

Criterion 6 – Governance, Leadership and Management

6.1.1. The Institutional governance and leadership are in accordance with Vision and mission of the institution and it is visible in various institutional practices such as NEP implementation, sustained institutional growth, de-centralization, participation in the institutional governance and in their Short term and Long term institutional perspective plan.

- The Vision and Mission Statement of Pondicherry University are to maintain and enhance excellence as a leading institution of higher learning. This is achieved through exceptional teaching and world-class research, aiming to produce well-rounded graduates fully equipped with lifelong skills to provide leadership. The core values like accessibility, equity, equality, efficiency, transparency and accountability are well embedded in its academic and administrative governance.
- The core values further emphasize on innovation and interdisciplinary approach blending sciences, humanities and social inquiry and literary and linguistic studies through digital technology. This commitment is well reflected in the dynamic academic progress and research publications.
- Pondicherry University implemented the National Education Policy (NEP) starting in the academic year 2023-24. Initially, 11 courses were introduced under this policy, and expanded to 28 programs across all stream of disciplines. The introduction of interdisciplinary courses and internship partnerships clearly demonstrates the university's commitment to adhering to NEP guidelines. Value-added, Ability Enhancement and skill development courses have also been introduced in alignment with the NEP curriculum.
- Courses on environment, Water, and Climate action have been integrated into the NEP curricula. As part of these efforts, waste-management practices and organic composting are actively implemented. Additionally Green Audit, Gender Audit, Water Audit, Energy Audit, Accessibility Audit and Waste Audit are conducted to promote institutional sustainability. The use of battery-operated vehicles for students and staff transportation further underscores the University's commitment to sustainability.
- The University upholds principles of decentralization and participative leadership. Policy decisions are made through statutory bodies such as The Court, The Executive Council, The Academic Council, The Finance Committee, and Building Committee. The leadership team includes the Vice-Chancellor, The Director (Studies, Educational Innovation & Rural Reconstruction), The Director (Culture & Cultural Relations), The Registrar, The Finance Officer, Deans of the Schools and Head of the Departments.
- Academic affairs like entrance examinations, semester exams, and results declaration, are managed by the Academic Section and the office of the Controller of Examinations in collaboration with various departments, schools and Centers. Industry experts are involved in syllabus revisions as members of Board of Studies in order to bring in their expertise.
- As a part of “Digital India Programme”, Pondicherry University initiated several digitalized services with in-house applications such as Faculty Management System (FMS), Leave Management System (LMS), Faculty Profile, Pensioners Portal, SAMS/RMS. Apart from this, University also adopted various modules under “SAMARTH” like Students Life Cycle, Academic Bank of Credits (ABC), Evaluation & Grading, Students Feedback, Programme Management, Human Resource Management, Pay Roll Management System, Bill tracking System, Knowledge Management System, Research & Project Management System and many more in pipeline to be adopted.