



PONDICHERRY UNIVERSITY

(A Central University)

*Bharat Ratna Dr B.R. Ambedkar Administrative Building,
R.Venkataraman Nagar, Kalapet, Puducherry - 605 014*

PU/Estt/ NT8/2013-14/ 328

21-11-2013

CIRCULAR

Sub: PU – Estt – Establishment of Cell to combat sexual harassment & violence against women at their work places – Intimated – Reg.

Ref: Our earlier Circular dated 22-01-2013.

Consequent upon the resignation of Prof Priya Davidar from the Sexual Harassment Prevention Committee Chairmanship, the Vice Chancellor, Pondicherry University is pleased to nominate Prof Chandrika G, Head, Department of History as Chairperson to look after grievances and related matters in respect of sexual harassment of women.

The other members of the Committee to look after all matters relating to sexual harassment and violence against women employees and students of the University is as follows:

Prof.(Mrs) Renuka Appadurai No.2 1st Cross Vivekananda Nagar Puducherry 605 005	External Member	2201727 (R) 9443257716 raynooka@sify.com
Dr N. Natarajan Professor Department of English Pondicherry University	Member	2654345 natarajan.eng@pondiuni.edu.in
Shri K. Chandramoorthy Deputy Registrar (F&A) Pondicherry University	Member	2654212 (O) 2201352 (R) dkchandramorthy_55@Yahoo.co.in
Smt. S. Alamelu Assistant Registrar, Examination Wing Pondicherry University	Member	2654226 (O) 2251574 (R)
Smt Mariam Ciby Ph.D. Scholar Dept of Management Studies Pondicherry University	Member	2245426 (R) 8148914426
Shri P. Subramanian Deputy Registrar (Admn) Pondicherry University	Member Secretary	2654208 (O) 2242393 (R) dradm@pondiuni.edu.in

Any complaints involving sexual harassment and violence against women employees and students may please be intimated to Dr Chandrika G, for necessary action.

Dr. Chandrika G Professor & Head Department of History Pondicherry University	Chairperson	2654771 (O) 2251312 (R) 9952700221
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This circular may be brought to the notice of all staff and students.


REGISTRAR i/c

All Directors/Deans/HODs/Coordinators/Officers, Pondicherry University – For Circulation
Notice Board



SAY 'NO' TO SEXUAL HARASSMENT

- Sexual Harassment is a violation of human rights and a criminal offence.
- If you are sexually harassed, do not blame yourself. You are the Victim and you are not at fault.
- Do not ignore the harassment in the hope that it will stop eventually. If you won't and moreover, the offender may interpret this as your willingness.
- Confront the harasser, SAY NO CLEARLY.
- If the harassment persists, do not hesitate to lodge a complaint with the Sexual Harassment Prevention Committee Chairperson.
- Help your fellow student or colleague who has been/is sexually harassed to get redress.

What is Sexual Harassment?

- Eve-teasing
- Indulging in vulgar language or obscene telephone calls or mails
- Sexist remarks and gender-based insults, lewd body gestures
- Displaying pornographic pictures or sayings
- Unnecessary physical touch like patting or pinching or brushing against the body, Which can be construed as sexually motivated
- Demand for sexual favours accompanied by implied or overt threats Concerning marks or completion of dissertation or thesis, or job
- Physical assault

Sexual harassment is a violation of human rights and a criminal offence and hence it is in the collective interest of both students and staff to ensure that it does not contaminate our educational endeavors.

A Special cell has been created in our university to look into cases of sexual harassment. Students, teachers, administrative staff and other members of the university are requested to report instances of sexual harassment to this cell.

An enquiry will be conducted without delay and if the complaint is found to be genuine, a suitable disciplinary action will be taken in the matter.