6. Write short note on Training Cost.

5. Explain different means of need analysis.

4. Evaluate the advantages and disadvantages of various data collection methods.

3. Briefly discuss the framework for the HRD process.

2. Explain the basic learning principles.

1. Describe the function of HRM. 

Answer any FIVE questions.

PART A — (5 x 6 = 30 marks)

Maximum : 100 marks

Time : Three Hours

(2012 - 13 Batch Onwards)

HUMAN RESOURCE DEVELOPMENT

Human Resource Management

Third Semester

DECEMBER 2014/JANUARY 2015

M.B.A. DEGREE EXAMINATION

MBR 3001

Questions:

that the department has taken?

What actions were not needed for team building. One of the

Therefore, the managers feel that the consultants

to middle managers? What actions were not needed for team building. One of the

Therefore, the managers feel that the consultants
7. Explain the components of the typical programs.

8. Describe the employee assistance.

PART B — (5 × 10 = 50 marks)

Answer any FIVE questions.

9. Describe the evolution of HRD:

10. What are the challenges faced by organization and HRD Professionals?

11. Discuss the methods of organizational analysis.

12. Discuss factors to be considered for making a purchase decision of HRD program.

13. Explain the different model of career development.

14. Describe a career development programs.

15. Explain the different levels of Employee Wellness Program.

16. Explain the impact of Globalization on HRD.

PART C — (1 × 20 = 20 marks)

Compulsory Question

17. Case Study

The personnel office of Prashant chemicals Limited informed the middle managers, through a circular that a group of consultants would be calling on them later in the week to provide training on team building. The consultants would be emphasizing on how to develop team work and to build inter group relationships throughout the company. The information also contained the approach to be adopted by the consultants and explained the five steps process of team buildings: problem sensing, examining differences, giving and receiving feedback, developing interactive skills, and follow up actions. The circular also included a note on the utility of team building in organizational effectiveness.

On receiving the circular, middle managers felt tense as they thought teambuilding as an exercise involving a lot of hocus-pocus as they thought team sensitivity training exercises in which participants used to attack each other and let out their aggression by heaping abuse on those disliked.