CIRCULAR

Sub: PU - Estt - Establishment of Cell to combat sexual harassment & violence against women at their work places – Intimated – Reg.

Ref: Our earlier Circular dated 22-01-2013.

Consequent upon the resignation of Prof Priya Davidar from the Sexual Harassment Prevention Committee Chairmanship, the Vice Chancellor, Pondicherry University is pleased to nominate Prof Chandrika G, Head, Department of History as Chairperson to look after grievances and related matters in respect of sexual harassment of women.

The other members of the Committee to look after all matters relating to sexual harassment and violence against women employees and students of the University is as follows:

Prof.(Mrs) Renuka Appadurai  
No.2 1st Cross  
Vivekananda Nagar  
Puducherry 605 005  
External Member  
2201727 (R)  
9443257716  
raynooka@sify.com

Dr N. Natarajan  
Professor  
Department of English  
Pondicherry University  
Member  
2654345  
natarajan.eng@ponduni.edu.in

Shri K. Chandramoorthy  
Deputy Registrar (F&A)  
Pondicherry University  
Member  
2654212 (O)  
2201352 (R)  
dkchandramoorthy_55@Yahoo.co.in

Smt. S. Alamelu  
Assistant Registrar, Examination Wing  
Pondicherry University  
Member  
2654226 (O)  
2251574 (R)

Smt Mariam Ciby  
Ph.D. Scholar  
Dept of Management Studies  
Pondicherry University  
Member  
2245426 (R)  
8148914426

Shri P. Subramanian  
Deputy Registrar (Admn)  
Pondicherry University  
Member Secretary  
2654208 (O)  
2242393 (R)  
dradm@ponduni.edu.in

Any complaints involving sexual harassment and violence against women employees and students may please be intimated to Dr Chandrika G, for necessary action.

Dr. Chandrika G  
Chairperson  
2654771 (O)  
Professor & Head  
2251312 (R)  
Department of History  
9952700221  
Pondicherry University

This circular may be brought to the notice of all staff and students.

REGISTRAR inc

All Directors/Deans/HODs/Coordinators/Officers, Pondicherry University – For Circulation
Notice Board
SAY ‘NO’ TO SEXUAL HARASSMENT

- Sexual Harassment is a violation of human rights and a criminal offence.
- If you are sexually harassed, do not blame yourself. You are the Victim and you are not at fault.
- Do not ignore the harassment in the hope that it will stop eventually. If won’t and moreover, the offender may interpret this as your willingness.
- Confront the harasser, SAY NO CLEARLY.
- If the harassment persists, do not hesitate to lodge a complaint with the Sexual Harassment Prevention Committee Chairperson.
- Help your fellow student or colleague who has been/is sexually harassed to get redress.

What is Sexual Harassment?

- Eve-teasing
- Indulging in vulgar language or obscene telephone calls or mails
- Sexist remarks and gender-based insults, lewd body gestures
- Displaying pornographic pictures or sayings
- Unnecessary physical touch like patting or pinching or brushing against the body, Which can be construed as sexually motivated
- Demand for sexual favours accompanied by implied or overt threats Concerning marks or completion of dissertation or thesis, or job
- Physical assault

Sexual harassment is a violation of human rights and a criminal offence and hence it is in the collective interest of both students and staff to ensure that it does not contaminate our educational endeavors.

A Special cell has been created in our university to look into cases of sexual harassment. Students, teachers, administrative staff and other members of the university are requested to report instances of sexual harassment to this cell.

An enquiry will be conducted without delay and if the complaint is found to be genuine, a suitable disciplinary action will be taken in the matter.