I. What are the source of data?

II. Question carry equal marks.

Answer any four questions.

PART A — (5 x 6 = 30 marks)

TIME: Three hours

MHR 4004

HUMAN RESOURCE INFORMATION SYSTEM

Human Resource Management

Fourth Semester

DECEMBER 2014/JANUARY 2015

M.B.A. DEGREE EXAMINATION

MBHR 4004
6. How information system will support for planning and control?

7. Explain the orientation and training modules for HR.

8. Explain data formats, entry procedure and process.

   PART B — (5 × 10 = 50 marks)

   Answer any FIVE questions.

   All questions carry equal marks.

9. Discuss the behavioural patterns of HR managers in information processing for decision making.

10. Explain the applications of Oracles, Financial and Ramco's Marshal in HRIS.

11. Design a HRIS for 200 Bed Hospital Management consists of 100 doctors and 50 Technical staff.

12. "Data Storage and Retrieval is a key issue in HRIS management" — Critically evaluate the importance of this statement.

13. What are the common problems faced by the IT industry? Suggest the remedial measures to overcome the problems.

14. Examine the process of HR management in performance appraisal system modules.

15. Discuss the role and responsibility of the HRIS manager to be followed in HRIS management.

16. Evaluate the ITES personnel and explain the employee legislation in HRIS.

   PART C — (20 marks)

   Compulsory

17. Case Study

   The Grahmin Vikas Bank in Baroda, there are many employees working in that bank. This bank provides many rules and regulations like providing training to employees, weekly performance appraisal of employee, give orientation training to them etc.

   Questions:

   Because of change in technology there are many difficulty arise about

   (a) How to understand bank's transaction by new computer technology?

   (b) How to work with computers and how to operate computer?