



# PONDICHERRY UNIVERSITY

(A Central University established under the act of Parliament, 1985)

Dr. M. RAMACHANDRAN  
REGISTRAR (I/C)

Dr.B.R. Ambedkar Administrative Building  
R.Venkataraman Nagar, Kalapet,  
Puducherry - 605 014

PU/Estt/NT3/2016-17/ 13

Date: 19.04.2016

Dear Sir/Madam,

Sub: P U – Re-Constitution of Sexual Harassment Prevention Committee  
in Pondicherry University.

Ref.: Constitution of Sexual Harassment Prevention Committee dated 10.04.2015

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Consequent to the Voluntary Retirement of Shri K. Chandramoorthi, Finance Officer (i/c) on 14.05.2015, the University authorities is pleased to nominate Shri. L.R. Franklin Thomas, Assistant Registrar as a male member from the Non-Teaching staff to the above committee.

Shri L.R. Franklin Thomas Assistant Registrar Legal Cell	Member	2654215 (O) 9894236783 lrfranklinpu@gmail.com
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The other members of the Committee are as follows:

Dr. G. Chandrika Professor, Department of History, Pondicherry University	Chairperson	2654381 (O) 2251312 (R) 9952700221 g.chandhrika@gmail.com
Dr. Vanaja Vaithianathan President Rotary Club of Pondicherry Eves,Puducherry	External Member	9894791142 drvanajavaithianathan@gmail.com
Ms. Alice Thomas Founder, Udhavi Karangal Samooga Nala Thodar Kalvi Iyakkam, Puducherry.	External Member	9994508811 udhavikarangal1992@gmail.com
Dr B.B. Mohanty Professor, Department of Sociology, Pondicherry University.	Member	2654385 (O) 9442032327 bibhutimohanty@hotmail.com
Smt. Joyce Elizabeth Arokyamarry, Section Officer, Affiliation Wing, Pondicherry University.	Member	2654258 9791899011 Joycepu20@gmail.com
Smt. Rashmitha Naick Ph.D. Scholar, Department of Sanskrit, Pondicherry University.	Member	2654358 (Dept.) 9488939638
Shri P. Subramanian Joint Registrar (Admn.) Pondicherry University	Member Secretary	2654935 (O), 2242393 (R) 9442545603 dradm@pondiuni.edu.in



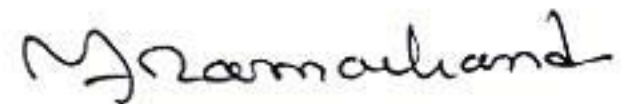
Any complaint involving Sexual Harassment and violence against women employees and students may please be intimated to Prof. G. Chandrika, Professor, Department of History and Chairperson of Sexual Harassment Prevention Committee for necessary action.

The Member Secretary may initiate action to convene the meetings. The Committee may meet at least once in three months. A quarterly report on the actions taken by the Committee may be sent to the Vice-Chancellor.

The term of the Committee will be two years from 10.04.2015 as constituted vide reference cited.

This circular may be brought to the notice of all faculty, staff and students.

Yours sincerely,



REGISTRAR (i/c)

To

All the members of the Committee

Copy to:

- |                                           |                                |
|-------------------------------------------|--------------------------------|
| 1. AR to VC                               | ... for kind information of VC |
| 2. AR to Registrar                        |                                |
| ✓ 3. The Systems Manager, Computer Centre | ... for hosting in the Website |
| 4. File copy                              |                                |



## **SAY 'NO' TO SEXUAL HARASSMENT**

- Sexual Harassment is a violation of human rights and a criminal offence.
- If you are sexually harassed, do not blame yourself. You are the Victim and you are not at fault.
- Do not ignore the harassment in the hope that it will stop eventually. If won't and moreover, the offender may interpret this as your willingness.
- Confront the harasser, **SAY NO CLEARLY.**
- If the harassment persists, do not hesitate to lodge a complaint with the Sexual Harassment Prevention Committee Chairperson.
- Help your fellow student or colleague who has been/is sexually harassed to get redress.

### **What is Sexual Harassment?**

- Eve-teasing
- Indulging in vulgar language or obscene telephone calls or mails
- Sexist remarks and gender-based insults, lewd body gestures
- Displaying pornographic pictures or sayings
- Unnecessary physical touch like patting or pinching or brushing against the body, Which can be construed as sexually motivated
- Demand for sexual favours accompanied by implied or overt threats Concerning marks or completion of dissertation or thesis, or job
- Physical assault

Sexual harassment is a violation of human rights and a criminal offence and hence it is in the collective interest of both students and staff to ensure that it does not contaminate our educational endeavors.

A Special cell has been created in our university to look into cases of sexual harassment. Students, teachers, administrative staff and other members of the university are requested to report instances of sexual harassment to this cell.

An enquiry will be conducted without delay and if the complaint is found to be genuine, a suitable disciplinary action will be taken in the matter.