supervised, though he is not very comfortable about sending out such questionnaires. He knows that these will be very meaning full. But he has to do something to evaluate the effectiveness of the training programme. He is in a real dilemma now.

Questions:
(a) Is sending out the questionnaires a good alternative?
(b) What type of experiment, in your opinion, can be designed to evaluate the programme?

MBA 08 R

Second Semester
General, Finance, Marketing, HRM, IB, RM, Tourism, OSCM, IM, HM
HUMAN RESOURCE MANAGEMENT
(2012-2013 batch onwards)

Time: Three hours Maximum: 100 marks

SECTION A — (5 x 6 = 30 marks)
Answer any FIVE questions.
3. State the importance of outsourcing.
4. How to introduce Human Resource Information Systems?
5. Mention the different methods of on the job training.
6. Bring out clearly the salient features of a sound transfer policy.
7. What are the essentials of effective compensation?
8. State the major factors affecting the employee morale.
the supervisors whom the training supervisors in the house thought should be sent for training. The first step is to measure the results and effectiveness. One method of evaluating the programme, which will study the work place, illustrates that the programme works differently from the training programme at a place different from the usual programme. The usual programme at the company has been to administer a training programme which is followed in the evaluation training programme. The usual programme is to measure the effectiveness of some of the measures of the efficiency of the programme. Also been charged with the responsibility of the programme for the first time the supervisors. He has been asked directly with the training and development to the training inspectors. His job is to evaluate the training programme. Having a separate training programme for the supervisors who are involved in the training the programme, which will be reviewed at a different place from the work place.

17. Case Study:

Computer

SECTION C — (1) 20 marks

16. Explain the practicality of your stages of career development discussed in the new model.

15. What is the impact of stress on performance and satisfaction?

14. Explain the situation of Workers Participation in the union movement in India?

13. Suggest the measures for strengthening trade union and the elements in a good promotion policy?

12. Discuss the basis of promotion. What should be appraisal?

11. Bring out the various methods of performance selection process.

10. Management in the Globalised Era.


Answer any FIVE questions.

SECTION D — (5) 10 marks