



**PONDICHERRY UNIVERSITY  
PUDUCHERRY – 605 014**



**135<sup>th</sup> MEETING OF THE EXECUTIVE COUNCIL**

**Date: 17.05.2019**

**AGENDA & NOTES**

**PONDICHERY UNIVERSITY  
PUDUCHERRY**

**ONE HUNDRED AND THIRTY-FIFTH MEETING OF THE  
EXECUTIVE COUNCIL**

**DATE: 17.05.2019**

**VENUE: Council Hall  
R. Venkataraman Nagar  
Puducherry**

**TIME: 10:30 A.M.**

<b>Sl. No.</b>	<b>Resolution No.</b>	<b>Agenda</b>	<b>Pg. No</b>
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<b>For Approval</b>			
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<b>For Ratification</b>			
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50.	2019.135.50	To ratify the appointment of Dr. D. Lazar, Professor and Head, Department of Commerce, School of Management as Controller of Examination (i/c) of the University with effect from 30.04.2019.	213
51.	2019.135.51	To consider and approve the recommendations of the Selection Committee Meeting held on 20 <sup>th</sup> February 2019 and 16 <sup>th</sup> May 2019 for award of CAS promotion from Stage I – II (AGP Rs. 6,000 to 7,000), Stage II – III (AGP Rs. 7,000 to 8,000), Assistant Professor to Associate Professor Stage III – IV (AGP Rs. 8,000 to 9,000) & Associate Professor to Professor Stage IV –V (AGP Rs. 9,000 to 10,000) to the Faculty members of the following Schools/Departments.	214

**2019.135.01**      **To confirm the Minutes of the 133<sup>rd</sup> Meeting of the Executive Council held on 15.02.2019.**

**ANNEXURE – I**

**2019.135.02**      **To record the Action Taken Report of the 133<sup>rd</sup> Meeting of the Executive Council held on 15.02.2019.**

**ANNEXURE – II**

**2019.135.03**      **To confirm the Minutes of the 134<sup>th</sup> Emergent Meeting of the Executive Council held on 20.02.2019.**

**ANNEXURE – III**

**2019.135.04**      **To record the Action Taken Report of the 134<sup>th</sup> Emergent Meeting of the Executive Council held on 20.02.2019.**

**ANNEXURE – IV**

**2019.135.05**

**TO CONSIDER THE FILLING UP OF THE POST OF ASSISTANT PROFESSOR IN THE CENTRE FOR MARITIME STUDIES**

The UGC has sanctioned one post of Assistant Professor for the Centre for Maritime Studies and has made allocation for a period of five years from 01.04.2014 to 31.03.2019.

An advertisement to fill up of the post of Assistant Professor (earmarked for OBC) on tenure basis for a period of five years was released on 13.11.2014 with the following specialization

***“Maritime Affairs/Security with background of International Relations/Political Science/Defense Studies”***

Seven applications were received and two candidates were shortlisted by the screening committee which met on 24.07.2015

Subsequently, Dr. A. Subramanyam Raju, Associate Professor for Centre for South Asian Studies was appointed as Coordinator for the Centre for Maritime Studies and the matter was referred to him. He has suggested that the post may be readvertised.

The UGC will review/assess the performance of the Centre and hence the post of Assistant Professor for the Centre may be advertised.

For consideration of the Council.

**2019.135.06**

**TO CONSIDER AND APPROVE THE PROPOSED MOU BETWEEN PONDICHERRY UNIVERSITY, PUDUCHERRY AND NATIONAL MARITIME FOUNDATION (NMF), NEW DELHI TO COLLABORATE ON MARITIME BASED ACADEMIC AND RESEARCH ACTIVITIES-UGC CENTRE FOR MARITIME STUDIES (CMS)**

The representatives of the National Maritime Foundation (NMF), New Delhi has forwarded the proposal for MOU between National Maritime Foundation (NMF), New Delhi and Pondicherry University to collaborate on areas of Maritime based Academic and Research Activities.

The draft MOU sent by the Director, National Maritime Foundation (NMF), New Delhi was examined and approved by the MOU Evaluation Committee and also approved by the 78<sup>th</sup> Meeting of the Academic Council held on 31.1.2017. The final draft MOU is enclosed.

For approval of the Council.



MEMORANDUM OF UNDERSTANDING

COOPERATION BETWEEN PONDICHERRY UNIVERSITY AND  
NATIONAL MARITIME FOUNDATION

1. The National Maritime Foundation (NMF), New Delhi, India and the Pondicherry University, established under the Pondicherry University Act, 1985, through its Registrar having its office at Bharat Ratna Dr.B.R.Ambedkar Administrative Building, R.Venkataraman Nagar, Puducherry-605014 (jointly addressed as 'parties') agree to establish a Memorandum of Understanding (MoU) for the purpose of Cooperation in the subject areas of Maritime based Academic and Research Activities.

The National Maritime Foundation (NMF), New Delhi, India is founded with a long-felt need to redress India's historic neglect of its maritime security domain and to fill an acute intellectual void, by providing a common platform for discourse between maritime related institutions, organizations and disciplines, country-wide herein after called NMF.

The objectives of the Foundation are to:

- Study and evaluate factors affecting Indian maritime security, focus on vulnerable areas, and suggests suitable options in the formulation of national security strategy.
- Provide constructive inputs for policy formulation.
- Carry out studies on international relations and geopolitical factors of strategic significance to enhance maritime cooperation among sea faring nations.
- Conduct studies and research in the area of maritime interests of India spanning across the entire spectrum of oceanic activity, maritime infrastructure, shipbuilding, merchant shipping, fishing, energy life-lines, offshore and seabed resources, environment and the laws of the sea.
- Initiate, undertake, organize and facilitate courses, conferences, seminars, lectures and research in matters relating to various aspects of global maritime affairs and to offer fellowships, prizes, scholarships and stipends, in furtherance of the objectives of the Foundation.
- Promote awareness and informed public debate on the importance of the maritime potential of India.
- Study India's maritime heritage with the objective of disseminating knowledge of such history and burnish our ancient maritime traditions.
- Associate with government departments, educational institutions and other bodies with similar or allied aims.



- Establish and maintain libraries and information services to facilitate study of maritime issues and undertake, facilitate and provide for the publication of newsletters, research papers, books and journals on maritime affairs.
- The stake holders include many Ministries including Defence, Shipping, Home and also Educational Institutions and Universities.

The indicative Areas of Research Interest are as follows:

- (a) Maritime History
- (b) Maritime Law
- (c) Ports and Infrastructure
- (d) Shipping
- (e) Shipbuilding
- (f) Maritime Doctrine and Strategy
- (g) Naval Operations
- (h) Maritime Security, including Coastal and Offshore Security
- (i) Sea-based Resources and Energy Security
- (j) Environmental Issues and Disaster Management, including SAR and Salvage
- (k) Maritime Tourism

The UGC Centre for Maritime Studies (CMS) was established during the academic year 2014-15 by the University Grants Commission under its Area Studies Programme.

**Objectives of the CMS:**

- To focus on promoting research on non-strategic dimensions of India's maritime interests.
- To disseminate inter-disciplinary studies and research.
- To undertake research on the safety of sea lines of communication (SLOCs) and maintenance of peace and stability in the IOR.
- To promote research and teaching activities on the challenges and opportunities for the coastal states in general and India's maritime security in particular.
- To focus on India's maritime jurisdiction, resources, cooperation and conflicts with maritime neighbours
- To focus on threats to India's maritime security: traditional and non-traditional; national and multilateral strategies for countering the threats



- To focus on building maritime connectivity and development of maritime infrastructure, national maritime development policy, progress and problems of execution and foreign collaborative ventures

- To study India and Indian Ocean Security Regime
- To study on India and the Regional Initiatives: IORA, BIMSTEC, BCIM etc.
- To focus on Blue Economy in the Indian Ocean

This Memorandum of Understanding (MoU) executed between **National Maritime Foundation (NMF)**, New Delhi represented by its **Director** and **Pondicherry University** represented by its **Registrar**

The articles of the MoU are enumerated in the succeeding paragraphs.

## 2. **Article 1 – Scope of the Cooperation.**

The cooperation between **NMF** and **Pondicherry University** may deal with any of the topics(s) mutually agreed upon on as required basis 'by' the two Parties through the following methods:-

- (a) Invitations/ Exchange of visits by officials/ researchers for attending seminars/ conferences/ discussions
- (b) Exchange of information and materials.
- (c) Website Universal Resource Locator (URL) linkage on website of both Parties.
- (d) Both **NMF** and **Pondicherry University** will permit the use of equipment, software, data and other infrastructural facilities available in various divisions of these institutions for research programmes.
- (e) **Pondicherry University** will collaborate with **NMF** scholars for various research and project studies on the topics of mutual interest with special reference to maritime issues and challenges.
- (f) **Pondicherry University** will avail the expertise of **NMF** for teaching and training programmes for the Post graduate and Doctoral students on the topics of maritime advancements.
- (g) Any other activity within the confines of this MOU.

## **Article 2 – Costs/Expenses.**

Both Parties will bear their own financial costs/expenses for activity undertaken under this MoU, except as may be mutually upon for specified activities.

## **Article 3 – Validity/Extension/Termination of Agreement.**

The MoU will come into force from the date of signing. It will be valid for three years unless:-

- (a) Prior to the expiry of the validity, both Parties decide to extend it by one year by mutual written consent.
- (b) Either Party invokes the 'Termination' Clause/Article.



**Article 4 – Revision/Modification of MoU.**

This MoU may be revised/ modified, if so required by Pondicherry University and NMF in writing upon mutual agreement.

**Article 5 – Maintenance of Confidentiality.**

Data and information furnished/exchanges by both Parties is not to be disseminated to other sources without the written consent of each other.

**Article 6 –Termination of Agreement.**

Either Party reserves the right to terminate this MOU after thirty (30) days written notice of its intention to do so without assigning any reason thereof.

**Article 7 – Jurisdiction.**

All legal disputes shall be subjected to the jurisdiction of the courts in Chennai, state of Tamil Nadu only.

**Article 8 Arbitration.**

In the event of any dispute or difference between the parties hereto, such differences shall be resolved amicably by mutual consultation. Where it could not be resolved so then it shall be referred to arbitration of two arbitrators, one to be appointed by each party to the dispute and in case of difference of opinion between the said two arbitrators, then to an umpire appointed by the said two arbitrators. The decision of the said arbitrators or umpire as the case may be / shall be final and binding on both parties. The venue of arbitration shall be at such place as may be faced by the arbitrators or umpire and the arbitration proceeding shall be provided under the Arbitration and Conciliation Act, 1996.

**Article 9 – Copyrights.**

Copyrights of either Party will not be infringed in any way.

**Article 10 – Mode of Communication.**

Both Parties will exchange correspondence/communication concerning cooperation or any other matter between them through written communication at the following addresses:-

IN WITNESS WHEREOF, the parties hereto have signed this Memorandum & Understanding on ----- day of ----- two thousand and sixteen.



**For and on behalf of NMF**

**For and on behalf of PU**

**Signature**

**Signature**

**Director**

**Registrar**

National Maritime Foundation  
NOM Varuna  
Airport Road, NH-8  
New Delhi - 110 010

Pondicherry University  
Puducherry-605014

**Seal**

**Seal**

**WITNESSES: (Name and Address)**

**WITNESS: (Name and Address)**

1.

1.

2.

2.

**2019.135.07**

**TO CONSIDER AND APPROVE THE PROPOSED MOU BETWEEN PONDICHERRY UNIVERSITY, PUDUCHERRY AND UNITED SERVICE INSTITUTION OF INDIA (USI), NEW DELHI TO COLLABORATE ON MARITIME BASED ACADEMIC AND RESEARCH ACTIVITIES-UGC CENTRE FOR MARITIME STUDIES (CMS)**

The representatives of the United Service Institution of India (USI), New Delhi has forwarded the proposal for MOU between the United Service Institution of India (USI), New Delhi and Pondicherry University to collaborate on areas of Maritime based Academic and Research Activities.

The draft MOU sent by the Senior Research Fellow & Research Coordinator, USI of India, New Delhi was examined and approved by the MOU Evaluation Committee and also approved by the 78<sup>th</sup> Meeting of the Academic Council held on 31.1.2017. The final draft MOU is enclosed.

For approval of the Council.



**MEMORANDUM OF UNDERSTANDING  
COOPERATION BETWEEN PONDICHERY UNIVERSITY AND  
UNITED SERVICE INSTITUTION OF INDIA**

1. The United Service Institution of India (USI), New Delhi, India and the Pondicherry University, established under the Pondicherry University Act, 1985, through its Registrar having its office at Bharat Ratna Dr.B.R.Ambedkar Administrative Building, R.Venkataraman Nagar, Puducherry-605014 (jointly addressed as 'parties') agree to establish a Memorandum of Understanding (MoU) for the purpose of Cooperation in the subject areas of Maritime based Academic and Research Activities.
  
2. The USI was founded in 1870 and registered as a Society in 1874. As the oldest think tank of India, the USI provides niche expertise in national security strategy, Revolution in Military Affairs (RMA), Trans-border security challenges, Counter insurgency and Counter terrorism, Nuclear Security issues, Defence Planning, economic development, maritime trade and blue economy, international relations, net assessment and strategic gaming. USI is an autonomous institution with a membership exceeding 15,000. The members comprise; diplomats, bureaucrats, academicians, scholars and officers of the security forces. The USI is unique in the sense that it brings strategic community and policy-makers on one platform for informed debates and reflection on contemporary and evolving national and economic issues in a global backdrop. The USI has institutional tie up with a number of academic, research and military establishments in India and abroad. It has established robust bilateral and multi-lateral programmes with institutions at the national and international level. The USI conducts research projects on multi-dimensional themes and hosts national and international seminars, Round Table Discussions, workshops, Conferences, lectures by



eminent speakers from India and abroad, crisis and scenario- based strategic games, undertakes study projects for policy – makers, and conducts correspondence courses relating to the Defence Services and National Security. It regularly publishes professional journals, 'USI Year Book', Monographs, Occasional Papers, Single-author Books, and Policy Papers. It has a reference and lending library with over sixty five thousand books of professional interest and a reading room with wide range of periodicals.

3. The UGC Centre for Maritime Studies (CMS) was established during the academic year 2014-15 by the University Grants Commission under its Area Studies Programme.

**Objectives of the CMS:**

- To focus on promoting research on non-strategic dimensions of India's maritime interests.
- To disseminate inter-disciplinary studies and research.
- To ensure the safety of sea lines of communication (SLOCs) and to maintain peace and stability in the IOR.
- To promote research and teaching activities on the challenges and opportunities for the coastal states in general and India's maritime security in particular.
- To focus on India's maritime jurisdiction, resources, cooperation and conflicts with maritime neighbours
- To focus on threats to India's maritime security: traditional and non-traditional; national and multilateral strategies for countering the threats



- To focus on building maritime connectivity and development of maritime infrastructure, national maritime development policy, progress and problems of execution and foreign collaborative ventures

- To study on India and Indian Ocean Security Regime
- To focus on India and the Regional Initiatives: IORA, BIMSTEC, BCIM etc.
- To focus on developing Blue Economy in the Indian Ocean

4. This Memorandum of Understanding (MoU) executed at Pondicherry on ----- between The United Service Institution of India (USI), New Delhi represented by its Deputy Director (Research) Maj Gen BK Sharma, AVSM, SM\*\* (Retd), and Pondicherry University represented by its Registrar

The articles of the MoU are enumerated in the succeeding paragraphs.

#### *Article I*

##### *Scope of the Cooperation*

5. The cooperation between USI and Pondicherry University may deal with any of the topics(s) mutually agreed upon on as required basis 'by' the two Parties through the following methods:-

- (a) Invitations/ Exchange of visits by officials/ researchers for attending seminars/ conferences/ discussions.
- (b) Exchange of information and materials between the USI and UGC Centre for Maritime Studies, Pondicherry University.
- (c) Both USI and UGC Centre for Maritime Studies, Pondicherry University will permit the use of equipment, software, data and other infrastructural facilities for research programmes.



(d) Pondicherry University will collaborate with USI for various research and project studies on the topics of mutual interest with special reference to maritime issues and challenges.

(e) Pondicherry University will avail the expertise of USI for teaching and training programmes for the Post graduate and Doctoral students on the topics of maritime affairs. Also USI can organise 'Panel Discussions' or a two to three day capsule on the topics of mutual interest.

6. USI could also conduct an internship programme for the students for a period of one month. This internship programme will acquaint participants with contemporary national / international strategic affairs and national security issues, research methodology, writing of occasional papers, blogging, conduct of Round Table Discussions, seminars, visits to academic institution and publication of research materials.

#### *Article II*

##### *Costs/Expenses*

7. Both Parties will bear their own financial costs/expenses for activities undertaken under this MoU, except as may be mutually agreed upon for specified activities.

#### *Article III*

##### *Validity/Extension/Termination of Agreement*

8. The MoU will come into force from the date of signing. It will be valid for three years unless:-

(a) Prior to the expiry of the validity, both Parties decide to extend it by one year by mutual written consent.

(b) Either Party invokes the 'Termination' Clause/Article.



**Article IV**

**Revision/Modification of MoU**

9. This MoU may be revised/ modified, if so required by Pondicherry University and USI in writing subject to mutual agreement.

**Article V**

**Maintenance of Confidentiality**

10. Data and information furnished/exchanged by both Parties is not to be disseminated to other sources without the written consent of each other.

**Article VI**

**Termination of Agreement**

11. Either Party reserves the right to terminate this MOU within thirty (30) days written notice of its intention to do so without assigning any reason thereof.

12. All legal disputes shall be subjected to the jurisdiction of the courts in Chennai, state of Tamil Nadu only.

**Article VII**

**Arbitration**

13. In the event of any dispute or difference between the parties hereto, such differences shall be resolved amicably by mutual consultation. Where it could not be resolved so then it shall be referred to arbitration of two arbitrators, one to be appointed by each party to the dispute and in case of difference of opinion between the said two arbitrators, then to an umpire appointed by the said two arbitrators. The decision of the said arbitrators or umpire as the case may be / shall be final and binding on both parties. The venue of arbitration shall be at such place as may be faced by the arbitrators or umpire and the arbitration proceeding shall be provided under the Arbitration and Conciliation Act, 1996.



**Article VIII**

**Copyrights**

14. Copyrights of either Party will not be infringed in any way.

**Article IX**

**Mode of Communication**

15. Both Parties will exchange correspondence/communication concerning cooperation or any other matter between them through written communication with the undersigned.

Signed in two originals in the English Language

IN WITNESS WHEREOF, the parties hereto have signed this Memorandum & Understanding on ----- day of ----- two thousand and sixteen.

For and behalf of Pondicherry University

For and behalf of United  
Service Institution of India (USI)

-----  
Registrar  
Pondicherry University  
Puducherry

-----  
Deputy Director (Research)  
United Service Institution of India (USI)  
New Delhi

Seal

Seal



WITNESSES: (Name & Address)

1.

2.



WITNESSES: (Name & Address)

1.

2.

**2019.135.08**

**TO CONSIDER AND APPROVE THE PROPOSED MOU BETWEEN INSTITUTE FOR DEVELOPMENT & RESEARCH IN BANKING TECHNOLOGY (IDRBT), HYDERABAD AND PONDICHERRY UNIVERSITY, PUDUCHERRY - DEPT. OF BANKING TECHNOLOGY**

The University proposed to have MOU with Institute for Development & Research in Banking Technology (IDRBT), Hyderabad, to develop and lend support to the cooperation between two Institutions in the areas of teaching and research.

The main purpose of the MOU is to collaborate,

- 1) To promote student exchange (the exchange of post-graduate management students, doctoral and post-doctoral research scholar in management) for the purpose of study, research or any other academic engagement.
- 2) To promote academic exchange between teaching staff (the exchange of University teaching staff and other academic staff/faculty ) with a view to share and learn through teaching, study and research.
- 3) To jointly organize conferences, seminars, symposia, workshops, training programs and related activities.
- 4) To pursue collaborative research projects.
- 5) To promote the mutual exchange of information resulting from the exchange of research results, academic material and publications issued by both Institutions.

The draft MOU sent by the Coordinator of the MOU with Institute for Development & Research in Banking Technology (IDRBT), Hyderabad was examined and approved by the MOU Evaluation Committee and also vetted by the Legal Cell of the University. The final draft MOU is enclosed.

Submitted for approval of the Council.

# MEMORANDUM OF UNDERSTANDING

between

**Pondicherry University  
Department of Banking Technology  
School of Management  
Puducherry, India**



and



**IDRBT  
Institute for Development and Research in Banking Technology  
Hyderabad**

**February, 2019**

### Preamble

The parties concerned agree in their mutual interest to further, develop and lend support to the cooperation between their Institutions in the areas of teaching and research. With this aim in mind, they agree on the following points:

#### Article: 1            Extent and aims of the agreement

(A) The purpose of the cooperation in teaching and research is

1. To promote student exchange (the exchange of post-graduate management students, doctoral and post-doctoral research scholars in management) for the purpose of study, research or any other academic engagement
2. To promote academic exchange between teaching staff (the exchange of University teaching staff and other academic staff/faculty) with a view to share and learn through teaching, training, study and research
3. To jointly organize conferences, seminars, symposia, workshops, training programs and related activities
4. To pursue collaborative research projects
5. To promote the mutual exchange of information resulting from the exchange of research results, academic material and publications issued by both Institutions,

(B) The parties named in the memorandum will confer and agree on suitable means for putting the goals set out in Section-A into practice.

#### Article: 2            Persons bearing responsibility for the cooperation

In order to implement the aims envisaged in the memorandum on teaching and research with ease and efficiency, each party shall name a member of the academic staff as liaison partner. The liaison partners will be responsible for the organisational measures needed to implement the agreement and for overseeing that they are carried out. In addition, they will be available *in situ* as partners to assist and facilitate the work of beneficiaries of the agreement.

**Article: 3 Academic Staff Exchange**

- (1) The partners regulate the exchange of staff and other academic personnel by agreeing on suitable applicants.
- (2) The exchange staff does not become employees of the host Institution.
- (3) The partners commit themselves for providing appropriate working conditions for the exchange staff.

**Article: 5 Exchange of information**

- (1) The partners agree to exchange information regularly on academic courses and events.

**Article: 6 Period from which the agreement takes effect and for which it has validity**

- (1) The agreement takes effect after ratification on both sides on <dd/mm/yyyy>
- (2) The term of this agreement shall be 3 years from the date of signing. Either party may terminate this agreement by providing the other party 60 days written notice. Any current participants under this agreement will be allowed to complete the agreed-upon duration of their participation.
- (3) Termination shall be without penalty. If this agreement is terminated, neither party shall be liable to the other for any form of monetary or other losses which may incur due to the termination.

**Article: 7 Prorogation and applicable law**

Any disputes regarding this agreement shall be referred to the Courts in the principal place of defendant as the exclusively agreed competent court of the first instance. This agreement and all disputes and claims arising from its subject matter shall be governed by the *lex fori*.

**Article: 8                      Miscellaneous**

This agreement does not create any right, benefit, or trust responsibility, substantive or procedural, enforceable at law or equity, by either of the party, its officers, employees, or agents against the other party, its officers, employees, or agents. Nothing in this agreement obligates either party to commit or transfer any funds, assets, or other resources in support of projects or activities between the two parties. Should any collaborative research activities under this agreement or its subsequent agreements result in any potential for intellectual property, both parties shall seek a fair understanding as to ownership and other property interests that may arise. In these cases, the conclusion of a special agreement will be necessary in principle. Both the parties agree to solve any probable complication with goodwill and negotiations of the responsible persons from both sides.

For and On behalf of

For and On behalf of

IDRBT

Pondicherry University

Institute for Development and Research  
in Banking Technology

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&#167;&#167;  
<Name>  
<Designation>  
< Institute for Development and Research  
in Banking Technology  
Hyderabad

---

<Name>  
Registrar  
Pondicherry University  
R.Venkataraman Nagar, Kalapet  
Puducherry – 605 014  
India

Date:

&#167;&#167;

**2019.135.09**

**TO CONSIDER AND APPROVE THE PROPOSED MOU BETWEEN ENGINEERING STAFF COLLEGE OF INDIA (ESCI), HYDERABAD AND PONDICHERRY UNIVERSITY, PUDUCHERRY - DEPT. OF BANKING TECHNOLOGY**

The University proposed to have MOU with Engineering Staff College of India (ESCI), Hyderabad, to develop and lend support to the cooperation between two Institutions in the areas of teaching and research.

The main purpose of the MOU is to collaborate,

- 1) To promote student exchange (the exchange of post-graduate management students, doctoral and post-doctoral research scholar in management) for the purpose of study, research or any other academic engagement.
- 2) To promote academic exchange between teaching staff (the exchange of University teaching staff and other academic staff/faculty ) with a view to share and learn through teaching, study and research.
- 3) To jointly organize conferences, seminars, symposia, workshops, training programs and related activities.
- 4) To pursue collaborative research projects.
- 5) To promote the mutual exchange of information resulting from the exchange of research results, academic material and publications issued by both Institutions.

The draft MOU sent by the Coordinator of the MOU with Engineering Staff College of India (ESCI), Hyderabad was examined and approved by the MOU Evaluation Committee and also vetted by the Legal Cell of the University. The final draft MOU is enclosed.

Submitted for approval of the Council.

# MEMORANDUM OF UNDERSTANDING

Between

**Pondicherry University**  
**Department of Banking Technology**  
**School of Management**  
**Puducherry, India**



and



**ESCI**

**Engineering Staff College of India**  
**Hydrabad**

**February, 2019**

### **Preamble**

The parties concerned agree in their mutual interest to further, develop and lend support to the cooperation between their Institutions in the areas of teaching and research. With this aim in mind, they agree on the following points:

#### **Article: 1            Extent and aims of the agreement**

- (A) The purpose of the cooperation in teaching and research is
1. To promote student exchange (the exchange of post-graduate management students, doctoral and post-doctoral research scholars in management) for the purpose of study, research or any other academic engagement
  2. To promote academic exchange between teaching staff (the exchange of University teaching staff and other academic staff/faculty) with a view to share and learn through teaching, training, study and research
  3. To jointly organize conferences, seminars, symposia, workshops, training programs and related activities
  4. To pursue collaborative research projects
  5. To promote the mutual exchange of information resulting from the exchange of research results, academic material and publications issued by both Institutions,
- (B) The parties named in the memorandum will confer and agree on suitable means for putting the goals set out in Section-A into practice.

#### **Article: 2            Persons bearing responsibility for the cooperation**

In order to implement the aims envisaged in the memorandum on teaching and research with ease and efficiency, each party shall name a member of the academic staff as liaison partner. The liaison partners will be responsible for the organisational measures needed to implement the agreement and for overseeing that they are carried out. In addition, they will be available *in situ* as partners to assist and facilitate the work of beneficiaries of the agreement.

**Article: 3 Academic Staff Exchange**

- (1) The partners regulate the exchange of staff and other academic personnel by agreeing on suitable applicants.
- (2) The exchange staff does not become employees of the host Institution.
- (3) The partners commit themselves for providing appropriate working conditions for the exchange staff.

**Article: 5 Exchange of information**

- (1) The partners agree to exchange information regularly on academic courses and events.

**Article: 6 Period from which the agreement takes effect and for which it has validity**

- (1) The agreement takes effect after ratification on both sides on <dd/mm/yyyy>
- (2) The term of this agreement shall be 3 years from the date of signing. Either party may terminate this agreement by providing the other party 60 days written notice. Any current participants under this agreement will be allowed to complete the agreed-upon duration of their participation.
- (3) Termination shall be without penalty. If this agreement is terminated, neither party shall be liable to the other for any form of monetary or other losses which may incur due to the termination.

**Article: 7 Prorogation and applicable law**

Any disputes regarding this agreement shall be referred to the Courts in the principal place of defendant as the exclusively agreed competent court of the first instance. This agreement and all disputes and claims arising from its subject matter shall be governed by the *lex fori*.

**Article: 8**                      **Miscellaneous**

This agreement does not create any right, benefit, or trust responsibility, substantive or procedural, enforceable at law or equity, by either of the party, its officers, employees, or agents against the other party, its officers, employees, or agents. Nothing in this agreement obligates either party to commit or transfer any funds, assets, or other resources in support of projects or activities between the two parties. Should any collaborative research activities under this agreement or its subsequent agreements result in any potential for intellectual property, both parties shall seek a fair understanding as to ownership and other property interests that may arise. In these cases, the conclusion of a special agreement will be necessary in principle. Both the parties agree to solve any probable complication with goodwill and negotiations of the responsible persons from both sides.

For and On behalf of  
< Engineering Staff College of India >

For and On behalf of  
Pondicherry University

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<Name>  
<Designation>  
<Engineering Staff College of India>  
Hyderabad

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<Name>  
Registrar  
Pondicherry University  
R.Venkataraman Nagar, Kalapet  
Puducherry – 605 014  
India

Date:

|

**2019.135.10**

**TO CONSIDER AND APPROVE THE PROPOSED MOU BETWEEN INDIAN INSTITUTE OF BANKING & FINANCE (IIBF), MUMBAI AND PONDICHERRY UNIVERSITY, PUDUCHERRY - DEPT. OF BANKING TECHNOLOGY**

The University proposes to have MOU with Indian Institute of Banking & Finance (IIBF), Mumbai, to develop and lend support to the cooperation between two Institutions in the areas of teaching and research.

Operating part of the proposed MoU with the Indian Institute of Banking & Finance, Mumbai IIBF

1. To design and offer collaborative value added course to the students and Bankers for the purpose of study, research or any other academic engagement
2. To promote academic exchange between teaching staff with a view to share and learn through teaching, training, study and research
3. To jointly organize conferences, seminars, symposia, workshops, training programs and related activities
4. To promote the mutual exchange of information resulting from the exchange of research results, academic material and publications issued by both Institutions.
5. To offer training, counseling and other professional development programmes.

The draft MOU sent by the Coordinator of the MOU with Indian Institute of Banking & Finance (IIBF), Mumbai was examined and approved by the MOU Evaluation Committee and also vetted by the Legal Cell of the University. The final draft MOU is attached as **Enclosure-I**.

Submitted for approval of the Council.

Enclosure 1

MEMORANDUM OF UNDERSTANDING (MOU)  
Between  
INDIAN INSTITUTE OF BANKING & FINANCE (IIBF), MUMBAI  
And  
DEPARTMENT OF BANKING TECHNOLOGY, PONDICHERRY UNIVERSITY

This Agreement made at.....on the day of .....2018 between INDIAN INSTITUTE OF BANKING & FINANCE (IIBF), a Company incorporated and registered under the Indian Companies Act, 1913 having its Registered Office at 2<sup>nd</sup> Floor, Tower 1, Commercial II, Kohinoor City, Kirool Road, Kurla West, Mumbai 400 070, in the State of Maharashtra, hereinafter referred to as "IIBF" (which expression shall, unless the context otherwise requires, include its successors and assigns) of the One Part

AND  
DEPARTMENT OF BANKING TECHNOLOGY, PONDICHERRY UNIVERSITY, an educational institution established under Pondicherry University Act 1985(No.53 of 1985) having its office at R.V.Nagar, Kalapet, Puducherry- 605 014 hereinafter referred to as "Authorised Institute" (which expression shall, unless the context otherwise requires, include its successors and assigns) of the Other Part.

WHEREAS, IIBF is a "Not for Profit" professional body of Banks and Financial Institutions with a mission to develop professionally qualified and competent bankers and finance professionals, primarily through a process of education, training, examination, consultancy/counseling and continuing professional development programmes.

The major activities of IIBF are:

1. Education and Training
2. Testing and Certifying
3. Continuous Professional Development
4. Publications
5. Research Activities
6. Consultancy Services.

WHEREAS, IIBF has, in order to develop industry and job ready candidates employable by banks and financial institutions has launched a Diploma in Banking and Finance course equivalent to its JAIB course in a distance learning mode.

The Institute also offers certificate examinations covering niche and contemporary areas. Some of these courses which bankers / candidates opting for a career in banking & finance need to know and which will provide value addition are:

AML/KYC  
Customer Service & Banking Codes and Standards  
Prevention of Cyber Crimes and Fraud Management

Digital Banking  
Certificate course for NBFC

And Whereas IIBF desires to provide counseling, coaching and conducting tutorial classes for the candidates/students enrolled for the said courses and to enable the candidates/students to prepare for the examinations being conducted by IIBF, by collaborating with and authorizing a few reputed academic/professional Institutes designated as "Authorised Institute".

WHEREAS, the "Authorised Institute" has found value in offering the Diploma in Banking and Finance course to its undergraduate students as a value addition and to increase their employability and agreed to provide coaching and conducting the tutorial classes to the students/candidates registering with IIBF for taking up examination for the said Diploma course on the terms and conditions hereinafter set-forth.

NOW THESE PRESENTS WITNESSETH and "IIBF" & "Authorised Institute" hereby agree as follows:

**I. DEFINITIONS: For the Purpose of this MOU**

- (a) "Authorisation" means the process whereby, the Institution has been granted recognition to encourage the Institution to enroll candidates and conduct Tuitions/preparatory classes for the Diploma in Banking and Finance and the above mentioned certificate courses launched by IIBF, through established standards of quality, as determined through an initial and periodic study and evaluation by IIBF.
- (b) "Approval" means the process whereby, the educational institution is granted a right to conduct specifically the tuition classes in accordance with the guidelines framed by IIBF.
- (c) "Diploma/ Certificate" means an award conferred by IIBF representing successful completion of the program and/or course of study.
- (d) "Tuition" means a formally organised, structured series of classroom discussions/meetings with the students for a Fee.

**II. The Authorized Institute will:**

1. Popularise and promote the course and its tutorials on their own;
2. Enrolling candidates for the course and Tutorial Classes for the Diploma in Banking and Finance of IIBF;
3. Conduct of classes/tutorials to the students according to teaching plan/session plan for each subject derived from the syllabus;
4. Submission of summary of feedback received from the candidates on completion of tutorial classes regarding quality of teaching, difficulties experienced by students, quality of courseware and study materials provided by IIBF, suggestions for improvement;
5. The Authorised Institute agrees to engage qualified faculty (Post Graduates with banking knowledge/CAIIB) who have experience and domain knowledge in the

- subjects concerned for conduct of classes. Brief Bio-data/CV of the faculty should be submitted to IIBF.
6. Ensure that students have access to and can effectively use appropriate library resources; and monitor whether students make appropriate use of learning resources.
  7. The Authorised Institute should endeavour to make full use of IIBF's courseware and other study support for the Diploma in Banking & Finance course and the certificate courses;
  8. The Authorised Institute will register the candidates/students through the URL link using the login credentials provided by IIBF.
  9. The Authorised Institute will make bulk payment through NEFT/RTGS to the bank account of IIBF and inform IIBF the transaction details. Necessary invoice will be made available to the Authorised Institute by IIBF.

### III. Deliverables from IIBF:

1. Two sets of books (six books covering all three subjects of DB&F and one courseware each for the certificate courses) developed by IIBF will be supplied to the Authorised Institute free of charge by IIBF.
2. IIBF will make available other related publications such as IIBF Vision and Bank Quest to the Authorised Institute during the currency of the MOU.
3. IIBF will make available the schedule of suggested teaching plan for completing the course.
4. IIBF will publish the list of successful candidates in its website which may facilitate placement efforts.
5. IIBF would assist the Authorised Institute in the conduct of classes for the students enrolled for the Diploma in Banking & Finance and certificate examinations subject to cost and other terms to be mutually agreed between the two parties on each occasion.
6. Institute will reimburse 15% of the examination fee or Rs.500/- whichever is less on the first enrolment of the candidate for the diploma course to meet the expenses of Institution to promote the course.

### IV Course Delivery:

1. For the Diploma in Banking & Finance examination, each of three papers should have at least a minimum of 45 hours of instruction per term as per the session plans developed by IIBF. The session plan for the certificate examinations will also be as finalized by IIBF. The classes could be held during evening hours and/or weekends as per the convenience of the Institution. The Authorised Institute could cover the content of the syllabus of Diploma in Banking & Finance / certificate courses as part of its regular courses also.
2. The entire syllabus should be covered from the angle of imparting knowledge and not from the limited perspective of examination only.

3. The Faculty of the Authorised Institute's should assume responsibility for, and exercise control over, the courses ensuring both the rigour of programmes and the quality of instruction.
4. IIBF may hold Trainers Training Programme for the Faculty on a fee basis.

**V. Limitation of Liability:**

IIBF specifically disclaims any liability, whether based in contract, tort, or otherwise, for any direct, indirect, incidental, consequential, or special damages arising out of or in any way connected with access to or use of the publications.

**VI. Other Conditions:**

1. IIBF reserves the right to revoke accreditation if the "Authorised Institute" does not meet the required standards.
2. Both IIBF and the Authorised Institute agree not to use the Logo/Name of each other except with specific prior approval.

**VII. Validity:**

The Accreditation is valid from.....to .....

It will be, thereafter, extended for a suitable period after a review/due diligence study subject to mutual acceptance.

**VIII. TERMINATION:**

The "Authorised Institute" further agrees and confirms that

1. the termination or sooner determination of breach of these presents under this Agreement confers upon IIBF an unequivocal right to entrust the conducting of coaching/tuition classes to any other Institute/professional organization duly authorized, as the case may be; and
2. The termination of these presents will bring an end to all the rights and duties/obligations undertaken, and that it shall not conduct any such coaching/tutorials or solicit or venture into any commercial enterprise in the name of IIBF or using its name and/or Logo.

**IX. GENERAL PROVISION:**

Timely and successful completion of coaching/tuition pursuant to the terms and conditions stipulated hereto is the essence of this contract.

**X. NOTICE:**

All notices or other communications required or permitted to be given to either party pursuant to this Agreement shall be in writing and shall be sufficiently served, if delivered personally or sent by facsimile.

**XI APPLICABLE LAW & JURISDICTION:**

The Agreement shall be governed by the Law of the land. Only the competent Courts in Chennai/Puducherry, in the State of Chennai/Puducherry have jurisdiction to try any dispute arising out of the contract between the Authorised Institute and IIBF.

IN WITNESS WHEREOF, the Authorised Institute and IIBF have signed this Agreement on the day and date first herein above mentioned.

For and on Behalf of Pondicherry University

For and on Behalf of IIBF, Mumbai

Name & Designation

Name & Designation

Seal

Seal

**2019.135.11**

**TO CONSIDER THE ORDERS OF THE MHRD REGARDING THE EMPOWERMENT OF SPORTSPERSONS BY PROVIDING EMPLOYMENT IN THE UNIVERSITY.**

The Ministry of Human Resource Development vide its letters No.M.11013/25/2016-CDN dated 08.12.2016 and F.No.20-11/2017-CU.Cdn. dated 27.03.2017 has enclosed a copy of D.O. letter No.14-21/2016-SP-VI dated 25.11.2016 received from the Ministry of Youth Affairs & Sports, Government of India **[ENCLOSURE-I]**.

In the above said letter dated 25.11.2016, the Hon'ble Minister of State (Independent charge), Youth Affairs and Sports has requested to initiate a scheme/programme in the Ministry/Department and the Organizations under the Ministry control, to encourage the sports persons and to give jobs to the deserving sports persons. Further, in case no such initiative has been made so far, it has been requested to initiate a scheme/programme and Ministry of Youth Affairs & Sports would render assistance in this regard **[ENCLOSURE-II]**.

As per the general orders of the Government of India on Reservations and Concessions *"No specific percentage of reservation is prescribed for meritorious sportspersons, Ministries/Departments can recruit meritorious sportspersons in any year against vacancies not exceeding 5%, in relaxation of the recruitment procedure, provided the overall reservations of all types do not exceed 50% of the total number of vacancies. Posts Applicable : - Group 'C' / 'D' post filled by direct recruitment. No reservation is permitted in direct recruitment to Group 'A' / 'B' posts. No reservation is permitted in promotion"* (Swamy's – Reservation and Concessions) **[ENCLOSURE-III]**.

Hence, it is proposed to follow the rules and guidelines on "Reservation and Concessions" for meritorious sportspersons for this purpose in the University to provide jobs to the sportspersons. In case of consideration of this scheme horizontal reservation shall be applied as followed in the case of PWD/Ex-Servicemen.

Further it is also submitted that the above said matter was placed before the 126<sup>th</sup> meeting of the Executive Council held on 31.08.2017 (Res.No.2017.126.124) and again in the 133<sup>rd</sup> meeting of the Executive Council held on 15.02.2019 (Res.No.2019.133.03) and the Executive Council has deferred the matter.

Hence, it is re-submitted for consideration and decision of the Executive Council.

**ENCLOSURE-I**

F.No.20-11/2017-CU.Cdn  
Govt. of India  
Ministry of Human Resource Development  
Department of Higher Education  
CU Division

Shastri Bhawan, New Delhi  
Dated the 27/03/2017

To

All Registrars of CUs

Sub: Empowerment of Sportspersons by providing employment-reg

Sir,

I am directed to forward herewith a copy of note No.M.11013/25/2016-CDN dated 08<sup>th</sup> December, 2016 on the subject mentioned above.

2. It is requested that the requisite information may please be furnished by 31.03.2017 positively to this Ministry, along with a soft copy mailed to vikastripathi.edu@nic.in, so that the reply be sent to Hon'ble Minister at the earliest.

Encl: As above

Yours faithfully,

  
(Vikas Tripathi)

Under Secretary to the Government of India  
Tele.011-23388030

(11)

VIP REFERENCE

No. M.11013/25/2016-CDN  
Government of India.  
Ministry of Human Resource Development  
Department of Higher Education  
CDN Section

229, C Wing, Shastri Bhawan, New Delhi  
Dated, the 8<sup>th</sup> December, 2016

Subject: Empowerment of Sportspersons by providing employment.

The undersigned is directed to enclose herewith a copy of D.O. letter No. 14-21/2016-SP.IV dated 25<sup>th</sup> November, 2016 received from Hon'ble Minister of State (Independent Charge), Youth Affairs and Sports on the above subject. In the above said letter it has been asked whether this Ministry has initiated schemes/programmes to encourage the sports person and to provide jobs to the sportspersons. Further, in case no such initiative has been made so far, it has been requested to initiate a scheme and Ministry of Youth Affairs & Sports would render assistance in this regard.

2. It is requested that information in respect of your Bureau may please furnished urgently so that the reply be sent to Hon'ble Minister at the earliest..

*Handwritten initials: q/c*

*Handwritten signature*  
(Devender Kumar)  
Under Secretary(CDN)  
Intercom :724

Enclosures : As above.

- 1. AS(TE) 151062 *Handwritten: 15/11/16*
- 2. JS(A) 151062 (1) *Handwritten: - 02*
- 3. JS(CU&L) " (2) *Handwritten: 8/12 3/12*
- 4. JS(ICC/P) " (3) *Handwritten: 8/12*
- 5. JS(NIT & DL) " (4) *Handwritten: 8/12*
- 6. JS(HE) " (5) *Handwritten: 8/12*
- 7. JS(BP) " (6) *Handwritten: 8/12*
- 8. DS(EAD) " (7) *Handwritten: 8/12*

Copy to :

- 1. US(E.E.1) - for similar action in respect of D/o SE&L 151062(8)

**ENCLOSURE-II**

विजय गोयल  
Vijay Goel



D.O. No. 790

राज्य मंत्री (स्वतंत्र प्रभार)  
युवा कार्यक्रम और खेल  
राज्य मंत्री  
जल संसाधन, नदी विकास और  
गंगा संरक्षण, भारत सरकार  
MINISTER OF STATE (INDEPENDENT CHARGE)  
YOUTH AFFAIRS AND SPORTS  
MINISTER OF STATE FOR  
WATER RESOURCES, RIVER DEVELOPMENT  
& GANGA REJUVENATION  
GOVERNMENT OF INDIA

D.O. No. 14-201/2016-SP.IV  
22 NOV 2016

147834  
दिनांक / Dated: 14/11/16 Discuss

EACHE/CDM

**Sub: Empowerment of Sportspersons by providing employment.**

Dear Shri Prakash Javadekar Ji,

The Ministry of Youth Affairs & Sports is taking a number of initiatives to empower the youth through its various programmes and sports activities. The Hon'ble Prime Minister has taken keen initiative to promote sports. Since July, 2016, he has participated in five sports functions of the Ministry to encourage the sportspersons and has exhorted the youth with his inspiring slogan 'Khelenge to Khilenge'.

Sports is an integral part of our life. As the youngsters are not taking interest in sports activities now-a-days, it should be our endeavour to encourage them to participate in sports activities and to take sports as a career.

With this idea in view, I am writing this letter to request you to kindly initiate a scheme/programme in your Ministry/Department and the Organizations under your control, to encourage the sports persons and to give jobs to the deserving sports persons.

I would request you to kindly inform this Ministry, if you have already initiated a scheme/programme for this purpose and provided jobs to the sportspersons. In case no such initiative has been made so far, I would request you to initiate a scheme now and my Ministry would be glad to render assistance in this regard.

With regards,

Yours sincerely,

13/11/16  
wscp/10  
21/11/16  
Shri Prakash Javadekar  
Minister of Human Resources Development  
Government of India  
C-Wing, Shastri Bhawan  
New Delhi

(Vijay Goel)

Shruti  
22/11/16

post recruitment and pre-promotion training, providing aids / assistive devices, accessibility and barrier free environment at work place, preference in Government accommodation, transfer / posting, special casual leave, etc., have been provided to the employees.

— Order No. 27 of Section 7.

**Facilities provided to the Employees with Disabilities of Department of Personnel and Training.—**

The following additional facilities are provided to the Persons with Disabilities.—

“Wheelchairs (Motorized, if required), Special furniture, Hearing aids with battery, Low vision aids, Smart Cane, Special Software / Computers, Braille Signage near lift area, toilets, canteen, fire, exit, etc. / Room Numbering / Section Name, Provision of Beep sound in biometric attendance system, Induction / job specific training. — OM, dated 11-3-2016.

**12. Liaison Officers.—** Same as for SCs/STs. [ G.I., Dept. of Per. & Trg., O.M. No. 36835/3/2004-Estt. Res., dated 29-12-2005. ]

**Forwarding of applications of Government servants suffering from disability.—** Applications for employment elsewhere of those suffering from disability shall be forwarded except in very rare and exceptional cases where there may be compelling grounds of public interest for withholding such applications. — Order No. 25 of Section 7.

**5. Reservations for Meritorious Sportspersons**  
[ Swamy's Reservations and Concessions ]

1. Eligibility.— (i) Persons who have represented a State or the country in the National or International competition in any of the games / sports listed below.
- (ii) Their University in the Inter-University Tournaments conducted by the Inter-University Sports Board in any of these games.
- (iii) The State Schools Teams in the National Sports / Games conducted by the All India School Games Federation in any of these games / sports.
- (iv) Persons who have been awarded National Awards in Physical Efficiency under National Physical Efficiency Drive.

**List of Games / Sports.—** Archery, Athletics (including Track and Field events), Atya-Patya, Badminton, Ball-Badminton, Basketball, Billiards and Snooker, Boxing, Bridge, Carrom, Chess, Cricket, Cycling, Equestrian Sports, Football, Golf, Gymnastics (including Body-Building), Handball, Hockey, Judo, Kabaddi, Karate-DO, Kayaking and Canoeing, Kho-Kho, Polo, Powerlifting, Rifle Shooting, Roller Skating, Rowing, Softball, Squash, Swimming, Table Tennis, Taekwondo, Tennikoit, Tennis, Volleyball, Weight-lifting, Wrestling, Yachting, Ice-Skiing, Ice-Hockey and Ice-Skating.— Appendix-1 of Section 5.

**2. Extent of reservation.—** No specific percentage of reservation is prescribed. Ministries / Departments can recruit meritorious sportspersons in any year against vacancies not exceeding 5%, in relaxation of the recruitment procedure, provided the overall reservations of all types do not exceed 50% of the total number of vacancies.

**3. Posts to which reservation applicable.—** Group 'C'/'D' post filled by direct recruitment otherwise than through the UPSC. No reservation is permitted in direct recruitment to Group 'A'/'B' posts. Appointing authorities at their discretion may notify vacancies reduced up to 5% for being filled by direct recruitment of sportsperson. No reservation preference is permitted in promotions. The fact may be taken into account in assessing the overall merit.

**4. Recruitment procedure.—** Ministries / Departments may consider applications received from meritorious sportspersons duly supported by the certificates awarded by the specified authorities. If they are satisfied that the candidate fulfils the eligibility criteria and also the minimum educational qualifications, etc., appointment may be made.

**5. Placement in the reservation roster.—** Sportsperson so appointed will be adjusted in the reservation roster of SC/ST/OBC/General category to which he belongs. For example, if the candidate belongs to SC, adjustment will be against the point reserved for SC. — Order No. 11 of Section 5.

**6. Age Relaxation.—** Maximum age limit may be relaxed by five years (10 years for SCs/STs and 8 years for OBCs) for appointment to all Groups of Civil posts / services filled otherwise than through competitive examinations conducted by the UPSC. — Section 5.

**2019.135.12**

**TO CONSIDER AND APPROVE THE RECOMMENDATION OF THE MINUTES OF THE DPC MEETING HELD ON 09.02.2016 REGARDING PROMOTION OF SHRI S.L. MANDJINI, JUNIOR ASSISTANT TO THE POST OF ASSISTANT, WHICH WAS KEPT IN SEALED COVER DUE TO PENDING DISCIPLINARY PROCEEDINGS AGAINST HIM**

The Minutes of the DPC meeting held on 09.02.2016 in respect of Shri S.L. Mandjini is enclosed (**ENCLOSURE-I**).

The Departmental Promotion Committee for Group 'B & C' posts in its meeting held on 09.02.2016 has assessed that Shri S.L. Mandjini, Junior Assistant was found fit for promotion to the post of Assistant after perusal of his APARs and other relevant records, subject to final outcome of the disciplinary proceedings pending against him. The DPC also recommended that if any penalty imposed on Shri S.L. Mandjini, Junior Assistant as a result of the disciplinary proceedings, his case for promotion may be considered by the next DPC in the normal course having regard to the penalty imposed on him as per rules.

Warning was served to Shri S.L. Mandjini vide Memorandum No.PU/ESTT/NT-3/1203/2016-17/59 dated 08.07.2016 (**ENCLOSURE-II**) taking into consideration that he would mend his behavior in future. He should also invariably obtain prior permission/sanction of leave in future, failing which stringent action would be taken as per rules.

In view of the final outcome in his case i.e. giving him a simple warning and closure of the enquiry file against him, it is to be treated that as there is no penalty against him. Hence, he is eligible for promotion as per the procedure and also as done in the cases of Shri V. Manibalan and Shri V. Gowrisankar.

In view of above, as recommended by the Departmental Promotion Committee, Shri S.L. Mandjini may be promoted to the post of Assistant on regular basis with Grade Pay of ₹ 2,400/- notionally w.e.f. 01.03.2016 [i.e. w.e.f. the date of promotion of his immediate junior viz. Shri M.S. Ramamurthy had been promoted] and monetary benefit from the date of issue of promotion order (**ENCLOSURE-III**).

Further it is also submitted that the above said matter was placed before the 124<sup>th</sup> meeting of the Executive Council held on 16.02.2017 (Res.No.2017.124.66) and again in the 133<sup>rd</sup> meeting of the Executive Council held on 15.02.2019 (Res.No.2019.133.06) and both the meeting has deferred the matter.

Hence, it is re-submitted for consideration and approval of the Executive Council.

**ENCLOSURE-I**

Minutes of the Departmental Promotion Committee Meeting held at 03.00 P.M on 09.02.2016 in the Chamber of Registrar in respect of Shri. S.L. Madjini, Junior Assistant for promotion to the post of Assistant carrying the pay band of ₹ 5,200-20,200/- with Grade Pay of ₹2,400/- pending disciplinary proceedings against him.

The following members of the Departmental Promotion Committee (DPC) were present in the meeting:-

1	<b>Dr.J.Sampath</b> Registrar (i/c) Pondicherry University	---	Chairman
2	<b>Shri.S.Suresh Kumar,IA &amp; AS</b> Finance Officer Pondicherry University	---	Member
3	<b>Shri.V.Karthikeyan, IA &amp; AS</b> DAG (Admn) O/o. Accountant General (A&E) 361, Anna Salai, Teynampet Chennai – 600 018		External Member
4	<b>Prof.R.Prabhakara Raya</b> Dean School of Management Pondicherry University	---	Member
5	<b>Dr.Malabika Deo</b> Professor & Head Department of Commerce Pondicherry University	---	Member
6	<b>Dr.K.Srikumar</b> Professor Department of Biochemistry & Molecular Biology Pondicherry University	---	Member
7	<b>Dr.K.Tharanikkarasu</b> Controller of Examinations (i/c) Pondicherry University	---	Member [SC/ST Representative]
8	<b>Shri. P.Subramanian</b> Joint Registrar Administration Pondicherry University	---	Member Secretary

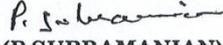
Assessment made by the DPC on the promotion of Shri. S.L. Madjini, Junior Assistant to the post of Assistant after perusal of his APARs and other relevant records, pending disciplinary proceedings against him.

Assessment: Fit for promotion subject to final outcome of the disciplinary proceedings which is presently pending against him Shri. S.L. Madjini, Junior Assistant is fitted against the chain vacancy under DDE.

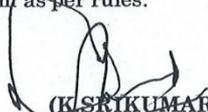
*[Handwritten signatures and initials]*

..2/-

If any penalty imposed on Shir. S.L. Madjini, Junior Assistant as a result of the disciplinary proceedings, his case for promotion may be considered by the next DPC in the normal course having regard to the penalty imposed on him as per rules.

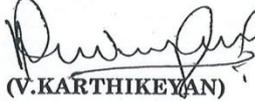
  
(P.SUBRAMANIAN)

  
(K.THARANIKKARASU)

  
(K.SRIKUMAR)

  
(MALABIKA DEO)

  
(R.PRABAKARA RAYA)

  
(V.KARTHIKEYAN)

  
(S.SURESH KUMAR)

  
(J.SAMPATH)

## ENCLOSURE-II

PONDICHERRY UNIVERSITY  
PUDUCHERRY

Ref.No.PU/ESTT/NT3/1203/2016-17/59

CONFIDENTIAL  
Date: 20.06.2016

08.07.2016

### MEMORANDUM

Sub.: PU/ESTT – Shri S.L. Mandjini, Junior Assistant, Directorate of Distance Education – E.L. availed by him during his tenure in the Health Centre from 05.03.2008 to 14.07.2015 – Leave applications not dispatched for sanction of leave – Issue of warning – Reg.

- Ref.: 1. This office charge sheet No.PU/ESTT/NT-3/1203/2016-17/239  
dt. 09.12.2015  
2. Inquiry report dated 14.03.2016  
3. This office memorandum dated 19.04.2016  
4. His explanation on the Inquiry report 25.04.2016

\*\*\*\*\*

Disciplinary action was initiated against Shri S.L. Mandjini, Junior Assistant, Directorate of Distance Education, Pondicherry University for E.L availed by him during his tenure in the Health Centre from 05.03.2008 to 14.07.2015 and the leave applications not dispatched to the Administration for sanction of leave, even after getting the signature from the Chief Medical Officer.

And whereas the charges was framed against him vide memo No.PU/ESTT/NT-3/1203/2016-17/239 dt. 09.12.2015 and the same was sent to him to submit his explanation if any, on the charge leveled against him.

And whereas Shri S.L. Mandjini failed to submit his explanation.

And therefore, the Inquiry Authority was appointed to inquire into the charges levelled against Shri S.L. Mandjini.

And whereas the Inquiry Authority submitted the report dated 14.03.2016, based on the charged Official's mental agony and family problem and also on the recommendations of the complainants.

And whereas the copy of the Inquiry Report was sent to Shri S.L. Mandjini to submit his explanation, if any, on the inquiry report.

And whereas Shri S.L. Mandjini has submitted his explanation and he accepted the facts, findings and the conclusion of the inquiry Authority.

And whereas his case was placed before the University Authorities. They have decided to issue a warning memorandum.

..2/-

-2-

Accordingly, a lenient view has been taken in this matter, hoping that he would mend his behavior in future. The period of following unauthorized absence to be regularized as Earned Leave subject to availability of leave at his credit.

1.	12.04.2011	-	1 day
2.	18.01.2012	-	1 day
3.	22.05.2012 to 23.05.2012	-	2 days
4.	07.06.2012 to 08.06.2012	-	2 days
5.	29.08.2012	-	1 day
6.	06.09.2013	-	1 day
7.	09.04.2014	-	1 day
8.	16.07.2014	-	1 day
9.	04.08.2014 to 13.08.2014	-	10 days
10.	20.08.2014 to 21.08.2014	-	2 days
11.	26.08.2014 to 28.08.2014	-	3 days
12.	03.10.2014	-	1 day
13.	13.11.2014 to 14.11.2014	-	2 days
14.	05.12.2014	-	1 day
15.	29.12.2014 to 30.12.2014	-	2 days
16.	23.02.2015 to 25.02.2015	-	3 days
17.	13.03.2015	-	1 day
18.	26.05.2015 to 28.05.2015	-	3 days
19.	01.06.2015 to 03.06.2015	-	3 days
Total			41 days

Shri S.L. Mandjini is hereby warned to be careful and avoid recurrence of such lapses in future. He should invariably obtain prior permission/sanction of leave in future, failing which stringent action would be taken as per rules.

*M. Ramachand*  
REGISTRAR(I/C)

To

Shri S.L. Mandjini,  
Junior Assistant  
Directorate of Distance Education  
Pondicherry University  
Puducherry

... Through proper channel

Copy to:

1. The Chief Medical Officer  
University Health Centre  
Pondicherry University  
Puducherry.
2. Personal File
3. NTS UNIT
- ✓ 4. DPC UNIT

**ENCLOSURE-III**



PONDICHERRY UNIVERSITY  
PUDUCHERRY

Ref.No.PU/Estt/DPC/NT-9/2015-16/119

Date: 01.03.2016

**OFFICE ORDER No.447**

**Sub:** PU – Estt – Promotion to the post of Assistant on regular basis – Orders issued – Reg.

**Ref.:** DPC Minutes dated 09.02.2016

\*\*\*\*\*

On the basis of the recommendations made by the Departmental Promotion Committee cited under reference and the approval accorded by the University Authorities, the employees listed in the Annexure are promoted on regular basis to the post of Assistant carrying the Pay Band of ₹ 5,200-20,200/- with Grade Pay of ₹ 2,400/- with effect from the date of joining, subject to ratification by the Executive Council. This promotion is further subject to outcome of pending Court cases/proposals to the UGC.

They are placed on probation for a period of two years in the said post with effect from the date of joining. The period may also be extended for a further period not exceeding two years or they may be reverted to the lower grade, if their performance is not satisfactory.

They may join in the promoted post in their present place of posting with immediate effect, pending issue of their posting/transfer orders.

They are eligible to draw other allowances as admissible under the rules from time to time. Pay fixation order in the promoted post will be issued separately. They should exercise their option within one month from the date of promotion for fixing their initial pay in the higher post on the basis of Rule 21 of the Ordinances governing terms and conditions of service of non-teaching employees of Pondicherry University r/w FR 22(I) (a) (1) under CCS(FR & SR). The expenditure on salary is debitable under the head DDE funds.

// BY ORDER //

  
JOINT REGISTRAR [ADMN.]

To  
The Individuals Concerned  
Pondicherry University  
Puducherry

... Through proper channel

Copy to:

1. The Deputy Registrar (Finance & Accounts), Pondicherry University
2. Office Order file
3. Personal file
4. Master file

[P.T.O.]

ANNEXURE

PONDICHERRY UNIVERSITY  
PUDUCHERRY

Ref.No.PU/Estt/DPC/NT-9/2015-16/119

Date: 01.03.2016

List of employees for promotion to the post of Assistant on regular basis:

Sl. No.	Name of the Employee & Designation	Present Place of Duty Section / Department
	Shri	
1	D. Radjane Junior Assistant	Central Library
2	S. Kiroubanandane Junior Assistant	Finance Section
3	M. Tambrassa Junior Assistant	Establishment (NT) Section
4	P. Kumari Junior Assistant	Hostels
5	R. Radjaveny Junior Assistant	Examination Wing
6	M. Velayudame Junior Assistant	FO's Secretariat
7	K. Anbazhagan Junior Assistant	Dept. of Chemistry
8	M. S. Ramamurthy Junior Assistant	Dept. of Microbiology
9	V. Srinivasan Junior Assistant	Examination Wing
10	R. Jayaseelan Junior Assistant	Dept. of Sanskrit
11	S. Anandan (SC) Junior Assistant	Examination Wing

*P. S. S. S. S.*  
JOINT REGISTRAR [ADMN.]

2019.135.13

**TO AMEND ADMINISTRATIVE ORDINANCE GOVERNING THE CONTROL AND APPEAL CLAUSE 6 UNDER PART –III-PENALTIES AND DISCIPLINARY AUTHORITIES IN TERMS OF INSTRUCTIONS ISSUED BY THE GOVERNMENT OF INDIA**

According to GOI/DOPT OM. No. 11012/4/86-Estt (A) dated 13.07.1990 and 28.05.1992, reduction to the lower stage in the time scale of pay for a period not exceeding three years without cumulative effect and not adversely affecting his pension is only a minor penalty (**Enclosure - I**).

Whereas as per the Administrative Ordinance governing the control and appeal part – III, 6 (v) reduction of pay to a lower stage for a specified period is a major penalty (**Enclosure - II**).

In the light of above, the Executive Council may consider the proposal to amend the penalties of University Administrative ordinance according to Government of India Decisions.

<b>Existing penalty Rule in our Administrative Ordinance</b>	<b>Proposed penalty Rule in our administrative Ordinance</b>	<b>Justification</b>
<p>The Administrative Ordinance governing the control and appeal</p> <p style="text-align: center;"><b>Part III Penalties and Disciplinary Authorities</b></p> <p><b>Major Penalties:</b> 6(v) Reduction to a lower stage in the time scale of pay for a specified period, with further directions as to whether or not the employee will earn increments of pay during the period if such reduction and whether on the expiry of such period the reduction will or will not have the effect of postponing the further increment of his pay is a Major penalty. <b>(Enclosure – II)</b></p>	<p>The Administrative Ordinance governing the control and appeal</p> <p style="text-align: center;"><b>Part III Penalties and Disciplinary Authorities</b></p> <p><b>Minor Penalties:</b> 6(v) Reduction to a lower stage in the time-scale of pay by one stage for a period not exceeding three years, without cumulative effect and not adversely affecting his pension is a minor penalty.</p>	<p>GOI/DOPT OM. No.11012/4/86-Estt (A) dated 13.07.1990 and 28.05.1992, reduction to the lower stage in the time scale of pay for a period not exceeding three years without cumulative effect and not adversely affecting his pension is only a minor penalty.</p> <p>As per the CCS (CCA) Penalty Rule 11 Reduction to a lower stage in the time-scale of pay by one stage for a period not exceeding three years, without cumulative effect and not adversely affecting his pension is a <b>Minor Penalty</b>.</p>

The proposed amendment in the University Administrative Ordinance, Part III, Penalties and Disciplinary proceedings is submitted to the Executive Council for its consideration.

For consideration of the Council.

Encl. I

- (9) **Penalty of reduction to a lower stage in the time scale of pay for a period not exceeding three years without cumulative effect and not adversely affecting his pension.**

A new clause (iii a) was inserted in Rule 11 of CCS (CCA) Rules, 1965 vide this Department's notification No. 11012/4/86-Estt.(A) dated 13.07.1990. As a result, reduction to a lower stage in the time scale of pay for a period not exceeding three years, without cumulative effect and not adversely affecting the pension of the Government servant who has been punished, was introduced as another minor penalty.

2. A doubt has been raised that the minor penalty introduced vide clause (iii a) is also covered under clause (v) of Rule 11 and, therefore, can in some circumstances be treated as a major penalty. It is clarified that since the penalty to the extent mentioned in clause (iii) (a) of Rule 11 has been carved out of clause (v) of Rule 11 specifically, it does not constitute a major penalty under clause (v) of Rule 11. To ensure that this is clear, clause (v) of Rule 11 is being amended and a notification is being issued separately.

[Deptt. of Pers. & Trg. OM No. 11012/4/86-Estt.(A) dated 28.05.92]

GAC - II

- (c) An order of suspension made or deemed to have been made under this rule may at any time be modified or revoked by the authority which made or is deemed to have made the order or by any authority to which that authority is subordinate.

PART—III

**PENALTIES AND DISCIPLINARY AUTHORITIES**

6. The following penalties may for good and sufficient reasons and as hereinafter provided, be imposed on an employee namely:—

**Minor Penalties**

- (i) Censure
- (ii) Withholding of promotion
- (iii) Recovery from the pay of the whole or part of any pecuniary loss caused by him to the University by negligence or breach of rules of the University or directions of superior authorities.
- (iv) Withholding of increments of pay

**Major penalties**

- (v) Reduction to a lower stage in the time scale of pay for a specified period, with further directions as to whether or not the employee will earn increments of pay during the period of such reduction and whether on the expiry of such period the reduction will or will not have the effect of postponing the further increments of his pay.
- (vi) Reduction to a lower time-scale of pay, grade or post or service shall ordinarily be a bar to the promotion of the employee to the time-scale of pay grade, post or service from which he was reduced with or without further directions regarding conditions of restoration to the grade or post or service from which such reduction has been made.
- (vii) Compulsory retirement
- (viii) Removal from service
- (ix) Dismissal from service

Explanation: The following shall not amount to a penalty within the meaning of this rule, namely:—

- (i) Stoppage of an employee at the efficiency bar in the time-scale of pay on the ground of his unfitness to cross the bar;
- (ii) Non-promotion of an employee, whether in a substantive or officiating capacity, after consideration of his case for promotion to a grade or post to which the employee is eligible;
- (iii) Reversion of an employee appointed on probation to any other grade or post; to his permanent grade or post during or at the end of the period of probation in accordance with the terms of his appointment, or the rules and orders governing such probation.

- (iv) Reversion of an employee officiating in a higher grade or post to a lower grade or post, on the ground that the employee is considered to be unsuitable for such higher grade or post or on any administrative ground unconnected with the conduct.
- (v) Replacement of the services of an employee, whose services had been borrowed from outside authority, at the disposal of such authority.
- (vi) Compulsory retirement of an employee in accordance with the provisions relating to his superannuation or retirement.
- (vii) Termination of the services—
  - (a) of an employee appointed on probation during or at the end of the period of his probation, in accordance with the terms of his appointment or the rules and orders governing such probation; or
  - (b) of a temporary employee in accordance with the terms of appointment; or
  - (c) of an employee employed under an agreement, in accordance with the terms of such agreement.

Disciplinary  
authorities

7. (1) The Executive Council may impose any of the penalties specified in rule 6 on any employee.

(2) The Vice-Chancellor may impose on an employee any of the penalties specified in clauses (i), (ii), (iii), and (iv) of rule 6.

(3) (a) The Registrar shall have power to take disciplinary action against such of the employees, excluding teachers and academic staff, as may be specified in the orders of the Executive Council and to suspend them pending inquiry, to administer warnings to them or to impose on them the penalty of the censure or the withholding of increment;

Provided that no such penalty shall be imposed unless the person concerned has been given a reasonable opportunity of showing cause against the action proposed to be taken in regard to him.

(b) An appeal shall lie to the Vice-Chancellor against any order of the Registrar imposing any of the penalties specified in sub-clause (a).

(c) In a case where the inquiry discloses that a punishment beyond the powers of the Registrar is called for, the Registrar shall, upon conclusion of the inquiry, make a report to the Vice-Chancellor along with his recommendations;

Provided that an appeal shall lie to the Executive Council against an order of the Vice-Chancellor imposing any penalty.

Authority to  
discipline  
employees

8. (1) The Executive Council or any other authority empowered by it by general or special order may —

(a) institute disciplinary proceedings against any employee;

2019.135.14

**TO RATIFY THE ACTION TAKEN TOWARDS EXTENSION OF PROVISIONAL AFFILIATION FOR THE AFFILIATED TEACHER EDUCATION COLLEGES FOR THE ACADEMIC YEAR 2018-19.**

The following affiliated Teacher Education colleges were granted extension of provisional affiliation for the existing courses with respective intake for the academic year 2018-19 based on the (i) Application of the colleges (ii) Approval of the NCTE (iii) Inspection report (iv) compliance report verification by inspection committee members (v) remittance of required affiliation fund and inspection fund (vi) submission of relevant undertaking for fulfillment of affiliation and other conditions prescribed in the inspection report.

**1. Arutperunchothi Ramalingasammy College of Education, Puducherry**

Grant of Provisional Affiliation 2018-19					
Sl. No.	Courses	Existing Intake	Request made by the College	NCTE* Sanctioned Strength	Intake Granted
1.	B.Ed.	The approval intake for 2015-16 was (100)	100(2 Units) (In application No. ART/ARCE/2018/02, dated 05.01.2018	100(2 Units)	50(1Unit)
*NCTE Recognition Order No.F.SRO/NCTE/APS02337/B.Ed./PO/2015-16/72427, dt.11.08.2015					
*NCTE Recognition Order No.F.SRO/NCTE/APS02337/B.Ed./PO/2015-16/82879, dt.17.03.2016					
<b>Status:</b>					
Inspection of the College was undertaken on <b>28.02.2018</b> . Conditional Provisional affiliation order was issued on <b>07.11.2018</b> with the condition that the observations/deficiencies pointed out by the inspection committee as communicated vide letter dt. <b>02.04.2018</b> should be complied without any compromise and the final compliance shall be informed with supporting documents/proof within three months as undertaken to comply with, by the college.					

**2. Sree Narayana College of Education, Mahe**

Continuation of Provisional Affiliation 2018-19					
Sl. No.	Courses	Existing Intake	Request made by the College	NCTE* Sanctioned Strength	Intake Granted
1.	B.Ed.	100	100(2 Units)	100(2 Units)	100(2Units)

			(In application dated 05.01.2018)		
<p>*NCTE Recognition Order No.F.SRO/NCTE/APS03926/B.Ed-A1/PO/2015-16/66044, dt.30.05.2015</p> <p>*NCTE Recognition Order No.F.SRO/NCTE/APS03926/APS00542/B.Ed./2018/98173,74, dt.25.09.2018</p> <p><b>Status:</b>            Inspection of the College was undertaken on <b>09.04.2018</b> and recommended for continuation of Provisional Affiliation. Conditional Provisional affiliation order was issued on <b>31.10.2018</b>.</p>					

### 3. Tagore Government College of Education, Port Blair

Continuation of Provisional Affiliation 2018-19					
Sl. No.	Courses	Existing Intake	Request made by the College	NCTE* Sanctioned Strength	Intake Granted
1.	B.Ed.	100	100(2 Units) (In application dated 04.01.2018 received on 22.02.18)	100(2 Units)	100(2Units)
2.	<b>Four year B.Ed. Integrated</b> i) B.A.B.Ed. ii) B.Sc.B.Ed.	i)B.A.B.Ed. 50(1 unit) ii) B.Sc.B.Ed. 50(1 unit)	i)B.A.B.Ed. 50(1 unit) ii) B.Sc.B.Ed. 50(1 unit)	(i) B.A.B.Ed. 50(1 unit) (ii) B.Sc.B.Ed. 50(1 unit)	(i) B.A.B.Ed. 50(1 unit) (ii) B.Sc.B.Ed. 50(1 unit)
<p>*NCTE Recognition Order No.F.SRO/NCTE/APS02913/B.Ed/2015/75777, dt.13.10.2015.</p> <p>* Minutes of the 361<sup>st</sup> Meeting of NCTE-SRC, dt.21-22<sup>nd</sup> June, 2018 &amp; F.SRO/NCTE/APS02913/ 97866, dt.22.08.2018 of NCTE.</p> <p>*Minutes of the 362<sup>nd</sup> Meeting of NCTE-SRC, dt.21<sup>st</sup>-22<sup>nd</sup> August, 2018.</p> <p><b>Status:</b>            Inspection of the College was undertaken on <b>10.05.2018</b> and recommended for continuation of Provisional Affiliation. Final affiliation order was issued on <b>10.10.2018</b> for two year B.Ed. course and <b>31.01.2019</b> for Four year B.A.B.Ed./B.Sc.B.Ed. Integrated courses.</p>					

For ratification of the Council.

2019.135.15

**TO RATIFY THE PURCHASE OF THREE OFFICE CARS AS REPLACEMENT VEHICLES IN THE PLACE OF THREE CARS WHICH WERE CONDEMNED UNDER DUE PROCEDURE & APPROVAL OF THE EXECUTIVE COUNCIL**

Three office vehicles which were purchased at different period of time from 13 to 10 years back have become obsolete, owing to their long period of operations. Further, their operations became economically unviable due to huge maintenance / repair cost and poor fuel efficiency. The particulars of these old vehicles are given in the following table:-

<b>Sl. No</b>	<b>Name of the vehicle &amp; Reg. Number</b>	<b>Date of Purchase</b>	<b>Total years of service</b>	<b>Total Kms run</b>
1.	Maruti Omni Ambulance PY-01-X-7228	11-05-2004	14 years 7 months	1,22,771
2.	Ambassador car PY-01-AE-5905	18-05-2006	12 years 7 months	1,53,824
3	Tata Indigo Car PY-01-AH-4222	05.01.2007	12 years	1,53,508

As per GOI norms, these three vehicles were recommended by duly constituted committee for condemnation. The Executive Council of the Pondicherry University also had approved condemnation of these three vehicles vide its Resolution No.2018.132.37 (**Copy of the agenda and decision enclosed**).

Owing to stoppage and condemnation of these three vehicles from official fleet, the University was facing a lot of functional difficulties. Hence, a Purchase Committee was constituted with the following composition to assess the requirement and to make the recommendation on purchase of replacement vehicles.

1. Prof. C.K. Ramaiah, Dean, SOMAC
2. Dr. Sasi Kanta Dash, Registrar
3. Shri. A.K. Prakash, Finance Officer
4. Dr. B. Chitra, Controller of Examination (i/c)
5. Shri. N. Balu, Additional Internal Audit Officer

The Committee recommended in its meeting held on 24-07-2018 to procure three replacement vehicles as per the details given below, through Government e-Marketing place (GeM) portal as per the guidelines of the Government of India, under Proprietary Certificate Article (PCA) category.

<b>Sl. No.</b>	<b>Name of vehicle</b>	<b>GeM Price Rs.</b>
1.	Toyota Innova Crysta 7seater 1 No.	13,10,191
2.	Toyota Innova Crysta 8seater 1 No.	13,14,624
3.	Toyota Etios – 1 No	6,44,629
	<b>Total</b>	<b>32,69,444</b>

While comparing with the prevailing market price offered to the common public, the GeM price is lower and University had saved around Rs.5,93,956/- in this purchase as shown below:-

<b>Sl. No</b>	<b>Name &amp; Specification of the Vehicle</b>	<b>GeM Price Rs.</b>	<b>Open market Price Rs.</b>	<b>Difference Rs.</b>
1.	Toyota Innova Crysta 7seater 1 No	13,10,191	15,46,000	2,35,809
2.	Toyota Innova Crysta 8seater 1 No	13,14,624	15,51,000	2,36,376
3.	Toyota Etios – 1 No	6,44,629	7,66,400	1,21,771
	<b>Total</b>	<b>32,69,444</b>	<b>38,63,400</b>	<b>5,93,956</b>

The cost of this purchase of replacement vehicles was met from the UDF fund. Therefore, Executive Council may ratify the purchase of three replacement vehicles made in the place of three old condemned vehicles.

For ratification of the Council.

2018.132.37

**A PROPOSAL FOR CONDEMNATION AND DISPOSE OF FOUR UNIVERSITY VEHICLES WHICH ARE OBSOLETE DUE TO LONGER YEARS OF USAGE AND POOR MECHANICAL CONDITION.**

The following 04 Nos of University vehicles purchased at different point of time by the University became obsolete due to longer duration of their active usage and resulting mechanical defects. The particulars of these vehicles are given below in Schedule A:-

**Schedule A**

<b>Sl. No</b>	<b>Name of the vehicle &amp; Reg No.</b>	<b>Date of Purchase</b>	<b>Total Kms run</b>	<b>Duration of usage</b>
1	Maruti Omni Van PY-01-H-0633	11.07.1996	3,82,232	21 years 9 months
2	Tata Indigo Car PY-01-AH-4222	05.01.2007	1,53,508	9 years 10 months
3	Maruti Omni Ambulance PY-01-X-7228	11.05.2004	1,22,771	12 years 11 months
4	Ambassador Car PY-01-AE-5905	18.05.2006	1,49,542	10 years 10 months

These 04 Nos. of vehicle became obsolete and developed frequent mechanical problems. Hence, the University appointed Committees by including External Technical Experts in the rank of Assistant Engineer (Automobile) drawn from the Pondicherry Road Transport Corporation (PRTC), to assess the mechanical condition and economical viability of these vehicles either for further operation or condemnation.

The Committees made careful evaluation all these 04 vehicles, as per the Govt. of India guidelines prescribed for condemning government vehicle of different categories. The parameters fixed by the Government, in respect of Kms run and years of usage for condemning a vehicle is given at Schedule B as per circular dt. 30-04-2013 of GOP:-

**Schedule B**

<b>Type of vehicle</b>	<b>Kilometer</b>	<b>Year</b>
Motor vehicle fitted with engine upto 20HP (Light Motor Vehicles/Passenger Car)	1,50,000	6 ½

Out of these, 04 Nos. of vehicles shown at Schedule A, the first two vehicles (Sl.No.1&2) have fulfilled the two parameters fixed by the Govt. of India for condemnation of a Government Light Vehicles namely 6 ½ years and 1,50,000 running Kms.

The third vehicle namely Maruti Omni Ambulance Van is concerned, it became redundant after hiring a full-fledged A/C Ambulance Service on 24x7 basis under outsourcing method from the year 2011. Further, as a Public Carrier vehicle this Ambulance Van was needed to be produced for Fitness Certificate (FC), every year and University was incurring unproductive expenditure annually for repair, maintenance service, painting etc., required for FC purpose. Our University's effort to convert this Ambulance Van into an ordinary passenger van also did not materialize as it is impermissible as per Motor Vehicle Act. Hence, this vehicle was recommended for pre-mature condemnation.

The fourth vehicle namely Ambassador Car was originally attached with the Registrar of this University from 11.05.2007 to 20.03.2014. It was also subjected to pre-mature condemnation since its mechanical condition got worsened during the rear years, even though it did not fulfill the second parameter namely 1,50,000 Kms of running by shortage of 458 Kms. However, this vehicle was in usage upto October 2016 and crossed 1,53,824 Kms at present.

These 04 vehicles did not have any positive book value as on date after implementation of Deprecation Policy on University assets in the accounting system w.e.f 01.04.2004 @ 10% under straight line method shown in Schedule C.

**Schedule C**

Sl. No	Name & Reg. No. of the value	Date of Purchase	Purchase value (Rs)	Total Depreciated years		Rate of Depreciation on effective from 1-4-20104	Date of attaining nil book value after Deprecation
				Years	Days		
1.	PY-01-H-0633 Maruti Omni Van	11-07-1996	1,89,000.00	13	325	10%	31.03.2014
2.	PY-01-X-7228 Maruti Ambulance Van	11-05-2004	2,52,942.00	13	275	10%	10.05.2014
3.	PY-01-AE-5905 Ambassador car	18-05-2006	4,50,450.00	11	278	10%	17.05.2016
4.	PY-01-AH-4222 Tata Indigo Car	05-01-2007	4,56,797.00	10	45	10%	04.01.2017

Therefore, this proposal is placed before the Council for ratification on action taken for condemnation of above said 04 University vehicles based on fulfillment of parameters of condemnation, existing nil book value and also owing to observance of due procedure for condemnation. Further, approval also accorded to dispose these 04 Nos of University vehicles through E-Auction with the help of M/s MSTC (a Government of India Enterprise).

Submitted for approval of the Council please.

**PONDICHERRY UNIVERSITY  
PUDUCHERRY**



**MINUTES OF THE 132<sup>nd</sup> MEETING OF THE  
EXECUTIVE COUNCIL HELD ON 26.10.2018**

2018.132.37      A PROPOSAL FOR CONDEMNATION AND DISPOSE  
OF FOUR UNIVERSITY VEHICLES WHICH ARE  
OBSOLETE DUE TO LONGER YEARS OF USAGE AND  
POOR MECHANICAL CONDITION .

Approved

**2019.135.16**

**TO RATIFY THE ACTION TAKEN ON THE SIGNING OF THE MOU BETWEEN PONDICHERRY UNIVERSITY, PUDUCHERRY AND SWAMI VIVEKANAND SUBHARTI UNIVERSITY MEERUT, UTTAR PRADESH**

Pondicherry University, Puducherry and the Swami Vivekanand Subharti University Meerut, Uttar Pradesh, India have entered into a Memorandum of Understanding to facilitate development of mutually beneficial exchanges / programs and to promote research and academic relationship and should not be deemed to create legal and financial relationship between the two Institutions.

The main purpose of the MOU is to collaborate on,

- A. The facilitation of Under Graduate and Post-graduate student exchange for the purposes of education, training and research.
- B. The exchange of academic personnel for the purpose of research, teaching and the delivery of special courses in their fields of specialization.
- C. The establishment of joint faculty-oriented research programs.
- D. The exchange of scientific and educational literature produced by either or both of the parties.
- E. The organization of conferences, seminars and symposia of mutual interest to the parties.
- F. The establishment of joint-degree programs where considered feasible subject to the approval of statutory bodies of both the Universities and prevailing laws of the countries.

The proposal was recommended by Chairman, MOU Evaluation Committee. The MOU was signed during the month of December 2018. A copy of the MOU is enclosed.

Submitted for ratification of the Council.

**MEMORANDUM OF UNDERSTANDING**

**(MoU)**

**BETWEEN**



**PONDICHERY UNIVERSITY  
PUDUCHERRY**

**AND**



**SWAMI VIVEKANAND SUBHARTI UNIVERSITY  
MEERUT - UTTAR PRADESH, INDIA**

**MEMORANDUM OF UNDERSTANDING**  
**BETWEEN**  
**PONDICHERY UNIVERSITY, PUDUCHERRY**  
**AND**  
**SWAMI VIVEKANAND SUBHARTI UNIVERSITY, MEERUT**

The purpose of this agreement is to establish a basis for operating the Collaboration between **Pondicherry University, Kalapet, Puducherry**, the first party and **Swami Vivekanand Subharti University (SVSU), Meerut (UP)**, the second party on **12<sup>th</sup> December, 2018**.

**And**

Whereas, **Pondicherry University (PU)**, Kalapet, Puducherry, India, established in 1985 under the Act of Parliament, agree to establish this Memorandum of Understanding, hereafter referred to as "MOU", in order to promote bilateral educational cooperation for the purposes of academic study and research. Pondicherry University has number of colleges in various disciplines as Medical Sciences, Law, Education, Management, Engineering Technology, Mathematical Sciences, Physical Chemical and Applied Sciences, Life Sciences, Humanities, Performing Arts, Social Studies and International Studies, Media and Communication, Tamil Language and Literature and Green Energy Technology.

**And**

Whereas, **Swami Vivekanand Subharti University (SVSU)**, established on 5<sup>th</sup> September 2008 by Legislative Council of Uttar Pradesh, located in Meerut (U.P.), India, has number of faculties namely, Medicine, Dental, Nursing, Physiotherapy & Allied Health Science, Pharmacy, Naturopathy and Yogic Sciences, Science, Management & Commerce, Engineering & Technology, Journalism & Mass Communication, Law, Fine Arts, Arts and Social Sciences including Buddhist Studies and Education.

## **I. PURPOSE OF THE MOU**

Both parties agree to establish and encourage mutually beneficial educational and research-related following activities for promoting educational exchange of higher educational institutes;

- A. The facilitation of Under Graduate and Post-graduate student exchange for the purposes of education, training and research.
- B. The exchange of academic personnel for the purpose of research, teaching and the delivery of special courses in their fields of specialization.
- C. The establishment of joint faculty-oriented research programs.
- D. The exchange of scientific and educational literature produced by either or both of the parties.
- E. The organization of conferences, seminars and symposia of mutual interest to the parties.
- F. The establishment of joint-degree programs where considered feasible subject to the approval of statutory bodies of both the Universities and prevailing laws of the Countries.

## **II. PROCESS UNDER COLLABORATION**

The MOU is designed to facilitate development of mutually beneficial exchanges/programs and to promote research and academic relationship and should not be deemed to create legal and financial relationships between the parties.

Before any of the activities referenced above in Section I may be implemented, the parties shall negotiate details and resolve the issues involved therewith and enter into a separate Agreement pertaining to that activity. The term of such Agreement may be renewed after five (5) years in length.

Each such activity shall be subject to the availability of resources required to support the activity. In the event that the MOU Agreement is terminated by either of the parties,

but financial commitments are stated and planned for in Agreement, the term of such agreements may not be beyond one (1) year in length from the MOU termination date.

### III. FUNDING

The parties agree that each activity undertaken pursuant to this MOU shall be dependent on the availability of funds and financial arrangements for each activity shall be negotiated and agreed to in writing prior to entering into a activity related thereto.

The parties agree that they shall use reasonable efforts to find adequate financial resources for the activities and programs undertaken pursuant to this MOU.

- A. **Student/Residents Exchange Program:** Few selected Students/interns/Residents from institutions of PU will be sent to SVSU for a short period and similarly few Interns/Residents of SVSU will be sent to institutions of PU for participating in academic programs at their level. No tuition/training fee shall be charged for the participants. The participants will bear their travel cost. Their boarding and lodging will be arranged by the host Universities on subsidized payment to be paid by the participants.
- B. **Faculty Exchange Program:** Selected Faculty of one University will visit to the other University for a prefixed short term or take up fixed term visiting assignment at each other's institution. The participants/University will bear travel cost at their own. Their boarding and lodging will be arranged by the host University on subsidized payment to be made by the participants.
- C. **Research Collaboration:** PU and SVSU will exchange information on research programs and will encourage and provide facilities to research fellow desirous of undertaking a research project at their own or the partner's University on the basis of mutually agreed arrangements. However both the Universities will ensure that the Intellectual property rights of the owner are not infringed upon.

#### **IV. TERMS**

This MOU shall become effective upon signature by both parties and shall continue for a period of five (5) years unless terminated by either party by giving written notice at least 90 days in advance of the stated termination date, provided however, that termination of this MOU shall not affect activities already in progress pursuant to agreement, which shall continue until concluded by the parties in accordance with the terms of Agreements or as otherwise agreed to by the parties in writing. Both institutions agree to review this MOU periodically to evaluate the progress made in achieving mutual cooperation.

#### **V. AGREEMENT OVERSIGHT COORDINATION**

Each party shall designate a person or officer to provide Agreement oversight and serve as liaison for the relationship established by this MOU.

**For the purposes of Agreement coordination, the Coordinator shall be:**

**For Pondicherry University**, the Coordinator shall be The Registrar, Pondicherry University, R.V. Nagar, Kalapet, Puducherry – 605014.

**For Swami Vivekanand Subharti University, Meerut**, the Coordinator shall be The Registrar and Executive External Affairs, Swami Vivekanand Subharti University, Subhartipuram, Delhi-Haridwar-Meerut Bypass Road, NH-58, Meerut-250005, Uttar Pradesh.

Either party may change its own designated Agreement Liaison and /or Agreement Coordinator by sending written notice to the other party of such change.

#### **VI. EQUAL OPPORTUNITY**

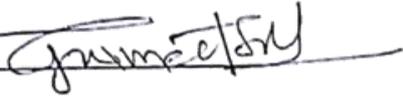
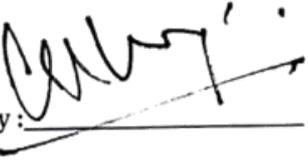
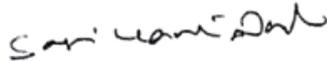
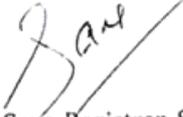
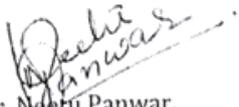
Both parties subscribe to a policy of equal opportunity and will not discriminate on the basis of race, color, gender, age, ethnicity, religion, national origin, or disability.

**VII. ENTIRE AGREEMENT**

This document constitutes the entire agreement between the parties and all prior discussions, agreements and understandings between the parties, whether verbal or in writing, shall be superseded by this MOU.

This MOU may be amended only by means of a written instrument signed by authorized representatives of both parties.

WHEREFORE, the parties to this agreement signify their acceptance of the terms and conditions contained herein by signing in the spaces below.

<b>Pondicherry University, Puducherry</b>	<b>Swami Vivekanand Subharti University, Meerut</b>
By: 	By: 
Vice Chancellor	Vice Chancellor
Date: <u>12<sup>th</sup> Dec 2018</u>	Date: <u>12/12/18</u>
Seal:	Seal:
<b>Witnesses: (Name &amp; address)</b>	<b>Witnesses: (Name &amp; address)</b>
1.  Registrar, PU	1.  Er. P.K. Garg, Registrar, SVSU
2.	2.  Dr. Neetu Panwar, Executive External Affairs, SVSU

**2019.135.17**

**TO RATIFY THE EXTENSION OF SERVICES AND ENHANCEMENT OF CONSOLIDATED EMOLUMENTS OF PERSONNEL ENGAGED ON CONTRACT BASIS IN THE VARIOUS SECTIONS/DEPARTMENTS/CENTRES/COMMUNITY COLLEGE/LIBRARY, CENTRAL INSTRUMENTATION FACILITY AND OTHER PLACES INCLUDING RECENT CONTRACTUAL APPOINTMENTS**

The University in order to meet the manpower requirements of various Departments, Centres/Sections mainly due to overall increase in infrastructure facilities, scientific equipments, computerization and eventual increase in workload consequent upon significant expansion and development in all areas, engaged personnel in a phased manner on contract basis for a fixed tenure during **2005-06 to 2011-12** to work in the laboratories of Science Departments, Library, Computer Laboratories, FM Radio Station, Centre for Electronic Media and various other sections, in pursuance of an open advertisement. A few others were engaged in DDE, Community College, Pre – primary School and Sanitary Wing. Their initial appointments have been ratified by the Executive Council in its meetings. The Executive Council had granted the last extension of engagement of various contract personnel upto 30<sup>th</sup> November 2017 vide Resolution No.2017.126.137, dated 31.08.2017.

In this process, some of the employees who were recruited for the post like Senior Technical Assistant (Computer), Staff Nurse (Male), Pharmacist, Care Taker (Guest House) and Lab. Attendants have been placed in the respective pay scales of the posts. The Executive Council Resolution No.2006.218, dated 09.10.2006 has laid down Terms and Conditions of employment of such contract employees. As their services are essentially required for the smooth functioning of the University, extension of services are being granted based on their performance and their APARs from time to time. However, to consider/review further extension beyond 30.11.2017, a committee was constituted for suggestion/recommendations.

The respective Committee in its meetings held on 08.10.2018 and 07.12.2018 has recommended for extension of engagement on six monthly basis and emoluments with two increment restricted to 90% of the total for 112 cases. Extension and periodical increment to the contract staff appointed on regular scale has also been considered for 29 cases i.e In total 141 cases. They have given the extension up to 31.05.2019.

01.12.2017 to 31.05.2018

01.06.2018 to 30.11.2018

01.12.2018 to 31.05.2019

Further, the inadvertent error of date of completion of tenure i.e 30.11.2017 in respect of Sl.No.95 to 112 (Labourer on contract) recorded in the minutes shall be read as 03.03.2018.

Based on the recommendations of committee/approval of the Authorities, orders for extension as well as enhancement of emoluments to the respective personnel have been issued on 31.12.2018, subject to ratification by the Executive Council.

Of which two persons appointed as Labourer on Contract, whose extension of engagement and revision of consolidated emoluments are pending due to clearance of adverse remarks in APAR.

**Copy of Minutes of recommendations is enclosed.**

Further, the Administrative Authorities have also approved the extension of engagement of Lab. Assistants and Lab/Workshop Attendants in Central Instrumentation Facility for a period of six months as detailed below:

Sl. No	Name and Designation of the employee Shri/Smt/Ms.	Place of Work	Date of initial engagement	Last Extension upto	Term of Present (extended) contract
1.	N. Kirubakaran Lab. Assistant	C.I.F.	11.07.2017	10.01.2019	11.01.2019 to 10.07.2019
2.	P. Esakki Kumar Lab. Assistant	C.I.F.	12.07.2017	11.01.2019	12.01.2019 to 11.07.2019
3.	A. Elamaran Lab. Assistant	C.I.F.	13.07.2017	12.01.2019	13.01.2019 to 12.07.2019

4.	P. Xavier Arul Raja Lab. Assistant	C.I.F.	14.07.2017	13.01.2019	14.01.2019 to 13.07.2019
5.	M. Rajesh Lab/Workshop Attendant	C.I.F.	14.07.2017	13.01.2019	14.01.2019 to 13.07.2019
6.	K. Manuneethi Sriram Lab/Workshop Attendant	C.I.F.	14.07.2017	13.01.2019	14.01.2019 to 13.07.2019

The details of subsequent appointments made on contract basis are listed below for information & ratification

Sl.No	Name & Designation	Date of appointment	Consolidated emoluments	Period of appointment
1.	Kewal Kishan Attendant	13.08.2018	Rs.20,000/-	13.08.2018 to 12.02.2019 13.02.2019 to 12.08.2019
2.	Amit Singh Junior Assistant	14.08.2018	Rs.20,000/-	14.08.2018 to 13.11.2018 14.11.2018 to 13.05.2019

Total contract staff as on roll in brief whose emoluments is being paid from University fund is furnished hereunder for reference;

**No. of persons on role**

A. Time Scale

No. of persons - 29

B. Consolidated Emoluments  
(90% w.r.t respective scale)

Appointed till the year 2012 - 112

Subsequent appointments

CIF - 06

PUCC Mahe Centre - 02

C. On consolidated

Vice – Chancellor’s Residence  
and Exam Wing - 02

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**Total - 151**  
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For ratification of the Council.

**MINUTES OF THE MEETING OF THE COMMITTEE CONSTITUTED TO CONSIDER EXTENSION OF THE PERIOD OF CONTRACT ENGAGEMENTS AND FOR ENHANCEMENT OF THEIR SALARY HELD ON 8.10.2018 AT 3.00 P.M. AND ON 7.12.2018 IN THE CHAMBER OF THE REGISTRAR**

The following were present:

1. **Dr.Sasi Kant Dash,**  
Registrar, Pondicherry University
2. **Prof. S.Balakrishnan,**  
Director of Studies, Educational Innovation & Rural Reconstruction  
Pondicherry University
3. **Shri. A. K. Prakash,**  
Finance Officer,  
Pondicherry University.
4. **Shri. M. Balu,**  
Additional Internal Audit Officer,  
Pondicherry University.
5. **Dr. P. Muralidassan,**  
Deputy Registrar (Admn.),  
Pondicherry University.

After a brief welcome by the Chairman, the Orders of the Vice-Chancellor on the constitution of the Committee to consider the request of the Contract employees were explained to the members by the Deputy Registrar (Admn).

The Deputy Registrar (Admn) who is also the Member Secretary informed the date of the initial appointment of the employees and their position of extension of contract till November 2017 was informed to the Members of the committee.



-02-

The Committee after going through all the relevant records, considered the overall increase in infrastructure facilities, scientific equipments, computerization and eventual increase in workload consequent upon significant expansion and development in all areas, the engaged personnel in a phased manner on contract basis for a fixed tenure during 2005-06, 2006-07, 2007-08, 2008-09, 2009-10, 2010-11 and 2011-12 to work in the laboratories of Science Departments, Library, Computer Laboratories, FM Radio Station, Centre for Electronic Media and various other sections including the persons working in DDE, Community College, Pre-Primary School and Sanitary Wing and the Committee unanimously recommended, keeping in view the i) Revised Pay Structure, ii) the cost of living, iii) increase in the price of commodities, iv) Inflation, v) Cost of Living, etc.,

The Committee also sought additional particulars to be produced before the Committee and the same was placed before the committee in the meeting held on 7.12.2018 and the committee after in-depth deliberations recommended the following:

- i) To grant Extension from 1<sup>st</sup> December 2017 to 31<sup>st</sup> May 2018.
- ii) Subsequently, the committee recommended to grant extension from 1<sup>st</sup> June 2018 to 30<sup>th</sup> November 2018 and also recommended to grant extension from 1<sup>st</sup> December 2018 to 31<sup>st</sup> May 2019 and further extension based on their performance, till November 2019.
- iii) The Committee has also noted the communication received from the UGC that the CCS (RP) Rules 2016 (7<sup>th</sup> CPC) is applicable to regular employees only and not for contract personnel.
- iv) The Committee also noted the sanctioned positions and also the vacancy positions in all these cadres and over all positions filled in excess.

*[Handwritten signatures and dates]*  
7/12/18

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7/12/18

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- v) The Committee unanimously recommended to grant two Annual Increment for the following contract personnel those who were engaged on time scale:

S. No.	EMPLOYEE NAME & DESIGNATION	DEPT/ SECT/ CENTRE	PAY BAND	GRADE PAY	PAY AFTER INCREMENT 1.07.2017	PAY AFTER INCREMENT 1.07.2018
1	Sanjeev Kumar J A Producer	EMMRC	15600 - 39100	Rs.5400/-	Rs. 21220/-	Rs.22020/-
2	Balamurugan .S Production Assistant	EMMRC	9300- 34800	Rs.4600/-	Rs. 17060/-	Rs.17710/-
3	Sivakumar .G Cameraman	EMMRC	9300- 34800	Rs.4200/-	Rs. 14530/-	Rs.15100/-
4	Manamathi .M Graphic Assistant	EMMRC	9300- 34800	Rs.4200/-	Rs. 14530/-	Rs.15100/-
5	Iyyanar. M Technician (EM)	EMMRC	9300- 34800	Rs.4200/-	Rs. 14530/-	Rs.15100/-
6	Nibedita.P Academic Coordinator Level-I	DDE	9300- 34800	Rs.4200/-	Rs. 12930/-	Rs.13450/-
7	Madhavi Latha. A Academic Coordinator Level-I	DDE	9300- 34800	Rs.4200/-	Rs. 12930/-	Rs.13450/-
8	Malanco .E Senior Technical Assistant	Centre for Bio- Informatics	9300- 34800	Rs.4200/-	Rs. 14530/-	Rs.15100/-

*[Signature]*  
7/12/18

*[Signature]*

*[Signature]*

*[Signature]*

*[Signature]*  
7/12/18

S. No.	EMPLOYEE NAME & DESIGNATION	DEPT/ SECT/ CENTRE	PAY BAND	GRADE PAY	PAY AFTER INCREMENT 1.07.2017	PAY AFTER INCREMENT 1.07.2018
9	Arivoly .I Senior Programming Assistant	Dept. of Management Studies	9300-34800	Rs.4200/-	Rs. 11940/-	Rs.12430/-
10	Manikandan. S Senior Technical Assistant	Centre for Bio-Informatics	9300-34800	Rs.4200/-	Rs. 13980/-	Rs.14530/-
11	Elavarasan. P Senior Technical Assistant	Centre for Bio-Informatics	9300-34800	Rs.4200/-	Rs. 13980/-	Rs.14530/-
12	Arivalagan. D Staff Nurse (Male)	Health Centre	9300-34800	Rs.4200/-	Rs. 12420/-	Rs.12920/-
13	Kiran Kumar.V Care Taker (Guest House)	Guest House	5200-20200	Rs.2800/-	Rs. 12880/-	<del>Rs.13360/-</del> Rs.13350/-
14	Ranjitha. S Pharmacist	Health Centre	5200-20200	Rs.2800/-	Rs. 11210/-	Rs.11630/-
15	Kanimozhy. P Data Entry Operator	DDE	5200-20200	Rs.2400/-	Rs. 10190/-	Rs.10570/-
16	Duraivijayan. D Shooting Assistant	EMMRC	5200-20200	Rs.2400/-	Rs. 10190/-	Rs.10570/-
17	Anbazhagan. A. Lab Attendant	Dept. of Physics	5200-20200	Rs.1800/-	Rs. 7450/-	Rs.7730/-
18	Karunagaran. G Lab Attendant	Dept. of Earth Sciences	5200-20200	Rs.1800/-	Rs. 7450/-	Rs.7730/-
19	Prabhakaran. S Lab Attendant	CIF	5200-20200	Rs.1800/-	Rs. 7450/-	Rs.7730/-

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2/12/18

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*2/12/18*

S. No.	EMPLOYEE NAME & DESIGNATION	DEPT/SECTION/ CENTRE	PAY BAND	GRADE PAY	PAY AFTER INCREMENT 1.07.2017	PAY AFTER INCREMENT 1.07.2018
20	Reka. K Lab Attendant	Dept. of Chemistry	5200-20200	Rs.1800/-	Rs. 7450/-	Rs.7730/-
21	Sarala. D. Lab Attendant	Dept. of Biotechnology	5200-20200	Rs.1800/-	Rs. 7450/-	Rs.7730/-
22	Kessavaraman. E Lab Attendant	Five year Integrated Programme	5200-20200	Rs.1800/-	Rs. 6920/-	Rs.7190/-
23	Subramaniyan. P Lab Attendant	School of Life Sciences	5200-20200	Rs.1800/-	Rs. 6920/-	Rs.7190/-
24	Umesan M Electronic Media Lab Attender	EMMRC	5200-20200	Rs.1800/-	Rs. 6890/-	Rs.7150/-
25	Meenakshi Sundaram V Electronic Media Lab Attender	EMMRC	5200-20200	Rs.1800/-	Rs. 6890/-	Rs.7150/-
26	Nikash Marak. H Personal Attendant	Guest House - II	4440-7440	Rs.1300/-	Rs. 5580/-	Rs.5790/-
27	Indumati .R Junior Assistant	Dept. of Ocean Studies	5200-20200	Rs.1900/-	*1.07.2016 - Rs.7360/- * 1.07.2017 - Rs.7640/-	Rs.7930/-
28	Mrinal Mukherjee Multi Task Staff	F & A	5200-20200	Rs.1800/-	Joined on 17.10.2017	Rs.5410/-
29	Prabanandhan. D Office Attendant	CPC&EW	4440-7440	Rs.1300/-	Rs. 5580/-	Rs.5790/-

\* Increment due for 1.07.2016 has been included after regularizing her leave.

  
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- vi) The Committee has also recommended to grant revision of Consolidated Emoluments from the existing consolidated pay for the following contract personnel those who were engaged on consolidated pay from the date noted against each:

Sl. No	Name of the Employee Shri/Smt/Ms	Date of joining	Present terms of contract up to	Present consolidated emoluments	Proposed Pay Revision
1.	Kalaivani .M Data Entry Operator Public Grievance Cell	02.05.2005	30.11.2017	Rs.26,660/- w.e.f 01.01.2015	Rs.30,980/- w.e.f 01.01.2017
2.	Dhanalakshmi .V Data Entry Operator Examination Wing	04.05.2005	30.11.2017	Rs.26,660/- w.e.f 01.01.2015	Rs.30,980/- w.e.f 01.01.2017
3.	Codandaramane .E Data Entry Operator O/o the Dean, School of Tamil	11.05.2005	30.11.2017	Rs.26,660/- w.e.f 01.01.2015	Rs.30,980/- w.e.f 01.01.2017
4.	Jayanthi .K Data Entry Operator Internal Audit Wing	18.05.2005	30.11.2017	Rs.26,660/- w.e.f 01.01.2015	Rs.30,980/- w.e.f 01.01.2017
5.	Kuppulakshmy .S Data Entry Operator Legal Cell	17.06.2005	30.11.2017	Rs.26,660/- w.e.f 01.01.2015	Rs.30,980/- w.e.f 01.01.2017
6.	N. Veerappan Data Entry Operator V.C 's Secretariat	07.11.2005	30.11.2017	Rs.26,660/- w.e.f 01.01.2015	Rs.30,980/- w.e.f 01.01.2017

  
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Sl. No	Name of the Employee Shri/Smt/Ms	Date of joining	Present terms of contract up to	Present consolidated emoluments	Proposed Pay Revision
7.	G. Boovaragavan Data Entry Operator Registrar's Secretariat	07.11.2005	30.11.2017	Rs.26,660/- w.e.f 01.01.2015	Rs.30,980/- w.e.f 01.01.2017
8.	R. Gandhimathi Data Entry Operator P.G Centre, Karaikal	07.11.2005	30.11.2017	Rs.26,660/- w.e.f 01.01.2015	Rs.30,980/- w.e.f 01.01.2017
9.	P. Balamurugan Data Entry Operator Examination Wing	07.11.2005	30.11.2017	Rs.26,660/- w.e.f 01.01.2015	Rs.30,980/- w.e.f 01.01.2017
10.	R. Prakash Data Entry Operator Examination Wing	07.11.2005	30.11.2017	Rs.26,660/- w.e.f 01.01.2015	Rs.30,980/- w.e.f 01.01.2017
11.	S. Baskar Data Entry Operator O/o the Dean, School of Law	07.11.2005	30.11.2017	Rs.26,660/- w.e.f 01.01.2015	Rs.30,980/- w.e.f 01.01.2017
12.	C. Kamalakannan Data Entry Operator Registrar's Secretariat	07.11.2005	30.11.2017	Rs.26,660/- w.e.f 01.01.2015	Rs.30,980/- w.e.f 01.01.2017
13.	K. Sivasankar Data Entry Operator Central Library	07.11.2005	30.11.2017	Rs.26,660/- w.e.f 01.01.2015	Rs.30,980/- w.e.f 01.01.2017
14.	N. Selvi Data Entry Operator Examination Wing	09.01.2006	30.11.2017	Rs.26,660/- w.e.f 01.01.2015	Rs.30,980/- w.e.f 01.01.2017
15.	K. Balaguru Data Entry Operator Central Library	02.02.2007	30.11.2017	Rs.26,260/- w.e.f 01.01.2015	Rs.30,550/- w.e.f 01.01.2017

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Sl. No	Name of the Employee Shri/Smt/Ms	Date of joining	Present terms of contract up to	Present consolidated emoluments	Proposed Pay Revision
16.	K. Gnanavel Data Entry Operator O/o the Director of Studies & N. A. A.C	12.02.2007	30.11.2017	Rs.26,260/- w.e.f 01.01.2015	Rs.30,550/- w.e.f 01.01.2017
17.	R. Rajaram Data Entry Operator Examination Wing	29.10.2007	30.11.2017	Rs.26,260/- w.e.f 01.01.2015	Rs.30,550/- w.e.f 01.01.2017
18.	J. Victoria Data Entry Operator Estt (NT) Section	29.10.2007	30.11.2017	Rs.26,260/- w.e.f 01.01.2015	Rs.30,550/- w.e.f 01.01.2017
19.	S. Kalaivanan Data Entry Operator Finance & Accounts Section	29.10.2007	30.11.2017	Rs.26,260/- w.e.f 01.01.2015	Rs.30,550/- w.e.f 01.01.2017
20.	G. Gomathi Data Entry Operator Examination Wing	31.10.2007	30.11.2017	Rs.26,260/- w.e.f 01.01.2015	Rs.30,550/- w.e.f 01.01.2017
21.	S. Sivakumar Data Entry Operator P & S Section	01.11.2007	30.11.2017	Rs.26,260/- w.e.f 01.01.2015	Rs.30,550/- w.e.f 01.01.2017
22.	V. Sittananda Barathy Data Entry Operator V & S Section	06.11.2007	30.11.2017	Rs.26,260/- w.e.f 01.01.2015	Rs.30,550/- w.e.f 01.01.2017
23.	S. Sugunavathy Data Entry Operator O/o the Dean, SSS & IS	12.11.2007	30.11.2017	Rs.26,260/- w.e.f 01.01.2015	Rs.30,550/- w.e.f 01.01.2017
24.	P. Dhanavathy Data Entry Operator P & D Section	28.11.2007	30.11.2017	Rs.26,260/- w.e.f 01.01.2015	Rs.30,550/- w.e.f 01.01.2017

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Sl. No	Name of the Employee Shri/Smt/Ms	Date of joining	Present terms of contract up to	Present consolidated emoluments	Proposed Pay Revision
25.	R. Kolanchiammal Senior Lab. Assistant Dept. of Food Science	25.09.2006	30.11.2017	Rs.37,730/- w.e.f 01.01.2015	Rs.43,910/- w.e.f 01.01.2017
26.	S. Nalini @ Jayaprabhavathy Junior Lab. Assistant Dept. of Ecology	18.09.2006	30.11.2017	Rs.25,270/- w.e.f 01.01.2015	Rs.29,370/- w.e.f 01.01.2017
27.	M. Kanagarathinam Junior Lab. Assistant Dept. of Physics	22.09.2006	30.11.2017	Rs.25,270/- w.e.f 01.01.2015	Rs.29,370/- w.e.f 01.01.2017
28.	D. Dandabany Junior Lab. Assistant Dept. of Chemistry	29.11.2007	30.11.2017	Rs.25,270/- w.e.f 01.01.2015	Rs.29,370/- w.e.f 01.01.2017
29.	N. Vetrivelan Junior Lab. Assistant Dept. of Earth Science	03.12.2007	30.11.2017	Rs.25,270/- w.e.f 01.01.2015	Rs.29,370/- w.e.f 01.01.2017
30.	V. Sakthivelan @ Vetrichelvan Data Entry Operator Estt (Teaching) Section	17.07.2008	30.11.2017	Rs.26,260/- w.e.f 01.01.2015	Rs.30,550/- w.e.f 01.01.2017
31.	R. Sivaramane Data Entry Operator DDE	17.07.2008	30.11.2017	Rs.26,260/- w.e.f 01.01.2015	Rs.30,550/- w.e.f 01.01.2017
32.	P. Sattiarangam Data Entry Operator DDE	17.07.2008	30.11.2017	Rs.26,260/- w.e.f 01.01.2015	Rs.30,550/- w.e.f 01.01.2017
33.	P. Basheer Lab. Attendant DOS & MB, Port Blair	19.01.2009	30.11.2017	Rs.17,310/- + Remote Allowance Rs.2,687/- w.e.f 01.01.2015	Rs.20,160/- + Remote Allowance Rs.2,743/- w.e.f 01.01.2017

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Sl. No	Name of the Employee Shri/Smt/Ms	Date of joining	Present terms of contract up to	Present consolidated emoluments	Proposed Pay Revision
34.	S. Vadivelou Junior Lab. Assistant Dept. of Biotechnology	03.01.2008	30.11.2017	Rs.25,270/- w.e.f 03.01.2015	Rs.29,370/- w.e.f 01.01.2017
35.	P. Jayamoorthy Data Entry Operator Estt (Teaching) Section	07.07.2010	30.11.2017	Rs.26,260/- w.e.f 07.01.2015	Rs.30,550/- w.e.f 07.01.2017
36.	R. Swarnaraj Data Entry Operator Academic Section	07.07.2010	30.11.2017	Rs.26,260/- w.e.f 07.01.2015	Rs.30,550/- w.e.f 07.01.2017
37.	S. Prithaba Data Entry Operator Dept. of Mass Communication	07.07.2010	30.11.2017	Rs.26,260/- w.e.f 07.01.2015	Rs.30,550/- w.e.f 07.01.2017
38.	A. Senthil Kumar Tech. Asst/ Draughtsman (Civil), Engg. Wing	13.01.2011	30.11.2017	Rs.24,265/- w.e.f 13.01.2015	Rs.28,220/- w.e.f 13.01.2017
39.	A. Sivaramakrishnan Senior Technical Assistant (Computer) DDE (Exam)	08.03.2007	30.11.2017	Rs.37,730/- w.e.f 08.02.2015	Rs.43,910/- w.e.f 08.02.2017
40.	P. Manikannan Data Entry Operator F & A Section	18.02.2008	30.11.2017	Rs.26,260/- w.e.f 18.02.2015	Rs.30,550/- w.e.f 18.02.2017
41.	B. Tilagavady Data Entry Operator DDE (Exam)	18.02.2008	30.11.2017	Rs.26,260/- w.e.f 18.02.2015	Rs.30,550/- w.e.f 18.02.2017
42.	R. Sathya Data Entry Operator O/o the Dean, SLS	18.02.2008	30.11.2017	Rs.26,260/- w.e.f 18.02.2015	Rs.30,550/- w.e.f 18.02.2017
43.	T. Chitra Data Entry Operator O/o Dean, SOPC and AS	20.02.2008	30.11.2017	Rs.26,260/- w.e.f 20.02.2015	Rs.30,550/- w.e.f 20.02.2017
44.	B. Kumar Data Entry Operator Estt (Teaching) Section	22.02.2008	30.11.2017	Rs.26,260/- w.e.f 22.02.2015	Rs.30,550/- w.e.f 22.02.2017

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Sl. No	Name of the Employee Shri/Smt/Ms	Date of joining	Present terms of contract up to	Present consolidated emoluments	Proposed Pay Revision
45.	C. Malany Data Entry Operator Dept. of Library and Information Sciences	25.10.2007	30.11.2017	Rs.26,260/- w.e.f 25.04.2015	Rs.30,550/- w.e.f 25.04.2017
46.	M. Kalaiyanagan Jr. Engineer (Civil) Engineering Wing	11.02.2008	30.11.2017	Rs.35,380/- w.e.f 01.06.2015	Rs.41,170/- w.e.f 01.06.2017
47.	G. Sangeetha Care Taker (Day Care) Day Care Centre	01.02.2008	30.11.2017	Rs.19,620/- w.e.f 01.06.2015	Rs.23,680/- w.e.f 01.06.2017
48.	M. Muruga Juria Pre Primary Teacher Pre Primary School	22.01.2010	30.11.2017	Rs.18,070/- w.e.f 01.06.2015	Rs.21,030/- w.e.f 01.06.2017
49.	J. Sagayamarie Pre Primary Teacher Pre Primary School	08.03.2010	30.11.2017	Rs.18070/- w.e.f 01.06.2015	Rs.21,030/- w.e.f 01.06.2017
50.	Badugu Hari Krishna Lab. Assistant Centre for GET	06.06.2011	30.11.2017	Rs.21,540/- w.e.f 06.06.2015	Rs.25,040/- w.e.f 06.06.2017
51.	K. Pragash Technician (FM Radio) FM Radio Station	13.06.2011	30.11.2017	Rs.17,570/- w.e.f 13.06.2015	Rs.20,430/- w.e.f 13.06.2017
52.	P. Duraikannan Senior Lab. Assistant M.Sc Microbiology DBC & MB	15.06.2011	30.11.2017	Rs.33,430/- w.e.f 15.06.2015	Rs.38,890/- w.e.f 15.06.2017
53.	A. Radjacoumary Library Assistant Central Library	15.06.2011	30.11.2017	Rs.21,540/- w.e.f 15.06.2015	Rs.25,040/- w.e.f 15.06.2017
54.	T. Chanmugavel Library Assistant Central Library	15.06.2011	30.11.2017	Rs.21,540/- w.e.f 15.06.2015	Rs.25,040/- w.e.f 15.06.2017
55.	D. Bharath Kumar Sr. Lab. Assistant PUCC	17.06.2011	30.11.2017	Rs.33,430/- w.e.f 18.06.2015	Rs.38,890/- w.e.f 18.06.2017

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Sl. No	Name of the Employee Shri/Smt/Ms	Date of joining	Present terms of contract up to	Present consolidated emoluments	Proposed Pay Revision
56.	K. John Mathew Sr. Lab. Assistant PUCC	20.06.2011	30.11.2017	Rs.33,430/- w.e.f 21.06.2015	Rs.38,890/- w.e.f 21.06.2017
57.	M. Adhisivam Senior Lab. Assistant Dept. of BC & MB	29.06.2011	30.11.2017	Rs.33,430/- w.e.f 29.06.2015	Rs.38,890/- w.e.f 29.06.2017
58.	J. R. Josephine Gym Instructor Dept. of Phy.Edn. & Sport	29.06.2009	30.11.2017	Rs.33,430/- w.e.f 29.06.2015	Rs.38,890/- w.e.f 29.06.2017
59.	V. Velavan Library Assistant Central Library	29.06.2011	30.11.2017	Rs.21,540/- w.e.f 29.06.2015	Rs.25,040/- w.e.f 29.06.2017
60.	M. Aneeshkumar Library Assistant Central Library	29.06.2011	30.11.2017	Rs.21,540/- w.e.f 29.06.2015	Rs.25,040/- w.e.f 29.06.2017
61.	B. Indumathi Gym Instructor Dept. of Phy.Edn. & Sport	30.06.2009	30.11.2017	Rs.33,430/- w.e.f 30.06.2015	Rs.38,890/- w.e.f 30.06.2017
62.	N. Soureche Lab. Assistant Dept. of Electronic Engineering	08.07.2011	30.11.2017	Rs.25,930/- w.e.f 08.07.2015	Rs.29,720/- w.e.f 08.07.2017
63.	M. Soundaram Junior Assistant PUCC	17.07.2008	30.11.2017	Rs.22,100/- w.e.f 16.07.2015	Rs.25,330/- w.e.f 16.07.2017
64.	R. Dinadayalane Junior Assistant PUCC	17.07.2008	30.11.2017	Rs.22,100/- w.e.f 16.07.2015	Rs.25,330/- w.e.f 16.07.2017
65.	D. Selvam Junior Assistant PUCC	17.07.2008	30.11.2017	Rs.22,100/- w.e.f 16.07.2015	Rs.25,330/- w.e.f 16.07.2017
66.	V. Mangayarkarasi Junior Assistant PUCC	17.07.2008	30.11.2017	Rs.22,100/- w.e.f 16.07.2015	Rs.25,330/- w.e.f 16.07.2017

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Sl. No	Name of the Employee Shri/Smt/Ms	Date of joining	Present terms of contract up to	Present consolidated emoluments	Proposed Pay Revision
67.	P. Zamouna Junior Assistant PUCC	17.07.2008	30.11.2017	Rs.22,100/- w.e.f 16.07.2015	Rs.25,330/- w.e.f 16.07.2017
68.	A. Sivasekar Group D PUCC	17.07.2008	30.11.2017	Rs.16,040/- w.e.f 16.07.2015	Rs.18,410/- w.e.f 16.07.2017
69.	P. Krishnaraj Group D PUCC	17.07.2008	30.11.2017	Rs.16,040/- w.e.f 16.07.2015	Rs.18,410/- w.e.f 16.07.2017
70.	R. Doureradjane Jr. Engineer (Civil) Engineering Wing	23.07.2008	30.11.2017	Rs.36,290/- w.e.f 23.07.2015	Rs.41,650/- w.e.f 23.07.2017
71.	V. Sreena Senior Lab. Assistant M.Sc Microbiology Course DBC & MB	05.08.2011	30.11.2017	Rs.34,290/- w.e.f 05.08.2015	Rs.39,340/- w.e.f 05.08.2017
72.	P. Karthikeyan Tech. Asst (Electrical) Electrical Wing	10.09.2008	30.11.2017	Rs.26,940/- w.e.f 10.09.2015	Rs.30,910/- w.e.f 10.09.2017
73.	S. Venu Sr. Lab. Assistant PUCC	15.09.2011	30.11.2017	Rs.34,290/- w.e.f 16.09.2015	Rs.39,340/- w.e.f 16.09.2017
74.	R. Kopalakrishnan Senior Lab. Assistant Central Instrumentation Facility	13.10.2008	30.11.2017	Rs.38,700/- w.e.f 13.10.2015	Rs.44,430/- w.e.f 13.10.2017
75.	T. Thananjayan Gym Instructor Dept. of Phy.Edn. & Sport	23.11.2009	30.11.2017	Rs.34,290/- w.e.f 23.11.2015	Rs.39,340/- w.e.f 23.11.2017
76.	A.Mourouguessane Sanitary Attendant PUCC	01.12.2011	30.11.2017	Rs.16,770/- w.e.f 01.12.2015	Rs.19,250/- w.e.f 01.12.2017
77.	K.Sarala Sanitary Attendant PUCC	01.12.2011	30.11.2017	Rs.16,770/- w.e.f 01.12.2015	Rs.19,250/- w.e.f 01.12.2017

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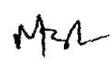
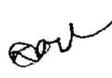
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Sl. No	Name of the Employee Shri/Smt/Ms	Date of joining	Present terms of contract up to	Present consolidated emoluments	Proposed Pay Revision
78.	S. Reka Tech. Asst (Electrical) Electrical Wing	29.09.2008	30.11.2017	Rs.27,620/- w.e.f 18.01.2016	Rs.31,260/- w.e.f 18.01.2018
79.	Z. Gurudevi Data Entry Operator. Estt. (NT) Section	09.10.2008	30.11.2017	Rs.27,620/- w.e.f 01.03.2016	Rs.31,260/- w.e.f 01.03.2018
80.	S. Viswanett Data Entry Operator V.C Secretariat	10.10.2008	30.11.2017	Rs.27,620/- w.e.f 01.03.2016	Rs.31,260/- w.e.f 01.03.2018
81.	G. Vasantha Data Entry Operator DDE (Exam)	12.12.2008	30.11.2017	Rs.27,620/- w.e.f 01.03.2016	Rs.31,260/- w.e.f 01.03.2018
82.	K. Thinesh Tech. (Air conditioning) Electrical Wing	07.03.2011	30.11.2017	Rs.20,040/- w.e.f 07.03.2016	Rs.22,710/- w.e.f 07.03.2018
83.	B. Muthukumar Technical Assistant [Network/Computer] Academic Section	22.03.2012	30.11.2017	Rs.29,870/- w.e.f 22.03.2016	Rs.33,810/- w.e.f 22.03.2018
84.	S. Murugesan Lab. Assistant [Computer] M.sc 5yr Integrated Course Lab.	22.03.2012	30.11.2017	Rs.22,660/- w.e.f 22.03.2016	Rs.25,630/- w.e.f 22.03.2018
85.	A. Ganabathi Technical Assistant [Network/Computer] Computer Centre	29.03.2012	30.11.2017	Rs.29,870 w.e.f 29.03.2016	Rs.33,810/- w.e.f 29.03.2018
86.	P. Ananda Kumar Technical Assistant [Network/Computer] Examination Wing	30.03.2012	30.11.2017	Rs.29,870/- w.e.f 30.03.2016	Rs.33,810/- w.e.f 30.03.2018

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Sl. No	Name of the Employee Shri/Smt/Ms	Date of joining	Present terms of contract up to	Present consolidated emoluments	Proposed Pay Revision
87.	A. Rajesh Kannaa Technical Assistant [Network/Computer] School of Social Science and International Studies	02.04.2012	30.11.2017	Rs.29,870/- w.e.f 02.04.2016	Rs.33,810/- w.e.f 02.04.2018
88.	B. Chithra Lab. Assistant [Computer] Computer Centre	02.04.2012	30.11.2017	Rs.22,660/- w.e.f 02.04.2016	Rs.25,630/- w.e.f 02.04.2018
89.	M. Ponraj Technical Assistant [Network/Computer] Central Library	04.04.2012	30.11.2017	Rs.29,870/- w.e.f 04.04.2016	Rs.33,810/- w.e.f 04.04.2018
90.	S. Bala Baskaran Programmer Examination Wing	12.04.2012	30.11.2017	Rs.55,370/- w.e.f 12.04.2016	Rs.62,620/- w.e.f 12.04.2018
91.	J. Arivoli Library Assistant Central Library	18.04.2012	30.11.2017	Rs.22,660/- w.e.f 18.04.2016	Rs.25,630/- w.e.f 18.04.2018
92.	K. Vasumadhi Library Assistant Central Library	02.05.2012	30.11.2017	Rs.22,660/- w.e.f 02.05.2016	Rs.25,630/- w.e.f 02.05.2018
93.	R. Sasikumar Data Entry Operator Dept. of Food Sciences	09.10.2008	30.11.2017	Rs.28,410/- w.e.f 01.09.2016	Rs.31,260/- w.e.f 01.09.2018
94.	R. Senthilkumar Gym Instructor, Phy.Edn. & Sports	08.02.2016	30.11.2017	Rs.13,000/- w.e.f 08.02.2016	Rs.16,000/- w.e.f 08.02.2018
95.	K. Vimala Labourer on Contract Horticulture Wing	04.03.2016	30.11.2017	Rs.13,150/- w.e.f 04.03.2016	Rs.15,260/- w.e.f 04.03.2018

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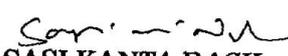
Sl. No	Name of the Employee Shri/Smt/Ms	Date of joining	Present terms of contract up to	Present consolidated emoluments	Proposed Pay Revision
96.	A. Vinayagamurthy Labourer on Contract Horticulture Wing	04.03.2016	30.11.2017	Rs.13,150/- w.e.f 04.03.2016	Rs.15,260/- w.e.f 04.03.2018
97.	B. Dhanasekaran Labourer on Contract Horticulture Wing	04.03.2016	30.11.2017	Rs.13,150/- w.e.f 04.03.2016	Rs.15,260/- w.e.f 04.03.2018
98.	R. Dharansingh Labourer on Contract Horticulture Wing	04.03.2016	30.11.2017	Rs.13,150/- w.e.f 04.03.2016	Rs.15,260/- w.e.f 04.03.2018
99.	V. Manibalan Labourer on Contract Horticulture Wing	04.03.2016	30.11.2017	Rs.13,150/- w.e.f 04.03.2016	Rs.15,260/- w.e.f 04.03.2018
100.	K. Kumaran Labourer on Contract Horticulture Wing Expired on 16.11.2018	04.03.2016	30.11.2017	Rs.13,150/- w.e.f 04.03.2016	Rs.15,260/- w.e.f 04.03.2018
101.	R. Rajes Labourer on Contract Horticulture Wing	04.03.2016	30.11.2017	Rs.13,150/- w.e.f 04.03.2016	Rs.15,260/- w.e.f 04.03.2018
102.	Lalitha. S Labourer on Contract Horticulture Wing	04.03.2016	30.11.2017	Rs.13,150/- w.e.f 04.03.2016	Rs.15,260/- w.e.f 04.03.2018
103.	M. Sivasakthi Labourer on Contract Horticulture Wing	04.03.2016	30.11.2017	Rs.13,150/- w.e.f 04.03.2016	Rs.15,260/- w.e.f 04.03.2018
104.	I. Arumugam Labourer on Contract Horticulture Wing	04.03.2016	30.11.2017	Rs.13,150/- w.e.f 04.03.2016	Rs.15,260/- w.e.f 04.03.2018
105.	E. Balamurugan Labourer on Contract Horticulture Wing	04.03.2016	30.11.2017	Rs.13,150/- w.e.f 04.03.2016	Rs.15,260/- w.e.f 04.03.2018

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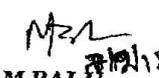
Sl. No	Name of the Employee Shri/Smt/Ms	Date of joining	Present terms of contract up to	Present consolidated emoluments	Proposed Pay Revision
106.	A. Vijayavel Labourer on Contract Horticulture Wing	04.03.2016	30.11.2017	Rs.13,150/- w.e.f 04.03.2016	Rs.15,260/- w.e.f 04.03.2018
107.	P. Djeachandirane Labourer on Contract Horticulture Wing	04.03.2016	30.11.2017	Rs.13,150/- w.e.f, 04.03.2016	Rs.15,260/- w.e.f 04.03.2018
108.	R. Murugan Labourer on Contract Horticulture Wing	04.03.2016	30.11.2017	Rs.13,150/- w.e.f 04.03.2016	Rs.15,260/- w.e.f 04.03.2018
109.	K. Govindan Labourer on Contract Horticulture Wing	04.03.2016	30.11.2017	Rs.13,150/- w.e.f 04.03.2016	Rs.15,260/- w.e.f 04.03.2018
110.	A. Murugan Labourer on Contract Horticulture Wing	04.03.2016	30.11.2017	Rs.13,150/- w.e.f 04.03.2016	Rs.15,260/- w.e.f 04.03.2018
111.	P. Anandhan Labourer on Contract Horticulture Wing	04.03.2016	30.11.2017	Rs.13,150/- w.e.f 04.03.2016	Rs.15,260/- w.e.f 04.03.2018
112.	H. Adimoolam Labourer on Contract Horticulture Wing	04.03.2016	30.11.2017	Rs.13,150/- w.e.f 04.03.2016	Rs.15,260/- w.e.f 04.03.2018

With a vote of thanks to the Chair, the meeting came to an end.

  
DR. SASI KANTA DASH

  
PROF.S.BALAKRISHNAN

  
A.K. PRAKASH

  
M.BALU

  
DR.P. MURALIDASSAN

**2019.135.18**

**TO RATIFY THE FINAL SENIORITY LIST OF EMPLOYEES IN THE CADRE OF SENIOR TECHNICAL ASSISTANT (NETWORK/COMPUTER)**

The Final Seniority List of employees in the cadre of Senior Technical Assistant (Network/Computer) who were appointed through a Selection Committee during the year 2011 in the Pay Band of Rs.9300-34800+Grade Pay of Rs.4200 (6<sup>th</sup> CPC) has been decided as per norms/rules.

The seniority has been determined in accordance with the principles laid down in Government of India instructions on seniority in OM No.22011/7/86-Estt(D), dated 03.07.1986 and as amended from time to time. The tentative seniority list in the cadre of Senior Technical Assistant (Network/Computer) for Seniority Sl.No.08 and 09 has been circulated vide Office Order No.96, dated 02.06.2015 (**Copy enclosed as Enclosure-I**), calling for objections, if any, giving 21 days from the date of issue of the order for issuing final seniority list. No objection or claim has been received from the employees.

Hence, the final seniority of the following employees in the cadre of Senior Technical Assistant (Network/Computer) has been fixed as per rules and issued vide Office Order No.PU/Estt/NT8/128/2019/324, dated 06.03.2019 (**Copy enclosed as Enclosure-II**) as detailed below.

<b>Sl.No.</b>	<b>Name of the Employee (Shri/Smt)</b>	<b>Sl.No. in the Seniority</b>
1	Kamaraj S	08
2	Chinnachamy P	09

Submitted for ratification.



**PONDICHERRY UNIVERSITY**

(A Central University)

Bharat Ratna Dr B.R. Ambedkar Administrative Building,  
R.Venkataraman Nagar, Kalapet, Puducherry - 605 014

PU/Estt/NT8/2015-16/

Date : 02.06.2015

**OFFICE ORDER No. 96**

Sub. : PU – Estt – Tentative Seniority List of Senior Technical Assistant  
[Network / Computer] communicated – Objections, if any, called for – Reg.

- Ref. : 1. Consolidated orders on seniority in O.M.No.22011/7/86/ - Estt(D), dated  
03.07.86 of the GOI, Dept.of Per.& Trg., New Delhi.  
2. Office Order No. 65, dated 14.08.2002.  
3. Office Order No. 183, dated 12.08.2010.

-oo0oo-

On the basis of the instructions contained in the Office Memorandum issued by Government of India 1<sup>st</sup> cited, and in continuation of the Office Order 2<sup>nd</sup> & 3<sup>rd</sup> cited the Tentative Seniority List of employees in the cadre of Senior Technical Assistant [Network / Computer] for Sl. Nos. 8 & 9 is drawn and communicated herewith.

**Senior Technical Assistant (Network / Computer):**

[In continuation of the seniority list already published

vide O/o Nos.1. 65 dated 14.08.2002

2. 183 dated 12-08-2010

Sl.No	Name of the Employee	Serial No. in the Seniority
1.	Shri Kamaraj S	08
2.	Shri Chinnachamy P	09

The employees concerned are required to submit the claims & objections, if any, within 21 days from the date of issue of this order for issuing final Seniority List.

// BY ORDER //

DEPUTY REGISTRAR (ADMN)

The Individuals concerned  
Pondicherry University  
Puducherry 605 014

... Through Proper Channel

Copy to:

1. Personal file(s)
2. Office Order file
3. Seniority file



PONDICHERRY UNIVERSITY  
(A Central University)

Establishment (Non-Teaching) Section  
Bharat Ratna Dr.B.R. Ambedkar Administrative Building  
RV Nagar, Kalapet, Puducherry 605 014

Ref. No.PU/Estt/NT8/128/2019 / 324

Date : 06.03.2019

OFFICE ORDER

Sub : PU-Estt. - Senior Technical Assistant (N/C) – Final Seniority List –  
Orders – Issued – Reg.  
Ref : This Office Order No.96, dated 02.06.2015 for tentative seniority  
list.

\*\*\*

In continuation of the Office Order cited above and in view of the fact that  
as there is no objections/views received, the final seniority of the employees in  
the cadre of Senior Technical Assistant (Networking/Computer) is fixed as  
follows, subject to ratification by the Executive Council.

Sl.No.	Name of the Employee (Shri/Smt)	Sl.No. in the Seniority
1	Kamaraj S	08
2	Chinnachamy P	09

It is informed that no further communication on this matter will be  
entertained.

// BY ORDER //

*P. Rastan*  
6/3/19  
DEPUTY REGISTRAR (ADMN.)

To

- 1) Shri S. Kamaraj,  
Senior Technical Assistant (N/C),  
Examination Wing, Pondicherry University.
- 2) Shri P. Chinnachamy,  
Senior Technical Assistant (N/C),  
Computer Centre, Pondicherry University.

Copy to

- 1) The Deputy Registrar (F&A), PU.
- 2) Personal File
- 3) Seniority File
- 4) Office Order File
- 5) The Systems Manager, PU ... with a request to host in the UMS.

**2019.135.19**

**TO RATIFY THE FINAL SENIORITY LIST IN THE POST OF TECHNICAL ASSISTANT ( SCIENCE)**

The tentative seniority was issued to the following employees in the post of Technical Asst (Science) vide Office Order No.99, dated 21.08.2018 (Sl.No.in the seniority from 01 to 03) calling for objection if any from the employees (**Enclosure 1**).

Sl.No.	Name of the employee Shri/Smt.	Seniority No.
1	S. Balamurugan	01
2	W. Victoria	02
3	S. Elisa Fathima	03

No claim or objection has been received from the concerned employees with regard to their seniority during the stipulated period.

Accordingly, the Final Seniority list to three Technical Asst (Science) has been issued vide Office Order No.120, dated 26.09.2018 (**Enclosure 2**).

Submitted to the Executive Council for its ratification.



**PONDICHERY UNIVERSITY**  
(A Central University)

*R.Venkataraman Nagar, Kalapet, Puducherry - 605 014*

No. PU/Estt/NT5/Seniority/2018-19/ 176

Dt.21.08.2018.

OFFICE ORDER No.99

Sub: PU – Estt – Tentative Seniority list in the post of Technical Asst (Science) –  
Objections if any, called for – Reg.

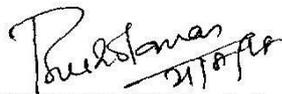
Ref: Consolidated orders on seniority in O.M. No.22011/7/86/ - Estt(D),  
dated 03.07.1986 of Dept. of Per. & Trg., Govt. of India

\*\*\*\*

On the basis of instructions contained in the Office Memorandum issued by Government of India cited under reference, the tentative seniority list in the post of Technical Assistant (Science) (for Sl.No. 01 to 03) is drawn up and communicated herewith as in ANNEXURE.

The employees concerned are required to submit the claims & objections, if any, within 21 days from the date of issue of this order for issuing final Seniority list.

// BY ORDER //

  
DEPUTY REGISTRAR (ADMN)

Encl: ANNEXURE

To

The employees concerned ..... Through Proper Channel

Copy to:

1. Personal file
2. Office Order file

PONDICHERRY UNIVERSITY  
PUDUCHERRY

TENTATIVE SENIORITY LIST OF TECHNICAL ASST. (SCIENCE)  
(Sl.No.1 to 3)

Sl. No.	Name of the employce Shri/Smt.	Seniority No.	Remarks
1	S. Balamurugan	01	---
2	W. Victoria	02	---
3	S. Elisa Fathima	03	---

  
DEPUTY REGISTRAR (ADMN)



PONDICHERRY UNIVERSITY  
(A Central University)

R.Venkataraman Nagar, Kalapet, Puducherry - 605 014

No. PU/Estt/NT5/Seniority/2018-19/ 239

Dt.26.09.2018.

OFFICE ORDER No.120

Sub: PU – Estt – Final Seniority list in the post of Technical Asst (Science) --  
for Seniority No.01 to 03 - Communicated - Reg.

- Ref: 1. Consolidated orders on seniority in O.M. No.22011/7/86/ - Estt(D),  
dated 03.07.1986 of Dept. of Per. & Trg., Govt. of India.  
2. Office order No.99 (PU/Estt/NT5/Seniority/2018-19/176), dated 21.08.2018.

\*\*\*\*

On the basis of instructions contained in the Office Memorandum issued by Government of India first cited and in continuation of the Office Order second cited, the final seniority list for Sl.No. 01 to 03 in the post of Technical Assistant (Science) is drawn up and communicated herewith as in ANNEXURE.

// BY ORDER //

  
DEPUTY REGISTRAR (ADMN)

Encl: ANNEXURE

To

The employees concerned ..... Through Proper Channel

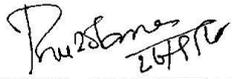
Copy to:

1. Personal file
2. Office Order file

PONDICHERRY UNIVERSITY  
PUDUCHERRY

FINAL SENIORITY LIST OF TECHNICAL ASST. (SCIENCE)  
(Sl.No.1 to 3)

Sl. No.	Name of the employee Shri/Smt.	Seniority No.	Remarks
1	S. Balamurugan	01	---
2	W. Victoria	02	---
3	S. Elisa Fathima	03	---

  
DEPUTY REGISTRAR (ADMN)

**2019.135.20**

**TO RATIFY THE FINAL SENIORITY LIST IN THE POST OF TECHNICAL ASSISTANT ( NETWORK / COMPUTER)**

The tentative Seniority was issued to the following employees in the post of Technical Assistant (Network/Computer) vide Office Order No.217, dated 07.11.2016 (Sl.No.in the seniority from 01 & 02) calling for objection if any from the employees (**Enclosure 1**).

Sl. No.	Name of the employee Shri.	Seniority No.
1	A. Sivarajan	01
2	S. Balan	02

No claim or objection has been received from the concerned employees with regard to their seniority during the stipulated period.

Accordingly, the Final Seniority list for two Technical Asst (Network/Computer) has been issued vide Office Order No.237, dated 22.03.2018 (**Enclosure 2**).

Submitted to the Executive Council for its ratification.

ENCLOSURE - 1



PONDICHERRY UNIVERSITY  
(A Central University)

R. Venkataraman Nagar, Kalapet, Puducherry - 605 014

No. PU/Estt/NT5/Seniority/2016-17/155

DI.07.11.2016.

OFFICE ORDER No.217

Sub: PU - Estt - Tentative Seniority list in the post of Technical Asst-  
(Networking/Computer) - Objections if any, called for - Reg.

Ref: Consolidated orders on seniority in O.M. No.22011/7/86/ - Estt(D),  
dated 03.07.1986 of Dept. of Per. & Trg., Govt. of India

\*\*\*\*

On the basis of instructions contained in the Office Memorandum issued by Government of India cited under reference, the tentative seniority list in the post of Technical Assistant (Networking/Computer) (for Sl.No. 01 & 02) is drawn up and communicated herewith as in ANNEXURE.

The employees concerned are required to submit the claims & objections, if any, within 21 days from the date of issue of this order for issuing final Seniority list.

// BY ORDER //

  
o/c DEPUTY REGISTRAR (ADMN)

Encl: ANNEXURE

To

The employees concerned ..... Through Proper Channel

Copy to:

1. Personal file
2. Office Order file

ANNEXURE

PONDICHERRY UNIVERSITY  
PUDUCHERRY

TENTATIVE SENIORITY LIST OF TECHNICAL ASST. (NETWORKING / COMPUTER)  
(Sl.No.1 & 2)

Sl. No.	Name of the employee Shri.	Seniority No.	Remarks
1	A. Sivarajan	01	---
2	S. Balan	02	---

*o/c*  
*6*  
*07/11/16*

*D*  
*27/11/16*

DEPUTY REGISTRAR (ADMN)

*9*  
*26/11/16*



PONDICHERRY UNIVERSITY  
(A Central University)

R.Venkataraman Nagar, Kalapet, Puducherry - 605 014

No. PU/Estt/NT5/Seniority/2017-18/

Dt.22.03.2018

OFFICE ORDER No.237

Sub: PU – Estt – Final Seniority list in the post of Technical Asst (Network/Computer) - Communicated – Reg.

- Ref: 1. Consolidated orders on seniority in O.M. No.22011/7/86/ - Estt(D), dated 03.07.1986 of Dept. of Per. & Trg., Govt. of India  
2. Office Order No.217, dated 07.11.2016.

\*\*\*\*

On the basis of instructions contained in the Office Memorandum issued by Government of India first cited and in continuation of the Office Order second cited, the final seniority list in the post of Technical Asst ( Network/Computer) for Sl.No. 01 & 02 is drawn up and communicated herewith as in ANNEXURE.

// BY ORDER //

  
DEPUTY REGISTRAR (ADMN)

Encl: ANNEXURE

To

The employees concerned ..... Through Proper Channel

Copy to:

1. Personal file
2. Office Order file

ANNEXURE

PONDICHERRY UNIVERSITY  
PUDUCHERRY

Final SENIORITY LIST OF TECHNICAL ASST. (NETWORKING / COMPUTER)  
(Sl.No.1 & 2)

Sl. No.	Name of the employee Shri.	Seniority No.	Remarks
1	A. Sivarajan	01	---
2	S. Balan	02	---

*P. S. Suman*  
22/3/16  
DEPUTY REGISTRAR (ADMN)

2019.135.21

**TO RATIFY THE FINAL SENIORITY LIST FOR HAVING ISSUED THE POST OF LAB ASSISTANT**

The tentative seniority list was issued to the following employees in the post of Lab Assistant vide Office Order No. 242, dated 20.01.2017 based on their date of joining in the departments and calling for objections if any from the employees (**Annexure- V(a)**).

Sl. No.	Name of the Lab Assistant <i>Shri/Smt.</i>	Seniority No.
1	S. Balamurugan	06
2	B. Prem Aravind	07
3	V. Ganesan	08
4	S. Chandra	09
5	P. Rahul Gandhi	10
6	C. Yuvaraj	11
7	S. Jaiganesh	12
8	D. Sivakumar	13
9	V. Meyappan	14
10	P. Balasoupramanien	15

In response to the office order cited, Shri.V. Ganesan, Dept. of Ecology & Environmental Sciences, Shri D. Siva Kumar, Lab Asst., Dept. of Biochemistry & Molecular Biology and Shri C. Yuvaraj, Lab Asst., Animal House have submitted their representation wherein they have requested to reconsider their seniority. They have stated that the interview for the post of Lab Asst was conducted on various dates and on various disciplines. Hence they have requested to follow the merit wise seniority instead of date of joining (**Annexure- V(b)**). .

According to the guidelines issued by DOPT “ the seniority of direct recruit is in the order of merit in which they are selected for appointment as recommendation of UPSC or other selecting authority. The persons appointed as a result of earlier selection being senior or those appointed on subsequent selection, the seniority of the candidates will be determined as per date of publication / announcement of result. The candidates of the result announced earlier shall be senior to the candidate of the result announced later”.

Based on the above rule position, the following revised tentative seniority list has been prepared and issued in the post of Lab Assistant in the respective departments as follows vide office order No.58, dated 28.06.2018 calling objection if any (**Annexure- V(c)**). .

Sl. No.	Name of the Lab Assistant <i>Shri/Smt.</i>	Seniority No.
1	S. Balamurugan	06
2	P. Rahul Gandhi	07
3	V. Ganesan	08
4	C. Yuvaraj	09
5	S. Chandra	10
6	B. Prem Aravind	11
7	S. Jaiganesh	12
8	V. Meyappan	13
9	D. Sivakumar	14
10	P. Balasoupramanien	15

Shri D. Siva Kumar, Lab Asst., Dept. of Biochemistry & Molecular Biology and Shri V. Meyappan, Lab Asst., Dept. of Biotechnology have submitted their objection are follows (**Annexure- V(d)**):

Shri D. Siva Kumar, Lab Asst.

He has stated that Shri S. Jaiganesh (date of selection held on 10.07.2011) was placed in the 12<sup>th</sup> position in the seniority even though the date of selection was 15 days later than him. If date of selection was the criteria then he would be senior to Shri S. Jaiganesh and his tentative seniority was fixed as 14<sup>th</sup> position from 13<sup>th</sup> position. Hence, he has requested to follow the criteria based on the date of selection and if two or more selections held on the same date these merit was adopted for those candidates for fixing seniority.

Shri V. Meyappan, Lab Asst.

He has requested to place him in the tentative seniority in the 12<sup>th</sup> position of where Shri S. Jaiganesh was placed whose date of interview is after him.

In this regard, it is informed that the tentative seniority is drawn based on the guidelines issued by DOPT and the guidelines reads as follows : The seniority of the candidates of the result announced earlier shall be senior to the candidate of the result announced later.

The interview for the post of Lab Assistants was conducted in various syllabus on various dates in the department wise and the candidates have secured different mark depending on subjects.

In this regard, the University authorities had given orders to issue offer letter to Shri S. Jaiganesh and place it in the EC for its ratification. Accordingly offer letter was issued on 09.08.2011 and he has joined on 26.08.2011.

Whereas in the case of Shri V. Meyappan, Lab Asst., and Shri D. Sivakumar, Lab Asst., the authorities has given orders to place the Selection Committee minutes in the EC. Accordingly, offer letter was issued to them on 18.10.2011 and they have joined on 14.11.2011 and 31.10.2011 respectively. The seniority was arrived based on the marks obtained in the examination, Shri V. Meyappan has secured more marks than Shri D. Sivakumar. These representations were not considered as per the above rule position and the positions were communicated to them.

Accordingly the final seniority list has been prepared and issued vide Order No.118, dated 24.09.2018 (**Annexure- V(e)**). .

Submitted for ratification of the Executive Council.

**2019.135.22**

**TO RATIFY THE GRANT OF LIEN TO SHRI A. SIVARAJAN, TECHNICAL ASSISTANT (NETWORK/COMPUTER) FOR A PERIOD OF TWO YEARS WITH EFFECT FROM 01.08.2018 TO ENABLE HIM TO JOIN AS ASSISTANT REGISTRAR IN THE NATIONAL INSTITUTE OF TECHNOLOGY, TRICHY**

Shri A. Sivarajan has joined as Technical Asst. (Network/Computer) w.e.f. 24.08.2011. He has applied for the post of Asst Registrar in the National Institute of Technology, Trichy through proper channel on 08.04.2018.

Shri A. Sivarajan has informed that he has been provisionally selected for the post of Asst. Registrar in NIT, Trichy and he has requested to relieve him from the duty on lien for a period of two years to enable to join the duty by 01.08.2018 (enclosure 1). No disciplinary / criminal cases is pending / contemplated against him.

Based on his request, the University has granted lien for a period of two years from 01.08.2018 and relieved Shri A. Sivarajan, Technical Assistant (Network/Computer) from the University w.e.f. 31.07.2018 vide Office Order No.82 (Ref.No.PU/Estt/NT5/2018-19/165) dated 31.07.2018 with the following conditions (enclosure 2):

- 1). His lien in the post of Technical Asst. (Network/Computer), Pondicherry University shall be retained for a period of two years w.e.f. 01.08.2018 subject to ratification by the Executive Council.
- 2). Service rights in the post of Technical Asst. (Network/Computer) in Pondicherry University shall be protected during the lien period only if the liability towards Leave Salary and Pension Contribution is borne either by the foreign employer or by the employee.
- 3). At the end of the lien period Shri A. Sivarajan, Technical Asst. (Network/Computer) has to either resign the post of Technical Asst. (Network/Computer) in Pondicherry University or he should revert to his substantive post in this University.
- 4). This University will not protect the pay drawn by Shri A. Sivarajan under the foreign employer in case of reversion to this University at a later date.
- 5). Dues, if any, shall be adjusted against the Leave Encashment of Shri A. Sivarajan.

Submitted for ratification of the Council.

Enclosure- 1



NATIONAL INSTITUTE OF TECHNOLOGY, TIRUCHIRAPALLI-620 015  
TAMILNADU (INDIA)  
Tel.No. 0431-2503052 Fax: 0431-2500133 Website: www.nitt.edu

NITT/Estt./Unit-II/2018-19/45

Date:19/07/2018

Office Order No.235/2018-19

**Sub:** Estt. – Offer of Appointment to Shri Sivarajan A as  
**Assistant Registrar- Reg.**

**Ref:** Advt No: NITT/R/01/2018 dated: 28/03/2018.

\*\*\*\*\*

With reference to your application for the post of **Assistant Registrar**, on the recommendation of the selection committee and with the approval of the Board of Governors, the Director is pleased to offer you the post of **Assistant Registrar** in the **PB – 3: Rs.15600-39100 + GP Rs.5400/-** at this Institute. The pay will be mapped to corresponding Pay Level of Pay Matrix as per VII CPC. It is requested to communicate the acceptance of the offer and probable date of joining through letter or email on or before **31/07/2018** to the Registrar, National Institute of Technology, Tiruchirappalli-620015.

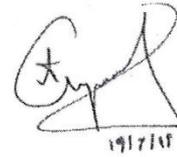
The terms and conditions of this offer are placed overleaf.

  
REGISTRAR

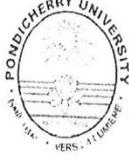
To

Shri Sivarajan A,  
No 6, 2<sup>nd</sup> Cross Street,  
Gandhinagar,  
Puducherry-605 009.  
Mobile No: 9600077269

  
19/7/18

  
19/7/18

ENCLOSURE - 2



पांडिचेरी विश्वविद्यालय  
PONDICHERY UNIVERSITY

भारत - रत्न डॉ.बी.आर. अंबेडकर

प्रशासनिक

Bharat Ratna Dr. B.R. Ambedkar  
Administrative Building

आर. वेङ्कटरमन नगर

R. Venkatraman Nagar

पुडुचेरी - 605 014

Puducherry - 605 014

Dr. P. MURALIDASSAN  
DEPUTY REGISTRAR (ADMN)

संदर्भ संख्या

Ref. No. PU/Estt/NT5/2018-19/ 165

तारीख

Date: 31.07.2018

OFFICE ORDER No.82

Sub: PU - Estt - Shri A. Sivarajan, Technical Asst  
(Network/Computer) - Relieved of his duties w.e.f. 31.07.2018 A.N.  
to take up the appointment in NIT, Trichy - Orders issued.

Ref: His letter dated 20.07.2018.

\*\*\*\*\*

With reference to the letters cited above, Shri A. Sivarajan, Technical Asst (Network/Computer), Project Cell of this University is hereby relieved from the duties of this University with effect from 31.07.2018 A.N. so as to enable him to join the post of Asst. Registrar in National Institute of Technology, Trichy subject to the following conditions.

- 1). His lien in the post of Technical Asst (Network/Computer), Pondicherry University shall be retained for a period of two years w.e.f. 01.08.2018 subject to ratification by the Executive Council.
- 2). Service rights in the post of Technical Asst (Network/Computer) in Pondicherry University shall be protected during the lien period only if the liability towards Leave Salary and Pension Contribution is borne either by the foreign employer or by the employee.
- 3). At the end of the lien period Shri A. Sivarajan, Technical Asst (Network/Computer) has to either resign the post of Technical Asst (Network/Computer) in Pondicherry University or he should revert to his substantive post in this University.
- 4). This University will not protect the pay drawn by Shri A. Sivarajan under the foreign employer in case of reversion to this University at a later date.
- 5). Dues, if any, shall be adjusted against the Leave Encashment of Shri A. Sivarajan.

//BY ORDER//

DEPUTY REGISTRAR (ADMN)

To

Shri A. Sivarajan ... Through Proper Channel  
Technical Asst (Network/Computer)  
Project Cell  
Pondicherry University  
Puducherry - 605 014

**2019.135.23**

**TO RATIFY THE ENGAGEMENT OF SHRI S. RAMASAMY, TECHNICAL OFFICER GR-I (RETD.) PONDICHERRY UNIVERSITY, PUDUCHERRY AS TECHNICAL OFFICER IN THE CENTRAL INSTRUMENTATION FACILITY ON CONTRACT BASIS FOR A PERIOD OF SIX MONTHS W.E.F. 04.12.2018**

The Centre Head, Central Instrumentation Facility vide his letter No.PU/CIF/TO-Services-reqd/2018-19/617, dated 31.10.2018 has requested to engage the superannuating Technical Officer(s) on contract basis with immediate effect so that the Central Instrumentation Facility continues to function smoothly, with minimum utilization of Instruments and support the progress of advanced research in the University.

Shri. S. Ramasamy who had retired from University service on 30.11.2018, vide his letter dated 28.11.2018 had requested to provide an opportunity to serve in CIF on Contractual/Consultancy basis as per the norms applicable.

Considering the above, Shri. S. Ramasamy, Technical Officer Gr-I (Retd.), Pondicherry University, Puducherry has been engaged as Technical Officer in Central Instrumentation Facility of this University on contract basis initially for a period of six months w.e.f. 04.12.2018 with a consolidated emoluments of Rs.50,000/- per month, on the existing terms and conditions governing for contract employees of the University, subject to ratification by the Executive Council vide Office Order No.PU/ESTT/NT10/2018-19/394, dated 19.03.2019.

Submitted for ratification of the Council.

**2019.135.24**

**TO RATIFY THE EXTENSION OF SERVICES OF SHRI M. BALU, RETIRED SENIOR AUDIT OFFICER AS ADDITIONAL INTERNAL AUDIT OFFICER ON CONTRACT BASIS FOR A FURTHER PERIOD OF SIX MONTHS FROM 02.02.2019 TO 01.08.2019**

Shri. M. Balu, a retired Senior Audit Officer, Chennai has been offered engagement as Additional Internal Audit Officer on contract basis with extension for subsequent period. As of now his engagement w.e.f. 01.11.2016 till 01.02.2019 has been ratified by the Executive Council vide Res.No.2017.124.80, dated 16.02.2017 and 2018.132.58, dated 26.10.2018. He was paid an amount of Rs.25,000/ P.M. up to 01.08.2018 and thereafter Rs.30,000/- P.M.

Now, his engagement is extended for further period of six months w.e.f. 02.02.2019 with same emoluments vide Office Order No.497, dated 06.02.2019, subject to ratification by the Executive Council.

For consideration of ratification of Executive Council.

**2019.135.25**

**TO RATIFY THE ENGAGEMENT AND EXTENSION OF SHRI CHRISTOPHER DAVID, RETIRED SUB-INSPECTOR OF POLICE, GOVT. OF PUDUCHERRY AS ASSISTANT SECURITY OFFICER ON CONTRACT BASIS FOR A PERIOD OF ONE YEAR W.E.F. 28.08.2017 FN. AND SUBSEQUENT EXTENSION UPTO 27.08.2019**

Shri. Christopher David a retired Sub-Inspector of Police, Govt. of Puducherry has been engaged as Assistant Security Officer on contract basis initially for a period of one year with a consolidated emoluments of Rs.25,000/- per month w.e.f 28.08.2017 and further extensions of services have also been considered as detailed below:

Sl.No	Period of Appointment and Extension approved	Consolidated emolument	Office order No.
01	One year from 28.08.2017 to 27.08.2018	Rs.25,000/-	PU/ESTT/NT10/2017-18/146, dt.04.09.2017
02	Six months from 28.08.2018 to 27.02.2019	Rs.25,000/-	PU/ESTT/NT10/2017-18/102, dt.28.08.2018
03	Six months from 28.02.2019 to 27.08.2019	Rs.25,000/-	PU/ESTT/NT10/2017-18/353, dated 15.02.2019

The engagement of the Assistant Security Officer and extension of contract services i.e up to 27.08.2019 may be ratified.

Submitted for ratification of the Council.

**2019.135.26**

**TO RATIFY THE ENGAGEMENT OF SHRI JEEVAN THAMPI AS ADVISOR IN THE PROJECT CELL, PONDICHERRY UNIVERSITY ON CONTRACT BASIS FOR A PERIOD OF THREE MONTHS W.E.F. 04.02.2019 AND FURTHER EXTENSION OF THREE MONTHS FROM 04.05.2019**

Shri. Jeevan Thampi, Puducherry has been offered an engagement as Advisor in the Project Cell of this University on contract basis initially for a period of three months w.e.f. 04.02.2019 with a consolidated emoluments of Rs.50,000/- per month and further extension has been granted for a period of three months w.e.f. 04.05.2019 on the existing terms and conditions governing contract employees of the University, subject to ratification by the Executive Council vide Office Order No.508, dated 26.02.2019. His engagement for a period of six months from 04.02.2019 to 03.08.2019 is placed for ratification.

Submitted for ratification of the Council.

**2019.135.27**

**TO RATIFY THE APPOINTMENT OF SHRI R. SUBASH, DEPUTY COMMANDANT, IRBn, GOVERNMENT OF PUDUCHERRY AS OFFICER ON SPECIAL DUTY (V&S) ON DEPUTATION BASIS W.E.F. 01.02.2019 FN.**

The Under Secretary to Government, Government of Puducherry, Home Department in order No.A.12017/04/2018/P1/Home/, dated 16.07.2018 and relieving order No.1597/Pol/SP(HQ)/Estt.I(A)/A4/2019, dated 12.02.2019 of Police Department, Govt. of Puducherry, posted Shri. R. Subash, Deputy Commandant, IRBn to hold the post of Officer on Special Duty (V&S) in this University on deputation basis.

In pursuance of the orders issued by the Government of Puducherry and consequent upon his joining the post on 01.02.2019, Shri. R. Subash, Deputy Commandant, IRBn was appointed to officiate as Officer on Special Duty (V&S) in this University on deputation basis with effect from 01.02.2019 F.N. vide Office Order no.518 (PU/ESTT/NT10/2018-19/381), dated 06.03.2019.

For ratification by the Council.

**2019.135.28**

**TO RATIFY THE APPOINTMENT OF DR . B. CHITHRA, JOINT REGISTRAR AS REGISTRAR INCHARGE OF THE UNIVERSITY**

An emergency EC meeting was held on 20.02.2019 A.N. The EC vide Resolution No.2019.134.01, dated 20.02.2019 has resolved that Dr. Sasi Kanta Dash, be relieved with immediate effect i.e. from the afternoon of 20.02.2019, from the post of Registrar and be repatriated to his parent department, Government of Puducherry (Directorate of Higher & Technical Education), treating it as repatriation simpliciter.

Also, resolved to request the Vice-Chancellor to make necessary officiating arrangements under Statute 4(3) of the Pondicherry University Act., 1985.

In accordance with the decision of the Executive Council, Dr. Sasi Kanta Dash, who is on deputation from Tagore Government Arts & Science College, Govt. of Puducherry (Directorate of Higher & Technical Education) as Registrar, Pondicherry University, Puducherry was relieved from the post of Registrar w.e.f. 20.02.2019 A.N and repatriated to Govt. of Puducherry (Directorate of Higher & Technical Education) with instructions to report to his parent department, vide Office order No. PU/Estt/NT10/2019/362, dated 20.02.2019.

The Vice-Chancellor in exercise of the powers vested under Statute 4 (3) of the Pondicherry University Act, 1985 directed Dr. B. Chithra, Joint Registrar, who is currently holding full Additional Charge of Controller of Examinations of this University to look after the duties and responsibilities of the post of Registrar of the University, in addition to her routine duties attached to the post of Joint Registrar, until further orders, vide Office Order No.PU/VC/2019/1148, dated 20.02.2019 and she had assumed charge of the post.

For ratification by the Council.

2019.135.29

**TO RATIFY THE ACCEPTANCE OF VOLUNTARY RETIREMENT TENDERED BY SHRI. P. VETRIVELAVAN, SECTION OFFICER OF THIS UNIVERSITY WITH EFFECT FROM 01.02.2019**

Shri. P. Vetrivelavan, Section Officer of this University has requested to relieve him from the services of this University on Voluntary Retirement vide letter dated 29.10.2018. The service details are furnished hereunder for reference:

Post held	Period of service	Scale of Pay
Cashier	23.04.1986 to 31.08.1989	Rs.1200-30-1560-EB-40-2040 (4 <sup>th</sup> CPC)
Assistant	01.09.1989 to 30.07.1997	Rs.1200-30-1560-EB-40-2040/ Rs.1640-60-2600-EB-75-2900 (4 <sup>th</sup> CPC)
Office Manager / Sr. Assistant	31.07.1997 to 12.09.2007	Rs.1640-60-2600-EB-75-2900 Pay revised as Rs.5500-175-9000 (5 <sup>th</sup> CPC)
Section Officer	13.09.2007 to 31.01.2019	Rs.6500-200-10500 (PB2 9300-34800 + GP 4600) 6 <sup>th</sup> CPC Pay revised as Rs.72100/- (Level 7) 7 <sup>th</sup> CPC
Total period of service	32 years 09 months 08 days	

As per rule 48 of CCS Pension Rules, at any time after a Govt. servant who completed 30 years of qualifying service, may retire from service provided that he shall give a notice in writing to the Appointing Authority at least three months before the date on which he wishes to retire.

In accordance with CCS Pension Rules, the option to retire under Voluntary Retirement Scheme tendered by Shri. P. Vetrivelavan, Section Officer of this University was accepted and relieved of his duties from this University with effect from 01.02.2019, subject to ratification by the Executive Council vide Office Order No.489 (PU/ESTT/NT10/2019/343), dated 31.01.2019. Retirement benefits also have been paid to him as per the rules.

For ratification of the Council.

**2019.135.30**

**TO RATIFY THE ACCEPTANCE OF VOLUNTARY RETIREMENT OPTED BY SMT. N. GRAHALAKSHMI, PERSONAL ASSISTANT EXAMINATION WING OF THIS UNIVERSITY WITH EFFECT FROM 01.03.2019**

Smt. N. Grahalakshmi, Personal Assistant, Examination Wing of this University has requested to relieve her from the services of this University on Voluntary Retirement on Personal grounds vide letter dated 14.11.2018 (**Enclosure-I**).

Smt. N. Grahalakshmi was appointed as Typist-cum-Clerk in this University in the scale of pay of Rs.950-20-1150-EB-25-1500 on 01.11.1990. She was promoted as Junior Grade Stenographer (re-designated as Stenographer) on 31.07.1997 in the Scale of Pay of Rs.1200-30-1560-EB-40-2040. Subsequently she was promoted as Personal Assistant on 13.09.2007 in the pay band of Rs.9300-34800/- with Grade Pay of Rs.4200/-.

**Rules (Enclosure-II)**

As per Pension Rules 48 (A) – Employee have the option to retire on completion of 20 years of qualifying service by giving three months notice which requires acceptance by the Appointing Authority.

Smt. N. Grahalakshmi has completed 28 years 4 months of service and fulfilled the requirements under Rule 48 A of CCS Pension Rules.

As per the Pension Rules 48 (A), the Voluntary Retirement opted by Smt.N.Grahalakshmi, Personal Assistant, Examination Wing was accepted and she was relieved of her duties from this University with effect from 01.03.2019, subject to ratification by the Executive Council vide Office Order No.511 (PU/ESTT/NT14/2018-19/202), dated 28.02.2019 (**Enclosure –III**).

For ratification of the Council.

ENCLOSURE-I

5/12/18

From

N. Grahalakshmi  
Personal Assistant  
Examination Wing (CF)  
Pondicherry University  
Puducherry - 605 014.

12988  
04 12 18

Ref No. PUA/Exam/ 3325  
Date 07-12-2018

po. chidambur  
30/11/18

To

The Registrar  
Pondicherry University  
Puducherry - 605 014.

~~'Thro Proper Channel'~~

NYH  
ST  
NTH  
30/11/18

Esteemed Sir,

Sub: Voluntary Retirement - VRS - Request - Reg.  
xxx

Q.

I would like to retire from service due to personal reasons on VRS.

I request your good self to relieve me from service w.e.f. 01<sup>st</sup> March 2019 after the three months notice period.

Thanking you,

Yours faithfully,

N. Grahalakshmi  
(N. GRAHALAKSHMI)

Place: Puducherry - 605 014.

Date : 14.11.2018.

PUA/Exam/1007  
04/12/18

DR (Admin)

21

Quitting Service — Other than  
Superannuation

1. Voluntary Retirement

[ Swamy's — FR & SR, Part-I and Pension Compilation ]

1. An employee has the right to retire and get pensionary benefits by giving three months notice to the Appointing Authority—

- (i) After attaining the age of 50 years:  
Groups 'A' and 'B' Officers who had entered service before attaining the age of 35 years.
- (ii) After attaining the age of 55 years:  
Groups 'A' and 'B' Officers other than (i) above;  
All Group 'C' employees.
- (iii) On completion of 30 years qualifying service:  
All employees.

Retirement becomes effective on the expiry of notice period, without awaiting appointing authority's approval, unless the official is under suspension or if a charge-sheet has been issued and the disciplinary proceedings are pending; or if judicial proceedings on charges which may amount to grave misconduct are pending. — FR 56; Rule 48, GID (1) and Notfn., dated 17-1-2014.

2. Employees have the option to retire voluntarily on completion of 20 years qualifying service by giving three months notice, which requires acceptance by the Appointing Authority.

Retirement will take effect on expiry of notice period, unless before expiry thereof, permission for retirement is refused by the Appointing Authority.

— Rule 48-A.

If applied while on extraordinary leave other than on medical grounds, the notice period need not be insisted upon and his request may be accepted immediately.

— Rule 48-A, GID (1).

3. Notice can be withdrawn with the permission of the Appointing Authority before the intended date of retirement.

— Rules 48 and 48-A, FR 56.

4. The Appointing Authority, at its discretion can accept a notice of less than three months; but commutation of pension can be applied for only after the expiry of normal notice period of three months.— Rules 48 and 48-A, FR 56.

ENCLOSURE-III



PONDICHERRY UNIVERSITY  
(A Central University)

*Bharat Ratna Dr. B.R. Ambedkar Administrative Building,  
R. Venkataraman Nagar, Kalapet, Puducherry - 605 014*

*Dr. P. MURALIDASSAN, M.A, M.Phil, Ph.D*  
DEPUTY REGISTRAR (ADMN)

Ref. No.PU/ESTT/NT14/2018-19/202

Date: 28.02.2019

OFFICE ORDER No.511

**Sub:** PU-Estt- Smt. N. Grahalakshmi, Personal Assistant,  
Examination Wing, Pondicherry University - Relieved on  
Voluntary Retirement - Orders Issued- Reg.

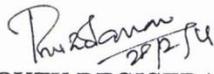
Ref: Her letter dated 14.11.2018

\*\*\*\*

With reference to her letter cited, the request of Smt. N. Grahalakshmi, Personal Assistant, Examination Wing of this University for voluntary Retirement on personal grounds is hereby accepted and accordingly she is relieved of her duties from this University with effect from the forenoon of 01.03.2019 under Rule 48 A of CCS Pension Rules subject to ratification by the Executive Council.

Her terminal benefits will be settled as per rules and dues, if any, will be adjusted from her terminal benefits.

//BY ORDER//

  
DEPUTY REGISTRAR (ADMN)

To

Smt. N. Grahalakshmi -Through Proper Channel-  
Personal Assistant  
Examination Wing  
Pondicherry University

Copy to:

1. The Controller of Examination (i/c), Pondicherry University.
2. The Deputy Registrar (F&A), Pondicherry University.
3. The Assistant Registrar, VC's Secretariat, Pondicherry University.
4. The Assistant Registrar, Registrar's Secretariat, Pondicherry University.
5. Officer Order File.
6. Personal File.

**2019.135.31**

**TO RATIFY THE CONFIRMATION OF 47 EMPLOYEES IN THEIR ENTRY GRADE POST AS PER RULE 6(3) OF THE ORDINANCES GOVERNING TERMS AND CONDITIONS OF SERVICE OF ALL EMPLOYEES OF THIS UNIVERSITY OTHER THAN TEACHERS**

As per rule 6(3) of the Ordinances Governing Terms and Conditions of Service of all Employees of the University other than Teachers, every person appointed to a permanent post under the University by direct recruitment shall on satisfactory completion of his/her period of probation be eligible for confirmation in that posts provided the University appointing authority has approved the appointment. **(Copy enclosed)Annexure-VI(a).**

Further as per instructions of the Government of India, the confirmation of an employee has to be made only once in the service of an official which will be in the entry grade post/service/Cadre and it is de-linked from the availability of permanent vacancy in the grade. As per procedure, on completion of probation satisfactorily, an employee may be considered for confirmation in the entry grade and a specific confirmation order has to be issued when the case is cleared from all angles.

Accordingly the cases of employees eligible for confirmation were placed before the Departmental Promotion Committee for consideration of confirmation in the entry grade post and the Department promotion committee has recommended the eligible employees for confirmation in the entry grade post by examining their suitability from all angles and considering all other aspects.

It is submitted that the Council vide its resolution No.2010.103.42 dated 01.04.2010 while considering the confirmation of certain employees in the entry grade post has observed that in future, cases for confirmation may be approved at the Vice-Chancellor's level and thereafter brought to the Executive council for ratification **(Copy enclosed) Annexure-VI(b).**

Accordingly the following 44 employees who were recommended by the Departmental Promotion Committee vide meeting held on 24.07.2015 (**copy of the minutes enclosed**) **Annexure-VI(c)** and approved by the Vice-Chancellor for confirmation in their entry grade post subject to ratification were issued orders of Confirmation in their entry grade posts as detailed below with effect from the date mentioned against each.

Sl No	Name Shri/Smt	Entry grade post in which confirmed	Date of appointment	Date of placement of probation in the entry grade post	Date of completion of probation	Date of confirmation
1	2	3	4	5	6	7
1.	S.Kamaraj	Senior Technical Assistant (Network/ Computer)	29.08.2011	29.08.2011	28.08.2013	29.08.2013
2.	P.Chinnachamy	Senior Technical Assistant (Network/ Computer)	24.08.2011	24.08.2011	23.08.2013	24.08.2013
3.	V.Ilayabharathi	Statistical Assistant	22.12.2010	22.12.2010	21.12.2012	22.12.2012
4.	K.T.Naheem	Professional Assistant	29.06.2011	29.06.2011	28.06.2013	29.06.2013
5.	C.Suresh	Professional Assistant	30.06.2011	30.06.2011	29.06.2013	30.06.2013
6.	ManneSaraswathi Rao	Professional Assistant	27.06.2011	27.06.2011	26.06.2013	27.06.2013
7.	A.Uma Swarna Manjari	Professional Assistant	22.06.2011	22.06.2011	21.06.2013	22.06.2013
8.	S.Jaishankar	Professional Assistant	29.06.2011	29.06.2011	13.08.2013	14.08.2013
9.	L.V.Nagabhushana Rao	Instructor (Drama)	25.10.2010 On contract	21.07.2011	20.07.2013	21.07.2013
10.	P.Murugavel	Instructor (Music)	15.10.2007 On contract	19.07.2011	18.07.2013	19.07.2013
11.	S.Balamurugan	Technical Assistant (Science)	05.04.2011	05.04.2011	04.04.2013	05.04.2013
12.	W.Victoria	Technical Assistant (Science)	11.04.2011	11.04.2011	21.10.2013	22.10.2013

Sl No	Name Shri/Smt	Entry grade post in which confirmed	Date of appointment	Date of placement of probation in the entry grade post	Date of completion of probation	Date of confirmation
1	2	3	4	5	6	7
13.	S.ElisaFathima	Technical Assistant (Science)	08.04.2011	08.04.2011	07.04.2013	08.04.2013
14.	S.Balan	Technical Assistant (Network/ Computer)	24.08.2011	24.08.2011	23.08.2013	24.08.2013
15.	A.Sivarajan	Technical Assistant (Network/ Computer)	24.08.2011	24.08.2011	23.08.2013	24.08.2013
16.	M.Jaisankar	Semi Professional Assistant	27.07.2011	27.07.2011	05.09.2013	06.09.2013
17.	D.Venmathi	Computer Assistant	01.11.2007 on contract	18.07.2011	29.08.2013	30.08.2013
18.	M.Sarala	Computer Assistant	25.10.2007 on contract	18.07.2011	07.06.2014	08.06.2014
19.	S.Balamurugan	Lab Assistant	18.04.2011	18.04.2011	17.04.2013	18.04.2013
20.	S.Chandra	Lab Assistant	15.06.2011	15.06.2011	14.06.2013	15.06.2013
21.	V.Ganesan	Lab Assistant	15.06.2011	15.06.2011	14.06.2013	15.06.2013
22.	P.Rahul Gandhi	Lab Assistant	17.06.2011	17.06.2011	16.06.2013	17.06.2013
23.	C.Yuvaraj	Lab Assistant	22.06.2011	22.06.2011	21.06.2013	22.06.2013
24.	S.Jaiganesh	Lab Assistant	26.08.2011 A.N	26.08.2011 A.N	26.08.2013	27.08.2013
25.	D.Sivakumar	Lab Assistant	31.10.2011 A.N	31.10.2011 A.N	15.12.2013	16.12.2013
26.	V.Meyappan	Lab Assistant	14.11.2011	14.11.2011	13.11.2013	14.11.2013
27.	P.Balasoupramanien	Lab Assistant	13.06.2011	13.06.2011	12.06.2014	13.06.2014

Sl No	Name Shri/Smt	Entry grade post in which confirmed	Date of appointment	Date of placement of probation in the entry grade post	Date of completion of probation	Date of confirmation
1	2	3	4	5	6	7
28.	A.Abdul Rasheed	Library Assistant	15.06.2011 on the job training	15.09.2011	14.09.2013	15.09.2013
29.	S.Kanchana Devi	Library Assistant	15.06.2011 on the job training	15.09.2011	14.09.2013	15.09.2013
30.	L.Kalpana	Library Assistant	16.06.2011 on the job training	16.09.2011	15.09.2013	16.09.2013
31.	S.Manicavelou	Library Assistant	15.06.2011 on the job training	15.09.2011	14.09.2013	15.09.2013
32.	K.Saravanan	Library Assistant	16.06.2011 on the job training	16.09.2011	15.09.2013	16.09.2013
33.	R.Murugan	Library Assistant	15.06.2011 on the job training	15.09.2011	14.09.2013	15.09.2013
34.	R.Rajesh	Library Assistant	15.06.2011 on the job training	15.09.2011	14.09.2013	15.09.2013
35.	G.Madhurambika	Library Assistant	13.07.2011 on the job training	13.10.2011	12.10.2013	13.10.2013
36.	R.Renukadevi	Library Assistant	29.08.2011 on the job training	29.11.2011	28.11.2013	29.11.2013
37.	M.Mohanraj	Technician Grade-I	04.12.2008 on contract	19.07.2011	18.07.2013	19.07.2013
38.	R. Leo Joseph Maginot	Lab Attendant	15.06.2011	15.06.2011	14.06.2013	15.06.2013
39.	S.Dannassegarane	Lab Attendant	08.06.2011	08.06.2011	07.06.2013	08.06.2013
40.	K.Mourougane	Sanitary Attendant	14.08.2009	14.08.2009	26.05.2012	27.05.2012

Sl No	Name Shri/Smt	Entry grade post in which confirmed	Date of appointment	Date of placement of probation in the entry grade post	Date of completion of probation	Date of confirmation
1	2	3	4	5	6	7
41.	E.Parandamane	Office Attendant	28.01.2011	28.01.2011	27.01.2013	28.01.2013
42.	C.Cobalou	Office Attendant	28.01.2011	28.01.2011	27.01.2013	28.01.2013
43.	A.Mouttoulatchoumy	Office Attendant	30.04.2010	30.04.2010	29.04.2012	30.04.2012
44.	V.Bhuvanewari	Office Attendant	11.11.2011	11.11.2011	10.11.2013	11.11.2013

Also, the following 03 (three) employees were recommended by the Departmental Promotion Committee vide meeting(s) held on 08.02.2016, 13.08.2013, 03.01.2012(**copy of the minutes enclosed**) **Annexure-VI(d)** and approved by the Vice-Chancellor for confirmation in their entry grade post subject to ratification were issued orders of Confirmation in their entry grade posts as detailed below with effect from the date mentioned against each.

Sl No	Name Shri/Smt	Entry grade post in which confirmed	Date of appointment	Date of placement of probation in the entry grade post	Date of completion of probation	Date of confirmation
1	2	3	4	5	6	7
45.	B.Prem Aravind	Lab Assistant	08.06.2011	08.06.2011	07.06.2013	08.06.2013
46.	R. Gayathri	Senior Assistant	15.10.2009	15.10.2009	09.07.2012	10.07.2012
47.	K. Murugan	Assistant	12.10.2009	12.10.2009	11.10.2011	12.10.2011

It is noted that the above said 44 employee's confirmation was placed in the 124<sup>th</sup> Executive Council for ratification of the Council vide item No: 2017.124.29 dated 16.02.2017 in which the item was deferred.

It is further noted that the confirmation of the other three employees as stated in Sl.No.45, 46 & 47 along with the other 44 employees was placed in the 133<sup>rd</sup> Executive Council for ratification of the Council vide item No:2019.133.16 dated 15.02.2019 in which the item was deferred to next meeting.

Hence, the confirmation of the above said 47 employees are once again placed for ratification of the Council.

**2019.135.32**

**TO APPROVE/RATIFY THE REVISED ESTIMATES 2018-19 & BUDGET ESTIMATES 2019-20 OF PONDICHERRY UNIVERSITY**

The Revised Estimates 2018-19 and the Budget Estimates 2019-20 have been approved by the Finance Committee. As per requirement, the same is placed before the Executive Council to approve/ratify the Revised Estimates 2018-19 & Budget Estimates 2019-20 of the Pondicherry University.

**Annexure-VII**

**2019.135.33**

**TO APPROVE/RATIFY THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2017-18**

The Annual Accounts for the financial year 2017-18, as approved by the Finance Committee, has been forwarded to the MHRD for placing it before the both the Houses of Parliament, after it was approved by the Chairman of the Finance Committee/Executive Council in order to adhere to the MHRD schedule.

The Executive Council may kindly approve/ratify the action taken in this regard.

**Annexure-VIII**

**2019.135.34**

**TO CONSIDER THE REQUEST OF (LATE) DR. R. BASKARAN ASSOCIATE PROFESSOR( ON CONTRACT)IN THE DEPARTMENT OF BIOCHEMISTRY AND MOLECULAR BIOLOGY FOR REGULARIZATION IN THE POST BASED ON ACQUIRING THE CITIZENSHIP OF INDIA ISSUED BY THE MINISTRY OF HOME AFFAIRS, GOVERNMENT OF INDIA**

For recruitment of Faculty Members, an advertisement was issued and applications were invited from the highly qualified, dedicated and academically productive faculty members from Indian Nationals, who have strong commitment in innovative teaching and high quality research in the respective subject/discipline for appointment on regular basis, vide Advt No.RC/2011/013, dated 09.05.11.

Dr. R. Baskaran applied for the post of Associate Professor in Biochemistry & Molecular Biology in 2009 and again in 2011. In both the applications, he had stated against the column of Nationality, as Indian. He was selected first in 2010 as Reader but he did not join. He was again selected in 2012, (EC Resolution No.2012.112.58, dated 03.03.2012), against the subsequent advertisement and this time he had accepted the offer and joined the post of Associate Professor in Biochemistry & Molecular Biology on 04.04.2012.

Thereafter, Dr. R. Baskaran submitted the Declaration form in the prescribed format, on 21.06.2012, in which he has mentioned that he is a Person of Indian Origin (PIO). Dr. R. Baskaran was therefore asked to clarify the position. He informed that when he applied initially for the faculty position during 2009, he was an Indian citizen. Though selected at that time he was unable to join due to personal circumstances. In 2011, he had reapplied for Associate Professorship. In between, he got US citizenship in 2010 and his status changed from citizen of India to Person of Indian Origin (PIO). But he inadvertently mentioned in his 2011 application that he was an Indian National. He had apologized for this mistake.

As per rules, a candidate for appointment to any Central Service or post must be a Citizen of India. The Ministry of Home Affairs in their website has stated that PIO card holder can undertake all activities in India, except mountaineering, missionary and research work. They can visit India without visa for 15 years from the date of issue of PIO card as per Ministry of Home Affairs website. They are to be treated at par with NRI except for acquisition of property and political rights.

The Ministry of Home Affairs has registered Dr.R. Baskaran as a Citizen of India vide Certificate No.215, under the provision of section 5(1)(f)of the Citizenship Act,1955 on 07.06.2017 (**copy enclosed**).

The item was placed before the 126th Meeting of the Executive Council held on 31.08.2017 and the Council resolved to defer.

Based on the recommendation of the committee his contract term was extended every year and finally it was extended for a period of six months upto 21.07.2018 vide office order dated 10.01.2018.

Dr.R. Baskaran, Associate Professor (on Contract) expired on 02.06.2018 while in service. Dr.R. Baskaran had served the University as Associate Professor on Contract Basis for a period of 6 years 1 month & 28 days from 04.04.2012 (Date of appointment) to 02.06.2018 (Date of Death).

In the meanwhile, the then Registrar has directed to obtain the Legal Opinion on this issue. Accordingly, it was sent to the University Counsel for offering the Legal opinion.

Legal opinion received from Smt.A.V. Bharathi, University Counsel regarding the regularization of his post is **enclosed**.

It was opined by the Counsel "that the services of Dr.R. Baskaran can be regularized only w.e.f. 07.06.2017 i.e. from the date issue of Indian Citizenship. A candidate for appointment to any Central Service or post must be a Citizen of India. Therefore regularization of service will be from the date of issue of Indian Citizenship. i.e 07.06.2017 the date of issue of Indian Citizenship by Ministry of Home Affairs, Government of India".

The regularization of Dr.R. Baskaran is submitted for kind consideration of the Executive Council.

भारत सरकार  
GOVERNMENT OF INDIA  
गृह मंत्रालय  
MINISTRY OF HOME AFFAIRS



प्रमाण पत्र सं  
Certificate No. 215

पंजीकरण प्रमाण पत्र  
CERTIFICATE OF REGISTRATION  
(नियम 10(1) देखिए)  
(See Rule 10(1))

यह प्रमाणित किया जाता है कि यह व्यक्ति, जिसकी विवरियां नीचे दी गई हैं, नागरिकता अधिनियम 1955 की धारा 5(1)(घ) के उपबंधों के अधीन भारत के नागरिक के रूप में पंजीकृत किया गया है।

This is certify that the person whose particulars are given below has been registered as a citizen of India under the provision of section 5(1)(f) of the Citizenship Act, 1955.

1	नाम Name	RAJASEKARAN BASKARAN
2	पिता का नाम Name of Father	RAJASEKARAN
3	माता का नाम Name of Mother	DHANALAXMI
4	पति पत्नी का नाम Name of Husband/Wife	NALINI
5	जन्म की तारीख Date of Birth	25 NOV 1961
6	जन्म स्थान Place of Birth	GUDIYATHAM
7	पूर्व राष्ट्रियता Previous Nationality	USA/AMERICAN
8	व्यवसाय Occupation	PRIVATE SECTOR SERVICE
9	पहचान चिह्न Mark of Identification	SCAR ON LEFT FOREARM
10	पता Address	NO 19 4TH CROSS 2ND STREET RAINBOW NAGAR, PUDUCHERRY PONDICHERRY-605011, PUDUCHERRY



*Rajasekaran*

पंजीकृत व्यक्ति के हस्ताक्षर  
Signature of Registered Person  
जारी करने का स्थान  
Place of Issue : NEW DELHI  
जारी करने की तारीख  
Date of Issue : 07 Jun 2017

*Rajasekaran*  
Dr. R. BASKARAN, M.Sc., Ph.D.  
Associate Professor  
Biochem. & Mol. Biol.  
Pondicherry University  
Puducherry-14.

*S. C. Solanki*

जारी करने वाले प्राधिकारी के हस्ताक्षर और मोहर  
Signature & Seal of Issuing Authority  
(एस. सी. सोलंकी)  
(S. C. SOLANKI)  
अवर सचिव  
Under Secretary  
गृह मंत्रालय  
Ministry of Home Affairs

**A.V. BHARATHI, M.L.,**  
**ADVOCATE**

CHAMBER : No. 396, New Addl. Law Chambers,  
3rd Floor, High Court Buildings,  
High Court, Chennai - 600 104.  
Mobile : 98847 09207  
E-mail : advocates396@yahoo.com

To,

THE ASSISTANT REGISTRAR,  
Legal Cell.  
Pondicherry University,  
RV Nagar, Kalapet,  
Puducherry – 605 014.

SB  
F  
13/2/19  
LC/2  
&  
13/2/19

05.02.2019  
~~09.02.2019~~



Sir,

Sub: PU – LC - Legal Opinion – pertaining to Late Dr. R.Baskaran,  
Associate Professor (on contract), Dept of Bio Chemistry  
and Molecular Biology- Regularization to the Post- Requested- Reg.

Ref : your letter dated 07.01.2019 – Received on 12.01.2019

Our email dated 18.01.2019

Your letter PU/LC/U-1/Legal opinion/2019/90 dated 02.02.2019.

I am in receipt of your letters dated 07.01.2019 and 02.02.2019 along with the enclosures and noted the contents. In the said communication you have sought for my Legal opinion in respect of regularization of service of Late Dr. R.Baskaran, Associate Professor (on contract), Department of Bio Chemistry and Molecular Biology.

It is gathered from your communication and enclosures that the said Dr. R.Baskaran applied for the Post of Associate Professor in the year 2009 & 2011. He was selected first in 2010 as Reader but he did not join. In 2010 he got US citizenship and his status changed from citizen of India to person of Indian origin(PIO).He was again selected in 2012 and joined the post of Associate Professor in Bio Chemistry and Molecular Biology on 04.04.2012.

Dr.R.Bhaskaran inadvertently mentioned in his 2011 Application that he was an Indian National. The above matter was placed in the Executive Council on 25.08.2012 and Council resolved to amend his appointment order to the effect that his appointment was period of one year and to get clarification from UGC. As per the direction of the Executive Council an Office order dated 04.09.2012 was issued to Late Dr.R.Baskaran and was informed that he has been appointed as Associate Professor for a period of one year on contract basis. The Government of India, the MHRD has informed as per the provisions of Citizenship Act issued by Ministry of Home Affairs the registered OCIS are allowed to work in Educational Institutions in India on contract basis only. On the basis of the above the matter was placed before the Executive Council held on 15.05.2013 and it was resolved to authorize the Vice Chancellor to assess the academic competency of the faculty and decided accordingly. The Committee in its meeting held on 25.06.2013 resolved that his contract term may be extended. Accordingly the contract period of Late Dr.R.Baskaran was extended from time to time from 22.07.2013 to 22.07.2018 by various Office Orders of the University.

During the period of extension Late Dr. R.Baskaran has submitted the Certificate of Registration issued by the Ministry of Home Affairs, Government of India dated 07.06.2017 certifying that Citizenship of India has been awarded to him under provisions of Section 5(1)(f) Citizenship Act 1955. Further the said Dr.R.Baskaran has requested the University to regularize him in the Associate Professor from the date of Joining.

The above said Dr.R.Basakaran while he was in service died on 02.06.2018. Subsequently Mrs. Nalani wife of Dr.R.Baskaran has sent a communication without date to the University, the letter contains the seal as received on 27.11.2018, wherein she has requested for Gratuity, Provident Fund and other dues.

At this juncture you have sought for Legal Opinion regarding Regularization of service of Late.R.Baskaran in the post of Associate Professor. It has been categorically made clear that in matters of Public Employment the PIO cannot claim equal opportunity. The said Dr.R.Baskaran was appointed as Associate Professor on 04.09.2012 and he worked on contract basis till his date of death. However while he was in service he had submitted the Certificate of Registration issued by the Ministry of Home Affairs dated

07.06.2017 certifying that he is an Indian. Therefore the said Dr.R.Basakaran services can be regularized only w.e.f 07.06.2017 i.e from the date issue of Indian Citizenship. A candidate for appointment to any Central Service or post must be a Citizen of India. Therefore regularization of service will be from the date of issue Indian Citizenship.

I am of the considered opinion that regularization will be from 07.06.2017, the date of issue of Indian Citizenship by Ministry of Home Affairs, Government of India.

I give my opinion accordingly.

Thanking You

Yours faithfully

V. Bhavathri  
09/02/2019

**2019.135.35**

**TO CONSIDER AND APPROVE THE MINUTES OF THE 7<sup>TH</sup> MEETING OF THE GOVERNING BOARD OF PONDICHERRY UNIVERSITY COMMUNITY COLLEGE HELD ON 20.03.2019.**

The 7<sup>th</sup> Meeting of the Governing Board of the Pondicherry University Community College, Lawspet, Puducherry was held on 20.3.2019 under the Chairmanship of the Honb'le Vice-Chancellor. In total 18 items were placed before the Governing Board for consideration and approval. The Governing Board after detailed deliberations has taken appropriate decisions and approved the agenda items for further course of action to be initiated by the College with the approval of the University authorities.

The minutes of the Governing Board vide enclosure is submitted to the Executive Council for approval of the decisions and for implementation.



**PONDICHERRY UNIVERSITY COMMUNITY COLLEGE**  
(A CONSTITUENT COLLEGE OF PONDICHERRY UNIVERSITY)  
LAWSPET, PUDUCHERRY-605 008

**SEVENTH MEETING OF GOVERNING BOARD**

**Date: 20.03.2019**

**Time: 03.00 P.M.**

**Venue: Executive Council Hall, Pondicherry University**

**MINUTES**

The following members were present:

Sl.No	Name & Designation	
1.	<b>The Vice-Chancellor</b> Pondicherry University R.V.Nagar, Kalapet, Puducherry	Chairperson
2.	<b>Prof. Rajeev Jain,</b> Director, Culture & Cultural Relations Pondicherry University R.V.Nagar, Kalapet, Puducherry	Member
3.	<b>Prof.G.Govindaraj</b> Professor, Department of Physics & Dean School of Physical, Chemical and Applied Sciences, Pondicherry University	Member
4.	<b>Dr.P.P.Mathur</b> Prof.& Head Department of Bio-Chemistry & Molecular Biology, & Dean School of Life sciences Pondicherry University	Member
5.	<b>Prof. Dr. Gopal Krishna Pal</b> Dean (i/c) School of Medical Sciences, Pondicherry University & Professor, Department of Physiology JIPMER, Dhanvanthri Nagar Puducherry	Member
6.	<b>Dr.K.Chandrasekara Rao</b> Professor, Department of Banking Technology & Dean (i/c) College Development Council, Pondicherry University	Member
7.	<b>Dr.A.Chellaperumal</b> Prof.& Head Department of Anthropology Pondicherry University	Member

8.	<b>Dr.V.Govindaraj</b> Director Indira Gandhi Medical College & Research Institute (Govt. Medical College), Kathirkamam, Puducherry	Member
9.	<b>Dr.S.Vasudevan</b> Medical Superintendent Indira Gandhi Government General Hospital & PG Institute ,Puducherry	Member
10.	<b>Dr.N.Murugesn, Represented by Dr. A.P.Vijayan</b> Director , East Coast Hospitals and East Cost Institute of Medical Sciences Paris Nagar,Mooakulam, Puducherry	Member
11.	<b>Dr.A.Bharathy,</b> Asst.Professor Department of Management Studies, Pondicherry University Community College, LawspetPuducherry	Member
12.	<b>Dr.G.Chandrasekaran</b> Professor, Department of Physics Pondicherry University & Principal,(i/c),Pondicherry University Community College, Lawspet,Puducherry	Member Secretary

Dr.Vanaja Vaithyanathan, Medical Director, Jothi Eye Care Centre could not attend the meeting due to personal reasons.

Dr.N.Murugesan, Chairman, East Coast Hospitals could not attend the meeting due to his sudden physical disposition and deputed Dr.Vijayan, Director, East Coast Hospitals to represent him and to attend the meeting.

Honbl'e Vice-Chancellor and Chairman of the Governing Board presided over the meeting and warmly welcomed the members to the 7<sup>th</sup> Meeting of Governing Board of Pondicherry University Community College.

The Principal (i/c) Pondicherry University Community College and member Secretary of the Governing Board has presented the following Agenda items for consideration.

*gn*

**2019.08.01 TO CONFIRM THE MINUTES OF THE SIXTH MEETING OF THE GOVERNING BOARD OF PONDICHERRY UNIVERSITY COMMUNITY COLLEGE HELD ON 22.08.2016**

Approved.

**2019.08.02 TO RECORD THE ACTION TAKEN REPORT OF THE SIXTH MEETING OF THE GOVERNING BOARD OF PONDICHERRY UNIVERSITY COMMUNITY COLLEGE HELD ON 22.08.2016**

Resolved to Note. The Board has observed that many items of the earlier action taken report (2016.07.02) remained pending. Hence the Board directed to constitute a committee for a detailed study on the action taken report (2016.07.02) and submit a brief report. The report will be submitted to the Board in its next meeting. The Honb'le Vice-Chancellor has nominated Dr.A.Chellaperumal, Professor & Head, Department of Anthropology and Member of the Governing Board along with one more member, to enquire this matter.

**2019.08.03 TO APPRISE THE BOARD REGARDING DETAILS OF VARIOUS COURSES BEING OFFERED IN PONDICHERRY UNIVERSITY COMMUNITY COLLEGE WITH STUDENT STRENGTH**

Noted.

**2019.08.04 TO APPRAISE THE STATEMENT OF RECEIPT AND EXPENDITURE (FROM JULY 2016 TO TILL DATE) OF PONDICHERRY UNIVERSITY COMMUNITY COLLEGE**

Noted and approved. The Honb'le Vice-Chancellor had advised that Governing Board Meeting of the College shall be convened twice a year. The income and expenditure along with audited annual accounts are to be submitted for every financial year for approval of the Board.

**2019.08.05 TO CONSIDER AND APPROVE INTRODUCTION OF NEW JOB ORIENTED DIPLOMA/B.VOC COURSES AT PONDICHERRY UNIVERSITY COMMUNITY COLLEGE & MODIFYING THE SYLLABUS OF EXISTING DIPLOMA PROGRAMME**

It was agreed to start some new courses depending upon the suggestion to be made by a newly constituted committee for introduction of job oriented courses.

*GH*

**2019.08.06 TO APPRISE THE BOARD ABOUT UGC APPROVAL FOR (I) EXTENSION OF COMMUNITY COLLEGE SCHEME & (II) APPROVAL FOR EXISTING 4 B.VOC COURSES WITH GRANT-IN-AID FROM THE ACADEMIC YEAR 2018-19**

Noted & approved as placed in the Board Meeting, vide UGC letters No. F.4-105/2018(NSQF) Dt.01.08.2018 & F.5-1/2018(NSQF) Dt.08.08.2018

**2019.08.07 TO APPRISE THE BOARD REGARDING SUBMISSION OF UTILIZATION CERTIFICATE FOR THE GRANT-IN-AID RECEIVED FROM UGC FOR THE SCHEME OF NEW COMMUNITY COLLEGE TO OFFER TWO ADVANCED DIPLOMA COURSES**

Noted

**2019.08.08 TO CONSIDER AND APPROVE TO REQUEST THE UNIVERSITY FOR CREATION OF CORPUS FUND (RESERVE FUND AS WORKING CAPITAL) TO MEET BASIC EXPENDITURES NEEDED FOR THE PONDICHERRY UNIVERSITY COMMUNITY COLLEGE**

The Members of Board accorded approval, in principle, for the creation of this corpus fund. It was advised to explore source for creation of corpus fund like accrued UDF, interest and others to be treated as corpus fund. The Board unanimously agreed to increase the fees collected under development fund head from ₹.500/- to ₹.1, 000/- in either 1 (or) 2 instalments. Also suggested for revision of academic and other fees collection from the students since the last fee revision was made during June 2015.

**2019.08.09 TO CONSIDER AND APPROVE TO REQUEST THE PONDICHERRY UNIVERSITY FOR RELEASE OF ANNUAL GRANT AS GENERAL DEVELOPMENT GRANT/ FINANCIAL ASSISTANCE FOR THE COLLEGE**

The Chairman and Members of Board opined that Pondicherry University Community College is a constituent part of Pondicherry University and hence this agenda item merits approval. Annually 20% of the deposited amount of the internal receipt shall be taken back by Pondicherry University Community College for the maintenance.

*SN*

**2019.08.10 TO CONSIDER AND APPROVE ENHANCEMENT OF FINANCIAL POWER TO THE PRINCIPAL TO MEET OUT MAINTENANCE/CONTINGENCIES AND TO PURCHASE SMALL EQUIPMENT BASED ON THE RECOMMENDATIONS OF THE LOCAL PURCHASE COMMITTEE BY FOLLOWING THE UNIVERSITY NORMS**

Approved as per the table given below:

Existing	Proposed revision
₹.30,000	₹.50,000

**2019.08.11 TO CONSIDER AND APPROVE FOR THE REVISION OF HONORARIUM/REMUNERATION TO HOURLY PAID RESOURCE PERSONS/SKILL KNOWLEDGE PROVIDERS**

The Chairman has advised that it becomes necessary for double time increase of existing hourly paid remuneration/honorarium to the Resource persons, skill knowledge providers and Doctors in order to get qualified persons in the relevant sector since the last revision was made during 2011-12. The enhancement of amount is detailed in the table given below:

Sl.No	Course (Theory/Practical)	Resource person		Skill knowledge provider		Doctors	
		Existing	Revision *	Existing	Revision*	Existing	Revision Proposed #
1.	Diploma/PG Diploma /UG course	₹.250/-	₹. 500/-	₹.350/-	₹. 700/-	₹.500/-	₹.1000/-
2.	B.Voc Courses	₹.250/-	₹. 500/-	₹.350/-	₹. 700/-	₹.500/-	₹.1000/-
3.	All courses Practical/Hands on training	₹.75/-	₹.150/-	₹.75/-	₹.150/-	₹.250	₹.500/-

\*Subject to maximum of 2 hours per day

#Subject to maximum of 1 lecturer hour (90 minutes) per day

**2019.08.12 TO CONSIDER AND APPROVE FOR ENHANCEMENT OF STANDING ADVANCE TO MEET OUT VARIOUS EXPENDITURE FOR AD.DIP/B.VOC COURSES**

The enhancement for standing advance for B.Voc courses is given in table below:

Existing	Proposed Revision
₹. 3 lakhs	₹. 4 lakhs



**2019.08.13 TO CONSIDER AND APPROVE TO REQUEST THE SECRETARY OF THE GOVERNMENT (EDUCATION) FOR ALLOTMENT OF SURROUNDING VACANT LAND ON LONG TERM LEASE TO THE PONDICHERRY UNIVERSITY FOR CONSTRUCTION OF ADDITIONAL BUILDING AND PERMANENT COMPOUND WALL/ FENCING ON THREE SIDES OF PONDICHERRY UNIVERSITY COMMUNITY COLLEGE**

A request letter to the Secretary to Government (Education), Government of Pondicherry shall be sent by the Registrar, Pondicherry University for the said allotment of land. The necessary steps would be initiated by the Principal through Planning & Development Section, Pondicherry University for sending the letter.

**2019.08.14 TO CONSIDER AND APPROVE FOR PROVIDING NEW ROOF FOR ALL THE CLASS ROOMS AND CIRCLE HALL ON THE FIRST FLOOR OF THE OLD BUILDING.**

A committee to be constituted for study and prepare a preliminary estimate for this proposal. A technical opinion from civil engineer to be obtained for structural stability of the building. The report of the committee with technical opinion to be submitted to the Vice-Chancellor for consideration. Hon'ble Vice-Chancellor has suggested that if required construction of additional building, renovating existing building and other development activities may be taken to Higher Education Funding Agency of UGC.

**2019.08.15 TO CONSIDER AND APPROVE FOR UPGRADING THE PLAY GROUND AND PROVIDING SPORTS FACILITIES TO THE STUDENTS.**

The existing ground is to be suitably renovated/modified. Acquisition of adjacent vacant land from the Government of Puducherry for the construction of playground shall be tried for future expansion.

**2019.08.16 TO CONSIDER AND APPROVE FOR REGULARISING NON-TEACHING STAFF WORKING IN PONDICHERRY UNIVERSITY COMMUNITY COLLEGE ON CONTRACT FOR A LONG PERIOD.**

MHRD approval shall be sought for nine number of non- teaching post creation exclusively for Pondicherry University Community College according to teaching and non-teaching staff ratio. All necessary attempts shall be made with regard to the sanction and creation of post from the UGC as one time measure.

**2019.08.17 TO CONSIDER AND APPROVE FOR REGULARISING TEACHING STAFF WORKING IN PONDICHERRY UNIVERSITY COMMUNITY COLLEGE ON CONTRACT FOR A LONG PERIOD.**

The UGC approved and unfilled five XI plan sanctioned teaching positions (one Associate Professor and four Assistant Professor) may be notified and filled up by the University. The members of the Board agreed to increase the salary of contract faculty members as an interim measure for those who are drawing ₹.43,000/-with Rs.5,000/- and those who are drawing ₹ 32,000/- with ₹.4,000/- Accordingly they will be paid ₹. 48,000/- and ₹.36,000/- as total pay respectively.

**ANY OTHER ITEMS**

**1) Recognition of PUC regular faculty for guiding/supervising Ph.D.**

The Members of Board paid sincere concern to the item of agenda. It was advised that the College shall propose to start PG courses and equip with research facilities. To start with the Faculty Members who are eligible to guide Ph.D candidates shall be allowed to join as Co-Guide with faculty members in the concerned Department of Pondicherry University. Also the members of the Board felt that when once the college attains status of Centre for research this request shall be considered positively.

**2) Starting of PG course in Pondicherry University Community College**

The Members of Board advised to start executive MBA with the help of Department of Management Studies, Pondicherry University.



**3) Scholarship to Meritorious student in all the courses of the Pondicherry University Community College**

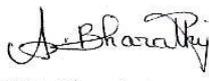
Payment of scholarship for two meritorious students in each course shall be considered. The fellowship amount for merit scholarship and eligibility criteria as prescribed for integrated level students in Pondicherry University shall be followed. Those who avail any other financial assistance will not be eligible. The expenditure will be met by the College. Also availability of these scholarship facilities shall be highlighted in the Admission Notification of 2019-2020.

**4) Pondicherry University Community College Silver Jubilee Celebrations**

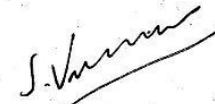
The Chairman and Members of Board advised for celebration of Silver Jubilee year of the College (1995-2019) in a grand manner. Many Events shall be planned and organized for yearlong celebrations. Also the Board suggested to submit a proposal for construction of additional building and other infrastructure facilities on the eve of the Silver Jubilee.

**The meeting concluded with vote of thanks to the Chair and other members of the Board at 5.00 P.M.**

  
(G.Chandrasekaran)

  
(A.Bharathy)

  
(A.P.Vijayan)

  
(S.Vasudevan)

  
(V.Govindaraj)

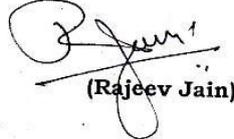
  
(A.Chellaperumal)

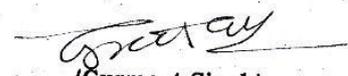
  
(K.Chandrasekara Rao)

  
(Gopal Krushna Pal)

  
(P.P.Mathur)

  
(G.Govindaraj)

  
(Rajeev Jain)

  
(Gurmeet Singh)



2019.135.36

**TO RATIFY THE ACTION TAKEN FOR CONSIDERING GRANT OF EXTENSION OF PROVISIONAL AFFILIATION FOR EXISTING COURSES, INCREASE IN INTAKE IN THE EXISTING COURSES, PROVISIONAL AFFILIATION FOR NEW COURSES IN THE ARTS AND SCIENCE COLLEGES / RECOGNITION OF PH.D. PROGRAMMES IN RESEARCH INSTITUTES FOR THE ACADEMIC YEAR 2018-19.**

The applications of the following Arts and Science Colleges / Research Institutions have been considered for grant of extension of Provisional affiliation for existing courses / increase in intake for the existing courses and Provisional affiliation for new courses for the academic year 2018-19 based on (i) Inspection Committee's recommendation, (ii) Recommendation on verification of compliance report, (iii) remittance of required affiliation fund and inspection fund, (iv) submission of required undertaking towards fulfillment of affiliation conditions, and subject to ratification by the Academic Council / Executive Council as detailed below:-

**ARTS AND SCIENCE COLLEGES**

**1) Mahatma Gandhi Government Arts College, New Mahe.**

<b>Extension of provisional affiliation - 2018-19</b>					
<b>Sl. No</b>	<b>Name of the Course</b>	<b>Existing Intake</b>	<b>Intake Requested</b>	<b>Intake Recommended</b>	<b>Status</b>
1.	B.Sc. Mathematics	24	24	24	Affiliation Orders issued on 30.11.2018
2.	B.Sc Computer Sceince	24	24	24	

**Mahatma Gandhi Government Arts College, New Mahe.**

<b>Extension of Permanent Affiliation from 2018-19 to 2022-23</b>					
<b>Sl. No</b>	<b>Name of the Course</b>	<b>Existing Intake</b>	<b>Intake Requested</b>	<b>Intake Recommended</b>	<b>Status</b>
1.	B.A English	24	24	24	Affiliation Orders issued on 30.11.2018
2.	B.A. Hindi	20	20	20	
3.	B.A Malayalam	24	24	24	
4.	B.Sc. Physics	24	24	24	
5.	B.Sc. Chemistry	24	24	24	
6.	B.Sc. Botany	24	24	24	
7.	B.Sc. Zoology	24	24	24	
8.	B.Com	40	40	40	
9.	M.A Hindi	15	15	15	
10.	M.Sc. Plant Science	10	10	10	

**2) Jawaharlal Nehru Rajkeeya Mahavidyalaya (JNRM), Port-Blair.**

<b>Extension of Provisional Affiliation - 2018-19</b>					
<b>Sl. No</b>	<b>Name of the Course</b>	<b>Existing Intake</b>	<b>Intake Requested</b>	<b>Intake Recommended</b>	<b>Status</b>
1.	B.Sc. Mathematics	50	50	50	Affiliation Orders issued on 12.12.2018
2.	B.Sc. Physics	50	50	50	
3.	B.Sc. Chemistry	50	50	50	
4.	B.Sc. Botany	50	50	50	
5.	B.Sc. Zoology	50	50	50	
6.	B.Sc. Home Science	50	50	50	
7.	B.C.A	50	50	50	
8.	B.P.E.S (Bachelor of Physical Education & Sports)	50	50	50	
9.	B.A Tamil	30	30	30	
10.	B.A Bengali	80	80	80	
11.	B.A. English	90	90	90	
12.	B.A. Hindi	90	90	90	
13.	B.A. Political Science	90	90	90	
14.	B.A. Economics	90	90	90	
15.	B.A. History	90	90	90	
16.	B.Com.	80	80	80	
17.	B.B.A.(Tourism & Travel Management)	30	30	30	
18.	B.Sc. Geography	90	90	90	
19.	M.Sc. Chemistry	15	15	15	
20.	M.Sc. Plant Science	15	15	15	
21.	M.Sc. Computer Science	25	25	25	
22.	M.Sc. Geography	25	25	25	
23.	M.A Bengali	15	15	15	
24.	M.A Hindi	25	25	25	
25.	M.A English	25	25	25	
26.	M.A Political Science	25	25	25	
27.	M.Com.	25	25	25	

**3) Andaman College (ANCOL) Port-Blair (TEHSIL) South Andaman (District) Andaman and Nicobar Islands.**

<b>Extension of Provisional Affiliation - 2018-19</b>					
<b>Sl. No</b>	<b>Name of the Course</b>	<b>Existing Intake</b>	<b>Intake Requested</b>	<b>Intake Recommended</b>	<b>Status</b>
1.	B.Sc. Psychology	30	30	30	Affiliation Orders issued
2.	B.Com.	60	60	60	
3.	B.B.A.	30	30	30	

4.	B.Com. Secretaryship	60	60	60	on 12.12.2018
5.	B.A. Economics	60	60	60	
6.	B.A. English	60	60	60	
7.	B.A. Sociology	30	30	30	
8.	B.P.A. (Music)	30	30	30	

**4) Kanchi Mamunivar Centre for Post-Graduate Studies,  
Puducherry.**

<b>Continuation of Recognition of the Ph.D. Programme from the academic year 2018-19 to 2022-23</b>			
1.	Ph.D. Programme in English	At any point of time an Associate Professor should not take more than 6, and an Assistant Professor not more than 4 students as per Ph.D. regulations.	Recognition Orders issued on 12.12.2018

**5) Mahatma Gandhi Government College, Mayabunder  
Andaman & Nicobar Islands.**

<b>Extension of Provisional Affiliation - 2018-19</b>					
Sl. No	Name of the Course	Existing Intake	Intake Requested	Intake Recommended	Status
1.	B.A. Economics	50	50	50	Affiliation Orders issued on 18.12.2018
2.	B.A. History	50	50	50	
3.	B.A. Political Science	60	60	60	
4.	B.Sc. Geography	50	50	50	
5.	B.Com.	60	60	60	
6.	B.Com.(Cooperative Management)	50	50	50	

**6) Tagore Arts College, Puducherry.**

<b>Extension of Provisional Affiliation - 2018-19</b>					
Sl. No	Name of the Course	Existing Intake	Intake Requested	Intake Recommended	Status
1.	B.Sc. Mathematics	50	50	50	Affiliation Orders issued on 05.02.2019
2.	B.Sc. Physics	40	40	40	
3.	B.Sc. Chemistry	40	40	40	
4.	B.Sc. Botany	40	40	40	

5.	B.Sc. Zoology	40	40	40	
6.	B.Sc. Computer Science	50	50	50	
7.	B.Sc. Psychology	40	60	60 (40+20*)	
8.	B.A. History	40	60	60 (40+20*)	
9.	B.A. Economics	100	120	120 (100+20*)	
10.	B.A. Philosophy	40	60	60 (40+20*)	
11.	B.A. Sociology	50	60	60 (50+10*)	
12.	B.A. Tamil	50	60	60 (50+10*)	
13.	B.A. English	100	100	100	
14.	B.A. French	40	60	60 (40+20*)	
15.	B.Com.	120	120	120	
16.	BBA. Tourism	50	60	60 (50+10*)	
<b>*Additional Seats granted as per the request of Government of Puducherry,</b>					

Submitted for ratification of the council.

2019.135.37

**TO RATIFY NOMINATION OF MEMBERS TO THE GOVERNING BODY/  
ADVISORY COMMITTEE OF THE AFFILIATED COLLEGES /  
INSTITUTIONS UNDER STATUTE 32 (1) (i) OF THE UNIVERSITY**

The Statute 32(1)(i) of the University reads as follows regarding constitution of Governing Body in each affiliated College/Institution:

“(i) Every such College or Institution shall have a regularly constituted Governing Body, consisting not more than fifteen persons approved by the Executive Council and including among others, **two teachers of the University to be nominated by the Executive Council** and three representatives of the teaching staff of whom the Principal of the College or Institution shall be one. The procedure for appointment of members of the Governing Body and other matters affecting the management of a College or an Institution shall be prescribed by the Ordinances:

Provided that the said condition shall not apply in the case of Colleges and Institutions maintained by Government which shall, however, have an Advisory Committee consisting of not more than fifteen persons which shall consist of among others, three teachers including the Principal of the College or Institution, and two teachers of the University nominated by the Executive Council.”

As per the above provision, the following university teachers /external experts were nominated to the Governing Body/Advisory Committee of the colleges / institutions listed below for a period of three years as noted against each:

**ENGINEERING COLLEGES**

<b>Sl. No</b>	<b>Name of the college</b>	<b>Existing Nominees whose tenure was over / vacant</b>	<b>University Nominees nominated and tenure</b>
1.	Dr.B.R. Ambedkar Institute of Technology, Port Blair Andaman & Nicobar Islands.	Dr. S. Pannirselvame Professor, Department of French <b>03.10.14 to 02.10.17</b>	Prof. R. D. Kaushik Professor, Head & Dean Dept. of Chemistry Gurukul Kangri University Haridwar, Uttarakhand <b>26.04.2019 to 25.04.2022</b>

		Dr.R.Subramanian Dean (i/c) School of Engineering <b>03.10.14 to 02.10.17</b>	Dr. Mohammed Jaffar Ali Associate Professor & Head Centre for Green Energy Technology, Pondicherry University Puducherry- 605 014 <b>26.04.2019 to 25.04.2022</b>
2.	Manakula Vinayagar Institute of Technology, Puducherry	Dr. R. Nakeeran, HOD Dept. of Elect & Engg <b>03.10.14 to 02.10.17</b>	Prof.V.V. Ravi Kanth Kumar Professor, Dept. of Physics Pondicherry University Puducherry- 605 014 <b>26.04.2019 to 25.04.2022</b>
		Dr.K.Tharanikkarasu Professor, Dept. of Chemistry <b>03.10.14 to 02.10.17</b>	Dr. S. Arulselvan Associate Professor Dept. of Electronic Media & Mass Communication, Pondicherry University Puducherry- 605 014 <b>26.04.2019 to 25.04.2022</b>
3.	Perunthalaivar Kamarajar Institute of Engineering & Technology, Karaikal	Dr. Promod Singh Associate Professor, Dept. of Earth Sciences <b>25.01.16 to 24.01.19</b>	Dr. Dinesh C. Gupta Associate Professor Dept. of Physics Jiwaji University, Gwalior -477 011 <b>26.04.2019 to 25.04.2022</b>
		Dr. B. Mohammed Jaffar Ali Associate Prof., Centre for Green Energy Technology <b>25.01.16 to 24.01.19</b>	<b>Dr.S.K. Pandey</b> Professor Dept. of Chemistry University of Jammu, Jammu & Kashmir – 180 006 <b>26.04.2019 to 25.04.2022</b>
4.	Sri Ganesh College of Engineering & Technology, Puducherry	Dr. Venkata Ragotham Professor, Dept. of History <b>25.01.16 to 24.01.19</b>	Dr. R. K. Soni Professor Dept. of Chemistry Chaudhary Charan Singh University, Meerut – 250 001 <b>26.04.2019 to 25.04.2022</b>
		Dr. Bala Manimaran Associate Professor, Dept. of Chemisty <b>25.01.16 to 24.01.19</b>	Dr.T. Chitralkha Associate Professor Dept. of Computer Science Pondicherry University Puducherry - 605 014 <b>26.04.2019 to 25.04.2022</b>

5.	Raak College of Engineering & Technology, Puducherry	Dr. R. Nakkeeran Associate Professor & Head, Dept. of Electronics Engg. <b>24.06.15 to 23.06.18.</b>	Dr.M. Balamanimaran Professor Dept. of Chemistry Pondicherry University Puducherry - 605 014 <b>26.04.2019 to 25.04.2022</b>
		Dr.V.V. Ravikanth kumar Associate Professor, Dept. of Physics <b>24.06.15 to 23.06.18</b>	Dr. S. Sudalaimuthu Professor Dept. of Banking Technology Pondicherry University Puducherry - 605 014 <b>26.04.2019 to 25.04.2022</b>
6.	Sri Venkateshwara College of Engineering & Technology, Puducherry	Dr.K. Porsezian, Professor, Department of Physics <b>24.06.15 to 23.06.18.</b>	Dr. A.K. Halve Professor Dept. of Chemistry Jiwaji University, Gwalior - 477 011 <b>26.04.2019 to 25.04.2022</b>
		Dr.K.Anbalagan Professor & Head, Dept. of Chemistry <b>24.06.15 to 23.06.18.</b>	Dr. D.C. Tiwari Professor Dept. of Electronics Jiwaji University, Gwalior - 477 011 <b>26.04.2019 to 25.04.2022</b>
7.	Bharathiar College of Engineering and Technology, Karaikal	Dr. R. Nakkeram Associate Professor, Dept.of Electronic Engineering <b>25.01.16 to 25.01.19</b>	Dr. Venkata Ragotham Professor Dept. of History Pondicherry University Puducherry- 605 014 <b>26.04.2019 to 25.04.2022</b>
8.	Christ College of Engineering & Technology	Dr. D. Senthilnathan Associate Professor, Dept of Electonics Engg. <b>25.01.16 to 25.01.19</b>	Dr. Jyotsna Meshram Professor Dept. of Chemistry Rashtrasant Tukadoji Maharaj Nagpur University Campus Nagpur - 440001 <b>26.04.2019 to 25.04.2022</b>
9.	Sri Manakula Vinayagar Engineering College	Dr.H.Surya Prakash Rao Prof., Dept. of Chemistry <b>25.01.16 to 24.01.19</b>	Dr. Nalini J. Thampi Professor, Department of French, School of Humanities, Pondicherry University Puducherry- 605 014 <b>26.04.2019 to 25.04.2022</b>

		Dr.B. Syed Ibrahim Assistant Prof., Centre for Bio- informatics <b>25.01.16 to 24.01.19</b>	Dr. M.C. Sharma Professor Dept. of Chemistry Rajasthan University, JLN Marg, Jaipur – 302 004 <b>26.04.2019 to 25.04.2022</b>
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### ART & CULTURE COLLEGE

1.	Bharathiar Palkalaikoodam	Dr. Nivedhitha Associate Prof., Dept of Electonic Media, Pondicherry University <b>25.01.16 to 24.01.19</b>	Dr. S. Arulselvan Associate Professor Dept. of Electronic Media & Mass Communication, Pondicherry University Puducherry- 605 014 <b>26.04.2019 to 25.04.2022</b>
		Dr. Amaresh Samantaraya Associate Prof., Dept. of Economics, Pondicherry University <b>25.01.16 to 24.01.19</b>	Dr. Uma Chandrasekaran Professor Dept. of Management Pondicherry University Puducherry- 605 014 <b>26.04.2019 to 25.04.2022</b>

For ratification of the council.

2019.135.38

**TO RATIFY THE RE-CONSTITUTION OF GOVERNING BODY IN MEDICAL/ NURSING COLLEGES AFFILIATED TO PONDICHERRY UNIVERSITY**

Statute 32(1) (i) of the Pondicherry University Act reads as follows:

“Every such College or Institution shall have a regularly constituted Governing Body consisting of not more than 15 persons approved by the Executive Council and including among others, two teachers of the University to be nominated by the Executive Council and three representatives of the teaching staff of whom the Principal of the College or Institution shall be one....

Provided that the said condition shall not apply in the case of Colleges and Institutions maintained by Government which shall, however, have an Advisory Committee consisting of not more than fifteen persons which shall consist of, among others, three teachers including the Principal of the College or Institution, and two teachers of the University nominated by the Executive Council”

The following Medical/ Nursing Colleges have re-constituted its Governing Body and furnished the list of members with the new University Nominees communicated to the colleges, consequent on the expiry of tenure of earlier University Nominees.

The composition of the re-constituted Governing Body of the College/Institutions as per the requirements of the University, are as follows:

**MEDICAL COLLEGE**

**1. Sri Venkateshwaraa Medical College Hospital and Research Centre, Puducherry**

<b>Sl. No.</b>	<b>Designation</b>	<b>Capacity in which nominated</b>
1.	Shri. B. Ramachandhiran Chairman, M/s Ramachandra Educational Trust	Chairman
2.	Dr.B.K.Rao Chairman, Dept. of Critical Care Medicine, Sir Ganga Ram Hospital, New Delhi- 110 048	University Nominee
3.	Dr. Mahesh Verma Director, Principal & Professor HOD, Dept. of Prosthodontics Maulana Azad Institute of Dental Sciences, New Delhi- 110 002	University Nominee

4.	Prof. S. Mahadevan Director, SVMCH&RC	Member
5.	Prof. S. Ratnasamy Dean, SVMCH&RC	Member
6.	Prof. K. Muniappan Medical Superintendent, SVMCH&RC	Member
7.	Shri.A. Soundararajan General Manager, M/s Ramachandra Educational Trust	Member
8.	Prof. B. Siva Reddy Prof. & Head of the Dept. of Forensic Medicine SVMCH&RC	Member
9.	Prof. P. Naresh Kumar Prof. & Head of the Dept. of General Surgery SVMCH&RC	Member

### NURSING COLLEGES

#### 1. RAAK Nursing and Paramedical College, Puducherry

Sl. No.	Designation	Capacity in which nominated
1.	Mrs. T. Barani, Principal, RAAK Nursing and Paramedical College	Chairperson
2.	Dr. Navdeep Singh Tung, Professor, Dept. of Psychology, School of Social Sciences, GND University, Amritsar – 143 005	University Nominee
3.	Dr. A. Hannah Rachel Vasanthi, Professor, Dept. of Biotechnology, School of Life Sciences, Pondicherry University.	University Nominee
4.	Mr. Abdul Rahimane, Trust Secretary, RAAK Nursing and Paramedical College	Member
5.	Mr. Ravi Kumar Correspondent, RAAK Nursing and Paramedical College	Member
6.	Mrs. Bharathi Associate Professor, RAAK Nursing and Paramedical College	Member
7.	Mrs. P. Sathyabama Associate Professor, RAAK Nursing and Paramedical College	Member
8.	Mrs. Arun Assistant Professor, RAAK Nursing and Paramedical College	Member

9.	Mrs. Dillshath Assistant Professor, RAAK Nursing and Paramedical College	Member
10.	Mrs. J. Saritha Assistant Professor, RAAK Nursing and Paramedical College	Member
11.	Ms. Jayabarathi Assistant Professor, RAAK Nursing and Paramedical College	Member

## 2. A.G. Padmavathi College of Nursing, Puducherry

Sl. No.	Designation	Capacity in which nominated
1.	Dr. G. Elangovan MD DM (CARDIO) Chairman/Managing Trustee, A.G. Padmavathi's Hospital Ltd.,	Chairman
2.	Dr. Suninder Tung Professor, Dept. of Ecology & Environmental Sciences, GND Univesity	University Nominee
3.	Dr.S. Jayakumar Professor, Dept. of Ecology & Environmental Sciences, Pondicherry University	University Nominee
4.	Dr. Sumathi Elangovan MD DM (CARDIO) Joint Managing Director/ Trustee A.G. Padmavathi's Hospital Ltd.,	Member
5.	Dr. S. Sundaramurthy Reddy Chief Administrative Officer A.G. Padmavathi's Hospital Ltd.,	Member
6.	Dr. Govindaraj MD, DM A.G. Padmavathi's Hospital Ltd.,	Member
7.	Dr. S. Kamalam Principal, A.G. Padmavathi College of Nursing	Member
8.	Mrs. S. Shenbahavalli Vice-Principal, A.G. Padmavathi College of Nursing	Member
9.	Mrs. S. Sheba Evangelin Associate Professor, A.G. Padmavathi College of Nursing	Member
10.	Mr. Saravanan Accounts Department, A.G. Padmavathi's Hospital Ltd.,	Member

**3. College of Nursing East Coast Institute of Medical Sciences,  
Puducherry**

<b>Sl. No.</b>	<b>Designation</b>	<b>Capacity in which nominated</b>
1.	Dr. N. Murugesan Chairman, CON-ECIMS, Puducherry	Chairman
2.	Dr. Arundeeep Kaur Professor & Head Dept. of Peridontology, Maulana Azad Institute of Dental Sciences, New Delhi- 110 002	University Nominee
3.	Dr.N. Kokilavani Principal, Adhiparasakthi College of Nursing, Melmaruvathur, Kanchipuram- 603 319	University Nominee
4.	Dr. M. Sathiyaveni Murugesan Vice- Chairman, CON-ECIMS, Puducherry	Member
5.	Dr.H. Ranganath Advisor, CON-ECIMS, Puducherry	Member
6.	Dr.G. Rabindranath Consultant Nephrologists, CON-ECIMS, Puducherry	Member
7.	Dr. A.P. Vijayan Registrar, CON-ECIMS, Puducherry	Member
8.	Mrs. Joyce Varugheese Correspondent, CON-ECIMS, Puducherry	Member
9.	Dr.M. Jeya Gowri Principal, CON-ECIMS, Puducherry	Member
10	Mrs. Kavitha. D Vice-Principal, CON-ECIMS, Puducherry	Member Secretary
11.	Mrs. R. Maheswari Assoc. Professor, CON-ECIMS, Puducherry	Member

Submitted for ratification of the Council.

**2019.135.39**

**TO RATIFY THE SANCTION OF EXTRA ORDINARY LEAVE TO Dr. NALINI KANT JHA, PROFESSOR, DEPARTMENT OF POLITICS AND INTERNATIONAL STUDIES OF THIS UNIVERSITY FOR A PERIOD OF 02 YEARS 05 MONTHS AND 07 DAYS W.E.F. 23.03.2017 to 29.08.2019 SO AS TO JOIN THE POST OF VICE-CHANCELLOR IN T.M. BHAGALPUR UNIVERSITY, BHAGALPUR**

Dr. Nalini Kant Jha was appointed as Reader in the Department of Politics & International Studies on 28.12.1993 vide order No. PU/Estt/E-2/93-94/325, dated 03.01.1994 and was promoted as Professor under UGC-CAS w.e.f. 28.12.2001.

The University authorities has sanctioned EOL from 18.01.2007 to 10.08.2009, i.e. 2 years 6 months and 23 days to Dr. N.K. Jha to serve as Professor at Rajiv Gandhi Chair in University of Allahabad, Allahabad vide orders No. PU/Estt/ET2/2006-07/255, dated 17.01.2007 and PU/Estt/ET2/2008-09/373, dated 10.12.2008.

Dr. Nalini Kant Jha, Professor, Department of Politics & International Studies was sanctioned Extra Ordinary Leave for a period of 02 years 05 months and 07 days w.e.f. **23.03.2017 to 29.08.2019** and he was accordingly relieved on the afternoon of 22.03.2017 so as to join the post of Vice-Chancellor in T.M. Bhagalpur University, Bhagalpur vide order dated 16.01.2018.

Dr. Nalini Kant Jha had not applied through proper channel for the post of Vice-Chancellor in T.M. Bhagalpur University, Bhagalpur and no permission of the University was sought for attending the interview. He had joined T.M. Bhagalpur University without proper relief from the Pondicherry University.

Dr. Nalini Kant Jha was issued a Memorandum on 27.03.2017 requesting him to explain for his lapse to intimate the University before taking up the Vice-Chancellor post. Dr. N.K. Jha submitted an interim reply on 10.04.2017.

As per Academic Ordinance, vide Rule 8.4.6 of the Chapter XX of The Executive Council may also grant, at its discretion, extraordinary leave to a permanent teacher who has been selected for teaching or research assignment in a

University, a Research Institute or other similar important institution provided he has served the University, for a period of at least three years and the application had been sent through and forwarded by the University. The leave in such cases shall not exceed a maximum period of **FIVE** years. This benefit will be extended only once in the entire service of the faculty.

As Dr. Nalini Kant Jha was earlier sanctioned EOL for a period of 2 years 6 months and 23 days to serve as to serve as Professor at Rajiv Gandhi Chair in University of Allahabad, Allahabad, his request for EOL was considered for the remaining period of 02 years 05 months and 07 days w.e.f. **23.03.2017 to 29.08.2019** as per Office Order PU/Estt/ET-1/2017-18/171 dated 16.01.2018 was issued subject to ratification of the Executive Council (**copy enclosed**).

Meanwhile, Dr. Nalini Kant Jha, who was holding the post of Vice-Chancellor in T.M. Bhagalpur University, Bhagalpur passed away on 05.11.2018 at Bhagalpur. No terminal benefits were sanctioned to his family and hence the facts are submitted for consideration of the Council to ratify the regularization of grant of EOL without proper relief and for payment of his terminal benefits to the family, after observing the procedure.

पांडिच्चेरी  
PONDICHERY  
(केन्द्रीय विश्वविद्यालय)



विश्वविद्यालय  
UNIVERSITY  
(A Central University)

डॉ. के. तरनिककरसु  
Dr. K. THARANIKKARASU  
कुलसचिव (प्र.)/REGISTRAR (i/c)

आर. वेंकटरामन नगर/R.Venkataraman Nagar  
कालापेट/Kalapet  
पुदुच्चेरी/Puducherry - 605 014

PU/Estt(T)/ET-1/2017-18/174

Date: 16.01.2018

**OFFICE ORDER No. 52**

**Sub.:** PU – Estt.(T) – Relieving of Dr. N.K. Jha, Professor, Department of Politics & International Studies – Extra-ordinary Leave to take up the position of Vice-Chancellor of T.M. Bhagalpur University, Bhagalpur – Orders issued – Reg.

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With reference to the subject cited and in accordance with the Rule 8.4.6 of the Chapter XX of the Academic Ordinances of this University, Dr. N.K. Jha, Professor, Department of Politics & International Studies is hereby sanctioned Extra-ordinary Leave for a period of 2 years 5 months and 7 days from 23.03.2017 to 29.08.2019. He was accordingly relieved on the afternoon of 22.03.2017 so as to enable him to join as Vice-Chancellor of T.M. Bhagalpur University, Bhagalpur subject to the following conditions and ratification by the Executive Council:

- (i) His service right will be protected for a period of 2 years 5 months and 7 days with effect from 23.03.2017 only on payment of leave salary and pension contribution either by T.M. Bhagalpur University, Bhagalpur or by the individual.
- (ii) The drawal of higher pay in the T.M. Bhagalpur University, Bhagalpur if any, will not confer any right for fixation of pay in Pondicherry University when reverted at a later date.
- (iii) Failure to rejoin duty on expiry of the above leave will attract action as per rules.
- (iv) The group insurance premium is required to be paid in one lumpsum every 12 months.
- (v) The University reserves the right to reduce or revoke the leave at any time in the University's interest.
- (vi) No extension of Extra-ordinary leave shall be entertained under any circumstances as per University Rules and no further correspondence will be done in this regard. If he does not rejoin the duties on 30.08.2019, he would be deemed to have resigned from Pondicherry University as Professor in the Department of Politics & International Studies, and no further correspondence will be entertained in this regard.
- (vii) The sanction of EOL is also subject to the terms and conditions stipulated in GOI/UGC Guidelines.

//BY ORDER //

REGISTRAR (i/c)

To  
Dr. N.K. Jha.....TPC  
Professor  
Department of Politics & International Studies  
School of Social Sciences & International Studies  
Pondicherry University, Puducherry.

Copy to

1. The Registrar, T.M. Bhagalpur University, Bhagalpur
2. The Dean, School of Social Sciences & International Studies, Pondicherry University

**2019.135.40**

**TO RATIFY THE SANCTION OF EXTENSION OF EOL FOR A FURTHER PERIOD OF TWO MORE YEARS FROM 05.02.2019 TO 04.02.2021 TO DR. S. BHUVANESWARI, ASSOCIATE PROFESSOR, DEPARTMENT OF COMPUTER SCIENCE, KARAİKAL CAMPUS, KARAİKAL, SCHOOL OF ENGINEERING & TECHNOLOGY SO AS TO CONTINUE IN THE POST OF REGISTRAR, CENTRAL UNIVERSITY OF TAMILNADU, THIRUVARUR**

Dr. S. Bhuvaneshwari, who has joined as Reader in the Department of Computer Science, Karaikal Campus, Karaikal on 09.03.2011, School of Engineering & Technology of this University was sanctioned EOL for a period of 3 years w.e.f. 05.02.2016 to 04.02.2019 so as to join the post of Registrar, Central University of Tamil Nadu, Thiruvarur and the Executive Council in its meeting held on 05.05.2016 ratified the grant of Extra-Ordinary Leave to her for a period of three years from 05.02.2016 to 04.02.2019 vide Resolution No: 2016.121.112. (**copy enclosed**)

Dr. S. Bhuvaneshwari had requested for extension of the Extra-Ordinary Leave for two more years w.e.f. 05.02.2019 to 04.02.2021 to continue in the post of Registrar, Central University of Tamil Nadu, Thiruvarur.

Extension of EOL for a further period of two more years w.e.f. 05.02.2019 to 04.02.2021 was sanctioned vide officer order No.PU/Estt/ET-3/2018-19/58 dated 18.09.2018, subject to ratification of the Executive Council (**copy enclosed**).

As per UGC Guidelines 8.4.6 "EOL may be combined with any other leave except casual leave and special casual leave, provided that the total period of continuous absence from duty on leave (including periods of vacation when such vacation is taken in conjunction with leave) shall not exceed three years except in cases where leave is taken on medical certificate. The total period of absence from duty shall in no case exceed five years in the full working life of the individual.

The sanction of EOL to Dr.S. Bhuvaneshwari is submitted for ratification of the Executive Council.

2016.121.112

TO RATIFY THE SANCTION OF EOL FOR A PERIOD OF 3 YEARS FROM 05.02.2016 TO 04.02.2019 TO DR. S. BHUVANESWARI, ASSOCIATE PROFESSOR & HEAD, DEPARTMENT OF COMPUTER SCIENCE, KARAİKAL CAMPUS, KARAİKAL, SCHOOL OF ENGINEERING TECHNOLOGY SO AS TO JOIN THE POST OF REGISTRAR, CENTRAL UNIVERSITY OF TAMIL NADU, THIRUVARUR

Dr. S. Bhuvanewari, (Date of appointment 09.03.2011), Associate Professor & Head, Department of Computer Science, Karaikal Campus, Karaikal, School of Engineering & Technology of this University was sanctioned EOL for a period of 3 years w.e.f. 05.02.2016 to 04.02.2019 so as to join the post of Registrar, Central University of Tamil Nadu, Thiruvarur.

As per Academic Ordinances, vide Rule 8.4.6 of the Chapter XX of the Executive Council may also grant, at its discretion, extraordinary leave to a permanent teacher who has been selected for teaching or research assignment in a University, a Research Institute or other similar important institution provided he has served the University, for a period of at least two years and the application had been sent through and forwarded by the University. The leave in such cases shall not exceed a maximum period of three years.

Accordingly, the request of Dr. S. Bhuvanewari, Associate Professor & Head was considered for sanction of EOL for a period of Three years w.e.f. 05.02.2016 to 04.02.2019 vide officer order No.PU/Estt/ET-3/2015-16/140 dated 04.02.2016 subject to ratification of the Executive Council (**copy enclosed**).

Submitted for ratification of the Council.

  
2/15/17

PONDICHERRY UNIVERSITY  
PUDUCHERRY



MINUTES OF THE 121<sup>st</sup> MEETING OF THE  
EXECUTIVE COUNCIL HELD ON 05.05.2016

2016.121.112 To ratify the sanction of EOL for a period of 3 years from 05.02.2016 to 04.02.2019 to Dr. S. Bhuvaneshwari, Associate Professor & Head, Department of Computer Science, Karaikal Campus, Karaikal, School of Engineering Technology so as to join the post of Registrar, Central University of Tamil Nadu, Thiruvarur.

Ratified.



PONDICHERRY UNIVERSITY  
PUDUCHERRY

P. SUBRAMANIAN  
DEPUTY REGISTRAR (ESTT)

B.R.AMBEDKAR ADMN. BUILDING  
R.V. NAGAR, KALAPET  
PUDUCHERRY - 605 014  
PHONE No. 0413-2654202  
E-Mail ID: registrar@pondiuni.edu.in

Ref. No.PU/Estt(T)/ET-3/2015-16/140

OFFICE ORDER

Date:04.02.2016

Sub: PU - Estt(T) - Relieving of Dr. S. Bhuvanewari, Associate Professor & Head, Department of Computer Science, Karaikal Campus, Karaikal- Extra-Ordinary Leave for three years to take up the position of Registrar, Central University of Tamilnadu, Thiruvarur -Orders issued-Reg

Ref: Her letter dated 08.01.2016

\*\*\*\*\*

With reference to the letter cited and in accordance with the rule 8.4.6 of the Chapter XX of the Academic Ordinances of this University, Dr. S. Bhuvanewari, Associate Professor & Head, Department of Computer Science, Karaikal Campus, Karaikal is hereby sanctioned Extra-ordinary Leave for a period of three years from 05.02.2016 to 04.02.2019 She is accordingly relieved on the afternoon of 04.02.2016 so as to enable her to join as Registrar in the Central University of Tamilnadu, Thiruvarur subject to the following conditions and ratification by the Executive Council:

- (i) Her service right will be protected for a period of three years with effect from 05.02.2016 only on payment of leave salary and pension contribution either by Central University of Tamilnadu, Thiruvarur or by the individual.
- (ii) The drawal of higher pay in the Central University of Tamilnadu, Thiruvarur if any, will not confer any right for fixation of pay in Pondicherry University when reverted at a later date.
- (iii) Failure to rejoin duty on expiry of the above leave will attract action as per rules.
- (iv) The group insurance premium is required to be paid in one lumpsum every 12 months.
- (v) The University reserves the right to reduce or revoke the leave at any time in the University's interest.
- (vi) No extension of Extra-ordinary leave shall be entertained under any circumstances as per University Rules and no further correspondence will be done in this regard. If she does not rejoin the duties on 05.02.2019, she would be deemed to have resigned from Pondicherry University as Associate Professor in the Department of Computer Science, Karaikal Campus, Karaikal, and no further correspondence will be entertained in this regard.
- (vii) The sanction of EOL is also subject to the terms and conditions stipulated in GOI/UGC Guidelines.

//BY ORDER //

To  
Dr. S. Bhuvanewari.....TPC  
Associate Professor & Head,  
Department of Computer Science,  
School of Engineering & Technology,  
Karaikal Campus, Karaikal.  
Pondicherry University

P. Subramanian  
4/2  
DEPUTY REGISTRAR (ESTT)

4/5

Copy to

1. The Registrar, Central University of Tamil Nadu, Thiruvarur.
2. The Dean, School of Engineering & Technology, Pondicherry University.
3. The Centre Head, Department of Computer Science, Karaikal Campus, Karaikal, Pondicherry University.
4. The Assistant Registrar, V.C's Secretariat, Pondicherry University
5. The Assistant Registrar, Registrar's Secretariat, Pondicherry University
6. The Deputy Registrar (F&A), Pondicherry University



PONDICHERRY UNIVERSITY  
PUDUCHERRY

Dr.SASI KANTA DASH  
REGISTRAR

B.R.AMBEDKAR ADMN. BUILDING  
R.V. NAGAR, KALAPET  
PUDUCHERRY - 605 014  
PHONE No. 0413-2654202  
E-Mail ID: registrar@pondiuni.edu.in

Ref. No.PU/Estt(T)/ET-3/2018-19/ 58

Date:18.09.2018

OFFICE ORDER No.269

Sub: PU - Estt(T) - Extension of EOL to Dr. S. Bhuvanewari, Associate Professor, Department of Computer Science, Karaikal Campus, Karaikal- Extra-Ordinary Leave for a period of 2 years as Registrar, Central University of Tamilnadu, Thiruvavur - Orders issued -Reg.

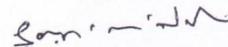
Ref: 1. Office Order No.PU/Estt(T)/ET3/2015-16/140 dated 04.02.2016  
2. Her letter dated 23.08.2018

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In continuation of the office order first cited and with reference to her request letter second cited, Dr. S. Bhuvanewari, Associate Professor, Department of Computer Science, Karaikal Campus, Karaikal is hereby sanctioned Extra-ordinary Leave for a further period of two years from 05.02.2019 to 04.02.2021 to continue her position as Registrar in the Central University of Tamilnadu, Thiruvavur with the following conditions, subject to ratification of the Executive Council:

- (i) Her service right will be protected for a further period of two years with effect from 05.02.2019 only on payment of leave salary and pension contribution either by Central University of Tamilnadu, Thiruvavur or by the individual.
- (ii) The drawal of higher pay in the Central University of Tamilnadu, Thiruvavur if any, will not confer any right for fixation of pay in Pondicherry University when reverted at a later date.
- (iii) Failure to rejoin duty on expiry of the above leave will attract action as per rules.
- (iv) The group insurance premium is required to be paid in one lumpsum every 12 months.
- (v) The University reserves the right to reduce or revoke the leave at any time in the University's interest.
- (vi) No extension of Extra-ordinary leave shall be entertained under any circumstances as per University Rules and no further correspondence will be done in this regard. If she does not rejoin the duty on 05.02.2021, she would be deemed to have resigned from Pondicherry University as Associate Professor in the Department of Computer Science, Karaikal Campus, Karaikal, and no further correspondence will be entertained in this regard.
- (vii) The extension of EOL is also subject to the terms and conditions stipulated in GOI/UGC Guidelines.

//BY ORDER //

  
REGISTRAR

To

Dr. S. Bhuvanewari.....TPC  
Associate Professor,  
Department of Computer Science,  
School of Engineering & Technology,  
Karaikal Campus, Karaikal.  
Pondicherry University

in Registrar  
custn  
TN.

Copy to

1. The Registrar, Central University of Tamilnadu, Thiruvavur.
2. The Dean, School of Engineering & Technology, Pondicherry University.
3. The Centre Head, Department of Computer Science,  
Karaikal Campus, Karaikal, Pondicherry University.
4. The Assistant Registrar, V.C's Secretariat, Pondicherry University
5. The Assistant Registrar, Registrar's Secretariat, Pondicherry University
6. The Deputy Registrar (F&A), Pondicherry University

- (iii) The total duration of earned leave and commuted leave taken in conjunction shall not exceed 240 days at a time. *Provided* that no commuted leave shall be granted under these rules unless the authority competent to sanction leave has reason to believe that the teacher will return to duty on its expiry.

#### 8.4.6 Extraordinary Leave

- (i) A permanent teacher may be granted extraordinary leave when:
  - (a) No other leave is admissible; or
  - (b) Other leave is admissible and the teacher applies in writing for the grant of extraordinary leave.
- (ii) Extraordinary leave shall always be without pay and allowances. Extraordinary leave shall not count for increment except in the following cases:
  - (a) Leave taken on the basis of medical certificates;
  - (b) Cases where the Vice Chancellor/Principal is satisfied that the leave was taken due to causes beyond the control of the teacher, such as inability to join or rejoin duty due to civil commotion or a natural calamity, provided the teacher has no other kind of leave to his credit;
  - (c) Leave taken for pursuing higher studies; and
  - (d) Leave granted to accept an invitation to a teaching post or fellowship or research-cum-teaching post or on assignment for technical or academic work of importance.
- (iii) Extraordinary leave may be combined with any other leave except casual leave and special casual leave, provided that the total period of continuous absence from duty on leave (including periods of vacation when such vacation is taken in conjunction with leave) shall not exceed three years except in cases where leave is taken on medical certificate. The total period of absence from duty shall in no case exceed five years in the full working life of the individual.
- (iv) The authority empowered to grant leave may commute retrospectively periods of absence without leave into extraordinary leave.

#### 8.4.7 Leave Not Due

- (i) Leave not due, may, at the discretion of the Vice Chancellor/Principal, be granted to a permanent teacher for a period not exceeding 360 days during the entire period of service, out of which not more than 90 days at a time and 180 days in all may be otherwise than on medical certificate. Such leave shall be debited against the half-pay leave earned by him/her subsequently.

2019.135.41

**TO RATIFY THE EXTENSION OF SERVICE OF SHRI V. SUBRAMANIAN, PART-TIME CONSULTANT FOR BUILDING PROJECTS OF THIS UNIVERSITY FOR A FURTHER PERIOD FROM 01.04.2016 TO 31.07.2017 AND HIS RELIEF FROM PONDICHERY UNIVERSITY ON 31.07.2017 A.N.**

Shri V. Subramanian, Chief Engineer, CPWD (Retd.) was engaged as Part-Time Consultant for building projects and extensions was also considered from time to time and also relieved from Pondicherry University 31.07.2017. The details are listed below:

Sl. No.	Date of effect/extension	Period of appointment/extension	Office order No. & date and Honorarium	EC Resolution no & date
1	18.06.2009 (Initial Appointment)	18.06.2009 to 17.12.2009	O.O.No.101, dt.30.6.2009 (Rs.15000)	2009.100.62, dt.30.06.2009
2	18.12.2009	18.12.2009 to 17.06.2010	O.O.No.364,dt.07.12.2009 (Rs.15000)	2009.102.226, dt.26.11.2009
3	18.06.2010	18.06.2010 to 17.12.2010	O.O.No.102, dt.25.06.2010 (Rs.15000)	2010.104.90, dt.18.06.2010
4	18.12.2010	18.12.2010 to 17.06.2011	O.O.No.321, dt.09.12.2010 (Rs.20000)	2010.106.206, dt.29.11.2010
5	18.06.2011	18.06.2011 to 17.12.2011	O.O.No.70, dt.14.06.2011 (Rs.20000)	2011.108.106, dt.27.05.2011
6	18.12.2011	18.12.2011 to 17.06.2012	O.O.No.405, Dt.13.12.2011 (Rs.20000)	2011.111.222, dt.30.11.2011
7	18.06.2012	18.06.2012 to 17.12.2012	O.O.No.88, Dt.04.06.2012 (Rs.20000)	2012.113.121, Dt.23.05.2012
8	18.12.2012	18.12.2012 to 17.03.2013	O.O.No.286, Dt.24.12.2012 (Rs.20000)	2013.115.41, Dt.15.05.2013
9	18.03.2015	18.03.2013 to 17.09.2013	O.O.No.329, Dt.14.03.2013 (w.e.f.1.7.2013–Rs.25000)	2013.115.41, Dt.15.05.2013
10.	18.09.2013	18.09.2013 to 17.03.2014	O.O.No.189, Dt.03.09.2013 (Rs.25000)	2013.117.141, Dt.22.11.2013
11	01.04.2014	01.04.2014 to 30.09.2014	O.O.No.11, dt.16.04.2014 (Rs.25000)	2014.118.21, Dt.10.06.2014
12	01.10.2014	01.10.2014 to 31.03.2015	O.O.No.203, Dt.28.10.2018 (Rs.25000)	
13	01.04.2015	01.04.2015 to 30.09.2015	O.O.No.74, Dt.08.05.2015 (Rs.25000)	2016.120.48, Dt.23.02.2016
14	01.10.2015	01.10.2015 to 31.03.2016	O.O.No.204, Dt.09.09.2015 (Rs.25000)	2016.120.48, Dt.23.02.2016

15	01.04.2016	01.04.2016 to 30.09.2016	O.O.No.17, Dt.06.04.2016 (Rs.25000)	2017.124.78, Dt.16.02.2017
16	01.10.2016	01.10.2016 up to 31.07.2017	O.O.No.220, dt.07.11.2016 (Rs.25000)	Status quo and refer to next EC
17			EC.Resolution No.2019.133.14, dt. 15.2.2019	Deferred to next meeting

Shri. V. Subramanian, Part-time Consultant for Building Projects of this University was relieved of his engagement of the University w.e.f 31.07.2017(PU/Estt/NT10/2017-18/263, dated 20.12.2017.

For ratification of the Council.

**2019.135.42**

**TO RATIFY THE ENGAGEMENT OF SHRI. BADHRACHALAM LOGANATHAN, CHENNAI AS PART-TIME CIVIL CONSULTANT ON CONTRACT BASIS FOR A PERIOD OF SIX MONTHS W.E.F. 14.02.2019**

Shri. Badhrachalam Loganathan, Superintending Engineer (Retd.), CPWD, Plot. No.6, 2<sup>nd</sup> Main Road, Subhashree Nagar Extension-1, Chennai has been engaged as Part-time Civil Consultant of this University on contract basis initially for a period of six months w.e.f. 14.02.2019 with a consolidated emoluments of Rs.40,000/- per month (he had retired as Superintending Engineer from CPWD and drawn the last pay of Rs.50,390/- in the Pay Band of Rs.37,400 + GP 8700) on the existing terms and conditions governing contract employees of the University, subject to ratification by the Executive Council vide Office Order No.516, dated 01.03.2019.

Submitted for ratification of the Council.

**2019.135.43**

**TO RATIFY THE APPOINTMENT OF SHRI. S. GOVINDASAMY, SECTION OFFICER TO HOLD FULL ADDITIONAL CHARGE OF THE POST OF ASSISTANT REGISTRAR WITH EFFECT FROM 04.04.2019 A.N. IN THE EXAMINATION WING**

Examination Wing is under staffed and no suitable postings were made in lieu of the superannuated officer/staff. Due to shortage of officers and quick disposal of Examination related work in the Examination Wing which is very sensitive and time bound in nature, relating to the life of the students of all the affiliated colleges, it has been decided to assign the responsibility of higher post at the level of Assistant Registrar to the senior officer from the lower cadre to hold full additional charge of the post of Assistant Registrar of this University. Recently, Shri. R. Saminathan, Assistant Registrar who was assigned the duties of important sections at Examination Wing has also retired from service on 31.03.2019 on superannuation.

Accordingly, Shri. S. Govindasamy, Section Officer of this University was directed to hold full additional charge of the post of Assistant Registrar of this University until further orders vide Office Order No.PU/Estt/Regr/2019/003, dated 04.04.2019 and he has assumed the charge w.e.f. 04.04.2019 A.N.

This arrangement is purely on temporary basis until the filling of up of vacancies as per the revised Recruitment Rule.

For ratification by the Council.

**2019.135.44**

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**2019.135.45**

**TO CONSIDER THE REQUEST OF SHRI. A.K. PRAKASH, FINANCE OFFICER OF PONDICHERRY UNIVERSITY TO RELIEVE HIM FROM THE POST OF FINANCE OFFICER AND REPATRIATE TO HIS PARENT DEPARTMENT VIZ. UNIVERSITY OF DELHI**

The University has issued notification on 04.10.2017 to fill up the statutory positions viz. Registrar, Finance Officer and also Controller of Examinations. The Selection Committee meeting was held on 16.04.2018 for the shortlisted candidates in respect of the post of Finance Officer.

The Executive Council vide Resolution No.2018.130.12, dated 19.04.2018 has approved the recommendation of the Selection Committee for the selection of Shri. Ankiyan Krishnan Prakash, Joint Registrar, University of Delhi as Finance Officer of the Pondicherry University.

An Office Order was issued to Shri. Ankiyan Krishnan Prakash by appointing him as Finance Officer for a period of five years from the date of joining based on the approval of the Executive Council (Office Order No.15, dated 20.04.2018).

Shri. A.K. Prakash was relieved from his duties w.e.f. 06.05.2018 AN by the University of Delhi to enable him to take up his new assignment as Finance Officer in Pondicherry University on deputation basis initially for a period of two years (Ref.No.Estab.II(i)/002/2008/589/550, dated 05.05.2018).

Shri. A.K.Prakash, Joint Registrar, University of Delhi has joined the Pondicherry University on the forenoon of 07.05.2018 and assumed charge as Finance Officer on deputation basis.

Accordingly, Office Order (vide No.32, dated 22.05.2018) was issued to Shri. A.K.Prakash initially for a period of two years on deputation basis based on the relieving order issued by the University of Delhi.

Subsequently, the term of deputation period for a period has been revised for five years instead of two years to Shri. A. K. Prakash, Finance Officer, Pondicherry University subject to ratification by the Executive Council vide office order No.165, dated 25.10.2018.

Now, Shri. A.K. Prakash, Finance Officer vide his mail dated 03.04.2019 has requested the Vice-Chancellor to relieve him from the post of Finance Officer, Pondicherry University and repatriate him to his parent department viz. University of Delhi due to his family reasons.

For consideration of the Council on the request of Shri. A.K. Prakash for relieving him from the post of Finance Officer.

**2019.135.46**

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2019.135.47

**TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF THE SELECTION COMMITTEE MEETING HELD FROM 13<sup>th</sup> MARCH 2019 TO 19<sup>th</sup> MARCH 2019 FOR AWARD OF CAS PROMOTION FROM STAGE I – II (AGP Rs. 6,000 TO 7,000), STAGE II – III (AGP Rs. 7,000 TO 8,000), ASSISTANT PROFESSOR TO ASSOCIATE PROFESSOR STAGE III – IV (AGP Rs. 8,000 TO 9,000) & ASSOCIATE PROFESSOR TO PROFESSOR STAGE IV –V (AGP Rs. 9,000 TO 10,000) TO THE FACULTY MEMBERS OF THE FOLLOWING SCHOOLS/DEPARTMENTS**

The duly constituted Selection Committee Meetings were conducted for CAS promotion to the faculty members of the University as per the details given below:

**I. SCHOOL OF MANAGEMENT**

Sl.No	Department	Name and Designation	Stage	Date of Interview
1	Department of Management Studies	Dr. A. Bharathi (PUCC) <b>Assistant Professor</b>	I – II (6000 – 7000)	13.03.2019
2		Dr. D.H. Malini (KKL) <b>Assistant Professor</b>	II – III (7000 – 8000)	13.03.2019
3		Dr. Byram Anand (KKL) <b>Assistant Professor</b>		13.03.2019
4		Dr. C. Madhavaiah (KKL) <b>Assistant Professor</b>		13.03.2019
5		Dr. G. Madan Mohan <b>Assistant Professor</b>		13.03.2019
6		Dr. L. Mothilal <b>Assistant Professor</b>		III – IV (8000 – 9000)
7		Dr. S. Riasudeen <b>Assistant Professor</b>	13.03.2019	
8		Dr. B. Rajeswari <b>Assistant Professor</b>	13.03.2019	
9		Dr. K. Lavanya Lata <b>Assistant Professor</b>	13.03.2019	
10		Dr. Uma Chandrasekaran <b>Associate Professor</b>	IV – V (9000 – 10000)	13.03.2019
11		Dr. R. Kasilingam <b>Associate Professor</b>		13.03.2019

12		Dr. R. Venkatesa Kumar <b>Associate Professor</b>		13.03.2019
13		Dr. S.A. Senthil Kumar (KKL) <b>Associate Professor</b>		13.03.2019
<b>Sl.No</b>	<b>Department</b>	<b>Name and Designation</b>	<b>Stage</b>	<b>Date of Interview</b>
14	Department of International Business	Dr. Rajesh Viswanathan <b>Assistant Professor</b>	II – III (7000 – 8000)	14.03.2019
15		Dr. Bushan D. Sudhakar <b>Associate Professor</b>		14.03.2019
16		Dr. Yarlagadda Srinivasulu <b>Associate Professor</b>	IV – V (9000 – 10000)	14.03.2019
17		Dr. M. Banumathi <b>Associate Professor</b>		14.03.2019
18		Dr. P.G. Arul <b>Associate Professor</b>		14.03.2019
19	Department of Banking Technology	Shri. C.P. Abdul Gafoor <b>Assistant Professor</b>	I – II (6000 – 7000)	14.03.2019
20		Dr. S. Janakiraman <b>Assistant Professor</b>	II – III (7000 – 8000)	14.03.2019
21	Department of Tourism Studies	Dr. P.S. Sibi <b>Assistant Professor</b>	II – III (7000 – 8000)	14.03.2019
22		Dr. R.C. Anu Chandran <b>Assistant Professor</b>		14.03.2019
23		Dr. Sampad Kumar Swain <b>Associate Professor</b>	IV – V (9000 – 10000)	14.03.2019
24	Department of Commerce	Dr. S. Shijin <b>Assistant Professor</b>	I – II (6000 – 7000)	14.03.2019
25	Department of Economics	Dr. H. Yasmeen Sultana <b>Assistant Professor</b>	I – II (6000 – 7000)	14.03.2019

26	Department of Economics	Dr. H. Yasmeen Sultana <b>Assistant Professor</b>	I – II (6000 – 7000)	14.03.2019
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## II. SCHOOL OF ENGINEERING & TECHNOLOGY

Sl.No	Department	Name and Designation	Stage	Date of Interview
1	Department of Electronics Engineering	Dr. R. Nakkeeran, <b>Associate Professor</b>	IV- V (9000 – 10000)	15.03.2019
2		Dr. T. Shanmuganathan, <b>Assistant Professor</b>	III – IV (8000 – 9000)	15.03.2019
3		Dr. P. Samundiswary, <b>Assistant Professor</b>	II – III (7000 – 8000)	15.03.2019
4		Dr.K.Anusudha , <b>Assistant Professor</b>		15.03.2019
5	Department of Computer Science	Dr. T. Chithralekha <b>Associate Professor</b>	IV – V (9000 – 10000)	15.03.2019
6		Dr. S. Sivasathiya, <b>Associate Professor</b>		15.03.2019
7		Dr. M. Nandhini, <b>Assistant Professor</b>		15.03.2019
8		Dr. S.K.V. Jayakumar, <b>Assistant Professor</b>	III – IV (8000 – 9000)	15.03.2019
9		Dr. K. Suresh Joseph, <b>Assistant Professor</b>		15.03.2019
10		Dr. S. Ravi <b>Assistant Professor</b>		15.03.2019
11		Dr. P. Shanthi Bala, <b>Assistant Professor</b>		15.03.2019
12		Dr. T. Sivakumar, <b>Assistant Professor</b>		15.03.2019
13		Dr. Pothula Sujatha, <b>Assistant Professor</b>	II –III (7000 – 8000)	15.03.2019
14		Dr. T. Vengattaraman, <b>Assistant Professor</b>		15.03.2019

Sl.No	Department	Name and Designation	Stage	Date of Interview
15	Department of Computer Science	Dr.R. Sunitha <b>Assistant Professor</b>	II –III (7000 – 8000)	15.03.2019
16		Dr.V. Uma <b>Assistant Professor</b>		15.03.2019
17		Dr.K.S. Kuppusamy <b>Assistant Professor</b>		15.03.2019
18		Dr.G. Kumaravelan (KKL) <b>Assistant Professor</b>		15.03.2019
19		Dr. Latha Parthiban <b>Assistant Professor (PUCC)</b>		15.03.2019
20		Dr. Sabout Nagaraju <b>Assistant Professor (PUCC)</b>		15.03.2019

### III. RAMANUJAN SCHOOL OF MATHEMATICAL SCIENCES

Sl.No	Department	Name and Designation	Stage	Date of Interview
1	Department of Mathematics	Dr. A. Thangam <b>Assistant Professor, PUCC</b>	I – II (6000 – 7000)	16.03.2019
2		Dr. S. Francis Raj <b>Assistant Professor</b>	II – III (7000 – 8000)	16.03.2019
3		Dr. A. Joseph Kennedy <b>Assistant Professor</b>	III – IV (8000 – 9000)	16.03.2019
4		Dr. T. Duraiavel <b>Associate Professor</b>	IV – V (9000 – 10000)	16.03.2019
Sl.No	Department	Name and Designation	Stage	Date of Interview
5	Department of Statistics	Dr. Navin Chandra <b>Assistant Professor</b>	II – III (7000 – 8000)	16.03.2019
6		Dr. Sudesh Pundir <b>Assistant Professor</b>		16.03.2019

7		Dr. R. Vishnu Vardhan <b>Assistant Professor</b>		16.03.2019
8		Dr. V.S. Vaidyanathan <b>Assistant Professor</b>		16.03.2019
9		Dr. Kiruthika <b>Assistant Professor</b>	III – IV (8000 – 9000)	16.03.2019
10		Dr. J. Subramani <b>Associate Professor</b>	IV – V (9000 – 10000)	16.03.2019

#### IV. MADANJEET SCHOOL OF GREEN ENERGY TECHNOLOGIES

Sl.No	Department	Name and Designation	Stage	Date of Interview
1	Centre for Green Energy Technology	Dr. B. Mohammed Jaffar Ali, <b>Associate Professor</b>	IV – V (9000 – 10000)	18.03.2019
2		Dr. P. Elumalai <b>Associate Professor</b>		18.03.2019
3	Dr. A. Subramania <b>Associate Professor</b>	18.03.2019		
4	Centre for Nano Science & Technology	Dr. Vadivel Murugan <b>Associate Professor</b>		18.03.2019

#### IV. SCHOOL OF PHYSICAL, CHEMICAL & APPLIED SCIENCES

Sl.No	Department	Name and Designation	Stage	Date of Interview
1	Department of Chemistry	Dr. G. Vasuki <b>Associate Professor</b>	IV – V (9000 – 10,000)	19.03.2019
2		Dr. Nareddula Dastagiri Reddy, <b>Assistant Professor</b>		19.03.2019
3		Dr. M.M. Balakrishna Rajan, <b>Assistant Professor</b>	III – IV (8000 – 9000)	19.03.2019

4		<b>Dr. C.R. Ramanathan, Assistant Professor</b>		19.03.2019
5		<b>Dr. Binoy Krishna Saha Assistant Professor</b>		19.03.2019
6		<b>Dr. P. Padmanaban Assistant Professor</b>	II –III (7000 – 8000)	19.03.2019
7		<b>Dr. S. Sabiah, Assistant Professor</b>		19.03.2019
8	Department of Earth Sciences	<b>Dr. K. Srinivasamoorthy, Associate Professor</b>	IV – V (9000 – 10,000)	19.03.2019
9		<b>Dr. Subhadip Bhadra Assistant Professor</b>	III – IV (8000 – 9000)	19.03.2019
10		<b>Dr. Nurul Absar Assistant Professor</b>		19.03.2019
11		<b>Dr. Manisha Kumari Assistant Professor</b>		19.03.2019
12	Department of Coastal Disaster Management	<b>Dr. S. Balaji Assistant Professor</b>	II –III (7000 – 8000)	19.03.2019
13		<b>Dr. Barani Ganth Assistnat Professor</b>	III – IV (8000 – 9000)	21.03.2019
14	Department of Applied Psychology	<b>Dr. Dhanalakshmi Assistant Professor</b>	II –III (7000 – 8000)	21.03.2019
15		<b>Dr. Rejoyson Thangal Assistant Professor</b>	I – II (6000 – 7000)	21.03.2019

#### VI. SCHOOL OF HUMANITIES

Sl.No	Department	Name and Designation	Stage	Date of Interview
1	Department of French	<b>Dr. Ritu Tyagi</b> Assistant Professor	I – II (6000 – 7000)	20.03.2019

The Minutes of the above Meeting are placed for approval.

2019.135.48

**TO CONSIDER AND APPROVE THE INSTALLATION OF THE PORTRAIT OF POET VANIDASAN AT THE ENTRANCE OF THE SEMINAR HALL OF THE SUBRAMANIA BHARATHI SCHOOL OF TAMIL LANGUAGE AND LITERATURE**

The heirs of the Poet Vanidasan have submitted a representation to the Vice Chancellor on 13.06.2018 with a request to install the portrait of the Poet Vanidasan in Dr B. R. Ambedkar Administrative Building of Pondicherry University (entrance of Council Hall) near the portrait of the Poet Bharathidasan. The request has been examined and as per the request of the Engineering Wing, the request to install the portrait of Poet Vaanidasan at the foyer of Administrative Block is not feasible due to the following reasons:

1. No portrait of a donor of Endowment is installed in the Administrative Block.
2. The portraits of Mahakavi Bharathiyar and Poet Bharathidasan were installed considering their National Stature.
3. The portraits of the President of India and Vice President of India are only fixed in the Council hall as they are the Visitors and Chancellor's of the University respectively and no other portraits may be considered for fixing along with them.

Based on the view of the Dean, School of Tamil and Engineering Wing, it is proposed to install the portrait of the Poet Vanidasan at the entrance of the seminar hall of the Subramania Barathi School of Tamil Language and Literature, instead of installing the portrait of the Poet Vanidasan in Dr B. R. Ambedkar Administrative Building of PU.

**ABOUT POET VANIDASAN AND HIS LITERARY CONTRIBUTIONS:**

Vanidasan was born as Rangasamy in Seliyamedu in Villianur. He started writing under the pen name 'Ra-Mi' and brought out a poem on Subramania Barathiar. It was then that an editor of a magazine asked him to consider changing his name as Vanidasan and that name stuck to him. In the literary circles, rather than being known as a revolutionary, Vanidasan is recognized for his poems on nature.

Vanidasan has published over 17 collections of poetry, including several novels in poetry form. The reason Vanidasan's writing is so important is that he brings out modern ideas in traditional poetry form. He started writing at a time when poetry was transforming from the traditional to the modern, and he stuck to the traditional rules of poetry. Although he started out writing on nature and love, his poems took a turn under the influence of another Puducherry-based poet, Bharathidasan. It was through him that Vanidasan entered Periyar's movement and later went on to join Shri C.N. Annadurai, former Tamil Nadu Chief Minister, as well. His poetry then began to reflect his political ideology. The Tamil Nadu government awarded him the title 'Paavendar' and he also received the Chevalier from the French Government for his works.

Hence, this is placed for kind consideration and approval of the Executive Council.

**2019.135.49**

**TO RATIFY THE EXTENSION GRANTED TO DR. ARVIND GUPTA, ASSISTANT DIRECTOR [ON CONTRACT BASIS], DIRECTORATE OF DISTANCE EDUCATION, PONDICHERRY UNIVERSITY FOR A FURTHER PERIOD OF THREE YEARS W.E.F. 17.07.2017 to 16.07.2020.**

Dr. Arvind Gupta was initially appointed as Lecturer on Temporary basis w.e.f. 12.09.1997 on a consolidated pay of Rs.6500/- per month in DDE through proper advertisement by the selection committee constituted by the then Vice-Chancellor in 1997.

Later, as per Executive Council Resolution No. 2008.112, dated. 17.07.2008 he was appointed as Academic Co-ordinator Level III on contract basis for a period of three years w.e.f. 17.07.2008 in the DDE vide letter no. PU/DDE/II/2008-09/523, dated. 21.08.2008.

Again, his term of contract engagement was extended for a further period of three years w.e.f. 17.07.2011 vide letter no. PU/Estt.(T)/ET-5/2011-12/314, dated. 25.07.2011.

Meanwhile, Dr. Arvind Gupta was re-designated as Assistant Director of DDE in the back drop of existing administrative regulations vide letter no. PU/Estt/NT5/2012-13/64, dated.13.06.2012 based on the recommendation of the Grievance Redressal Committee with the approval of the Executive Council resolution No. 2012.112.48, dated. 03.03.2012.

Subsequently, his term of contract engagement was also extended for a further period of three years w.e.f. 17.07.2014 subject to ratification of the Executive Council vide letter no. PU/Estt.(T)/ET-5/2014-15/78, dated. 29.09.2014.

Recently, his term of contract engagement was extended for a further period of three years w.e.f. 17.07.2017 to 16.07.2020 in the Directorate of Distance Education subject to ratification by the Executive Council vide letter No. PU/Estt.(T)/ET-5/2018-19/333, dated 07.03.2019.

For ratification of the Executive Council.

**2019.135.50**

**TO RATIFY THE APPOINTMENT OF DR. D. LAZAR, PROFESSOR AND HEAD DEPARTMENT OF COMMERCE, SCHOOL OF MANAGEMENT AS CONTROLLER OF EXAMINATION (I/C) OF THE UNIVERSITY WITH EFFECT FROM 30.04.2019**

Expression of interest was invited from the Faculty/Officers of the University to serve as Controller of Examinations(i/c) of the University vide circular dated 28.02.2019. In response to the Circular, 09 Faculty/Officer have expressed their interest for the post of Controller of Examinations (i/c).

A Committee constituted with the composition of (i) Director (SEI&RR), (ii) Director (CCR) and (iii) Registrar-i/c. has recommended Dr. D. Lazar, Professor and Head Department of Commerce, School of Management of this University for the post of Controller of Examination (i/c). Accordingly, order issued to hold additional charge of the post of Controller of Examination (i/c) of this University until further orders vide Office Order No.22, dated 30.04.2019 and he has assumed charge w.e.f. 30.04.2019. Dr. B. Chithra, Joint Registrar (Exams) of this University was relieved from the additional charge of Controller of Examinations (i/c) w.e.f. 30.04.2019.

For ratification by the Council.

2019.135.51

TO CONSIDER AND APPROVE THE RECOMMENDATIONS OF THE SELECTION COMMITTEE MEETING HELD ON 20<sup>th</sup> FEBRUARY 2019 & 16<sup>th</sup> MAY 2019 FOR AWARD OF CAS PROMOTION FROM STAGE I – II (AGP Rs. 6,000 TO 7,000), STAGE II – III (AGP Rs. 7,000 TO 8,000), ASSISTANT PROFESSOR TO ASSOCIATE PROFESSOR STAGE III – IV (AGP Rs. 8,000 TO 9,000) & ASSOCIATE PROFESSOR TO PROFESSOR STAGE IV –V (AGP Rs. 9,000 TO 10,000) TO THE FACULTY MEMBERS OF THE FOLLOWING SCHOOLS/DEPARTMENTS

The duly constituted Selection Committee Meetings were conducted for CAS promotion to the faculty members of the University as per the details given below:

**I. SCHOOL OF PHYSICAL, CHEMICAL & APPLIED SCIENCES**

Sl.No	Department	Name and Designation	Stage	Date of Interview
1	Department of Physics	Dr. A. Ramesh Naidu, Assistant Professor	III – IV (8000 – 9000)	20.02.2019
2		Dr. S.M.V. Satyanarayana, Assistant Professor		20.02.2019
3		Dr. Alok Sharan, Assistant Professor		20.02.2019
4		Dr. Rabindranath Bhowmik, Assistant Professor		20.02.2019
5		Dr. Suraj Kumar Sinha, Assistant Professor		20.02.2019
6		Dr. S. Sivaprakasam Associate Professor	IV – V (9000 – 10000)	20.02.2019
7		Dr. R. Sivakumar, Associate Professor		20.02.2019

## II. MADANJEET SCHOOL OF GREEN ENERGY TECHNOLOGIES

Sl.No	Department	Name and Designation	Stage	Date of Interview
1	Centre for Green Energy Technology	Dr. A. Sreekumar, Assistant Professor	I – II (6000 – 7000)	20.02.2019
2		Dr. Arun Prasath, Assistant Professor		20.02.2019
3		Dr. R. Prasanth Assistant Professor		20.02.2019
4	Centre for Nano Science & Technology	Dr. P. Thangadurai, Assistant Professor	II – III (7000 – 8000)	20.02.2019
5		Dr. S. Kannan, Assistant Professor		20.02.2019
6		Dr. K. Suresh Babu, Assistant Professor		20.02.2019

## III. SCHOOL OF PERFORMING ARTS

Sl.No	Department	Name and Designation	Stage	Date of Interview
1	Department of Performing Arts	Dr. V. Arumugham Associate Professor	IV - V (9000 – 10,000)	16.05.2019
2		Dr. K.R. Rajaravivarma Assistant Professor	II –III (7000 – 8000)	16.05.2019
3		Dr. M. Subbiah Assistant Professor	I –II (6000 – 7000)	16.05.2019

The Minutes of the above Meeting are placed for approval of the Council.