8. Explain the objectives of sensitivity training.

7. Explain the role of organizational development.

6. Explain the features of organizational change.

5. Write the role of internal change agents.

4. Explain the three stages comprising in actions for change.

3. What is the process of planned change?

2. Write about planned changes.

1. What is organizational change? What are the features of organizational change?

All questions carry equal marks.

Answer any FIVE questions.

PART A — (5 × 6 = 30 marks)

Maximum: 100 marks

Time: Three hours

Organizational Development and Change

Human Resource Management

Fourth Semester

December 2016/January 2016

M.B.A. Degree Examination

MBHR 4001
Mr. Jayan, a famous OD consultant for further
Resource of the company has approached
the years. Mr. Surinder Vice President, Human
within their organizational objectives for the Past
manufacturers from Myosore find it difficult to
answer India (p) ltd one of the textile

1. Compulsory

PART C — (1 x 20 = 20 marks)

16. Explain the process of GRP training.

15. Write the process of organizational development.

14. Explain the problems in organizational

13. Explain the stages of organizational growth.

12. How to overcome resistance to change?

11. Write in detail about the factors in resistance to

10. Explain the objectives of planned change.

9. All questions carry equal marks.

Answer any five questions.

PART B — (5 x 10 = 50 marks)

(a) How can be proceeded further?

(b) Is Mr. Surinder right in his approach?

Among the employees for further intervention.
Mr. Surinder has decided to go for survey feedback
intervention. After studying the company,
Human Resource Accounting

Human Resource Management

Fourth Semester

December 2016/January 2016

M.B.A. Degree Examination

PART A: Degree Examination

PART B: (6 x 10 = 60 marks)

1. Explain the objectives of Human Resource Accounting.

2. What are the weaknesses of the HR accounting?

3. Write about Human Capital Investment.

4. Write about modern market theory.

5. Write about the Five-Dimensional Model.

6. Write about organizational behavior and turn.

7. Write about the classifications of costs in HR accounting.

8. What is HR auditing?

PART C — (1 x 20 = 20 marks)

11. Explain the procedure for HR recruitment.

12. Explain the Management Control Structure and accountability.

13. Describe the characteristics of HR planning.

14. Write about behavioral aspects of Management control.

15. Write a note on HR software.

16. Write about performance appraisal and training.

17. Compulsory.

PART A — (6 x 6 = 36 marks)

Time: Three hours

Maximum: 100 marks

All questions carry equal marks.

Answer any FIVE questions.

PART B — (6 x 10 = 60 marks)
8. Write about benefit packages.
7. Write the merits of employment benefit programs.
6. Write the elements of executive compensation
5. Explain the objectives of incentive plans.
4. Write about the concept of wages.
3. Explain the aims of compensation policy.
2. Explain the compensation function.
1. Define compensation. Describe the objectives of compensation.

All questions carry equal marks.
Answer any FIVE questions.
PART A — (5 x 6 = 30 marks)

Time: Three hours
Maximum: 100 marks

COMPENSATION MANAGEMENT
Human Resource Management
Fourth Semester
DECEMBER 2015/January 2016
M.B.A. DEGREE EXAMINATION,
MBR 4003/MRTH 4003
PART B — (6 x 10 = 60 marks)

9. Explain the various kinds of compensations.

10. Write the theories of compensations.

11. Explain the different compensations and higher banks. Offer better working conditions and higher salaries to attract more people seeking employment.

12. Explain the criteria of executive compensation.

13. Explain the wage incentive planning process.

14. Discuss the methods of rewarding of sales person.

15. Elaborate the legal constraints on pay system.

16. Analyze the wage structure in India.

17. Compulsory.

PART C — (1 x 20 = 20 marks)

The National Bank has just decided to open a branch in town "A", which is an exclusive resort located about 40 km away from a large city "P". There is no bank in that town. The National Bank chronically located about 40 km away from a large city "P".

The National Bank has just decided to open a branch in town "A", which is an exclusive resort located about 40 km away from a large city "P".

PART B — (6 x 10 = 60 marks)

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17. Compulsory.

PART C — (1 x 20 = 20 marks)

The National Bank has just decided to open a branch in town "A", which is an exclusive resort located about 40 km away from a large city "P". There is no bank in that town. The National Bank chronically located about 40 km away from a large city "P".
5. Explain the four major reporting alternatives provided by MIS to managers.

4. Narrate the goals of security management.

3. What are the main characteristics of a management information system?

2. Mention the division/classification of oracle applications software modules.

1. What is ERP? What are its uses?

Answer any FIVE questions out of eight questions.

PART A — (5 x 6 = 30 marks)

Maximum: 100 marks

Time: Three hours

SYSTEM

Paper IX — HUMAN RESOURCE INFORMATION

Human Resource Management

Fourth Semester

December 2015/January 2016

MBA Degree Examination

MBR 4004/MBLH 4004
Complimentary

PART C – (1 × 20 = 20 marks)

system and Data processing system.

16. Discuss the major differences between Information

12. Establish the basic functions of an operating

14. Discuss the importance of HR for the efficient

13. Discuss the health issues arise when IT is used in
technologies in business.

11. Establish the pattern of support exercised by

10. Describe the support of HRIS for the effective and

9. Answer any FIVE questions out of Eight questions

PART B – (6 × 10 = 60 marks)

use of IT in business.

8. State the important aspects of the security of the

7. Narrate the four basic types of analytical modeling

6. Explain three major components of IT Planning

11. Efficient use of the HRM.

10. Describe the direct and indirect advantages of an

9. Answer any FIVE questions out of Eight questions

PART C – (1 × 20 = 20 marks)

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3. Explain three major components of IT Planning

2. Discuss the direct and indirect advantages of an

1. Discuss the support of HRIS for the effective and

0. Describe the direct and indirect advantages of an
1. What are the global factors affecting international HRM?

All questions carry equal marks.

Answer any five questions

PART A — (6 x 6 = 30 marks)
Maximum: 100 marks

Time: Three hours

GLOBAL HR PRACTICES

Human Resource Management

Fourth Semester

DECEMBER 2015/ JANUARY 2016

MBA DEGREE EXAMINATION

MBHR 4005/MBLH 4005
PART C – (1 × 20 = 20 marks)