(b) Mr. Ramesh was an employee of XYZ Ltd. He retired from the company after completing 25 years of continuous service. He applied to the company for the payment of Gratuity within the prescribed time. The company refused to pay the Gratuity and contended that due to stringent financial condition the company is unable to pay the Gratuity. Mr. Ramesh applied to the appropriate authority for the recovery of the amount of Gratuity.

(i) Whether Mr. Ramesh is eligible for Gratuity?

(ii) Examine the validity of the contention of the company and also state the provisions of law to recover the gratuity under the Payment of Gratuity Act, 1972.

H 1040

M.B.A. DEGREE EXAMINATION, JUNE 2014.

First Semester

Marketing/Finance/IB/HRM

BUSINESS ENVIRONMENT AND LAW

Time: Three hours Maximum: 100 marks

PART A — (5 × 6 = 30 marks)

Answer any FIVE questions.

1. Define 'Business environment'. Explain the microenvironment of business.

2. What is meant by social responsibility? Discuss the social responsibility activities of business.

3. Explain the types and significance of foreign investment. What are the alternative modes of market entry?

4. Explain the essential elements of a valid contract.

5. Define the term 'negotiable instrument'? Explain its characteristics.

6. Discuss the different types of company meetings.

(ii) Advise the company stating the conditions to be fulfilled for obtaining the certificate to commence business without commencing business.

(iii) Whether ABC Ltd. is entitled to a winding up of a company?

Dissolution, winding up and different modes of association. Articles of Association, Memorandum of incorporation.

13. Insurance contract. Explain the meaning and characteristics of insurance contracts.

12. Explain the terms of offer and acceptance. Drawbacks of globalization. Discuss the benefits and factors for a valid offer and acceptance.

11. Define globalization. Discuss the benefits and their impact on business decisions.

9. Write a detailed note on the Macro Economic policies.

8. What are the welfare measures provided under the Factories Act? Discuss.

7. Differentiate between strike and lock-outs.

6. What is the role of an official liquidator?

5. What is the difference between Memorandum and Articles of Association?

4. Discuss the terms and conditions for the issue of shares in a public limited company. The company received Rs. 60 lakhs in equity shares. The company was incorporated on 1st April 2010.

3. Read the cases given below and answer the questions given at the end:

Case study: compulsory.

PART C — (1 x 20 = 20 marks)

State the difference between the two.

16. Discuss the concepts of Lay-off and Retrenchment.

15. Explain how the minimum wages are fixed. What are the components of minimum wages?