received in the APAR grading/Vigilance Clearance and Integrity for the award of financial upgradation under MACP Scheme recommended the following:

- i. The award of MACP to the 58 (fifty eight) Officers/employees as per ANNEXURE-II.
- ii. The award of MACP to the 7 (seven) employees who are involved in vandalism case subject to submission of affidavit and fulfilling other conditions for MACP are given in ANNEXURE-III subject to the following conditions:
  - a) These persons shall follow strict discipline, rules and regulations of the University. In case of any one of these persons is involved in such reprehensible acts of misconduct in future, the award/benefits of financial upgradation under the MACP shall be recovered from him/her by the University without any notice to him/her.
  - b) The awarded benefit of financial upgradation under the MACP will be subject to the final outcome of the pending cases against individual ie. if a person is convicted by the authorities these benefits of financial upgradation under MACP will be automatically withdrawn from the date of award by the University without any notice to the convicted person.
  - An Affidavit will be submitted to the University Authorities by the individual person c) with respect to the above mentioned (i) & (ii) above.
  - d) The Committee however recommended for placing a separate agenda for consideration and approval by the Executive Council in this regard.

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IV. The 23 (twenty three) officers/employees were not found eligible for the award of financial upgradation under MACP for reasons against individual are given in ANNEXURE-IV.

The Meeting concluded with a vote of thanks.

(M.P.T. AGAYARAJA)

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(B. SRINIVAS)

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(K. SAI JAWAHAR)

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(SADANAND G. SWAMI)

(D. LAZAR)

(AMARESH SAMANTARAYA)

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#### ANNEXURE-I

## Name of the Officers considered for the award of financial upgradation:

#### BATCH-I:

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S. Name & Designation of No. the Officer / Employee		Benchmark		MACP PROPOSED	Proposed Pay unde	
	Shri/Smt.		MACP	Date of Effect	MACP	
1.	R. Ramesh Systems Analyst	Good	II-MACP	31.12.2012 (on completion of 20 years of service from date of Direct Recruitment)	Level-11	
2.	S. Anbarasan Junior Field Assistant	Very Good	III-MACP	To be revised w.e.f. 01.09.2018 (on completion of 10 years of service from the date of award of 2 <sup>nd</sup> MACP)	Level-4	
3.	R. Subramanian Horticulture Attendant	Very Good	III-MACP	To be revised w.e.f. 01.09.2018 (on completion of 10 years of service from the date of award of 2 <sup>nd</sup> MACP)	Level-4	
4.	G. Selvarassu Horticulture Attendant (Retired on 30.11.2020)	Very Good	ІП-МАСР	To be revised w.e.f. 01.09.2018 (on completion of 10 years of service from the date of award of 2™ MACP)	Level-4	
5.	V. Courounagarane Technician Grade-IV	Very Good	III-MACP	01.08.2017 [on completion of 10 years of service from the date of last financial upgradation (Treating award of next higher scale on par with his junior as 2 <sup>nd</sup> MACP w.e.f. 01.08.2007)].	Level-7	
6.	B. Santhanakrishnan Technician Grade-IV (Retired on 31.03.2020)	Good	II-MACP	03.08.2014 (on completion of 20 years of service from the date of direct recruitment on 03.08.1994)	Level-7	
7.	S. Chinnadurai Technician Grade-II	Very Good	III-MACP	01.08.2017 (on completion of 10 years of service from the date of last financial upgradation)	Level-7	
8.	D. Singaravelou Technical Assistant (Electrical)	Good	III-MACP	23.08.2016 (on completion of 10 years of service from the date of last financial upgradation)	Level-7	
9.	Sivakozhundu @ Jayaraman Technical Assistant (Electrical)	Very Good	II-MACP	08.07.2018	Level-6	
10,	V. Nagamuthu Technical Assistant (Electrical)	Very Good	II-MACP	09.12.2021	Level-6	
11.	R. Jayamurthy Technical Assistant (Electrical)	Good	II-MACP	09.12.2011	Level-6	
12.		Good	I-MACP & II-MACP	Monetary benefit from 03.12.2003 & 03.12.2013	Level-2 & Level-3	
13.	K. Gazendirane Technician (Electrical)	Very Good	III-MACP	03.06.2018	Level-5	
14.	Technical Assistant (Civil)	Good	III-MACP	23.08.2016 (on completion of 10 years of service from the date of last financial upgradation)	Level-7	
15.	S. Govindasamy Technician (Civil)	Good	III-MACP	23.08.2016 (on completion of 10 years of service from the date of last financial upgradation)	Level-7	
16.	A. Uma Swarna Manjari Professional Assistant	Very Good	I-MACP	22.06.2021	Level-7	
17.	S. Manicavelou Library Assistant	Very Good	I-MACP	15.09.2021 (on completion of 10 years of service from the date of direct recruitment on 15.09.2011)	Level-5	

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18.	R. Rajesh Library Assistant	Very Good	I-MACP	15.09.2021 (on completion of 10 years of service from the date of direct recruitment on 15.09.2011)	Level-5
19.	R. Murugan Library Assistant	Very Good	I-MACP	15.09.2021 (on completion of 10 years of service from the date of direct recruitment on 15.09.2011)	Level-5
20.	K. Saravanan Library Assistant	Very Good	I-MACP	(on completion of 10 years of service from the date of direct recruitment on 16.09.2011)	Level-5
21.	G. Madhurambika Library Assistant	Very Good	I-MACP	13.10.2021 (on completion of 10 years of service from the date of direct recruitment on 13.10.2011)	Level-5
22.	R. Renuka Devi Library Assistant	Very Good	I-MACP	29.11.2021 (on completion of 10 years of service from the date of direct recruitment on 29.11.2011)	Level-5
23.	AkhalyaEbeneezer Library Assistant	Very Good	I-MACP	07.06.2022 (on completion of 10 years of service from the date of direct recruitment i.e. 07.06.2012)	Level-5
24.	R. Rajalakshmi Senior Assistant	Good	III-MACP	18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same	Level-7
25.	T. Sarasu Senior Assistant	Good	III-MACP	Grade Pay/Scale of pay i.e. from 18.12.2010) 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
26.	D. Vasugi Senior Assistant	Good	III-MACP	(advancement of the date of 3rl MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
27.	V. Mandjiny Senior Assistant	Good	III-MACP	18.12.2010 (advancement of the date of 3 <sup>nl</sup> MACP on completion of 10 years of service in the same	Level-7
28.	J. Ganesh Senior Assistant	Good	III-MACP	Grade Pay/Scale of pay i.e. from 18.12.2010) 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same	Level-7
29.	R. Kichettane Senior Assistant	Good	III-MACP	Grade Pay/Scale of pay i.e. from 18.12.2010) 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same	Level-7
30.	A. Sridharan Senior Assistant (Retired on 25.08.2021)	Good	Ш-МАСР	Grade Pay/Scale of pay i.e. from 18.12.2010) To be revised w.e.f 18.12.2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the same Grade	Level-7
31.	D. Ramalingam Senior Assistant (Retired on 31.01.2019)	Good	ІП-МАСР	Pay/Scale of pay i.e. from 18.12.2010) To be revised w.e.f. 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade	Level-7
32.	R. Parassouramane Senior Assistant	Good	Ш-МАСР	Pay/Scale of pay i.e. from 18 12.2010) To be revised w.e.f. 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade	Level-7
33.	A. Rajendiran Senior Assistant	Good	Ш-МАСР	Pay/Scale of pay i.e. from 18.12.2010) To be revised w.e.f. 18.12.2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the same Grade	Level-7
34.	M. Gnanavel Senior Assistant (Retired on 31.10.2020)	Good	III-MACP	Pay/Scale of pay i.e. from 18.12.2010) To be revised w.e.f. 18.12.2010 (advancement of the date of 3 <sup>nd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
35.	N. Subramanian Section Officer (Retired on 31,12,2020)	Good	III-MACP	To be revised w.e.f. (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
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36.	K. Bushnamurthy Presently Section Officer	Good	III-MACP	To be revised w.e.f. 18,12.2010	Level-7
	1			(advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010) To be revised	Level-7
37.	P. Pandian Presently Section Officer	Good	Ш-МАСР	To be revised w.e.f. 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	
38.	P. Baskaran Senior Assistant (Retired on 31.03.2020)	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
39.	B. Kanchana Presently Section Officer	Good	Ш-МАСР	To be revised w.e.f. 18.12.2010 (advancement of the date of 3 <sup>nd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
40.	T. Kalaiyarasi Senior Assistant (Retired on 31.05.2021)	Good	Ш-МАСР	To be revised w.e.f. 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
41.	P. Sivakami Senior Assistant (Retired on 30.04.2020)	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
42.	N. Ilamparithi Presently Section Officer	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
43.	P. Rajeswari Senior Assistant	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3° MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
44.	S. Soupramaniane Senior Assistant (Retired on 31.12.2020)	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
45.	R. Balu Senior Assistant	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
46.	M. Ramaraj Senior Assistant	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
47.	C. Perumal Senior Assistant	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7

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48.	S. Tamilkodi Senior Assistant	Good	III-MACP	To be revised w.e.f.	Level-7
-				18.12.2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	
49.	S. Ravi Senior Assistant (Deceased on 09.07.2020)	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same	Level-7
50.	D. Vijaya Personal Assistant	Good	Ш-МАСР	Grade Pay/Scale of pay i.e. from 18.12.2010) To be revised w.e.f. 18.12.2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the same. Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
51.	P. Senthil Personal Assistant	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the same- Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
52.	C. Sumathi Personal Assistant	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
53.	S. Asha Personal Assistant	Good	III-MACP	To he revised w.e.f. 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
54.	S. Jeevanandham Driver-I (Retired on 30.04.2021)	Good	III-MACP	06.12.2015 (on completion of 30 years of service from the date of direct recruitment on 06.12.1985)	Level-7
55.	M. Anandavelu Driver-I		Further upgradation		Beyond Level-6
56.	S. Govindan Drive <b>r</b> -I	Good	III-MACP	28.07.2016 (on completion of 10 years of service from the date of last promotion to Driver-I in Level-6)	Level-7
57.	P. Alaguraj Driver-I (Retired on 31.03.2022)	Very Good	III-MACP	01.11.2018 (on completion of 10 years of service from the date of last promotion to Driver-I in Level-6)	Level-7
58.	R. Selvam Driver-I	Good	III-MACP	31.07.2016 (on completion of 10 years of service from the date of last promotion to Driver-I in Level-6)	Level-7
59.	V. Ubendiran Driver-I	Good	ІП-МАСР	28.07.2016 (on completion of 10 years of service from the date of last promotion to Driver-I in Level-6)	Level-7
60.	J. Pajany Driver-I	Good	Ш-МАСР	28.07.2016 (on completion of 10 years of service from the date of last promotion to Driver-I in Level-6)	Level-7
61.	C. Sandasilane Driver-I	Good	III-MACP	28.07.2016 (on completion of 10 years of service from the date of last promotion to Driver-I in Level-6)	Level-7
62.	N. Arumugam Driver-II (Retired on 31-03-2022)		Further upgradation	and the very set	Beyond Level-5
63.	M. Kaliyaperumal Driver-II		Further promotion		-
64.	D. Ramamourthy Driver-II	Very Good	III-MACP	06.11.2020 (on completion of 10 years of service from the date of last promotion to Driver II in Level-4)	Level-5

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65.	S. Senbagaselvi Nursing Officer (Retired on 30.11.2019)	Very Good	III-MACP	01.07.2019 (on completion of 10 years of service from the date of last financial upgradation in Level-8)	Level-9
66.	V.Ramkumar Professional Assistant (Retired on 31.10.2021)	J Good	III-MACP	18.12.2010 (on completion of 10 years of service from the date of award of 2 <sup>rd</sup> ACP in Level-6 - 18- 12-2000)	Level-7

# BATCH-II:

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S.No.	Name & Designation of the Officer /	Benchmark		MACP PROPOSED	Proposed Pay under
	Employee Shri/Smt.	Èmployee	MACP	Date of Effect	MACP
1.	W.J. Kalesha Programmer	Very Good	I-MACP	03.10.2021	Level-11
2.	S. Kanagalingam Sr. Tech. Assistant (Computer)	Very Good	III-MACP	28.12.2022	Level-8
3.	V. Srinivasan Assistant	Very Good	III-MACP	01.11.2020	Level-5
4.	M. Segar Personal Assistant	Good	II-MACP Due	03.12.2013 to 30.12.2014	Level-5
5.	D. Sivakumar Lab Assistant	Very Good	I-MACP	01.11.2021	Level-5
6.	V. Meyappan Lab Assistant	Very Good	I-MACP	14.11.2021	Level-5
7.	P. Balasoupramanien Lab Assistant	Very Good	I-MACP	13.06.2022	Level-5
8.	V. Ganesan Lab Assistant	( <b>***</b> )	I-MACP	15.06.2021	Level-5
9.	A. Vijayavelan Junior Assistant	Very Good	П-МАСР	15.10.2021	Level-3
10.	M. Vetrivel Junior Assistant	Very Good	П-МАСР	15.10.2021	Level-3
11.	S. Pirabu Junior Assistant	Very Good	Ш-МАСР	15.10.2021	Level-3
12.	T. Gawaskar Junior Assistant	Very Good	П-МАСР	15.10.2021	Level-3
13.	P. Velayoudame Assistant	Very Good	II-MACP DUE	15.10.2021	Level-3
14,	V. Subbiah Junior Assistant	Very Good	II-MACP	15.10.2021	Level-3
15.	A. Jayakumar Junior Assistant	Very Good	II-MACP	15.10.2021	Level-3
16.	George Boodala Junior Assistant	Very Good	П-МАСР	07.03.2022	Level-3
17.	Glory Florence Junior Assistant	Very Good	I-MACP	15.09.2022	Level-3
18.	V. Bhuvaneswari Office Attendant	Very Good	I-MACP	11.11.2021	Level-2
19.	T. Valarmathy Office Attendant	Very Good	II-MACP	31.01.2023	Level-3

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**BATCH-III:** 

S. No.	Name & Designation of the	Benchmark required			Proposed Pay under	
	Officer / Employee Shri / Smt.		MACP	Date of Effect	MACP	
1.	K. Anbu Senior Assistant (VRS on 01.03.2013)	Very Good	III- MACP	18.12.2010 (3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7	
2.	M. Sundaramohan Information Officer	Very Good	III- MACP	06.03.2022 (on completion of 30 years of service i.e. 06.03.2022 counting temporary service)	Level-12	
3.	V. Mourougavelou	Very Good	II-MACP			

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#### ANNEXURE-II

Name of the Officers who are recommended for the award of financial upgradation

#### **BATCH-I:**

S. No.	Name & Designation of the Officer / Employee	Benchmark	MAC	P RECOMMENDED	Recommended Pay under MACP	Remarks, if any
	Shri/Smt.		MACP	Date of Effect	DIES V4	
1.	V. Courounagarane Technician Grade-IV	Very Good	III-MACP	01.08.2017 [on completion of 10 years of service from the date of last financial upgradation (Treating award of next higher scale on par with his junior as 2 <sup>nd</sup> MACP w.e.f. 01.08.2007 ].	Level-7	f
2.	B. Santhanakrishnan Technician Grade-IV (Retired on 31.03.2020)	Good	II-MACP	03.08.2014 (on completion of 20 years of service from the date of direct recruitment on 03.08.1994)	Level-7	
	-			However, postponed to 03.08.2016 (2 years) for not fulfilling the required bench mark for 2 years 2008-09, 2010- 11 & 2011-12 n.a.		
3.	D. Singaravelou Technical Assistant (Electrical)	Good	III-MACP	23.08.2016 (on completion of 10 years of service from the date of last financial upgradation)	Level-7	The scale revision at entry leval (Rs.950-1560/) is as per CPWD norms duly approved by Finance Committee and Executive Council and the subsequent financial upgradations to pay scale Rs.4000-6000/, Rs.5000- 8000/- are as per CPWD norms,
4,	Sivakozhundu @ Jayaraman Technical Assistant (Electrical)	Very Good	III-MACP	08.07.2018 [on completion of 10 years of service from the date of last promotion to Tech. Asst. (Electrical) i.e. 08.07.2008]	Level-6	
5.	V. Nagamuthu Technical Assistant (Electrical)	Very Good	III-MACP	09.12.2021 [on completion of 10 years of service from the date of last promotion to Tech. Asst. (Electrical) i.e. 09.12.2011]	Level-6	
6.	R. Jayamurthy Technical Assistant (Electrical)	Good	III-MACP	09.12.2021 [on completion of 10 years of service from the date of last promotion to Tech. Asst. (Electrical) i.e. 09.12.2011]	Level-6	
7.	M. Murugan Technician (Electrical)	Good	II-MACP	03.06.2018 [on completion of 10 years of service from the date of last promotion to Technician (Electrical) i.e. 03.06.2008]	Level-5	
8.	K. Gazendirane Technician (Electrical)	Very Good	TII-MACP	03.06.2018 [on completion of 10 years of service from the date of last promotion to Technician (Electrical) i.e. 03.06.2008]	Level-5	

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9.	S.D. Velu Prasad Technical Assistant (Civil)	Good	III-MACP	23.08.2016 (on completion of 10 years of service from the date of last financial upgradation)	Level-7	The scale revision at entry level (Rs 950-1500/-) is as per CPWD norms duly approved by Finance Committee and Executive Council and the subsequent financial upgradations to pay scale Rs.4000-6000/-, Rs.5000- 8000/- are as per CPWD norms.
10.	S. Manicavelou Library Assistant	Very Good	I-MACP	15.09.2021 (on completion of 10 years of service from the date of direct recruitment on 15.09.2011)	Level-5	
11.	R. Rajesh Library Assistant	Very Good	I-MACP	15.09.2021 (on completion of 10 years of service from the date of direct recruitment on 15.09.2011)	Level-5	
12.	R. Murugan Library Assistant	Very Good	I-MACP	15.09.2021 (on completion of 10 years of service from the date of direct recruitment on 15.09.2011)	Level-5	
13.	G. Madhurambika Library Assistant	Very Good	I-MACP	13.10.2021 (on completion of 10 years of service from the date of direct recruitment on 13.10.2011)	Level-5	
14.	R. Renuka Devi Library Assistant	Very Good	I-MACP	29.11.2021 (on completion of 10 years of service from the date of direct recruitment on 29.11.2011)	Level-5	
15.	A. Sridharan Senior Assistant (Retired on 25.08.2021)	Good	HI-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7	
16.	D. Ramalingam Senior Assistant (Retired on 31.01.2019)	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7	
17.	R. Parassouramane Senior Assistant	Good	Ш-МАСР	To be revised w.e.f. 18.12.2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7	
18.	A. Rajendiran Senior Assistant	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay%Scale of pay i.e. from 18.12.2010)	Level-7	
19.	M. Gnanavel Senior Assistant (Retired on 31.10.2020)	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7	

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	20.	N. Subramanian Section Officer (Retired on 31.12.2020)	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7	
-	21.	K. Bushnamurthy	Good	III-MACP	To be revised	Level-7	
		Presently Section Officer			w.e.f. 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)		Dec
	22.	P. Pandian	Good	III-MACP	To be revised	Level-7	
1		Presently Section Officer			w.e.f. 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	5	
	23.	P. Baskaran	Good	III-MACP	To be revised	Level-7	
- 1		Senior Assistant (Retired on 31.03.2020)			w.e.f. 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)		
	24.	B. Kanchana	Good	III-MACP	To be revised	Level-7	141
		Presently Section Officer			w.e.f. 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	8 5	
	25.	T. Kalaiyarasi	Good	III-MACP	To be revised	Level-7	
	20.	(Retired on 31.05.2021)			w.e.f. 18.12.2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)		
	26.	P. Sivakami	Good	III-MACP	To be revised	Level-7	
		Senior Assistant (Retired on 30.04.2020)			w.e.f. 18.12.2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	e sekerokuja (27)	
s		.8			However, postponed to 18.12.2011 (1 year) for not fulfilling the required bench mark for 1 year 2005-06		
	27.	N. Ilamparithi Presently Section Officer	Good	III-MACP	To be revised w.c.f. 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of	Level-7	

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28.	P. Rajeswari Senior Assistant	Good	III-MACP	To be revised w.e.f. 18.12,2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the	Level-7	
				same Grade Pay/Scale of pay i.e. from 18.12.2010)		
29.	S. Soupramaniane Senior Assistant (Retired on 31,12,2020)	Good	III-MACP	To be revised w.c.f. 18.12.2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7	
30.	R. Balu Senior Assistant	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7	-
31.	M. Ramaraj Senior Assistant	Good	Ш-МАСР	To be revised w.e.f. 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7	
32.	C. Perumal Senior Assistant	Good	Ш-МАСР	To be revised w.c.f. 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay ic. from 18.12.2010)	Level-7	
33.	S. Tamilkodi Senior Assistant	Good	Ш-МАСР	To be revised w.e.f. 18.12.2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7	
34.	S. Ravi Senior Assistant (Deceased on 09.07.2020)	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7	
35.	D. Vijaya Personal Assistant	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7	~
36.	P. Senthil Personal Assistant	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7	1.5

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37.	C. Sumathi	Good	III-MACP	To be revised w.e.f.	Level-7	
	Personal Assistant			18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)		
38.	S. Asha Personal Assistant	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7	
39.	S. Jeevanandham Driver-I (Retired on 30.04.2021)	Good	III-MACP	06.12.2015 (on completion of 30 years of service from the date of direct recruitment on 06.12.1985)	Level-7	
40.	S. Govindan Driver-I	Good	III-MACP	28.07.2016 (on completion of 10 years of service from the date of last promotion to Driver-I in Level-6)	Level-7	
41.	P. Alaguraj Driver-I (Retired on 31.03.2022)	Very Good	III-MACP	01.11.2018 (on completion of 10 years of service from the date of last promotion to Driver-I in Level-6)	Level-7	
				However, postponed to <u>01.11.2020</u> (2 years) for not fulfilling the required bench mark for 2 years 2016-17 & 2017-18		
42.	V. Ubendiran Driver-I	Good	III-MACP	28.07.2016 (on completion of 10 years of service from the date of last promotion to Driver-I in Level-6)	Level-7	
43.	J. Pajany Driver-I	Good	III-MACP	28.07.2016 (on completion of 10 years of service from the date of last promotion to Driver-I in Level-6) However, postponed to <u>28.07.2017</u> (1 year) for not fulfilling the required bench mark for 1 year 2012-13	Level-7	
44.	D. Ramamourthy Driver-II	Very Good	III-MACP	66.11.2020 (on completion of 10 years of service from the date of last promotion to Driver-II in Level-4)	Level-5	
45.	V.Ramkumar Professional Assistant (Retired on 31.10.2021)	Good	III-MACP	24.06.2018 (on completion of 10 years of service from the date of last promotion to Professional Assistant in Level-6)	Level-7	
		ai.		However, postponed to 24.06.2019 (1 year) for not fulfilling the required bench mark for 1 year 2016-17		

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#### **BATCH-II:**

S.No.	Name & Designation of the Officer /	Benchmark	MAG	CP PROPOSED	Proposed Pay under	Remarks, if any
	Employee Shri / Smt.		MACP	Date of Effect	MACP	
1.	W.J. Kalesha Programmer	Very Good	I-MACP	03.10.2021	· Level-11	
2.	S. Kanagalingam Sr. Tech. Assistant (Computer)	Very Good	III-MACP	28.12.2022	Level-8	
3.	D. Sivakumar Lab Assistant	Very Good	I-MACP	01.11.2021	Level-5	
4.	V. Meyappan Lab Assistant	Very Good	I-MACP	14.11.2021	Level-5	
5.	P. Balasoupramanien Lab Assistant	Very Good	I-MACP	13.06.2022	Level-5	
6.	A. Vijayavelan Junior Assistant	Very Good	II-MACP	15.10.2021	Level-3	
7.	S. Pirabu Junior Assistant	Very Good	II-MACP	15.10.2021	Level-3	
8.	T. Gawaskar Junior Assistant	Very Good	II-MACP	15.10.2021	Level-3	1
9.	A. Jayakumar Junior Assistant	Very Good	II-MACP	15.10.2021	Level-3	
. 10.	Glory Florence Junior Assistant	Very Good	I-MACP	15.09.2022	Level-3	
11.	V. Bhuvaneswari Office Attendant	Very Good	I-MACP	11.11.2021	Level-2	
12,	T. Valarmathy Office Attendant	Very Good	П-МАСР	31.01.2023	Level-3	

## BATCH-III:

S. No.	Name & Designation of the Officer / Employce Shri / Smt.	Benchmark required	M	ACP PROPOSED	Proposed Pay under MACP	Remarks, if any
		Tequireu	MACP	Date of Effect		
1.	K. Anbu Senior Assistant (VRS on 01.03.2013)	Very Good	III-MACP	18.12.2010 (3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7	

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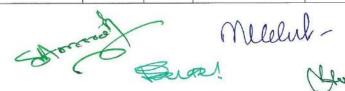
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#### ANNEXURE-III

Name of the Officers who are recommended for the award of financial upgradation subject to submission of Affidavit as said in the Minutes for the award of financial upgradation:

## **BATCH-I:**

S. No.	Name & Designation of the Officer / Employee	Benchmark	MAC	P RECOMMENDED	Recommended Pay under MACP	Remarks, if any
	Shri / Smt.		MACP	Date of Effect	and	
1.	R. Ramesh Systems Analyst	Good	Ш-МАСР	31.12.2012 (on completion of 20 years of service from date of Direct Recruitment)	Level-11	Subject to submission of an undertaking by the officer relating to the pending vandalism case.
2.	S. Anbarasan Junior Field Assistant	Very Good	Ш-МАСР	To be revised w.e.f. 01.09.2018 (on completion of 10 years of service from the date of award of 2 <sup>nd</sup> MACP)	Level-4	Subject to submission of an undertaking by the officer relating to the pending vandalism case.
3.	R. Subramanian Horticulture Attendant	Very Good	Ш-МАСР	To be revised w.e.f. 01.09.2018 (on completion of 10 years of service from the date of award of 2 <sup>nd</sup> MACP)	Level-4	Subject to submission of an undertaking by the officer relating to the pending vandalism case.
4.	G. Selvarassu Horticulture Attendant (Retired on 30.11.2020)	Very Good	III-MACP	To be revised w.e.f. 01.09.2018 (on completion of 10 years of service from the date of award of 2 <sup>nd</sup> MACP)	Level-4	Subject to submission of an undertaking by the officer relating to the pending vandalism case.
5.	S. Chinnadurai Technician Grade-II	Very Good	III-MACP	01.08.2017 (on completion of 10 years of service from the date of last financial upgradation)	Level-7	Subject to submission of an undertaking by the officer relating to the pending vandalism case.
				However, postponed to <u>01.08.2019</u> (2 years) for not fulfilling the required bench mark for 2 years 2016-17 & 2017-18		Treating the earlier awarded next higher scale of Rs.5000-8000/- as 2 <sup>nd</sup> MACP w.e.f. 01.08.2007.
			э. -			A speaking order may be issued with details of financial upgradations granted earlier and reckoning of the same against 1st MACP and 2nd MACP.
	S. Govindasamy Technician (Civil)	Good	III-MACP	23.08.2016 (on completion of 10 years of service from the date of last financial upgradation)	Level-7	The scale revision at entry level (Rs.950-1500/- ) is as per CPWD norms- duly approved by Finance Committee and Executive Council and the subsequent financial upgradations to pay scale Rs.4000-6000/-, Rs.5000- 8000/- are as per CPWD norms.
						Subject to submission of an undertaking by the officer relating to the pending vandalism case.



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7. R. Selvam Driver-I	Good	III-MACP	31.07.2016 (on completion of 10 years of service from the date of last promotion to Driver-I in Level-6)	Level-7	Subject to submission of an undertaking by the officer relating to the pending vandalism case.
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## BATCH-II:

S.No.	Name & Designation of the Officer / Employee Shri/Smt.	Benchmark	MACP RECOMMENDED		Recommended Pay under MACP	Remarks, if any
			MACP	Date of Effect	MACP	
1.				Nil.		

## BATCH-III:

S. No.	Name & Designation of the Officer / Employee Shri/Smt.	Benchmark required	MACH	RECOMMENDED	Recommended Pay under MACP	Remarks, if any
			MACP	Date of Effect		
1.				Nil.		

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#### ANNEXURE-IV

<u>Name of the Officers whose cases have been deferred and found not eligible for the award of financial upgradation:</u>

#### **BATCH-I:**

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S. No.	Name & Designation of the Officer / Employee	Remarks	
	Shri/Smt.		
1.	A. Uma Swarna Manjari Professional Assistant	Deferred for not fulfilling the required benchmark.	
2.	K. Saravanan Library Assistant	Deferred for not fulfilling the required benchmark.	
3.	AkhalyaEbeneezer Library Assistant	Deferred for not fulfilling the required benchmark.	
4.	R. Rajalakshmi Senior Assistant	Deferred (High Level Committee)	
5.	T. Sarasu Senior Assistant	Deferred (High Level Committee)	
6.	D. Vasugi Senior Assistant	Deferred (High Level Committee)	
7.	V. Mandjiny Senior Assistant	Deferred (High Level Committee)	
8.	J. Ganesh Senior Assistant	Deferred (High Level Committee)	7
9.	R. Kichettane Senior Assistant	Deferred (High Level Committee)	
10.	M. Anandavelu Driver-I	Not recommended. Already 3 upgradations have been granted.	
11.	C. Sandasilane Driver-I	Deferred. Pending disciplinary proceedings.	
12.	N. Arumugam Driver-II (Retired on 31-03-2022)	Not recommended. Already 3 upgradations have been granted.	
13.	M. Kaliyaperumal Driver-II	Deferred.	
14.	S. Senbagaselvi Nursing Officer (Retired on 30.11.2019)	Not recommended. As she does not fulfil the required bench mark.	

#### BATCH-II:

S.No.	Name & Designation of the Officer / Employee Shri / Smt.	Remarks
1.	V. Srinivasan Assistant	Deferred due to pending disciplinary proceedings.
2.	M. Segar Personal Assistant	Deferred due to pending disciplinary proceedings.

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3.	V. Ganesan Lab Assistant	Deferred due to pending disciplinary proceedings.
4.	M. Vetrivel Junior Assistant	Not recommended for not fulfilling the required bench mark.
5.	P. Velayoudame Assistant	Not recommended for not fulfilling the required bench mark.
6.	V. Subbiah Junior Assistant	Not recommended for not fulfilling the required bench mark.
7.	George Boodala Junior Assistant	Deferred for not fulfilling the required benchmark.

## BATCH-III:

S. No.	Name & Designation of the Officer / Employee Shri / Smt.	Remarks, if any
1.	M. Sundaramohan Information Officer	Not recommended. As per MACP guidelines only regular service shall be counted for gran of financial upgradation.
2.	V. Mourougavelou	Deferred. This may be referred to the Executive Council.

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## TO RATIFY THE AWARD OF MACP TO OFFICERS/EMPLOYEES IN THE CADRES OF GROUP "A" AND "B & C" POSTS

The details of the MACP Screening Committee meetings held and recommendations made therein are furnished hereunder:

## MINUTES DATED 09 & 10.10.2022 :

The MACP Screening Committee in its meeting held on 09 & 10.10.2022 has considered and scrutinized the service records of 88 (Eighty Eight) Officers/employees for award of financial upgradation under MACP Scheme in the cadre of Group 'A' and 'B & C' posts (ENCLOSURE).

- I. Based on the recommendations of the Screening Committee and approval accorded by the University Authorities, MACP was awarded to the <u>64</u> (Sixty Four) eligible officers/employees out of 65 (Sixty Five) as detailed below:
  - i. The MACP Screening Committee has recommended the award of MACP to the 58 (Fifty Eight) Officers/employees and accordingly order was issued to them vide Office Order No.197 (PU/ESTT/NT-9/MACP/VII/4/2022-23/90) dated 02-01-2023 as detailed below:

S. No.	Name of the Officers/ employees, Designation &	Financial upgradation awarded under MACP		Nature of Financial upgradation	
	Place of working Shri / Smt.	Pay Level	Date of Effect	(1st MACP/ 2nd MACP/ 3rd MACP)	
1.	V. Courounagarane Technician Grade-IV	Level-7	01.08.2017	III-MACP	
2.	B. Santhanakrishnan Technician Grade-IV (Retired on 31.03.2020)	Level-7	03.08.2016	II-MACP	
3.	D. Singaravelou Technical Assistant (Electrical)	Level-7	23.08.2016	III-MACP	
4.	Sivakozhundu @ Jayaraman Technical Assistant (Electrical)	Level-6	08.07.2018	III-MACP	
5.	V. Nagamuthu Technical Assistant (Electrical)	Level-6	09.12.2021	III-MACP	
6.	R. Jayamurthy Technical Assistant (Electrical)	Level-6	09.12.2021	III-MACP	

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7.	M. Murugan	Level-5	03.06.2018	II-MACP
	Technician (Electrical)			
8.	K. Gazendirane	Level-5	03.06.2018	III-MACP
	Technician (Electrical)			
9.	S.D. Velu Prasad	Level-7	23.08.2016	III-MACP
	Technical Assistant (Civil)			
10.	S. Manicavelou	Level-5	15.09.2021	I-MACP
	Library Assistant			
11.	R. Rajesh	Level-5	15.09.2021	I-MACP
	Library Assistant			
12.	R. Murugan	Level-5	15.09.2021	I-MACP
	Library Assistant			
13.	G. Madhurambika	Level-5	13.10.2021	I-MACP
	Library Assistant			
14.	R. Renuka Devi	Level-5	29.11.2021	I-MACP
	Library Assistant			
15.	A. Sridharan	Level-7	To be revised w.e.f.	III-MACP
	Senior Assistant (VRS on 25.08.2021)		18.12.2010	
16.	D. Ramalingam Senior Assistant	Level-7	To be revised w.e.f.	III-MACP
	(Retired on 31.01.2019)		18.12.2010	
17.	R. Parassouramane	Level-7	To be revised w.e.f.	III-MACP
	Senior Assistant		18.12.2010	
18.	A. Rajendiran Senior Assistant	Level-7	To be revised w.e.f.	III-MACP
19.	M. Gnanavel	Level-7	18.12.2010 To be revised	III-MACP
	Senior Assistant (Retired on 31.10.2020)		w.e.f. 18.12.2010	
20.	N. Subramanian	Level-7	To be revised	III-MACP
	Section Officer (Retired on 31.12.2020)		w.e.f. 18.12.2010	
21.	K. Bushanamurthy	Level-7	To be revised	III-MACP
	Section Officer		w.e.f. 18.12.2010	
22.	P. Pandian	Level-7	To be revised w.e.f.	III-MACP
	Section Officer		w.e.i. 18.12.2010	
23.	P. Baskaran	Level-7	To be revised w.e.f.	III-MACP
	Senior Assistant		18.12.2010	
	(Retired on 31.03.2020)			

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24.	B. Kanchana	Level-7	To be revised	III-MACP
			w.e.f.	
	Section Officer		18.12.2010	
25.	T. Kalaiyarasi	Level-7	To be revised	III-MACP
	Senior Assistant		w.e.f. 18.12.2010	
	(Retired on 31.05.2021)			
26.	P. Sivakami	Level-7	To be revised	III-MACP
	Senior Assistant		w.e.f. 18.12.2011	
	(Retired on 30.04.2020)			
27.	N. Ilamparithi	Level-7	To be revised	III-MACP
	Section Officer		w.e.f.	
28.	P. Rajeswari	Level-7	18.12.2010 To be revised	III-MACP
	Senior Assistant		w.e.f.	
			18.12.2010	
29.	S. Soupramaniane	Level-7	To be revised w.e.f.	III-MACP
	Senior Assistant		w.e.i. 18.12.2010	
	(Retired on 31.12.2020)			
30.	R. Balu	Level-7	To be revised	III-MACP
	Senior Assistant		w.e.f. 18.12.2010	
31.	M. Ramaraj	Level-7	To be revised	III-MACP
	Senior Assistant		w.e.f. 18.12.2010	
32.	C. Perumal	Level-7	To be revised	III-MACP
	Senior Assistant		w.e.f. 18.12.2010	
33.	S. Tamilkodi	Level-7	To be revised	III-MACP
	Senior Assistant		w.e.f.	
34.	S. Ravi	Level-7	18.12.2010 To be revised	III-MACP
	Senior Assistant		w.e.f.	
35.	(Deceased on 09.07.2020) D. Vijaya	Level-7	18.12.2010 To be revised	III-MACP
	Private Secretary		w.e.f. 18.12.2010	
36.	P. Senthil	Level-7	To be revised	III-MACP
	Private Secretary		w.e.f.	
37.	C. Sumathi	Level-7	18.12.2010 To be revised	III-MACP
	Personal Assistant		w.e.f.	
38.	S. Asha	Level-7	18.12.2010 To be revised	III-MACP
	Personal Assistant		w.e.f.	
39.	S. Jeevanandham	Level-7	18.12.2010 06.12.2015	III-MACP
	Driver-I			
	(Retired on 30.04.2021)			
40.	S. Govindan	Level-7	28.07.2016	III-MACP
	Driver-I			

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41.	P. Alaguraj	Level-7	01.11.2020	III-MACP
	Driver-I			
	(Retired on 31.03.2022)			
42.	V. Ubendiran	Level-7	28.07.2016	III-MACP
	Driver-I			
43.	J. Pajany	Level-7	28.07.2017	III-MACP
	Driver-I			
44.	D. Ramamourthy	Level-5	06.11.2020	III-MACP
	Driver-II			
45.	V.Ramkumar	Level-7	24.06.2019	III-MACP
	Professional Assistant			
	(Retired on 31.10.2021)			
46.	W.J. Kalesha	Level-11	03.10.2021	I-MACP
	Programmer			
47.	S. Kanagalingam	Level-8	28.12.2022	III-MACP
	Sr. Tech. Assistant (Computer)			
48.	D. Sivakumar	Level-5	01.11.2021	I-MACP
	Lab Assistant			
49.	V. Meyappan	Level-5	14.11.2021	I-MACP
	Lab Assistant			
50.	P. Balasoupramanien	Level-5	13.06.2022	I-MACP
	Lab Assistant			
51.	A. Vijayavelan	Level-3	15.10.2021	II-MACP
	Junior Assistant			
52.	S. Pirabu	Level-3	15.10.2021	II-MACP
	Junior Assistant			
53.	T. Gawaskar	Level-3	15.10.2021	II-MACP
	Junior Assistant			
54.	A. Jayakumar	Level-3	15.10.2021	II-MACP
	Junior Assistant			
55.	Glory Florence	Level-3	15.09.2022	I-MACP
	Junior Assistant			
56.	V. Bhuvaneswari	Level-2	11.11.2021	I-MACP
	Office Attendant			
57.	T. Valarmathy	Level-3	31.01.2023	II-MACP
	Office Attendant			

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1.	K. Anbu	Level-7	18.12.2010	III-MACP
	Senior Assistant			
	(VRS on 01.03.2013)			

ii. It has recommended the award of MACP to the following <u>7 (Seven)</u> Officers/employees subject to submission of affidavit and fulfilling other conditions for MACP. The Committee however recommended for placing a separate agenda for consideration and approval by the Executive Council in this regard.

S. No.	Name of the employee & Designation		upgradation awarded Inder MACP	Nature of Financial upgradation (1 <sup>st</sup> MACP/2 <sup>nd</sup> MACP/
	Shri	Pay Level	Date of Effect	3 <sup>rd</sup> MACP)
7.	R. Ramesh Systems Analyst	Level-11	31.12.2012 (on completion of 20 yrs of service from date of	II-MACP
8.	S. Anbarasan Junior Field Assistant	Level-4	Direct Recruitment) 01.09.2018 (on completion of 10 yrs of service from the date of award of 2 <sup>nd</sup> MACP) instead of 01.11.2020	III-MACP
9.	R. Subramanian Horticulture Attendant	Level-4	01.09.2018 (on completion of 10 yrs of service from the date of award of 2 <sup>nd</sup> MACP) instead of 01.11.2020	III-MACP
10.	G. Selvarassu Horticulture Attendant (Retired)	Level-4	01.09.2018 (on completion of 10 yrs of service from the date of award of 2 <sup>nd</sup> MACP) instead of 01.11.2020	III-MACP
11.	S. Chinnadurai Technician Grade-II	Level-7	01.08.2019	III-MACP
12.	S. Govindasamy Technician (Civil)	Level-7	23.08.2016 (on completion of 10 yrs of service from the date of last financial upgradation)	III-MACP
13.	R. Selvam Driver-I	Level-7	31.07.2016 (on completion of 10 yrs of service from the date of last promotion)	III-MACP

# II. The Committee did not recommend MACP for the following 23 (**Twenty Three**) officers/ employees because of the reasons given in the remarks:

S. No.	Name & Designation of the Officer / Employee	Remarks
110.	Shri / Smt.	
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1.	A. Uma Swarna Manjari	Deferred for not fulfilling the required benchmark.
	Professional Assistant	
2.	K. Saravanan	Deferred for not fulfilling the required benchmark.
	Library Assistant	
3.	AkhalyaEbeneezer	Deferred for not fulfilling the required benchmark.
	Library Assistant	
4.	R. Rajalakshmi	Deferred (High Level Committee)
	Senior Assistant	
5.	T. Sarasu	Deferred (High Level Committee)
	Senior Assistant	
6.	D. Vasugi	Deferred (High Level Committee)
	Senior Assistant	
7.	V. Mandjiny	Deferred (High Level Committee)
	Senior Assistant	
8.	J. Ganesh	Deferred (High Level Committee)
0.	Senior Assistant	
0	R. Kichettane	Deferred (High Level Committee)
9.		Deferred (righ Level Committee)
10	Senior Assistant	
10.	M. Anandavelu	Not recommended. Already 3 upgradations have been granted.
	Driver-I	
11.	C. Sandasilane	Deferred. Pending disciplinary proceedings.
	Driver-I	
12.	N. Arumugam	Not recommended. Already 3 upgradations have been granted.
	Driver-II	granieu.
	(Retired on 31-03-2022)	
13.	M. Kaliyaperumal	Deferred.
	Driver-II	
14.	S. Senbagaselvi	Not recommended. As she does not fulfil the required
	Nursing Officer	bench mark.
	(Retired on 30.11.2019)	

15.	V. Srinivasan	Deferred due to pending disciplinary proceedings.
	Assistant	
16.	M. Segar	Deferred due to pending disciplinary proceedings.
	Personal Assistant	
17.	V. Ganesan	Deferred due to pending disciplinary proceedings.
	Lab Assistant	
18.	M. Vetrivel	Not recommended for not fulfilling the required bench mark.
	Junior Assistant	тагк.
19.	P. Velayoudame	Not recommended for not fulfilling the required bench
	Assistant	mark.
20.	V. Subbiah	Not recommended for not fulfilling the required bench
	Junior Assistant	mark.
21.	George Boodala	Deferred for not fulfilling the required benchmark.
	Junior Assistant	
22.	M. Sundaramohan	Not recommended. As per MACP guidelines only regular service shall be counted for grant of financial
	Information Officer	upgradation.
23.	V. Mourougavelou	Deferred. This may be referred to the Executive Council.
	Assistant Engineer	Council.

For ratification of the Council.

# **ENCLOSURE**

MINUTES OF THE SCREENING COMMITTEE MEETINGS HELD ON 09-10-2022 AND 10-10-2022 IN THE OFFICE OF THE REGISTRAR FOR AWARD OF FINANCIAL UPGRADATION UNDER MODIFIED ASSURED PROGRESSION SCHEME (MACP) TO THE NON-TEACHING OFFICERS/EMPLOYEES IN THE CADRES OF GROUP 'A' 'B' & 'C' POSTS OF PONDICHERRY UNIVERSITY, PUDUCHERRY

The following members of the Screening Committee (MACP) were present in the meeting :-

1.	<b>Dr. Amaresh Samantaraya</b> Registrar (i/c) Pondicherry University			Chairperson
2.	<b>Prof. D. Lazar</b> Finance Officer (i/c) Pondicherry University			Member
3.	<b>Shri Sadanand G. Swami</b> Controller of Examinations Pondicherry University			Member
4.	Dr. B.B. Mohanty Professor and Dean, School of Social Se & International St Pondicherry University			Member
5.	<b>Shri K. Sai Jawahar</b> Deputy Registrar (Personnel) University of Hyderabad, Hyderabad	*		External Member
6.	<b>Shri B. Srinivas</b> Deputy Registrar (F & A) University of Hyderabad, Hyderabad			External Member
7.	<b>Shri M.P.T. Sagayaraja</b> Deputy Registrar (Admn.) Pondicherry University		o 575	Member Secretary

Shri Sadanand G. Swami, Controller of Examinations could not attend the meeting due to his pre-occupation on 09-10-2022.

The Committee met in the Office of the Registrar on 09-10-2022 and 10-10-2022. At the outset the Chairperson welcomed the members of the committee.

#### MACP:

The Committee was informed about the MACP guidelines along with the clarifications issued by the Govt. of India vide DoPT O.M.No.35034/3/2008-Estt.(D) dated 19.05.2009 and DoPT O.M.No.35034/3/2015-Estt..(D) dated 22.10.2019.

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The Committee was also informed about the recommendations of the Sub-Committee held on 28 & 29.05.2022 on the grievances related to MACP.

As per the calendar prescribed for MACP all cases for grant MACP upto March 2023 were considered

The list of 88 (Eighty Eight) Officers/employees [Batch-I-66, Batch-II-19 & I. Batch-III-3] furnishing service particulars in the prescribed format and showing details of APAR Grading/Vigilance/Integrity for the award of financial upgradation under MACP scheme in Group 'A' 'B' & 'C' posts were presented before the Committee (ANNEXURE-I).

The Committee was apprised in detail on the consideration of all the employees who were П. involved in criminal cases/vandalism relating to University.

III. The Committee considering all the 88 (eighty eight) officers/employees and taking a lenient view on the employees who were involved in vandalism case and after perusing the records/remarks received in the APAR grading/Vigilance Clearance and Integrity for the award of financial upgradation under MACP Scheme recommended the following:

- i. The award of MACP to the 58 (fifty eight) Officers/employees as per ANNEXURE-II.
- ii. The award of MACP to the 7 (seven) employees who are involved in vandalism case subject to submission of affidavit and fulfilling other conditions for MACP are given in ANNEXURE-III subject to the following conditions:
  - a) These persons shall follow strict discipline, rules and regulations of the University. In case of any one of these persons is involved in such reprehensible acts of misconduct in future, the award/benefits of financial upgradation under the MACP shall be recovered from him/her by the University without any notice to him/her.
  - The awarded benefit of financial upgradation under the MACP will be subject to the b) final outcome of the pending cases against individual ie. if a person is convicted by the authorities these benefits of financial upgradation under MACP will be automatically withdrawn from the date of award by the University without any notice to the convicted person.
  - c) An Affidavit will be submitted to the University Authorities by the individual person with respect to the above mentioned (i) & (ii) above.
  - d) The Committee however recommended for placing a separate agenda for consideration and approval by the Executive Council in this regard.



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IV. The 23 (twenty three) officers/employees were not found eligible for the award of financial upgradation under MACP for reasons against individual are given in ANNEXURE-IV.

The Meeting concluded with a vote of thanks.

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(SADANAND G. SWAMI)

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#### ANNEXURE-I

## Name of the Officers considered for the award of financial upgradation:

#### BATCH-I:

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S. No.	Name & Designation of the Officer / Employee	Benchmark		MACP PROPOSED	Proposed Pay under
	Shri/Smt.		MACP	Date of Effect	MACP
1.	R. Ramesh Systems Analyst	Good	II-MACP	31.12.2012 (on completion of 20 years of service from date of Direct Recruitment)	Level-11
2.	S. Anbarasan Junior Field Assistant	Very Good	III-MACP	To be revised w.e.f. 01.09.2018 (on completion of 10 years of service from the date of award of 2 <sup>nd</sup> MACP)	Level-4
3.	R. Subramanian Horticulture Attendant	Very Good	III-MACP	To be revised w.e.f. 01.09.2018 (on completion of 10 years of service from the date of award of 2 <sup>nd</sup> MACP)	Level-4
4.	G. Selvarassu Horticulture Attendant (Retired on 30.11.2020)	Very Good	ІП-МАСР	To be revised w.e.f. 01.09.2018 (on completion of 10 years of service from the date of award of 2™ MACP)	Level-4
5.	V. Courounagarane Technician Grade-IV	Very Good	III-MACP	01.08.2017 [on completion of 10 years of service from the date of last financial upgradation (Treating award of next higher scale on par with his junior as 2 <sup>nd</sup> MACP w.e.f. 01.08.2007)].	Level-7
6.	B. Santhanakrishnan Technician Grade-IV (Retired on 31.03.2020)	Good	II-MACP	03.08.2014 (on completion of 20 years of service from the date of direct recruitment on 03.08.1994)	Level-7
7.	S. Chinnadurai Technician Grade-II	Very Good	III-MACP	01.08.2017 (on completion of 10 years of service from the date of last financial upgradation)	Level-7
8.	D. Singaravelou Technical Assistant (Electrical)	Good	III-MACP	23.08.2016 (on completion of 10 years of service from the date of last financial upgradation)	Level-7
9.	Sivakozhundu @ Jayaraman Technical Assistant (Electrical)	Very Good	II-MACP	08.07.2018	Level-6
10,	V. Nagamuthu Technical Assistant (Electrical)	Very Good	II-MACP	09.12.2021	Level-6
11.	R. Jayamurthy Technical Assistant (Electrical)	Good	II-MACP	09.12.2011	Level-6
12.		Good	I-MACP & II-MACP	Monetary benefit from 03.12.2003 & 03.12.2013	Level-2 & Level-3
13.	K. Gazendirane Technician (Electrical)	Very Good	III-MACP	03.06.2018	Level-5
14.	Technical Assistant (Civil)	Good	III-MACP	23.08.2016 (on completion of 10 years of service from the date of last financial upgradation)	Level-7
15.	S. Govindasamy Technician (Civil)	Good	III-MACP	23.08.2016 (on completion of 10 years of service from the date of last financial upgradation)	Level-7
16.	A. Uma Swarna Manjari Professional Assistant	Very Good	I-MACP	22.06.2021	Level-7
17.	S. Manicavelou Library Assistant	Very Good	I-MACP	15.09.2021 (on completion of 10 years of service from the date of direct recruitment on 15.09.2011)	Level-5

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18.	R. Rajesh Library Assistant	Very Good	I-MACP	15.09.2021 (on completion of 10 years of service from	Level-5
19.	R. Murugan Library Assistant	Very Good	I-MACP	the date of direct recruitment on 15.09.2011) 15.09.2021 (on completion of 10 years of service from the date of direct recruitment on 15.09.2011)	Level-5
20.	K. Saravanan Library Assistant	Very Good	I-MACP	(on completion of 10 years of service from the date of direct recruitment on 16.09.2011)	Level-5
21.	G. Madhurambika Library Assistant	Very Good	I-MACP	13.10.2021 (on completion of 10 years of service from the date of direct recruitment on 13.10.2011)	Level-5
22.	R. Renuka Devi Library Assistant	Very Good	I-MACP	29.11.2021 (on completion of 10 years of service from the date of direct recruitment on 29.11.2011)	Level-5
23.	AkhalyaEbeneezer Library Assistant	Very Good	I-MACP	07.06.2022 (on completion of 10 years of service from the date of direct recruitment i.e. 07.06.2012)	Level-5
24.	R. Rajalakshmi Senior Assistant	Good	III-MACP	18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
25.	T. Sarasu Senior Assistant	Good	III-MACP	18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
26.	D. Vasugi Senior Assistant	Good	III-MACP	18.12.2010 (advancement of the date of 3 <sup>nd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
27.	V. Mandjiny Senior Assistant	Good	III-MACP	18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
28.	J. Ganesh Senior Assistant	Good	III-MACP	18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
29.	R. Kichettane Senior Assistant	Good	III-MACP	18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
30.	A. Sridharan Senior Assistant (Retired on 25.08.2021)	Good	Ш-МАСР	To be revised w.e.f. 18.12.2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the same Grade	Level-7
31.	D. Ramalingam Senior Assistant (Retired on 31.01.2019)	Good	ІП-МАСР	Pay/Scale of pay i.e. from 18.12.2010) To be revised w.e.f. 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade	Level-7
32.	R. Parassouramane Senior Assistant	Good	III-MACP	Pay/Scale of pay i.e. from 18 12.2010) To be revised w.e.f. 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
33.	A. Rajendiran Senior Assistant	Good	Ш-МАСР	To be revised w. e.f. (advancement of the date of 3rd MACP on completion of 10 years of service in the same Grade Pay/Scale of pay ie. from 18.12.2010)	Level-7
34.	M. Gnanavel Senior Assistant (Retired on 31.10.2020)	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
35.	N. Subramanian Section Officer (Retired on 31.12.2020)	Good	HI-MACP	To be revised w.e.f. (advancement of the date of 2 <sup>nd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
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36.	K. Bushnamurthy Presently Section Officer	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
37.	P. Pandian Presently Section Officer	Good	Ш-МАСР	To be revised w.e.f. 18.12.2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
38.	P. Baskaran Senior Assistant (Retired on 31.03.2020)	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
39.	B. Kanchana Presently Section Officer	Good	ІП-МАСР	To be revised w.e.f. 18.12.2010 (advancement of the date of 3 <sup>nd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
40.	T. Kalaiyarasi Senior Assistant (Retired on 31.05.2021)	Good	Ш-МАСР	To be revised w.e.f. 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
41.	P. Sivakami Senior Assistant (Retired on 30.04.2020)	Good	Ш-МАСР	To be revised w.e.f. 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
42.	N. Ilamparithi Presently Section Officer	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
43.	P. Rajeswari Senior Assistant	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3° MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
44.	S. Soupramaniane Senior Assistant (Retired on 31,12,2020)	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
45.	R. Balu Senior Assistant	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
46.	M. Ramaraj Senior Assistant	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
47.	C. Perumal Senior Assistant	Good	III-MACP	To be revised w.e.f. 18,12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7

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48.	S. Tamilkodi	Good	III-MACP	To be revised	Level-7
-	Senior Assistant			w.e.f. 18.12.2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	
19.	S. Ravi	Good	III-MACP	To be revised	Level-7
	Senior Assistant (Deceased on 09.07.2020)			w.e.f. 18.12.2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	
50.	D. Vijaya Personal Assistant	Good	Ш-МАСР	To be revised w.e.f. 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
51.	P. Senthil Personal Assistant	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
52.	C. Sumathi Personal Assistant	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
53.	S. Asha Personal Assistant	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7
54.	S. Jeevanandham Driver-I (Retired on 30.04.2021)	Good	III-MACP	06.12.2015 (on completion of 30 years of service from the date of direct recruitment on 06.12.1985)	Level-7
55.	M. Anandavelu Driver-I		Further upgradation		Beyond Level-6
56.	S. Govindan Driver-I	Good	III-MACP	28.07.2016 (on completion of 10 years of service from the date of last promotion to Driver-I in Level-6)	Level-7
57.	P. Alaguraj Driver-I (Retired on 31.03.2022)	Very Good	III-MACP	01.11.2018 (on completion of 10 years of service from the date of last promotion to Driver-I in Level-6)	Level-7
58.	R. Selvam Driver-I	Good	III-MACP	31.07.2016 (on completion of 10 years of service from the date of last promotion to Driver-I in Level-6)	Level-7
59.	V. Ubendiran Driver-I	Good	ІП-МАСР	28.07.2016 (on completion of 10 years of service from the date of last promotion to Driver-I in Level-6)	Level-7
60.	J. Pajany Driver-I	Good	III-MACP	28.07.2016 (on completion of 10 years of service from the date of last promotion to Driver-I in Level-6)	Level-7
61.	C. Sandasilane Driver-I	Good	III-MACP	28.07.2016 (on completion of 10 years of service from the date of last promotion to Driver-I in Level-6)	Level-7
62.	N. Arumugam Driver-II (Retired on 31-03-2022)		Further upgradation		Beyond Level-5
53.	M. Kaliyaperumal Driver-II		Further promotion	-	-
54.	D. Ramamourthy Driver-II	Very Good	III-MACP	06.11.2020 (on completion of 10 years of service from the date of last promotion to Driver-II in Level-4)	Level-5

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65.	S. Senbagaselvi Nursing Officer (Retired on 30.11.2019)	Very Good	III-MACP	01.07.2019 (on completion of 10 years of service from the date of last financial upgradation in Level-8)	Level-9
66.	V.Ramkumar Professional Assistant (Retired on 31.10.2021)	J Good	III-MACP	18.12.2010 (on completion of 10 years of service from the date of award of 2 <sup>rd</sup> ACP in Level-6 - 18- 12-2000)	Level-7

# BATCH-II:

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S.No.	Name & Designation of the Officer / Employee Shri/Smt.	Benchmark	MACP PROPOSED		Proposed Pay under
			MACP	Date of Effect	MACP
1.	W.J. Kalesha Programmer	Very Good	I-MACP	03.10.2021	Level-11
2.	S. Kanagalingam Sr. Tech. Assistant (Computer)	Very Good	III-MACP	28.12.2022	Level-8
3.	V. Srinivasan Assistant	Very Good	III-MACP	01.11.2020	Level-5
4.	M. Segar Personal Assistant	Good	II-MACP Due	03.12.2013 to 30.12.2014	Level-5
5.	D. Sivakumar Lab Assistant	Very Good	I-MACP	01.11.2021	Level-5
6.	V. Meyappan Lab Assistant	Very Good	I-MACP	14.11.2021	Level-5
7.	P. Balasoupramanien Lab Assistant	Very Good	I-MACP	13.06.2022	Level-5
8.	V. Ganesan Lab Assistant	( <b>***</b> )	I-MACP	15.06.2021	Level-5
9.	A. Vijayavelan Junior Assistant	Very Good	П-МАСР	15.10.2021	Level-3
10.	M. Vetrivel Junior Assistant	Very Good	П-МАСР	15.10.2021	Level-3
11.	S. Pirabu Junior Assistant	Very Good	II-MACP	15.10.2021	Level-3
12.	T. Gawaskar Junior Assistant	Very Good	П-МАСР	15.10.2021	Level-3
13.	P. Velayoudame Assistant	Very Good	П-MACP DUE	15.10.2021	Level-3
14,	V. Subbiah Junior Assistant	Very Good	II-MACP	15.10.2021	Level-3
15.	A. Jayakumar Junior Assistant	Very Good	П-МАСР	15.10.2021	Level-3
16.	George Boodala Junior Assistant	Very Good	П-МАСР	07.03.2022	Level-3
17.	Glory Florence Junior Assistant	Very Good	I-MACP	15.09.2022	Level-3
18.	V. Bhuvaneswari Office Attendant	Very Good	I-MACP	11.11.2021	Level-2
19.	T. Valarmathy Office Attendant	Very Good	П-МАСР	31.01.2023	Level-3

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**BATCH-III:** 

S. No.	Name & Designation of the	Name & Benchmark Designation of the required		MACP PROPOSED			
	Officer / Employee Shri / Smt.		MACP	Date of Effect	Pay under MACP		
1.	K. Anbu Senior Assistant (VRS on 01.03.2013)	Very Good	III- MACP	18.12.2010 (3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7		
2.	M. Sundaramohan Information Officer	Very Good	III- MACP	06.03.2022 (on completion of 30 years of service i.e. 06.03.2022 counting temporary service)	Level-12		
3.	V. Mourougavelou	Very Good	II-MACP				

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#### ANNEXURE-II

Name of the Officers who are recommended for the award of financial upgradation

#### **BATCH-I:**

S. No.	Name & Designation of the Officer / Employee	Benchmark	MAC	P RECOMMENDED	Recommended Pay under MACP	Remarks, if any
	Shri/Smt.		MACP	Date of Effect	DIES V4	
1.	V. Courounagarane Technician Grade-IV	Very Good	III-MACP	01.08.2017 [on completion of 10 years of service from the date of last financial upgradation (Treating award of next higher scale on par with his junior as 2 <sup>nd</sup> MACP w.e.f. 01.08.2007 ].	Level-7	f.
2.	B. Santhanakrishnan Technician Grade-IV (Retired on 31.03.2020)	Good	II-MACP	03.08.2014 (on completion of 20 years of service from the date of direct recruitment on 03.08.1994)	Level-7	
	-			However, postponed to <u>03.08.2016</u> (2 years) for not fulfilling the required bench mark for 2 years 2008-09, 2010- 11 & 2011-12 n.a.		
3.	D. Singaravelou Technical Assistant (Electrical)	Good	III-MACP	23.08.2016 (on completion of 10 years of service from the date of last financial upgradation)	Level-7	The scale revision at entry leval (Rs.950-1560/) is as per CPWD norms duly approved by Finance Committee and Executive Council and the subsequent financial upgradations to pay scale Rs.4000-6000/, Rs.5000- 8000/- are as per CPWD norms.
4,	Sivakozhundu @ Jayaraman Technical Assistant (Electrical)	Very Good	III-MACP	08.07.2018 [on completion of 10 years of service from the date of last promotion to Tech. Asst. (Electrical) i.e. 08.07.2008]	Level-6	
5.	V. Nagamuthu Technical Assistant (Electrical)	Very Good	III-MACP	09.12.2021 [on completion of 10 years of service from the date of last promotion to Tech. Asst. (Electrical) i.e. 09.12.2011]	Level-6	
6.	R. Jayamurthy Technical Assistant (Electrical)	Good	III-MACP	09.12.2021 [on completion of 10 years of service from the date of last promotion to Tech. Asst. (Electrical) i.e. 09.12.2011]	Level-6	
7.	M. Murugan Technician (Electrical)	Good	II-MACP	03.06.2018 [on completion of 10 years of service from the date of last promotion to Technician (Electrical) i.e. 03.06.2008]	Level-5	
8.	K. Gazendirane Technician (Electrical)	Very Good	TII-MACP	03.06.2018 [on completion of 10 years of service from the date of last promotion to Technician (Electrical) i.e. 03.06.2008]	Level-5	

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9.	S.D. Velu Prasad Technical Assistant (Civil)	Good	III-MACP	23.08.2016 (on completion of 10 years of service from the date of last financial upgradation)	Level-7	The scale revision at entry level (Rs 950-1500/) is as per CPWD norms duly approved by Finance Committee and Executive Council and the subsequent financial upgradations to pay scale Rs.4000-6000/, Rs.5000- 8000/- are as per CPWD norms.
10.	S. Manicavelou Library Assistant	Very Good	I-MACP	15.09.2021 (on completion of 10 years of service from the date of direct recruitment on 15.09.2011)	Level-5	
11.	R. Rajesh Library Assistant	Very Good	I-MACP	15.09.2021 (on completion of 10 years of service from the date of direct recruitment on 15.09.2011)	Level-5	
12.	R. Murugan Library Assistant	Very Good	I-MACP	15.09.2021 (on completion of 10 years of service from the date of direct recruitment on 15.09.2011)	Level-5	
13.	G. Madhurambika Library Assistant	Very Good	I-MACP	13.10.2021 (on completion of 10 years of service from the date of direct recruitment on 13.10.2011)	Level-5	
14.	R. Renuka Devi Library Assistant	Very Good	I-MACP	29.11.2021 (on completion of 10 years of service from the date of direct recruitment on 29.11.2011)	Level-5	
15.	A. Sridharan Senior Assistant (Retired on 25.08.2021)	Good	HI-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7	
16.	D. Ramalingam Senior Assistant (Retired on 31.01.2019)	Good	Ш-МАСР	To be revised w.e.f. 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7	
17.	R. Parassouramane Senior Assistant	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7	
18.	A. Rajendiran Senior Assistant	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7	
19.	M. Gnanavel Senior Assistant (Retired on 31.10.2020)	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7	

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	20.	N. Subramanian Section Officer	Good	III-MACP	To be revised w.e.f.	Level-7	
		(Retired on 31.12.2020)			18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)		
	21.	K. Bushnamurthy Presently Section Officer	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7	Deck
	22.	P. Pandian Presently Section Officer	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7	
- *	23.	P. Baskaran Senior Assistant (Retired on 31.03.2020)	Good	Ш-МАСР	To be revised w.e.f. 18.12.2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7	
	24.	B. Kanchana Presently Section Officer	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7	
	25.	T. Kalaiyarasi Senior Assistant (Retired on 31.05.2021)	Good	III-MACP	To be revised w.c.f. 18.12.2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7	
-	26.	P. Sivakami Senior Assistant (Retired on 30.04.2020)	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010) However, postponed to <u>18.12.2011</u> (1 year) for not fulfilling the required bench mark for 1 year	Level-7	
	27.	N. Ilamparithi Presently Section Officer	Good	III-MACP	2005-06 To be revised w.e.f. 18.12.2010 (advancement of the date of 3rl MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7	

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28.	P. Rajeswari Senior Assistant	Good	III-MACP	To be revised w.e.f.	Level-7	
				18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)		
29.	S. Soupramaniane Senior Assistant (Retired on 31.12.2020)	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3™ MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7	
30.	R. Balu Senior Assistant	Good	Ш-МАСР	To be revised w.e.f. 18.12.2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7	
31.	M. Ramaraj Senior Assistant	Good	Ш-МАСР	To be revised w.e.f. 18.12.2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7	
32.	C. Perumal Senior Assistant	Good	Ш-МАСР	To be revised w.e.f. 18.12.2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7	
33.	S. Tamilkodi Senior Assistant	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7	
34.	S. Ravi Senior Assistant (Deceased on 09.07.2020)	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7	
35.	D. Vijaya Personal Assistant	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7	
36.	P. Senthil Personal Assistant	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7	-

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37.	C. Sumathi Personal Assistant	Good	III-MACP	To be revised w.e.f.	Level-7	
	rersonai Assistant			18.12.2010 (advancement of the date of 3rd MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)		
38.	S. Asha Personal Assistant	Good	III-MACP	To be revised w.e.f. 18.12.2010 (advancement of the date of 3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7	
39.	S. Jeevanandham Driver-I (Retired on 30.04.2021)	Good	III-MACP	06.12.2015 (on completion of 30 years of service from the date of direct recruitment on 06.12.1985)	Level-7	
40.	S. Govindan Driver-I	Good	III-MACP	28.07.2016 (on completion of 10 years of service from the date of last promotion to Driver-I in Level-6)	Level-7	
41.	P. Alaguraj Driver-I (Retired on 31.03.2022)	Very Good	III-MACP	01.11.2018 (on completion of 10 years of service from the date of last promotion to Driver-I in Level-6)	Level-7	
				However, postponed to <u>01.11.2020</u> (2 years) for not fulfilling the required bench mark for 2 years 2016-17 & 2017-18		
42.	V. Ubendiran Driver-I	Good	III-MACP	28.07.2016 (on completion of 10 years of service from the date of last promotion to Driver-I in Level-6)	Level-7	
43.	J. Pajany Driver-I	Good	Ш-МАСР	28.07.2016 (on completion of 10 years of service from the date of last promotion to Driver-I in Level-6) However, postponed to <u>28.07.2017</u> (1 year) for not fulfilling the required bench mark	Level-7	
44.	D. Ramamourthy Driver-II	Very Good	III-MACP	for 1 year 2012-13 06.11.2020 (on completion of 10 years of service from the date of last promotion to Driver-II in Level-4)	Level-5	
45.	V.Ramkumar Professional Assistant (Retired on 31.10.2021)	Good	III-MACP	24.06.2018 (on completion of 10 years of service from the date of last promotion to Professional Assistant in Level-6)	Level-7	
		#1		However, postponed to 24.06.2019 (1 year) for not fulfilling the required bench mark for 1 year 2016-17		

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#### **BATCH-II:**

S.No.	Name & Designation of the Officer /	Benchmark	MAG	CP PROPOSED	Proposed Pay under	Remarks, if any
	Employee Shri / Smt.		MACP	Date of Effect	MACP	
1.	W.J. Kalesha Programmer	Very Good	I-MACP	03.10.2021	· Level-11	
2.	S. Kanagalingam Sr. Tech. Assistant (Computer)	Very Good	III-MACP	28.12.2022	Level-8	
3.	D. Sivakumar Lab Assistant	Very Good	I-MACP	01.11.2021	Level-5	
4.	V. Meyappan Lab Assistant	Very Good	I-MACP	14.11.2021	Level-5	
5.	P. Balasoupramanien Lab Assistant	Very Good	I-MACP	13.06.2022	Level-5	
6.	A. Vijayavelan Junior Assistant	Very Good	II-MACP	15.10.2021	Level-3	
7.	S. Pirabu Junior Assistant	Very Good	II-MACP	15.10.2021	Level-3	
8.	T. Gawaskar Junior Assistant	Very Good	II-MACP	15.10.2021	Level-3	1
9.	A. Jayakumar Junior Assistant	Very Good	II-MACP	15.10.2021	Level-3	
10.	Glory Florence Junior Assistant	Very Good	I-MACP	15.09.2022	Level-3	
11.	V. Bhuvaneswari Office Attendant	Very Good	I-MACP	11.11.2021	Level-2	
12,	T. Valarmathy Office Attendant	Very Good	П-МАСР	31.01.2023	Level-3	

# BATCH-III:

S. No.	Name & Designation of the Officer / Employce Shri / Smt.	Benchmark required	M	IACP PROPOSED	Proposed Pay under	Remarks, if any
		Tequireu	MACP	Date of Effect	MACP	
1.	K. Anbu Senior Assistant (VRS on 01.03.2013)	Very Good	III-MACP	18.12.2010 (3 <sup>rd</sup> MACP on completion of 10 years of service in the same Grade Pay/Scale of pay i.e. from 18.12.2010)	Level-7	

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#### ANNEXURE-III

Name of the Officers who are recommended for the award of financial upgradation subject to submission of Affidavit as said in the Minutes for the award of financial upgradation:

# **BATCH-I:**

S. No.	Name & Designation of the Officer / Employee	Benchmark	MAC	P RECOMMENDED	Recommended Pay under MACP	Remarks, if any
	Shri / Smt.		MACP	Date of Effect		
1,	R. Ramesh Systems Analyst	Good	Ш-МАСР	31.12.2012 (on completion of 20 years of service from date of Direct Recruitment)	Level-11	Subject to submission of an undertaking by the officer relating to the pending vandalism case.
2.	S. Anbarasan Junior Field Assistant	Very Good	Ш-МАСР	To be revised w.e.f. 01.09.2018 (on completion of 10 years of service from the date of award of 2 <sup>nd</sup> MACP)	Level-4	Subject to submission of an undertaking by the officer relating to the pending vandalism case.
3.	R, Subramanian Horticulture Attendant	Very Good	Ш-МАСР	To be revised w.e.f. 01.09.2018 (on completion of 10 years of service from the date of award of 2 <sup>nd</sup> MACP)	Level-4	Subject to submission of an undertaking by the officer relating to the pending vandalism case.
4.	G. Selvarassu Horticulture Attendant (Retired on 30.11.2020)	Very Good	III-MACP	To be revised w.e.f. 01.09.2018 (on completion of 10 years of service from the date of award of 2 <sup>nd</sup> MACP)	Level-4	Subject to submission of an undertaking by the officer relating to the pending vandalism case.
5.	S. Chinnadurai Technician Grade-II	Very Good	III-MACP	01.08.2017 (on completion of 10 years of service from the date of last financial upgradation)	Level-7	Subject to submission of an undertaking by the officer relating to the pending vandalism case.
				However, postponed to <u>01.08.2019</u> (2 years) for not fulfilling the required bench mark for 2 years 2016-17 & 2017-18		Treating the earlier awarded next higher scale of Rs.5000-8000'- as 2 <sup>nd</sup> MACP w.e.f. 01.08.2007.
			* 5			A speaking order may be issued with details of financial upgradations granted earlier and reckoning of the same against 1ª MACP and 2 <sup>m</sup> MACP.
6.	S. Govindasamy Technician (Civil)	Good	III-MACP	23.08.2016 (on completion of 10 years of service from the date of last financial upgradation)	Level-7	The scale revision at entry level (Rs.950-1500/ ) is as per CPWD norms duly approved by Finance Committee and Executive Council and the subsequent financial upgradations to pay scale Rs.4000-6000/-, Rs.5000- 8000/- are as per CPWD norms.
						Subject to submission of an undertaking by the officer relating to the pending vandalism case.

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7. R. Selvam Driver-I	Good	III-MACP	31.07.2016 (on completion of 10 years of service from the date of last promotion to Driver-I in Level-6)	Level-7	Subject to submission of an undertaking by the officer relating to the pending vandalism case.
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#### **BATCH-II:**

S.No.	Name & Designation of the Officer / Employee Shri/Smt.	Benchmark MACP RECOMMENDED		Recommended Pay under	Remarks, if any	
			MACP	Date of Effect	MACP	
1.		II		Nil.	_1	at-to-

# BATCH-III:

S. No.	Name & Designation of the Officer /	Benchmark MAC required		RECOMMENDED	Recommended Pay under	Remarks, if any
110.	Employee Shri/Smt.		MACP	Date of Effect	MACP	
1.				Nil.		

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#### ANNEXURE-IV

<u>Name of the Officers whose cases have been deferred and found not eligible for the award of financial upgradation:</u>

#### **BATCH-I:**

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S. No.	Name & Designation of the Officer / Employee						
	Shri/Smt.						
1.	A. Uma Swarna Manjari Professional Assistant	Deferred for not fulfilling the required benchmark.					
2.	K. Saravanan Library Assistant	Deferred for not fulfilling the required benchmark.					
3.	. AkhalyaEbeneezer Deferred for not fulfilling the required benchmark.						
4.	4. R. Rajalakshmi Deferred (High Level Committee) Senior Assistant						
5.	5. T. Sarasu Senior Assistant Deferred (High Level Committee)						
6.	D. Vasugi Senior Assistant						
7.	V. Mandjiny Senior Assistant						
8.	J. Ganesh Deferred (High Level Committee) Senior Assistant						
9.	R. Kichettane Senior Assistant	Deferred (High Level Committee)					
10.	M. Anandavelu Driver-I	Not recommended. Already 3 upgradations have been granted.					
11.	C. Sandasilane Driver-I	Deferred. Pending disciplinary proceedings.					
12.	N. Arumugam Driver-II (Retired on 31-03-2022)	Not recommended. Already 3 upgradations have been granted.					
13.	M. Kaliyaperumal Driver-II	Deferred.					
14.	S. Senbagaselvi Nursing Officer (Retired on 30.11.2019)	Not recommended. As she does not fulfil the required bench mark.					

# BATCH-II:

S.No.	Name & Designation of the Officer/Employce Shri/Smt.	Remarks			
1. V. Srinivasan Assistant		Deferred due to pending disciplinary proceedings.			
2.	M. Segar Personal Assistant	Deferred due to pending disciplinary proceedings.			

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3.	V. Ganesan Lab Assistant	Deferred due to pending disciplinary proceedings.
4.	M. Vetrivel Junior Assistant	Not recommended for not fulfilling the required bench mark.
5.	P. Velayoudame Assistant	Not recommended for not fulfilling the required bench mark.
6.	V. Subbiah Junior Assistant	Not recommended for not fulfilling the required bench mark.
7.	George Boodala Junior Assistant	Deferred for not fulfilling the required benchmark.

# BATCH-III:

S. No.	Name & Designation of the Officer / Employee	Remarks, if any
	Shri / Smt.	
1.	M. Sundaramohan Information Officer	Not recommended. As per MACP guidelines only regular service shall be counted for gran of financial upgradation.
2.	V. Mourougavelou	Deferred. This may be referred to the Executive Council.

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# TO RATIFY THE ACTION TAKEN TO PLACE SHRI.A.P MOUROUGANE, JUNIOR ASSISTANT, PONDICHERRY UNIVERSITY UNDER SUSPENSION AND REVIEW OF SUSPENSION MADE AS PER RULES

Shri. A.P Mourougane, Junior Assistant, Pondicherry University, Puducherry was placed under suspension with effect from 20.06.2022 vide Order dated 20.06.2022 (Enclosure-I) pending enquiry in accordance with Part-II- Clause 5(1) of the Ordinances Governing the Control and Appeal of the Employees of the University under the Pondicherry University Act 1985, for acts of gross misconduct exhibited by him in Examination Wing.

Charges were framed on his gross misconduct & misbehavior and Charge sheet was issued to him on 05.07.2022. Meanwhile Shri. A.P Mourougane had filed Writ Petition No(s):12934 of 2022, 14693 of 2022, 18042 of 2022, 19360 of 2022, 3021 of 2023 and WA No. 2642 of 2022 before the Hon'ble High Court of Madras and the matter is presently subjudice.

The Writ Appeal No.2642 of 2022 was dismissed in the Hon'ble High Court at Madras.

As no interim stay was granted by the Hon'ble High Court of Madras on the disciplinary proceedings initiated by the University. Inquiry Authority and Presenting Officer were appointed.

In the meantime, as per the relevant rules, review of suspension was made by the following Review Committee:

1. Dr. K. Tharanikkarasu Director (i/c) Studies (SEI&RR) & Dean Madanjeet School of Green Energy Technology Pondicherry University Puducherry - 14 2. Dr.C.K Ramaiah The then Dean School of Media & Communication Pondicherry University Puducherry- 605 014 Dr. M.S Pandian 3. Dean School of Physical, Chemical & Applied Sciences Pondicherry University Puducherry- 605 014

The said committee to review the suspension of Shri. A.P Mourougane, Junior Assistant, Pondicherry University had its meeting on 21.10.2022 and has recommended as follows (Enclosure-II):

"The suspension in respect of Shri. A.P Mourougane, Junior Assistant (Under suspension) shall continue and change of subsistence allowance shall remain unaltered".

Accordingly Office order was issued to Shri. A.P Mourugane on 07.11.2022 (Enclosure-III)

The Enquiry Officer after completing the Enquiry Proceedings has submitted his report dated 17.02.2023. The enquiry report has been forwarded to Shri.A.P Mourougane to submit his explanation, if any on the inquiry report within 15 days (as per rule) vide letter No: PU/ESTT/NT3/2022(18-1)/2022-23/315, dt:20.02.2023 (Enclosure-IV)

Submitted for ratification by the Council.

Encl-1

#### புதுவைப் பல்கலைக்கழகம்



PONDICHERRY (केंद्रीय विश्वविद्यालय A Con (BR. Ambedkar Administrative Building)

पांडिचेरी

பேராசிரியர். அமரேஷ் சமந்தராய பதிவாளர் (பொ.) प्रो.अमरेश सामंतराय कुलसचिव(.प्र) PROF. AMARESH SAMANTARAYA REGISTRAR (i/c) आर .वेंकटरामन नगर/ r. venkataraman nagar कालापेट/KALAPET पुदुच्चेरी/PUDUCHERRY-605014 भारत/ INDIA

विश्वविद्यालय

UNIVERSITY

A Central University)

#/No.PU/ESTT/NT3/2021-22/ 79

दिनांक/Date: 20.06.2022

<u>ORDER</u>

Sub:- Acts of gross misconduct exhibited by Shri. A.P. Mourougane, Junior Assistant - Placed under Suspension pending enquiry -Orders Issued -Reg.

Ref.:1.Memo.No.PU/Estt/NT3/2022-23/53, dt. 25.05.2022.
2.Memo.No.PU/Estt/NT3/2022-23/54, dt.25.05.2022.
3.Explanations dt. 30.5.2022and 31.05.2022.

WHEREAS disciplinary proceedings under the relevant provisions contained in the Ordinances governing the Control and Appeal of the Employees of the University and other enabling provisions under the Pondicherry University Act and Statutes is contemplated/pending against Shri. A. P. Mourougane, Junior Assistant, Pondicherry University in respect of the following acts of gross misconduct exhibited by him:

Shri. A. P. Mourougane, Junior Assistant has unauthorisedly made public the entire file of the Examination Wing which are sensitive and confidential documents relating to third party personal information and are barred under Section 8 of the RTI Act, 2005. He has shown willful insubordination to the transfer Order issued to him and on both these issues he has been sending threat letters making false claims and allegations against the University with malafide intentions to tarnish the reputation of the University, thereby exhibiting lack of allegiance towards the University.

Now, Therefore, Shri. A P Mourougane is placed under suspension with immediate effect pending enquiry, in accordance with Part II- Clause 5[1] of the Ordinances Governing the Control and Appeal of the Employees of the University under the Pondicherry University Act1985;

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During the period of suspension, the said Shri.A. P. Mourcugane will be paid subsistence allowance, which shall be 50% of his basic pay and allowances as admissible.

Shri. A P Mourougane shall not bring or attempt to bring any political or outside influence to bear upon any superior authority to further his interests in respect of his suspension.

During the period that this order shall remain in force Shri. A P Mourougane shall not enter the University Campus and instigate/influence any other employee of the University to represent on his behalf in respect of his suspension and if any representation is received on his behalf or from any other person in this regard, it will be presumed that Shri. A P Mourougane is aware of such a representation and that it has been made at his instance and accordingly suitable disciplinary action will be taken as per the Statutes and Ordinances of Pondicherry University Act, 1985.

Shri. A. P Mourougane will have to produce a certificate of non employment every month to the Finance Officer to sanction subsistence allowance.

//BY ORDER//

REGISTRAR (i/c)

To

Shri. A P Mourougane (Junior Assistant – Pondicherry University) S/o Pajany No: 19, 2<sup>nd</sup> Street Thanthai Periyar Nagar Manaveli, Ariyankuppam Post Puducherry – 605 007.

#### Copy to .

- 1. The Assistant Registrar, VC's Secretariat, Pondicherry University.
- 2. The Assistant Registrar, O/o The Director(Studies), Pondicherry
- University.
- 3. The PA to OSD (CC&R), Pondicherry University.
- 4. The Assistant Registrar, Registrar's Secretariat, Pondicherry University.
- 5. The PS to Finance Officer, Pondicherry University.
- 6. The PS to COE, Pondicherry University.
- 7. The Deputy Registrar(Admn.), Pondicherry University.
- 8. The Deputy Registrar(F&A), Pondicherry University.
- 9. The Centre Head, Port Blair Campus.
- 10. Personal File.

#### PONDICHERRY UNIVERSITY PUDUCHERRY

# MINUTES OF THE MEETING OF THE COMMITTEE CONSTITUTED TO REVIEW THE SUSPENSION OF SHRI. A. P. MOROUGANE, JUNIOR ASSISTANT, PONDICHERRY UNIVERSITY

#### Members present:

- Dr. K. Tharanikkarasu Director (i/c) Studies (SEI&RR) &Dean Madanjeet School of Green Energy Technology Pondicherry University Puducherry - 14
- Dr. M.S Pandian ..... attended through online Dean School of Physical, Chemical & Applied Sciences Pondicherry University Puducherry 605 014
- Dr.C.KRamaiah Dean School of Media & Communication Pondicherry University Puducherry- 605 014

The Committee met on 21.10.2022 at 4.30p.m in the Meeting Hall, O/o. the Director, Studies, 2<sup>nd</sup> Floor, Administrative Building, Pondicherry University.

Dr. M.S Pandian, Dean, School of Physical, Chemical & Applied Sciences, Pondicherry University attended the meeting through Online mode (Google Meet).

Observations of the Committee:

- The Committee noted that Shri. A.P Mourougane, Junior Assistant was placed under suspension w.e.f 20.06.2022 and was served with Charge sheet vide Memorandum dated 05.07.2022.
- Instead of submitting his defence statement within 21 days, he requested for documents and extension of time. He was informed that the relevant documents shall be made available to him during the enquiry.
- In spite of granting extension of time, he submitted his explanation only on 08.10.2022.
- The enquiry officer and Presenting officer have been appointed to commence the enquiry proceedings. The Enquiry officer who was initially appointed has expressed his inability to honour the appointment on health grounds. Hence, an alternate Enquiry officer has been appointed.

#### **Recommendation of the Committee:**

• After detailed deliberations and perusal of all relevant documents, the Committee unanimously recommends that the suspension in respect of Shri. A.P Mourougane, Junior Assistant (Under Suspension) shall continue and change of subsistence allowance shall remain unaltered.

ASaes (Dr.M.S PANDIAN)

(Dr. K. THARANI

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#### PONDICHERRY UNIVERSITY PUDUCHERRY

**CONFIDENTIAL** 

Ind- in

07.11.2022

#### Ref.No.PU/Estt/NT3/2022-2023/ 2]

#### OFFICE ORDER No.167

- Sub: PU Estt Review of suspension in respect of Shri. A.P Mourougane, Junior Assistant (Under Suspension), Pondicherry University- Order issued – Reg.
- Ref: 1. Memorandum Charge Sheet No: PU/ESTT/NT3/2022-23/89 dt:05.07.2022 ~--
  - 2. Office Order No:PU/ESTT/NT3/2021-22/79, dt:20.06.2022
  - 3. Recommendation of Suspension Review Committee dated 21.10.2022 \*\*\*\*\*

Whereas, Subsistence allowance at 50% of the basic pay and allowances as admissible was paid to Shri. A.P Mourougane, Junior Assistant (Under Suspension), Pondicherry University who had been placed under suspension from 20.06.2022 vide Office Order No: PU/ESTT/NT3/2021-22/79, dt:20.06.2022.

Whereas the suspension of Shri. A.P Mourougane was reviewed by the Suspension Review Committee.

Now therefore, based on the recommendations made by the Suspension Review Committee, the suspension of Shri. A.P. Mourougane, shall continue and the rate of subsistence allowance sanctioned vide order  $2^{nd}$  cited shall remain unaltered.

Shri. A.P Mourougane, Junior Assistant (Under Suspension) will have to produce a certificate of non-employment every month to the Finance Officer to make payment of subsistence allowance.

The other conditions stipulated in the order  $2^{nd}$  cited will remain unaltered.

// BY ORDER //

OSD (Admn.)

То

Shri. A.P. Mourougane (Junior Assistant, (Under Suspension) Pondicherry University) S/o. Pajany No:19, 2<sup>ad</sup> Street Thanthai Periyar Nagar, Manaveli, Ariyankuppam Post Puducherry- 605 007. <u>Copy to:</u>

1. The Deputy Registrar (F&A), Pondicherry University.

- 2. The Assistant Registrar, Vice-Chancellor's Secretariat, Pondicherry University
- 3. The Assistant Registrar, Registrar's Secretariat, Pondicherry University.
- 4. The Private Secretary, Finance Officer's Secretariat, Pondicherry University.
- 5. Office Order file

6. Personal file

Erel - iv

PONDICHERRY UNIVERSITY (A Central University)

Bharat Ratna Dr. B.R. Ambedkar Administrative Building, R. Venkataraman Nagar, Kalapet, Puducherry – 605 014 BHUTANI <u>CONFIDENTIAL</u>

PROF. RAJNEESH BHUTANI REGISTRAR (i/c)

Ref.No: PU/ESTT/NT3/2022(18-1)/2022-23/315

20.02.2023

#### MEMORANDUM

Sub: PU - Estt - Shri. A.P Mourougane, Junior Assistant (under suspension)-Disciplinary proceedings initiated against him - Conclusion of Inquiry - Supply of Inquiry report - Reg.

\*\*\*\*

Ref.: 1. Memorandum No. PU/ESTT/NT3/2022-23/89, dt: 05.07.2022 2. Inquiry report dated 17.02.2023

It is informed that enquiry proceedings initiated against Shri.A.P Mourougane, Junior Assistant (under suspension), Pondicherry University has concluded and the report has been received from the Inquiry Officer. The Disciplinary Authority has to take a decision on the report.

Now, therefore Shri.A.P Mourougane, Junior Assistant (under suspension), Pondicherry University is directed to submit his explanation, if any on the inquiry report herewith enclosed on or before 07.03.2023 failing which, it will be presumed that he has no explanation to offer and further action will be taken accordingly.

This is subject to final outcome of the Writ Petitions pending before the Hon'ble High Court, Madras.

#### // BY ORDER //

REGISTRAR (i/c)

Encl: Copy of the Report

To

Shri. A.P Mourougane (Junior Assistant, (Under Suspension) Pondicherry University) S/o. Pajany, No:19, 2<sup>nd</sup> Street, Thanthai Periyar Nagar, Manaveli, Ariyankuppam Post, Puducherry- 605 007.

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# 2023.144.74

# TO RATIFY THE APPOINTMENT OF HEADS OF THE DEPARTMENTS/CENTRES UNDER STATUTE 7 OF PONDICHERRY UNIVERSITY ACT AND STATUTES

The following Heads of Departments/Centre Heads have been appointed under Statute 7 of Pondicherry University Act & Statutes:

Sl. No	Name	Date of Appointment	Period
1.	Dr. P.Natarajan Professor Department of Commerce	01.08.2022	3 years
2.	<b>Dr. Kanchi Venugopal Reddy</b> Professor Department of History	22.09.2022	3 years
3.	<b>Dr. N.K. Kumaresan Raja</b> Professor Department of Politics & International Studies	08.01.2021	3 years
4.	Dr. Saravanan Velu Assistant Professor Department of Performing Arts	20.10.2022	Until further orders
5.	Dr. B. Sudhakar Professor Department of Biotechnology	21.10.2022	3 years
6.	Dr. R. Jeyshankar Associate Professor Department of Library & Information Sciences	03.11.2022	3 years
7.	Dr. R. Rukkumani Professor Dept. of Biochemistry & Molecular Biology	01.08.2020	3 years
8.	Dr. S. Balaji Professor Dept. of Coastal Disaster Management	19.12.2022	3 years
9	Dr. S. Padma Priya Associate Professor Department of Hindi	19.12.2022	3 years
10	Dr. Gurminder Kaur Assistant Professor School of Law	05.01.2023	Until further orders

-010-
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11	Dr. Clement Sagayaradja Lourdes (Dean, School of Humanities) Head (i/c) Department of Philosophy	10.01.2023	Until further orders
12	Dr. R. Arun Prasath Professor Department of Green Energy Technology	11.01.2023	3 years
13	Dr. A. Chidambaram Assistant Professor Centre for Study of Social Exclusion & Inclusive Policy	13.02.2023	Until further orders
14	Dr. Aashita Assistant Professor Centre for Women's Studies	13.02.2023	Until further orders
15	Dr. Tasneem Abbasi Assistant Professor Centre for Pollution Control & Environmental Engg.	13.02.2023	Until further orders

For ratification by the Executive Council.

RATIFY THE SANCTION OF EXTRAORDINARY LEAVE TO ТО **PROFESSOR, DEPARTMENT** DR. SIBNATH DEB, OF APPLIED PSYCHOLOGY, SCHOOL OF PHYSICAL, CHEMICAL & APPLIED SCIENCES FOR THREE YEARS W.E.F. 03.01.2020 AND FURTHER EXTENSION FOR SIX MONTHS FROM 03.01.2023 TO 30.06.2023 TO THE POST OF DIRECTOR, RAJIV GANDHI HOLD NATIONAL **INSTITUTE** YOUTH OF DEVELOPMENT (RGNIYD), SRIPERUMBUDUR

Dr. Sibnath Deb was appointed in the post of Professor, Department of Applied Psychology w.e.f. 07.02.2011.

Based on his request, he was sanctioned Extra Ordinary Leave for a period of three years from 03.01.2020 to 02.01.2023 vide Office Order No. PU/Estt(T)/ET-2/2019-20/1177 dt. 03.01.2020 to hold the post of Director, Rajiv Gandhi National Institute of Youth Development (RGNIYD) Ministry of Youth Affairs and Sports, Government of India, Sriperumbudur, subject to ratification of Executive Council.

Further, he requested for extension of EOL for a period of six months from 03.01.2023 to 30.06.2023 to continue with the assignment of Director, Rajiv Gandhi National Institute of Youth Development (RGNIYD) Ministry of Youth Affairs and Sports, Government of India, Sriperumbudur (vide letter dated 02.01.2023). Based on his request, further extension was sanctioned as per the rule 8.4.6 of the Chapter XX of Academic Ordinance of Pondicherry University to him vide Office Order No. PU/Estt(T)/ET-4/2022-23/117 dt. 10.02.2023, subject to ratification of the Executive Council.

Submitted for ratification of the Council.

# TO RATIFY THE ACCEPTANCE OF RESIGNATION TENDERED BY DR. ANIL PRATAP GIRI FROM THE POST OF ASSISTANT PROFESSOR, DEPARTMENT OF SANSKRIT OF THIS UNIVERSITY W.E.F. 26.09.2019

Dr. Anil Pratap Giri was appointed on 07.09.2010 in the post of Assistant Professor, Department of Sanskrit, School of Humanities. He was sanctioned EOL for a period of two years from 26.09.2019 to 25.09.2021 to work as Associate Professor in Sanskrit at Mahatma Gandhi Central University, Bihar vide letter Ref. No. PU/Estt(T)/ET7/Rev.San.EOL/2020/78 dated 27.07.2020 and the same was ratified by the Executive Council in its Meeting, vide Resolution No.2021.139.54, dated 04.06.2021 under 8.4.6 of the Chapter XX of Academic Ordinance of Pondicherry University.

Further, he was sanctioned Extra Ordinary Leave for a period of one more year from 26.09.2021 to 25.09.2022 vide Office Order Ref. No. PU/Estt(T)/ET-2/Exten-San.EOL/2022/1584 dated 21.01.2022 so as to continue as Associate Professor in Sanskrit at Mahatma Gandhi Central University (MGCU), Bihar.

Now, Dr. Anil Pratap Giri vide his letter dated 07.06.2022 has submitted his resignation from the post of Assistant Professor, Department of Sanskrit, Pondicherry University so as to continue as Associate Professor, MGCU, Bihar.

Therefore, he was relieved from the services of this University w.e.f. 26.09.2019 A.N., i.e. the date on which he proceeded on EOL vide Office Order No. PU/Estt(T)/ET-2/Tech.Reg./2022-23/1673, dated 27.07.2022 subject to ratification by the Executive Council.

Submitted for approval of the Council.

# TO RATIFY THE EXTENSION OF SERVICES OF Ms. SUNANTHINI UMACHANDRAN, LEGAL CONSULTANT OF THIS UNIVERSITY ON CONTRACT BASIS FOR A FURTHER PERIOD FROM 04.10.2022 TO 03.07.2023.

Ms. Sunanthini Umachandran was engaged as Legal Consultant, Legal Cell, Pondicherry University on contract basis from 04.04.2022 to 03.10.2022 and was ratified by the Executive Council vide Resolution No.2022.143.32, dated 17.06.2022. Further, extension of contract services was granted as below:

Sl.No	Period of Extension approved	Consolidated emolument	Office Order No.
01	04.10.2022 to 03.07.2023	Rs.40,000/-p.m	PU/ESTT/NT10/2022-23/2476 dt.06.12.2022/ PU/ESTT/NT10/2022- 23/309, dated 13.02.2023.

For ratification of the Council on the extension of contract services to Ms. Sunanthini Umachandran from 04.10.2022 to 03.07.2023.

# TO RATIFY THE ACTION TAKEN ON THE PROPOSAL OF ADDENDUM TO MOU BETWEEN INDIAN AIR FORCE, AIR HEADQUARTERS, NEW DELHI AND PONDICHERRY UNIVERSITY, PUDUCHERRY

The University proposed to have an addendum to MoU with Indian Air Force, Air Headquarters, New Delhi to the protocols governing their collaboration on academic and research activities.

MoU Proposal with whom	Addendum to MoU with Indian Air Force, Air			
	Headquarters, New Delhi			
Received from	Group Captain Shakti Sharma, Director,			
	University Outreach Program, Directorate of			
	Education, Air Headquarters, New Delhi			
	through Dr.S.I. Humayun, Associate			
	Professor, Centre for South Asian Studies,			
	School of Social Sciences & International			
	Studies and the Coordinator of the MoU.			
Coordinator of the MoU	Dr.S.I. Humayun, Associate Professor, Centre			
	for South Asian Studies, School of Social			
	Sciences & International Studies			
MoU Evaluation Committee	The draft Addendum to MoU for renewal was			
recommendation / remarks	examined and recommended by the MoU			
	Evaluation Committee.			
School / Dept. concerned	Pondicherry University, Puducherry			
with MoU				
Validity of the MoU	For Five years starting from date of			
	signatures.			
Other financial specifications	As per the MoU.			
Probable date of signing	Addendum signed on 05.12.2022			
Addendum				
Any other specific remarks	No.			

The draft addendum to MoU sent by the Coordinator of the MoU with Indian Air Force, Air Headquarters, New Delhi was examined and recommended by the MoU Evaluation Committee of the University and also approved by the University authorities. The addendum to MoU was signed on 05.12.2022. A copy of the signed MoU is attached as Enclosure.

Submitted for ratification of the Council.

# ADDENDUM TO MEMORANDUM OF UNDERSTANDING

BETWEEN PONDICHERRY UNIVERSITY AND



INDIAN AIR FORCE

This is an Addendum to MoU signed between the two parties on 04 March 2022. The Addendum includes the following:-

Clause		Existing			Amended as	
2		erry University has agr ed officers of the India			erry University has agr ed officers of the India	2010/01/2011/10/2012/2012
	0.0004070707285	llowing courses of		777-3419/001708-378-3	lowing courses of	MANANA NA TATATA DA MAN
		ty as per the num ed against each in ac		120400101010000000000	ty as per the num ed against each in ac	
	the term	ns and conditions of ons of the University.		the term	ns and conditions of one of the University.	
	SI.No.	Name of the	No. of	SI.No.	Name of the	No. of
		Course	Seats		Course	Seats
	1	MBA (Business Administration)	04	1	MBA (Business Administration)	04
	2	MBA (International Business)	04	2	MBA (International Business)	04
	3	Ph.D in all subjects of Social Sciences and Humanities total (External / Full time)	05	3	Ph.D in all subjects of Social Sciences and Humanities total (External / Full time)	05
	4	Ph.D in Management Studies (External/Fulltime)	02	4	Ph.D in Management Studies (External/Fulltime)	02
	5	Ph.D in Computer Science (External/Fulltime)	02	5	Ph.D in Computer Science (External/Fulltime)	02
	6	MA in South Asian Studies	05	6	MA in South Asian Studies	05
	7	Resident Research Scholar in South Asian Studies (Chairs of excellence)	05	7	Resident Research Scholar in South Asian Studies (Chairs of excellence)	05
	8	M.Tech Electronics	02	8	M.Tech Electronics	02

Computer Science	02		Computer Science	02
Network and Information	02		Network and Information	02
Security Nano Science and Technology	02		Security Nano Science and Technology	02
Note:- The number of seats to Air Force personnel will be ov the sanctioned strength in	er and above	9	PhD in Applied Psychology (External/Fulltime)	01
mentioned above. All PhD va the MoU are subject to the	cancies under	10	PhD in Law (External/Fulltime)	02
guides and vacancies in the centres/departments. Any o		11	LLM (one year course)	03
centres/departments. Any oth offered by the University of o interests will be subscribed to.		Air Fon the sa mention the Mo guides centres offered	The number of seats to ce personnel will be ov- nctioned strength in hed above. All PhD va bU are subject to the and vacancies in the departments. Any of by the University of is will be subscribed to.	ver and above each subject cancies under availability of he respective ther subjects

This Addendum to MoU is signed subject to the approval of the respective academic or administrative bodies of the organizations.

On behalf of: Indian Air Force SIGNATURE&DATE:

Air Vice Marshal Rajeev Sharma Assistant Chief of Air Staff (Education) Directorate of Foundation Air Headquarters व्यु केना मुख्यालय (आर. के. दुर्ग) / Ar NO (FL/P) WITNESSED (BY: Defin-Tribos

Gp Capt Shakthi Sharma Director, University Outreach Programme

Gp Capt Rachna Josh

Gp Capt Ratina Joshi Director, University Outreach Programme विग ब्रेनाइन (Wg-Car Go Capt विग समाउन किंग (जोन) / Wg-Car Go Capt विग समाउन किंग (जोन) / Wg-Car Go Capt दिवा विद्यालग / Oreolarels of Education बाजु सेना उल्पावन (जार के गुंदन) / Nr HQ (RKP) नई दिल्ली / New Deint: 110868 On behalf of: Pondicherry University SIGNATURE & DATE:

Dr. Amaresh Samantaraya

Dr. Amaresh Samaptaraya Registrar (i/c) REGISTRAR Pondicherry UpivergitchERRY UNIVERSITY PUDUCHERRY- 605 014 WITNESSED BY:

Subrawanyanne

Prof. A. Subramanyam Raju DEAN Dean - International Relations Pondicherry University R V Nagar Kalapet Puducherry 605 014 India

Dr. umayun.ST Associate Professor & MOU Coordinator Centre for South Asian Studies

# TO RATIFY THE ACTION TAKEN ON THE PROPOSAL OF ADDENDUM TO MOU BETWEEN INTEGRATED HEADQUARTERS OF MINISTRY OF DEFENCE(ARMY), NEW DELHI AND PONDICHERRY UNIVERSITY, PUDUCHERRY

The University proposed to have an addendum to MoU with Integrated Headquarters of Ministry of Defence(Army), New Delhi to the protocols governing their collaboration on academic and research activities.

MoU Proposal with whom	Addendum to MoU with Integrated						
	Headquarters of Ministry of Defence(Army),						
	New Delhi						
Received from	Mr. Abhishek, Army Training Command						
	(ARTRAC), Ministry of Defence(Army)						
	through Dr.S.I. Humayun, Associate						
	Professor, Centre for South Asian Studies,						
	School of Social Sciences & International						
	Studies and the Coordinator of the MoU,						
	Pondicherry University.						
Coordinator of the MoU	Dr.S.I. Humayun, Associate Professor, Centre						
	for South Asian Studies, School of Social						
	Sciences & International Studies						
MoU Evaluation Committee	The draft Addendum to MoU for renewal was						
recommendation / remarks	examined and recommended by the MoU						
	Evaluation Committee.						
School / Dept. concerned	Pondicherry University, Puducherry						
with MoU							
Validity of the MoU	For Five years starting from date of						
	signatures.						
Other financial specifications	As per the MoU.						
Probable date of signing	Addendum signed on 29.08.2022						
Addendum							
Any other specific remarks	No.						

The draft addendum to MoU sent by the Coordinator of the MoU with Integrated Headquarters of Ministry of Defence(Army), New Delhi was examined and recommended by the MoU Evaluation Committee of the University and also approved by the University authorities. The addendum to MoU was signed on 29.08.2022. A copy of the signed MoU is attached as Enclosure.

Submitted for ratification of the Council.

#### ADDENDUM TO MEMORANDUM OF UNDERSTANDING



BETWEEN PONDICHERRY UNIVERSITY AND ARMY TRAINING COMMAND INTEGRATED HEADQUARTERS OF MINISTRY OF DEFENCE (ARMY)



This is an Addendum to MoU signed between the two parties on 11 Nov 2021. The Addendum includes the following:-

Clause	Existing			Amended as			
2	Army to campus program	and a set of the set	-	Army to sponsor officers/ junior			
4	Pondicherry University has agreed to provide nominated officers of the Indian Army for the following courses of Pondicherry University as per the number of seats mentioned against each in accordance with the terms and conditions of this MoU and regulations of the University.				Pondicherry University has agreed to provide nominated officers / junior commissioned officers of the Indian Army for the following courses of Pondicherry University as per the number of seats mentioned against each in accordance with the terms and conditions of this MoU and regulations of the University.		
	SI.No.	Name of the Course	No. of	SI.No.	Name of the	No. of	
	1	M.A (South Asian	Seats 10	51.140.	Course	Seats	
	2	Studies) MBA (All	2 seats	1	M.A (South Asian Studies)	10	
		Specializations including Data Analytics and Supply Chain Management)	each	2	MBA (All Specializations including Data Analytics and Supply Chain Management)	2 seats each	
	3	Ph.D in all subjects of Social Sciences and Humanities (External / Full time)	Max of 20 per year (Subject to a maximum of 2 seats each Department)	3	Ph.D in all subjects of Social Sciences and Humanities (External / Full time)	Max of 20 per year (Subject to a maximum of 2 seats each Department)	

|--|

4	Resident Research Scholars in South Asian Studies (Chairs of Excellence)		4	Resident Research Scholars in South Asian Studies (Chairs of	Max of five per year
5	PhD in Statistics (External / Full time)	per year	5	Excellence) PhD in Statistics (External / Full	Max of three per year
6	PhD in Management Studies (External / Full time)	Max of two peryear	6	time) PhD in Management Studies (External /	Max of two per year
7	PhD in Computer Science/Computer Science and Engineering (External / Full time)	Max of two peryear	7	Full time) PhD in Computer Science/Computer Science and Engineering (External / Full	Max of two per year
8	MA in Mass Communication	2 seats	8	time) PhD in Applied	Max of one
9	MSc Electronic Media	2 seats		Psychology (External / Full	per year
10	MSc in Disaster Management	5 seats	9	time) MA in Mass Communication	2 seats
11	M.Tech in Computer Science	2 seats	10	MSc Electronic Media	2 seats
	and Engineering		11	MSc in Disaster Management	5 seats
12	M.Tech in Network and Information Security	2 seats	12	M.Tech in Computer Science and Engineering	2 seats
13	M.Tech in Nano Science and Technology	2 seats	13	M.Tech in Network and Information Security	2 seats
<u>Note:-</u> The number of seats to be allotted to Army personnel will be over and above the sanctioned strength in each subject mentioned above. All PhD vacancies under the MoU are subject to availability of guides and vacancies in the respective centres/departments. Any other subjects offered by the University of organizational interests will be subscribed to.			14	M.Tech in Nano Science and Technology	2 seats
			Note:- The number of seats to be allotted to Army personnel will be over and above the sanctioned strength in each subject mentioned above. All PhD vacancies unde the MoU are subject to availability of guides and vacancies in the respective centres/departments. Any other subjects offered by the University of organizational interests will be subscribed to.		

This Addendum to MoU is signed subject to approval of the respective academic or administrative bodies of the organizations.

On behalf of: ARTARC, IHQ of MoD (Army) SIGNATURE & DATE:

Lieutenant. General. J S Sandhu, AVSM Chief of Staff HQ ARTRAC

WITNESSED BY:

Major General Vivek Kashyap, VSM, SM MGGS, Training (B) HQ ARTRAC

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2768 Colonel Abhishek Mamgain Col GS (PME) HQ ARTRAC On behalf of: Pondicherry University SIGNATURE & DATE:

Dr. Ama mantaraya Registi PUDUCHERRY (i/c)

WITNESSED BY:

Subraw augament Prof. A.Subramanyam Raju Dean – International Relations

Dr. Humayun.S.I.

Associate Professor & MOU Coordinator Centre for South Asian Studies

# TO RATIFY THE ACCEPTANCE OF VOLUNTARY RETIREMENT TENDERED BY SHRI. R MANNANGATTI, SENIOR ASSISTANT, DEPARTMENT OF ELECTRONIC MEDIA & MASS COMMUNICATION PONDICHERRY UNIVERSITY OF THIS UNIVERSITY AND HIS RELIEF WITH EFFECT FROM <u>16.11.2022 AN</u>

Shri. R Mannangatti, Senior Assistant, Department of Electronic Media & Mass Communication of this University has requested vide letter dated 17.08.2022 to relieve him from the services of this University on Voluntary Retirement on health grounds <u>(Enclosure -I).</u>

Shri. R Mannangatti was initially appointed as Watchman w.e.f 31.08.1987 AN in the basic pay of Rs. 750-12-870-EB-14-940. He was promoted to the post of Typist cum Clerk (Level -2) w.e.f 06.11.2000 Subsequently he was promoted as Assistant (Level -4) w.e.f 05.11.2014 and as Senior Assistant(Level-6) w.e.f 24.04.2020

# Relevant Rules (Enclosure - II)

As per Rule 48(1) under CCS (Pension) Rules on Govt. servant "at any time after completing thirty years of qualifying service may retire from service, provided that-

A Government servant shall give a notice in writing to the Appointing Authority at

least three months before the date on which he wishes to retire;"

Shri. R Mannangatti has completed 34 years and 11 months 17 days of service in this University and has fulfilled the requirements under CCS Rule 48 (Pension) Rules for proceeding on retirement under VRS.

The voluntary Retirement notice tendered by Shri. R Mannangatti, Senior Assistant Department of Electronic Media & Mass Communication was accepted by the authority vide note order dated <u>(Enclosure - III)</u>, and in the meantime, Shri. R Mannangatti has requested the Appointing Authority to cancel his VRS request vide letter dated 25.10.2022, <u>(Enclosure - IV).</u> However, the same was not accepted and he was relieved of his duties from this University with effect from <u>16.11.2022 AN</u>, subject to ratification by the Executive Council vide Office Order No. 168 (PU/ESTT/NT-13/2022-23/234) dated 16.11.2022 (Enclosure -V). For ratification of the Council.

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PULAmin/NT/No:

Senior Assistant

FUI DEMMC -231 732. A

our / ey or tast. 1

From R.Mannangatti.

17.08.2022

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Dept. of Electronic Media & Mass Communication 19

To

The Registrar Pondicherry University.

Pondicherry University.

.... Through Proper Channel

Respected sir,

Sub: - PU - Voluntarily Retirement Scheme - Reg \*\*\*\*

I would like to thank the authorities of Pondicherry University for offer of an appointment on 01.09.1987. I had severed in our University for the last 35 years.

Due to my health condition, I would like to leave from the University service under Voluntarily Retirement Scheme.

Kindly relieve me as early as possible.

Thanking you,

ours faithfully Res (R.MANNANG

Dr. RADMENA EM Head I/c Department of Electronic Modia & Massa Contraux tellon Positichurry Cultersity Puducherry - 605014

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# 22. Quitting Service — Other than Superannuation

# 1. Voluntary Retirement

[Swamy's - FR & SR, Part-I and Pension Compilation ]

 An employee has the right to retire and get pensionary benefits by giving three months notice to the Appointing Authority—

(i) After attaining the age of 50 years:

Groups 'A' and 'B' Officers who had entered service before attaining the age of 35 years.

- (ii) After attaining the age of 55 years:
   Groups 'A' and 'B' Officers other than (i) above;
   All Group 'C' employees.
- (iii) On completion of 30 years qualifying service: All employees.

Retirement becomes effective on the expiry of notice period, without awaiting appointing authority's approval, unless the official is under suspension or if a charge-sheet has been issued and the disciplinary proceedings are pending; or if judicial proceedings on charges which may amount to grave misconduct are pending. -FR 56; GID (1) Rule 48.

2. Employees have the option to retire voluntarily on completion of 20 years qualifying service by giving three months notice, which requires acceptance by the Appointing Authority.

If applied while on extraordinary leave other than on medical grounds, the notice period need not be insisted upon and his request may be accepted immediately. — GID (1), Rule 48-A.

 Notice can be withdrawn with the permission of the Appointing Authority before the intended date of retirement.— Rules 48 and 48-A, FR 56.

4. The Appointing Authority, at its discretion can accept a notice of less than three months; but commutation of pension can be applied for only after the expiry of normal notice period of three months.

- FR 56, Rules 48 and 48-A.

#### QUITTING SERVICE - OTHER THAN SUPERANNUATION

 Notice can be given before attaining the age specified or completing the required years of qualifying service; but the effective date of retirement should be after the attainment of the prescribed age or completion of years of qualifying service. — Note 2, FR 56.

If a Government servant on account of hardship faced due to disability applies for voluntary retirement on medical grounds without knowing the protection provided by the Section 47 of the PwD Act, 1955, the superior officers should explain the correct legal position and the legal rights available under Section 47 so as to enable to take a correct decision to continue in service or apply for voluntary retirement. — *GID* (1-A), *Rule* 48-A.

Whenever a Government servant seeks voluntary retirement citing medical grounds, or when the said VRS notice has been submitted due to a disability, the Administrative Authorities shall examine as to whether the case is covered under Section 20 (4) of RPWD Act, 2016. In case the provisions are applicable, the Government servant shall be advised that he/she has the option of continuing in service with the same pay scale and service benefits. In case a disabled Government servant reconsiders his decision and withdraws the notice for voluntary retirement, his case shall be dealt with the aforesaid provisions of Section 20 of RPWD Act, 2016. If however, in spite of being so advised, such Government servant still wishes to take voluntary retirement, the request may be processed as per the applicable rules.

- OM, dated 7-9-2020.

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#### 2. Premature Retirement

#### [Swamy's - FR & SR, Part-I and Pension Compilation]

1. Premature retirement is distinct from (i) compulsory retirement ordered as penalty, and (ii) voluntary retirement.

 Conditions.— The Appointing Authority has the absolute right to retire an employee from service if it considers necessary to do so in public interest by giving him notice of not less than three months in writing or pay and allowances in lieu thereof, in the following circumstances:—

(a) After attaining the age of 50 years:

Groups 'A' and 'B' Officers who had entered service before attaining the age of 35 years.

(b) After attaining the age of 55 years:

- (i) Groups 'A' and 'B' Officers other than above.
- (ii) All Group 'C' employees.

(c) On completion of 30 years qualifying service:

All employees.

HB - 23

#### Submitted:

Date: 29.08.2022

Increment file to

pes.

be moved service

24 Detter dated 17.08.2022 received from Shri. R. Mannangatti, Senior Assistant, Dept. of Electronic Media & Mas Communication may kindly be seen.

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 $\mathcal{L}_h \mathfrak{s}$  Wherein Shri. R. Mannangatti, has informed that he proposes to retire from university service voluntarily on Medical grounds. Hence he has requested the authorities to relieve him as early as possible.

RULES :

2 L GAs per Voluntary Retirement rules 48(1) "at any time after a government Servant has completed thirty years qualifying service -

(a) he may retire from service,

Provided that-

(a) A Government servant shall give a notice in writing to the Appointing Authority at least three months before the date on which he wishes to retire;"

247) The service details of Shri. R. Mannangatti are as follows:

Initial appointment

- Watchman w.e.f 31.08.1987 AN in the basic pay of Rs. 750-12-870-EB14-940
- Typist cum Clerk (Level -2) w.e.f 06.#1.2000 /
- Assistant (Level -4) w.e.f 05.11.2014 -
- Senior Assistant(Level-6) w.e.f 24.04.2020 /

2 (3)<sup>2</sup>He is presently drawing the basic of Rs.46200/- in the Level - 6 Index 10

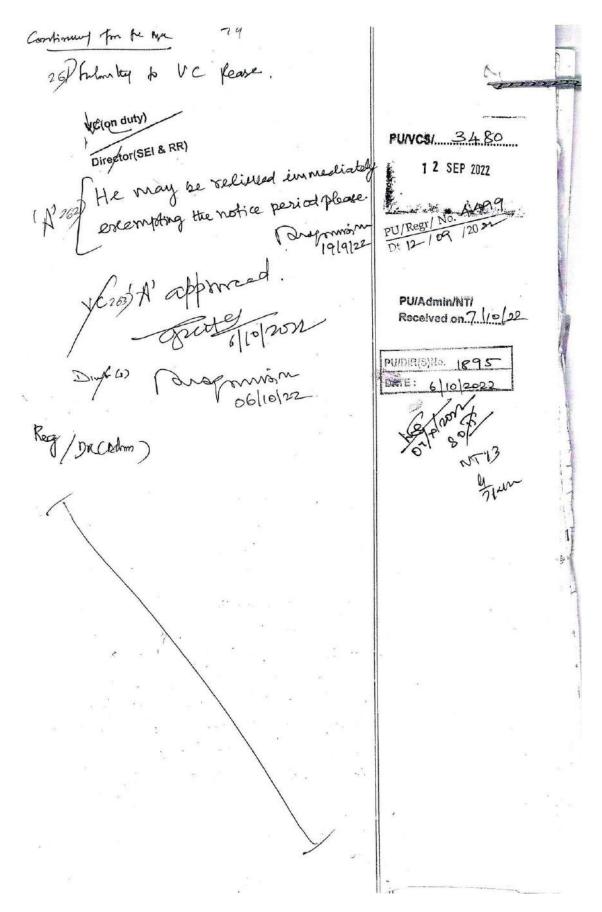
2 4 9/His leave at his credit are EL -272 and HPL - 468 respectively.

2 so As on date he has completed 34 years and 11 months 17 days of service in this University

2 r) In this case, Shri. R. Mannangatti has completed 30 years of service and full fill the requirement under Rules 48 (Pension).

2 52) Submitted for orders, whether his request for VRS may be accepted and he may be relieved on 16.11.2022 AN (3 months notice period from the date of request) by collecting No Dues from the concerned sections please.

V.V. 2018122 20181253) In View of Approval Please. A.R. (Admn-II) (2043) X, may be -6 Jmm.) (2005) SO/(ADMN.) SOIL NTz ma Dis/Vig p pp roud D. R. (Admu.) (255) 8/20



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# FU/DEMMC/2022-23/794 FU/DEMMC/ 41. 12.1-12

10/20

2

Received on / STU EXT. 2.6/.10/14

25.10.2022

PU/Regr/No. 6689

2.51

R.Mannangatti. Senior Assistant Dept. of Electronic Media & Mass Communication Pondicherry University.

To The Registrar Pondichenry University.

.... Through Proper Channel

Dt/

Respected sir,

From

Sub: - PU - Voluntarily Retirement Scheme - Reg

I had opted for Voluntarily Retirement Scheme on 17.08.22. Now, I would like to inform your good office to kindly cancel the above said request. I am joining duty on the forenoon of 25.10.22.

Thanking you,

warded 200

Department of Electronic Medic Mass Communication Pondicherry University Puducherry - 805014 Yours faithfully

12. Autt + (R.MANNANGATTI

AR (Adwing).

### PONDICHERRY UNIVERSITY (A Central University)

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R. Venkataraman Nagar, Kalapet, Puducherry – 605 014

### M.P.T. SAGAYARAJA, M.A, B.Ed., OFFICER ON SPECIAL DUTY (ADMN.)

#### Ref. No. PU/ESTT/NT-13/2022-23/2 >4

Date: 16.11.2022

#### OFFICE ORDER NO: / 68

- Sub: PU Estt Shri R. Mannangatti, Senior Assistant, Dept of Electronic Media & Mass Communication- Relieved from service on Voluntary Retirement - Orders Issued - Reg.
- Ref: 1. His letter dated 17.08.2022
  - 2. Acceptance of VRS by the Appointing Authority Dated 06.10.2022
  - 3. His letter dated 25.10.2022

Shri R. Mannangatti, Senior Assistant, Dept of Electronic Media & Mass Communication, Pondicherry University is hereby relieved from the services of this University with effect from 16.11.2022 AN under Voluntary Retirement-Scheme on accepting his notice. Dues, if any will be recovered from the retirement benefits due to him.

\* \* \*

His letter withdrawing the notice for VRS is not accepted as no reason has been cited for the same.

//BY ORDER//

OFFICER ON SPE

OICKIC

Shri R. Mannangatti ------(Through Proper Channel) Senior Assistant Dept of Electronic Media & Mass Communication Pondicherry University Puducherry - 605 014

Copy to

To

1) The Deputy Registrar (F&A)

2) Assistant Registrar, Vice-Chancellor's Secretariat

3) Assistant Registrar, Registrar's Secretariat

4) Pension Unit, Establishment (NT) Section- Dues if any shall be deducted from

his pensionar benefits as per rules.

AL DUTY (ADMN.)

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## TO CONSIDER DECLARATION OF PROBATION OF NEWLY APPOINTED FACULTY MEMBERS

The Academic Ordinance under clause 7 stipulates that the teachers appointed shall be on probation for a period of 12 months which may be extended by the Executive Council by a further period up to 12 months provided that the total period of probation shall in no case exceed twenty four months.

The Executive Council in its 102<sup>nd</sup> Meeting held on 26.11.2009 has authorized the Vice-Chancellor to evolve suitable procedure for assessment of the conduct and performance of the newly recruited faculty members for declaration of their probation.

The Council also decided to extend the probation of all those who have secured less than 2.5 on a scale of 5. The Vice Chancellor was authorized to declare / extend the probation of faculty based on the assessment of their performance as per the approved criteria.

As per the direction of E.C., the feedback and performance assessment of teachers by students and self appraisal reports of the faculty members received from various Departments are processed by the IQAC.

In the I<sup>st</sup> batch of faculty recruitment, 38 faculty have joined during December 2021, January 2022 and February 2022 and have completed the one year of probation period (Annexure I).

Out of the 38 teachers, 15 belong to General Category and 23 belong to SC/ST/OBC/EWS categories. In the case of the 23 faculty belonging to various categories, their Community Certificates have been sent for verification of genuineness and 19 Certificates have been verified. In respect of 04 Community Certificates submitted by the faculty, their genuineness are yet to be confirmed by the respective Revenue Officers.

Attestation forms have been collected from the newly joined faculty and sent for verification of Character and Antecedents.

Two of the faculty are retaining their lien in the previously held post in other Institutes/Universities.

The scores of 37 out of 38 faculty who have joined during December 2021, January 2022 and February 2022 as per the evaluation made by the Internal Quality Assurance Cell have been received and placed below.

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As the genuineness of Community Certificates and verification of character and antecedents are under process, the declaration of probation and confirmation shall be made based on the Academic scores subject to verification of Community Certificates & Character and Antecedents and resignation of lien with previous organization as per rules.

Submitted for consideration by the Council.

FACULTY JOINED DURING DECEMBER 2021 TO FEBRUARY 2022 AND COMPLETED ONE YEAR					
S.No.	Name of the Faculty	DOJ	Category		
	Dr. Sudesh Pundir				
1	Associate Professor	23.12.2021	Gen		
	Statistics				
	Dr. Richa Tiwari				
2	Assistant Professor	27.12.2021	Gen		
	Politics & International Studies				
	Dr. M. S. Nanda Kishor				
3	Associate Professor	27.12.2021	Gen		
	Politics & International Studies		<i>x</i> .		
	Dr. Prasant Kumar Panda				
4	Professor	27.12.2021	Gen		
	Economics				
	Dr. Subhalakshmi.G				
5	Assistant Professor	29.12.2021	Gen		
	Law				
	Dr. Geetha S				
6	Assistant Professor	29.12.2021	Gen		
	Banking Technology				
	Dr. C. Punithadevi		6/202		
7	Associate Professor	29.12.2021	Gen		
	Banking Technology				
	Dr. K. Usha		4.10		
8	Associate Professor	03.01.2022	Gen		
	Banking Technology				
	Dr. Subhankar Chatterjee				
9	Associate Professor	11.01.2022	Gen		
	Ecology & Environmental Sciences				
	Dr. Sangmesh				
10	Assistant Professor	13.01.2022	Gen		
	Green Energy Technology				
	Dr. Hersch Sahay				
11	Assistant Professor	17.01.2022	Gen		
	Economics				
	Dr. Gurminder Kaur				
12	Assistant Professor	25.01.2022	Gen		
	Law				
15	Dr. K. Pajanivelou	20.24.2225			
13	Associate Professor	28.01.2022	Gen		
	Tamil				
1.4	Dr. Sendhil R	21 01 2022	<b>C</b>		
14	Associate Professor	31.01.2022	Gen		
	Economics		-		
4 -	Dr. Sanjay Sharma	00 00 0000			
15	Associate Professor	09.02.2022	Gen		
	Politics & International Studies				

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.No.	Name of the Faculty	DOJ	Category
(1)	(2)	(3)	(4)
1	Dr. Toka Swu		
	Associate Professor	24.12.2021	ST
	Chemistry		
	Dr. Gurjeet Kaur		
2	Assistant Professor	24.12.2021	EWS
	Ecology & Environmental Sciences		
	Dr. Krishna Kumar Jaiswal	24.12.2021	
3	Assistant Professor		OBC
	Green Energy Technology		
	Dr. S. Sivasankari		OBC
4	Assistant Professor	24.12.2021	
	Green Energy Technology		
	Dr. T. Jayakumar		SC
5	Associate Professor	24.12.2021	
	Ecology & Environmental Sciences		
	Dr. Malathi A		
6	Assistant Professor	27.12.2021	OBC
	Tamil (Community College)		
	Dr. Harsh Meena		
7	Assistant Professor	27.12.2021	ST
	Politics & International Studies	a la concentra de la concentra e	
	Dr. Mathimaran Natarajan		
8	Associate Professor	28.12.2021	OBC
	Ecology & Environmental Sciences		
	Dr. Divya Lakshmi. G		
9	Assistant Professor	29.12.2021	OBC
	Banking Technology		
	Dr. K. Karthik Selva Kumar		
10	Assistant Professor	29.12.2021	SC
	Green Energy Technology		
	Dr. K. M. Kumar	29.12.2021	
11	Associate Professor	30,12,2021	SC
	Bioinformatics		
	Dr. Pounraj Thanasekaran		
12	Associate Professor	03.01.2022	OBC
	Chemistry		
	Dr. S. Prabu	1	
13	Associate Professor	03.01.2022	SC
13	Banking Technology		50
-	Dr.K.S.Sekhara rao		
14	Assistant Professor	06.01.2022	SC
14	Banking Technology	00.01.2022	50
	Dr. Tenzin Jangchup Khampa		
15	Assistant Professor	07.01.2022	ST
15	Law	07.01.2022	51

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(1)	(2)	(3)	(4)
16	Dr. Gobardhan Sahoo Assistant Professor Ecology & Environmental Sciences	10.01.2022	OBC
17	Dr. Ruman Banerjee Assistant Professor History	12.01.2022	EWS
18	Dr. Sivakumar Kuppusamy Professor Ecology & Environmental Sciences	17.01.2022	OBC
19	Dr. Shyamtanu Pal Assistant Professor Law	19.01.2022	OBC
20	Dr. J. Prabhakara Naik Associate Professor Statistics	25.01.2022	ST
21	Dr. Dhanalakshmi V Associate Professor Tamil	28.01.2022	ОВС
22	Dr. Sivasankar V Associate Professor Economics	28.01.2022	ST
23	Dr. N. Kubendran Assistant Professor Economics	02.02.2022	OBC

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# TO CONSIDER AND APPROVE THE ADMITTANCE TO AND CONFERRING DEGREES TO THE PH.D CANDIDATES IN THE FORTHCOMING 29<sup>TH</sup> CONVOCATION SCHEDULED TO BE HELD ON 28<sup>TH</sup> FEBRUARY 2023.

Grace has already been prepared for the candidates who have successfully completed their courses during the Academic year May 2020, including the Ph.D. awardees(from Jan.2020 to May 2021). The 29<sup>th</sup> Convocation is scheduled to be held on 28<sup>th</sup> February 2023. It is also proposed to include Ph.D awardees from June 2021 to 22-02-2023.

Therefore the list of Ph.D awardees for the period from June 2021 to 22-02-2023 is enclosed for consideration and approval of the Executive Council.