

6.2.1. The institutional perspective plan is effectively deployed and functioning of the Institutional bodies are effective and efficient as visible from policies, administrative set-up, appointment, service rules, procedures etc.

- Pondicherry University has outlined a series of initiatives in its institutional perspective policies and plans, like expansion of global partnership network through MoUs; Policies regarding the purchase and procurement through GEM portal, SAMARTH-Purchase Management System, Inventory Management System; Acts, Statutes and Ordinances are in compliance with the sustainable institution; Framing of Sustainable Development Goals (SDG) specific policies and sub-policies; Comprehensive Green Protocol for Educational Institution; Rigorously adheres to GFR guidelines for all financial practices and procedures like Cadre Recruitment Rule (CRR), UGC- Career Advancement Scheme (CAS), UGC guidelines for faculty recruitment services.
- The University has well-defined statutory bodies that are responsible for approving the annual reports and accounts. The bodies include stakeholders from within the University and representatives from the UGC/MoE/GoI. The University's officers, including the Vice-chancellor, Registrar, Controller of Examinations, and Finance Officer, operate within the framework of the University's Acts and Statutes, adhering to the DoPT guidelines for personnel matters. Internal promotions for non-teaching staff are managed by the Departmental Promotion Committee (DPC), which includes an external member.
- The Vice-Chancellor promotes staff participation through decentralized administration, forming various committees such as the Academic Council, Doctoral Committee, Grievance Redressal Committee, Anti-Ragging Committee, Women's cell and the Internal Complaints Committee (ICC).
- As a part of institutional perspective plan, an important initiative that was achieved and implemented successfully is the installation of 2.4 MW solar grid with a cost of 13 crores. This includes rooftop installations on various buildings and solar panels. This initiative saves the University over one crore annually in electricity costs. Through these solar power projects, the University conserves one-third of its energy costs, benefiting from world-class electrical infrastructure that reduces power disruptions and maintenance expenses.