



# **PONDICHERRY UNIVERSITY PUDUCHERRY – 605 014**



## **141<sup>ST</sup> MEETING OF THE EXECUTIVE COUNCIL**

**Date: 22.12.2021**

## **AGENDA & NOTES**

**CONFIDENTIAL**

**PONDICHERY UNIVERSITY  
PUDUCHERRY**

**ONE HUNDRED AND FORTY FIRST MEETING OF THE  
EXECUTIVE COUNCIL**

**DATE: 22.12.2021 at 9:30 A.M.**

**VENUE: Council Hall**

<b>Sl. No.</b>	<b>Resolution No.</b>	<b>Agenda</b>	<b>Pg. No</b>
<b>Consideration for Approval</b>			
1.	2021.141.01	To confirm the Minutes of the 140 <sup>th</sup> Meeting of the Executive Council held on 30.07.2021. <b>Annexure-I</b>	1
2.	2021.141.02	To record the Action Taken Report of the 140 <sup>th</sup> Meeting of the Executive Council held on 30.07.2021. <b>Annexure-II</b>	1
3.	2021.141.03	To consider and approve the Minutes of the Meeting of the Local Members of the Executive Council held on 13.11.2021. <b>Annexure-III(a to d)</b>	2
4.	2021.141.04	To consider and approve the Minutes of the Selection Committee for the Posts of Registrar and Controller of Examinations of this University.	9
5.	2021.141.05	To consider and approve the Minutes of the Selection Committee Meetings for Recruitment of various Teaching positions.	10
6.	2021.141.06	To consider the regularisation of the three Assistant Professors from their date of joining in the University.	11
7.	2021.141.07	To consider and approve the recommendations of the Selection Committee Meetings held during October 2021, November 2021 and December 2021 for award of CAS Promotions from Assistant Professor to Associate Professor (Stage III to Stage IV) and Associate Professor to Professor (Stage IV to Stage V) under UGC Career Advancement Scheme.	16
8.	2021.141.08	To consider and approve the revision of the date of promotion under CAS in respect of Dr. Kitlanghi Suchiang, Assistant Professor, Department of Biochemistry and Molecular Biology, School of Life Sciences.	19
9.	2021.141.09	To consider and approve the revision of the date of promotion under CAS in respect of Dr. Regina Sharmila Dass, Assistant Professor, Department of Microbiology, School of Life Sciences.	21

10.	2021.141.10	To consider and approve the revision of the date of promotion under CAS in respect of Dr. V. Venkateswara Sarma, Assistant Professor, Department of Biotechnology, School of Life Sciences.	23
11.	2021.141.11	To consider and approve the revision of the date of promotion under CAS in respect of Dr. C. Arjunan, Assistant Professor of Management, PU – Community College, Lawspet.	25
12.	2021.141.12	To consider and approve the revision in the date of eligibility for award of CAS promotion of Dr. L. Mothilal, Dr. B. Rajeswari & Dr. K. Lavanya Latha, Assistant Professors, Department of Management Studies from Assistant Professor (Stage-III) to Associate Professor (Stage-IV) under UGC Career Advancement Scheme.	27
13.	2021.141.13	To consider and approve the revision of the date of promotion under CAS in respect of Dr. Dharanirajan, Assistant Professor, Department of Coastal Disaster Management, School of Physical, Chemical and Applied Sciences.	29
14.	2021.141.14	To consider and approve the revision of the date of promotion under CAS in respect of Dr. Archana Pan, Associate Professor, Department of Bioinformatics, School of Life Sciences.	32
15.	2021.141.15	To consider and approve the revision of the date of promotion in respect of six faculty members after counting of past service for the purpose of award of CAS promotion based on UGC Notification F-1-2/2017 (EC/PS) dated 18.07.2018.	34
16.	2021.141.16	_____	36
17.	2021.141.17	To consider exemption from payment of fee to Women candidates on any examination / test/ interview conduct by the Pondicherry University as per UGC directions.	39
18.	2021.141.18	To consider and approve the recommendations of Committee constituted for verifying Physical Stock of print books in the Ananda Rangapillai Library of Pondicherry University. <b>Annexure-V</b>	50
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20.	2021.141.20	To apprise the council on the incharge arrangements made in various posts in the University w.e.f. 01.10.2021.	61

21.	2021.141.21	To apprise the joining of Assistant Registrar under Direct Recruitment Quota.	62
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<b>For Ratification</b>			
23.	2021.141.23	To ratify the recommendations of the Committee constituted to consider Regularization of various Contract Personnel working in the Pondicherry University.	67
24.	2021.141.24	To ratify the recommendations of the Committee constituted for Compassionate Appointment and the appointments made there on as per Government of India Norms.	83
25.	2021.141.25	To ratify the Minutes of the Departmental Promotion Committee (DPC) Meeting for Group “A” posts held on 29-10-2021. <b>Annexure -VII</b>	93
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27.	2021.141.27	To ratify the award of MACP to Officers/Employees in the cadres of Group “A” and “B” & “C” posts.	96
28.	2021.141.28	To ratify the action taken on the revised Cadre Recruitment Rules-2019 for Non-Teaching & other Academic Posts. <b>Annexure - IX (a &amp; b)</b>	116
29.	2021.141.29	To ratify the recommendations of Review Committee not to consider the marks secured in 10 <sup>th</sup> Std, Higher Secondary and UG Degree for assessing Good Academic Record.	121
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31.	2021.141.31	To ratify the appointment of Shri N. Giridharan, Assistant Registrar to hold full additional charge of the post of Deputy Registrar with effect from 13-11-2021.	123



32.	2021.141.32	To ratify the appointment of Shri K. Bushnamurthy, Shri P. Pandian, Smt. B. Kanchana and Shri N. Ilamparithi, Senior Assistants to hold full additional charge of the post of Section Officers with effect from 06-07-2021.	124
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37.	2021.141.37	To ratify the extension of services of Shri M. Balu, Retired Senior Audit Officer as Additional Internal Audit Officer on contract basis for a further period from 02.05.2021 to 31.07.2021 and subsequent extension up to 31.01.2022.	145
38.	2021.141.38	To ratify the acceptance of voluntary retirement tendered by Shri A. Paul Robert, Senior Technical Assistant (Science), Pondicherry University and his relief with effect from 02-08-2021 A.N.	146
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40.	2021.141.40	To ratify the acceptance of voluntary retirement tendered by Shri S. Sivakoumarane, Office Attendant, Pondicherry University of this University and his relief with effect from 26.04.2021.	155
41.	2021.141.41	To ratify the sanction of casual leave (paid leave of absence) to the retired Officers who are employed on contract basis after retirement as per Ministry of Finance, Department of Expenditure Office Memorandum F. No. 3025/2020-R.IIIA, dated 09.12.2020.	159
42.	2021.141.42	To ratify the re-constitution of the Sexual Harassment and Prevention Committee (SHPC) of Pondicherry University for a period of two years with effect from 18.08.2021.	160

43.	2021.141.43	To ratify the appointment of Heads in the Departments / Centre of this University.	162
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45.	2021.141.45	To ratify the sanction of sabbatical leave to Dr. Mohanan Bhaskaran Pillai, Professor, Department of Politics & International Studies of this University during the academic year 2021–22.	170
46.	2021.141.46	To ratify the acceptance of resignation tendered by Dr. Suja P. Devipriya, Assistant Professor, Department of Ecology and Environmental Sciences of this University so as to continue the post of Associate Professor at Cochin University of Science and Technology, Cochin.	174
47.	2021.141.47	To ratify the extension of contract services of three Assistant Professors namely, Dr. A. Punitha, Dr. V. Umasri and Dr. Sk. Md. Nizamuddin of Directorate of Distance Education for a period of one year.	175

**2021.141.01** To confirm the Minutes of the 140<sup>th</sup> Meeting of the Executive Council held on 30.07.2021.

**ANNEXURE-I**

**2021.141.02** To record the Action Taken Report of the 140<sup>th</sup> Meeting of the Executive Council held on 30.07.2021.

**ANNEXURE-II**

**2021.141.03**

**TO CONSIDER AND APPROVE THE MINUTES OF THE MEETING OF  
THE LOCAL MEMBERS OF THE EXECUTIVE COUNCIL HELD ON  
13.11.2021**

The Minutes alongwith the Agenda Item of the Meeting of the Local Members of the Executive Council held on 13.11.2021 is enclosed.

Submitted for approval of the Council.

**Annexure –III(a to d)**

**PONDICHERRY UNIVERSITY**

MEETING OF THE LOCAL MEMBERS OF THE EXECUTIVE COUNCIL HELD  
ON 13.11.2021 AT 4.00 P.M. IN THE COUNCIL HALL OF THE  
UNIVERSITY, DR.B.R.AMBEDKAR ADMINISTRATIVE BUILDING,  
R. VENKATARAMAN NAGAR, PUDUCHERRY.

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**MEMBERS PRESENT (IN PERSON):**

1.	Prof. Gurmeet Singh, Vice-Chancellor	Chairman
2.	Prof. S. Balakrishnan	Member
3.	Prof. M.S. Pandian	Member
4.	Dr.H.Kalpana	Member
5.	Prof. R. Subramanian	Member
6.	Dr. L. Mothilal	Member
7.	The Director Indira Gandhi Medical College & Research Institute	Member
8.	The Principal Immaculate College of Education for Women	Member
9.	The Dean Rajiv Gandhi Institute of Veterinary Education & Research	Member
10.	Prof. Rajeev Jain	Special Invitee
11.	Prof.D.Lazar	Special Invitee
12.	Prof. Amaresh Samantaraya	Special Invitee

The Vice-Chancellor welcomed the members those who are present in person and also participated through video conference due to COVID-19. The Members were briefed about the various developmental activities that took place in the University.

Thereafter, the following Agenda Items were taken up for discussions:

- 1 TO CONSIDER AND APPROVE THE MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING HELD ON 29.10.2021 FOR CONSIDERING PROMOTION OF SECTION OFFICERS TO THE POST OF ASSISTANT REGISTRAR

*Noted and Approved*

- 2 TO CONSIDER AND APPROVE THE MINUTES OF THE MEETING OF COMPASSIONATE APPOINTMENT COMMITTEE HELD ON 28.09.2021 AND 08.10.2021

*Noted and Approved*



- 3 TO CONSIDER AND APPROVE THE MINUTES OF THE COMMITTEE CONSTITUTED TO REGULARIZE VARIOUS CONTRACT PERSONNEL WORKING IN THE PONDICHERRY UNIVERSITY

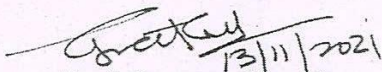
*Noted and Approved (Except Sl.No.23 - Due to non-availability of UGC Sanctioned Post)*

- 4 TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF THE NON TEACHING STAFF GRIEVANCES REDRESSAL COMMITTEE AND THE RECOMMENDATIONS OF THE MEETING DATED 25.01.2019, 30.01.2019, 08.02.2019, 22.02.2019, 26.03.2019, 27.03.2019, 28.03.2019, 02.04.2019, 03.04.2019, 04.04.2019, 08.04.2019, 09.04.2019, 10.04.2019, 11.04.2019 and 12.04.2019 AND 10.07.2021.

*Noted and Approved*


*All the Members present unanimously appreciated the efforts taken by the Vice-Chancellor and Chairman of the Executive Council in settling the long pending grievances of the non-teaching staff.*

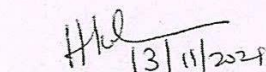
With a Vote of thanks by the Chairman, the meeting came to an end.

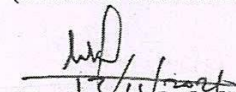
  
(Prof. Gurmeet Singh)

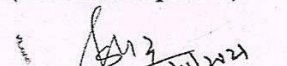
  
(Prof. S. Balakrishnan)

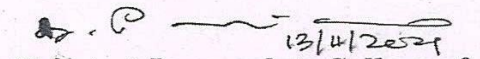
  
(Prof. M.S. Pandian)


  
(Prof. R. Subramanian)

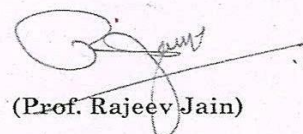
  
(Dr. H. Kalpana)

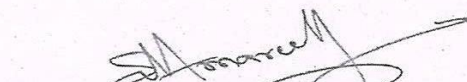
  
(Dr. L. Mothilal)

  
(The Dean, RGIVE&R)

  
(Principal, Immaculate College of Education for Women)

  
(Prof. D. Lazar)

  
(Prof. Rajeev Jain)

  
(Prof. Amaresh Samantaraya)



**TO APPROVE THE MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING HELD ON 29.10.2021 FOR CONSIDERING PROMOTION OF SECTION OFFICERS TO THE POST OF ASSISTANT REGISTRAR**

The meeting of the duly constituted Departmental Promotion Committee was held on 29.10.2021 to consider the promotion of Section Officers to the post of Assistant Registrar based on CRR 2019 & amendments thereto and also on the recommendations made by the Non-Teaching Staff Grievances Redressal Committee.

Minutes are placed for consideration and approval of the council.

**Annexure –I**

**TO CONSIDER AND APPROVE THE MINUTES OF THE MEETING OF  
COMPASSIONATE APPOINTMENT COMMITTEE HELD ON 28.09.2021  
AND 08.10.2021**

The meetings of the duly constituted Compassionate Appointment Committee were held on 28.09.2021 and 08.10.2021.

The committee has made recommendations to offer appointment for 7 (Seven) dependents of the employees who have died while in service. Based on the recommendations made by the committee, offer of appointments have been sent to all the seven eligible candidates.

Minutes placed for consideration and approval of the council.

**Annexure –II**

**TO CONSIDER AND APPROVE THE MINUTES OF THE COMMITTEE  
CONSTITUTED TO REGULARIZE VARIOUS CONTRACT PERSONNEL  
WORKING IN THE PONDICHERRY UNIVERSITY**

The meeting of the duly constituted committee to consider regularization of various contract personnel working in the Pondicherry University was held on 16.08.2021.

The committee has made recommendations for regularization of contract employees on the following norms:

1. Employed following due process of selection including issue of advertisement, etc.,
2. Those who have rendered 10 years or above service in this University.
3. Availability of regular vacancies against direct recruitment as per CRR 2019.
4. Consistent good Annual Performance Appraisal Report
5. Fulfilling qualifications as per Recruitment Rules

Minutes placed for consideration and approval of the council.

**Annexure –III**

**TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF THE NON TEACHING STAFF GRIEVANCES REDRESSAL COMMITTEE AND THE RECOMMENDATIONS OF THE MEETING DATED 25.01.2019, 30.01.2019, 08.02.2019, 22.02.2019, 26.03.2019, 27.03.2019, 28.03.2019, 02.04.2019, 03.04.2019, 04.04.2019, 08.04.2019, 09.04.2019, 10.04.2019, 11.04.2019 and 12.04.2019 AND 10.07.2021.**

The meetings of the Non Teaching Staff Grievances Redressal Committee were held on 25.01.2019, 30.01.2019, 08.02.2019, 22.02.2019, 26.03.2019, 27.03.2019, 28.03.2019, 02.04.2019, 03.04.2019, 04.04.2019, 08.04.2019, 09.04.2019, 10.04.2019, 11.04.2019 and 12.04.2019.

The recommendations made by the Non Teaching Staff Grievances Redressal Committee were again reviewed in the meeting held on 10.07.2021.

The minutes placed below for consideration and approval.

**Annexure –IV**

2021.141.04

**TO CONSIDER AND APPROVE THE MINUTES OF THE SELECTION COMMITTEE FOR THE POSTS OF REGISTRAR AND CONTROLLER OF EXAMINATIONS OF THIS UNIVERSITY**

The duly constituted Selection Committee Meetings were conducted for recruitment of Registrar and Controller of Examinations as per details given below.

<b>Sl.No.</b>	<b>Name of the Post</b>	<b>Date of Selection Committee Meeting</b>
1	Registrar	22.10.2021, 23.10.2021 & 24.10.2021 F.N.
2	Controller of Examinations	24.10.2021 A.N. & 25.10.2021

The Minutes of the above meetings are placed on the table.

For approval of the council.

2021.141.05

**TO APPROVE THE MINUTES OF THE SELECTION COMMITTEE MEETINGS FOR RECRUITMENT OF VARIOUS TEACHING POSITIONS**

The Meetings of the duly constituted Selection Committee for recruitment of various teaching posts of faculty members were held on the dates as detailed below:

The minutes are placed in sealed covers for approval of the Council.

**I. DIRECT RECRUITMENT**

Sl. No.	Department	Interview date for Professor	Interview date for Associate Professor	Interview date for Assistant Professor
1.	Tamil	-	07.10.2021	08.10.2021 09.10.2021 11.10.2021
2.	History	-	12.10.2021	12.10.2021
3.	Economics	16.10.2021	16.10.2021	17.10.2021 18.10.2021 20.10.2021 21.10.2021
4.	Chemistry	26.10.2021	27.10.2021 28.10.2021	-
5.	Sociology	-	29.10.2021	-
6.	Law	-	08.11.2021	06.11.2021 07.11.2021 08.11.2021
7.	Ecology	10.11.2021	09.11.2021 14.11.2021	10.11.2021 11.11.2021 12.11.2021 13.11.2021
8.	Statistics	-	15.11.2021	-
9.	Bioinformatics	-	16.11.2021 F.N.	-
10.	Centre for South Asian Studies	-	16.11.2021 A.N.	-
11.	Green Energy Technology	17.11.2021	-	18.11.2021 19.11.2021 20.11.2021
12.	Banking Technology	22.11.2021	22.11.2021 23.11.2021	24.11.2021 25.11.2021 26.11.2021
13.	Microbiology	-	27.11.2021	-
14.	Politics & International Studies	-	17.12.2021	18.12.2021 19.12.2021 20.12.2021

The Minutes of the above are placed on the table.

For approval of the Council.



**2021.141.06**

**TO CONSIDER THE REGULARISATION OF THE THREE ASSISTANT PROFESSORS FROM THEIR DATE OF JOINING IN THE UNIVERSITY**

Dr. Ayaluru Murali, Dr. S. Mohane Coumar and Dr. V. Amouda were working in the Centre for Bio-informatics from 23.08.2010, 09.09.2010 & 03.04.2009 respectively as Lecturers on contract basis.

Based on representation received from them, a Committee was constituted to consider the request of the 3 Assistant Professors (on contract basis) to regularize their services and the Committee met on 20<sup>th</sup> February 2020 and recommended that the contract services of the above said three Assistant Professors may be brought to regular establishment and absorb them from the date of their joining in the University services. [Beyond 31<sup>st</sup> March 2020].

Subsequently, the 137<sup>th</sup> Executive Council Meeting vide Resolution No.2020.137.54, dated 24.02.2020 approved the Recommendations of the Committee.

Pursuant to the approval of the Executive Council, Dr. Ayaluru Murali, Dr. S. Mohane Coumar and Dr. V. Amouda were brought to regular posts of Assistant Professor w.e.f. 01.04.2020 in the Centre for Bio-informatics of this University vide letter no. PU/Estt.(T)/ET-5/2020-21/142,143 & 144, dated 06.05.2020.

Based on the recommendations of the Selection Committee and pursuant to the approval of the 140<sup>th</sup> Executive Council Meeting vide Resolution No.2021.140.06, dated 30.07.2021 the following three Assistant Professors were promoted under CAS from Assistant Professor Stage – I to II with effect from their initial date of contract appointment. However, orders are yet to be issued due to non–revision of their initial Dates of regularization.

Sl.No.	Name, Designation & Department	Stage	Date of Eligibility / Promotion
1.	Dr. Ayaluru Murali Assistant Professor Centre for Bio informatics	I to II	23.08.2010
2.	Dr. Selvaraj Mohane Coumar Assistant Professor Centre for Bio informatics	I to II	09.09.2010

3.	Dr. V. Amouda Assistant Professor Centre for Bio informatics	I to II	13.02.2012
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Earlier, the above said three Assistant Professors have requested to regularize their services from the date of their initial appointment onwards. In response to request the University authorities have constituted a three member Committee to suggest suitable recommendations on their request.

The three member committee met on 29<sup>th</sup> March 2021 at 4.00 P.M. and perused the representations of the above said three Assistant Professors as well as the proceedings of the previous Committee that had looked into it earlier.

The Committee recommended that the 3 faculty shall be regularized from the date of initial appointment as detailed below:

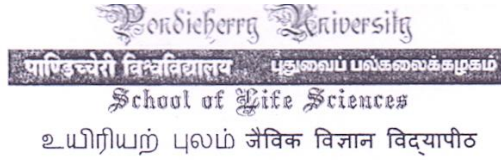
No.	Name of the Teacher	Date of Appointment / Regularization	Date of declaration of probation	Date of confirmation in service	Remarks
1.	Dr. V. Amouda	13.02.2008	12.02.2009	Already confirmed as Senior Tech. Assistant	<b>Recommended</b> Regularization from date of appointment
2.	Dr. A. Murali	23.08.2010	22.08.2011	23.08.2010	<b>Recommended</b> Regularization from date of appointment
3.	Dr. S. Mohane Coumar	09.09.2010	08.09.2011	09.09.2010	<b>Recommended</b> Regularization from date of appointment

However, the Committee has not made any recommendations towards the availability of posts against the posts which they are to be regularized.

The Minutes of the Committee is enclosed.

Submitted for perusal and decision of the Council.

10/04/2021  
ET  
11/4/2021



March 30, 2021

MINUTES OF A MEETING OF A COMMITTEE CONSTITUTED TO LOOK INTO THE REPRESENTATION OF THREE TEACHING FACULTY OF THE CENTER FOR BIOINFORMATICS HELD IN THE OFFICE OF THE DEAN, SCHOOL OF LIFE SCIENCES ON 29<sup>TH</sup> MARCH 2021 AT 1400

REFERENCE LETTER NO. PU/ESTT.(T)/ET-5/2020-21/158, DATED 09.10.2020

PRESENT

Prof. K V DEVI PRASAD DEAN, SCHOOL OF LIFE SCIENCES

PROF M S PANDIAN, DEAN, SCHOOL OF PHYSICAL CHEMICAL & APPLIED SCIENCES

PROF A DINAKARA RAO, HEAD OF THE DEPARTMENT, CENTER FOR BIOINFORMATICS

THE COMMITTEE PERUSED THE REPRESENTATIONS AND THE FAIRLY LARGE FILE AND NOTINGS MADE THEREIN AS WELL AS THE PROCEEDINGS OF A PREVIOUS COMMITTEE THAT HAD LOOKED INTO IT EARLIER.

One of the first issues – though not formally raised by anyone – that caught the attention of the Committee was the repeated reference to “On Contract” to refer to the employment of the three teachers who have represented. It was essentially used to differentiate and treat the appointment of the three as standing on a different and lower footing than other teachers – a conceptual mistake that appears to have led the officers essentially in the wrong direction in treating the claims of the three. Attention is drawn to the following Section of the Act that establishes this University:

31. Conditions of service of employees.—(1) Every employee shall be appointed under a written contract which shall be lodged with the University and a copy of which shall be furnished to the employee concerned. {Emphasis ours}

As such, in the view of the Committee, throughout the file, the approach has been to import something that is inconsistent with our own founding document. This has, in turn, led to avoidable confusion and heartburn. While it might be possible to take the view that the reference might by nod of the typist and what was meant was “short-term contract” the number of times this has been used appears to militate against such an understanding.

From the file as well as the conclusions of the previous committee it is obvious that the recruitment of the three teachers well over a dozen years ago was following all the procedures set down under statutes (St.19) and was in conformity with the requirements of fairness and compliance with law.

The only distinguishing feature appears to be that these posts were part of those funded by grants from Department of Biotechnology renewed from time-to-time and therefore could be determined upon cessation of funding if such determination was otherwise allowable in law. In the event, however, as is the usual norm, the University was required to absorb the appointees on their own rolls by the funding agency. As such the Committee is of the considered view that these teachers were entitled to all the privileges of “regular” teachers appointed against regular vacancies. Given the normal practice of Universities all over India that such special

10/04/2021  
30/3/2021

msd  
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programmes generally entailed appointees regularly recruited and qualified for appointment for such specific-funded schemes are absorbed into the *regular stream of teachers when support for the scheme ceases*, there is a **legitimate expectation created of continued appointment.**

The Committee considers the following facts as arising out of the findings of the previous committee as well as the file:

- a) The three teachers were appointed more than a decade ago after following due procedure.
- b) As such, their regularisation is not one that courts have frowned upon, to wit, their appointments adversely interfering with the rights of other aspirants to be considered for these posts.
- c) Their capacity and conduct have been found to be consistently satisfactory and they have all received increments in the time scale.
- d) There have been no breaks in service of any of them.
- e) The previous Committee has specifically recorded in positive terms their contribution over several years.
- f) The Committee also takes note of a catena of judicial decisions wherein it has been held that agencies that qualify as State in India should not keep employees on a temporary basis beyond 5 years subject to the criticism mentioned in (b) above

The Committee taking into account all factors indicated above after careful deliberations recommends as follows:

1. That ALL THREE TEACHERS be deemed to have been regularly appointed as teachers within the meaning of the University's Statutes (St.19 inter alia) and Ordinances (Ch. XX inter alia) from the dates of their respective first appointment as teaching faculty in the University.
2. That all three be deemed to have successfully completed their probation on the completion of one year from the date of their initial appointment and that it be so declared in as much as their services have been repeatedly extended and increments granted to them and this said fact has been specifically noted by the previous committee.
3. That as Dr.V. Amouda continues in the service of the University from much earlier her services require no further confirmation and the other two may be deemed to have been confirmed in the service of the University from the date on which they are deemed to have successfully completed their probation.
4. That all three of them shall be entitled to all the privileges including but not limited to consideration for advancement in their career under the CAS as applicable to them.
5. That Dr. V. Amouda having been confirmed in service prior to 1.1.2004 is entitled to continue as a subscriber to the GPF and partake of pension as may be appropriate and applicable to such appointees.

30/3/21

30/3/2021

MSDAS

The Committee humbly points out that this matter has been pending for a substantial period of time and merits early consideration and disposal at the hands of the Administration. For convenience a table of relevant dates is added.

NO	NAME OF THE TEACHER	DATE OF APPOINTMENT/ REGULARIZATION	DATE OF DECLARATION OF PROBATION	DATE OF CONFIRMATION IN SERVICE	REMARKS
1	DR. V. AMOUDA	13.02.2008	12.02.2009	ALREADY CONFIRMED AS STA	RECOMMENDED  REGULARIZATION FROM DATE OF APPOINTMENT
2	DR. A. MURALI	23.08.2010	22.08.2011	23.08.2010	RECOMMENDED  REGULARIZATION FROM DATE OF APPOINTMENT
3	DR. S. MOHAN COUMARE	09.09.2010	08.09.2011	09.09.2010	RECOMMENDED  REGULARIZATION FROM DATE OF APPOINTMENT



[K V DEVI PRASAD]  
DEAN,  
SCHOOL OF LIFE SCIENCES



[M S PANDIAN]  
DEAN,  
SCHOOL OF P C & A SCIENCES



[A DINKARA RAO]  
HEAD  
CEN. FOR BIOINF.

2021.141.07

**TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF THE SELECTION COMMITTEE MEETINGS HELD DURING OCTOBER 2021, NOVEMBER 2021 AND DECEMBER 2021 FOR AWARD OF CAS PROMOTIONS FROM ASSISTANT PROFESSOR TO ASSOCIATE PROFESSOR (STAGE III TO STAGE IV) AND ASSOCIATE PROFESSOR TO PROFESSOR (STAGE IV TO STAGE V) UNDER UGC CAREER ADVANCEMENT SCHEME**

The duly constituted Selection Committee Meetings were held during October 2021, November 2021 and December 2021 as detailed below for award of CAS promotions for the following faculty members from Assistant Professor to Associate Professor (Stage III to stage IV) and Associate Professor to Professor (Stage IV to Stage V) under UGC Career Advancement Scheme:-

Name of the faculty		Stage	Date of Interview
<b>SUBRAMANIA BHARATHI SCHOOL OF TAMIL LANGUAGE &amp; LITERATURE</b>			
1	<b>Dr. M. Karunanidhi</b> Assistant Professor Subramania Bharathi School of Tamil Language & Literature	<b>III to IV</b>	07.10.2021
2	<b>Dr. B. Ravikumar</b> Assistant Professor Subramania Bharathi School of Tamil Language & Literature	<b>III to IV</b>	07.10.2021
<b>SCHOOL OF MANAGEMENT</b>			
3	<b>Dr. A. Sankaran</b> Assistant Professor Department of Economics	<b>III to IV</b>	16.10.2021
4	<b>Dr A. Balakrishnan</b> Associate Professor Department of Banking Technology	<b>IV to V</b>	22.11.2021
<b>SCHOOL OF SOCIAL SCIENCES &amp; INTERNATIONAL STUDIES</b>			
5	<b>Dr. C. Aruna</b> Associate Professor Department of Sociology	<b>IV to V</b>	29.10.2021
6	<b>Dr. Pradeep Kumar Paridha</b> Associate Professor Department of Sociology	<b>IV to V</b>	29.10.2021
7	<b>Dr. N.K. Kumaresan Raja</b> Associate Professor Department of Politics & International Studies	<b>IV to V</b>	17.12.2021



8	<b>Dr. D. Purushothaman</b> Associate Professor Centre for South Asian Studies	<b>IV to V</b>	18.12.2021
9	<b>Dr. Santhosh Mathew</b> Assistant Professor Centre for South Asian Studies	<b>III to IV</b>	18.12.2021
10	<b>Dr. S. I. Humayun</b> Assistant Professor Centre for South Asian Studies	<b>III to IV</b>	18.12.2021
<b>RAMANUJAN SCHOOL OF MATHEMATICAL SCIENCES</b>			
11	<b>Dr. Kiruthika</b> Associate Professor Department of Statistics	<b>IV to V</b>	15.11.2021
<b>SCHOOL OF PHYSICAL, CHEMICAL AND APPLIED SCIENCES</b>			
12	<b>Dr. C.R. Ramanathan</b> Associate Professor Department of Chemistry	<b>IV to V</b>	26.10.2021
13	<b>Dr. N. Dastagiri Reddy</b> Associate Professor Department of Chemistry	<b>IV to V</b>	26.10.2021
14	<b>Dr. Binoy Krishna Saha</b> Associate Professor Department of Chemistry	<b>IV to V</b>	26.10.2021
15	<b>Dr. M.M. Balakrishna Rajan</b> Associate Professor Department of Chemistry	<b>IV to V</b>	26.10.2021
<b>SCHOOL OF LIFE SCIENCES</b>			
16	<b>Dr. S.M. Sundarapandian</b> Associate Professor Dept. of Ecology & Environmental Sciences	<b>IV to V</b>	14.11.2021
17	<b>Dr. D. Ramamoorthy</b> Associate Professor Dept. of Ecology & Environmental Sciences	<b>IV to V</b>	14.11.2021
18	<b>Dr. R. Amudha</b> Associate Professor Department of Bioinformatics	<b>IV to V</b>	16.11.2021
19	<b>Dr. R. Krishna</b> Associate Professor Department of Bioinformatics	<b>IV to V</b>	16.11.2021
20	<b>Dr. Archana Pan</b> Associate Professor Department of Bioinformatics	<b>IV to V</b>	16.11.2021
21	<b>Dr. M. Suresh Kumar</b> Associate Professor Department of Bioinformatics	<b>IV to V</b>	16.11.2021

<b>MADANJEET SCHOOL OF GREEN ENERGY TECHNOLOGY</b>			
22	<b>Dr, P. Thilakan</b> Associate Professor Centre for Green Energy Technology	<b>IV to V</b>	20.11.2021
23	<b>Dr. R. Arun Prasath</b> Associate Professor Centre for Green Energy Technology	<b>IV to V</b>	20.11.2021
24	<b>Dr. R. Prasanth</b> Associate Professor Centre for Green Energy Technology	<b>IV to V</b>	20.11.2021

The Minutes of the Meetings are placed on the table.

For approval of the Council.

2021.141.08

**TO CONSIDER AND APPROVE THE REVISION OF THE DATE OF PROMOTION UNDER CAS IN RESPECT OF DR. KITLANGHI SUCHIANG, ASSISTANT PROFESSOR, DEPARTMENT BIOCHEMISTRY AND MOLECULAR BIOLOGY, SCHOOL OF LIFE SCIENCES**

An inadvertent error has occurred in the date of CAS promotion of Dr. Kitlangki Suchiang, Assistant Professor, Department of Biochemistry and Molecular Biology while processing his case for promotion from Assistant Professor Stage II to Stage III.

As per UGC regulations the required services for promotion from Assistant Professor Stage II to Stage III is 5 years. The date of completion of 5 years in Stage II is 25.03.2021 A.N. and he will be eligible for promotion to Stage III from 26.03.2021. Inadvertently the date of eligibility has been entered as 26.03.2020 instead of 26.03.2021.

The Dean, School of Life Sciences and Head, Department of Biochemistry & Molecular Biology has recommended that an appropriate corrigendum be placed before the Authorities concerned stating the above and revise the date of promotion of Stage III as below:

Sl. No.	Name of the Teacher	Date of Joining	Date of Promotion to Stage II	Date of completion of service for Promotion to Stage III	Date of Promotion to Stage III (to be approved/ corrected)
1.	Dr. Kitlangki Suchiang	26.03.2012	26.03.2016	26.03.2020 A.N.	26.03.2021

It is further recommended that the revised promotion orders may be issued to the Teacher concerned w.e.f. **26.03.2021**.

Copy of the Minutes is enclosed.

For approval of the Council.

**MINUTES OF THE MEETING OF THE DEAN, SCHOOL OF LIFE SCIENCES AND HEAD, DEPARTMENT OF BIOCHEMISTRY AND MOLECULAR BIOLOGY HELD ON 14.09.2021 AT 10.00 A.M. IN THE CHAMBER OF THE DEAN, SCHOOL OF LIFE SCIENCES**

Attention of the Dean and HOD has been drawn to an error in processing the case of the CAS Application of Dr. Kitlangki Suchiang, Assistant Professor of the Department of Biochemistry and Molecular Biology.


He needs to have completed 5 years in Stage II to be eligible for promotion to Stage III. He was promoted to Stage II w.e.f. 26.03.2016. As such, he is **eligible for promotion to Stage III w.e.f. 26.03.2021**. Inadvertently the year of eligibility has been entered as 26.03.2020 **instead of 26.03.2021**.

We, therefore, recommend that an appropriate corrigendum be placed before the Authorities concerned stating the above and revise the date of promotion of Stage III as below:


Sl. No.	Name of the Teacher	Date of Joining	Date of Promotion to Stage II	Eligibility for Promotion to Stage III	Actual Date of Promotion to Stage III (to be approved/ corrected)
1	Dr. Kitlangki Suchiang	26.03.2012	26.03.2016	26.03.2020	26.03.2021

It is further recommended that the revised promotion orders may be issued to the Teacher concerned w.e.f. **26.03.2021** as soon as may be practicable subject to the ratification of authorities concerned.

Done this 14<sup>th</sup> of September 2021 at Pondicherry,

  
[Dr. R. ROKKUMANI]  
Head (i/c), Biochemistry &  
Molecular Biology



  
**K V Devi Prasad**  
DEAN  
School of Life Sciences  
PONDICHERRY UNIVERSITY  
PONDICHERRY-605 014:  
kv.devi.prasad@gmail.com

**2021.141.09**

**TO CONSIDER AND APPROVE THE REVISION OF THE DATE OF PROMOTION UNDER CAS IN RESPECT OF DR. REGINA SHARMILA DASS, ASSISTANT PROFESSOR, DEPARTMENT OF MICROBIOLOGY, SCHOOL OF LIFE SCIENCES**

An inadvertent error has occurred in the date of CAS promotion of Dr. Regina Sharmila Dass, Assistant Professor, Department of Microbiology while processing her case for promotion from Assistant Professor Stage II to Stage III.

As per UGC regulations the required services for promotion from Assistant Professor Stage II to Stage III is 5 years. The date of completion of 5 years in Stage II is 04.12.2020 A.N. and she will be eligible for promotion to Stage III from 05.12.2020. Inadvertently the date of eligibility has been entered as 04.12.2020 instead of 05.12.2020.

The Dean, School of Life Sciences and Head, Department of Microbiology has recommended that an appropriate corrigendum be placed before the Authorities concerned stating the above and revise the date of promotion of Stage III as below:

<b>Sl. No.</b>	<b>Name of the Teacher</b>	<b>Date of Joining</b>	<b>Date of Promotion to Stage II</b>	<b>Date of completion of service for Promotion to Stage III</b>	<b>Date of Promotion to Stage III (to be approved / corrected)</b>
1.	Dr. Regina Sharmila Dass	05.12.2011	05.12.2015	04.12.2020 A.N.	05.12.2020

It is further recommended that the revised promotion orders may be issued to the Teacher concerned w.e.f. **05.12.2020**.

Copy of the Minutes is enclosed.

For approval of the Council.



**MINUTES OF THE MEETING OF THE DEAN, SCHOOL OF LIFE SCIENCES AND HEAD, DEPARTMENT OF MICROBIOLOGY HELD ON 14.09.2021 AT 11.00 A.M. IN THE CHAMBER OF THE DEAN, SCHOOL OF LIFE SCIENCES**

Attention of the Dean and HOD has been drawn to an error in processing the case of the CAS Application of Dr.Regina Sharmila Dass, Assistant Professor of the Department of Microbiology.

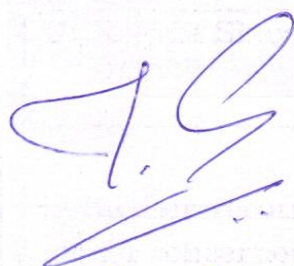
She needs to have completed 5 years in Stage II to be eligible for promotion to Stage III. She was promoted to Stage II w.e.f. 05.12.2015. As such, she is **eligible for promotion to Stage III w.e.f. 05.12.2020**. Inadvertently the date of eligibility has been entered as 04.12.2020 **instead of 05.12.2020**.

We, therefore, recommend that an appropriate corrigendum be placed before the Authorities concerned stating the above and revise the date of promotion of Stage III as below:

Sl. No.	Name of the Teacher	Date of Joining	Date of Promotion to Stage II	Eligibility for Promotion to Stage III	Actual Date of Promotion to Stage III (to be approved/corrected)
1	Dr.Regina Sharmila Dass	05.12.2011	05.12.2015	04.12.2020	05.12.2020

It is further recommended that the revised promotion orders may be issued to the Teacher concerned w.e.f. **05.12.2020** as soon as may be practicable subject to the ratification of authorities concerned.

Done this 14<sup>th</sup> of September 2021 at Pondicherry,



(G. SELVIN)

Head, Dept. of Microbiology





**K V Devi Prasad**  
DEAN  
School of Life Sciences  
PONDICHERRY UNIVERSITY  
PONDICHERRY-605 014.  
kv.deviprasad@gmail.com



2021.141.10

**TO CONSIDER AND APPROVE THE REVISION OF THE DATE OF PROMOTION UNDER CAS IN RESPECT OF DR. V. VENKATESWARA SARMA, ASSISTANT PROFESSOR, DEPARTMENT OF BIOTECHNOLOGY, SCHOOL OF LIFE SCIENCES**

An inadvertent error has occurred in the date of CAS promotion of Dr. V. Venkateswara Sarma, Assistant Professor, Department of Biotechnology while processing his case for promotion from Assistant Professor (Stage III) to Associate Professor (Stage IV).

As per UGC regulations the required services for promotion from Assistant Professor (Stage III) to Associate Professor (Stage IV) is 3 years. The date of completion of 3 years in Assistant Professor (Stage III) is 28.04.2017 A.N. and he will be eligible for promotion to Associate Professor (Stage IV) from 29.04.2017. Inadvertently the date of eligibility has been entered as 28.04.2017 instead of 29.04.2017.

The Dean, School of Life Sciences and Head, Department of Biotechnology has recommended that an appropriate corrigendum be placed before the Authorities concerned stating the above and revise the date of promotion of Associate Professor (Stage IV) as below:

Sl. No.	Name of the Teacher	Date of Joining	Date of Promotion to Stage III	Date of completion of service for Promotion to Associate Professor (Stage IV)	Date of Promotion to Associate Professor (Stage IV) (to be approved / corrected)
1.	Dr. V. Venkateswara Sarma	29.04.2009	29.04.2014	28.04.2017 A.N.	29.04.2017

It is further recommended that the revised promotion orders may be issued to the Teacher concerned w.e.f. **29.04.2017**.

Copy of the Minutes is enclosed.

For approval of the Council.

**MINUTES OF THE MEETING OF THE DEAN, SCHOOL OF LIFE SCIENCES AND HEAD, DEPARTMENT OF BIOTECHNOLOGY HELD ON 14.09.2021 AT 12.00 NOON IN THE CHAMBER OF THE DEAN, SCHOOL OF LIFE SCIENCES**

Attention of the Dean and HOD has been drawn to an error in processing the case of the CAS Application of Dr.V. Venkateswara Sarma, Assistant Professor of the Department of Biotechnology.

He needs to have completed 3 years in Stage III to be eligible for promotion to Associate Professor (Stage IV). He was promoted to Stage III w.e.f. 29.04.2014. As such, he is **eligible for promotion to Associate Professor (Stage IV) w.e.f. 29.04.2017**. Inadvertently the date of eligibility has been entered as 28.04.2017 instead of **29.04.2017**.

We, therefore, recommend that an appropriate corrigendum be placed before the Authorities concerned stating the above and revise the date of promotion of Associate Professor (Stage IV) as below:

Sl. No.	Name of the Teacher	Date of Joining	Date of Promotion to Stage III	Eligibility for Promotion to Associate Professor (Stage IV)	Actual Date of Promotion to Associate Professor (Stage IV) (to be approved/ corrected)
1	Dr.V.Venkateswara Sarma	29.04.2009	29.04.2014	28.04.2017	29.04.2017

It is further recommended that the revised promotion orders may be issued to the Teacher concerned w.e.f. **29.04.2017** as soon as may be practicable subject to the ratification of authorities concerned.

Done this 14<sup>th</sup> of September 2021 at Pondicherry,

*A. Hannah Rachel Vasanthi*  
Dr. A. HANNAH RACHEL VASANTHI  
PROFESSOR & HEAD  
DEPT. OF BIOTECHNOLOGY..



*K.V. Devi Prasad*  
K V Devi Prasad  
DEAN  
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2021.141.11

**TO CONSIDER AND APPROVE THE REVISION OF THE DATE OF PROMOTION UNDER CAS IN RESPECT OF DR. C. ARJUNAN, ASSISTANT PROFESSOR OF MANAGEMENT, PU – COMMUNITY COLLEGE, LAWSPET**

An inadvertent error has occurred in the date of CAS promotion of Dr. C. Arjunan, Assistant Professor of Management, PU – Community College, Lawspet while processing his case for promotion from Stage – II to Stage – III.

As per UGC regulations the required services for promotion from Stage – II to Stage – III is 5 years. The date of completion of 5 years in Stage – II is 12.02.2017 A.N. and he will be eligible for promotion to Stage – III from 13.02.2017. Inadvertently the date of eligibility has been entered as 13.12.2017 instead of 13.02.2017.

The Dean, School of Management and Head, Department of Management Studies has recommended that an appropriate corrigendum be placed before the Authorities concerned stating the above and revise the date of promotion to Stage III as below:

Sl. No.	Name of the Faculty	Date of Joining	Date of promotion to Stage II	Date of completion of service for promotion to Stage – III	<b>Date of promotion to Stage – III [to be approved / corrected]</b>
1	Dr. C. Arjunan	13.02.2012	13.02.2012 By counting past services for CAS	12.02.2017 A.N.	13.02.2017

It is further recommended that the revised promotion order may be issued to the Faculty concerned **w.e.f. 13.02.2017.**

Copy of the Minutes is enclosed.

For approval of the Council.



**TO CONSIDER AND APPROVE THE MINUTES OF THE MEETING OF THE DEAN, SCHOOL OF MANAGEMENT AND HEAD, DEPARTMENT OF MANAGEMENT STUDIES HELD ON 07.10.2021 AT 04.00 P.M. IN THE CHAMBER OF THE DEAN, SCHOOL OF MANAGEMENT**

Attention of the Dean, School of Management and Head, Department of Management Studies has been drawn to an error in processing the case of the CAS Application of Dr. C. Arjunan, Assistant Professor of Management, PU – Community College, Lawspet.


He needs to have completed 5 years in Stage II to be eligible for promotion to Stage III. He was promoted to Stage II w.e.f. 13.02.2012. As such, he is eligible for promotion to Stage III w.e.f. 13.02.2017. Inadvertently the date of eligibility has been entered as 13.12.2017 instead of 13.02.2017.

We, therefore, recommend that an appropriate corrigendum be placed before the Authorities concerned stating the above and revise the date of promotion of Stage III as below:

Sl. No.	Name of the Faculty	Date of Joining	Date of promotion to Stage II	Eligibility for Promotion to Stage III	Actual date of promotion to Stage – III [to be approved / corrected]
1	Dr. C. Arjunan	13.02.2012	13.02.2012	12.02.2017	13.02.2017

It is further recommended that the revised promotion orders may be issued to the Faculty concerned w.e.f. 13.02.2017 as soon as may be practicable subject to the ratification of authorities concerned.

Done this 07<sup>th</sup> October 2021 at Pondicherry University.

  
7/10/2021  
HOD - DMS

  
7/10/2021

2021.141.12

**TO CONSIDER AND APPROVE THE REVISION IN THE DATE OF ELIGIBILITY FOR AWARD OF CAS PROMOTION OF DR. L. MOTHILAL, DR. B. RAJESWARI & DR. K. LAVANYA LATHA, ASSISTANT PROFESSORS, DEPARTMENT OF MANAGEMENT STUDIES FROM ASSISTANT PROFESSOR (STAGE-III) TO ASSOCIATE PROFESSOR (STAGE-IV) UNDER UGC CAREER ADVANCEMENT SCHEME**

Dr. L. Mothilal, Dr. B. Rajeswari and Dr. K. Lavanya Latha, Assistant Professors, Department of Management Studies of this University were considered for CAS promotion from Assistant Professor (Stage- III) to Associate Professor (Stage-IV) under UGC Career Advancement Scheme w.e.f. 13.03.2020 with reference to their date of eligibility as detailed below.

The Selection Committee in its Meeting held on 05.07.2021 has recommended for CAS promotion from Assistant Professor (Stage-III) to Associate Professor (Stage-IV) w.e.f. 13.03.2020 to the three Assistant Professors. The Executive Council in its Meeting held on 30.07.2021 has also approved the same vide E.C. Resolution No:2021.140.05. Promotion Orders were issued based on the above E.C. Resolution.

Dr. L. Mothilal, Asst. Professor, Dept. of Management Studies has requested to award CAS promotion one year after the original date of eligibility i.e. on 02.08.2017 and not after one year from the date of interview i.e. on 13.03.2020.

The representation was referred to the Scrutiny Committee consisting of the Dean, School of Management and Head, Department of Management Studies to examine the request of Dr. L. Mothilal.

The Scrutiny Committee met on 12.08.2021 (The Dean, School of Management and Head, Dept. of Management Studies) and has given its recommendations in r/o Dr. L. Mothilal as follows:

The normal date of promotion is 02.08.2016. He attended the interview on 13.03.2019 and the selection committee has not recommended for promotion. He submitted the updated CAS application after one year. As per UGC guidelines, "The candidate who does not succeed in the first assessment, he/she shall have to be reassessed only after one year. When such a candidate succeeds in the eventual assessment, his/her promotion shall be deemed to be one year from the date of rejection. However, as the CAS interviews got delayed, the Scrutiny Committee recommends to consider promoting the candidate from **02.08.2017**, i.e., with a lapse of one year from the original date of eligibility.

The Committee has also recommended for revising the date of eligibility for promotion on the same analogy for the other two Faculty in the Department of Management Studies (Dr. B. Rajeswari and Dr. K. Lavanya Latha, Assistant Professors) and to revise the date of eligibility as follows

<b>Sl No</b>	<b>Name &amp; Designation</b>	<b>Date of eligibility mentioned earlier by the Screening Committee dated 28.06.2021</b>	<b>Date of eligibility for CAS - Assistant Professor (Stage-III) to Associate Professor (Stage-IV) as per revised Screening Sheets</b>
<b>(1)</b>	<b>(2)</b>	<b>(3)</b>	<b>(4)</b>
1	Dr. L. Mothilal Assistant Professor Dept. of Management Studies, P.U.	13.03.2020	02.08.2017
2	Dr. B. Rajeswari Assistant Professor Dept. of Management Studies, P.U.	13.03.2020	19.08.2019
3	Dr. K. Lavanya Latha Assistant Professor Dept. of Management Studies, P.U.	13.03.2020	01.09.2019

Hence, the date of eligibility for CAS promotion in respect of the above three faculty members may be revised as mentioned above at column(4), as per the recommendations made by the Dean, School of Management & Professor & Head, Department of Management Studies.

Submitted for approval of the Council.



**2021.141.13**

**TO CONSIDER AND APPROVE THE REVISION OF THE DATE OF PROMOTION UNDER CAS IN RESPECT OF DR. DHARANIRAJAN, ASSISTANT PROFESSOR, DEPARTMENT OF COASTAL DISASTER MANAGEMENT, SCHOOL OF PHYSICAL, CHEMICAL AND APPLIED SCIENCES**

An inadvertent error has occurred in the date of CAS promotion of Dr. K. Dharanirajan, Assistant Professor, Department of Coastal Disaster Management, School of Physical, Chemical and Applied Sciences, Port Blair Campus, Pondicherry University while processing his case for promotion from Assistant Professor Stage II to Stage III.

Dr. K. Dharanirajan had enclosed certificate of participation of two training programs of 5 days each falling within his eligibility period i.e. 22.11.2011 to 21.11.2016 and on refresher course (Swayam) offered by BHU Varanasi completed on 30.03.2019 in his CAS application (Stage II to III).

Among these three programs the Swayam refresher course alone has been entered in his service book.

Accordingly, on scrutiny of his CAS application (Stage II to III) eligibility date for his promotion was fixed as 30.03.2019 based on the entries available in his service book (since it is mandatory for a candidate to undergo one refresher program within the eligibility period as per UGC regulations). The selection committee and Executive Council approved the same date i.e. 30.03.2019 as date of promotion to Dr. K. Dharanirajan as Assistant Professor (Stage II to III) and the promotion order has been issued vide Office Order dated 14.06.2021.

Dr. K. Dharanirajan has submitted a request vide letter dated 12.07.2021 to consider / treat his participation in two training programs of 5 days each during 2011 and 2013 equivalent to one Refresher program as permitted by UGC regulations 2018 and revise his eligibility date of promotion from Assistant Professor Stage II to III as 22.11.2016 instead of 30.06.2019. Along with this request letter, he has submitted his duty leave applications, one addressed to D.R. (Admin) and another to Dean, School of Physical, Chemical and Applied Sciences, for attending the above mentioned 5 day training programs, as supporting documents.

Hence, the Meeting of the Dean, School of School of Physical, Chemical and Applied Sciences and the CAS Coordinators held on 09.11.2021 at 2.00 P.M. in Establishment (Teaching) Section. The Committee has recommended that the request of Dr. K. Dharanirajan for revising the date of his CAS promotion from Assistant Professor Stage II to III as 22.11.2016 instead of 30.03.2019 may please be approved by permitting the entry of two training programs of 5 days each into his service book. The Dean and the CAS Coordinators has recommended that an appropriate corrigendum be placed before the authorities concerned stating the above and revise the date of promotion of Assistant Professor Stage II to III as below.

Sl. No.	Name of the Teacher	Date of Joining	Date of Promotion to Stage II	Date of Promotion to Stage III	Revised date of Promotion to Stage III (Recommended to be approved)
1.	Dr. K. Dharanirajan	22.11.2007	22.11.2011	30.03.2019	22.11.2016

It is further recommended that the revised promotion order may be issued to the faculty concerned **w.e.f. 22.11.2016.**

Copy of the Minutes is enclosed.

For approval of the Council.

Minutes of the meeting of Dean, School of Physical Chemical and Applied Sciences and CAS Coordinators held at Establishment section (Teaching) at 2:00pm on 09.11.2021.

The committee met and discussed the request submitted by Dr.K.Dharanirajan, Asst. Professor, Department of Coastal Disaster Management, Pondicherry University (Port Blair campus) regarding revision of his eligibility date of CAS promotion (Stage II to III) from 30.3.2019 to 22.11.2016. The committee observed the following;

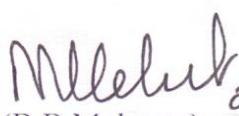
- (1) In his CAS application (Stage II to III) Dr K.Dharanirajan had enclosed certificate of participation of two training programs of 5 days each falling within his eligibility period ie 22-11-2011 to 21-11-2016 and one refresher course (Swayam) offered by BHU Varanasi completed on 30.03.2019.
- (2) Among these three programs the Swayam refresher course alone has been entered in his service book.
- (3) Accordingly, on scrutiny of his CAS application (Stage II to III) eligibility date for his promotion was fixed as 30.03.2019 based on the entries available in his service book (since it is mandatory for a candidate to undergo one refresher program within the eligibility period as per UGC regulations). The selection committee and EC approved the same date ie 30.03.2019 as date of promotion to Dr.K.Dharanirajan as Assistant Professor (Stage II to Stage III) and the promotion order has been issued vide office order dated 14.06.2021.
- (4) Dr.K.Dharanirajan has submitted a request vide letter dated 12.07.2021 to consider/treat his participation in two training programs of 5 days each during 2011 and 2013 equivalent to one Refresher program as permitted by UGC regulations-2018, and revise his eligibility date of promotion from Assistant Professor Stage II to III as 22.11.2016 instead of 30.03.2019. Along with this request letter, he has submitted his duty leave applications, one addressed to DR Admn and another to Dean (SPCAS), for attending the above mentioned 5 day training programs, as supporting documents.
- (5) Based on the above observations, the Committee recommends that the request of Dr. K.Dharanirajan for revising the date of his CAS promotion from Assistant Professor Stage II to III as 22.11.2016 instead of 30.03.2019 may please be approved by permitting the entry of two training programs of 5 days each into his service book.

The committee recommends that an appropriate corrigendum may be submitted to the University authorities for revising the date of promotion of Dr.K.Dharanirajan as below:

S.No.	Name of the Teacher	Date of Joining	Date of Promotion to Stage II	Date of Promotion to Stage III	Revised date of Promotion to Stage III (recommended to be approved)
1	Dr. K. Dharanirajan	22.11.2007	22.11.2011	30.03.3019	22.11.2016

  
(M.S.Pandian) 9.11.2021  
Dean SPCAS

  
(V.V.Ravi Kanth Kumar)  
Coordinator CAS

  
(B.B.Mohanty) 9/11/21  
Coordinator CAS

2021.141.14

**TO CONSIDER AND APPROVE THE REVISION OF THE DATE OF PROMOTION UNDER CAS IN RESPECT OF DR. ARCHANA PAN, ASSOCIATE PROFESSOR, DEPARTMENT OF BIOINFORMATICS, SCHOOL OF LIFE SCIENCES**

An inadvertent error has occurred in the date of CAS promotion of Dr. Archana Pan, Associate Professor, Department of Bioinformatics while processing his case for promotion from Assistant Professor Stage II to Stage III and Assistant Professor Stage (Stage III) to Associate Professor (Stage IV).

As per UGC regulations the required services for promotion from Assistant Professor Stage II to Stage III is 5 years and Assistant Professor Stage (Stage III) to Associate Professor (Stage IV) is 3 years. The date of completion of 5 years in Stage II is 27.04.2014 A.N. and she will be eligible for promotion to Stage III from 28.04.2014. Inadvertently the date of eligibility has been entered as 27.04.2014 instead of 28.04.2014. The date of completion of 3 years in Stage III is 27.04.2017 A.N. and she will be eligible for promotion to Associate Professor (Stage IV) from 28.04.2017. Inadvertently the date of eligibility has been entered as 27.04.2017 instead of 28.04.2017.

The Dean, School of Life Sciences and Head, Department of Bioinformatics has recommended that an appropriate corrigendum be placed before the Authorities concerned stating the above and revise the date of promotion of Assistant Professor Stage III and Associate Professor (Stage IV) as below:

Sl. No.	Name of the Teacher	Date of Joining	Date of Promotion to Stage II	Eligibility for Promotion to Stage III	Actual Date of Promotion to Stage III (to be approved / corrected)
1.	Dr. Archana Pan	28.04.2009	28.04.2009	27.04.2014	28.04.2014

Sl. No.	Name of the Teacher	Date of Joining	Date of Promotion to Stage III	Eligibility for Promotion to Stage IV	Actual Date of Promotion to Stage IV (to be approved / corrected)
1.	Dr. Archana Pan	28.04.2009	28.04.2014	27.04.2017	28.04.2017

It is further recommended that the revised promotion orders for Assistant Professor Stage II to Stage III **w.e.f. 28.04.2014** and Assistant Professor Stage (Stage III) to Associate Professor (Stage IV) **w.e.f. 28.04.2017** may be issued to the faculty concerned.

Copy of the Minutes is enclosed.

For approval of the Council.



**MINUTES OF THE MEETING OF THE DEAN, SCHOOL OF LIFE SCIENCES  
AND HEAD, DEPARTMENT OF BIOINFORMATICS HELD ON 02.11.2021 AT  
11.00 A.M. IN THE CHAMBER OF THE DEAN, SCHOOL OF LIFE SCIENCES**

Attention of the Dean and HOD has been drawn to an error in processing the case of the CAS Application of Dr. Archana Pan, Assistant Professor of the Department of Bioinformatics.

He needs to have completed 5 years in Stage II to be eligible for promotion to Stage III. She was promoted to Stage II w.e.f. 28.04.2009. As such, she is eligible **for promotion to Stage III w.e.f. 28.04.2014**. Inadvertently the date of eligibility has been entered as 27.04.2014 **instead of 28.04.2014**.


We, therefore, recommend that an appropriate corrigendum be placed before the Authorities concerned stating the above and revise the date of promotion of Stage III as below:


Sl. No.	Name of the Teacher	Date of Joining	Date of Promotion to Stage II	Eligibility for Promotion to Stage III	Actual Date of Promotion to Stage III (to be approved / corrected)
1.	Dr. Archana Pan	28.04.2009	28.04.2009	27.04.2014	28.04.2014

Sl. No.	Name of the Teacher	Date of Joining	Date of Promotion to Stage III	Eligibility for Promotion to Stage IV	Actual Date of Promotion to Stage IV (to be approved / corrected)
1.	Dr. Archana Pan	28.04.2009	28.04.2014	27.04.2017	28.04.2017

It is further recommended that the revised promotion orders may be issued to the Teacher concerned w.e.f. **28.04.2017** as soon as may be practicable subject to the ratification of authorities concerned.

Done this 2<sup>nd</sup> of November 2021 at Pondicherry.

  
(Dr. K.V. Devi Prasad)  
Dean, SLS

  
(Dr. A. Dinakara Rao)  
Head, Dept. of Bioinformatics

2021.141.15

**TO CONSIDER AND APPROVE THE REVISION OF THE DATE OF PROMOTION IN RESPECT OF SIX FACULTY MEMBERS AFTER COUNTING OF PAST SERVICE FOR THE PURPOSE OF AWARD OF CAS PROMOTION BASED ON UGC NOTIFICATION F-1-2/2017 (EC/PS) DATED 18.07.2018**

Request letters received from faculty members to count their past service for the purpose of award of CAS promotion were referred to the committee of CAS Coordinators. The Committee consisting of Prof. B.B. Mohanty, Dean, School of Social Sciences & International Studies and Dr. Ravi Kant Kumar, Professor & Head, Department of Physics met on 18.06.2021.

The Committee after scrutiny of the cases and in view of the UGC Notification F-1-2/2017 (EC/PS) dated 18.07.2018 recommended to count the eligible past service (The previous Ad-hoc or temporary or contractual service (by whatever nomenclature it may be called) for direct recruitment and for promotion and accordingly revise the date of eligibility for the CAS promotion as **enclosed**.

The Minutes of the Committee is placed on the Table

Submitted for approval of the Council.



**PONDICHERRY UNIVERSITY  
ESTABLISHMENT (TEACHING) SECTION**

Sl. No	Name, Designation & Department	Date of Joining	Stage I to II			Stage II to III		Stage III to IV	
			As per order given	Past service	Revised eligibility date	As per order given	Revised eligibility date	As per order given	Revised eligibility date
1.	Dr.A. Sreekumar Assistant Professor Centre for Green Energy Technology	27.10.2011	27.10.2015	2 years 4 Months 17 days	10.06.2013	27.10.2020	10.06.2018	-	-
2.	Dr.S. Sudha Rani Assistant Professor Biochemistry & Molecular Biology	21.01.2008	21.01.2012	2 years 1 Month 13 days	08.12.2009	21.01.2017	08.12.2014	21.01.2020	08.12.2017
3.	Dr. Asmita Dasgupta Assistant Professor Biochemistry & Molecular Biology	09.04.2012	18.07.2018	2 years 9 Months 3 days	15.10.2015	-	-	-	-
4.	Dr. Ritu Tyagi Assistant Professor Dept. of French	03.04.2012	03.04.2016	1 Year 6 Months 23 days	10.09.2014	03.04.2021	10.09.2019	-	-
5.	Dr. Navin Chandra Assistant Professor Dept. of Statistics	04.12.2006	04.12.2010	3 Years 3 Months 18 Days	16.08.2007	04.12.2015	16.08.2012	04.12.2018	16.08.2015
6.	Dr.K.S. Krithika Assistant Professor Dept. of Visual Communication, PUCC	08.11.2011	08.11.2015	2 Years 10 Months 27 days	11.12.2012	08.11.2020	11.12.2017	-	-

**2021.141.16**

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2021.141.17

**TO CONSIDER EXEMPTION FROM PAYMENT OF FEE TO WOMEN CANDIDATES ON ANY EXAMINATION / TEST/ INTERVIEW CONDUCT BY THE PONDICHERRY UNIVERSITY AS PER UGC DIRECTIONS**

The Women candidates are exempted from payment of fees for competitive examinations by direct recruitment/Departmental competitive examinations/direct recruitment by interview conducted by the Union Public Service Commission (UPSC) and Staff Selection Commission (SSC) as per OM dated 15<sup>th</sup> July 2009 and subsequently the Government of India has decided that the facility of exempting Women candidates from the payment of fees would also be extended to any Examination/Test/Interview conducted by the Central Autonomous Bodies vide OM No.39020/03/2009-Estt(B) dated 03.08.2010 issued by the Ministry of Personal, Public Grievances and Pensions, Govt. of India.

As per the earlier practice in this University, SC/ST/PH candidates shall pay the one fourth of prescribed fee towards application cost and no exemption is considered for women candidates. The facts were placed before the 106<sup>th</sup> EC meeting vide resolution No.2010.106.2013, dated 29.11.2010, the Pondicherry University had given exemption from payment of application fee for employment purpose in Academic and Non-Academic positions to the candidates belongs Women, SC, ST, PH and Ex-servicemen (**Enclosure I**).

Accordingly, the Women, SC, ST, PH and Ex-serviceman candidates were exempted from payment of application fee till 2018.

However, due to various administrative reasons and also necessity of generating resources of our own, the University had approved the fee structure as follows in the recruitment notification dated 05.08.2019 for various faculty positions.

Category	Application fees	Indian National applying from abroad
SC/ST/PwBD/Ex-Servicemen	Exempted	INR 3600/-
OBC/EWS/UR	Rs.1000/-	
Women (OBC/EWS/UR)	Rs.500/-	

On perusal of flow of application it was found that few candidates who are exempted from payment of application fee have submitted multiple applications even though their qualification are not fulfilled the eligible criteria.

Accordingly, following revised application fee structure was placed before the Executive Council in its meeting held on 10.10.2019.

Sl. No.	Category	Existing Fee	Proposed Fee	
			Pay level of post	Revised fee
1	General/ OBC/ EWS	Rs.1000/-	Level 7 & Above (Group A, B, & Faculty)	Rs.2000/-
2			Level 6 & Below (Group C)	Rs.1000/-
3	SC/ ST/ Ex- serviceme PwBD	Exempted	Level 11 & above (Including Faculty – Associate Professor & above)	Rs.2000/-
4			Level 10 & below (up to Level 7)	Rs.1000/-
5			Level 6 & Below (Group C)	Rs.500/-
6	Candidate residing aboard irrespective category (US\$50)	INR. 3600/-	INR 3600/-	

The Executive Council vide Resolution No.2019.136.09, dated 10.10.2019 has approved the above proposal as follows (**Enclosure II**).

“Approved, however for entry level posts the fee for SC/ST/Ex-service/PwBD/Women will be exempted provide they are not in any gainful employment and rest of the levels will be 50% of the general category”

Based on the above approval of the Executive council, the following fee structure is arrived.

Sl. No.	Post/Pay Level	General, OBC, EWS (Rs.)	SC, ST, PwBD, Ex-serviceman (Rs.)	Women OBC, (Rs.)	[Gen, EWS]	Indian National applying from abroad
Teaching positions						Rs.3600/-
1	Assistant Professor Level-10 (Entry Level)	2000	Exempted (provided they are not in any gainfull employment)	Exempted (provided they are not in any gainfull employment)		
2	Associate Professor & above (Level 11 & above)	2000	1000	1000		
Non-Teaching positions						
3.	Level 1 & 2 (Entry Level)	500	Exempted (provided they are not in any gainfull employment)	Exempted (provided they are not in any gainfull employment)		
4.	Level 3 to 6	1000	500	500		
5.	Level 7 to 14	2000	1000	1000		

However, the UGC in its letter No. F.No.8-1/2014 (CU) Vo.V, dated July 2020 directed to extend the instructions contained in DOPT OM NO.39020/03/2009 – Estt (B) dated 03.08.2010 to exempt the Women candidates from payment of fees to any examinations / Test / Interview conducting by Centrally Education Institution (**Enclosure III**).

Accordingly, the matter is placed before the Council

- (i.) To exempt application fee for women candidates for applying any positions in the University.
- (ii.) Whether SC, ST, PwBD, Ex-servicemen fee may be exempted for entry level without any restriction (either gainful employment or not employed) as there is very difficult to ascertain status of either gainful employment or not employed.

For consideration of the Council.



2010.106.213

**TO CONSIDER EXEMPTION FROM PAYMENT OF APPLICATION FEE  
IN EMPLOYMENT FOR WOMEN, SC, ST, PH AND EX-SERVICEMEN  
CANDIDATES**

The Women candidates are exempted from payment of fees for competitive examinations by direct recruitment/Departmental competitive examinations/direct recruitment by interview conducted by the Union Public Service Commission (UPSC) and Staff Selection Commission (SSC) as per OM dated 15<sup>th</sup> July 2009 and subsequently the Govt. of India has decided that the facility of exempting Women candidates from the payment of fees would also be extended to any Examination/Test/Interview conducted by the Central Autonomous Bodies vide OM No. 39020/03/2009-Estt(B) dated 03.08.2010(Copy enclosed) issued by Ministry of Personnel, Public Grievances and Pensions, Govt of India.


Besides, the Govt. of India has given exemption from payment of fee from examination/selection for other categories as listed below:

*Candidates belonging to Scheduled Castes and Scheduled Tribes are fully exempted from payment of fees for admission to any examination for recruitment/selection vide OM No.36011/3/84-Estt(SCT) dated the 1<sup>st</sup> July 1985.*

*Physically handicapped persons will be exempted from the payment of application and examination fee prescribed in respect competitive examinations held by the Staff Selection Commission and Union Public Service Commission for recruitment to various Group "C", "B" and "A" posts and also posts pertaining to the above categories which are filled through recruitment by selection vide OM No. 36035/3/2004-Estt.(res) dated 29-12-2005.*

*Ex-Servicemen are exempted from payment of application and examination fees in respect of examinations conducted by the UPSC, Staff Selection Commission and the ISTM for filling the vacancies reserved for them in various non-Gazetted Group "C" posts under the Central Ministries & Departments and by BSRB for vacancies in the Nationalized Banks vide OM No. 39018/1/79-Estt. (C) dated 20.09.1979.*



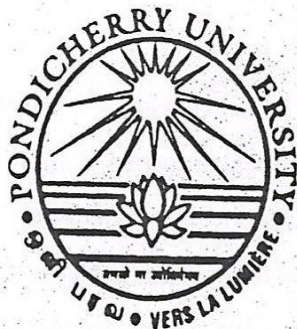


As per the existing practice in this University, SC/ST/PH candidates shall pay the one fourth of prescribed fee towards application cost and no exemption is considered for women candidates.

It is placed before the council to consider to give complete exemption from payment of application fee for employment purposes in Academic and Non-Academic positions to the candidates belonging to Women, Schedule Caste, Scheduled Tribe, Physically Disabled Persons and Ex-Servicemen.

For consideration of the Council.

## PONDICHERRY UNIVERSITY



### MINUTES OF THE 106<sup>th</sup> MEETING OF THE EXECUTIVE COUNCIL HELD ON 29.11.2010

2010.106.213      To consider exemption from payment of  
application fee in employment for Women, SC,  
ST, PH and Ex-servicemen candidates

Approved

2019.136.09

**TO CONSIDER THE REVISION OF APPLICATION FEE FOR VARIOUS TEACHING & NON-TEACHING CATEGORIES UNDER DIRECT RECRUITMENT**

The Executive council vide its resolution No. 2010.106.213 dated 29.11.2010 has considered the application fee and exemption from payment of application fee with a view to encourage the candidates.

Accordingly, the Women, SC, ST, PH and Ex-servicemen candidates have been exempted from payment of application fee till 2018.

However, due to various administrative reasons and also necessity of generating resources of our own, the University has approved the fee structure as follows in the recruitment notification dated 05.08.2019 for various faculty positions.

Category	Application fee	Indian National applying from abroad
SC/ST/PwBD/ Ex-Serviceman	Exempted	INR.3600/-
OBC/EWS/UR	Rs.1000/-	
Women – (OBC/EWS/UR)	Rs.500/-	

On perusal of flow of application it is found that few candidates who are exempted from payment of application fee have submitted multiple applications even though their qualification are not in the required area of specialization and also those who have not fulfilled the eligibility criteria, have also submitted multiple number of applications. In order to restrict the attitude of submission of multiple number of applications by applying the exemption clause, the following fee structure is proposed. Further, fee concession may be considered at the entry level only.

Revised application fee structure is furnished hereunder for perusal and approval, please.

Sl.No	Category	Existing Fee	Proposed Fee	
			Pay level of post	Revised fee
1	General/ OBC/ EWS	Rs. 1000/-	Level 7 & Above (Group A, B, & Faculty)	Rs.2000/-
2			Level 6 & Below (Group C)	Rs.1000/-
3	SC/ ST/ Ex-servicemen/ PwBD	Exempted	Level 11 & above ( Including Faculty – Associate Professor & above)	Rs.2000/-
4			Level 10 & below (up to Level 7)	Rs.1000/-
5			Level 6 & Below (Group C)	Rs.500/-
6	Candidates residing aboard irrespective category (US \$ 50)	INR. 3600/-	INR 3600	

For consideration of the Council.



PONDICHERRY UNIVERSITY  
PUDUCHERRY



MINUTES OF THE 136<sup>TH</sup> MEETING OF THE  
EXECUTIVE COUNCIL HELD ON 10.10.2019

2019.136.09

TO CONSIDER THE REVISION OF APPLICATION  
FEE FOR VARIOUS TEACHING & NON-TEACHING  
CATEGORIES UNDER DIRECT RECRUITMENT.

*Approved, however for entry level posts the fee for  
SC/ST/Ex-Servicemen/PwBD/Women will be exempted  
provided they are not in any gainful employment and  
rest of the levels will be 50% of the general category.*





सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग  
University Grants Commission  
मानव संसाधन विकास मंत्रालय, भारत सरकार  
(Ministry of Human Resource Development,  
Govt. of India)  
बहादुरशाह जफर मार्ग नई दिल्ली - 110 002  
Bahadurshah Zafar Marg, New Delhi-110002  
Phone : 011-23604322



ज्ञान-विज्ञान विभुक्तये

F.No.8-1/2014 (CU) Vo. V

The Registrar  
Pondicherry University  
R. Venkataraman Nagar  
Kalapet  
Puducherry - 605 014

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July, 2020

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9/9/20

**Sub:- Need for concerted efforts to increase the representation of Women in employment under Central Government / Central Autonomous Bodies – regarding.**

Sir/Madam,

The undersigned is directed to enclose herewith a copy of DoPT OM No.39020/03/2009-Estt (B) dated 03<sup>rd</sup> August, 2010 (copy enclosed) for extending the instruction contained in this OM regarding to exempt the Women candidates from payment of fees to any examinations / Test / Interview conducting by Centrally Educational Institutions.

Yours faithfully,

(Kulvinder Kaur)  
Deputy Secretary

Encl: As above.



AR(RO)

No. 39020/03/2009-Estt (B)  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
(Department of Personnel and Training)

North Block, New Delhi, 03<sup>rd</sup> August, 2010

**OFFICE MEMORANDUM**

**Subject:- Need for concerted efforts to increase the representation of Women in employment under Central Government/Central Autonomous Bodies- regarding.**

.....

The undersigned is directed to say that instructions had been issued by this Department vide letter of even number dated 15<sup>th</sup> July, 2009 addressed to Union Public Service Commission (UPSC) and Staff Selection Commission (SSC) to exempt the Women candidates from payment of fees for competitive examinations by direct recruitment/Departmental competitive examinations/direct recruitment by interview conducted by Union Public Service Commission and Staff Selection Commission. Subsequently, by this Department's O.M. of even number dated 28<sup>th</sup> October, 2009, all Ministries/Departments were also advised to take similar action in respect of recruitment tests conducted by them.

2. It has now been decided that the facility of exempting Women candidates from the payment of fees would also be extended to any Examination/Test/Interview conducted by the Central Autonomous Bodies.

3. All Ministries/Departments are requested to issue suitable instructions to the Autonomous Bodies administered by them accordingly.

*Rakesh Moza*  
(Rakesh Moza)

Under Secretary to the Government of India  
Tel.No. (011) 23093175

To

All Ministries/Departments, Government of India

Copy to:

1. All Officers/Sections, Department of Personnel and Training, New Delhi.
2. NIC, Department of Personnel and Training, North Block, New Delhi- with <sup>the</sup> request to place the above OM on the website of this Department.

*Rakesh Moza*  
(Rakesh Moza)

2021.141.18

**TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF COMMITTEE CONSTITUTED FOR VERIFYING PHYSICAL STOCK OF PRINT BOOKS IN THE ANANDA RANGAPILLAI LIBRARY OF PONDICHERRY UNIVERSITY**

It is submitted that the physical stock verification of print books in the Central Library was carried out by the external members in the year 2005 and after that Stock verification was carried out thrice but without involving the external committee members. Hence, the Hon'ble Vice-Chancellor has constituted the following Committee members on 10.11.2020 for verifying Physical Stock of Print Books in the Ananda Rangapillai Library:

1. Prof. Clement Sagayaradja Lourdes, Dept. of English, PU – Chairman.
2. Prof. B. Rangaiah, Dept. of Applied Psychology, PU, - External Member.
3. Dr. U. Nagalingam, Dy. Librarian, Ananda Rangapillai Library, PU – Internal Member.
4. Shri. Z. Olirvel, Computer/Inf. Scientist, Ananda Rangapillai Library, PU – Internal Member.
5. Dr. K.M. Shibu, Assistant Librarian, Ananda Rangapillai Library, PU – Internal Member.

The Committee members on initial verification found 8427 books to be missing. Then the Committee made several attempts to trace out the missing books. They were able to trace 3344 books. Finally, the total number of books found to be missing as on 16.06.2021 were 5083 and their total purchased value is **Rs. 13,37,761.03 (Rupees Thirteen Lakhs Thirty Seven Thousand Seven Hundred SixtyOne and Three Paise only).**

As per the GFR Rules, 215 (2017), the permissible limit of books that can be written off is 12,993 books, whereas only 5083 books are missing, which is within the admissible limit. However, out of 5,083 books, 4,825 books which cost less than or equal to Rs. 1,000 can be written off by the Hon'ble Vice-Chancellor. For remaining 258 books whose cost is over Rs. 1,000/- Hon'ble Vice-Chancellor suggested it to be placed in the forthcoming Executive Committee Meeting for ratification.

Hence, the Hon'ble Vice-Chancellor has recommended the following items to be placed in the Executive Committee for ratification:

- a) The minutes of the Stock Verification Committee.
- b) Writing-off 4,825 books (Less than or Equal to Rs. 1,000/-) costing Rs. 5,99,928.76/-(Rupees Five Lakh Ninety Nine Thousand Nine Hundred and Twenty Eight and Paise Seventy Six Only) and

- c) Recommend to Executive Council to write-off 258 books (Exceeding Rs. 1.000/-) costing Rs. 7,37,832.27/- (Rupees Seven Lakh Thirty Seven Thousand Eight Hundred and Thirty Two and Paise Twenty Seven Only).
- d) The Library is advised to conduct physical stock verification of print books in the Ananda Rangapillai Library on regular basis as per GFR -2017, failing which necessary administrative action may be taken.
- e) For the remaining Library collections (Print Journals (Bound Volumes) and other e-collections), physical stock verification in the Ananda Rangapillai Library should be conducted and report should be submitted to the university authorities.
- f) All the recommendations made by the Stock Verification Committee in its report is enclosed as **Annexure-V** may be implemented to remove the existing gaps in the Library.

Submitted for approval of the Executive Council.





**GENERAL FINANCIAL RULES 2017**  
Ministry of Finance  
Department of Expenditure

**Chapter - 7**

either in cash or in the form of Deposit-at-Call-Receipt (DACR), drawn in favour of the Ministry or Department selling the goods. The goods should be handed over to the successful bidder only after receiving the balance payment.

- (v) The composition of the auction team will be decided by the competent authority. The team should however include an officer of the Internal Finance Wing of the department

**Rule 221 Disposal at scrap value or by other modes.** If a Ministry or Department is unable to sell any surplus or obsolete or unserviceable item in spite of its attempts through advertised tender or auction, it may dispose of the same at its scrap value with the approval of the competent authority in consultation with Finance division. In case the Ministry or Department is unable to sell the item even at its scrap value, it may adopt any other mode of disposal including destruction of the item in an eco-friendly manner.

**Rule 222** A sale account should be prepared for goods disposed of in Form GFR 11 duly signed by the officer who supervised the sale or auction.

**Rule 223 (1) Powers to write off.** All profits and losses due to revaluation, stock-taking or other causes shall be duly recorded and adjusted where necessary. Formal sanction of the competent authority shall be obtained in respect of losses, even though no formal correction or adjustment in government accounts is involved. Powers to write off of losses are available under the Delegation of Financial Powers Rules.

**Rule 223 (2) Losses due to depreciation :** Losses due to depreciation shall be analysed, and recorded under following heads, as applicable :-

- (i) normal fluctuation of market prices;
- (ii) normal wear and tear;
- (iii) lack of foresight in regulating purchases; and
- (iv) negligence after purchase.

**Rule 223 (3) Losses not due to depreciation :** Losses not due to depreciation shall be grouped under the following heads :-

- (i) losses due to theft or fraud;
- (ii) losses due to neglect;

- (iii) anticipated losses on account of obsolescence of stores or of purchases in excess of requirements;
- (iv) losses due to damage, and
- (v) losses due to extra ordinary situations under 'Force Majeure' conditions like fire, flood, enemy action, etc.;





goods and materials, the frequency of the transactions and the special requirements of the concerned Ministries/Departments.

- (ii) Separate accounts shall be kept for
  - (a) Fixed Assets such as plant, machinery, equipment, furniture, fixtures etc. in the Form GFR-22.
  - (b) Consumables such as office stationery, chemicals, maintenance spare parts etc. in the Form GFR-23.
  - (c) Library books in the Form GFR 18
  - (d) Assets of historical/artistic value held by museum/government departments in the Form GFR-24.

Note: These forms can be supplemented with additional details by Ministries/Departments as required.

**Rule 212 Hiring out of Fixed Assets.** When a fixed asset is hired to local bodies, contractors or others, proper record should be kept of the assets and the hire and other charges as determined under rules prescribed by the competent authority, should be recovered regularly. Calculation of the charges to be recovered from the local bodies, contractors and others as above should be based on the historical cost.

**Rule 213 (1) Physical verification of Fixed Assets.** The inventory for fixed assets shall ordinarily be maintained at site. Fixed assets should be verified at least once in a year and the outcome of the verification recorded in the corresponding register. Discrepancies, if any, shall be promptly investigated and brought to account.

**Rule 213 (2) Verification of Consumables:** A physical verification of all the consumable goods and materials should be undertaken at least once in a year and discrepancies, if any, should be recorded in the stock register for appropriate action by the competent authority.

**Rule 213 (3) Procedure for verification :**

- (i) Verification shall always be made in the presence of the officer, responsible for the custody of the inventory being verified.
- (ii) A certificate of verification along with the findings shall be recorded in the stock register.

- (iii) Discrepancies, including shortages, damages and unserviceable goods, if any, identified during verification, shall immediately be brought to the notice of the competent authority for taking appropriate action in accordance with provision given in Rule 33 to 38.

**Rule 214 Buffer Stock.** Depending on the frequency of requirement and quantity thereof as well as the pattern of supply of a consumable material, optimum buffer stock should be determined by the competent authority.

**Note:** As the inventory carrying cost is an expenditure that does not add value to the material being stocked, a material remaining in stock for over a year shall generally be considered surplus, unless adequate reasons to treat it otherwise exist. The items so declared surplus may be dealt as per the procedure laid down under Rule 217.

**Rule 215 Physical verification of Library books.**

- (i) Complete physical verification of books should be done every year in case of libraries having not more than twenty thousand volumes. For libraries having more than twenty thousand volumes and up to fifty thousand volumes, such verification should be done at least once in three years. Sample physical verification at intervals of not more than three years should be done in case of libraries having more than fifty thousand volumes. In case such verification reveals unusual or unreasonable shortages, complete verification shall be done.
- (ii) Loss of five volumes per one thousand volumes of books issued/consulted in a year may be taken as reasonable provided such losses are not attributable to dishonesty or negligence. However, loss of a book of a value exceeding Rs. 1,000/- (Rupees One thousand only) and rare books irrespective of value shall invariably be investigated and appropriate action taken.

**Rule 216 Transfer of charge of goods, materials etc.** In case of transfer of Officer-in-charge of the goods, materials etc., the transferred officer shall see that the goods or material

**2021.141.19**

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**2021.141.20**

**TO APPRISE THE COUNCIL ON THE INCHARGE ARRANGEMENTS  
MADE IN VARIOUS POSTS IN THE UNIVERSITY W.E.F. 01.10.2021**

The Vice-Chancellor in exercise of the powers vested under the relevant provisions of the Pondicherry University Act and Statutes has made the following in-charge arrangements w.e.f. 01/10/2021 until further orders.

Sl. No.	Name and Designation	Appointed/Transferred as
1	Prof. C.K. Ramaiah Librarian (i/c) Central Library	Appointed as Controller of Examinations (i/c) in addition to his routine academic and other administrative duties. Prof. C.K. Ramaiah stands relieved of his duties as Librarian (i/c)
2	Prof. Amaresh Samantaraya Finance Officer (i/c)	Appointed as Registrar (i/c) in addition to his academic duties. Prof. Amaresh Samantaraya stands relieved of this duties as Finance Officer (i/c).
3	Prof. D. Lazar Controller of Examinations (i/c)	Appointed as Finance Officer (i/c) in addition to his academic duties. Prof. D. Lazar stands relieved of his duties as Controller of Examinations (i/c).
4	Dr. B. Chithra Joint Registrar & Registrar (i/c)	Transferred to Community College in the capacity of Joint Registrar and directed to temporarily look after the duties of Principal (i/c). She shall seek the advice of the Advisor, Community College for all Academic matters. Dr. G. Chandrasekaran, Principal (i/c) shall work as Advisor until 31.10.2021 or until further orders.
5	Prof. Pramod Singh Professor, Dept. of Earth Sciences	Appointed as Librarian (i/c) in addition to his academic duties.
6	Prof. M.S. Pandian Dean & Professor School of Physical, Chemical & Applied Sciences	Appointed as Chief Vigilance Officer (i/c) in addition to his academic duties.
7	Prof. K. Tharanikarasu Dean & Professor School of Green Energy Technology	Appointed as Co-ordinator (Recruitment Cell) in addition to his academic duties.
8	Prof. K. Chellamani Dean, School of Education	Appointed as Co-ordinator (Recruitment Cell) in addition to her academic duties.
9	Dr. V. Arulmurugan Asst.Professor Dept. of Commerce, Karaikal	Appointed as Co-ordinator (Karaikal Campus) in addition to his academic duties.

The above arrangements were effected vide Office Order No.PU/VCS/Trans/2021-22/1357, dated 01.10.2021 and PU/ESTT/NT10/2021-21/166, dt.06.10.2021.

For information of the Council.

2021.141.21

**TO APPRISE THE JOINING OF ASSISTANT REGISTRAR UNDER DIRECT RECRUITMENT QUOTA**

The six vacant posts of Assistant Registrar were notified vide Advt. No.PU/RC/2020/33/RN/38, dated 06.11.2020 and interviews were conducted during February 2021. The Executive Council vide resolution No.2021.139.08 dated 04.06.2021 has approved the select lists and waiting list drawn by the Selection Committee for the posts of Deputy Registrar and Assistant Registrar category wise and post wise.

The recommendations of the Selection Committee for the appointment of Assistant Registrar (PWBD-01, OBC-02, UR-02 & EWS-01) in the University are as detailed below:

**General PWBD Category**

**Selected Candidate**

1. Shri B. Noble Raj

**OBC Category**

**Selected Candidates**

1. Ms. S. Uthra Devi
2. Shri K.R. Eswar Singh (Did not join)

**Waitlisted Candidate**

1. Shri Peela Krishna Chaitanya (joined in place of Shri K R Eswar Singh)

**General Category (UnReserved)**

**Selected Candidates**

1. Ms. K Rajalakshmi D/o R. Kauppaiah
2. Shri Birender Singh

**Waitlisted Candidate**

1. Shri Pushkar Singh
2. Shri Chetan Totad
3. Shri P.J. Arun Narayanan

**EWS Category**

**Selected Candidate**

1. Shri Loveroop Singh

All the six (6) Assistant Registrars who were offered appointment orders under PWBD-01, OBC-02, UR-02 & EWS-01 category have joined the posts.

Subsequently, 2 (Two) posts of Assistant Registrar fell vacant due to the retirement of Smt. Raman Geetha and Shri G Venguidesvarane and these posts were earmarked for direct recruitment as per the direct recruitment – promotion Roster. One post is allotted to ST and one post is to be filled by General candidate (UR).

In these circumstances, initiating the recruitment process once again by issuing fresh notification for single UR vacancy would be time consuming and may involve financial implications. Further, the University while appointing Faculty and Data Entry Operators had earlier operated the waiting list against vacancies which arose immediate to selection by Direct Recruitment. Hence, Shri Pushkar Singh who was placed **first** in the waiting list under UR category was offered the post of Assistant Registrar under UR category vide Office Order No.230(Ref. No.PU/ESTT/NT10/2021-22/202, dated 11.11.2021) and he has joined the post on 22.11.2021.

For ratification of the Council.



2021.141.22

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2021.141.23

**TO RATIFY THE RECOMMENDATIONS OF THE COMMITTEE  
CONSTITUTED TO CONSIDER REGULARIZATION OF VARIOUS  
CONTRACT PERSONNEL WORKING IN THE PONDICHERRY  
UNIVERSITY**

University has engaged 125 personnel on contract basis, from time to time, with date of initial engagement from February 2005.

The UGC/Ministry of Education has been insisting that the number of personnel engaged on contract basis should be reduced to the minimum possible.

Taking into consideration the number of years of service rendered, availability of sanctioned posts, the method of recruitment followed and the functional requirement, regularization of services of contract personnel was taken up.

A Committee has been constituted on 12-08-2021 with the following composition to examine and make recommendations on the feasibility of regularization of various contract personnel working in Pondicherry University:

- |   |    |                         |
|---|----|-------------------------|
| <b>1. Prof. S. Balakrishnan</b><br>Director, SEI & RR<br>Pondicherry University   | -- | <b>Chairperson</b>      |
| <b>2. Prof. Rajeev Jain</b><br>OSD (CCR)<br>Pondicherry University  | -- | <b>Member</b>           |
| <b>3. Prof. M.S. Pandian</b><br>Dean<br>School of Physical, Chemical &<br>Applied Sciences<br>Pondicherry University  | -- | <b>Member</b>           |
| <b>4. Prof. B. B. Mohanthy</b><br>Dean<br>School of Social Science & International<br>Studies<br>Pondicherry University   | -- | <b>Member</b>           |
| <b>5. Dr.(Mrs) V. Mangaiyarkarasi</b><br>Professor, Dept. of Sports Management<br>and Sports Psychology & Sociology<br>Tamilnadu Physical Education & Sports University<br>Melakottiyur, Chennai - 600127 | -- | <b>External Member</b>  |
| <b>6. Shri.Muthuraja Pandian</b><br>Advisor, Mother Teresa Women University<br>Saidapet, Chennai – 600 015  | -- | <b>External Member</b>  |
| <b>7. Shri. M.P. T. Sagayaraja</b><br>Deputy Registrar (Admn)<br>Pondicherry University   | -- | <b>Member Secretary</b> |

The Committee which met on 16-08-2021 **(ENCLOSURE)** has recommended regularization of contract employees on the following criteria :

- i. Employed following due process of selection including issue of advertisement, constitution of selection committee, skill test, interview, etc.
- ii. Ten years or above service.
- iii. Availability of regular vacancies against direct recruitment as per CRR-2019.
- iv. Consistent good Annual Performance Appraisal Report.
- v. Fulfilling qualifications as per Recruitment Rules.

After detailed discussions, the Committee recommended the regularization of the eligible contract employees.

Further the recommendation of the committee was also placed before Meeting of the Local Members of the Executive Council held on 13-11-2021 for approval. The Council has also approved the recommendations.

Accordingly the following contract employees (58 nos.) were absorbed in the post mentioned against each on regular basis vide this Office Order dated 13-11-2021 subject to ratification by the Executive Council:

S.No.	Name of the employee	Post	Pay Level	Remarks
1.	K Jayanthi Data Entry Operator (on contract)	Stenographer	Level-4	
2.	S. Kuppulakshmy Data Entry Operator (on contract)	Stenographer	Level-4	
3.	R. Gandhimathi Data Entry Operator (on contract)	Stenographer	Level-4	Subject to qualifying shorthand lower/junior grade in English (80 wpm.) during the probation period and subject to furnishing of an undertaking to that effect.
4.	E. Codandaramane Data Entry Operator (on contract)	Stenographer	Level-4	
5.	V. Kiran Kumar Care Taker (on contract)	Junior Assistant (Guest House)	Level-2	Qualification of typewriting is required.  Subject to qualifying typewriting lower/junior grade in English (35 wpm.) during the probation period and subject to furnishing of an undertaking to that effect.
6.	M. Kalaivani Data Entry Operator (on contract)	Junior Assistant	Level-2	
7.	V. Dhanalakshmi Data Entry Operator (on contract)	Junior Assistant	Level-2	

8.	G. Boovaragavan Data Entry Operator (on contract)	Junior Assistant	Level-2	
9.	P. Balamurugan Data Entry Operator (on contract)	Junior Assistant	Level-2	
10.	R. Prakash Data Entry Operator (on contract)	Junior Assistant	Level-2	
11.	S. Baskar Data Entry Operator (on contract)	Junior Assistant	Level-2	
12.	K. Sivasankar Data Entry Operator (on contract)	Junior Assistant	Level-2	
13.	N. Selvi Data Entry Operator (on contract)	Junior Assistant	Level-2	
14.	K. Gnanavel Data Entry Operator (on contract)	Junior Assistant	Level-2	
15.	C. Malany Data Entry Operator (on contract)	Junior Assistant	Level-2	
16.	R. Rajaram Data Entry Operator (on contract)	Junior Assistant	Level-2	
17.	J. Victoria Data Entry Operator (on contract)	Junior Assistant	Level-2	
18.	V. Sittananda Barathy Data Entry Operator (on contract)	Junior Assistant	Level-2	
19.	S. Sugunavathy Data Entry Operator (on contract)	Junior Assistant	Level-2	
20.	P. Dhanavathy Data Entry Operator (on contract)	Junior Assistant	Level-2	
21.	P. Manikannan Data Entry Operator (on contract)	Junior Assistant	Level-2	
22.	R. Sathya Data Entry Operator (on contract)	Junior Assistant	Level-2	
23.	B. Tilagavady Data Entry Operator (on contract)	Junior Assistant	Level-2	
24.	T. Chitra Data Entry Operator (on contract)	Junior Assistant	Level-2	
25.	B. Kumar Data Entry Operator (on contract)	Junior Assistant	Level-2	
26.	Z. Gurudevi Data Entry Operator (on contract)	Junior Assistant	Level-2	

27.	R. Sasikumar Data Entry Operator (on contract)	Junior Assistant	Level-2	
28.	S. Viswanett Data Entry Operator (on contract)	Junior Assistant	Level-2	
29.	G. Vasantha Data Entry Operator (on contract)	Junior Assistant	Level-2	
30.	S. Prithaba Data Entry Operator (on contract)	Junior Assistant	Level-2	
31.	A. Anbazhagan Lab. Attendant (on contract)	MTS	Level-1	
32.	G. Karunakaran Lab. Attendant (on contract)	MTS	Level-1	
33.	D. Sarala Lab. Attendant (on contract)	MTS	Level-1	
34.	K. Reka Lab. Attendant (on contract)	MTS	Level-1	
35.	S. Prabakaran Lab. Attendant (on contract)	MTS	Level-1	
36.	P. Subramaniyan Lab. Attendant (on contract)	MTS	Level-1	
37.	E. Kessavaraman Lab. Attendant (on contract)	MTS	Level-1	
38.	M. Umesan Electronic Media Lab. Attender (on contract)	MTS	Level-1	
39.	V. Meenakshi Sundaram Electronic Media Lab. Attender (on contract)	MTS	Level-1	
40.	K. Thinesh Technician (Air conditioning) (on contract)	MTS	Level-1	
41.	K. Pragash Technician (F.M.) (on contract)	MTS	Level-1	
42.	P. Basheer Lab. Attendant (on contract)	MTS	Level-1	
43.	D. Arivalagan Staff Nurse (Male) (on contract)	Nursing Officer	Level-7	
44.	S. Ranjitha Pharmacist (on contract)	Pharmacist	Level-5	
45.	A. Sivaramakrishnan. Senior Technical Assistant (Computer) (on contract)	Senior Technical Assistant (Networking/Computer)	Level-6	Against LDCE Quota
46.	B. Muthukumaran Technical Assistant [Network/Computer] (on contract)	Technical Assistant (Networking/Computer)	Level-5	
47.	S. Nalini @ Jayaprabhavathy Junior Lab. Assistant (on contract)	Laboratory Assistant	Level-4	



48.	M. Kanagarathinam Junior Lab. Assistant (on contract)	Laboratory Assistant	Level-4	
49.	R. Kolanchiammal Senior Lab. Assistant (on contract)	Laboratory Assistant	Level-4	
50.	D. Dandabany Junior Lab. Assistant (on contract)	Laboratory Assistant	Level-4	
51.	N. Vetriselvan Junior Lab. Assistant (on contract)	Laboratory Assistant	Level-4	
52.	A. Radjacoumary Library Assistant (on contract)	Library Assistant	Level-4	
53.	T. Channugavel Library Assistant (on contract)	Library Assistant	Level-4	
54.	V. Velavane Library Assistant (on contract)	Library Assistant	Level-4	
55.	M. Aneeshkumar Library Assistant (on contract)	Library Assistant	Level-4	
56.	M. Kalaiyanagan Junior Engineer (Civil) (on contract)	Junior Engineer	Level-6	
57.	R. Doureradjane Junior Engineer (Civil) (on contract)	Junior Engineer	Level-6	
58.	P. Karthikeyan Technical Assistant (Electrical) (on contract)	Technical Assistant (Electrical)	Level-5	

Further a memorandum was issued on 13-11-2021 for 12 contract employees to give their option either to choose absorption as MTS (or) to be considered in future subject to availability of vacancies. In response to that all of them have exercised their option for absorption as MTS vide their letters dated 13&15.11.2021 and accordingly the following contract employees (12 nos.) were absorbed in the post of MTS on regular basis vide this office order dated 17-11-2021 subject to ratification by the Executive Council:

1.	R. Indumati Junior Assistant (on contract)	MTS	Level-1
2.	P. Jayamoorthy Data Entry Operator (on contract)	MTS	Level-1
3.	A. Senthil Kumar Technical Assistant (on contract)	MTS	Level-1
4.	S. Reka Technical Assistant (Electrical) [on contract]	MTS	Level-1
5.	S. Vadivelou Junior Lab. Assistant (on contract)	MTS	Level-1
6.	R. Kopalakrishnan Senior Lab. Assistant (on contract)	MTS	Level-1
7.	Badugu Hari Krishna Lab. Assistant [Science] (on contract)	MTS	Level-1

8.	P. Duraikannan Senior Lab. Assistant (on contract)	MTS	Level-1
9.	D. Bharath Kumar Senior Lab. Assistant (on contract)	MTS	Level-1
10.	K. John Mathew Senior Lab. Assistant (on contract)	MTS	Level-1
11.	M. Adhisivan Senior Lab. Assistant (on contract)	MTS	Level-1
12.	N. Soureche Lab. Assistant [Science] (on contract)	MTS	Level-1

For ratification of the Executive Council.

MINUTES OF THE MEETING OF THE COMMITTEE CONSTITUTED TO  
CONSIDER REGULARIZATION OF VARIOUS CONTRACT PERSONNEL  
WORKING IN THE PONDICHERRY UNIVERSITY HELD ON 16-08-2021 AT  
10.00 A.M IN THE BOARD ROOM OF DIRECTOR (STUDIES)

The following members are present:

- |   |    |                  |
|---|----|------------------|
| 1. Prof. S. Balakrishnan<br>Director, SEI & RR<br>Pondicherry University  | -- | Chairperson      |
| 2. Prof. Rajeev Jain<br>OSD (CCR)<br>Pondicherry University   | -- | Member           |
| 3. Prof. M.S. Pandian<br>Dean<br>School of Physical, Chemical &<br>Applied Sciences<br>Pondicherry University   | -- | Member           |
| 4. Prof. B. B. Mohanthy<br>Dean<br>School of Social Science & International<br>Studies<br>Pondicherry University  | -- | Member           |
| 5. Dr. (Mrs) V. Mangaiyarkarasi<br>Professor, Dept. of Sports Management<br>and Sports Psychology & Sociology<br>Tamilnadu Physical Education & Sports University<br>Melakottiyur, Chennai - 600127 | -- | External Member  |
| 6. Shri. Muthuraja Pandian<br>Advisor, Mother Teresa Women University<br>Saidapet, Chennai - 600 015  | -- | External Member  |
| 7. Shri. M.P. T. Sagayaraja<br>Deputy Registrar (Admn)<br>Pondicherry University  | -- | Member Secretary |

The Chairperson welcomed the members. The Committee had gone through the proposal for regularization of various contract personnel working in the Pondicherry University.

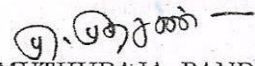
*S. Balakrishnan* *V. Mangaiyarkarasi* *Shri. Muthuraja Pandian*  
*mesu* *M. Muthuraja* *Shri. M.P. T. Sagayaraja*

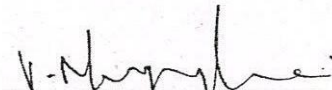
The committee decided the following criteria to recommend regularization of contract employees:

- i. Employed following due process of selection including issue of advertisement, constitution of selection committee, skill test, interview, etc.
- ii. Ten years or above service.
- iii. Availability of regular vacancies against direct recruitment as per CRR-2019.
- iv. Consistent good Annual Performance Appraisal Report.
- v. Fulfilling qualifications as per Recruitment Rules.

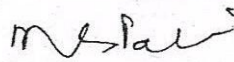
After detailed discussions, the committee recommended the regularization of the eligible contract employees as in the ANNEXURE.


  
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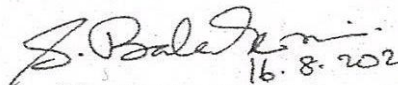
  
[MUTHURAJA PANDIAN]

  
[V. MANGAIYARKARASI]

  
[B. B. MOHANTHI]

  
[M.S. PANDIAN]

  
[RAJEEV JAIN]

  
16.8.2021  
[S. BALAKRISHNAN]



ANNEXURE

LIST OF CONTRACT EMPLOYEES

Sl. No	Name of the Employees & Designation Shri/Smt/Ms.	Date of initial Engagement	Present Scale of Pay	Total years of service	Recommendations of the Committee
1.	S. Balamurugan Production Assistant	07.01.2008	Rs.9300-34800 + G.P. Rs.4600	13 years	Recommends the EMRC to fill the vacant positions at the earliest.
2.	M. Manamathi Graphic Assistant	07.01.2008	Rs.9300-34800 + G.P. Rs.4200	13 years	Recommends the EMRC to fill the vacant positions at the earliest.
3.	M. Iyyanar Technician	04.01.2008	Rs.9300-34800 + G.P. Rs.4200	13 years	Recommends the EMRC to fill the vacant positions at the earliest.
4.	G. Sivakumar Camera Man	26.05.2008	Rs.9300-34800 + G.P. Rs.4200	13 years	Recommends the EMRC to fill the vacant positions at the earliest.
5.	D. Duraivijayan Shooting Assistant	19.09.2008	Rs.5200-20200 + G.P. Rs.2400	12 years	Recommends the EMRC to fill the vacant positions at the earliest.
6.	D. Arivalagan Staff Nurse (Male)	04.02.2009	Rs.9300-34800 + G.P. Rs.4200	12 years	Recommended for the post of Nursing Officer as he is having the qualification as advertised during 2009.
7.	S. Ranjitha Pharmacist	14.07.2010	Rs.5200-20200 + G.P. Rs.2800	10 years	Recommended for the post of Pharmacist.
8.	Kiran Kumar. V Care Taker	09.02.2005	Rs.5200-20200 + G.P. Rs.2800	16 years	Recommended as Junior Assistant (Guest House). Qualification of typewriting is waived.
9.	R. Indumati Junior Assistant	28.04.2010	Rs.5200-20200 + G.P. Rs.1900	11 years	To get option to appoint in the post of MTS otherwise to be considered in future subject to availability of vacancies.
10.	Arivoly. I Senior Programming Assistant	22.08.2011	Rs.9300-34800 + G.P. Rs.4200	09 years	To be considered in future subject to availability of vacancies.
11.	A. Anbazhagan Lab. Attendant	09.08.2006	Rs.5200-20200 + G.P. Rs.1800	14 years	Recommended for the post of MTS.
12.	G. Karunakaran Lab. Attendant	09.08.2006	Rs.5200-20200 + G.P. Rs.1800	14 years	Recommended for the post of MTS.
13.	D. Sarala Lab. Attendant	09.08.2006	Rs.5200-20200 + G.P. Rs.1800	14 years	Recommended for the post of MTS.
14.	K. Reka Lab. Attendant	14.08.2006	Rs.5200-20200 + G.P. Rs.1800	14 years	Recommended for the post of MTS.

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15.	S. Prabakaran Lab. Attendant	13.10.2006	Rs.5200-20200 + G.P. Rs.1800	14 years	Recommended for the post of MTS.
16.	P. Subramaniam Lab. Attendant	11.03.2008	Rs.5200-20200 + G.P. Rs.1800	13 years	Recommended for the post of MTS.
17.	E. Kessavaraman Lab. Attendant	23.04.2008	Rs.5200-20200 + G.P. Rs.1800	13 years	Recommended for the post of MTS.
18.	M. Umesan Electronic Media Lab. Attender	03.01.2008	Rs.5200-20200 + G.P. Rs.1800	13 years	Recommended for the post of MTS.
19.	V. Meenakshi Sundaram Electronic Media Lab. Attender	02.01.2008	Rs.5200-20200 + G.P. Rs.1800	13 years	Recommended for the post of MTS.
20.	Nikash Marak Office Attendant	01.06.2011	Rs.5200-20200 + G.P. Rs.1800	10 years	Not recommended.
21.	D. Prabhanandan Office Attendant	10.06.2011	Rs.5200-20200 + G.P. Rs.1800	10 years	Not recommended.
22.	Mrinal Mukherjee Multi Task Staff	17.10.2017	Rs.5200-20200 + G.P. Rs.1800	03 years	Not recommended.
23.	S. Bala Baskaran Programmer	12.04.2012	Rs.62,620/- w.e.f 12.04.2018	9 years	Recommended against DDE created post of Programmer as he has completed nearly 10 years and post is available subject to the condition that he should withdraw the case filed against the University.
24.	Sivaramakrishnan. A Sr. Tech. Asst (Comp)	08.03.2007	Rs.43,910/- w.e.f 08.02.2017	14 years	Recommended for the post of Senior Technical Assistant (N/C) against LDCE quota.
25.	B. Muthukumaran Technical Assistant [Network/Computer]	22.03.2012	Rs.33,810/- w.e.f 22.03.2018	9 years	Recommended for the post of Technical Assistant (N/C) as he has completed nearly 10 years and post is available.
26.	A. Ganabathi Technical Assistant [Network/Computer]	29.03.2012	Rs.33,810/- w.e.f 29.03.2018	9 years	To be considered in future subject to availability of vacancies.
27.	P. Anandha kumar Technical Assistant Network/Computer]	30.03.2012	Rs.33,810/- w.e.f 30.03.2018	9 years	To be considered in future subject to availability of vacancies.
28.	A. Rajeshkannaa Technical Assistant Network/Computer]	02.04.2012	Rs.33,810/- w.e.f 02.04.2018	9 years	To be considered in future subject to availability of vacancies..

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75.	S. Venu Senior Lab. Assistant	15.09.2011	Rs.39,340/- w.e.f 16.09.2017	9 years	To be considered in future subject to availability of vacancies.
76.	S. Murugesan Lab. Assistant [Computer]	22.03.2012	Rs.33,810/- w.e.f 22.03.2018	9 years	To be considered in future subject to availability of vacancies.
77.	B. Chithra Lab. Assistant [Computer]	02.04.2012	Rs.33,810/- w.e.f 02.04.2018	9 years	To be considered in future subject to availability of vacancies.
78.	N. Kirubakaran Lab. Assistant [ CIF ]	11.07.2017	Rs.22,000/- w.e.f 11.07.2017	4 years	Not recommended.
79.	P. Esakki Kumar Lab. Assistant [ CIF ]	12.07.2017	Rs.22,000/- w.e.f 12.07.2017	4 years	Not recommended.
80.	P. Xavier Arul Raja Lab. Assistant [ CIF ]	14.07.2017	Rs.22,000/- w.e.f 14.07.2017	4 years	Not recommended.
81.	A. Radjacoumary Library Assistant	15.06.2011	Rs.25,040/- w.e.f 15.06.2017	10 years	Recommended for the post of Library Assistant.
82.	T. Chanmugavel Library Assistant	15.06.2011	Rs.25,040/- w.e.f 15.06.2017	10 years	Recommended for the post of Library Assistant.
83.	V. Velavane Library Assistant	29.06.2011	Rs.25,040/- w.e.f 29.06.2017	10 years	Recommended for the post of Library Assistant.
84.	M. Aneeshkumar Library Assistant	29.06.2011	Rs.25,040/- w.e.f 29.06.2017	10 years	Recommended for the post of Library Assistant.
85.	Arivoli. J Library Assistant	18.04.2012	Rs.25,630/- w.e.f 18.04.2018	9 years	To be considered in future subject to availability of vacancies.
86.	Vasumadhi. K Library Assistant	02.05.2012	Rs.25,630/- w.e.f 02.05.2018	9 years	To be considered in future subject to availability of vacancies.
87.	M. Soundaram Junior Assistant	17.07.2008	Rs.25,330/- w.e.f 16.07.2017	12 years	Not recommended.
88.	R. Dinadayalane Junior Assistant	17.07.2008	Rs.25,330/- w.e.f 16.07.2017	12 years	Not recommended.
89.	V. Mangayarkarasi Junior Assistant	17.07.2008	Rs.25,330/- w.e.f 16.07.2017	12 years	Not recommended.
90.	D. Selvam Junior Assistant	17.07.2008	Rs.25,330/- w.e.f 16.07.2017	12 years	Not recommended.
91.	P. Zamouna Junior Assistant	17.07.2008	Rs.25,330/- w.e.f 16.07.2017	12 years	Not recommended.
92.	Amit Singh Junior Assistant	14.08.2018	Rs.20,000/- w.e.f 14.08.2018	2 years	Not recommended.

16.8.2017  
V. Murugesan  
Principal

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M. Velupillai

*[Signature]*



93.	M. Muruga Juria Pre - Primary Teacher	22.01.2010	Rs.21,030/- w.e.f 01.06.2017	11 years	Not recommended as the post is not available.
94.	J. Sagayamarie Pre - Primary Teacher	08.03.2010	Rs.21,030/- w.e.f 01.06.2017	11 years	Not recommended as the post is not available.
95.	K. Thinesh Technician (Air conditioning)	07.03.2011	Rs.22,710/- w.e.f 07.03.2018	10 years	Recommended for the post of MTS.
96.	K. Pragash Technician (F.M.)	13.06.2011	Rs.20,430/- w.e.f 13.06.2017	10 years	Recommended for the post of MTS.
97.	G. Sangeetha Care taker (Day Care)	01.02.2008	Rs.23,680/- w.e.f 01.06.2017	13 years	Not recommended as the post is not available.
98.	Sreekala E.M Sr. Tech. Asst [Fashion Technology]	16.04.2018	Rs.32,800/- w.e.f 16.04.2018	3 years	Not recommended.
99.	P. Srinivasan Sr. Tech. Asst [Journalism & Mass Communication]	25.04.2018	Rs.32,800/- w.e.f 25.04.2018	3 years	Not recommended.
100.	Basheer. P Lab. Attendant	19.01.2009	20,160/- + Remote Allowance of Rs.2,743 w.e.f 01.01.2017	12 years	Recommended for the post of MTS.
101.	A. Mourouguesane Sanitary Attendant	01.12.2011	Rs.19,250/- w.e.f 01.12.2017	9 years	Not recommended.
102.	K. Sarala Sanitary Attendant	01.12.2011	Rs.19,250/- w.e.f 01.12.2017	9 years	Not recommended.
103.	A. Sivasekar Group D	17.07.2008	Rs.18,410/- w.e.f 16.07.2017	12 years	Not recommended.
104.	P. Krishnaraj Group D	17.07.2008	Rs.18,410/- w.e.f 16.07.2017	12 years	Not recommended.
105.	K. Vimala Labourer on Contract	04.03.2016	Rs.15,260/- w.e.f 04.03.2018	5 years	Not recommended.
106.	A. Vinayagamoorthy Labourer on Contract	04.03.2016	Rs.15,260/- w.e.f 04.03.2018	5 years	Not recommended.
107.	B. Dhanasekaran Labourer on Contract	04.03.2016	Rs.15,260/- w.e.f 04.03.2018	5 years	Not recommended.
108.	R. Tharanasingh Labourer on Contract	04.03.2016	Rs.15,260/- w.e.f 04.03.2018	5 years	Not recommended.

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109.	V. Manibalan Labourer on Contract	04.03.2016	Rs.15,260/- w.e.f 04.03.2018	5 years	Not recommended.
110.	R. Rajes Labourer on Contract	04.03.2016	Rs.15,260/- w.e.f 04.03.2018	5 years	Not recommended.
111.	Lalida. S Labourer on Contract	04.03.2016	Rs.15,260/- w.e.f 04.03.2018	5 years	Not recommended.
112.	M. Sivasakthi Labourer on Contract	04.03.2016	Rs.15,260/- w.e.f 04.03.2018	5 years	Not recommended.
113.	I. Arumugam Labourer on Contract	04.03.2016	Rs.15,260/- w.e.f 04.03.2018	5 years	Not recommended.
114.	E. Balamurugan Labourer on Contract	04.03.2016	Rs.15,260/- w.e.f 04.03.2018	5 years	Not recommended.
115.	A. Vijayavel Labourer on Contract	04.03.2016	Rs.15,260/- w.e.f 04.03.2018	5 years	Not recommended.
116.	P. Djeatchandirane Labourer on Contract	04.03.2016	Rs.15,260/- w.e.f 04.03.2018	5 years	Not recommended.
117.	R. Murugan Labourer on Contract	04.03.2016	Rs.15,260/- w.e.f 04.03.2018	5 years	Not recommended.
118.	K. Govindhan Labourer on Contract	04.03.2016	Rs.15,260/- w.e.f 04.03.2018	5 years	Not recommended.
119.	A. Murugan Labourer on Contract	04.03.2016	Rs.15,260/- w.e.f 04.03.2018	5 years	Not recommended.
120.	H. Adimoolam Labourer on Contract	04.03.2016	Rs.15,260/- w.e.f 04.03.2018	5 years	Not recommended.
121.	K. Manuneethi Sriram Lab/Workshop Attendant	14.07.2017	Rs.16,000/- w.e.f 14.07.2017	4 years	Not recommended.
122.	M. Rajesh Lab/Workshop Attendant	14.07.2017	Rs.16,000/- w.e.f 14.07.2017	4 years	Not recommended.
123.	Keval Kishan Attendant	13.08.2018	Rs.20,000/- w.e.f 13.08.2018	2 years	Not recommended.
124.	Jayanthi . K Data Entry Operator	17.06.2005	Rs.30,980/- w.e.f 01.01.2017	16 years	Recommended for the post of Stenographer.
125.	Kuppulakshmy . S Data Entry Operator	18.05.2005	Rs.30,980/- w.e.f 01.01.2017	16 years	Recommended for the post of Stenographer.

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126.	Gandhimathi. R Data Entry Operator	07.11.2005	Rs.30,980/- w.e.f 01.01.2017	15 years	Recommended for the post of Stenographer subject to qualifying shorthand lower/junior grade in English (80 wpm.)
127.	Codandaramane. E Data Entry Operator	11.05.2005	Rs.30,980/- w.e.f 01.01.2017	16 years	Recommended for the post of Stenographer.

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**TO RATIFY THE RECOMMENDATIONS OF THE COMMITTEE CONSTITUTED FOR COMPASSIONATE APPOINTMENT AND THE APPOINTMENTS MADE THEREON AS PER GOVERNMENT OF INDIA NORMS**

The Compassionate Appointment Committee which met on 28-09-2021 and 08-10-2021 (**ENCLOSURE**) has recommended the following 7 candidates for Compassionate Appointments against the quota of posts (7) available for compassionate appointment as per Government of India norms:

S. No.	Name Sh. / Smt./Mr. /Ms.	Posts	Whether fulfilled RRs	Remarks / Relaxations in any
1.	M. Mohanasuriya, S/o.B.Munisamy	Junior Assistant	Possessing a degree but does not possess technical qualification as per RR	Subject to passing of Typewriting Junior Grade during the probation period.
2.	G. Rekha W/o.K.Gandhidass	MTS	Yes	
3.	N.Sharathi S/o.T.Narayanasamy	MTS	Yes	
4.	M.Pushpavalli W/o.M.Mourougane	MTS	Yes	
5.	K. Rajalakshmi, D/o.S.Kalivaradhan	MTS	Yes	
6.	P.Prasanth S/o.P.Josephine	MTS	Yes	
7.	G. Mageswari, D/o.P.Govindan	MTS	Yes	

Further the Committee also deferred the cases of **21 applicants** at sl.no.2 & 9 to 29 for want of vacancies and also for reasons indicated against each in ANNEXURE-I of the minutes and they will be considered later except sl.no.27 (not eligible-as sister is a dependent only for unmarried employees as per rules governing compassionate appointment).

Further, as per GOI guidelines, compassionate appointment can be given to one of the family members of the deceased employees who had rendered service on regular basis only. Hence the applicants (**4 nos**) at ANNEXURE-II of the minutes are not recommended for compassionate appointment.

Accordingly, Offer of engagement under compassionate grounds were issued vide Memorandum dated 26-10-2021 to the above 7 candidates for acceptance of the same.

In this regard, all the 7 candidates have accepted the offer and 6 candidates joined the offered posts, except Ms. K. Rajalakshmi, D/o.S.Kalivaradhan at sl.no.5 above.

Ms. K. Rajalakshmi vide letter dated 08.11.2021 has requested for extension of time for a period of 7 months for joining the post, since she is currently pursuing 3<sup>rd</sup> year BBA and the same may be considered.

In view of the above, provisional appointment orders have been issued to the above six candidates against the available 1 Junior Assistant and 5 MTS posts.

Further, the recommendations of the Compassionate Appointment Committee and the offer of appointment to 7 candidates were placed before the Meeting of Local Members of the Executive Council held on 13-11-2021 for ratification. The same has been approved.

For ratification of the Executive Council.

**MINUTES OF THE MEETING OF COMPASSIONATE APPOINTMENT COMMITTEE HELD ON 28-09-2021 & 08-10-2021 AT 03.00 P.M. IN THE OFFICE OF THE REGISTRAR TO RECOMMEND APPOINTMENTS ON COMPASSIONATE GROUNDS**

The following members of the Compassionate Appointment Committee were present in the meeting :-

- |  |  |
|--|--|
| 1. <b>Dr. Amaresh Samantaraya</b><br>Finance Officer (i/c)<br>Pondicherry University   | --- Chairman                                 |
| 2. <b>Prof. D. Lazar</b><br>Finance Officer (i/c)<br>Pondicherry University  | --- Member                                   |
| 3. <b>Dr. M.S. Pandian</b><br>Dean<br>School of Physical, Chemical & Applied Sciences<br>Pondicherry University  | --- Member<br>[Online - Through Google Meet] |
| 4. <b>Shri B. Mohandoss, MA., ML.,</b><br>Advocate<br>No.103, Laporte Street<br>Puducherry - 605 001   | --- External Member                          |
| 5. <b>Dr. K.Chandra Segaran, M.L., Ph.D.,</b><br>Associate Professor (Law) [ Retired]<br>Dr. Ambedkar Law College<br>Puducherry<br>E.Mail : k.chandrasegaran@gmail.com | --- Special Invitee                          |
| 6. <b>Shri M.P.T. Sagayaraja</b><br>Deputy registrar (Admn.)<br>Pondicherry University   | --- Member Secretary                         |

The Committee met in the Office of the Registrar on 28-09-2021 & 08-10-2021 at 03.00 p.m.

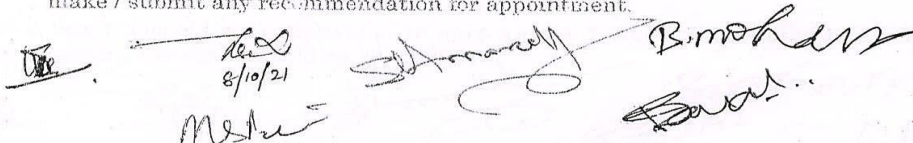
2) **Dr. M.S. Pandian**, Dean, School of Physical, Chemical & Applied Sciences, Pondicherry University attended the meeting through online mode (Google Meet).

3) At the outset the Chairperson welcomed the members of the committee.

4) The Committee discussed on the aspects of reckoning of date of application seeking compassionate appointment and after perusal of the previous years files found that the Compassionate Appointment Committee which met during 06.02.2015 & 23.02.2015 had considered 12 applications and offer of appointment were sent to 4 candidates for the post of MTS during May-2015, 3 candidates for the post of Junior Assistant during November, 2015 and 3 Junior Assistants who were working on contract/adhoc basis were offered appointment w.e.f. 12.08.2015 under DDE posts as per the recommendations of the DPC held on 24-07-2015. Further the following 2 candidates viz. Ms. J. Dhanalakshmi, D/o.Late Shri K. Jayavel and Ms. G.Mageswari, D/o.Late Shri P. Govindan were studying at that time. Hence their cases were kept in abeyance. It was recommended to send offer to Ms. J. Dhanalakshmi and in case of Ms.G.Mageswari, her candidature was to be considered after attaining the age of 18. Necessary intimation has been given verbally to the candidate. The Executive Council vide Res.No.2016.120.62 dated 23.02.2016 had resolved to ratify the above recommendations of the minutes. Further the offer of appointment to Ms. J. Dhanalakshmi, D/o. Late Shri K. Jayavel could not be processed due to abnormal situation in Pondicherry University.

5) The committee noted that

- The Compassionate Appointment Committee which met during 26.04.2016 had scrutinized 9 applications including Ms. J. Dhanalakshmi, D/o. Late Shri K. Jayavel and Ms. G. Mageswari, D/o.Late Shri P. Govindan and it did not make / submit any recommendation for appointment.

  
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- Again the Compassionate Appointment Committee which met during 05.02.2019 had scrutinized **18 applications** received from the dependants of regular employees and **3 applications** received from the dependants of contract employees [including the 9 applications which were already submitted and considered in the earlier meeting dated 26.04.2016] were submitted to the Committee in its meeting held on 05.02.2019 and it did not make / submit any recommendation for appointment.

**1<sup>st</sup> Sitting of the present Committee (03-03-2020):**

All the above said left over applications and new applications totaling to **26 (Twenty Six)** [22 dependants of regular employees and **04** dependants of contract employees] were presented before the Committee in the meeting held on 03-03-2020. After discussions the Committee recommended to obtain the following details with supporting documents/ certificates from the eligible applicants of regular deceased employees:

- i. Revised Pension Order.
- ii. Lease deed agreement in case they stay in the rental accommodation.
- iii. Declaration from the notary public/affidavit about the monthly income of the family and income from property.
- iv. Valuation certificate of the property (if owned) from the competent authority.

Accordingly communications were sent on 06.03.2020 to **21 applicants of regular deceased employees except Ms. S. Jayasudha, Sister of Ms.S.Seethalatchoumy, Stenographer** (as sister is a dependent only for unmarried employees as per rules governing compassionate appointment) for submission of relevant details immediately.

Meanwhile, another **3 applications** were received from the family members of the regular deceased employees and the above said communications was also sent to them for submission of the same immediately.

**2<sup>nd</sup> SITTING (20-11-2020):**

The Committee in its 2<sup>nd</sup> sitting held on 20.11.2020 noted that 3 new applications were received totaling to **25 (Twenty Five)** [22 presented in 1<sup>st</sup> sitting + 3 new] applications were received from the family of the regular deceased employees.

The relative merit points assessment under point scale were prepared individually based on the DoPT OM with F.No.14014/02/2012--Estt.(D) dated 16.01.2013 and the GO issued by the Government of Puducherry vide G.O.Ms.No.27 dated 26.04.2018.

The particulars received from all the **25 applicants of regular deceased employees** were filled up in the proforma for drawing the relative merit points assessment on a 100 point scale for compassionate appointment and presented to the committee.

Considering the merit list drawn on the above lines, the Committee recommended to get the verification report from the concerned Revenue Authorities for considering Compassionate Appointment:

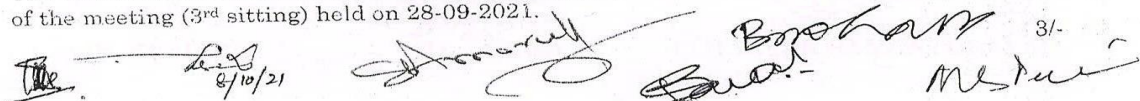
The Committee recommended to get the updation form in respect of Mr. R. Diwakaran, S/o. S Ravi, Senior Assistant (Expired) and Mr. P. Prasanth, S/o. P.Josephine, MTS (Expired) on the merit list and also recommended to obtain the status of any of the dependant family member who are presently working elsewhere.

Accordingly as per the recommendation of the Committee in its 2<sup>nd</sup> sitting held on 20.11.2020 communications were sent to the concerned Revenue Authorities on 10.12.2020 to verify the financial status of all the eligible candidates and also to the individual applicants on 10.12.2020 with a request to furnish the status of any of the dependent family members working elsewhere.

Meanwhile, another **4 applications** were received from the family members of the regular deceased employees and the above said communications were also sent to them for submission of the same immediately.

**3<sup>rd</sup> SITTING (28-09-2021 & 08-10-2021):**

The deliberations of the Committee as in para 4 page 1 are past and parcel of the minutes of the meeting (3<sup>rd</sup> sitting) held on 28-09-2021.

The block contains several handwritten signatures and dates. On the left, there is a signature and the date '8/10/21'. In the center, there is a large, stylized signature. To the right of this, there is another signature and the date '3/10/21'. Further right, there is a signature and the date '3/10/21'. On the far right, there is a signature and the date '3/10/21'.



- The Committee noted that in addition to **25 (Twenty Five)** applications another **4 (Four)** applications have been received from the family of the regular deceased employees.

The Committee perused the relative merit points assessment under the 100 point scale individually prepared with reference to verification report received as on date (08-10-2021) and placed before the Committee based on the DoPT OM with F.No.14014/02/2012--Estt.(D) dated 16.01.2013 & 23-08-2021 and the GO issued by the Government of Puducherry vide G.O.Ms.No.27 dated 26.04.2018. The merit points were checked and verified by the Administration.

The Committee noted that the following vacancies are available for compassionate appointment, as on date:

Name of the post	Sanctioned Strength as per CRR, 2019	Existing Strength	Overall Vacant	Vacant (85% Direct Recruitment)	5% Vacancy for Compassionate Appointment on DR works out to
Junior Assistant	106 (including one Care Taker for Guest House)	76	30	26	1

Name of the post	Sanctioned Strength as per CRR, 2019	Existing Strength	Overall Vacant	Vacant (100% Direct Recruitment)	5% Vacancy for Compassionate Appointment on DR works out to
Multi Tasking Staff	230	112	117	117	6

Based on the merit list, the Committee made its recommendations as detailed in ANNEXURE-I.

#### GIST OF RECOMMENDATIONS:

The Committee recommended the following candidates for Compassionate Appointment against the posts indicated below:

S.No.	Name	Points	Posts	Whether fulfilled RRs	Remarks / Relaxations in any
1.	G. Rekha W/o.K.Gandhidass	70	MTS	Yes	
2.	M. Mohanasuriya, S/o.B.Munisamy	60	Junior Assistant	Possessing a degree but does not possess technical qualification as per RR	Subject to passing of Typewriting Junior Grade during the probation period.
3.	N.Sharathi S/o.T.Narayanasamy	57	MTS	Yes	
4.	M.Pushpavalli W/o.M.Mourougane	56	MTS	Yes	
5.	K. Rajalakshmi, D/o.S.Kalivaradhan	55	MTS	Yes	
6.	P.Prasanth S/o.P.Josephine	54	MTS	Yes	
7.	G. Mageswari, D/o.P.Govindan	49	MTS	Yes	

The Committee also deferred the cases at sl.no.9 to 29 for want of vacancies and also for reasons indicated against each as in ANNEXURE-I and they will be considered later.

Further as per GOI guidelines, compassionate appointment can be given to one of the family members of the deceased employee who had rendered service on regular basis only. Hence the applicants at ANNEXURE-II are not recommended for compassionate appointment

(M.P.T. SAGAYARAJA)

(K.CHANDRA SEGARAN)

(B. MOHANDOSS)

(M.S. PANDIAN)

(D. LAZAR)

(AMARESH SAMANTARAYA)

PONDICHERRY UNIVERSITY  
PUDUCHERRY

STATEMENT ON RELATIVE MERIT POINTS ASSESSMENT ON A 100 POINT SCALE  
FOR COMPASSIONATE APPOINTMENT

DATE : 08-10-2021

S. No.	Applied for comp. appt. on	Name of the person for whom compassionate appt. is requested	Category	Family Pension	Territorial Benefits	Monthly income of earning members and income from property	Movable / Immovable property	Dependents	Unmarried daughters	Minor children	Physically Challenged	Residence	Left over service of deceased	Total	Verification Report received Yes / No.	Remarks	Recommendations of the Committee
		Shri / Smt. / Mr. / Ms.		(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)				
				15	15	10	10	10	10	10	5	5	10	100			
1	03.11.2016	G. Rekha W/o.K.Gandhidass DOB : 12-01-1987	SC	15	15	10	10	0	0	10	0	0	10	70	Yes	NPS. The Revenue Authorities, Govt of Puducherry in their report mentioned that applicant residing LGR land allotted to her father-in-law Shri Kannan.	Multi Tasking Staff
2	05.03.2018	K. Pekkilai, W/o.M.Kathirvel DOB : 02-07-1983	OBC	15	15	10	10	0	0	10	0	0	10	70	Yes	NPS	DEFERRED due to lack of qualification as per RR as on date.
3	31.10.2017	M. Mohanasuriya, S/o.B.Munisamy DOB : 10-12-1998	OBC	13	15	10	10	0	0	5	0	5	5	60	Yes	Verification Report from Revenue Authorities - Immovable property value ₹ 3,67,040/-	Junior Assistant subject to passing of Typewriting Junior Grade during the probation period.
4	21.06.2019	N.Sharathi (Son)/ N. Latha W/o.T.Narayanasamy DOB : 27-05-2003	OBC	7	9	10	10	0	5	5	0	5	6	57	Yes		Multi Tasking Staff

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	14.06.2021	M. Pushpavalli W/o. M. Mourougane - DoB 27-03-1981	OBC	15	13	10	0	2		10	0	0	0	56	Yes	NPS Verification Report received on 06-10-2021	Multi Tasking Staff
6	23.07.2018	K. Rajalakshmi, D/o S. Kalvaradhan DOB : 23-10-2000	OBC	11	13	10	10	2	0	0	0	5	4	55	Yes	Verification Report received on 05-10-2021	Multi Tasking Staff
7	04.08.2020	P. Prasanth S/o.P. Josephine DOB:02-11-1991	OBC	11	13	2	10	0	0	0	5	5	3	54	Yes	NPS. >As per records of Finance Section family pension - Rs.14,200/- >As per records of Finance Section - NPS - Rs.3,63,333/- (Not yet claimed) >As per verification report of state govt. - Monthly income - Rs.8,250/- >As per verification report of state govt. - Disabled daughter - P.Praveena - 25	Multi Tasking Staff
8	03.12.2014	G. Mageswari, D/o.P. Govindan DOB : 16-12-1997	BC	9	13	10	4	2	0	0	0	5	0	49	Yes	Rs.14,200/- As per verification report from Revenue Authorities	Multi Tasking Staff
9	09.03.2021	K.Selvakumari W/o.M.Krishnasamy DoB 21-11-1973	OBC	11	13	10	0	2	5	0	0	0	6	47	No	* Applied for compassionate appointment on 09.03.2021. But claimed for 2016 since they have applied on 19-07-2016. *Verification certificate not submitted by the individual since they are living in poramboke land. *Verification Report from Revenue Authorities is awaited.	DEFERRED for want of vacancies and will be considered later.

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	17.06.2021	G.Jyapann B/o.G.Ambazhagan - DoB - 26-08-1964	OBC	15	13	4	0	2	0	0	0	0	10	44	Yes	NPS Verification Report received on 06-10-2021. As per verification report of state government - Income - Rs.8,000/- p.m.	DEFERRED for want of vacancies and will be considered later.
11	24.07.2014	J. Dhanalakshmi, D/o.K.Jayavel DOB: 03-02-1995	OBC	5	11	4	10	2	5	0	5	2	0	44	Yes		DEFERRED for want of vacancies and will be considered later.
12	15.07.2019	S. Parthiban, S/o.N.Souprayan DOB: 27-03-1992	OBC	3	9	10	10	2	0	0	0	5	2	41	Yes	Rs.22,100/- As per verification report from Revenue Authorities	DEFERRED for want of vacancies and will be considered later.
13	15.11.2017	S. Ashok Kumar, S/o.G.Sankar DOB: 02-04-1992	OBC	15	11	0	10	0	0	0	0	0	4	40	Yes	Rs. 15,000/- p.m. As per verification report from Revenue Authorities. Further the family is also owing 872 sq.ft. wet land in Anumandai Village, Marakanam Taluk, Villupuram district, TN	DEFERRED for want of vacancies and will be considered later.
14	31.08.2017	M. Anbarasan. S/o.D.Mathiazhagan DOB: 27-06-1977	OBC	15	11	2	0	0	0	0	5	0	2	35	No	Verification Report from Revenue Authorities is awaited	DEFERRED for want of vacancies and will be considered later.
15	14.05.2015	C. Prem Anand, S/o.V.Codandabany DOB : 17-11-1985	OBC	7	11	10	0	2	0	0	0	0	4	34	Yes	Rs.18,896/- As per verification report from Revenue Authorities	DEFERRED for want of vacancies and will be considered later.
16	03.11.2017	B. Kavida, W/o.C.Balamurugan, DOB: 08-03-1975	OBC	1	9	8	10	0	0	0	0	0	6	34	Yes	Rs.40,000/- As per verification report from Revenue Authorities	DEFERRED for want of vacancies and will be considered later.
17	15.06.2020	Purvasha Mishra, D/o.Dr.Jayant Kumar Mishra DOB: 02-12-2000		15	3	0	0	4	0	0	0	5	4	31	Yes	NPS. (As per administrative records Property income as on 31.12.2016 - Rs.1,18,400) Monthly income Rs.25,000/- + Rs.42,000/- = Rs.67,000/- As per verification report from Revenue Authorities.	DEFERRED for want of vacancies and will be considered later.

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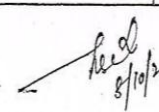
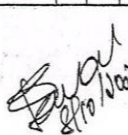
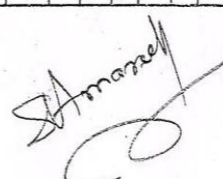
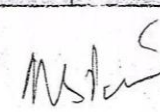
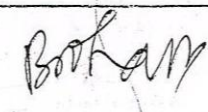
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24.11.2017	R. Dhyanathi, S/o.K.Rajavelu DOB: 18-11-1992	SC	1	9	10	4	2	0	0	0	0	1	30	Yes	Rs.24,746/- As per verification report from Revenue Authorities	DEFERRED for want of vacancies and will be considered later.
19 25.01.2018	J. Parthasarathy, S/o.L.Djanardanane DOB: 09-09-1990	OBC	5	11	6	6	2	0	0	0	0	4	28	Yes	Pension - Rs.19,890/- & Family Income - Rs.6,250/- As per verification report from Revenue Authorities	DEFERRED for want of vacancies and will be considered later.
20 13.02.2019	R. Kaviya, D/o.M.E.Rajendran DOB: 12-11-1998	OBC	3	5	10	2	4	0	0	0	0	4	28	Yes		DEFERRED for want of vacancies and will be considered later.
21 29.07.2020	R. Diwakaran S/o.S.R.M. DOB:31.01.1995	SC	1	5	10	0	2	5	0	0	0	2	25	No	Verification Report from Revenue Authorities is pending	DEFERRED for want of vacancies and will be considered later.
22 12.02.2015	M Selvi - Married D/o.R. Mathivanan DOB: 17- 07-1988	OBC	7	11	0	0	2	0	0	0	0	4	24	Yes	Pension - Rs.18,194/- & Monthly income - Rs.12,000/- Son-in-law	DEFERRED for want of vacancies and will be considered later.
23 01.03.2016	G. Agaman, S/o.Dr.K.A. Gunasekaran DOB: 08-10-1992	SC	1	5	10	0	2	0	0	0	0	2	20	Yes		DEFERRED for want of vacancies and will be considered later.
24 07.06.2017	K. Nagesh, S/o.K.Sham Bhat DOB: 30-07-1993	FC	1	9	0	0	2	0	0	0	0	6	18	Yes		DEFERRED for want of vacancies and will be considered later.
25 20.02.2019	Pillutla HariKrishna, S/o.Dr.P.Sambasiva Rao DOB: 14-12-1985	----	1	3	0	0	2	0	0	0	0	2	8	Yes		DEFERRED for want of vacancies and will be considered later.
26 17.04.2017	A. Amirthasaravanan S/o.A.Arivunambi DOB: 07-09-1986	OBC	1	1	0	0	2	0	0	0	0	2	6	Yes		DEFERRED for want of vacancies and will be considered later.
27 28.06.2006	S. Jayasudha, Sister	----	--	--	--	--	--	--	--	--	--	--	--	N.A	Not eligible.	
28 03.02.2016	M. Chitradevi, W/o.B.Malavan DOB: 20-09-1973	----	9	--	--	--	2	5	0	0	--	8	--	No	Under form not yet received. Verification report from Revenue Authorities is also awaited.	DEFERRED for want of vacancies and will be considered later.



09-07-2021	M.Sivasundari Do.N.Manjini 14-06-1997	DoB	OBC	7	9					4	0	0	2		No	Form seeking compassionate appointment was sent to the State Govt. of Puducherry for verification on 28-09-2021  <u>Present status:</u> Now as requested by the applicant vide letter dated 01.10.2021, form seeking compassionate appointment may be sent to the State Govt. of Tamilnadu for verification and is under PROCESS.	DEFERRED for want of vacancies and will be considered later.
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ANNEXURE - II

S. No.	Name of the staff deceased Shri	Date of Event (Death)	Name of the person for whom compassionate appointment is requested	Recommendation
1.	R. Gnanasegar NMR	31-12-2013	Mr. G. Rajesh [Son]	Not Recommended
2.	V. Manohar Labourer on contract	13-12-2014	Mr. M. Satheeskumar [Son]	Not Recommended
3.	Dr. R. Bhaskaran Associate Professor (Contract)	02-06-2018	Smt. Nalini Baskaran [Wife]	Not Recommended
4.	Kumaran Labourer on Contract	16-11-2018	K. Sumitha [Wife]	Not Recommended

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2021.141.25

**TO RATIFY THE MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE (DPC) MEETING FOR GROUP “A” POSTS HELD ON 29-10-2021**

The Departmental Promotion Committee meeting for Group “A” posts in its meeting held on 29-10-2021, has considered Promotion (Regular, Adhoc and Personal basis) & Re-designation as detailed below:

Group	Date of DPC Meeting	Subject	
Group-A	29-10-2021	i.	<b><u>Promotion (Regular, Adhoc &amp; Personal):</u></b> Assistant Registrar
		ii.	<b><u>Re-designation:</u></b> Systems Analyst

**MINUTES OF THE GROUP “A” DPC MEETING DATED 29-10-2021:**

i. **PROMOTION:**

The Departmental Promotion Committee in its meeting held on 29-10-2021 recommended the following Officers for promotion and re-designation to the following posts:

**Assistant Registrar (Regular & Adhoc):**

**List of Promotees from the cadre of Section Officer/Private Secretary to Assistant Registrar on regular and adhoc basis:**

	REGULAR	
1.	V. Gomathi	Against the current vacancy – Regular
2.	S. Govindasamy	Against the current vacancy – Regular
	ADHOC	
3.	R. Malarvizhi	Against the Lien vacancy – Adhoc

- The Local Executive Council in its meeting held on 13.11.2021 has also approved the above recommendations.
- Accordingly, promotion orders on regular basis were issued to them on 13-11-2021 except Smt. R.Malarvizhi.
- Committee recommended to choose either Assistant Registrar on adhoc basis or Assistant Registrar on personal basis in r/o. of Smt.R Malarvizhi and accordingly memorandum was sent to her on 13-11-2021.



- Smt.R Malarvizhi has opted for Assistant Registrar on adhoc basis and accordingly promotion order on adhoc basis was issued to her on 17-11-2021

**Assistant Registrar (Personal):**

**List of Promotees from the cadre of Section Officer/Private Secretary to Assistant Registrar on personal basis**

1.	R. Malarvizhi*
2.	A. Saravanan
3.	K. Sivagurunathan
4.	P. Mourougappane
5.	K. Murugan
6.	D. Nandagopal
7.	S. Rajkumar
8.	D. Venkataramanamurthy

- Committee recommended for promotion to the post of Assistant Registrar on personal basis subject to the following conditions:  
“The award of personal promotion would be subject to an undertaking from the Concerned Officers that he/she would abide by the decision of the University if any objection is raised by UGC/Ministry of Education/Audit”.
- The meeting of Local Executive Council Members dated 13.11.2021 has also approved the above recommendations.
- Accordingly, communication was sent to them on 13-11-2021 to submit the undertaking in the prescribed format and after receipt of undertaking, personal promotion orders were issued to them on 13-11-2021 except Smt. R. Malarvizhi who opted for Assistant Registrar on adhoc basis.

**ii. Re-designation:**

Shri.R. Ramesh was re-designated as Systems Analyst from the cadre of Senior Programming Assistant on personal basis.

- The Local Executive Council in its meeting held on 13.11.2021 has also approved the above recommendations.
- Accordingly, communication was sent to him on 13-11-2021 to submit the affidavit in stamped paper in the prescribed format and after receiving the affidavit, re-designation to the post of Systems Analyst was issued to him on 17.11.2021.

The Minutes of the DPC meeting for Group “A” posts held on 29-10-2021 is enclosed **(Annexure - VII)**.

Submitted for ratification of the Executive Council.

2021.141.26

**TO RATIFY THE MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE (DPC) MEETING FOR GROUP ‘B & C’ POSTS HELD ON 23-11-2021**

The Departmental Promotion Committee in its meeting held on 23-11-2021 has considered promotion for Group “B&C” posts on regular basis as detailed below:

<b>GROUP</b>	<b>Date of DPC Meeting</b>	<b>Subject</b>
Group-B & C	23.11.2021	<b><u>PROMOTION:</u></b> a. Section Officer b. Private Secretary c. Senior Assistant d. Assistant e. Stenographer f. Junior Assistant g. Sr. Technical Assistant (Networking/Computer) h. Sr. Technical Assistant (Science) i. Technical Assistant (Science)

The Departmental Promotion Committee for Group “B & C” posts was held based on the already notified CRR, 2019 and amendments thereto. The vacant posts against promotion and LDCE quota have been filled up. Reckoning of promotees against the respective quota shall be made as per CRR, 2019 and its amendments.

The Minutes of the DPC for Group ‘B’ & ‘C’ held on 23-11-2021 is enclosed (**Annexure -VIII**).

Submitted for ratification of the Executive Council.

2021.141.27

**TO RATIFY THE AWARD OF MACP TO OFFICERS/EMPLOYEES IN THE CADRES OF GROUP “A” AND “B & C” POSTS**

The details of the MACP/DACP Screening Committee meetings held and recommendations made therein are furnished hereunder:

**MINUTES DATED 26, 27 & 28-07-2021 :**

The MACP Screening Committee in its meeting held on 26-07-2021, 27-07-2021 & 28-07-2021 has considered and scrutinized the service records of 92 (**Ninety Two**) Officers/employees for award of financial upgradation under MACP Scheme in the cadre of Group ‘A’ and ‘B&C’ posts and DACP Scheme to the Medical Officers (**ENCLOSURE**).

I. Based on the recommendations of the Screening Committee and approval accorded by the University Authorities, MACP was awarded to the **60 (Sixty)** eligible officers/ employees as detailed below:

- i. It has recommended the award of MACP to the 50 (**Fifty**) Officers/employees and accordingly order was issued to them vide Officer Orders No.81 (PU/ESTT/NT-9/MACP/VII/4/2021-22/26) dated 05-08-2021 and No.122 (PU/ESTT/NT-9/MACP/ VII/4/2021-22/42) dated 04-09-2021 as detailed below:

S.No.	Name of the Officer/ employee & Designation	Financial upgradation awarded under MACP		Nature of Financial upgradation (1 <sup>st</sup> MACP/ 2 <sup>nd</sup> MACP/ 3 <sup>rd</sup> MACP)
		Pay Level	Date of Effect	
(1)	(2)	(3)	(4)	(5)
1.	S. Ramasamy Technical Officer Grade-I <b>[Retired on 30.11.2018]</b>	Level-13	09.10.2018	III-MACP
2.	Z. Olirvel Computer/Information Scientist	Level-12	26.06.2015	II-MACP
3.	Prava Kullu Section Officer	Level-8	23.06.2018	I-MACP
4.	R. Parassouramane Senior Assistant	Level-7	01.09.2020 (on completion of 30 yrs)	III-MACP
5.	P. Rajeswari Senior Assistant	Level-7	01.09.2020 (on completion of 30 yrs)	III-MACP
6.	S. Tamilkodi Senior Assistant	Level-7	10.06.2017 (on completion of 30 yrs)	III-MACP
7.	S. Soupramaniane Senior Assistant <b>[Retired on 31.12.2020]</b>	Level-7	01.11.2020 (on completion of 30 yrs)	III-MACP
8.	A. Sridharan Senior Assistant	Level-7	01.11.2020 (on completion of 30 yrs)	III-MACP
9.	R. Balu Senior Assistant	Level-7	01.11.2020 (on completion of 30 yrs)	III-MACP
10.	M. Ramaraj Senior Assistant	Level-7	01.11.2020 (on completion of 30 yrs)	III-MACP

11.	C. Perumal Senior Assistant	Level-7	13.11.2020 (on completion of 30 yrs)	III-MACP
12.	A. Rajendiran Senior Assistan	Level-7	01.12.2020 (on completion of 30 yrs)	III-MACP
13.	M.S. Rajendiran Senior Assistant	Level-7	09.07.2021 (on completion of 30 yrs)	III-MACP
14.	D. Vijaya Personal Assistant	Level-7	01.11.2020 (on completion of 30 yrs)	III-MACP
15.	P. Senthil Personal Assistant	Level-7	01.11.2020 (on completion of 30 yrs)	III-MACP
16.	C. Sumathi Personal Assistant	Level-7	01.11.2020 (on completion of 30 yrs)	III-MACP
17.	S. Asha Personal Assistant	Level-7	01.11.2020 (on completion of 30 yrs)	III-MACP
18.	K..T. Naheem Professional Assistant	Level-7	29.06.2021	I-MACP
19.	S. Jai Shankar Professional Assistant	Level-7	29.06.2021	I-MACP
20.	C. Suresh Professional Assistant	Level-7	30.06.2021	I-MACP
21.	Manne Saraswati Rao Professional Assistant	Level-7	27.06.2021	I-MACP
22.	L.V. Nagabhushana Rao Instructor (Drama)	Level-7	21.07.2021	I-MACP
23.	V. Ilayabharathi Statistical Assistant	Level-7	22.12.2020	I-MACP
24.	V. Gurunathan Assistant	Level-5	01.11.2020 (on completion of 30 yrs)	III-MACP
25.	S. Jagaraj Assistant	Level-5	01.11.2020 (on completion of 30 yrs)	III-MACP
26.	P. Prasathe Assistant	Level-5	01.11.2020 (on completion of 30 yrs)	III-MACP
27.	P. Ramalingam Assistant	Level-5	01.11.2020 (on completion of 30 yrs)	III-MACP
28.	C. Jayaraman Assistant	Level-5	01.11.2020 (on completion of 30 yrs)	III-MACP
29.	R. Velmourougane Assistant	Level-5	01.11.2020 (on completion of 30 yrs)	III-MACP
30.	R. Ganesan Assistant	Level-5	01.11.2020 (on completion of 30 yrs)	III-MACP



31.	S. Iroudayaraju Assistant <b>Retired on 31.05.2021</b>	Level-5	01.11.2020 (on completion of 30 yrs)	III-MACP
32.	V. Prem Aravind Lab Assistant	Level-5	08.06.2021	I-MACP
33.	S. Chandra Lab Assistant	Level-5	15.06.2021	I-MACP
34.	P. Rahul Gandhi Lab Assistant	Level-5	17.06.2021	I-MACP
35.	C. Yuvraj Lab Assistant	Level-5	22.06.2021	I-MACP
36.	S. Balamurugan Technical Assistant (Science)	Level-6	05.04.2021	I-MACP
37.	W. Victoria Technical Assistant (Science)	Level-6	11.04.2021	I-MACP
38.	Elisa Fathima Technical Assistant (Science)	Level-6	08.04.2021	I-MACP
39.	D. Venmathi Computer Assistant	Level-5	18.07.2021	I-MACP
40.	M. Sarala Computer Assistant	Level-5	18.07.2021	I-MACP
41.	M. Mohanraj Technician Grade-I	Level-3	19.07.2021	I-MACP
42.	R. Leo Joseph Maginot Lab Attendant	Level-2	15.06..2021	I-MACP
43.	K. Navaneedham Office Attendant	Level-3	20.11.2020	II-MACP
44.	E. Parandamane Office Attendant	Level-2	28.01.2021	I-MACP
45.	A. Mouttoulatchoumy Office Attendant	Level-2	30.04.2020	I-MACP
46.	M. Rajalakshmi Office Attendant	Level-3	17.05.2021 (on completion of 20 yrs)	II-MACP
47.	P. Chinnachamy Senior Technical Assistant (N/C)	Level-7	24.08.2021	I-MACP
48.	S. Kamaraj Senior Technical Assistant(N/C)	Level-7	29.08.2021	I-MACP
49.	S. Jai Ganesh Lab Assistant	Level-5	27.08.2021	I-MACP
50.	S. Balan Technical Assistant (N/C)	Level-6	24.08.2021	I-MACP

ii. It has recommended the award of MACP to the **10 (Ten)** Officers/employees subject to submission of affidavit and fulfilling other conditions for MACP as detailed below:

- The Committee deliberated in detail on the conduct of all the persons/staff members involved in vandalism etc in the University. Subsequently, members of the committee took lenient view and decided to consider the financial upgradation under MACP to them subject to the following conditions:
  - a. These persons shall follow strict discipline, rules and regulations of the University. In case, any one of these persons is involved in such reprehensible acts of misconduct in future, the award benefits of financial upgradation under the MACP shall be recovered from him/her by the University without any notice to him/her.
  - b. The awarded benefit of financial upgradation under the MACP will be subject to the final outcome of the pending cases against individual ie. if a person is convicted by the authorities, these benefits of financial upgradation under MACP will be automatically withdrawn from the date of award by the University without any notice to the convicted person.
  - c. An Affidavit will be submitted to the University Authorities by the individual person with respect to the above mentioned (a) and (b).
- In this regard, memorandum seeking affidavit in the prescribed format was issued to them on 05-08-2021.
- In response to that, all the 10 employees have submitted the AFFIDAVIT in the requisite format.

Accordingly MACP order was issued to them vide Officer Orders No.87 to 96 dated 13-08-2021 as detailed below:

S.No.	Name of the employee & Designation  Shri	Financial upgradation awarded under MACP		Nature of Financial upgradation (1 <sup>st</sup> MACP/ 2 <sup>nd</sup> MACP/ 3 <sup>rd</sup> MACP)
		Pay Level	Date of Effect	
1.	K. Kaliaperumal Senior Assistant	Level-7	17.05.2021 (on completion of 30 yrs)	III-MACP
2.	P. Murugavel Instructor (Music)	Level-7	19.07.2021	I-MACP
3.	V. Tamizhselvan Assistant	Level-5	07.10.2017 (on completion of 30 yrs)	III-MACP
4.	G. Mandjiny Assistant	Level-5	27.01.2017 (on completion of 30 yrs)	III-MACP
5.	G. Jayamurthy Junior Assistant	Level-3	03.12.2013 (on completion of 20 yrs)	II-MACP
6.	P. Muthusamy Junior Assistant	Level-4	27.01.2017 (on completion of 30 yrs)	III-MACP
7.	K. Madivanane Junior Assistant	Level-4	11.01.2017 (on completion of 30 yrs)	III-MACP
8.	S. Anbarasan Junior Field Assistant	Level-4	01.11.2020 (on completion of 30 yrs)	III-MACP

9.	R. Subramanian Horticulture Attendant	Level-4	01.11.2020 (on completion of 30 yrs)	III-MACP
10.	G. Selvarassu Horticulture Attendant <b>[Retired on 30.11.2020]</b>	Level-4	01.11.2020 (on completion of 30 yrs)	III-MACP

II. The Committee was unable to consider the following **32 (Thirty Two)** officers/employees because of the reasons given in the remarks:

Sl.No.	Name of the Officers Shri / Smt.	Remarks
1.	P. Kasirajan Technical Officer Grade-II	Disciplinary proceedings Under suspension.  PU_E-JAC & Non-submission of APARs. <b>DEFERRED.</b>
2.	P. Thillaimani Technical Officer Grade-I <b>(Retired on 31.01.2019)</b>	Sub-judice. Deferred.
3.	K. Palanivel Systems Analyst	Deferred due to non-submission of APARs. A letter may be sent to him to submit APAR
4.	Dr. Sheela Das Chief Medical Officer	Sub-judice. Deferred.
5.	Dr. S. Makalakshmi Senior Medical Officer	Considered. But found not eligible as she does not fulfill the required bench mark.
6.	R. Rajalakshmi Senior Assistant	Deferred till outcome of EC decision in High Level Committee
7.	T. Sarasu Senior Assistant	Deferred till outcome of EC decision in High Level Committee
8.	D. Vasugi Senior Assistant	Deferred till outcome of EC decision in High Level Committee
9.	V. Mandjiny Senior Assistant	Deferred till outcome of EC decision in High Level Committee
10.	R. Kichettane Senior Assistant	Deferred till outcome of EC decision in High Level Committee
11.	J. Ganesh Senior Assistant	Deferred till outcome of EC decision in High Level Committee
12.	M. Segar Personal Assistant	PU_E-JAC Memo issued. 3 member committee constituted. <b>DEFERRED.</b>
13.	A. Uma Swarna Manjari Professional Assistant	Considered but found not eligible as she does not fulfill the required bench mark.
14.	V. Srinivasan Assistant	Disciplinary proceedings pending. <b>DEFERRED.</b>
15.	V. Ganesan Lab Assistant	PU-EJAC Memo issued. 3 member committee constituted. <b>DEFERRED.</b>
16.	C. Latha Office Attendant	Considered but found not eligible as she does not fulfill the required bench mark.
17.	G. Gugan Sr Technical Assistant	Considered and will be eligible for 3 <sup>rd</sup> MACP on completion of 30 years
18.	K.Veeraragu Sr Technical Assistant (Science)	Considered and will be eligible for 3 <sup>rd</sup> MACP on completion of 30 years

19.	D. Singaravelou Technical Assistant (Electrical)	Upgraded scales adjusted against MACP. Not eligible for MACP
20.	S.D.Velu Prasad Technical Assistant (Civil)	Upgraded scales adjusted against MACP. Not eligible for MACP
21.	S. Govindasamy Technician (Civil)	Upgraded scales adjusted against MACP. Not eligible for MACP
22.	S.Sentamil Selvan Technician (Civil) <b>[Retired on 31.05.2021]</b>	Upgraded scales adjusted against MACP. Not eligible for MACP
23.	V. Ramkumar Professional Assistant	Deferred. An option may be given either to choose Personal Assistant post or Professional Assistant
24.	V. Corounagarane Technician Grade-IV	Considered and will be eligible for 3 <sup>rd</sup> MACP on completion of 30 years
25.	S.Chinnadurai Technician Grade-IV	Considered and will be eligible for 3 <sup>rd</sup> MACP on completion of 30 years.
26.	S.Manicavelou Library Assistant	Considered and will be eligible for MACP on completion of 10 years from the date of upgradation of Level
27.	R. Rajesh Library Assistant	Considered and will be eligible for MACP on completion of 10 years from the date of upgradation of Level
28.	R. Murugan Library Assistant	Considered and will be eligible for MACP on completion of 10 years from the date of upgradation of Level
29.	K. Saravanan Library Assistant	Considered and will be eligible for MACP on completion of 10 years from the date of upgradation of Level
30.	D.Ramamourthy Driver Level-II	"Not eligible" was the decision by the Committee.
31.	M. Sundaramohan Information Officer	Considered the request but not feasible of compliance
32.	R.Ramesh Sr. Programming Assistant	DEFERRED. (For want of more documents) To re examine.

For ratification of the Council.



MINUTES OF THE SCREENING COMMITTEE MEETINGS HELD ON 26-07-2021, 27-07-2021 AND 28-07-2021 IN THE OFFICE OF THE REGISTRAR FOR AWARD OF FINANCIAL UPGRADATION UNDER MODIFIED ASSURED PROGRESSION SCHEME (MACP) TO THE NON-TEACHING OFFICERS/EMPLOYEES IN THE CADRES OF GROUP 'A', GROUP 'B&C' POSTS AND DYNAMIC ASSURED CAREER PROGRESSION SCHEME (DACP) TO THE MEDICAL OFFICERS OF PONDICHERRY UNIVERSITY, PUDUCHERRY

The following members of the Screening Committee (MACP) were present in the meeting :-

1. **Dr. B. Chithra** --- Chairperson  
Registrar (i/c)  
Pondicherry University
2. **Dr. Amaresh Samantaraya** --- Member  
Finance Officer (i/c)  
Pondicherry University
3. **Prof. D. Lazar** --- Member  
Controller of Examination (i/c)  
Pondicherry University
4. **Prof. G.L. Bhalla** --- External Member  
Professor of Delhi University (Retd.,)  
34/3123, Pitampura Karol Bagh  
New Delhi - 110 005
5. **Shri M.P.T. Sagayaraja** --- Member Secretary  
Deputy Registrar (Admn.)  
Pondicherry University

The Committee met in the Office of the Registrar on 26-07-2021, 27-07-2021 & 28-07-2021. At the outset the Chairperson welcomed the members of the committee.

**MACP:**

The Committee was informed about the MACP guidelines along with the clarifications issued by the Govt. of India vide DoPT O.M.No.35034/3/2008-Estt.(D) dated 19.05.2009 and DoPT O.M.No.35034/3/2015-Estt..(D) dated 22.10.2019.

**DACP:**

The Committee was also informed about the DACP guidelines along with the clarification issued by the UGC vide No.F.30-9/99(CU) dated 20.01.2003.

- I. The list of 92 (Ninety Two) Officers /employees furnishing service particulars in the prescribed format and showing details of APAR Grading/Vigilance/Integrity for the award of financial upgradation under MACP scheme in Group 'A', Group 'B&C' posts and DACP Scheme for two Medical Officers were presented before the Committee (ANNEXURE-I).

II. The Committee deliberated in detail on the conduct of all the persons/staff members involved in vandalism etc in the University. Subsequently, members of the committee took lenient view and decided to consider the financial upgradation under MACP to them as in ANNEXURE-II subject to the following:

- i. These persons shall follow strict discipline, rules and regulations of the University. In case of any one of these persons is involved in such reprehensible acts of misconduct in future, the award benefits of financial upgradation under the MACP shall be recovered from him/her by the University without any notice to him/her.
- ii. The awarded benefit of financial upgradation under the MACP will be subject to the final outcome of the pending cases against individual ie. if a person is convicted by the authorities these benefits of financial upgradation under MACP will be automatically withdrawn from the date of award by the University without any notice to the convicted person.
- iii. An Affidavit will be submitted to the University Authorities by the individual person with respect to the above mentioned (i) & (ii) above.

III. The Committee after perusing the records/remarks received in the APAR grading/Vigilance Clearance and Integrity for the award of financial upgradation under MACP / DACP Scheme decided the following:

- i. The award of MACP to the 50 (Fifty) Officers/employees as per ANNEXURE-III.
- ii. The award of MACP to the 10 (Ten) Officers/employees subject to submission of affidavit as in para II above and fulfilling other conditions for MACP are given in ANNEXURE-IV subject to the following conditions:
  - a) These persons shall follow strict discipline, rules and regulations of the University. In case of any one of these persons is involved in such reprehensible acts of misconduct in future, the award benefits of financial upgradation under the MACP shall be recovered from him/her by the University without any notice to him/her.
  - b) The awarded benefit of financial upgradation under the MACP will be subject to the final outcome of the pending cases against individual ie. if a person is convicted by the authorities these benefits of financial upgradation under MACP will be automatically withdrawn from the date of award by the University without any notice to the convicted person.
  - c) An Affidavit will be submitted to the University Authorities by the individual person with respect to the above mentioned (i) & (ii) above.

IV. The 32 officers/employees were not found eligible for the award of financial upgradation under MACP for reasons against individual as given in ANNEXURE-V.

The Meeting concluded with a vote of thanks.

  
(M.P.T. SAGAYARAJA)

  
(G.L. BHALLA)

(D. LAZAR)

(AMARESH SAMANTARAYA)

(B. CHITHRA)



ANNEXURE-I

Name of the Officers considered for the award of financial upgradation:

S.No.	Name & Designation of the Officer Shri / Smt.	Required Benchmark	MACP PROPOSED		Proposed Pay under MACP
			MACP	Date of Effect	
1.	P. Kasirajan Technical Officer Grade-II Central Maintenance Workshop [Under Suspension w.e.f. 17.03.2020]	Under suspension.  Vandalism case , PU_E-JAC & Non-submission of APARs.  Deferred.	II-MACP	20.10.2014 (on completion of 20 yrs)	Level-13 (A)
2.	S. Ramasamy Technical Officer Grade-I (Retired on 30.11.2018)	Very Good	III-MACP	09.10.2018	Level-13
3.	P. Thillaimani Technical Officer Grade-I (Retired on 31.01.2019)	Sub-judice	II-MACP	09.09.2010	Level-12
4.	K. Palanivel Systems Analyst Computer Centre	Not submitted	III-MACP	06.11.2018	Level-12
5.	Z. Olirvel Computer/Information Scientist Central Library	Very Good	II-MACP	26.06.2015	Level-12
6.	Dr. Sheela Das Chief Medical Officer Health Centre	Sub-judice	III-DACP	05.04.2011 (on completion of 4 yrs)	Level-13
7.	Dr. S. Makalakshmi Senior Medical Officer Health Centre	Very Good	II-DACP & III-DACP	14.09.2014 (on completion of 5 years) & 14.09.2018 (on completion of 4 yrs)	Level-12 & Level-13
8.	Prava Kullu Section Officer Dept. of Ocean Studies & Marine Biology, Port Blair	Very Good	I-MACP	23.06.2018	Level-8
9.	P. Chinnachamy Senior Technical Assistant (N/C) Computer Centre	Very Good	I-MACP	24.08.2021	Level-7
10.	S. Kamaraj Senior Technical Assistant(N/C) Examination Wing	Very Good	I-MACP	29.08.2021	Level-7
11.	R. Rajalakshmi Senior Assistant Affiliation Wing	High Level Committee	III-MACP	22.06.2018 (on completion of 30 yrs)	Level-7
12.	T. Sarasu Senior Assistant Estt. (Teaching) Section	High Level Committee	III-MACP	01.09.2020 (on completion of 30 yrs)	Level-7
13.	D. Vasugi Senior Assistant School of Humanities	High Level Committee	III-MACP	01.09.2020 (on completion of 30 yrs)	Level-7
14.	V. Mandjiny Senior Assistant Dept. of Chemistry	High Level Committee	III-MACP	01.09.2020 (on completion of 30 yrs)	Level-7

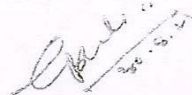
15.	R. Kichettane Senior Assistant School of Mathematical Sciences	High Level Committee	III-MACP	01.09.2020 (on completion of 30 yrs)	Level-7
16.	R. Parassouramane Senior Assistant Estt. (Non-Teaching) Section	Very Good	III-MACP	01.09.2020 (on completion of 30 yrs)	Level-7
17.	P. Rajeswari Senior Assistant O/o. Educational Multi Media & Research Centre	Very Good	III-MACP	01.09.2020 (on completion of 30 yrs)	Level-7
18.	S. Tamilkodi Senior Assistant Examination Wing	Very Good	III-MACP	10.06.2017 (on completion of 30 yrs)	Level-7
19.	S. Soupramaniane Senior Assistant [Retired on 31.12.2020]	Very Good	III-MACP	01.11.2020 (on completion of 30 yrs)	Level-7
20.	A. Sridharan Senior Assistant Community College	Very Good	III-MACP	01.11.2020 (on completion of 30 yrs)	Level-7
21.	J. Ganesh Senior Assistant UMISARC & Centre for South Asian Studies	High Level Committee	III-MACP	01.11.2020 (on completion of 30 yrs)	Level-7
22.	R. Balu Senior Assistant Examination Wing	Very Good	III-MACP	01.11.2020 (on completion of 30 yrs)	Level-7
23.	M. Ramaraj Senior Assistant Finance Section	Very Good	III-MACP	01.11.2020 (on completion of 30 yrs)	Level-7
24.	C. Perumal Senior Assistant Estt. (Non-Teaching) Section	Very Good	III-MACP	13.11.2020 (on completion of 30 yrs)	Level-7
25.	A. Rajendiran Senior Assistant Planning & Development Section	Very Good	III-MACP	01.12.2020 (on completion of 30 yrs)	Level-7
26.	K. Kaliaperumal Senior Assistant Dept. of Philosophy	FIR	III-MACP	17.05.2021 (on completion of 30 yrs)	Level-7
27.	M.S. Rajendiran Senior Assistant Project Cell	Very Good	III-MACP	09.07.2021 (on completion of 30 yrs)	Level-7
28.	M. Segar Personal Assistant Finance & Accounts Section	Vandalism. E-JAC	II-MACP	03.12.2013 to 30.12.2014 (on completion of 20 yrs)	Level-5
29.	D. Vijaya Personal Assistant Estt. (Teaching) Section	Very Good	III-MACP	01.11.2020 (on completion of 30 yrs)	Level-7
30.	P. Senthil Personal Assistant Examination Wing	Very Good	III-MACP	01.11.2020 (on completion of 30 yrs)	Level-7
31.	C. Sumathi Personal Assistant Examination Wing	Very Good	III-MACP	01.11.2020 (on completion of 30 yrs)	Level-7
32.	S. Asha Personal Assistant Estt. (Teaching) Section	Very Good	III-MACP	01.11.2020 (on completion of 30 yrs)	Level-7
33.	K.T. Naheem Professional Assistant Central Library	Very Good	I-MACP	29.06.2021	Level-7
34.	S. Jai Shankar Professional Assistant Karaikal Campus	Very Good	I-MACP	29.06.2021	Level-7



35.	C. Suresh Professional Assistant Central Library	Very Good	I-MACP	30.06.2021	Level-7
36.	Manne Saraswati Rao Professional Assistant Central Library	Very Good	I-MACP	27.06.2021	Level-7
37.	A. Uma Swarna Manjari Professional Assistant Central Library	Very Good	I-MACP	22.06.2021	Level-7
38.	P. Murugavel Instructor (Music) School of Performing Arts	Vandalism	I-MACP	19.07.2021	Level-7
39.	L.V. Nagabhushana Rao Instructor (Drama) School of Performing Arts	Very Good	I-MACP	21.07.2021	Level-7
40.	V. Ilayabharathi Statistical Assistant O/o. the Director, SEI & RR	Very Good	I-MACP	22.12.2020	Level-7
41.	V. Tamizhselvan Assistant Examination Wing	Vandalism	III-MACP	07.10.2017 (on completion of 30 yrs)	Level-5
42.	G. Mandjiny Assistant DDE (Exams)	Vandalism	III-MACP	27.01.2017 (on completion of 30 yrs)	Level-5
43.	V. Gurunathan Assistant Examination Wing	Very Good	III-MACP	01.11.2020 (on completion of 30 yrs)	Level-5
44.	S. Jagaraj Assistant Centre for Green Energy Technology	Very Good	III-MACP	01.11.2020 (on completion of 30 yrs)	Level-5
45.	P. Prasathe Assistant Planning & Development Section	Very Good	III-MACP	01.11.2020 (on completion of 30 yrs)	Level-5
46.	P. Ramalingam Assistant DDE (Exam)	Very Good	III-MACP	01.11.2020 (on completion of 30 yrs)	Level-5
47.	C. Jayaraman Assistant Examination Wing	Very Good	III-MACP	01.11.2020 (on completion of 30 yrs)	Level-5
48.	R. Velmourougane Assistant Finance & Accounts Section	Very Good	III-MACP	01.11.2020 (on completion of 30 yrs)	Level-5
49.	R. Ganesan Assistant Examination Wing	Very Good	III-MACP	01.11.2020 (on completion of 30 yrs)	Level-5
50.	V. Srinivasan Assistant Dept. of English	Disciplinary Proceedings	III-MACP	01.11.2020 (on completion of 30 yrs)	Level-5
51.	S. Iroudayaraju Assistant Retired on 31.05.2021	Very Good	III-MACP	01.11.2020 (on completion of 30 yrs)	Level-5
52.	G. Jayamurthy Junior Assistant DDE (Exam)	Vandalism	II-MACP	03.12.2013 (on completion of 20 yrs)	Level-3
53.	V. Prem Aravind Lab Assistant Centre for Pollution Control & Environmental Engineering	Very Good	I-MACP	08.06.2021	Level-5
54.	S. Chandra Lab Assistant Dept. of Food Science & Tech.	Very Good	I-MACP	15.06.2021	Level-5

55.	V. Ganesan Lab Assistant Dept. of Ecology & Environmental Sciences	PU_E-JAC	I-MACP	15.06.2021	Level-5
56.	P. Rahul Gandhi Lab Assistant Dept. of Nano Science & Tech.	Very Good	I-MACP	17.06.2021	Level-5
57.	C. Yuvraj Lab Assistant Central Animal House Facility	Very Good	I-MACP	22.06.2021	Level-5
58.	S. Jai Ganesh Lab Assistant Dept. of Computer Science	Very Good	I-MACP	27.08.2021	Level-5
59.	S. Balamurugan Technical Assistant (Science) Dept. of Earth Science	Very Good	I-MACP	05.04.2021	Level-6
60.	W. Victoria Technical Assistant (Science) Dept. of Chemistry	Very Good	I-MACP	11.04.2021	Level-6
61.	Elisa Fathima Technical Assistant (Science) CIF	Very Good	I-MACP	08.04.2021	Level-6
62.	D. Venmathi Computer Assistant Finance Section	Very Good	I-MACP	18.07.2021	Level-5
63.	M. Sarala Computer Assistant Finance Section	Very Good	I-MACP	18.07.2021	Level-5
64.	S. Balan Technical Assistant (N/C) Computer Centre	Very Good	I-MACP	24.08.2021	Level-6
65.	M. Mohanraj Technician Grade-I CIF	Very Good	I-MACP	19.07.2021	Level-3
66.	R. Leo Joseph Maginot Lab Attendant Dept. of Elec. Media & Mass Communication	Very Good	I-MACP	15.06.2021	Level-2
67.	K. Navaneedham Office Attendant Affiliation Wing	Very Good	II-MACP	20.11.2020	Level-3
68.	E. Parandamane Office Attendant Academic Section	Very Good	I-MACP	28.01.2021	Level-2
69.	A. Mouttoulatchoumy Office Attendant Recruitment Cell	Very Good	I-MACP	30.04.2020	Level-2
70.	C. Latha Office Attendant Dept. of History	Very Good	II-MACP	26.09.2021 (on completion of 20 yrs)	Level-3
71.	M. Rajalakshmi Office Attendant Central Library	Very Good	II-MACP	17.05.2021 (on completion of 20 yrs)	Level-3
72.	P. Muthusamy Junior Assistant Dept. of Social Work	Vandalism	III-MACP	27.01.2017 (on completion of 30 yrs)	Level-4
73.	K. Madivanane Junior Assistant Dept. of Sociology	Vandalism	III-MACP	11.01.2017 (on completion of 30 yrs)	Level-4
74.	S. Anbarasan Junior Field Assistant Controller of Examinations	Vandalism	III-MACP	01.09.2018 (10 Yrs from last pay) (or) 01.11.2020 (on completion of 30 yrs)	Level-4







75.	G. Gagan Sr Technical Assistant Dept. of Chemistry	Very Good	II-MACP	20.05.2016 (on completion of 10 yrs)	Level-7
76.	K.Veeraragu Sr Technical Assistant (Science) Dept. of Biochemistry & Molecular Biology	Very Good	II-MACP	20.05.2016 (on completion of 10 yrs)	Level-7
77.	D. Singaravelou Technical Assistant (Electrical) Electrical Wing	Very Good	III-MACP	23.08.2016 (on completion of 10 yrs)	Level-7
78.	S.D.Velu Prasad Technical Assistant (Civil) Engineering Wing	Very Good	III-MACP	23.08.2016 (on completion of 10 yrs)	Level-7
79.	S. Govindasamy Technician (Civil) Engineering Wing	Very Good	III-MACP	10.09.2020 (on completion of 30 yrs)	Level-7
80.	S.Sentamil Selvan Technician (Civil) [Retired on 31.05.2021]	Very Good	III-MACP	10.09.2020 (on completion of 30 yrs)	Level-7
81.	V. Ramkumar Professional Assistant School of Humanities	Very Good		01.11.2020	Level-7
82.	V. Corounagarane Technician Grade-IV CIF	Very Good	III-MACP	01.08.2017 (on completion of 10 years)	Level-7
83.	S.Chinnadurai Technician Grade-IV CIF	Vandalism	II-MACP	01.08.2017 (on completion of 10 yrs)	Level-7
84.	S.Manicavelou Library Assistant Central Library	Very Good	I-MACP	15.09.2021 (on completion of 10 yrs)	Level-5
85.	R. Rajesh Library Assistant Central Library	Very Good	I-MACP	15.09.2021 (on completion of 10 yrs)	Level-5
86.	R. Murugan Library Assistant Central Library	Very Good	I-MACP	15.09.2021 (on completion of 10 yrs)	Level-5
87.	K. Saravanan Library Assistant Pondicherry University Karaikal Campus	Very Good	I-MACP	16.09.2021 (on completion of 10 yrs)	Level-5
88.	D.Ramamourthy Driver Level-II Transport Section	Very Good	III-MACP	06.11.2020 (on completion of 10 yrs)	Level-5
89.	R. Subramanian Horticulture Attendant Electrical Wing	Vandalism	III-MACP	01.11.2020 (on completion of 30 yrs)	Level 4
90.	G. Selvarassu Horticulture Attendant [Retired on 30.11.2020]	Vandalism	III-MACP	01.11.2020 (on completion of 30 yrs)	Level-4
91.	M. Sundaramohan Information Officer Bio-Informatics	Very Good	II-MACP	---	Request to grant 2 <sup>nd</sup> MACP on completion of 20 years of service i.e. 06.03.2012 (from temporary service)
92.	R.Ramesh Sr. Programming Assistant Finance & Accounts	Vandalism	III-MACP	---	Level- 5

**ANNEXURE-II**

**Name of the Officers/Staff considered subject to submission of Affidavit as said in the Minutes for the award of financial upgradation:**

S.No.	Name & Designation of the Officer	APAR Benchmark	MACP PROPOSED		Pay to which, financial upgradation is granted
			MACP	Date of Effect	
	<b>Shri / Smt.</b>				
1.	P. Kasirajan Technical Officer Grade-II Central Maintenance Workshop [Under Suspension w.e.f. 17.03.2020]	Under suspension.  Vandalism case , PU_E-JAC & Non-submission of APARs.  Deferred.	II-MACP	20.10.2014 (on completion of 20 yrs)	Level-13 (A)
2.	K. Kaliaperumal Senior Assistant Dept. of Philosophy	FIR	III-MACP	17.05.2021 (on completion of 30 yrs)	Level-7
3.	M. Segar Personal Assistant Finance & Accounts Section	Vandalism. PU_E-JAC	II-MACP	03.12.2013 to 30.12.2014 (on completion of 20 yrs)	Level-5
4.	P. Murugavel Instructor (Music) School of Performing Arts	Vandalism	I-MACP	19.07.2021	Level-7
5.	V. Tamizhselvan Assistant Examination Wing	Vandalism	III-MACP	07.10.2017 (on completion of 30 yrs)	Level-5
6.	G. Mandjiny Assistant DDE (Exams)	Vandalism	III-MACP	27.01.2017 (on completion of 30 yrs)	Level-5
7.	G. Jayamurthy Junior Assistant DDE (Exam)	Vandalism	II-MACP	03.12.2013 (on completion of 20 yrs)	Level-3
8.	P.Muthusamy Junior Assistant Dept. of Social Work	Vandalism	III-MACP	27.01.2017 (on completion of 30 yrs)	Level-4
9.	K. Madivanane Junior Assistant Dept. of Sociology	Vandalism	III-MACP	11.01.2017 (on completion of 30 yrs)	Level-4
10.	S. Anbarasan Junior Field Assistant Controller of Examinations	Vandalism	III-MACP	01.09.2018 (10 Yrs from last pay) (or) 01.11.2020 (on completion of 30 yrs)	Level-4
11.	S.Chinnadurai Technician Grade-IV CIF	Vandalism	II-MACP	01.08.2017 (on completion of 10 yrs)	Level-7
12.	R. Subramanian Horticulture Attendant Electrical Wing	Vandalism	III-MACP	01.11.2020 (on completion of 30 yrs)	Level-4
13.	G. Selvarassu Horticulture Attendant [Retired on 30.11.2020]	Vandalism	III-MACP	01.11.2020 (on completion of 30 yrs)	Level-4
14.	R.Ramesh Sr. Programming Asst. Finance & Accounts	Vandalism	III-MACP	---	Level-11



ANNEXURE-III

Name of the Officers who are recommended for the award of financial upgradation

S.No.	Name & Designation of the Officer Shri / Smt.	APAR Benchmark	Financial upgradation and Date from which it is due		Pay to which, financial upgradation is granted
			MACP	Date of Effect	
1.	S. Ramasamy Technical Officer Grade-I (Retired on 30.11.2018)	Very Good	III-MACP	09.10.2018	Level-13
2.	Z. Olirvel Computer/Information Scientist Central Library	Very Good	II-MACP	26.06.2015	Level-12
3.	Prava Kullu Section Officer Dept. of Ocean Studies & Marine Biology, Port Blair	Very Good	I-MACP	23.06.2018	Level-8
4.	P. Chinnachamy Senior Technical Assistant (N/C) Computer Centre	Very Good	I-MACP	24.08.2021	Level-7
5.	S. Kamaraj Senior Technical Assistant(N/C) Examination Wing	Very Good	I-MACP	29.08.2021	Level-7
6.	R. Parassouramane Senior Assistant Estt. (Non-Teaching) Section	Very Good	III-MACP	01.09.2020 (on completion of 30 yrs)	Level-7
7.	P. Rajeswari Senior Assistant O/o. Educational Multi Media & Research Centre	Very Good	III-MACP	01.09.2020 (on completion of 30 yrs)	Level-7
8.	S. Tamilkodi Senior Assistant Examination Wing	Very Good	III-MACP	10.06.2017 (on completion of 30 yrs)	Level-7
9.	S. Soupramaniane Senior Assistant [Retired on 31.12.2020]	Very Good	III-MACP	01.11.2020 (on completion of 30 yrs)	Level-7
10.	A. Sridharan Senior Assistant Community College	Very Good	III-MACP	01.11.2020 (on completion of 30 yrs)	Level-7
11.	R. Balu Senior Assistant Examination Wing	Very Good	III-MACP	01.11.2020 (on completion of 30 yrs)	Level-7
12.	M. Ramaraj Senior Assistant Finance Section	Very Good	III-MACP	01.11.2020 (on completion of 30 yrs)	Level-7
13.	C. Perumal Senior Assistant Estt. (Non-Teaching) Section	Very Good	III-MACP	13.11.2020 (on completion of 30 yrs)	Level-7
14.	A. Rajendiran Senior Assistant Planning & Development Section	Very Good	III-MACP	01.12.2020 (on completion of 30 yrs)	Level-7
15.	M.S. Rajendiran Senior Assistant Project Cell	Very Good	III-MACP	09.07.2021 (on completion of 30 yrs)	Level-7
16.	D. Vijaya Personal Assistant Estt. (Teaching) Section	Very Good	III-MACP	01.11.2020 (on completion of 30 yrs)	Level-7
17.	P. Senthil Personal Assistant Examination Wing	Very Good	III-MACP	01.11.2020 (on completion of 30 yrs)	Level-7


18.	C. Sumathi Personal Assistant Examination Wing	Very Good	III-MACP	01.11.2020 (on completion of 30 yrs)	Level-7
19.	S. Asha Personal Assistant Estt. (Teaching) Section	Very Good	III-MACP	01.11.2020 (on completion of 30 yrs)	Level-7
20.	K.T. Naheem Professional Assistant Central Library	Very Good	I-MACP	29.06.2021	Level-7
21.	S. Jai Shankar Professional Assistant Karaikal Campus	Very Good	I-MACP	29.06.2021	Level-7
22.	C. Suresh Professional Assistant Central Library	Very Good	I-MACP	30.06.2021	Level-7
23.	Manne Saraswati Rao Professional Assistant Central Library	Very Good.	I-MACP	27.06.2021	Level-7
24.	L.V. Nagabhushana Rao Instructor (Drama) School of Performing Arts	Very Good	I-MACP	21.07.2021	Level-7
25.	V. Ilayabharathi Statistical Assistant O/o. the Director, SEI & RR	Very Good	I-MACP	22.12.2020	Level-7
26.	V. Gurunathan Assistant Examination Wing	Very Good	III-MACP	01.11.2020 (on completion of 30 yrs)	Level-5
27.	S. Jagaraj Assistant Centre for Green Energy Technology	Very Good	III-MACP	01.11.2020 (on completion of 30 yrs)	Level-5
28.	P. Prasathe Assistant Planning & Development Section	Very Good	III-MACP	01.11.2020 (on completion of 30 yrs)	Level-5
29.	P. Ramalingam Assistant DDE (Exam)	Very Good	III-MACP	01.11.2020 (on completion of 30 yrs)	Level-5
30.	C. Jayaraman Assistant Examination Wing	Very Good	III-MACP	01.11.2020 (on completion of 30 yrs)	Level-5
31.	R. Velmourugane Assistant Finance & Accounts Section	Very Good	III-MACP	01.11.2020 (on completion of 30 yrs)	Level-5
32.	R. Ganesan Assistant Examination Wing	Very Good	III-MACP	01.11.2020 (on completion of 30 yrs)	Level-5
33.	S. Iroudayaraju Assistant Retired on 31.05.2021	Very Good	III-MACP	01.11.2020 (on completion of 30 yrs)	Level-5
34.	V. Prem Aravind Lab Assistant Centre for Pollution Control & Environmental Engineering	Very Good	I-MACP	08.06.2021	Level-5
35.	S. Chandra Lab Assistant Dept. of Food Science & Tech.	Very Good	I-MACP	15.06.2021	Level-5
36.	P. Rahul Gandhi Lab Assistant Dept. of Nano Science & Tech.	Very Good	I-MACP	17.06.2021	Level-5
37.	C. Yuvraj Lab Assistant Central Animal House Facility	Very Good	I-MACP	22.06.2021	Level-5

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22.06.2021



38.	S. Jai Ganesh Lab Assistant Dept. of Computer Science	Very Good	I-MACP	27.08.2021	Level-5
39.	S. Balamurugan Technical Assistant (Science) Dept. of Earth Science	Very Good	I-MACP	05.04.2021	Level-6
40.	W. Victoria Technical Assistant (Science) Dept. of Chemistry	Very Good	I-MACP	11.04.2021	Level-6
41.	Elisa Fathima Technical Assistant (Science) CIF	Very Good	I-MACP	08.04.2021	Level-6
42.	D. Venmathi Computer Assistant Finance Section	Very Good	I-MACP	18.07.2021	Level-5
43.	M. Sarala Computer Assistant Finance Section	Very Good	I-MACP	18.07.2021	Level-5
44.	S. Balan Technical Assistant (N/C) Computer Centre	Very Good	I-MACP	24.08.2021	Level-6
45.	M. Mohanraj Technician Grade-I CIF	Very Good	I-MACP	19.07.2021	Level-3
46.	R. Leo Joseph Maginot Lab Attendant Dept. of Elec. Media & Mass Communication	Very Good	I-MACP	15.06..2021	Level-2
47.	K. Navaneedham Office Attendant Affiliation Wing	Very Good	II-MACP	20.11.2020	Level-3
48.	E. Parandamane Office Attendant Academic Section	Very Good	I-MACP	28.01.2021	Level-2
49.	A. Mouttaulatchoumy Office Attendant Recruitment Cell	Very Good	I-MACP	30.04.2020	Level-2
50.	M. Rajalakshmi Office Attendant Central Library	Very Good	II-MACP	17.05.2021 (on completion of 20 yrs)	Level-3

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ANNEXURE-IV

Name of the Officers who are recommended for the award of financial upgradation subject to submission of Affidavit as said in the Minutes for the award of financial upgradation:

S.No.	Name & Designation of the Officer Shri / Smt.	APAR Benchmark	MACP PROPOSED		Pay to which, financial upgradation is granted
			MACP	Date of Effect	
1.	K. Kaliaperumal Senior Assistant Dept. of Philosophy	FIR Very Good	III-MACP	17.05.2021 (on completion of 30 yrs)	Level-7
2.	P. Murugavel Instructor (Music) School of Performing Arts	Vandalism Very Good	I-MACP	19.07.2021	Level-7
3.	V. Tamizhselvan Assistant Examination Wing	Vandalism Very Good	III-MACP	07.10.2017 (on completion of 30 yrs)	Level-5
4.	G. Mandjiny Assistant DDE (Exams)	Vandalism Very Good	III-MACP	27.01.2017 (on completion of 30 yrs)	Level-5
5.	G. Jayamurthy Junior Assistant DDE (Exam)	Vandalism Good	II-MACP	03.12.2013 (on completion of 20 yrs)	Level-3
6.	P.Muthusamy Junior Assistant Dept. of Social Work	Vandalism Very Good	III-MACP	27.01.2017 (on completion of 30 yrs)	Level-4
7.	K. Madivanane Junior Assistant Dept. of Sociology	Vandalism Very Good	III-MACP	11.01.2017 (on completion of 30 yrs)	Level-4
8.	S. Anbarasan Junior Field Assistant Controller of Examinations	Vandalism Very Good	III-MACP	01.11.2020 (on completion of 30 yrs)	Level-4
9.	R. Subramanian Horticulture Attendant Electrical Wing	Vandalism Very Good	III-MACP	01.11.2020 (on completion of 30 yrs)	Level-4
10.	G. Selvarassu Horticulture Attendant [Retired on 30.11.2020]	Vandalism Very Good	III-MACP	01.11.2020 (on completion of 30 yrs)	Level-4

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21.8.21



ANNEXURE-V

Name of the Officers whose cases have been deferred and found not eligible for the award of financial upgradation:

Sl.No.	Name of the Officers Shri / Smt.	Remarks
1.	P. Kasirajan Technical Officer Grade-II	Disciplinary proceedings Under suspension.  PU_E-JAC & Non-submission of APARs.  DEFERRED.
2.	P. Thillaimani Technical Officer Grade-I (Retired on 31.01.2019)	Sub-judice. Deferred.
3.	K. Palanivel Systems Analyst	Deferred due to non-submission of APARs. A letter may be sent to him to submit APAR
4.	Dr. Sheela Das Chief Medical Officer	Sub-judice. Deferred.
5.	Dr. S. Makalakshmi Senior Medical Officer	Considered. But found not eligible as she does not fulfill the required bench mark.
6.	R. Rajalakshmi Senior Assistant Affiliation Wing	Deferred till outcome of EC decision in High Level Committee
7.	T. Sarasu Senior Assistant Estt. (Teaching) Section	Deferred till outcome of EC decision in High Level Committee
8.	D. Vasugi Senior Assistant School of Humanities	Deferred till outcome of EC decision in High Level Committee
9.	V. Mandjiny Senior Assistant Dept. of Chemistry	Deferred till outcome of EC decision in High Level Committee
10.	R. Kichettane Senior Assistant School of Mathematical Sciences	Deferred till outcome of EC decision in High Level Committee
11.	J. Ganesh Senior Assistant UMISARC & Centre for South Asian Studies	Deferred till outcome of EC decision in High Level Committee
12.	M. Segar Personal Assistant Finance & Accounts Section	PU_E-JAC  Memo issued. 3 member committee constituted.  DEFERRED.
13.	A. Uma Swarna Manjari Professional Assistant Central Library	Considered but found not eligible as she does not fulfill the required bench mark.
14.	V. Srinivasan Assistant Dept. of English	Disciplinary proceedings pending.  DEFERRED.
15.	V. Ganesan Lab Assistant Dept. of Ecology & Environmental Sciences	PU-EJAC Memo issued. 3 member committee constituted  DEFERRED.

16.	C. Latha Office Attendant Dept. of History	Considered but found not eligible as she does not fulfill the required bench mark.
17.	G. Gagan Sr Technical Assistant Dept. of Chemistry	Considered and will be eligible for 3 <sup>rd</sup> MACP on completion of 30 years
18.	K. Veeraragu Sr Technical Assistant (Science) Dept. of Biochemistry & Molecular Biology	Considered and will be eligible for 3 <sup>rd</sup> MACP on completion of 30 years
19.	D. Singaravelou Technical Assistant (Electrical) Electrical Wing	Upgraded scales adjusted against MACP. Not eligible for MACP
20.	S.D.Velu Prasad Technical Assistant (Civil) Engineering Wing	Upgraded scales adjusted against MACP. Not eligible for MACP
21.	S. Govindasamy Technician (Civil) Engineering Wing	Upgraded scales adjusted against MACP. Not eligible for MACP
22.	S.Sentamil Selvan Technician (Civil) [Retired on 31.05.2021]	Upgraded scales adjusted against MACP. Not eligible for MACP
23.	V. Ramkumar Professional Assistant School of Humanities	Deferred. An option may be given either to choose Personal Assistant post or Professional Assistant
24.	V. Corounagarane Technician Grade-IV CIF	Considered and will be eligible for 3 <sup>rd</sup> MACP on completion of 30 years
25.	S.Chinnadurai Technician Grade-IV CIF	Considered and will be eligible for 3 <sup>rd</sup> MACP on completion of 30 years.
26.	S.Manicavelou Library Assistant Central Library	Considered and will be eligible for MACP on completion of 10 years from the date of upgradation of Level
27.	R. Rajesh Library Assistant Central Library	Considered and will be eligible for MACP on completion of 10 years from the date of upgradation of Level
28.	R. Murugan Library Assistant Central Library	Considered and will be eligible for MACP on completion of 10 years from the date of upgradation of Level
29.	K. Saravanan Library Assistant Pondicherry University Karaikal Campus	Considered and will be eligible for MACP on completion of 10 years from the date of upgradation of Level
30.	D.Ramamourthy Driver Level-II Transport Section	Deferred. Administration to examine. "Not Eligible" was the decision by the committee.
31.	M. Sundaramohan Information Officer Bio-Informatics	Considered the request but not feasible of compliance
32.	R.Ramesh Sr. Programming Assistant Finance & Accounts	DEFERRED. → For want of more documents To re examine.

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20.8.21

2021.141.28

## TO RATIFY THE ACTION TAKEN ON THE REVISED CADRE RECRUITMENT RULES-2019 FOR NON-TEACHING & OTHER ACADEMIC POSTS

The Meetings of the Recruitment Rule Review Committee were held on various dates i.e. 23.11.2018, 24.11.2018, 29.08.2019 & 30.08.2019 and the Cadre Recruitment Rules, 2019 were drafted. The draft Cadre Recruitment Rules-2019 were kept available in the Registrar's Secretariat inviting suggestions/comments from the stakeholders vide notification dated 23.09.2019. Subsequently the same was hosted in the University website vide notification dated 08.10.2019 inviting suggestions/ comments on or before 22.10.2019.

Meanwhile, the Executive Council in its 135<sup>th</sup> Meeting vide any other Item No.3 dated 17.05.2019 has authorized the Vice-Chancellor to approve the Recruitment Rules recommended by the Committee constituted for this purpose and place it before the next meeting of the Executive Council for ratification. Also the Executive Council in its 136<sup>th</sup> Meeting under action taken report (Sl.No.3) dated 10.10.2019 has taken note that Draft Cadre Recruitment Rules notified calling for remarks from the stakeholders and UGC will be apprised of the revised Recruitment Rules after approval.

Further the Recruitment Rule Review Committee in its meetings held on 25 & 26.11.2019 and also 16 & 17.12.2019 (**Annexure-IX(a)**) considered suggestions/ comments received from the stakeholders and has recommended changes wherever required in the draft Cadre Recruitment Rules-2019 for Non-Teaching & other Academic posts and finalized the Cadre Recruitment Rules-2019. The Committee also recommended to include two separate provisions under the relevant clause for providing one time exemption from the pre-requisite condition of qualifying written test / skill test as follows:

- 1) for those candidates whose remaining service is more than one year and less than 3 years and are considered for promotion immediately after notification of the recruitment rules and are found eligible for promotion under these rules their promotion shall be subject to the condition that they should pass the required test within a period of 12 months from the date of their promotion, failing which they will be deemed to be revoked to their original posts and
- 2) all persons whose remaining service from the date of conduct of DPC, till the date of their retirement is one year or less, subject to their qualification and eligibility, otherwise in terms of merit, ability, good conduct and seniority, shall be exempted from the condition of qualifying in the test.

However, these relaxations would not be applicable for filling up of vacancies under Limited Departmental Competitive Examination (LDCE) quota.

The Vice-Chancellor has approved the above minutes on 30.12.2019 and accordingly the revised Cadre Recruitment Rules-2019 was hosted in the University website vide notification dated 30.12.2019.

### **Amendments:**

Further the Vice-Chancellor has also approved amendments in the Cadre Recruitment Rules, 2019 for various Non-Teaching and other Academic posts and accordingly the following amendments were notified vide notification dated 06-10-2021 (**Annexure-IX(b)**):



**i. Under Preamble :**

**Amendment to Rule 13 – Qualification & Experience [Pg.no.(viii) of CRR, 2019] w.e.f. 06-10-2021**

13. The Educational qualification shall be in the formal pattern of 10 + 2 + 3 + 2. Provided that this condition of 10+2+3+2 pattern of formal education under these rules shall apply only for direct recruitment and not for promotion.

**Amendment to Rule 30 – Probation [Pg.no.(xviii) of CRR, 2019] w.e.f. 06-10-2021**

- 30.3 Provided that the incumbents those promoted under the CRR, 2019 with relaxation of educational qualifications/technical qualifications under 32.3 or LDCE deferred conditions under 32.4 or promoted without departmental test or skill test as provided under 32.5, for a period of 5 years, they shall be required to successfully undergo 2 training programmes during the period of probation. The period of training shall be stipulated from time to time.

**Amendment to Rule 32 – Power to relax [Pg.no.(xx) of CRR, 2019] w.e.f. 06-10-2021**

- 32.3 Provided that the educational/technical qualifications prescribed for promotion under CRR, 2019 shall apply only after 5 years and the educational/technical qualifications prescribed for promotion in the pre-revised Recruitment Rules for the post shall apply for a period of 5 years as a one time measure.
- 32.4 Provided that wherever LDCE promotion is a method of promotion under these rules (CRR-2019), such LDCE method of promotion shall be deferred for a period of 5 years and during such period of 5 years the percentage of posts earmarked for LDCE promotion shall also be filled up by promotion subject to fulfilling conditions stipulated for promotion as in 32.3.
- 32.5 Provided that wherever departmental test or skill test has been prescribed for promotion under these rules, such tests shall be deferred for a period of 5 years.

**ii. Under Schedule-I :**

**Amendments in Recruitment Rules of posts:**

**Deputy Registrar (Sl.No.8 pg.no.11 of CRR, 2019) w.e.f. 20-10-2020:**

S.No.		Existing CRR, 2019	Amendments
6.	Age limit for direct recruits	50 Years	50 Years for Direct Recruitment, 56 Years for Deputation
7.	Educational and other qualifications required for direct recruits	<p>i) A Master's Degree with atleast 55% of marks or its equivalent grade in a point scale wherever grading system is followed.</p> <p>ii) Nine years of experience as Lecturer/Assistant Professor in the Academic Level-10 and above with experience in Educational Administration. (or) Comparable experience in Research Establishments and / or other Institutions of Higher Education. (or) Five years of administrative experience as Assistant Registrar or in an equivalent post.</p>	<p><b>Essential Qualification:</b></p> <p>i. Master's Degree with atleast 55% of marks or its equivalent grade in a point scale wherever grading system is followed. (or) Nine years of experience as Assistant Professor in the Academic Level-10 and above with experience in Educational Administration. (or) Comparable experience in Research Establishments and / or other Institutions of Higher Education. (or) Five years of administrative experience as Assistant Registrar or in an equivalent post. (or)</p>

		<b>Desirable :</b> i. Experience in the areas of Establishment / Examination / Academic / Finance/ Planning and Development. iii) Knowledge of Computer Applications	Five years of administrative experience as Assistant Registrar or in an equivalent post in Govt./Autonomous / Banking /Deemed/ Defence Organisation etc.,  <b>Desirable:</b> i. Experience in the areas of Establishment / Examination / Academic / Finance/ Planning and Development. ii. Knowledge of Computer Applications
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**Assistant Registrar (Sl.No.9 pg.no.13 of CRR, 2019) w.e.f. 20-10-2020:**

S.No.		Existing CRR, 2019	Amendments
6.	Age limit for direct recruits	40 Years	40 Years for Direct Recruitment, 56 Years for Deputation
7.	Educational and other qualifications required for direct recruits	i. A Master's Degree from recognized University with at least 55% of marks or its equivalent grade wherever grading system is followed. ii. At least 5 years' experience in supervisory level in Administration / Establishment / Finance/ Planning & Development / Examination / Academic of the University in the level – 7.  Desirable : Knowledge of Computer Applications	<b>Essential Qualification:</b> Master's Degree with atleast 55% marks or its equivalent grade of B in the UGC seven-point scale from a recognized University.  <b>Desirable:</b> i. Five years experience in Administration / Accounts / Examination as Section Officer or in an equivalent post in Govt. / Educational / Research Institution / Autonomous / Deemed / Defence Organisation etc. ii. Good Knowledge of Computer Application.

**Placement Officer (Sl.No.57 pg.no.71 of CRR, 2019) w.e.f. 08-12-2020:**

S.No.		Existing CRR, 2019	Amendments
6.	Age limit for direct recruits	50 Years	Maximum 55 Years
7.	Educational and other qualifications required for direct recruits	<b>Essential :</b> i. MBA/M.E./M.Tech./ equivalent with at least 55% of marks or its equivalent grade of B wherever applicable. ii. 8 years of experience at Assistant Professor level, out of which, a minimum of two years in placement related activities.  <b>Desirable :</b> i. Ph.D. ii. Experience as Human Resource Manager in reputed organization. iii. Should be dynamic with excellent communication skills & Public Relations.	<b>Essential Qualification:</b> i. MBA/M.E./M.Tech./ equivalent with at least 55% of marks or its equivalent grade of B wherever applicable. ii. 8 years of experience at Assistant Professor/Lecturer level,  <b>Desirable :</b> i. Ph.D. ii. Experience as Human Resource Manager in reputed organization. iii. Should be dynamic with excellent communication skills & Public Relations. iv. Candidates selected through Central/State Recruiting Agencies such as SSC/UPSC v. Knowledge of English, Hindi & Tamil vi. Two years in placement related activities.

**Section Officer (Sl.No.11 pg.no.15 of CRR, 2019) w.e.f. 06-10-2021:**

S.No.		Existing CRR, 2019	Amendments
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods.	50% by Direct Recruitment  25% by Promotion subject to qualifying departmental test, failing which by Limited Departmental Competitive Examination  25% by Limited Departmental Competitive Examination, failing which by direct recruitment.	50% by Direct Recruitment / <u>by Deputation</u>  25% by Promotion subject to qualifying departmental test, failing which by Limited Departmental Competitive Examination  25% by Limited Departmental Competitive Examination, failing which by direct recruitment.
11.	In case of recruitments by promotion/ deputation/transfer, grades from which promotion/deputation/transfer to be made	<b><u>Promotion:</u></b> From Senior Assistant /Statistical Assistant with a minimum 5 years' of regular service and possessing a Graduate degree.  <b><u>LDCE:</u></b> Among the Senior Assistant / Statistical Assistant working in the scale of Level-6 with minimum period of 3 years' regular service in the cadre.	<b><u>Deputation:</u></b> Individuals with a minimum 5 years' of regular service in the level of <u>Senior Assistant / Equivalent in Level-6 in any recognized University / Autonomous Body / Govt Department or Organisation / Public Sector Undertaking and Possessing the qualifications prescribed under Sl.No.7.</u>  <b><u>Promotion:</u></b> From Senior Assistant /Statistical Assistant with a minimum 5 years' of regular service and possessing a Graduate degree.  <b><u>LDCE:</u></b> Among the Senior Assistant / Statistical Assistant working in the scale of Level-6 with minimum period of 3 years' regular service in the cadre.

**Private Secretary (Sl.No.12 pg.no.17 of CRR, 2019) w.e.f. 06-10-2021:**

S.No.		Existing CRR, 2019	Amendments
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods.	50% by Direct Recruitment  25% by Promotion subject to qualifying the skill test, failing which by Limited Departmental Competitive Examination (LDCE).  25% by Limited Departmental Competitive Examination, failing which by direct recruitment.	50% by Direct Recruitment / <u>by Deputation</u>  25% by Promotion subject to qualifying the skill test, failing which by Limited Departmental Competitive Examination (LDCE).  25% by Limited Departmental Competitive Examination, failing which by direct recruitment.
11.	In case of recruitments by promotion/ deputation/transfer, grades from which promotion/deputation/transfer to be made	<b><u>Promotion:</u></b> From Personal Assistants with 5 years' regular service in Level 6.  <b><u>LDCE:</u></b> Among the Personal Assistants working in the scale of Level-6 with minimum period of 3 years' regular service in the post.	<b><u>Promotion:</u></b> From Personal Assistants with 5 years' regular service in Level 6.  <b><u>LDCE:</u></b> Among the Personal Assistants working in the scale of Level-6 with minimum period of 3 years' regular service in the post.  <b><u>Deputation:</u></b> Individuals with a minimum 5 years' of regular service in the level of <u>Personal Assistant / Equivalent in Level-6 in any recognized University / Autonomous Body / Govt Department or Organisation / Public Sector Undertaking and Possessing the qualifications prescribed under Sl.No.7.</u>



**Executive Engineer (Sl.No.28 pg.no.38 of CRR, 2019) w.e.f. 06-10-2021:**

S.No.		Existing CRR, 2019	Amendments
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods.	50% by Direct Recruitment failing which by Deputation 50% by Promotion failing which by Direct Recruitment.	The post shall be filled-up by Direct Recruitment and promotion in the ratio of 1:1 failing which by deputation

**Assistant (Sl.No.16 pg.no.21 of CRR, 2019) w.e.f. 06-10-2021:**

S.No.		Existing CRR, 2019	Amendments
9.	Period of Probation, if any	Two years <u>for Direct Recruitment</u> <u>One year for Promotees</u>	Two years

**Stenographer (Sl.No.17 pg.no.22 of CRR, 2019) w.e.f. 06-10-2021:**

S.No.		Existing CRR, 2019	Amendments
9.	Period of Probation, if any	Two years <u>for Direct Recruits</u>	Two years

Submitted for ratification/approval of the Executive Council.

**2021.141.29**

**TO RATIFY THE RECOMMENDATIONS OF REVIEW COMMITTEE NOT TO CONSIDER THE MARKS SECURED IN 10<sup>TH</sup> STD, HIGHER SECONDARY AND UG DEGREE FOR ASSESSING GOOD ACADEMIC RECORD**

The UGC regulations 2010 vide clause 4.4.1 (i) says that the concerned University can define the term of “Good Academic Record”. Accordingly, the Academic Council and the Executive Council in their meeting held on 16.11.2011 and 30.11.2011 respectively have approved the term of “Good Academic Record” as follows:

“The Good Academic Record means a minimum of 50% of marks in each of the Public Examinations beginning 12th grade. The relaxations will be provided to various categories up to extent prescribed by Government even for working out “Good Academic Record”.

The review committee to verify the shortlisted application received for the notified faculty positions held on 02.08.2021 and 03.08.2021 has recommended, inter alia, that the marks secured in 10<sup>th</sup> Standard, Higher Secondary and UG degree will not be considered for short listing candidates for interview.

Based on the recommendations of the Review Committee, Screening for various faculty positions have been followed and the interviews for the same have been conducted since 07.10.2021.

For ratification of the Council.

**2021.141.30**

**TO RATIFY THE ACTION TAKEN TOWARDS FIXING CONSOLIDATED PAY OF RS.1,05,000/- TO PROF. RAJEEV JAIN WITH EFFECT FROM 26.11.2020 WHO WAS APPOINTED AS OFFICER ON SPECIAL DUTY FOR DISCHARGING THE DUTIES AND RESPONSIBILITIES ATTACHED TO THE POST OF THE DIRECTOR, DIRECTORATE OF CULTURE AND CULTURAL RELATIONS OF THIS UNIVERSITY**

Dr. Rajeev Jain, Professor, Department of Chemistry, Jiwaji University, Gwalior was appointed as Director, Directorate of Culture and Cultural Relations of this University initially for a term of two years from the date of joining or until he attains the age of sixty-five years, whichever is earlier vide Office Order No.286, dated 26.10.2018 and he reported the duty on 26.11.2018 (F.N).

Dr. Rajeev Jain attained the age of 65 years as on 31.08.2019 and as stipulated in the UGC Regulations and he has been permitted to continue as Director, Directorate of Culture and Cultural Relations initially for a period of two years from the date of joining i.e 26.11.2018 as the age of retirement has been increased to 70 years by the UGC vide Office Order No.426, dated 13.09.2019 and his extension has been ratified by the Executive Council vide Resolution No.2019.136.15 held on 10.10.2019.

A proposed amendment to the Statute 3 relating to Directors under the Pondicherry University Act, 1985 (No 53 of 1985) was sent for approval to the UGC.

However, the Under Secretary, UGC has stated that there is no provision in the UGC Regulations for enhancement of age of superannuation from 65 years to 70 years in case of Director. Further, the post of Director cannot be equated with the post of Pro-Vice-Chancellor indicating that UGC has not agreed with the proposed amendment to Statute 3 vide letter reference No.F.47-4/2012(CU), dated 23<sup>rd</sup> December 2020.

Subsequently, he was appointed as Officer on Special Duty for discharging the duties and responsibilities attached to the post of Director, Directorate of Culture and Cultural Relations of this University with effect from 01.09.2019 to 25.11.2020 vide Office Order No.660, dated 25.11.2020.

Further, the service of Prof. Rajeev Jain as Officer on Special Duty for discharging the duties and responsibilities attached to the post of Director, Directorate of Culture and Cultural Relations of this University was extended up to one year with effect from 26.11.2020 vide Office Order No. 661, dated 25.11.2020 and pay is fixed on a consolidated pay of Rs. 1,05,000/- w.e.f. 26.11.2020.

For ratification by the Council.

**2021.141.31**

**TO RATIFY THE APPOINTMENT OF SHRI N. GIRIDHARAN, ASSISTANT REGISTRAR TO HOLD FULL ADDITIONAL CHARGE OF THE POST OF DEPUTY REGISTRAR WITH EFFECT FROM 13-11-2021**

The following officiating arrangement was made in the post of Deputy Registrar on a temporary basis in order to supervise and to cope up with the work load in the ongoing Recruitment of faculty and in the Recruitment Cell:-

<b>Present Post</b>	<b>Officiating Post</b>
<b>Shri N. Giridharan</b> Assistant Registrar Establishment (NT) Section / In-charge Recruitment Cell	Deputy Registrar (i/c) in Recruitment Cell [in addition to his normal duties as Assistant Registrar in Estt. (Non-Teaching) Section]

This arrangement is purely on a temporary basis.

For ratification of the Executive Council.



**2021.141.32**

**TO RATIFY THE APPOINTMENT OF SHRI K. BUSHNAMURTHY, SHRI P. PANDIAN, SMT. B. KANCHANA AND SHRI N. ILAMPARITHI, SENIOR ASSISTANTS TO HOLD FULL ADDITIONAL CHARGE OF THE POST OF SECTION OFFICERS WITH EFFECT FROM 06-07-2021**

The following officiating arrangements were made in the post of Section Officers on a temporary basis in order to make good for the shortage of Officers in Examination Wing, Finance Section, Legal Cell and Public Relations Wing:-

i.	Shri K. Bushnamurthy Senior Assistant Examination Wing	Section Officer (i/c) in Examination Wing
ii.	Shri P. Pandian Senior Assistant Finance Section	Section Officer (i/c) in Finance Section
iii.	Smt. B. Kanchana Senior Assistant Examination Wing	Section Officer (i/c) in Examination Wing
iv.	Shri N. Ilamparithi Senior Assistant Legal Cell	Section Officer (i/c) in Public Relations Wing & Legal Cell

This arrangement is purely on a temporary basis until filling up the posts on regular basis.

For ratification of the Executive Council.

2021.141.33

**TO RATIFY THE FINAL SENIORITY LIST OF GROUP 'B' EMPLOYEES  
IN THE CADRE OF SECTION OFFICER**

The revised tentative seniority list in the cadre of Section Officer was issued vide Office Order No.255, dated 29.09.2015 calling for objections from Officers, within 21 days from the date of issue of tentative seniority for issuing final seniority.

Based on the objections received from the employees, the following committee was constituted by the Vice-Chancellor to finalize the seniority in the cadre of Section Officer.

- |  |                        |
|--|------------------------|
| 1. Prof. R. Panneerselvam<br>Dept. of Management Studies<br>Pondicherry University<br>Pondicherry                      | ----- Convener         |
| 2. Prof. K. Rajan<br>Dept. of History<br>Pondicherry University<br>Pondicherry   | ----- Member           |
| 3. Dr. G.L. Bhalla<br>Professor (Retd.)<br>University of Delhi<br>3/4, 3123, Pitampura Karol Bagh<br>New Delhi 110 025 | ----- Member           |
| 4. Shri. M. Ravi<br>Advocate<br>No.30, II Main Road<br>CIT Nagar, East<br>Chennai 600 035                              | ----- Member           |
| 5. Dr. B. Chithra<br>Registrar (i/c)<br>Pondicherry University<br>Pondicherry  | ----- Member Secretary |

The above committee met on 07.12.2019 and perused the documents and detailed deliberations held to finalise the seniority list.

**Position of Shri. N. Velmurugan in the Tentative Seniority list (office order No.255, Ref.No.PU/Estt/NT10/2015-2016/191, dated 29.09.2015)**

It was pointed out the anomaly in the present list of seniority of Section Officer, which is mainly because of the representations of several Section Officers whose seniority in one way or the other is effected by placement of one Shri. N. Velmurugan, over and above the other employees in the tentative seniority list of Section Officers issued by Pondicherry University vide Ref.No.PU/Estt/NT10/2015-16/191, dt.29.09.2015 as against the earlier tentative seniority list issued vide Office Order No.74,(Ref.No.Pu/ESTT/NT10/93/2010-11/65), dated 09.06.2010 based on the Departmental Promotion Committee

recommendations dated 10.09.2007. The employees have submitted their objections/representations against the position of Shri. N. Velmurugan in the seniority list on the basis of several legal grounds.

Shri. N. Velmurugan has made representations and also had preferred writ petition No.12901/2017 on the file of High Court of Madras, seeking implementation of the order dt.12.08.2015 issued by DR(Admn.) giving him retrospective promotion as Section Officer w.e.f.12.09.2007 with all consequential benefits and the matter is now subjudice and his case had been also referred to DoPT seeking clarifications.

The then Director of Distance Education recorded adverse remarks in the APAR of Shri. N. Velmurugan for the year 2006-07 and 2007-08 and consequently his case was not considered by various Departmental Promotion Committee meetings held time to time.

Shri. N. Velmurugan on 19.11.2007 made an appeal to the authorities to expunge the adverse remarks against him for the year 2006-07 and 2007-08. Aggrieved with the adverse remarks as mentioned above Shri. N. Velmurugan had filed a case W.P.No.16743/2208 in the High Court of Chennai.

In the meantime, on the basis of his undertaking vide letter dated 12.10.2009, Departmental Promotion Committee was held on 11.07.2011 and recommended the promotion of Shri. N. Velmurugan to the post of Section Officer on regular basis against the SC vacancy w.e.f.15.10.2011.

In accordance with the order of the Hon'ble High Court, Chennai, a three member Committee constituted by the Vice-Chancellor to look into his representation dated 19.11.2007 met on 12.03.2015 and recommended that the adverse remarks in the ACRs of Shri. N. Velmurugan for the period 2006-07 and 2007-08 may be expunged subject to the ratification by the Executive Council.

The said recommendations have not been placed in the Executive Council due to abnormal situation then prevailed in the University. In the earlier meeting, the Executive Council had only authorized the Vice-Chancellor to deal with Shri. N. Velmurugan's representations dt.09.11.2007 only in regard to consider his representation of expunging the adverse remarks in pursuance of the directions issued by the Hon'ble High Court in order dt.27.02.2014 in WP No.16743/2008.

In such circumstances, review Departmental Promotion Committee on the basis of the recommendations of the three member committee and approval of Vice-Chancellor to expunge the adverse remarks had recommended promotion to Shri. N. Velmurugan as GOI norms.

In such circumstances, the committee hereby resolved the following:

1. The administration to place the entire records pertaining to the recommendations of the three member committee for expunging the adverse remarks against Shri. N. Velmurugan for ratification before the Executive Council and for taking an appropriate decision on awarding of overall grading to Shri. N. Velmurugan for the period 2006-2007.

2. To place the proceedings pertaining to constitution of review Departmental Promotion Committee and finally culminated in an order dt.12.08.2015 issued by the DR (Admn.) even prior to ratification of the recommendation for expunging the adverse remarks before the Executive Council to take an appropriate decision on the same.

3. It is also seen that Shri. N. Velmurugan has already retired from service and in such circumstances any issuance of approved seniority list, panel and orders of promotion to the existing employees will not in any manner impede his rights and without prejudice to the rights of Shri. N. Velmurugan, in the interest of administration and in the interest of serving employees, especially taking into consideration of long standing stagnation of several employees in the same post without finalization of seniority, the administration is requested to proceed with, finalizing of Seniority list, preparation of panels and issuing orders of promotion to the serving employees, subject to the outcome of the decision to be taken in regard to Shri. N. Velmurugan seniority and promotion by the Executive Council.

**Position of Shri. G. Haridassan in the Tentative Seniority list (office order No.255, Ref.No.PU/Estt/NT10/2015-2016/191, dated 29.09.2015)**

The seniority of Shri. G. Haridassan has been considered taking into account, the suspension period while fixing tentative seniority list whereas, the Executive Council decided to treat the suspension period as dies-non and the suspension period may be considered only for pension benefits and not for any other purpose. These issues have been carefully analysed and in line with the decision of the Executive Council for the suspension period of Shri. G. Haridassan, the Committee resolves and recommends as follows:

The effective service at the level of Section Officer may be obtained by subtracting the suspension period from the total service of Shri. G. Haridassan at the level of Section Officer and that may be considered while fixing seniority for him in the Section Officer cadre. This will resolve the anomaly cited by the employees in their objections.

**Position of Shri. B. Canniappan in the Tentative Seniority list (office order No.255, Ref.No.PU/Estt/NT10/2015-16/191, dated 29.09.2015)**

On perusal of the case of Shri. B. Canniappan, the Committee resolves and recommended as follows:

Consequent to the outcome of the disciplinary proceedings and award of punishment, Shri. B. Canniappan may be excluded from the above seniority list.

**Position of Shri. P. Mourougappan and Shri. D. Nandagopal in the Tentative Seniority list (office order No.255, Ref.No.PU/NT10/2015-16/191, dated 29.09.2015).**

On careful examination of the representation of Shri. P. Mourougappane and Shri. D. Nandagopal with respect to the position in the seniority list, it is observed that the final fixation of seniority in the cadre of Office Manager/Senior Assistant



(Group C cadre) was issued vide Office Order No.181 (Ref.No.PU/ESTT/NT1/Seniority/2000-01/308, dated 29.11.2000) with due approval of the Executive Council. This list places Shri. P. Mourougappane, Shri. Murugan, Shri. D. Nandagopal in the cadre of Office Manager/Senior Assistant in the 35,26 and 37<sup>th</sup> position. Based on the final seniority list, they were also promoted to the next cadre viz. Section Officers.

It is settled law that settled seniority cannot be unsettled after long lapse of time and stale claims cannot be revived by repeated and belated representations. The administration had already communicated to the individuals that the case cannot be re-opened vide letter No.PU/ESTT/NT10/2016-17/47, dated 17.05.2017.

The Committee resolves and recommended as follows:

The claim for re-fixation by Shri. P. Mourougappane and Shri. D. Nandagopal in the tentative seniority list of Section Officers issued vide office order No.255, Ref.No.PU/Estt/NT10/2015-2016/191, dated 29.09.2015 deserves to be rejected as time barred and settled seniority cannot be unsettled as upheld by the Apex Court in various cases.

Again the above recommendations were examined by the committee consisting of the Director, Culture & Cultural Relations), Pondicherry University and the Dean, School of Electronic Media, Pondicherry University and the Committee met on 21.04.2020, they have also checked the list and found that Sl.No.1 to 12 are already ratified by the Executive Council vide letter No.PU/Estt/DPC/NT3/2007-08/256, dated 12.09.2007. The remaining names (from Sl.No.13 to 19) and their dates of appointments are checked from the records provided in the file and found correct. However, it is found that Dr. L. Veerappan was given adhoc promotion on 12.09.2007 for one year but regularized in to next cadre after 4 years because of which his seniority was effected.

Based on the recommendations of the above committee the final seniority was issued as follows vide Office Order No.201, dated 30.11.2020:

(In continuation of Seniority list already published  
vide Office Order No.07, dated 08.04.2009 )

Sl. No.	Name of the Employees Shri/Smt.	Sl. No. in the Seniority
1.	V. Jothimurugaian (Retired)	32
2.	S. Ravindran (Retired)	33*
3.	S. Govindasamy	34*
4.	R. Malarvizhi	35*
5.	A. Saravanan	36*
6.	P. Vetrivelvan (Retired)	37*
7.	K. Sivagurunathan	38*
8.	M. Mahalingam (Retired)	39*

9.	P. Mourougappane	40*
10.	K. Murugan	41*
11.	D. Nandagopal	42*
12.	P. Rajagopal <b>(Retired)</b>	43*
13.	Prava Kullu	44*
14.	G. Haridassan <b>(Retired)</b>	45**
15.	R. Vellikannu <b>(Retired)</b>	46*
16.	G. Velayudham <b>(Retired)</b>	47*
17.	K. Mayavan	48*
18.	Dr. L. Veerappan <b>(Retired)</b>	49*

**\* Seniority from Sl.No.33 to 49 is subject to change depending on the outcome of the decision of the EC in respect of Shri. N. Velmurugan's Seniority and promotion**

**\*\*subtracted the suspension period from 18.02.2008 to 27.03.2011 (3yrs 01month 10 days)**

The above matter was placed before the 140<sup>th</sup> EC meeting held on 30.07.2021. However the matter was deferred by the Council, vide Resolution No.2021.140.13.

In the meantime, the Non-Teaching Staff Grievance Redressal Committee dated 25.01.2019, 30.01.2019, 30.01.2019, 08.02.2019, 22.02.2019, 26.03.2019, 27.03.2021, 28.03.2019, 02.04.2019, 03.04.2019, 04.04.2019, 08.04.2019 to 12.04.2019 has noted the letter the DOPT seeking clarification on the award of promotion with retrospective effect consequent upon expunging the adverse remarks in APAR of Shri. N. Velmurugan vide letter No.PU/Estt/DPC/NT10/2016-17/89, dated 29.08.2016. In response to this letter the DoPT has replied vide letter No.F.220334/1/2016-Estt-(D) dated 12.09.2016 that "Administrative Departments shall refer cases to the DoPT only where there is a specific point which is either not covered by prevailing policies/guidelines/rules/regulations or interpretation of a specific clauses/provisions in the said policies/guidelines/rules/regulations is involved for a particular case.

The committee observed that the review DPC has recommended his promotion consequent on the expunge of adverse remarks in his APAR in terms of DoPT OM No.2201/5/86-Stt(D), dated 10.04.1989.

The committee also noted the Notice dated 7<sup>th</sup> December 2016 of the NHRC, the Registrar appeared before the Human Rights Commission and giving oral assurance that Pay fixation order will be issued to Shri. N. Velmurugan, Section Officer (Retd.) as per the promotion order 12.8.2015 issued to him. Further the NHRC vide email dated 31.01.2017 has reiterated that Pay fixation order should be issued to him and his entitlements should be settled within 6 weeks.

In view of the above, this committee observed that the letter No.PU/Estt/NT10/2016-17/18, dated 24.4.2017 sent to the MHRD seeking further clarification on the above matter is redundant and therefore this letter may be treated as withdrawn and as per the direction given by the NHRC, the pay fixation order may be issued to Shri. N. Velmurugan in accordance with the promotion order issued to him and financial benefits settled without any further delay.

The review Non-Teaching Staff Grievance Redressal Committee held on 10.07.2021 has also recommended that the committee agrees with the observations and reiterates the recommendation made by NTSGRC that the pay fixation order may be issued to Shri. N. Velmurugan in accordance with the promotion order issued to him and the financial benefits may be settled without any further delay.

However, Shri. N. Velmurugan has filed a writ petition in WP.No.12901 of 2017 in the Hon'ble High Court of Madras for fixation of pay and issue of seniority list in the cadre of Section Officer and the matter is subjudice.

The final seniority list in the cadre of Section Officer for having issued is again placed before the Executive Council for ratification.

For ratification of the Executive Council

2021.141.34

**TO RATIFY THE FINAL SENIORITY LIST ISSUED FOR GROUP “C” EMPLOYEES IN THE POST OF ASSISTANT**

The Tentative Seniority List of two Group “C” employees Viz. Shri K.M. Vijayaraghavan and Shri U. Ramanathan in the post of Assistant has been issued vide Office Order No. 259 dated 02-03-2020 (Sl.Nos.114 & 115 in the Seniority List) calling for objection if any from the above said employees. The date of promotion of Shri K.M. Vijayaraghavan and Shri U. Ramanathan to the post of Assistant is 18-10-2013. However, the seniority of both the employees Sl. Nos. 114 & 115 has been fixed on the basis of their relative seniority in the lower post, in accordance with Govt. of India instructions dated 07-02-1990.

Among the two employees, one Shri K.M. Vijayaraghavan, who was promoted as Senior Assistant was relieved from the post on VRS w.e.f. 01-06-2018 and another Shri U. Ramanathan was promoted as Senior Assistant (both promotion were made on 01-03-2016).

No objections were received from both the employees within the stipulated period. (i.e. 21 days from the date of issue of the Tentative Seniority List order)

Hence, the final seniority for the post of Assistant in respect of Shri K.M. Vijayaraghavan and Shri U. Ramanathan was fixed as in the Enclosure and the Individual Office Order was sent to the employees on 27-05-2020 (Vide Office Order No.31 & Ref.No. PU/Estt/NT2/Seniority/2020-21/13 dated 27-05-2020)

Earlier the final seniority in the post of Assistant upto Sl.No. 113 was communicated vide Officer Order No.226 & Ref. No. PU/ESTT/NT2/Seniority/2019-20/142 dated 02.01.2020.

The above agenda item was placed before 140<sup>th</sup> Executive Council held on 30.07.2021 for ratification and the same was deferred by the Executive Council. Therefore, the above matter is again placed before the Council.

Submitted to the Executive Council for ratification.



**2021.141.35**

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**2021.141.36**

**TO RATIFY THE ENGAGEMENT OF SHRI. V. ARAVINTHAN, JUNIOR ACCOUNTS OFFICER (RETIRED) FROM GOVT. OF PUDUCHERRY AS CONSULTANT IN REGISTRAR'S SECRETARIAT OF THIS UNIVERSITY ON CONTRACT BASIS FOR THE PERIOD FROM 02.09.2021 TO 12.11.2021 A.N AND RELIEVED W.E.F.12.11.2021 A.N.**

Shri. V. Aravinthan, Junior Accounts Officer (Retd.), Govt. of Puducherry has been engaged as Consultant in the University on contract basis for the period from 02.09.2021 to 12.11.2021 A.N. on a consolidated emolument of Rs.30,000/- per month on the existing terms and conditions governing contract employees of the University, subject to ratification by the Executive Council. He has been relieved from 12.11.2021 A.N.

For ratification of the Council.

**2021.141.37**

**TO RATIFY THE EXTENSION OF SERVICES OF SHRI M. BALU, RETIRED SENIOR AUDIT OFFICER AS ADDITIONAL INTERNAL AUDIT OFFICER ON CONTRACT BASIS FOR A FURTHER PERIOD FROM 02.05.2021 TO 31.07.2021 AND SUBSEQUENT EXTENSION UP TO 31.01.2022**

Shri M. Balu, a retired Senior Audit Officer, Chennai has been offered engagement as Additional Internal Audit Officer on contract basis with extension for subsequent periods. As of now, his engagement from 01.11.2016 to 01.05.2021 has been ratified by the Executive Council vide Res.No.2017.124.80, dated 16.02.2017, 2018.132.58, dated 26.10.2018, 2019.135.24, dated 17.05.2019, 2019.136.23, dated 10.10.2019, 2020.138.17 & 18, dated 08.06.2020, 2021.139.41, dated 04.06.2021. Further extension of services have also been considered as detailed below:

Sl.No	Period of Extension approved	Consolidated emolument	Office Order No.
01	02.05.2021 to 31.07.2021	Rs.40,000/-	PU/ESTT/NT10/2020-21/80, dt.08.07.2021
02	Three months from 01.08.2021 to 31.10.2021	Rs.40,000/-	PU/ESTT/NT10/2020-21/99, dt.05.08.2021
03	01.11.2021 to 31.01.2022	Rs.40,000/-	PU/ESTT/NT10/2020-21/201, dt. 10.11.2021

For ratification of the Council on the extension of contract services of Shri M. Balu from 02.05.2021 to 31.01.2022.

2021.141.38

**TO RATIFY THE ACCEPTANCE OF VOLUNTARY RETIREMENT  
TENDERED BY SHRI A. PAUL ROBERT, SENIOR TECHNICAL  
ASSISTANT (SCIENCE), PONDICHERRY UNIVERSITY AND HIS RELIEF  
WITH EFFECT FROM 02-08-2021 A.N.**

Shri A. Paul Robert, Senior Technical Assistant (Science), Pondicherry University was relieved from the services of the University with effect from the Afternoon of 02-08-2021 under Voluntary Retirement Scheme (VRS) for taking care of his wife who was seriously ill and suffering from Covid'19. A copy of his request letter dated 07.07.2021 is enclosed (**Enclosure -I**).

He was initially appointed as Junior Lab Assistant (Science) on 10-10-1987 in the Pay Scale of Rs.1200-30-1560-40-2040. He was awarded One Upward Movement w.e.f. 10.10.1995 in the Pay Scale of Rs.5000-150-8000. Subsequently he was awarded the Financial upgradation w.e.f. 24.10.2007 in the Pay Scale of Rs.6500-200-10500. He was then promoted as Senior Technical Assistant (Science) w.e.f. 10.12.2010 in the Pay Band of Rs.9300-34800 + Grade Pay Rs.4600.

**Relevant Rules (Enclosure - II)**

**VRS on completion of 30 years' qualifying service :** *CCS Pension Rule 48(1-A) (a) : A Government servant referred to in Clause (a) of the first proviso to sub-rule (1) may make a request in writing to the Appointing Authority for Voluntary Retirement to accept notice of less than three months giving reasons therefor.*

His net qualifying service is 33 years; 09 months & 20 days and has fulfilled the requirements under CCS Pension Rule-48.

The Voluntary Retirement notice tendered by Shri A. Paul Robert, Senior Technical Assistant (Science), Pondicherry University was accepted and he was relieved of his duties from this University with effect from 02-08-2021(A.N.) vide Office Order No.79 [PU/Estt/NT8/34/2017/172, dated 02.08.2021(**Enclosure -III**)]. The terminal benefits have also been paid to him as per the CCS Pension Rule.

For ratification of the Council.



Enclosure-I

PU/ADIA/1076/8/7/2021  
Received on / 9/7/21 9/7/21

PU/PRW/946  
07.07.21  
G.O. No. PU/Adm/992  
Date: 12 JUL 2021  
Puducherry  
07.07.2021

U / Regr / No. 1076  
Dt 08 / 07 / 2021

From  
Paul Robert,  
Senior Technical Assistant,  
Department of Physics,  
Pondicherry University,  
Puducherry – 605 014.

To  
Through Proper Channel  
The Registrar,  
Pondicherry University,  
Puducherry – 605 014.

Respected Madam,

Sub: Submission of VRS request – Reg.

I am to bring to your information that my wife is seriously ill and suffering from Covid 19. She is on oxygen, currently on antibiotics and having pneumonia on CT. I have to take care of her and help her. Because of my personal situation, I hereby submit my request to kindly permit me to go on Voluntary Retirement Scheme. I request you to kindly waive the 3 months notice period and relieve me from the services of the University at the earliest please. I thank Pondicherry University and its authorities for giving me an opportunity to serve this glorious University for more than 3 decades.

Thanking you,

Yours sincerely,  
Paul Robert  
(A. PAUL ROBERT)

FORWARDED  
Dr. V.V. RAVI KANTH KUMAR  
PROFESSOR & HEAD  
DEPARTMENT OF PHYSICS  
PONDICHERRY UNIVERSITY  
PUDUCHERRY - 605 014, INDIA

DR (Admin)  
9/7/21  
AR (Admin)

FORWARDED  
Dean  
School of Physical Chemical  
& Sciences  
Pondicherry University



CHAPTER VI  
[ RULES 42 to 46 ]

<sup>1</sup>Deleted.

CHAPTER VII

Regulation of Amounts of Pensions

47. Deleted.

48. Retirement on completion of 30 years' qualifying service

(1) At any time after a Government servant has completed thirty years' qualifying service—

(a) he may retire from service, or

(b) he may be required by the Appointing Authority to retire in the public interest

and in the case of such retirement the Government servant shall be entitled to a retiring pension:

Provided that—

(a) a Government servant shall give a notice in writing to the Appointing Authority at least three months before the date on which he wishes to retire; and

(b) the Appointing Authority may also give a notice in writing to a Government servant at least three months before the date on which he is required to retire in the public interest or three months' pay and allowances in lieu of such notice:

Provided further that where the Government servant giving notice under Clause (a) of the preceding proviso is under suspension, it shall be open to the Appointing Authority to withhold permission to such Government servant to retire under this rule:

Provided further that the provisions of Clause (a) of this sub-rule shall not apply to a Government servant, including scientist or technical expert who is—

(i) on assignments under the Indian Technical and Economic Co-operation (ITEC) Programme of the Ministry of External Affairs and other aid programmes,

(ii) posted abroad in foreign based offices of the Ministries/Departments.

(iii) on a specific contract assignment to a foreign Government, unless, after having been transferred to India, he has resumed the charge of the post in India and served for a period of not less than one year.

(1-A) (a) A Government servant referred to in Clause (a) of the first proviso to sub-rule (1) may make a request in writing to the

1. Deleted by G.I., Dept. of Per. & A.R., Notification No. 6 (2)-Pen. (A)/79, dated the 1st August, 1980.



Appointing Authority to accept notice of less than three months giving reasons therefor.

- (b) On receipt of a request under Clause (a), the Appointing Authority may consider such request for the curtailment of the period of notice of three months on merits and if it is satisfied that the curtailment of the period of notice will not cause any administrative inconvenience, Appointing Authority may relax the requirement of notice of three months on the condition that the Government servant shall not apply for commutation of a part of his pension before the expiry of the period of notice of three months.

(2) A Government servant, who has elected to retire under this rule and has given the necessary intimation to that effect to the Appointing Authority, shall be precluded from withdrawing his election subsequently except with the specific approval of such authority:

Provided that the request for withdrawal shall be within the intended date of his retirement.

(3) For the purpose of this rule, the expression 'Appointing Authority' shall mean the authority which is competent to make appointments to the service or post from which the Government servant retires.

For consolidated instructions regarding premature retirement of Government servants and orders issued thereunder see Appendix-5.

#### GOVERNMENT OF INDIA'S DECISION

(1) Voluntary retirement under FR 56 (k), etc. and amendment of Rules.— The provisions of Fundamental Rule 56 (k), 56 (m) and Rule 48 of CCS (Pension) Rules, 1972 relating to acceptance of request of voluntary retirement have been revisited as per the Central Administrative Tribunal, Principal Bench judgment, dated the 4th August, 2010 in O.A. No. 1600/2009 filed by *Shri Gopal Singh Purohit v. UoI and others* to bring them at par with each other.

2. The matter has been examined in consultation with Department of Pension and Pensioners' Welfare and the Ministry of Law. FR 56 (k) and 56 (m) have been amended *vide* Extraordinary Gazette Notification No. GSR 27(E), dated the 17th January, 2014. It shall be open to the appropriate authority to withhold permission to a Government servant who seeks to retire under FR 56 (k) or 56 (m) in the following circumstances:—

- (i) If the Government servant is under suspension ; or
- (ii) If a charge-sheet has been issued and the disciplinary proceedings are pending; or
- (iii) If judicial proceedings on charges which may amount to grave misconduct are pending.

EXPLANATION.— For the purpose of this clause, judicial proceedings shall be deemed to be pending, if a complaint or report of a police officer, of which the Magistrate takes cognizance, has been made or filed in a criminal proceedings.

3. Copy of the Gazette Notification No. GSR E.(27), dated 17-1-2014 amending FR 56 (k) and FR 56 (m) is enclosed (*not printed*).

4. All Ministries / Departments are requested to bring the contents of this OM. to the notice of all concerned.

[ G.I., Dept. of Per. & Trg., O.M. No. 25013/3/2010-Estt. (A), dated the 27th February, 2014. ]

#### 48-A. Retirement on completion of 20 years' qualifying service

(1) At any time after a Government servant has completed twenty years' qualifying service, he may, by giving notice of not less than three months in writing to the Appointing Authority, retire from service.

Provided that this sub-rule shall not apply to a Government servant, including scientist or technical expert who is—

- (i) on assignments under the Indian Technical and Economic Cooperation (ITEC) Programme of the Ministry of External Affairs and other aid programmes.
- (ii) posted abroad in foreign based offices of the Ministries / Departments,
- (iii) on a specific contract assignment to a foreign Government,

unless, after having been transferred to India, he has resumed the charge of the post in India and served for a period of not less than one year.

(2) The notice of voluntary retirement given under sub-rule (1) shall require acceptance by the Appointing Authority:

Provided that where the Appointing Authority does not refuse to grant the permission for retirement before the expiry of the period specified in the said notice, the retirement shall become effective from the date of expiry of the said period.

(3) Deleted.

(3-A) (a) A Government servant referred to in sub-rule (1) may make a request in writing to the Appointing Authority to accept notice of voluntary retirement of less than three months giving reasons therefor;

(b) On receipt of a request under Clause (a), the Appointing Authority subject to the provisions of sub-rule (2), may consider such request for the curtailment of the period of notice of three months on





**PONDICHERRY UNIVERSITY**  
(A Central University)

Dr.B.R. Ambedkar Administrative Building  
R. Venkataraman Nagar, Kalapet, Puducherry – 605 014

**M.P.T. SAGAYARAJA**  
**DEPUTY REGISTRAR (ADMN.)**

Ref. No.PU/ESTT/NT8/34/2017/ 172

Date: 02.08.2021

**OFFICE ORDER No. 79**

**Sub :** PU-Estt-NonTeaching – Request for retirement under VRS – Reg.  
**Ref :** His request dated 07.07.2021

Shri A. Paul Robert, Senior Technical Assistant (Science) is hereby informed that his request for retirement under Voluntary Retirement Scheme (VRS) from the services cited under reference, has been accepted by the Authorities and relieved w.e.f. the afternoon of 02.08.2021 in accordance with CCS Pension Rule-48(1-A)(a).

Further, he is informed to submit the duly filled-in Pension/Nomination forms immediately for process his terminal benefits. Dues, if any, will be recovered from the retirement benefits due to him.

**// BY ORDER //**

  
**DEPUTY REGISTRAR (ADMN)**

**To**

**Shri A. Paul Robert, ... Through proper channel**  
Senior Technical Assistant (Science),  
Department Physics,  
Pondicherry University,  
Puducherry.

**Copy to**

- 1) The Finance Officer, Pondicherry University.
- 2) The HOD, Dept. of Physics, Pondicherry University.
- 3) The Chief Medical Officer, Pondicherry University.
- 4) The DR (F&A), Pondicherry University.
- 5) The DR, Vice-Chancellor's Secretariat, Pondicherry University.
- 6) The Executive Engineer (on Contract), Pondicherry University
- 7) The AR, Registrar's Secretariat, Pondicherry University.
- 8) Office Order file.
- 9) Pension File.



2021.141.39

**TO RATIFY THE ACCEPTANCE OF VOLUNTARY RETIREMENT  
TENDERED BY SHRI A. SRIDHARAN, SENIOR ASSISTANT,  
PONDICHERRY UNIVERSITY COMMUNITY COLLEGE OF THIS  
UNIVERSITY AND HIS RELIEF WITH EFFECT FROM 25.08.2021**

Shri A. Sridharan, Senior Assistant, Pondicherry University Community College of this University has requested vide letter dated 28-05-2021 to relieve him from the services of this University on Voluntary Retirement on Personal grounds **(Enclosure -I)**.

Shri A. Sridharan was appointed as Junior Assistant-cum-Typist on 01-11-1990 in the scale of pay of Rs.950-20-1150-EB-25-1500. He was promoted as Assistant (Personal) on 28.07.2006 in the Scale of Pay of Rs.4000-100-6000. Subsequently he was promoted as Senior Assistant (Personal) on 16.05.2011 in the pay band of Rs. 9,300-34,800/- with grade pay Rs.4,200/-.

**Relevant Rules (Enclosure - II)**

As per Rule 48(1) under CCS (Pension) Rules on Govt. servant “at any time after completing thirty years of qualifying service may retire from service, provided that-

*A Government servant shall give a notice in writing to the Appointing Authority at least three months before the date on which he wishes to retire;”*

Shri A. Sridharan has completed more than 30 years of service (i.e. 31 years 6 months & 28 days as on 25-08-2021) and has fulfilled the requirements under CCS Rule 48 (Pension) Rules.

The voluntary Retirement notice tendered by Shri A. Sridharan, Senior Assistant, Pondicherry University Community College was accepted and he was relieved of his duties from this University with effect from 25.08.2021, subject to ratification by the Executive Council vide Office Order No. 108 (PU/ESTT/NT-8/258/2021/188), dated 25-08-2021 **(Enclosure -III)**. The pensionary benefits due to be paid to him under the relevant rules have been paid to him.

For ratification of the Council.

ENCLOSURE- I

Pucc/ce2/Estt/20-21/2528

म.सं.वि./प./रोल.नं.पु/अ/अ/ 463  
तारीख/Date: 09 JUN 2021

Dt.28.05.2021  
Puducherry-8

From  
A.Sridharan  
Senior Assistant  
Pondicherry University Community College  
Lawspet,  
Puducherry-605 008

"Through Proper Channel"

NT14  
08/6/21  
Sof  
48/8

To  
**The Registrar**  
Pondicherry University  
R.V.Nagar,Kalapet  
Puducherry-605 014

Respected Madam,

Sub: Submission of application for Voluntary Retirement from Service and  
thereby given 3 months notice - Reg.

\*\*\*\*

Most respectfully, I submit to state that I am working as Senior Assistant in Pondicherry University Community College. I had completed more than 30 years continuous service. I desire to take Voluntary Retirement from the University Service due to personal reasons.

In connection with the above, I earnestly request your good self, kindly to consider my case sympathetically and accept my request as per rules and issue necessary order in this respect.

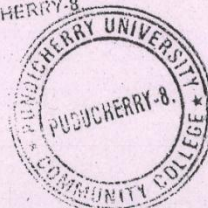
Thanking you,

Yours faithfully,

[A,SRIDHARAN]

Copy submitted to :  
The Asst.Registrar (Administration)  
Pondicherry University  
R.V.Nagar,Kalapet  
Puducherry-605 014

Forwarded  
Principal  
PONDICHERRY UNIVERSITY  
COMMUNITY COLLEGE  
PONDICHERRY-8





Enclosure - II

RULE 48-A | REGULATION OF AMOUNTS OF PENSIONS

105

CHAPTER VII

Regulation of Amounts of Pensions

47. Deleted.

48. Retirement on completion of 30 years' qualifying service

(1) ~~At any time after a Government servant has completed thirty years' qualifying service—~~

(a) ~~he may retire from service; or~~

(b) he may be required by the Appointing Authority to retire in the public interest

and in the case of such retirement the Government servant shall be entitled to a retiring pension:

Provided that—

(a) a Government servant shall give a notice in writing to the Appointing Authority at least three months before the date on which he wishes to retire; and

(b) the Appointing Authority may also give a notice in writing to a Government servant at least three months before the date on which he is required to retire in the public interest or three months' pay and allowances in lieu of such notice:

Provided further that where the Government servant giving notice under Clause (a) of the preceding proviso is under suspension, it shall be open to the Appointing Authority to withhold permission to such Government servant to retire under this rule:

Provided further that the provisions of Clause (a) of this sub-rule shall not apply to a Government servant, including scientist or technical expert who is—

(i) on assignments under the Indian Technical and Economic Co-operation (ITEC) Programme of the Ministry of External Affairs and other aid programmes,

(ii) posted abroad in foreign based offices of the Ministries/Departments.

(iii) on a specific contract assignment to a foreign Government, unless, after having been transferred to India, he has resumed the charge of the post in India and served for a period of not less than one year.

(1-A) (a) A Government servant referred to in Clause (a) of the first proviso to sub-rule (1) may make a request in writing to the

Appointing Authority to accept notice of less than three months giving reasons therefor.

(b) On receipt of a request under Clause (a), the Appointing Authority may consider such request for the curtailment of the period of notice of three months on merits and if it is satisfied that the curtailment of the period of notice will not cause any administrative inconvenience, Appointing Authority may relax the requirement of notice of three months on the condition that the Government servant shall not apply for commutation of a part of his pension before the expiry of the period of notice of three months.

(2) A Government servant, who has elected to retire under this rule and has given the necessary intimation to that effect to the Appointing Authority, shall be precluded from withdrawing his election subsequently except with the specific approval of such authority:

Provided that the request for withdrawal shall be within the intended date of his retirement.

(3) For the purpose of this rule, the expression 'Appointing Authority' shall mean the authority which is competent to make appointments to the service or post from which the Government servant retires.

For consolidated instructions regarding premature retirement of Government servants and orders issued thereunder see Appendix-5.

48-A. Retirement on completion of 20 years' qualifying service

(1) At any time after a Government servant has completed twenty years' qualifying service, he may, by giving notice of not less than three months in writing to the Appointing Authority, retire from service.

Provided that this sub-rule shall not apply to a Government servant, including scientist or technical expert who is—

(i) on assignments under the Indian Technical and Economic Co-operation (ITEC) Programme of the Ministry of External Affairs and other aid programmes.

(ii) posted abroad in foreign based offices of the Ministries / Departments,

(iii) on a specific contract assignment to a foreign Government, unless, after having been transferred to India, he has resumed the charge of the post in India and served for a period of not less than one year.

(2) The notice of voluntary retirement given under sub-rule (1) shall require acceptance by the Appointing Authority:





**PONDICHERRY UNIVERSITY**  
(A Central University)

Dr. B.R. Ambedkar Administrative Building,  
R.Venkataraman Nagar, Kalapet, Puducherry-605 014

**M.P.T. SAGAYARAJA**  
DEPUTY REGISTRAR (ADMN.)

Ref. No.PU/ESTT/NT8/258/2021 / 188

Date : 25/08/2021


OFFICE ORDER No. 108

**Sub :** PU – Estt (Non-Teaching) – Shri A. Sridharan, Senior Assistant, Community College, Pondicherry University – Relieved from the services w.e.f. 25.08.2021 A.N under VRS Scheme – Relieving order – Issued – Reg.

**Ref :** PU/Estt/NT14/2021-22/40, dated 30.06.2021

With reference to the letter cited above, Shri A. Sridharan, Senior Assistant, Pondicherry University Community College, Pondicherry University, Lawspet is hereby relieved from the services w.e.f. the afternoon of 25.08.2021 under Voluntary Retirement Scheme (VRS). Dues, if any, will be recovered from the retirement benefits due to him.

// BY ORDER //

  
DEPUTY REGISTRAR (ADMN.)

To

Shri A. Sridharan, ... Through proper channel  
Senior Assistant,  
Pondicherry University Community College,  
Pondicherry University,  
Lawspet,  
Puducherry.

Copy to

- 1) The Finance Officer-i/c., Pondicherry University.
- 2) The Librarian-i/c., Ananda Rangapillai Library, Pondicherry University
- 3) The Principal-i/c., PU-Community College, Pondicherry University, Lawspet, Puducherry.
- 4) The Chief Medical Officer, Pondicherry University.
- 5) The Deputy Registrar (F&A), Pondicherry University.
- 6) The Deputy Registrar, Vice-Chancellor's Secretariat, Pondicherry University.
- 7) The Executive Engineer (on Contract), Pondicherry University
- 8) The Assistant Registrar, Registrar's Secretariat, Pondicherry University.
- 9) Office Order File.
- 10) Personal File.
- 11) Pension File.



2021.141.40

**TO RATIFY THE ACCEPTANCE OF VOLUNTARY RETIREMENT  
TENDERED BY SHRI S. SIVAKOUMARANE, OFFICE ATTENDANT,  
PONDICHERRY UNIVERSITY OF THIS UNIVERSITY AND HIS RELIEF  
WITH EFFECT FROM 26.04.2021**

Shri S. Sivakoumarane, Office Attendant, Planning & Development Section, Pondicherry University of this University has requested vide letter dated 27.01.2021 to relieve him from the services of this University on Voluntary Retirement on Personal grounds (**Enclosure -I**).

Shri S. Sivakoumarane was appointed on NMR Service on 07.04.1989 and consolidated service on 01.11.1989 and subsequently brought to regular establishment as Peon cum Watchman on 01-11-1990 in the scale of pay of 750-12-870 EB-14-940, He was awarded One Upward Moment w.e.f 01.11.1997 in the Scale of Pay of Rs. 950-1400. And he was awarded Ist MACP w.e.f 01.09.2008 in the pay band of Rs.5200 -20200 with grade pay Rs.2000/-, Subsequently he was awarded II nd MACP w.e.f 01.09.2018 in the pay matrix Level - 4 to the Level 4 Index-13. He was completed 30 years & 2 months of service as on his request dated 27.01.2021.

**Relevant Rules (Enclosure - II)**

As per Rule 48(1) under CCS (Pension) Rules on Govt. servant “at any time after completing thirty years qualifying service may retire from service, provided that-

*A Government servant shall give a notice in writing to the Appointing Authority atleast three months before the date on which he wishes to retire;”*

Shri S. Sivakoumarane has completed more than 30 years and 2 months of service (i as on 27-01-2021) and has fulfilled the requirements under CCS Rule 48 (Pension) Rules.

The voluntary Retirement notice tendered by Shri S. Sivakoumarane, Office Attendant, Planning & Development Section Pondicherry University was accepted and he was relieved of his duties from this University with effect from 26.04.2021, subject to ratification by the Executive Council vide Office Order No. 16 (PU/ESTT/NT-13/2021-22/05), dated 03.05.2021 (**Enclosure -III**). The pensionary benefits due to be paid to him under the relevant rules have been paid to him.

For ratification of the Council.

PU/ADMIN./ पं. वि. / प्र  
received on / प्राप्त हुआ  
27 JAN 2021

सं.सं.पं.वि./पं.वि. / P.U./Admin./  
तारीख/Date 129 JAN 2021 3152 Closure - I

PU/Regr/No. 6519  
Dt/ 27 / 01 / 2021

From

S. Sivakumaran  
Office Attendant  
Planning & Development Section  
Pondicherry University  
PUDUCHERRY 605 014

To

The Registrar  
Pondicherry University  
PUDUCHERRY 605 014

.....Through Proper Channel.

Sir,

Sub: Submission of 'Three Months Notice' for VRS – Reg.  
-ooo0ooo-

I humbly inform you that I humbly submitting my 3 months notice period for VRS requesting to relive me from the service of the University on personal grounds.

In this connection, I am submitting my sincere thanks to the Authorities for giving the opportunity to serve in the University in a good manner.

Kindly relieve me from the University service on the expiry of 3 months notice period.

Thanking you,

Yours faithfully,

(S. SIVAKUMARAN)

Date: 27/01/2020.

Forwarded

27/01/2021

Coordinator

Planning and Development  
Pondicherry University  
R. Venkataraman Nagar  
Puducherry – 605 014.

PO/Pao/457  
27/1/21



Enclosure - II

# CHAPTER VII

## Regulation of Amounts of Pensions

47. Deleted.

48. Retirement on completion of 30 years' qualifying service

(1) At any time after a Government servant has completed thirty years' qualifying service—

(a) he may retire from service;

(b) he may be required by the Appointing Authority to retire in the public interest

and in the case of such retirement the Government servant shall be entitled to a retiring pension:

Provided that—

(a) a Government servant shall give a notice in writing to the Appointing Authority at least three months before the date on which he wishes to retire; and

(b) the Appointing Authority may also give a notice in writing to a Government servant at least three months before the date on which he is required to retire in the public interest or three months' pay and allowances in lieu of such notice:

Provided further that where the Government servant giving notice under Clause (a) of the preceding proviso is under suspension, it shall be open to the Appointing Authority to withhold permission to such Government servant to retire under this rule:

Provided further that the provisions of Clause (a) of this sub-rule shall not apply to a Government servant, including scientist or technical expert who is—

(i) on assignments under the Indian Technical and Economic Co-operation (ITEC) Programme of the Ministry of External Affairs and other aid programmes,

(ii) posted abroad in foreign based offices of the Ministries/Departments,

(iii) on a specific contract assignment to a foreign Government, unless, after having been transferred to India, he has resumed the charge of the post in India and served for a period of not less than one year.

(1-A) (a) A Government servant referred to in Clause (a) of the first proviso to sub-rule (1) may make a request in writing to the

## RULE 48-A REGULATION OF AMOUNTS OF PENSIONS

105

Appointing Authority to accept notice of less than three months giving reasons therefor.

(b) On receipt of a request under Clause (a), the Appointing Authority may consider such request for the curtailment of the period of notice of three months on merits and if it is satisfied that the curtailment of the period of notice will not cause any administrative inconvenience, Appointing Authority may relax the requirement of notice of three months on the condition that the Government servant shall not apply for commutation of a part of his pension before the expiry of the period of notice of three months.

(2) A Government servant, who has elected to retire under this rule and has given the necessary intimation to that effect to the Appointing Authority, shall be precluded from withdrawing his election subsequently except with the specific approval of such authority:

Provided that the request for withdrawal shall be within the intended date of his retirement.

(3) For the purpose of this rule, the expression 'Appointing Authority' shall mean the authority which is competent to make appointments to the service or post from which the Government servant retires.

For consolidated instructions regarding premature retirement of Government servants and orders issued thereunder see Appendix-5.

48-A. Retirement on completion of 20 years' qualifying service

(1) At any time after a Government servant has completed twenty years' qualifying service, he may, by giving notice of not less than three months in writing to the Appointing Authority, retire from service.

Provided that this sub-rule shall not apply to a Government servant, including scientist or technical expert who is—

(i) on assignments under the Indian Technical and Economic Co-operation (ITEC) Programme of the Ministry of External Affairs and other aid programmes.

(ii) posted abroad in foreign based offices of the Ministries / Departments,

(iii) on a specific contract assignment to a foreign Government, unless, after having been transferred to India, he has resumed the charge of the post in India and served for a period of not less than one year.

(2) The notice of voluntary retirement given under sub-rule (1) shall require acceptance by the Appointing Authority:





**PONDICHERRY UNIVERSITY**  
(A Central University)

*R. Venkataraman Nagar, Kalapet, Puducherry - 605 014*

Mr. N. GIRIDHARAN, B.Com., M.A.  
ASSISTANT REGISTRAR [ADMN]

Ref. No. PU/ESTT/NT-13/2021-22/5

Date: 26.04.2021

23.04.2021

**OFFICE ORDER NO: 16**

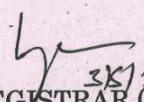
Sub: PU - Estt - Shri. S. Sivakoumarane, Office Attendant,  
Planning & Development Section - Relieved from service on  
Voluntary Retirement - Orders Issued - Reg.

Ref: His letter dated 27.01.2021

\*\*\*

Shri. S. Sivakoumarane, Office Attendant, Planning & Development  
Section, Pondicherry University is hereby relieved from the services of this  
University with effect from 26.04.2021 AN consequent upon his retirement under  
Voluntary Retirement Scheme. Dues, if any will be recovered from the  
retirement benefits due to him

//BY ORDER//

  
ASSISTANT REGISTRAR (ADMN)

To  
Shri. S. Sivakoumarane ----- (Through Proper Channel)  
Office Attendant  
Planning & Development Section  
Pondicherry University  
Puducherry - 605 014

Copy to

- 1) The Deputy Registrar (F&A)
- 2) Assistant Registrar, Vice-Chancellor's Secretariat
- 3) Assistant Registrar, Registrar's Secretariat
- 4) Pension Unit, Establishment (NT) Section- Dues if any shall be deducted from  
his pensioner benefits as per rules.



2021.141.41

**TO RATIFY THE SANCTION OF CASUAL LEAVE (PAID LEAVE OF ABSENCE) TO THE RETIRED OFFICERS WHO ARE EMPLOYED ON CONTRACT BASIS AFTER RETIREMENT AS PER MINISTRY OF FINANCE, DEPARTMENT OF EXPENDITURE OFFICE MEMORANDUM F. No. 3025/2020-E.IIIA, DATED 09.12.2020**

The Ministry of Finance, Department of Expenditure vide Office Memorandum F. No. 3-25/2020-E.IIIA, dated 09.11.2020 which stipulates terms and conditions for appointment of retired officers on contract basis has inter-alia, under the head of **Leave of Absence** in para 7.3 provided that:

***“Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.”***

The above leave provision may be adopted for retired officers who are employed on contract basis in this University.

For ratification of the Council.

2021.141.42

**TO RATIFY THE RE-CONSTITUTION OF THE SEXUAL HARASSMENT AND PREVENTION COMMITTEE (SHPC) OF PONDICHERRY UNIVERSITY FOR A PERIOD OF TWO YEARS WITH EFFECT FROM 18.08.2021**

The two year term of Sexual Harassment Prevention Committee (SHPC) expired on 29.07.2021. Hence the Sexual Harassment and Prevention Committee was re-constituted with the following members for a period of two years w.e.f. 18.08.2021 and hosted in the University website.

Sl.No	Name & Designation/Address		Slot earmarked for
1	<b>Dr.Malabika Deo</b> Professor Department of Commerce School of Management Pondicherry University Puducherry	Chairperson	Woman Faculty
2	<b>Ms.Sithara Gerdes</b> No:480/11, Mathur Road Opp.Tsunami Quarters Kalapet, Puducherry	External Member	External Member
3	<b>Dr.S.Victor Anand Kumar</b> Professor Dept. of Management Studies School of Management Pondicherry University Puducherry	Member	Male Member (Teaching)
4	<b>Shri.Loveroop Singh</b> Assistant Registrar P & D and Project Cell Pondicherry University Puducherry	Member	Male Member (Non Teaching)
5	<b>Smt.B. Kanchana</b> Section Officer (i/c) (R.S.) Examination Wing Pondicherry University Puducherry.	Member	Female Member (Non Teaching)

6	<b>Ms.S.Lakshmi</b> Ph.D Scholar Dept. of Biochemistry & Molecular Biology School of Life Sciences Pondicherry University Puducherry	Member	Female (Student)
7	<b>Shri.M.P.T. Sagayaraja</b> Deputy Registrar (Admn.) Pondicherry University Puducherry	Member Secretary	Ex-Officio Member

The above re-constitution of Sexual Harassment Prevention Committee (SHPC) is for ratification of the Council.



2021.141.43

**TO RATIFY THE APPOINTMENT OF HEADS IN THE DEPARTMENTS / CENTRE OF THIS UNIVERSITY**

As per the provisions contained in Statutes (7) of the University, the following faculty members, as per seniority in their respective Departments were appointed as Heads for a period of three years on expiry of their terms as HOD, their Headship was extended upto 29.12.2021 as detailed below:-

<b>Sl. No.</b>	<b>Name &amp; Designation</b>	<b>Department</b>	<b>Date of appointment</b>	<b>Period</b>
1	Dr. Amaresh Samantaraya Professor	Economics	04.05.2018	Extended up to 29.12.2021
2	Dr. R. Nalini Professor	Social Work	02.06.2018	Extended up to 29.12.2021
3	Dr. Sampath Kumar Swain Professor	Tourism Studies	02.06.2018	Extended up to 29.12.2021
4	Dr. A. Dinakara Rao Professor	Bio-informatics	02.06.2018	Extended up to 29.12.2021
5	Dr. Vadivel Murugan Professor	Centre for Nano Science & Technology	02.06.2018	Extended up to 29.12.2021
6	Dr. R. Venkatesan Professor	Chemistry	22.09.2018	Extended up to 29.12.2021
7	Dr. D. Lazar Professor	Commerce	22.09.2018	Extended up to 29.12.2021
8	Dr. S. Jayakumar Professor	Ecology & Environmental Sciences	26.09.2018	Extended up to 29.12.2021
9	Dr. V.V. Ravi Kant Kumar Professor	Physics	30.09.2018	Extended up to 29.12.2021
10	Dr. S. Sudalai Muthu Professor	Banking Technology	08.10.2018	Extended up to 29.12.2021

The appointments made as detailed above may be ratified by the Council.

2021.141.44

**TO RATIFY THE SANCTION OF STUDY LEAVE TO DR. C. SUBBULAKSHMI, UGC-ASSISTANT PROFESSOR IN THE DEPARTMENT OF BIOCHEMISTRY AND MOLECULAR BIOLOGY, SCHOOL OF LIFE SCIENCES OF THIS UNIVERSITY FOR A PERIOD OF THREE YEARS FROM 15.04.2021 to 14.04.2024 TO PURSUE A SPECIAL LINE OF RESEARCH DIRECTLY RELATED TO THE CURRENT RESEARCH WORK UNDER UGC-FRP**

Dr. C. Subbulakshmi, UGC-Assistant Professor in the Department of Biochemistry and Molecular Biology, School of Life Sciences appointed under UGC-Faculty Recharge Programme requested for sanction of Study Leave for a period of Three years from **15.04.2021 to 14.04.2024** to pursue a special line of research directly related to the current research work.

The UGC vide Lr.No.F.4-5(11)/2019(BSR), dated 04.06.2020 has approved the grant of Study Leave to Dr. Subbulakshmi Chidambaram for a period of 3 years without salary as per the norms under the scheme of UGC-Faculty Recharge Programme.

As per the UGC New Regulations, Study Leave may be sanctioned subject to the following conditions:

- i. Study Leave may be granted for the entry level appointees as Assistant Professors/Assistant Librarian/Assistant Director of Physical Education and Sports/College DPE&S after a minimum of three years of continuous service, to pursue a special line of study or research directly related to his/her work in the University or to make a special study of the various aspects of University organization and methods of education.
- ii. Subject to the terms contained in this clause, in respect of granting study leave with pay for acquiring Ph.D. in a relevant discipline while in service, the number of years to be put in after entry would be a minimum of two years subject to satisfactory completion of probation, keeping in mind the availability of vacant positions for teachers and other cadres in colleges and universities, so that a teacher and other cadres entering service without Ph.D. or higher qualification could be encouraged to acquire these qualification in the relevant disciplines at the earliest rather than at a later stage of the career.

- iii. The paid period of study leave should be for three years, but two years may be given in the first instance, extendable by one more year, if there is adequate progress as reported by the Research Guide. Care should be taken that the number of teachers given study leave , does not exceed the stipulated percentage of teachers in any department. Provided that the Executive Council/Syndicate may, in the special circumstances of a case, waive the condition of two years service being continuous.
- iv. Study Leave shall be granted by the Executive Council on the recommendation of the concerned Head of the Department. The leave shall not be granted for more than three years in one spell, save in very exceptional cases in which the Executive Council/Syndicate is satisfied that such extension is unavoidable on academic grounds and necessary in the interest of the University.
- v. Study Leave shall not be granted to a teacher who is due to retire within five years of the date on which he/she is expected to return to duty after the expiry of study leave.
- vi. Study leave may be granted not more than twice during one's career. Provided that, under no circumstances , the maximum of study leave admissible during the entire service should not exceed five years.
- vii. The teacher shall be eligible for annual increment which he/she would earn in course of time had he/she not proceeded on study leave. He/She shall however not be eligible for arrears of increments.
- viii. The period of study leave shall count for pension.
- ix. The teacher shall be required to execute an agreement on stamp paper that he/she shall serve the University for 3 years or refund the study leave salary.

The Head, Department of Biochemistry and Molecular Biology and the Dean, School of Life Sciences had also recommended for sanction of Study Leave to pursue a special line of research directly related to the current research work.

As per the provisions of the UGC New Regulations, and the letter dated 04.06.2020 of UGC sanctioning Study Leave under UGC-Faculty Recharge Programme Study Leave was sanctioned to Dr.C. Subbulakshmi, for a period of three years to pursue a special line of research directly related to the current research work, subject to the terms and conditions in the bond executed by her for grant of Study Leave and also subject to the following conditions vide letter No.PU/Estt(T)/ET4/2021/980, dated 08.02.2021(**Copy enclosed**):

- a) The grant of Study Leave for the period of three years shall be without salary as per the norms under the scheme of UGC-Faculty Recharge Programme. The teacher should submit six monthly report of progress of her studies from her supervisor and these reports shall reach the Registrar within one month of the expiry of every six months of her study leave. If the report does not reach within the specified time, the payment of leave salary could be deferred till the receipt of her report.
- b) The teacher shall undertake that she shall serve the University for a continuous period of three years to be calculated from the date of her resuming duty after the expiry of study leave.
- c) The teacher shall not be permitted to take up any other regular or part-time appointment unless permitted by UGC or Pondicherry University or to alter the course of study without the permission of the Executive Council.

As per the request of Dr. C. Subbulakshmi, UGC-Assistant Professor the Study Leave was sanctioned from **15.04.2021 to 14.04.2024** to pursue a special line of research directly related to the current research work, as per the provisions of the Scheme of UGC-Faculty Recharge Programme and subject to ratification of Executive Council vide letter No.PU/Estt(T)/ET4/2021/1015, dated 15.03.2021 (**copy enclosed**).

A letter No.F.4-5(75-FRP).2014(BSR), dated 18.05.2021 received from UGC, Ministry of Human Resource Development, Govt. of India, Bahadurshah Zafar Marg, New Delhi-2 has approved the **Study Leave with Salary** for three years w.e.f. **15.04.2021 to 14.04.2024 (copy enclosed)** as per the norms under the scheme of UGC-Faculty Recharge Programme in respect of Dr.C.Subbulakshmi.

Accordingly, the revised Study Leave sanction order was issued vide letter No.PU/Estt(T)/ET4/2021/31, dated 13.07.2021 (**copy enclosed**).

Submitted for ratification of the Council.





**PONDICHERRY UNIVERSITY  
PUDUCHERRY**

**K. MAHESH  
ASSISTANT REGISTRAR (Estt. )**

**Dr. B.R.AMBEDKAR ADMN. BUILDING  
R.V. NAGAR, KALAPET  
PUDUCHERRY – 605 014  
PHONE No. 0413-2654227**

**No. PU/Estt(T)/ET4/2021/980**

**Date: 08.02.2021**

**OFFICE ORDER NO.699**

Sub: PU – Estt(T) – Grant of Study Leave to Dr.C. Subbulakshmi,  
UGC-Assistant Professor, Department of Biochemistry  
and Molecular Biology - Orders issued.

- Ref: 1) Office Order No.PU/Estt(T)/ET-4/2015-16/56, dt.22.05.2015.  
2) Joining Report dated 26.03.2015.  
3) Her letter No.PU/DBMB/CS/2020/218, dated 09.12.2020.  
4) UGC letter dated 04.06.2020.  
5) Her bond dated 07.12.2020.

\*\*\*\*\*

**Dr.C. Subbulakshmi**, UGC-Assistant Professor, Department of Biochemistry and Molecular Biology School of Life Sciences appointed under UGC-Faculty Recharge Programme is hereby sanctioned Study leave as per the provisions of the scheme of UGC-Faculty Recharge Programme in pursuance of the UGC letter 4<sup>th</sup> cited and subject to ratification of Executive Council for three years from **01.03.2021 to 29.02.2024** to pursue a special line of research directly related to the current research work, subject to the terms and conditions in the bond executed by her for grant of Study Leave and also subject to the following conditions:

- The grant of Study Leave for the period of three years shall be without salary as per the norms under the scheme of UGC-Faculty Recharge Programme. The teacher should submit six monthly report of progress of her studies from her supervisor and these reports shall reach the Registrar within one month of the expiry of every six months of her study leave. If the report does not reach within the specified time, the payment of leave salary could be deferred till the receipt of her report.
- The teacher shall undertake that she shall serve the University for a continuous period of three years to be calculated from the date of her resuming duty after the expiry of study leave.
- The teacher shall not be permitted to take up any other regular or part-time appointment unless permitted by UGC or Pondicherry University or to alter the course of study without the permission of the Executive Council.

**//BY ORDER//**

*K. Mahesh*  
**ASSISTANT REGISTRAR(Estt.)**

To

**Dr.C. Subbulakshmi** .....Through Proper Channel  
Assistant Professor  
Department of Biochemistry and Molecular Biology  
School of Life Sciences,  
Pondicherry University  
Puducherry-14.

- Copy to: 1) The Dean, School of Life Sciences.  
2) The Deputy Registrar(F&A), Pondicherry University.



**PONDICHERRY UNIVERSITY  
PUDUCHERRY**

**K. MAHESH**

**ASSISTANT REGISTRAR (Estt. )**

**Dr. B.R.AMBEDKAR ADMN. BUILDING**

**R.V. NAGAR, KALAPET**

**PUDUCHERRY – 605 014**

**PHONE No. 0413-2654227**

**No. PU/Estt(T)/ET4/2021/1015**

**Date: 15.03.2021**

**OFFICE ORDER NO.746**

Sub: PU – Estt(T) – Grant of Study Leave to Dr.C. Subbulakshmi,  
UGC-Assistant Professor, Department of Biochemistry  
and Molecular Biology - Revised Orders issued.

Ref: 1) Our Office Order No.PU/Estt(T)/ET4/2021/980, dt.08.02.2021.  
2) Her letter No.PU/DBMB/CS/2020/443, dated 23.02.2021.

\*\*\*\*\*

In partial modification of Office Order cited under reference(1),  
**Dr.C.Subbulakshmi**, UGC-Assistant Professor, Department of Biochemistry and  
Molecular Biology, School of Life Sciences is hereby sanctioned Study Leave as per  
the provisions of the scheme of UGC-Faculty Recharge Programme and subject to  
ratification of Executive Council for three years from **15.04.2021 to 14.04.2024**  
instead of **01.03.2021 to 29.02.2024** to pursue a special line of research directly  
related to the current research work.

The other terms & conditions as stated vide reference (1) remains unchanged.

**//BY ORDER//**

  
**ASSISTANT REGISTRAR(Estt.)**


To


**Dr.C. Subbulakshmi .....Through Proper Channel**  
UGC-Assistant Professor  
Department of Biochemistry and Molecular Biology  
School of Life Sciences,  
Pondicherry University  
Puducherry-14.

Copy to: 1) The Dean, School of Life Sciences.Pondicherry University.  
2) The Deputy Registrar(F&A), Pondicherry University.



PU/ESTT.(T) / Received On: 1 JUN 2021 PU/Regd/No 420 Dt/ 31 /05 /2021

 विश्वविद्यालय अनुदान आयोग  
University Grants Commission  
मानव संसाधन विकास मंत्रालय, भारत सरकार  
(Ministry of Human Resource Development, Govt. of India)  
बहादुरशाह जफर मार्ग नई दिल्ली- 110 002  
Bahadurshah Zafar Marg, New Delhi-110002

 ज्ञान-विज्ञान विमुक्तये

SPEED-POST

No.F.4-5(75-FRP)/2014(BSR) April, 2021

Dr. Subbulakshmi Chidambaram  
UGC-Assistant Professor  
School of Life Sciences, Biochemistry and  
Molecular Biology  
Pondicherry University  
Puducherry-605 014

18 MAY 2021

Subject: Study Leave with Salary under UGC-Faculty Recharge Programme - Regarding

Sir,

With reference to your email dated 23.03.2021 on the subject cited above, I am directed to inform you that the UGC has considered your request and approved the Study Leave with salary for three years w.e.f. 15.04.2021 to 14.04.2024 as per the norms under the scheme of UGC-Faculty Recharge Programme.

Yours faithfully,

(Tirath Ram)  
Under Secretary

Copy to:-

1. The Registrar,  
Pondicherry University  
Puducherry-605 014

(Poonam Arora)  
Section Officer

AP1 (Estt):-



**PONDICHERRY UNIVERSITY  
PUDUCHERRY**

**M.P.T. SAGAYARAJA  
DEPUTY REGISTRAR (Estt. )**

**Dr. B.R.AMBEDKAR ADMN. BUILDING  
R.V. NAGAR, KALAPET  
PUDUCHERRY – 605 014  
PHONE No. 0413-2654934**

**No. PU/Estt(T)/ET4/2021/ 31**

**Date: 13.07.2021**

**OFFICE ORDER NO.78**

Sub: PU – Estt(T) – Grant of Study Leave to Dr.C. Subbulakshmi,  
UGC-Assistant Professor, Department of Biochemistry  
and Molecular Biology - Revised Orders issued.

Ref: 1) Our Office Order No.PU/Estt(T)/ET4/2021/980, dt.08.02.2021.  
2) Our Office Order No.PU/Estt(T)/ET4/2021/1015, dt.15.03.2021.  
3) UGC Letter No.F.4-5(11)/2019(BSR), dated 04.06.2020

\*\*\*\*\*

In continuation of the Office Order cited under reference(2) and in pursuance of the UGC letter cited under reference (3), **Dr.C.Subbulakshmi**, UGC-Assistant Professor, Department of Biochemistry and Molecular Biology, School of Life Sciences is hereby sanctioned Study Leave with salary as per the provisions of the scheme of UGC-Faculty Recharge Programme and subject to ratification of Executive Council for three years from **15.04.2021 to 14.04.2024** to pursue a special line of research directly related to the current research work.

The other terms & conditions as stated vide reference (1) remains unchanged.

**//BY ORDER//**

  
**DEPUTY REGISTRAR(Estt.)**

To

**Dr.C. Subbulakshmi .....Through Proper Channel**  
UGC-Assistant Professor  
Department of Biochemistry and Molecular Biology  
School of Life Sciences,  
Pondicherry University  
Puducherry-14.

Copy to: 1) The Dean, School of Life Sciences,Pondicherry University.  
2) The Deputy Registrar(F&A), Pondicherry University.



2021.141.45

**TO RATIFY THE SANCTION OF SABBATICAL LEAVE TO DR. MOHANAN BHASKARAN PILLAI, PROFESSOR, DEPARTMENT OF POLITICS & INTERNATIONAL STUDIES OF THIS UNIVERSITY DURING THE ACADEMIC YEAR 2021-22**

The Sabbatical Leave Committee in its meeting held on 08.07.2021 has considered the request for grant of Sabbatical Leave of Dr. Mohanan Bhaskaran Pillai and unanimously recommended the sanction of Sabbatical Leave to Dr. Mohanan Bhaskaran Pillai for a period of remaining six months of his one year sabbatical leave (sanctioned during the year 2017-18) from August / September 2021, whenever the odd semester begins, subject to the following conditions:

- i. Recommendation of HOD with alternate class arrangements of the above faculty members noted by the Committee.
- ii. Guiding of their Ph.D. Scholars should be taken care of by the concerned faculty member, during the sabbatical leave period.
- iii. Submission of a detailed report of the research work with evidence on completion of the Sabbatical Leave by the concerned faculty member.

Accordingly, Office Order dated 11.08.2021 sanctioning Sabbatical Leave for a period of **remaining six months** of his one year sabbatical leave (sanctioned during the year 2017-18) from August / September 2021, whenever the odd semester begins was issued to Dr. Mohanan Bhaskaran Pillai to complete writing of a book on "**India's National Security**", subject to ratification by the Executive Council of this University (copy enclosed).

The copies of the Minutes of the Sabbatical Leave Committee is enclosed.

Submitted for Ratification of the Council.

**Minutes of online meeting of the Sabbatical Committee held on 08.07.2021 at 10.00 a.m**

A meeting of the Sabbatical Committee was held through video conferencing on 08.07.2021 at 10.00 am. The following members were present:

1. Dr. B B Mohanty Professor, Dept. of Sociology
2. Dr.N. Sakthivel, Professor, Dept. of Biotechnology,
3. Dr. G. Chandhrika, Professor, Department of History,


The committee considered the applications of Prof. Mohanan Bhaskaran Pillai, Department of Politics and Internal Studies, Prof. R. Nalini, Department of Social Work, A. Subhramanium Raju, Centre for South Asian Studies and Dr. Arulselvam, Associate Professor, Department of Electronic Media and Mass Communication for sabbatical leave. The committee noted that while Prof. R. Nalini and Prof. Subhramanium Raju have applied for one year leave, Dr. Arulselvam has applied for six months leave. Prof. Mohanan Bhaskaran Pillai wants to avail the remaining six months of his one-year sabbatical leave which was sanctioned for the period from 15.07.2017 to 14.07.2018 during the 2017-18 academic year. The committee also noted that all of them have made alternative arrangements for engagement of classes and found them eligible as per the University guidelines for the sabbatical leave.

The committee unanimously recommended the following:

1. Dr. Arulselvam may be granted sabbatical leave for six months from August/September, 2021 whenever the odd semester begins.
2. Prof. R. Nalini and Prof. A. Subhramanium Raju, may be granted sabbatical leave for one academic year (2021-22) in two spells. The initial grant of six months leave may be extended for a period of another six months, subject to production of evidence showing satisfactory progress of their proposed academic work.
3. Prof. Mohanan Bhaskaran Pillai may be permitted to avail the remaining six months of his one-year sabbatical leave (sanctioned during 2017-18) from August/September, 2021 whenever the odd semester begins.

**Approved**

  
Dr.B. B. Mohanty

  
Dr. N. Sakthivel

  
Dr. G. Chandhrika



**Dr. L. CHITHRA**  
REGISTRAR (i/c)

**PONDICHERRY UNIVERSITY  
PUDUCHERRY**

Dr. B.R. Ambedkar Admin. Building  
R.V. Nagar, Kalapet  
Puducherry – 605 014.

**No. PU/Estt.(T)/ET-1/2021-22/31**

**Date: 11.08.2021**

**OFFICE ORDER No. 97**

**Sub.:** PU – Estt. (T) – Grant of Sabbatical Leave to Dr. Mohanan Bhaskaran Pillai, Professor,  
Dept. of Politics and International Studies, School of Social Sciences and International Studies  
– Orders issued – Reg.

**Ref.:** 1) Application dated 01.04.2021.  
2) Earlier sabbatical leave Office Order No. 22 dated 21.07.2017.  
2) Minutes of the Sabbatical leave committee meeting dated 08.07.2021.

\*\*\*\*\*

Dr. Mohanan Bhaskaran Pillai, Professor, Department of Politics and International Studies, School of Social Sciences and International Studies of this University is hereby sanctioned sabbatical leave in accordance with the provisions of the Academic Ordinances for a period of remaining six months of his one year sabbatical leave (sanctioned during the year 2017-18) from August / September 2021, whenever the odd semester begins for completing the writing of a book on "India's National Security" on the following conditions and subject to ratification by the Executive Council of this University:-

1. He will be eligible to draw full pay and admissible allowances during the above period.
2. The Pondicherry University will bear no other financial commitments in this regard.
3. On return from sabbatical leave, he shall submit a detailed report to the University as to whether it was utilized for the purpose for which it was sanctioned along with full details on the work undertaken during this period as proposed by him. University's prior permission must be sought for any change in the work as mentioned above.
4. In case he proposes to visit abroad/other places in India, prior approval should be sought with full details about the project, financial help being received from others, etc.,
5. The University reserves the right to reduce or revoke the leave in the University's interest.
6. Failure to rejoin duty on expiry of the Sabbatical leave will attract action as per rules.
7. The sanctioned Sabbatical leave must be utilized for the purpose as detailed in his application / proposal. Any change in either of these will automatically entail cancellation of the leave with attendant implications unless permission from the University has been obtained for the change.

.....2/-



- 2 -

If, the final report is not submitted within 90 days after availing the leave or if the conditions are not complied with, action will be taken as per rules.

The enclosed acknowledgement in acceptance of the terms and conditions of the Sabbatical leave may be signed and sent to this office.

/BY ORDER/

*B. Chidambaram*

REGISTRAR (i/c)

**Encl.:** As above.

**To**

Dr. Mohanan Bhaskaran Pillai  
Professor  
Dept. of Politics and International Studies  
School of Social Sciences and International Studies  
Pondicherry University  
Puducherry – 605 014.

**Copy to**

1. The Deputy Registrar, V.C's Secretariat
2. The Private Secretary, Registrar's Secretariat
3. The Dean, School of Social Sciences & International Studies
4. The Head, Dept. of Politics & International Studies
5. The Controller of Examinations (i/c)
6. The University Librarian (i/c), Anandha Ranagapillai Library
7. The Deputy Registrar (F & A)
8. The Asst. Registrar (Academic – General)
9. The Section Officer (P & S)
10. The Asst. Registrar (P & D)
11. Personal file.



**2021.141.46**

**TO RATIFY THE ACCEPTANCE OF RESIGNATION TENDERED BY DR. SUJA P. DEVIPRIYA, ASSISTANT PROFESSOR, DEPARTMENT OF ECOLOGY AND ENVIRONMENTAL SCIENCES OF THIS UNIVERSITY SO AS TO CONTINUE THE POST OF ASSOCIATE PROFESSOR AT COCHIN UNIVERSITY OF SCIENCE AND TECHNOLOGY, COCHIN**

Dr. Suja P. Devipriya was appointed on 09.09.2010 as Assistant Professor, Department of Ecology and Environmental Sciences, Pondicherry University. She was sanctioned Extra Ordinary Leave (EoL) for a period of one year w.e.f. 07.11.2019 to 06.11.2020 vide Office Order Ref. No. PU/Estt(T)/ET-4/2019-20/719, dated 06.11.2019 to hold the post of Associate Professor at Cochin University of Science & Technology, Cochin. The Executive Council in its Meeting held on 24.02.2020 has ratified the same vide E.C. Resolution No. 2020.137.42.

Further, she has requested the University for extension of EOL for further period of one year vide her letter dated 24.09.2020 and she was sanctioned Extension of Extra Ordinary Leave for a further period of one year w.e.f. 07.11.2020 to 06.11.2021 vide Office Order Ref. No. PU/Estt(T)/ET-4/2020-21/926, dated 30.11.2020 to continue as Associate Professor at Cochin University of Science & Technology, Cochin. The Executive Council in its Meeting held on 04.06.2021 has ratified the same vide E.C. Resolution No. 2021.139.56.

Now, she has submitted her resignation letter from the post of Assistant Professor, Department of Ecology and Environmental Sciences of this University to permanently continue as Associate Professor at Cochin University of Science & Technology, Cochin.

Therefore, she was relieved from the services of this University w.e.f. 06.11.2019 A.N., i.e. the date on which she proceeded on Extra Ordinary Leave vide Office Order Ref. No: PU/ Estt(T)/ET-1/2021-22/69, dated 24.11.2021, subject to ratification by the Executive Council.

Submitted for Ratification of the Council.

2021.141.47

**TO RATIFY THE EXTENSION OF CONTRACT SERVICES OF THREE ASSISTANT PROFESSORS NAMELY, DR. A. PUNITHA, DR. V. UMASRI AND DR. SK. MD. NIZAMUDDIN OF DIRECTORATE OF DISTANCE EDUCATION FOR A PERIOD OF ONE YEAR**

The contract services in respect of the following three Assistant Professors working in DDE were extended w.e.f. the dates noted against each vide letter no. PU/Estt.(T)/ET-5/2020-21/176, 02.12.2020 [**Copy enclosed**]

Sl.No.	Name	Ex-post facto		Further Extension
		From	To	
1.	Dr. A. Punitha	24.09.2017	23.09.2018	24.09.2020 to 23.09.2021
		24.09.2018	23.09.2019	
		24.09.2019	23.09.2020	
2.	Dr. V. Umasri	06.10.2017	05.10.2018	06.10.2020 to 05.10.2021
		06.10.2018	05.10.2019	
		06.10.2019	05.10.2020	
3.	Dr. Sk. Md. Nizamuddin	24.10.2017	23.10.2018	24.10.2020 to 23.10.2021
		24.10.2018	23.10.2019	
		24.10.2019	23.10.2020	

Subsequently, their contract services were extended for one more year w.e.f. the dates noted against each vide letter no. PU/Estt.(T)/ET-5/2021-22/312, dated. 29.10.2021 (**Copy enclosed**).

Sl.No.	Name	Current extension w.e.f.
1.	Dr. A. Punitha	24.09.2021
2.	Dr. V. Umasri	06.10.2021
3.	Dr. Sk. Md. Nizamuddin	24.10.2021

For ratification of the Council.



PONDICHERRY UNIVERSITY  
ESTABLISHMENT SECTION TEACHING

K. MAHESH  
ASSISTANT REGISTRAR [Estt.T.]

Dr. AMBEDKAR ADMN. BUILDING  
R.V.NAGAR, KALAPET  
PUDUCHERRY - 605 014  
PHONE - 0413-2654227

No. PU/Estt.(T)/ET-5/2020-21/ 176

Date:02.12.2020

To

The Director (i/c.)  
Directorate of Distance Education  
Pondicherry University  
Puducherry - 14.

Sir,

Sub: PU-Estt.(T)- Extension of Services of Assistant Professors on Contract Basis in the  
DDE - Reg.

Ref: Your Note file no. PU/DDE/DIR/, Dated.14.10.2020

\*\*\*\*\*

With reference to your note cited on subject mentioned above, I am directed to inform you that the contract period of the following three Assistant Professor's services has been extended w.e.f. the date noted against each in the Directorate of Distance Education, subject to ratification by the Executive Council:-

Sl.No.	Name	Ex-post facto		Current Extension
		From	To	
1.	Dr. A. Punitha	24.09.2017	23.09.2018	24.09.2020 to 23.09.2021
		24.09.2018	23.09.2019	
		24.09.2019	23.09.2020	
2.	Ms. V. Umasri	06.10.2017	05.10.2018	06.10.2020 to 05.10.2021
		06.10.2018	05.10.2019	
		06.10.2019	05.10.2020	
3.	Mr. Sk. Md. Nizamuddin	24.10.2017	23.10.2018	24.10.2020 to 23.10.2021
		24.10.2018	23.10.2019	
		24.10.2019	23.10.2020	

Yours faithfully

ASSISTANT REGISTRAR (Estt.)

Copy to

The Deputy Registrar (F & A)

पांडिच्चेरी  
PONDICHERRY  
(केन्द्रीय विश्वविद्यालय)



विश्वविद्यालय  
UNIVERSITY  
(A Central University)

M.P.T. SAGAYARAJA

DEPUTY REGISTRAR(Estt.)

वेंकटरामन नगर/R.Venkataraman Nagar  
कालापेट/Kalapet, पुदुच्चेरी/Puducherry- 605 014

रत/INDIA

No. PU/Estt.(T)/ET-5/2021-22/ 312

Date: 29.10.2021

To

The Director (i/c.)  
Directorate of Distance Education  
Pondicherry University  
Puducherry - 605 014.

Sir,

Sub: PU-Estt.(T)- Extension of Services of Assistant Professors on Contract  
Basis in the DDE - Reg.

Ref: 1. Your letter no. PU/DDE/DIR/2021-22/2021 dated 27.08.2021

2. Your Note file no. PU/DDE/DIR/Contract\_Renewal/21-22/2077,

Dt.06.10.2021

\*\*\*\*\*

With reference to the letter and note 1<sup>st</sup> & 2<sup>nd</sup> cited on the subject mentioned above, I am directed to inform you that the contract period of the following three Assistant Professors in the Directorate of Distance Education has been extended for one year w.e.f. the date noted against each, subject to ratification by the Executive Council:-

Sl.No.	Name	Extended w.e.f.
1.	Dr. A. Punitha	24.09.2021
2.	Dr. V. Umasri	06.10.2021
3.	Dr. Sk. Md. Nizamuddin	24.10.2021

Yours faithfully,

Copy to

The Deputy Registrar (F & A)

DEPUTY REGISTRAR (Estt.T.)

Ek  
29/10/2021

29/10/2021