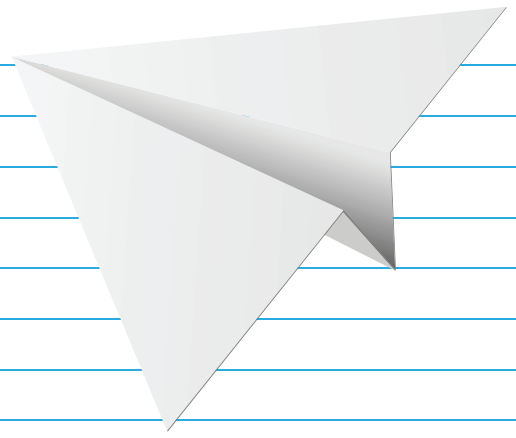


*Faster Company Growth =
Faster Career Progression
The Cognizant way*



Who is Cognizant?



We're a leading information technology, consulting and business process outsourcing company, headquartered in Teaneck, New Jersey, in the USA. Our technology expertise, industry knowledge and worldwide resources enable us to solve some of the toughest business problems.

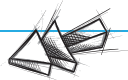
With whom does Cognizant work?



We make it a habit to work with the crème de la crème, the top performers, within each business category, across 40 countries.

- 9 of top 15 North American and 4 of top 5 UK companies in Financial Services
- 8 of top 10 Global Life, Property and Casualty Insurers
- 7 of top 30 Global Retailers
- 3 of the World's top restaurant chains
- 27 of top 30 Global pharmaceutical companies
- 9 of top 10 Bio - Tech companies

Why is Cognizant unique?



Born Global: As a global company, we work across time zones and cultures to deliver the best to our customers. While we are headquartered in New Jersey, we have a large presence in India, North America and Europe. Not to mention in emerging geographies such as the Asia Pacific region and Latin America as well! True to our global style, our Chief Strategy Officer is based out of Boston and our Chief People Officer works out of India; if this is not a representation of a 'global company,' we don't know what is!

Employee Recognition, no matter what: We emphasize on employee recognition, irrespective of the economic or market condition. We stood apart, because we paid the biggest employee bonuses in the industry, during the economic downturn in 2009. This challenging year also saw us grow by 16 per cent - much ahead of our industry peers.

Scorching Pace of Growth: *Fortune, Forbes, Harvard Business Review, Business Today and Business World* amongst others have acknowledged, honored and commended our constant, industry-leading performance. The year, 2010 saw us raking in a revenue of \$ 4.59 billion. Such growth has a direct impact on the employees. We promoted over 26,000 employees in 2010; this in itself is a first of its kind in the industry.





What's in it for me, the graduate?

Learning Never Stops: Cognizant Academy, our in-house learning and development arm, ensures consistent and meaningful learning opportunities that address each employee's need for skill or capability development. The programs range from imparting training on a specific technical requirement, to public speaking, to training for first-time-managers! We also have a **Learn while you Earn** program, through which every employee can avail the best higher education course, while continuing to work at Cognizant. And finally, every employee can tap into over 3,000 courses that are part of our training library – also available online to suit the employee's convenience.

Career Growth: Cognizant has various career tracks, and a structured growth plan for each of these tracks. The best part is the unbiased, merit-based system in place! Also, it is but natural that our rapid growth and global expansion continues to open up new career options for our employees.

No Service Bonds: When you are at Cognizant, we do not hold you to your job with a service bond. We are an open and transparent company; you stay because you want to and not because you have to! As simple as that. We believe in creating an empowered environment for our employees!

Onsite Opportunities: Cognizant has a global presence with offices in over 40 locations. Working with prestigious international clients ensures that we have a constant demand for talent in almost every corner of the world. Our clients demand the best of technology and tools. And as we service them, every employee has a chance to work with the latest, cutting edge technology.

Working is Fun: At Cognizant, it is not all work. We have a range of fun activities organized regularly to engage our young employees. We have an array of clubs dedicated to bringing together, employees with common interests. These interests range from singing to dancing to theatre to adventure sports! While Cognizant believes that having fun is a crucial part of working, it devotes just as much time to socially conscious activities under the name of **Outreach** and environmentally friendly activities under the **Go Green** umbrella.

What we expect from you?

Be Open. Be Transparent. Be Driven. Be Flexible. Be Collaborative. Be Empowered.
And lastly, we expect you to be competitive and innovative. Let's create new benchmarks of performance and success.
Starting with YOU.

