

**REPORT OF THE ENQUIRY COMMITTEE ON POSTERS UPLOADED IN SOCIAL  
MEDIA BY SFI STUDENTS ABOUT ACTIVISTS MEET AND ORGANISING  
ACTIVISTS MEET ON 15.02.2023 AT 5 PM AT RAJIVGANDHI STADIUM,  
PUCAMPUS**

It was brought to the notice of the University Authority by the OSD(V&S) that some of PU-SFI students under the leadership of M. Ananthapadmanabhan (Department of Library and Information Science) and Mr. Vijeesh (PhD scholar, Department of Sociology) uploaded in social media about an activists meet and organised the meet on 15.02.2023 at 5 pm at Rajiv Gandhi Stadium, PU campus.

An Inquiry Committee constituting Prof. BB. Mohanthy, Dean, School of Social Sciences (Chairman), Prof. Y.Venkata Rao, Dean-DSW, Dr. Sibi.P.S, Dy-Dean-DSW and Dr. R. Jeyshankar, Head, Department of Library and Information Science met on 3 April 2023 at 10.00 am. The Committee members interacted with the following individuals:

S. No	Name	Particulars
1.	Mr. M. Ananthapadmanabhan	Student, Department of Library and Information Science
2.	Mr. Vijeesh	PhD scholar, Department of Sociology
3.	Shri. V. Soudarsasane	Security Officer (V&S)

The following facts emerged out of the interaction with the above individuals:

1. As reported by Shri. V. Soudarsasane, Security Officer (V&S) , uploaded wall poster through social media on 07.02.2023 at about 8 pm regarding organising an activists meet and the same was held on 15.02.2023 at 5 pm at Rajiv Gandhi Stadium, PU campus under the leadership of Mr. Ananda Padmanabhan and Mr. Vijeesh without permission
2. Mr. Ananda Padmanabhan and Mr. Vijeesh informed the committee members that they were not aware of the fact that permission is required to conduct a meeting inside the campus. In this regard, they have submitted apology letters mentioning that hereafter they will not organise any event/meeting without permission.
3. Shri. V. Soudarsasane, Security Officer (V&S) informed the members that after intimation about the poster and the proposed meeting to the university authorities (letter dated 08.02.2023), there was no direction to V&S to stop the scheduled meeting. So after conducting the meeting, the same was intimated on 16.02.2023.
4. Based on the enquiry, the committee is of the opinion that the two students may be served a strong warning not to conduct any such meetings in the campus without prior permission from the university authorities. Further the members also felt that in the event of knowing well in advance about such students activities against stipulated rules, necessary steps may be taken to stop the events by the V&S.

B B. Mohanthy

Y. Venkata Rao

Sibi P.S.

R. Jeyshankar

## REPORT OF THE ENQUIRY COMMITTEE ON PU STUDENTS PROTEST HELD ON 21.02.2023 INSIDE PU CAMPUS


It was brought to the notice of the University Authority by the OSD(V&S) that some of PU-SFI students under the leadership of M. Ananthapadmanabhan conducted a protest on 21.02.2023 at Ponlait Junction, PU without permission condemning the Institutional murders and repression of marginalised sections.


An Inquiry Committee constituting Prof. Y.Venkata Rao, Dean-DSW, Dr. Sibi.P.S, Dy-Dean-DSW and Dr. R. Jeyshankar, Head, Department of Library and Information Science met on 3 April 2023 at 11.30 am. The Committee members interacted with the following individuals:

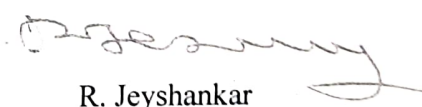
S. No	Name	Particulars
1.	Mr. M. Ananthapadmanabhan	Student, Department of Library and Information Science
2.	Shri. S. Rajendrakumar	Security Officer (V&S)

The following facts emerged out of the interaction with the above individuals:

1. As reported by Shri. S. Rajendrakumar, Security Officer (V&S) , a protest was held on 21.02.2023 from 6.30-7.30 pm at Ponlait Junction, PU under the leadership of PU SFI president Mr. Ananda Padmanabhan.
2. Mr. Ananda Padmanabhan informed the committee members that he was not aware of the fact that permission is required to conduct an agitation inside the campus. In this regard, he has submitted an apology letter mentioning that hereafter he will not organise any event/meeting without permission.
3. The members watched the enclosed video and found that a first year boy was addressing the attendees by describing the various incidents happened in other institutions.
4. Based on the enquiry, the committee is of the opinion that as per the conduct and discipline mentioned in the admission prospectus, pasting posters or conducting students' meetings / protests / processions within the campus without prior permission of the University authorities are not permitted. Hence, the committee feels that he may be given 5 days' suspension and a strong warning not to repeat it in future.

  
Y. Venkata Rao

  
Sibi P.S.

  
R. Jeyshankar

6

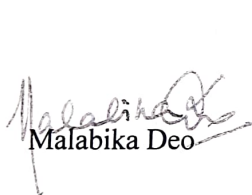
**REPORT OF THE ENQUIRY COMMITTEE ON THE COMPLAINT BY Ms. MANINI  
MADHUSMITHA ON 27.01.2023**

Ms. Manini Madhusmitha , student of II year MSc Environmental Science raised a complaint against four students namely, Satyaban Rout, Satyajit Samal, Shankar Ghosh from Department of Economics.

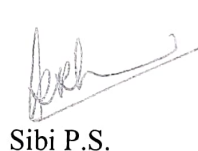
An Inquiry Committee constituting Prof. Malabika Deo, Dean School of Management(Chairman), Prof. D. Ramamoorthy HOD, Department of Ecology &Environmental Science Prof. Y.Venkata Rao, Dean-DSW, Dr. Sibi.P.S, Dy-Dean-DSW met on 27 April 2023 at 02.30 pm. The Committee members interacted with the following individuals:

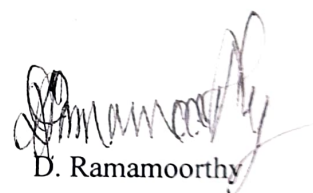
S. No	Name	Particulars
1.	Ms. Manini Madhusmitha	Student, Ecology &Environmental Science
2.	Mr. Satyaban Rout	Student, Department of Economics
3.	Mr. Satyajit Samal	Student, Department of Economics
4.	Mr. Shankar Ghosh	Student, Department of Economics
5.	Mr. Suresh	Security Officer (V&S)

The Committee Members enquired about the issue and talked to all the members involved. The students, both sides realised their mistakes and regretted for their act against each other. They apologized and Ms. Manini Madhusmitha withdrawn the complaint and hence the issue was resolved. Based on this compromise, Mr. Shankar Ghosh also has withdrawn his complaint against another group of the students in the incident happened in front of the canteen as corollary on 27 January, 2023.

  
Malabika Deo

  
Y. Venkata Rao

  
Sibi P.S.

  
D. Ramamoorthy

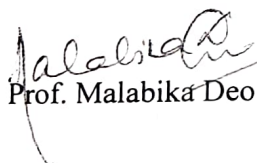


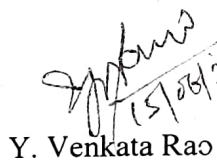
## REPORT OF THE ENQUIRY COMMITTEE ON THE DEMISE OF FIRST YEAR MBA STUDENTS HELD ON 15.06.2023 AT 11.00 AM

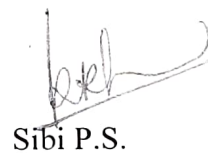
Based on the letter dated 12.05.2023 regarding the demise of one student from Department of Management Studies Mr. Aswin.K.Manoj, an Inquiry Committee consist of Prof. Malabika Deo, Dean, School of Management (Chairman), Prof. Y.Venkata Rao, Dean-DSW, Dr. Sibi.P.S, Dy-Dean-DSW and Dr. Baranikanth, Department of Psychology met on 15 June 2023 at 11.00 am to enquire the incident and suggest measures to prevent those types of incidents in future.

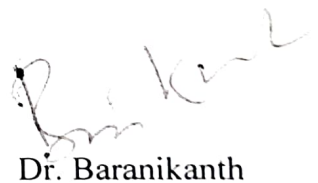
The Committee Members after through discussion felt that there is a need of urgent initiatives for addressing and improving the mental health and wellbeing of students of the Campus. The following measures are suggested to curb such incidents in future.

1. Starting a **Mental Health & Wellbeing Centre** (also suggested by UGC) in the Campus to organise awareness programs and to render counselling services.
2. A **Professional Counsellor** (Fulltime) and a **Coordinator from the Department of Psychology** co-opting Members from other relevant Departments may be appointed to run the centre. **An advisory committee** also may be constituted to support the functions of the centre at University level. Further, the committee is suggesting to spare a separate room at Students Service Centre for organizing counselling session on regular basis.
3. The Committee also felt that the Centre should organise **awareness programs and training programs** in regular interval at University level.
4. Committee also felt that need of **Standard Operating Procedure (SOP)** for issues like mental health, suicide attempts, death incidents and alcohol consumption.

  
Prof. Malabika Deo 15.06

  
Y. Venkata Rao 15/06/23

  
Sibi P.S.

  
Dr. Baranikanth



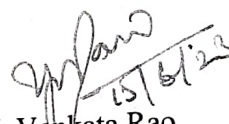
**REPORT OF THE ENQUIRY COMMITTEE MEETING HELD ON 15.06.2023 AT 12  
NOON AT THE OFFICE OF DSW RELATED TO ORGANISING VARIOUS  
PROTESTS CONDUCTED BY SFI, NUSI AND MSF STUDENTS**


It was brought to the notice of the University Authority by the OSD (V&S) that PU-SFI NUSI and MSF students had protests/Meeting in the campus on 15.05.2023 and 16.05.2023 against proper medical facilities in the health centre, and to pay tribute to the demise of Mr. Aswin without prior permission.

A Committee consist of Prof. Malabika Deo, Dean, School of Management (Chairman), Prof. Y.Venkata Rao, Dean-DSW, Dr. Sibi.P.S, Dy-Dean-DSW and Prof.V.Mariappan, Head, Department of Banking Technology, Prof. Prasant Kumar Panda, Head, Department of Economics met on 15 June 2023 at 12.00 noon to discuss above mentioned issue.

1. The Committee found that the various protests conducted by SFI, NUSI and MSF students on the above mentioned dates, were reported by the OSD, Vigilance & Security wing to University authorities.
2. The student leaders whose names mentioned in the letters were passed out.
3. Still, to prevent such incidents, students may be sensitised through a general circular that such meetings in the campus are not allowed without prior permission from the university authorities
4. It is also suggested that at the time of admission, a signed- in declaration may be collected from the students on the Students **Code of Conduct** (as mentioned in the admission brochure).

  
Dr. Malabika Deo  
15.6.2023

  
Dr. Y. Venkata Rao  
15/6/23

  
Dr. Sibi P.S.

  
Dr. V. Mariappan  
15/6/23

  
Dr. Prasant Kumar Panda  
15/6/23

## Enquiry Committee Report

Sub: Submission of report on students misbehavior at Fresher's Day celebration – reg.

Ref: PU/DBT/Enq.Comm./2023-24/833 dated 19.12.2023.

Members of the enquiry committee met on 09.01.2024 at 11 AM in the faculty room of Prof. S. Janakiraman. It is noted that Department of Banking Technology second year students jointly organized Fresher's Day celebration on 16.12.2023 at Convention cum Cultural Centre (CCC). It is learnt from reliable source that there was a quarrel between second year and first year students of the Department. In this regard, the enquiry began with three students of MBA II (FT). They said that MBA (FT) and MBA (BT) first year students were performing dance on the stage. Suddenly, a group of students started shouting at each other at the back side of hall. The group had Rahul MBA II (BT), Sharan MBA II (FT), Karthik MBA I (FT), Balaji MBA I (FT), and Rakesh Sharma (Other Department). The second year students of FT said that Rahul pushed and patted at Karthik (FT). The second year students said that Karthik and Rakesh Sharma allegedly misbehaved and disturbed the event. This appears to be the root cause for the quarrel. Further, the second year students of MBA (BT) also made the same narrative. Finally, Karthik and Balaji appeared before the committee and explained the incident sequentially.

Facts found by the committee:

1. Second year students were provoked by the Karthik and Rakesh Sharma.
2. Rakesh Sharma continuously uttered un-parliamentarian words.
3. Karthik and Rakesh Sharma were drunk. This is stated from self-explanatory statement made by him. Balaji was just with Karthik but remained non-disruptive.
4. The quarrel did not escalate rather it is completely settled.
5. Second year students forgot and forgave the incident and they want to remain friendly with all first year students.
6. Karthik tendered apology.

*[Signature]*  
(Dr. A. BALAKRISHNAN) 9.1.2024  
[S. JANAKIRAMAN] 19/01/24

*[Signature]*  
(Dr. C. PUNITHADEVI) 9/1/24

*[Signature]*  
(ABDUL GAFOOR. P) 19/01/24



**PONDICHERRY UNIVERSITY**  
(A Central University established by an Act of Parliament No.53 of 1985)

म.प.टी.सगायराजा  
विशेष कार्य अधिकारी  
M.P.T.SAGAYARAJA  
OFFICER ON SPECIAL DUTY [Admn.]

डॉ.अम्बेडकर प्रशासनिक भवन  
Dr.AMBEDKAR ADMN. BUILDING.  
आर.वि.नगर/R.V.NAGAR, कालापेट/KALAPET.  
पुदुच्चेरी/PUDUCHERRY - 605 014  
दूरभाष/PHONE - 0413-2654935

सं.सं.Ref. No. PU/Estt./N115/2023-24/ 4-2

दिनांक/Date: 13.06.2023

**-/ Confidential/-**

**I.D Note**

Sub : PU – Estt –Observations made by SHPC forwarded for  
necessary action – Reg.

Ref : E C Minutes in Res.No: 2023.145.14 dated 19.05.2023. (Copy  
Enclosed)

-----X-----

The SHPC has observed in its report on the complaint made by Ms. S N  
Aneesharani, Ph.D Scholar, Department of Earth Sciences, Pondicherry University  
as follows :

*“Committee suggests immediate psychological support to help the victim as her  
complaint reveals that she is in deep mental distress, trauma and anxiety due to the  
unfortunate happenings.”*

In this connection, necessary action may be taken on the observations made by  
SHPC which was duly approved by the Executive Council vide Res.No: 2023.145.14  
dated 19.05.2023. An action taken report may be sent in this regard at the earliest.

This may be treated as Most Urgent.

Encl : As above.

✓

The Deputy Registrar (Academic)  
Academic Section  
Pondicherry University  
Puducherry.

OSD (Admin.)

AR(ACA)-I

Copy  
14/06/23

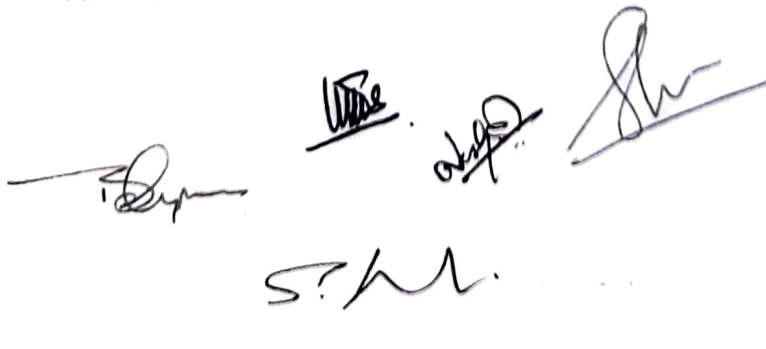
ACA7



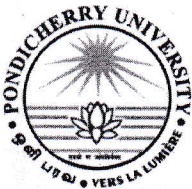
To consider the Report of the Sexual Harassment  
Prevention Committee.

*The SHPC Recommendations are approved.*

(5) Committee suggests immediate psychological support to help the victim as her complaint reveals that she is in deep mental distress, trauma and anxiety due to the unfortunate happenings.

A collection of handwritten signatures in black ink, including a large signature on the left, a signature with a horizontal line through it in the center, and a signature on the right.

Page 7 of 8



PONDICHERRY UNIVERSITY

KARAIKAL CAMPUS

Roc. No. PU/KKL/ICC/2023-24/002

Date: 26.04.2023

**OFFICE ORDERS**

**Sub:** Appointment of Internal Complaints Committee (ICC) -  
Orders issued- Reg.

\*\*\*\*\*

The following faculty members have been appointed as the Members of Internal Complaints Committee (ICC), Karaikal Campus

1. Dr.P.Nirmala,  
Assistant Professor, Dept. of Comp. Science ----- Presiding Officer
2. Dr. D.H.Malini  
Associate Professor, Dept. of Management ----- Internal Member - 1
3. Dr. N.Manimozhy  
Assistant Professor, Dept. of Commerce ----- Internal Member - 2
4. Mrs.K.Mageswari  
Secretary,  
Karaikal Rehabilitation Centre - An NGO,  
Nehru Nagar, Karaikal ----- External Member

For registering a complaint students, faculty and staff may contact:

**Dr.P.Nirmala**

**Mobile No. 98942 32391**

**email id : nirmalap.kcs@pondiuni.ac.in**

*Sbvt*  
26/4/2023

**Dr. S. BHUVANESWARI**  
Professor & Centre Head  
Pondicherry University  
Karaikal Campus  
Karaikal - 609 605.

Copy to:

1. The AR, VC's Secretariat, Pondicherry University (for kind information of the Hon'ble VC).
2. The PS to the Director (SEI&RR), Pondicherry University.
3. The Assistant Registrar (Estt.), Pondicherry University.
4. The Dean, School of Engineering and Technology.
5. Dr.P.Nirmala, Assistant Professor of Computer Science
6. Dr. D.H.Malini, Associate Professor of Management
7. Dr. N.Manimozhy, Assistant Professor of Commerce
8. Mrs.K.Mageswari, Secretary, Karaikal Rehabilitation Centre - An NGO
9. The System Manager, CC, Pondicherry University - with a request to host on the University Website.



முனைவர் பா. சித்ரா  
பதிவாளர் (பொ.)  
டீ. பீ. சித்ரா  
கூல்சசிவ (பு.)  
Dr. B. CHITHRA  
REGISTRAR (i/c)

ஆர். வீகத்ராமன் நகர்/  
R.VENKATARAMAN NAGAR  
காலாபேத்/KALAPET  
புதுச்சேரி/PUDUCHERRY-605014  
பாரத்/INDIA

சு/No. PU/Estt/NT15/2021-2022/01

தினாங்க/Date : 09.08.2021

18.08.2021

Dear Sir/Madam,

Sub : PU- Re-Constitution of Sexual Harassment Prevention  
Committee – Reg.

---X---

The Vice Chancellor is pleased to reconstitute the Sexual Harassment Prevention Committee with the following composition to look into the grievances and related matters in respect of sexual harassment of women (students, staff and their families) :-

Sl. No	Name & Designation of the Member	SHPC Committee	Contacts
1.	Dr.Malabika Deo Professor Department of Commerce School of Management Pondicherry University Puducherry	Chairperson	0413-2654367 Mobile No: 9442140745 Email ID: malabika.com@pondiuni.edu.in
2.	Ms.Sithara Gerdes No:480/11, Mathur Road Opp.Tsunami Quarters Kalapet, Puducherry	External Member	Mobile No: 9840833106/8300985450 Email :gerdessithara@gmail.com
3.	Dr.S.Victor Anand Kumar Professor Dept. of Management Studies School of Management Pondicherry University Puducherry	Member	+91-0413-2654310 Mobile No: 9488085167 Email ID: victor.dms@pondiuni.edu.in
4.	Shri.Loveroop Singh Assistant Registrar P & D and Project Cell Pondicherry University Puducherry	Member	Mobile No: 9855676783 Email Id : loveroopsingh786@gmail.com
5.	Smt.B. Kanchana Section Officer (i/c) (R.S.) Examination Wing Pondicherry University Puducherry.	Member	Mobile No: 9442396140 Email Id : kesavkanch@gmail.com

6.	Ms.S.Lakshmi Ph.D Scholar Dept. of Biochemistry & Molecular Biology School of Life Sciences Pondicherry University Puducherry	Member	Mobile No: 8148793840 Email id : lakshmisankarnarayan@gmail.com
7.	Shri.M.P.T. Sagayaraja Deputy Registrar (Admn.) Pondicherry University Puducherry	(Ex-Officio) Member Secretary	0413-2654935 Mobile No: 9443240503 dradm@pondiuni.edu.in

Any complaint\* involving sexual harassment and violence against women employees and students may please be intimated to Dr.Malabika Deo, Professor, Department of Commerce, Pondicherry University and Chairperson of Sexual Harassment Prevention Committee for necessary action.

The Member Secretary may initiate action to convene the meetings. The Committee may meet at least once in three months. A quarterly report on the actions taken by the Committee may be sent to the Vice Chancellor.

The term of the committee will be for a period of two years from the date of issue of this letter.

Yours faithfully,

*P. Chidambaram*

REGISTRAR (i/c).

To

All the Members of the Committee.

Copy to

1. All Directors/Deans/HODs/  
Co-Ordinators/Officers ... for Circulation among Students/Faculty  
Members / Staff
2. The Assistant Registrar --- for kind information of VC.  
VC's Secretariat, Pondicherry University
3. The Private Secretary , Registrar's Secretariat , Pondicherry University
- ✓ 4. The Systems Manager, Computer Centre --- for hosting in the Website
5. Notice Board
6. File Copy

பேராசிரியர். அமரேஷ் சமந்தராய்  
பதிவாளர் (பெபு.)  
प्रो.अमरेश सामंतराय  
कुलसचिव(प्र.)  
PROF. AMARESH SAMANTARAYA  
REGISTRAR (i/c)

आर.वेंकटरामन नगर/ R.VENKATARAMAN NAGAR  
कलपेट/KALAPET  
पुदुच्चेरी/PUDUCHERRY-605014  
भारत/ INDIA

स/No.PU/ESTT/NT15/2022-23/ 19

दिनांक/Date: 25.07.2022

Dear Sir/Madam,

Sub : PU- Re-Constitution of Sexual Harassment Prevention  
Committee – Reg.

Ref : Our letter No: PU/Estt./NT15/2021-22/01 dated 18.08.2021.

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In partial modification of the letter cited under reference, the University Authorities are pleased to reconstitute the Sexual Harassment Prevention Committee with the following composition to look into the grievances and related matters in respect of sexual harassment of women (students, staff and their families) :-

Sl.No	Name & Designation of the Member	SHPC Committee	Contacts
1.	Dr.Malabika Deo Dean & Professor Department of Commerce School of Management Pondicherry University Puducherry	Chairperson	0413-2654367 Mobile No: 9442140745 Email ID: malabika.com@pondiuni.edu.in
2.	Ms.Sithara Gerdes No:480/11, Mathur Road Opp.Tsunami Quarters Kalapet, Puducherry	External Member	Mobile No: 9840833106/8300985450 Email :gerdessithara@gmail.com
3.	Dr.S.Victor Anand Kumar Professor Dept. of Management Studies School of Management Pondicherry University Puducherry	Member	+91-0413-2654310 Mobile No: 9488085167 Email ID: victor.dms@pondiuni.edu.in
4.	Shri. Birinder Singh , Assistant Registrar (Academic) , Pondicherry University Puducherry.	Member	Ph : +91-413-2654208 Mobile No: 7710407884 Email : arl.aca@pondiuni.ac.in



5.	Smt.B. Kanchana Section Officer Examination Wing Pondicherry University Puducherry.	Member	Mobile No: 9442396140 Email Id : kesavkanch@gmail.com
6.	Ms.S.Lakshmi Ph.D Scholar Dept. of Biochemistry & Molecular Biology School of Life Sciences Pondicherry University Puducherry	Member	Mobile No: 8148793840 Email id : lakshmisankarnarayan@gmail.com
7.	Shri.M.P.T. Sagayaraja Deputy Registrar (Admn.) Pondicherry University Puducherry	(Ex-Officio) Member Secretary	0413-2654935 Mobile No: 9443240503 dradm@pondiuni.edu.in

The SHPC shall deal with any complaint involving sexual harassment and violence against women employees and students. The complaint if any shall be addressed to Dr.Malabika Deo, Dean & Professor, School of Management, Pondicherry University and Chairperson of Sexual Harassment Prevention Committee.

Yours faithfully,

  
REGISTRAR (i/c).

To

All the Members of the Committee.

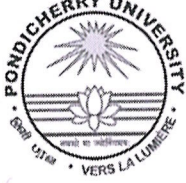
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Members / Staff
2. The Assistant Registrar --- for kind information of VC.  
VC's Secretariat, Pondicherry University
3. The Private Secretary , Registrar's Secretariat , Pondicherry University
- ✓ 4. The Systems Manager, Computer Centre --- for hosting in the Website
5. Notice Board
6. File Copy

Tel:0413-2654202 (O)

Fax :0413-2655734

Email : registrar@pondiuni.edu.in



புதுவைப் பல்கலைக்கழகம் (மத்திய பல்கலைக்கழகம்)  
 भारत रत्ना डॉ. बी.आर. अम्बेडकर நிர்வாக கட்டிடம்,  
 ஆர்.வி.நகர், காலாபட்டு, புதுச்சேரி - 605014

पांडिच्चेरी विश्वविद्यालय (केंद्रीय विश्वविद्यालय)  
 भारत रत्न डॉ. बी.आर. अम्बेडकर प्रशासनिक भवन,  
 आर.वी.नगर, कालापेट, पुदुच्चेरी - 605014

**Pondicherry University (A Central University)**  
 Bharat Ratna Dr. B.R. Ambedkar Administrative Building,  
 R.V. Nagar, Kalapet, Puducherry - 605014

துணை பதிவாளர் (கல்வி)  
 उप कुलसचिव (शैक्षणिक)  
 Deputy Registrar (Academic)

+91 - 413 - 2654538  
 dracademic@pondiuni.ac.in  
 www.pondiuni.edu.in

Ref No. PU/AS/ACA-7/SGRC/2023/ 789

DATED: 27.11.2023

Dear Sir/Madam,

**Sub:** Constitution of Students Grievances Redressal Committee -reg  
**Ref:** UGC Notification dated 11.04.2023

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With reference to the above, I am to inform that, the University Authority is pleased to constitute the **Students Grievance Redressal Committee (SGRC)** with the following composition to look into the grievances of the students and related matters.

1.	Dr. Malabika Deo Professor, Dept. of Commerce, School of Management Pondicherry University, Puducherry	Chairperson
2.	Dr. Yedla Venkata Rao Professor, Dept. of Tourism Studies, Pondicherry University, Puducherry	Member
3.	Dr. T. Chithralekha Professor, Department of Computer Science, Pondicherry University, Puducherry	Member
4.	Dr. Rajeswari Seshadri Professor, Dept. of Mathematics, Pondicherry University, Puducherry	Member
5.	Dr. R. Rukkumani Professor, Department of Biochemistry and Molecular Biology, Pondicherry University, Puducherry	Member
6.	Ms. Pallavi. R II year - M.Com (Business Finance) Department of Commerce Pondicherry University, Puducherry	Student Representative

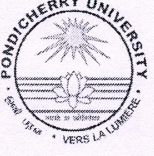
With Regards,

(P.AJAI BABU)

DEPUTY REGISTRAR(ACADEMIC)

TO  
 The Chairperson & Members of the Committee





புதுவைப் பல்கலைக்கழகம்/PONDICHERY UNIVERSITY/पांडिच्चेरी विश्वविद्यालय

(மத்திய பல்கலைக்கழகம்)/ (A Central University) /(केंद्रीय विश्वविद्यालय)

புதுச்சேரி/PUDUCHERRY/पुदुच्चेरी

**Prof. RAJNEESH BHUTANI**  
Registrar (i/c)

பாரத ரத்னா டாக்டர் பி.ஆர். அம்பேத்கர் நிர்வாக கட்டிடம்/ भारत रत्न  
डॉ. बी.आर.अम्बेडकर प्रशासनिक भवन/Bharat Ratna Dr. B.R.Ambedkar Administrative Building,  
ஆர்.வி.நகர்/आर.वी. नगर/R.V. NAGAR,  
காலாப்பட்டு/कालापेट/KALAPET,  
புதுச்சேரி/पुदुच्चेरी/PUDUCHERRY - 605 014.

கு.எண்/संदर्भ सं./Ref.No.PU/ESTT/NT-9/NTSGRC/V-I/2023-24/ 85

தேதி/दिनांक/Date: 06-02-2024

To  
The Chairman & Members of the Committee

Sir/Madam,

**Sub:** PU – ESTT (NT) – Re-constitution of Non-Teaching Staff Grievances Redressal Committee – Reg.

**Ref:** i. Letter No.PU/ESTT/NT-9/NTSGRC/V-I/2023-24/46 dated 12.09.2023  
ii.Letter No.PU/ESTT/NT-9/NTSGRC/V-I/2023-24/70 dated 15.12.2023

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In continuation of the letter cited under reference (ii), the Vice-Chancellor (i/c) is pleased to re-constitute the Non-Teaching Staff Grievances Redressal Committee as under by including an external member on it:

- |  |                      |
|--|----------------------|
| 1. <b>Prof. D. Lazar</b><br>Finance Officer (i/c) and<br>Professor, Department of Commerce<br>Pondicherry University   | ... Chairman         |
| 2. <b>Dr. Dhulasi Birundha Varadarajan</b><br>Emeritus Professor, Madurai Kamaraj University<br>No.229-B, Karikulam Street<br>Dhulasi Illam, Manaparai – 621 306<br>Mobile : 94430 50517 | ... External Member  |
| 3. <b>Prof. R. Sevukan</b><br>Dean<br>School of Media and Mass Communication<br>Pondicherry University   | ... Member           |
| 4. <b>Prof. J. Krishnan</b><br>Head<br>Department of Sanskrit<br>Pondicherry University  | ... Member           |
| 5. <b>Prof. Rukkumani</b><br>Professor<br>Department of Biochemistry & Molecular Biology<br>Pondicherry University   | ... Member           |
| 6. <b>Deputy Registrar (Admn.)</b><br>Pondicherry University   | ... Member Secretary |

Yours faithfully,

[Prof. RAJNEESH BHUTANI]  
Registrar (i/c)

Copy to:

1. The Assistant Registrar, VC 's Secretariat, Pondicherry University
2. The Assistant Registrar, Registrar's Secretariat, Pondicherry University
3. The Section Officer, O/o. the Director (SEI & RR), Pondicherry University
4. The Systems Manager, Computer Center, Pondicherry University ... to host in the University website





**புதுவைப் பல்கலைக்கழகம்**  
**पांडिच्चेरी विश्वविद्यालय PONDICHERRY**  
**UNIVERSITY**  
 (केन्द्रीय विश्वविद्यालय/A Central University)

பேராசிரியர் ரஜ்நீஷ் பூடானி  
 பதிவாளர்(பொ.)  
 प्रो.रजनीश भूटानी  
 कुलसचिव (.प्र)  
 PROF. RAJNEESH BHUTANI  
 REGISTRAR (i/c)

भारत रत्न डॉ. बी.आर. अम्बेडकर प्रशासनिक भवन/  
 BHARAT RATNA DR. B.R. AMBEDKAR ADMINISTRATIVE BUILDING  
 आर. वेंकटरामन नगर/ R.VENKATARAMAN NAGAR  
 कालापेट/KALAPET  
 पुदुच्चेरी/PUDUCHERRY-605014  
 भारत/ INDIA

सं/No.PU/ESTT/NT5/2024-25/36

दिनांक/Date: 30.08.2024

Dear Sir/Madam,

Sub : PU- Internal Complaints Committee (ICC) – erstwhile SHPC – Reg.

---X---

In supersession of the communication no : PU/Estt./NT5/2024-25/33 dated 22.08.2024 and in terms of University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015, the Vice Chancellor is pleased to re-constitute the Internal Complaints Committee (ICC) [erstwhile SHPC] with the following composition to look into the grievances and related matters in respect of Sexual Harassment of Women (Students, Staff, and other aggrieved women) :-

Sl.No	Name & Designation of the Member	Contacts
1.	<b>Dr.Malabika Deo</b> Dean & Professor Department of Commerce School of Management Pondicherry University Puducherry	Chairperson Ph No : 0413-2654367 Mobile No: 9442140745 Email : malabika.com@pondiuni.edu.in
2.	<b>Dr. Vidyaa Ramkumar</b> Chairperson Dowry Prohibition Advisory Board, Govt. of Puducherry Puducherry	External Member Mobile No: 9952459317 Email : vidramk@gmail.com
3.	<b>Dr.S.Victor AnandKumar</b> Professor Dept. of Management Studies School of Management Pondicherry University Puducherry	Member Ph No: 0413-2654310 Mobile No: 9488085167 Email: victor.dms@pondiuni.edu.in
4.	<b>Shri. Birinder Singh ,</b> Assistant Registrar Estt- Teaching Section & Legal Cell) Pondicherry University Puducherry	Member Ph No: 0413-2654227 Mobile No: 7710407884 Email : ar_estt@pondiuni.ac.in
5.	<b>Smt.B. Kanchana</b> Section Officer Examination Wing Pondicherry University Puducherry.	Member Ph No: 0413-2654211 Mobile No: 9442396140 Email : kesavkanch@gmail.com

6.	<b>Dr.Sreekala E</b> Professor School of Education Pondicherry University Puducherry	Member	Ph No: 0413-2654618 Mobile No: 8903140656 Email : sreekala3048@yahoo.co.in
7.	<b>Shri. Gautam Kumawat</b> Deputy Registrar (Admn.) Pondicherry University Puducherry	Member Secretary	Ph No: 0413-2654935 Mobile No: 7869301909 Email : dradm@pondiuni.edu.in
8.	One student member from Under-Graduate Courses, to be co-opted by ICC.		
9.	One student member from Post-Graduate Courses, to be co-opted by ICC.		
10.	One student member from Research Scholar level to be co-opted by ICC.		

The Internal Complaints Committee (ICC) shall deal with any complaint involving sexual harassment against women employees and students. The complaint if any shall be addressed to Dr.Malabika Deo, Dean & Professor, School of Management, Pondicherry University and Chairperson of Internal Complaints Committee.

The student members shall be nominated by the Dean, Students Welfare in consultation with the Chairperson, ICC. The respective student member shall be invited to attend meetings in case of matters involving students.

The Member Secretary may initiate action to convene the meetings. The Committee may meet at least once in three months. A quarterly report on the actions taken by the Committee may be sent to the Vice Chancellor.

The term of the committee will be for a period of three years from date of issue of this letter.

**//BY ORDER//**

Yours faithfully,



**REGISTRAR (i/c).**

To

All the Members of the Committee.

Copy to

1. All Directors/Deans/HODs/  
Co-ordinators/Officers ... for Circulation among Students/Faculty  
Members/Staff
2. The Assistant Registrar --- for kind information of VC.  
VC's Secretariat, Pondicherry University
3. The Registrar's Secretariat, Pondicherry University
4. The Dean, Students Welfare, Pondicherry University
5. The Systems Manager, Computer Centre --- for hosting in the Website
6. Notice Board
7. File Copy

Tel:0413-2654202 (O)

Fax :0413-2655734

Email : [registrar@pondiuni.edu.in](mailto:registrar@pondiuni.edu.in)





पाण्डिच्चेरी विश्वविद्यालय  
(पाण्डिच्चेरी विश्वविद्यालय नियम 53, 1985 के अंतर्गत स्थापित केन्द्रीय विश्वविद्यालय)  
**PONDICHERRY UNIVERSITY**  
(A Central University established by an Act of Parliament No.53 of 1985)

सं.सं. Ref. No. PU/Estt./NT5/2024-2025/ 71

दिनांक/Date: 06.11.2024

I.D Note


Sub : PU – Estt – Annual Return on cases of Sexual Harassment for the period from 2014 to 2023 and the details of Internal Complaint Committee of Pondicherry University – Forwarded – Reg.

Ref : PU/IQAC (NAAC)/2024-25/145 dated 04.11.2024.

----X----

With reference to the above subject, the details of Annual Return on the cases of Sexual Harassment for the period from 2014 to 2023 in the below format and the details of constitution of Internal Complaint Committee of Pondicherry University (Copy Enclosed) as per UGC (Prevention , Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions Regulations, 2015 is provided as under.

Year	No. of complaints of Sexual Harassment received in the year	No. of complaints disposed off during the year
2014-2015	2	2
2015-2016	3	3
2016-2017	9	9
2017-2018	5	5
2018-2019	6	6
2019-2020	3	3
2020-2021	1	1
2021-2022	Nil	Nil
2022-2023	1	1

  
DEPUTY REGISTRAR (ADMN.)

To  
The Section Officer (IQAC)  
Internal Quality Assurance Cell  
Pondicherry University, Puducherry.



**புதுவைப் பல்கலைக்கழகம்**  
**पांडिचेरी विश्वविद्यालय PONDICHERRY**  
**UNIVERSITY**

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பேராசிரியர் ரஜ்நீஷ் பூடானி

பதிவாளர்(பொ.)

प्र.रजनीश भूटानी

कुलसचिव (. प्र.)

PROF. RAJNEESH BHUTANI

REGISTRAR (i/c)

भारत रत्न डॉ. बी.आर. अम्बेडकर प्रशासनिक भवन/  
BHARAT RATNA DR. B.R. AMBEDKAR ADMINISTRATIVE BUILDING

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कालापेट/KALAPET

पुदुच्चेरी/PUDUCHERRY-605014

भारत/ INDIA

सं/No.PU/ESTT/NT5/2024-25/36

दिनांक/Date: 30.08.2024

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//BY ORDER//

Yours faithfully,



REGISTRAR (i/c).

To

All the Members of the Committee.

Copy to

- |  |   |
|--|---|
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| 2. The Assistant Registrar<br>VC's Secretariat, Pondicherry University | --- for kind information of VC.                             |
| 3. The Registrar's Secretariat, Pondicherry University                 |   |
| 4. The Dean, Students Welfare, Pondicherry University                  |   |
| 5. The Systems Manager, Computer Centre                                | --- for hosting in the Website                              |
| 6. Notice Board  |   |
| 7. File Copy   |   |

Tel:0413-2654202 (O)

Fax :0413-2655734

Email : [registrar@pondiuni.edu.in](mailto:registrar@pondiuni.edu.in)